



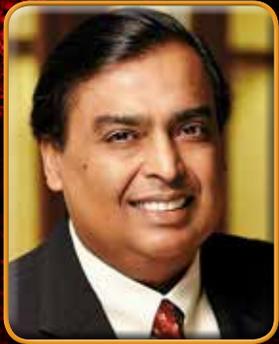
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JAN-FEB 2021 / VOL.18 / ISSUE 1

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GREATEST BRANDS & LEADERS 2020-21: ASIA & GCC



MUKESH AMBANI



UDAY KOTAK



**LEADING THE
NATION**



INDU JAIN



ADAR POONAWALLA



CHANDRASHEKAR V



RANJAN MAHTANI



SAMIR MODI



VIKRAM RANA



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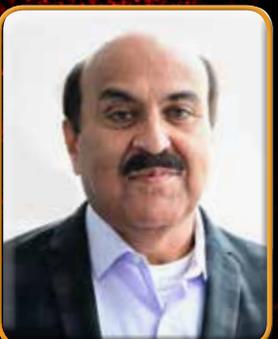
DR. G. S. MATHAROO



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RAKESH PANDEY



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DR. KISLAY PANDAY



BAL KRISHEN



HITESH DOSHI



INDIA INR 200 | UAE AED 50
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QATAR QAR 50 | KUWAIT KWD 2.0
OMAN OMR 1.5 | BANGLADESH BDT 500
SRI LANKA LKR 1000
INDONESIA IDR 50000 | RMB 30



PRESENTS

GREATEST BRANDS & LEADERS ASIA & GCC 2020-21

AsiaOne Media Holdings LLC brings to you the "Greatest Brands and Leaders television series" featuring success stories of Brands and Leaders from across the globe. These top Brands & Leaders would be showcased to the Indian and Asian Business community by a special television series on CNBC TV 18 -- India's leading English business & news channel and ZEE TV Middle East & North Africa.

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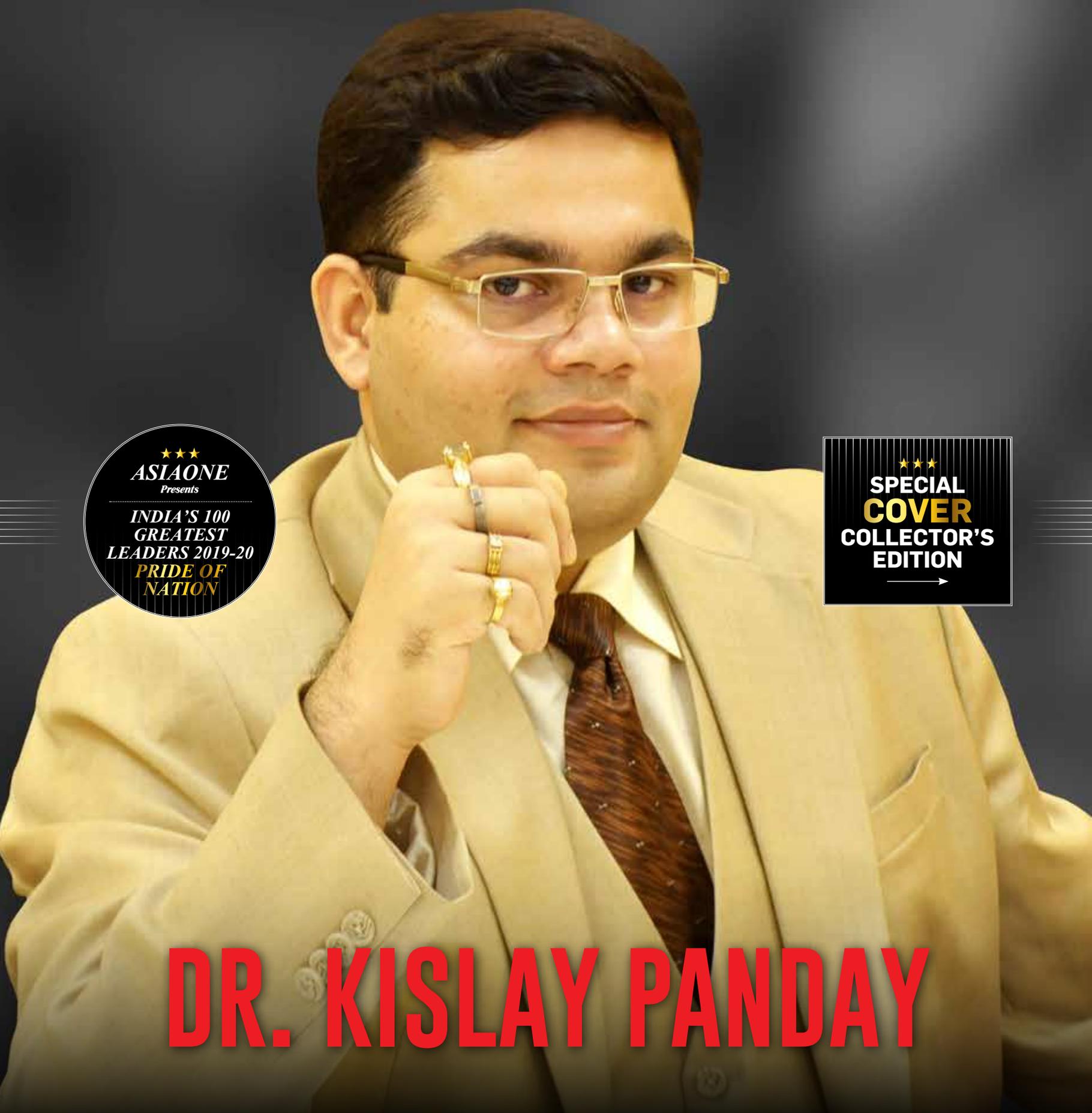


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★★★
ASIAONE
Presents
**INDIA'S 100
GREATEST
LEADERS 2019-20
PRIDE OF
NATION**

★★★
**SPECIAL
COVER
COLLECTOR'S
EDITION**
→

DR. KISLAY PANDAY

REAFFIRMING FAITH IN HUMAN RESILIENCE

A quality unique to the human species is resilience. It is the innate human capacity to bounce back from the adversities of life. It's not about avoiding stress, but coping up with stress caused by an adverse situation. Irish author Bram Stoker rightly summed up, "It is really wonderful how much resilience there is in human nature. Let any obstructing cause, no matter what, be removed in any way, even by death, and we fly back to first principles of hope and enjoyment." The concept of resilience has acquired all the more relevance owing to the hardships caused by the current COVID-19 pandemic. In fact resilience is an important tool for dealing with the stress caused due to a changed overall scenario (maintaining social distancing, working from home, avoiding crowded places, etc.) with altered norms. These unprecedented changes have an adverse impact on the mental health of the human population. Of course the solution lies in focusing on what is within our control. Besides taking all the relevant precautions for containing the spread of the virus, as it is always better to be safe than sorry, one should also work towards adopting a healthier lifestyle. This would aid in strengthening body's natural immunity in fighting diseases and ailments. A ray of hope has already emerged with the availability of COVID-19 vaccine in some parts of the world!

Embracing change to match the changing times, AsiaOne Magazine, with 13 international summits in Singapore, Dubai, Thailand & Mumbai, to its credit, has made a grand foray into the digital realm of TV broadcast in association with CNBC TV 18 – India's leading English business and news channel – and ZEE TV MENA region. Some of the prominent Union Government Ministers including Shri Ramesh Pokhriyal Nishank, Shri Mukhtar Abbas Naqvi, Shri Hardeep Puri and Shri Kiren Rijju were featured on CNBC TV 18 along with some of the popular business and social leaders like Smt. Indu Jain, Shri Niranjana Hiranadani, Ms. Sania Mirza, Ms. Ananya Birla, Ms. Karisma Kapoor & others.

Efficiently carrying forward Hon'ble

PM Modi ji's goal of 'Sabka Sath, Sabka Vikas and Sabka Vishwas,' the ministers in his government are working towards 'Atmanirbhar Bharat.' This feature comprises exclusive interviews with some of the important central government ministers where they share their vision for national development.

Some extraordinary torchbearers inspire through their unceasing endeavours towards empowering the economy of the world. These luminaries have been featured as the prestigious Person of the Year 2019-20 awardees. The recipients are Mr. Mukesh Ambani, His Excellency Obaid Humaid Al Tayer, Mr. Uday Kotak, Dr. G. S. Matharoo and Taranjit Singh.

The year 2020 has been etched in the portals of history for having witnessed one of the world's most dreaded pandemics – COVID-19. It has caused a serious impact on almost every society of the world. This story analyses the impact of COVID-19 on different regions of the world and concludes with a glistening ray of hope with the availability of COVID-19 vaccine in some parts of the world.

A special section on our distinguished AsiaOne Global Indian of the Year Awardees portrays their rich contribution to the Indian economy. This year's awardees are Mr. Samir Modi, Mr. Harish Kohli, Mr. Manish Shah, Mr. Chandrashekar V., Mr. Himanshu Jain, Mr. Vikram Rana, Mr. Padam Singh, Mr. Ranjan Mahtani, Mr. Bal Krishen, Dr. Kislay Pandey, Mr. Hitesh Doshi, & Mr. Rakesh Pandey.

Owing to an increasing number of empowered women, India is all set to emerge as the most powerful engine of world growth in the near future. This feature on Women Empowerment awardees is replete with encouraging stories of some prominent women such as Smt. Indu Jain.

Youth are the driving force behind the growth of the world economy. Their undying entrepreneurial spirit, ingenious and brilliant ideas, and skillful execution lead organizations to unprecedented success. We present a list of such young leaders who tasted success quite early in life in the Young Asian Entrepreneurs section.

A Readers' Page is being introduced in our subsequent issues. We want to keep it an open arena, where we expect our readers to pour their hearts out on any topic of regional, national, international or personal importance (social, economic, political or emotional). You may send your articles to me for the Reader's Page and then some constructive feedback on our endeavours and the stories. I'm available at richa@asiaone.co.in for all that you feel is valuable and intend to share.



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Editor

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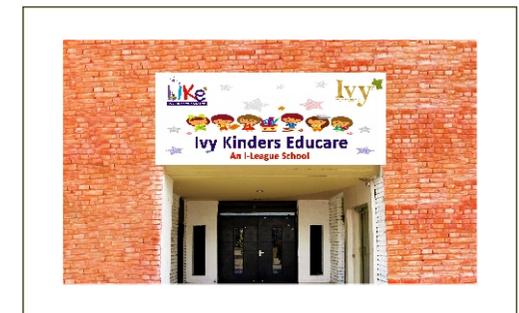
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"Top Institute of India Award" - Competition Success Review" - 2019.

"Asia's Greatest Brands 2018" - Category: B-School by Asia One.

Ranked 1st in 'Top B-School of Super Excellence' - CSR-GHRDC B-School Survey, Nov. 2018.

Ranked 19th "Top Private B-Schools of India" - CSR-GHRDC Survey, Nov. 2018.

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Efficiently carrying forward Hon'ble PM Modi ji's goal of 'Sabka Sath, Sabka Vikas and Sabka Vishwas,' the efficient, enthusiastic and energetic ministers in his government are sharing their vision for national development with the readers of AsiaOne Magazine

COVER STORY

COMING TOGETHER TO COMBAT COVID-19 PANDEMIC: LAUDING THE SPIRIT OF HUMAN RESILIENCE

This story analyses the impact of COVID-19 on different regions of the world and concludes with a glistening ray of hope with the availability of COVID-19 vaccine in some parts of the world



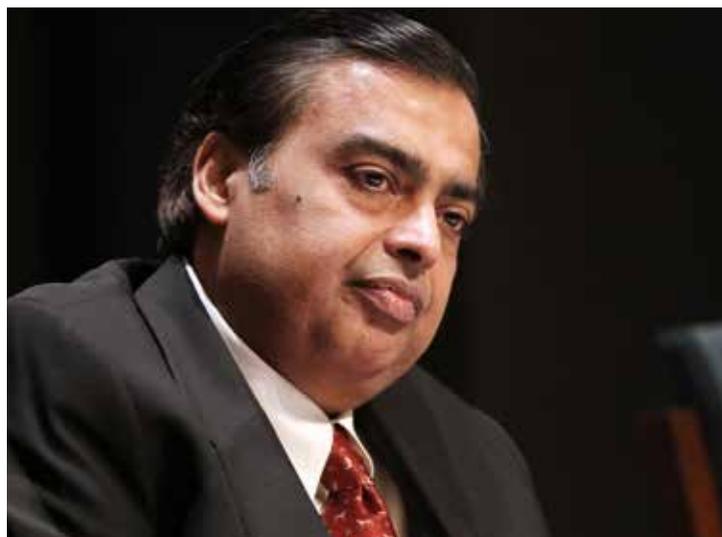
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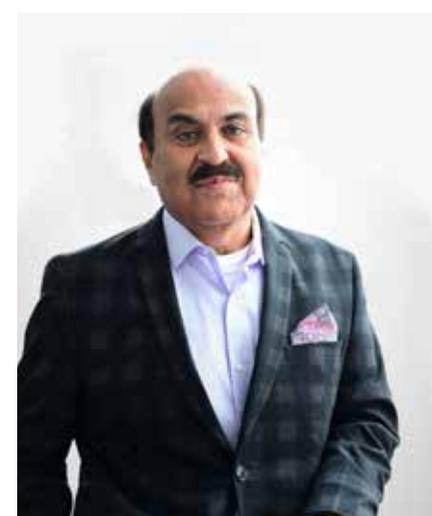
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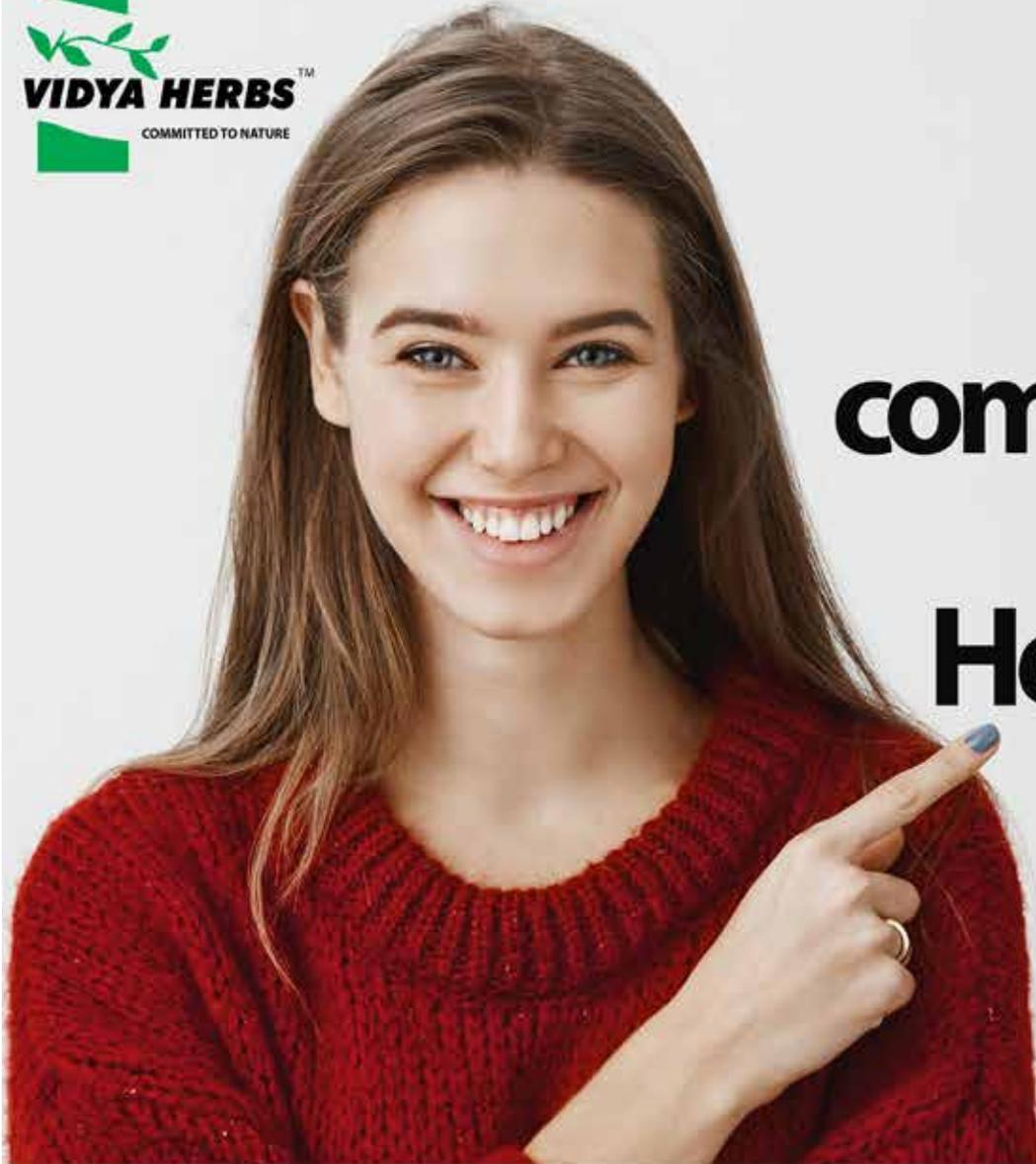
ASIA'S GREATEST BRANDS & LEADERS
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JOE BIDEN ELECTED 46TH US PRESIDENT PRESIDENT



The Democratic candidate Joseph Robinette Biden Jr. was elected as 46th President of the United States on November 7th '20. He secured 306 Electoral College votes out of a total of 538 thereby beating the incumbent U.S. President Donald Trump. He became the first US Presidential candidate to win over 80 million votes. He won 80,011,000 votes as compared to outgoing President Donald Trump who secured 73,800,000 votes. His victory came after 3 days of commotion as election officials sorted through a surge of mail-in votes. The development brings an end to the legal battle led by Donald Trump against the election, which he lost both in terms of popular vote and majority in the 538-member Electoral College. He banked his candidacy on provoking the voters around the notion that Trump posed an

existential threat to American Democracy. His victory was supported by groups including women, African Americans, white voters with college degrees and city dwellers. This strategy resulted in remarkable victories in Michigan, Wisconsin and Pennsylvania. In the national popular vote count, he was 4 million votes ahead of Trump. Biden tried his luck twice for the Presidential post in 1988 and 2008.

In 2008 he was chosen by Barack Obama as his running mate and becoming Vice President, driving the administration from Capitol Hill to Iraq. The newly elected President will inherit a nation gripped by the historic pandemic and economic and social mayhem. After his narrow victory, now he is the most experienced new President in decades on foreign policy.

INDIAN-ORIGIN KAMALA HARRIS NOMINATED AS US VICE PRESIDENT

Kamala Harris, the Indian-origin Senator who becomes the first-ever American of Indian and African descent was nominated for Democratic Party's candidate for the US Vice-President. 55 year old is the first Indian American to be selected for the second-highest elected office of the US after that of the President. Moreover, she is the first-ever



Black and first-ever African American to be nominated as Vice-Presidential candidate by a major political party. If elected in the 3rd November elections, she would be the first-ever women Vice-President of the USA. Democratic nominee Joe Biden has announced Indian-origin senator as his running mate, making history by selecting the first black woman to compete on a major party's presidential ticket. She becomes one of the party's most prominent figures & became a top contender for the No. 2 spot after her own White House campaign ended. The daughter of an Indian mother & Jamaican father, she has many firsts in her credit.

Mr. Padam Singh is a leading E&P Executive having more than 45 years of rich experience in the entire chain of E&P business i.e. all functions from Reservoir to Custody Transfer (R to C), fields development from Concept to Commissioning (C to C), Asset Management, Production Operations, applying many innovative technologies for oil/gas production enhancement and efficiency improvements. Mr. Singh acquired BE (Chemical) and ME (Chemical) degrees with specialization in Process Plant & Equipment design in 1973 and 1975 respectively from the prestigious IIT, Roorkee, formerly known as University of Roorkee. He is also a Fellow Member and Associate Member of many international institutions.

CAREER PROGRESSION

Mr. Singh started his career with ONGC and remained there from 1975 to 2006. In his total tenure of 31 years with ONGC, he served in various leadership roles in many Assets, Plants and Corporate offices. During this period in ONGC, he had developed the expertise in production operations and project management wherein he executed more than 100 projects of ONGC which include Ankleshwar LPG plant, Gandhar Field Development, Enhancing the gas handling & processing capacity of Hazira plant from 18.00 mmscmd to 42.00 mmscmd and many major / Mega revamping projects in Mumbai offshore field. Post 31 years of glorious stint with ONGC, Mr. Singh joined the E&P Business of Reliance Industries Ltd. in 2006 as Sr. Vice President

(Projects, Development & Production Operations) wherein he headed many special assignments including the Project Director of Krishna Godawari (KG) Deep Water field development till 2012. In RIL, he was instrumental in developing & commissioning the deep water oil field in record time of 26 months from its discovery which was a World Record in speedy development of deep water (1200 meter water depth) offshore oil field. In May 2012, Mr. Singh joined a state owned PSU, GSPC Ltd. as Director- Operations wherein he headed Offshore & Onshore Production operations, Projects, Commercial, HSE and Drilling operations till April 2014. He joined Sun Petrochemicals Pvt. Ltd. (SunPetro) in April 2014 as President and Head E&P Operations. He is instrumental in making SunPetro as an Upstream Oil & Gas Exploration & Production company who is currently operating four Oil & Gas fields in Gujarat. This company is owned by the promoters of Flag Ship “Sun Pharmaceuticals Industries Ltd.” company. Mr. Singh has been a visionary in shaping the success path of SunPetro and aims at being among fifth largest oil/gas Company. He has also put forth an optimistic vision to achieve the revenue earning for SunPetro to about USD 1 million / day by 2022, following best practices and innovative approach for operational excellence.

AWARDS & ACCOLADES

During the career and span of more than 45 years, Mr. Singh was awarded with over 14 major

awards including ‘Engineer of the Year’ in ONGC, two times Prime Minister’s Shram Vir Award, NPMP Award by Honorable Minister of Petroleum, PCRA award, “OCEANTEX 2004 Award,” “Enertia 2008 Award” and “Petrotech 2010 Technical Award.” Apart from various Awards, he also has many Domestic & International

Patents. These patents include Design of Cyclones for enhancing oil, gas and water separation efficiency & capacity, Design of CBM well head skid which contains smart gas / water separators to ensure gas free of water & water free of gas leaving well heads, and Design of Ejector to recover Low Pressure flared gas.



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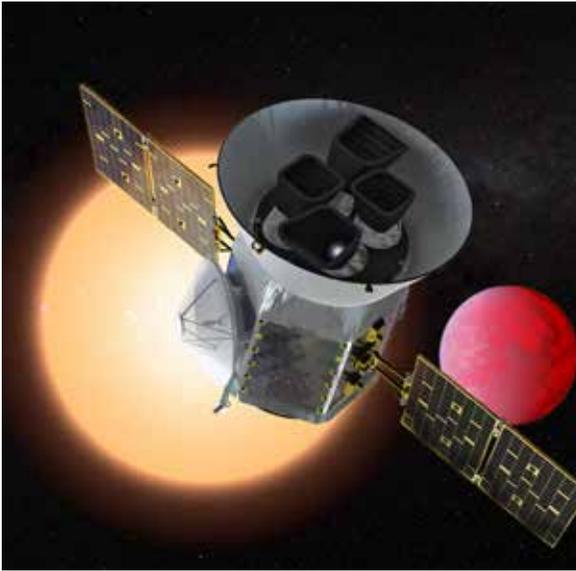
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NASA SATELLITE FINDS 66 NEW EXOPLANETS



The Transiting Exoplanet Survey Satellite (TESS) of US Space Agency NASA completed its primary mission of imaging 75% of the starry sky as a part of a two-year long survey. While capturing images, it has found 66 new exoplanets or worlds beyond our solar system. A team of nearly 2100 astronomers is working to confirm this. Patricia Boyd, the project scientist for TESS at NASA's Goddard Flight Space Research Center said, "The satellite is producing a torrent of high-quality observations providing valuable data across a wide range of science topics". TESS monitored sectors with a dimension of 24 by 96 degrees of the sky for about a month using its four cameras.

It observed 13 sectors during its first year of operations comprising of the southern sky and spent next year imaging the northern sky. In its extended mission, it will resume surveying the south. Moreover, the TESS team also introduced some improvements in the process of collecting data. Its cameras can now capture a full image every 10 minutes that is three times faster than during the primary mission. The changes will be long lasting & will be completed by September 2022. Among the newest planetary discoveries is its first Earth-sized world. Named TOI 700 d, it is located in the habitable zone of its star, the range of distances where conditions could be just right to allow liquid water surface.

VA TECH WABAG WINS GLOBAL WATER AWARD

Pioneer in water treatment Va Tech Wabag has won the prestigious Global Water Award for its 45 MLD (million litres a day) Tertiary Treatment Reverse Osmosis (TTRO) Plant at Koyambedu, Chennai. The TTRO plant bagged the distinction award under 'waste water project of the year' category. The plant was built by a consortium comprising Wabag and IDE Technologies for Chennai Metropolitan Water Supply and Sewerage Board and is one of the largest and technologically most advanced water reuse plants in India. The Tertiary Treatment Reverse Osmosis (TTRO) plant uses a multi-stage treatment scheme, including Rapid Gravity Sand Filters, Ultrafiltration, Reverse Osmosis, and Ozonation.

It will help Chennai endure and sustain as a result of the city's consistent problem of drought & water scarcity. Water treated from the plant caters to the requirements of the Industrial hub of South Chennai. The TTRO will supply 16 million³ treated freshwater each year to Chennai's more than 10 million people. With this, it makes Chennai India's first city to reuse more than 20 percent of its treated wastewater.

Va Tech Wabag is currently managing more than 65 operations and maintenance contracts globally. The Koymbedu TTRO plant will further strengthen the Wabag's position as a proven global leader in the recycle & reuse segment that has the highest growth potential in the next few years.





TURKEY RENEWS TALK ON SHARING RESOURCES WITH GREECE

Turkey, a transcontinental country, and Greece, a Southeastern European nation has agreed to resume dialogue between them that aimed at resolving long intensified disputes following a week-long standoff over the fair sharing of natural resources in the Eastern Mediterranean region. In a statement released from the Greek Foreign Ministry said that officials from both countries would “shortly” gather in Istanbul for a 61st meeting. The two NATO allies locked horns over energy prospecting rights in an area between Turkey’s southern coast, several Greek islands, and the war-divided island of Cyprus. As a member of the European Union, Greece claims the waters are part of its continental shelf and

have enlisted the support of the 27 nation bloc. Turkey’s Foreign Minister Mevlut Cavusoglu accused Greece of engaging in “provocative acts” in the region with the backing of the European Union. Through the mediation efforts by Germany and others, Turkey pulled back its ships, and both the countries decided to ease naval presence and halted their military exercises. The steps taken by Greece would determine the course of the talks, as told by Turkish President Recep Tayyip Erdogan in a video conference with German Chancellor Angela Merkel & European Council President Charles Michel. Greece & Cyprus had been pushing for EU sanctions against Turkey due to its search for energy inside the economic zone of Cyprus.

INDIA-US-ISRAEL SUMMIT. ALLIANCE IN 5G TECHNOLOGY

India, Israel and the United States have started collaboration in the area of development & the next generation of emerging technologies, like a transparent, open, reliable and secure 5G communications network. The decision taken was the result of a virtual US-India-Israel summit held on 3rd Sep '20 to focus on trilateral partnerships in strategic, technology & development arenas. There, it was decided that these trio nations will collaborate in

5G technology. The keynote address at this summit was provided by Ms. Bonnie Glick, Deputy Administrator USAID & was also addressed by her counterparts Mr. Sanjeev Singla from India and Mr. Ron Malka, Israeli Ambassador to India. The outcome of this initiative is the result of collaboration between the people, especially Indians living in Israel & the US. The objective of this outcome-oriented meeting is to build strong ties that these three countries share with each other.

DR. MOHAMED IRFAAN ALI. THE NEW PRESIDENT OF GUYANA



Former Guyanese Housing Minister and the Presidential candidate of the Peoples Progressive Party/ Civic Dr. Mohamed Irfaan Ali was sworn in as the Executive President of Guyana. He is the ninth President of the newly discovered oil-producing South-American country that was declared the winner after the disputed March 2, 2020, an election following a recount.

June’s preliminary recount data showed Ali had won the initial poll. The swearing-in brought to an end to a continued period of upheaval to the results of the 2nd Mar 2020 General & Regional elections. The electoral result declared months after a consortium led by Exxon Mobil Corp began producing oil off the Guyana coast. Additionally, the 40-year-old politician Muslim with Indian descent President, there are four more Members of Cabinet who sworn in: Bharrat Jagdeo, as Vice President;

Brigadier (retired) Mark Philips, as Prime Minister; Mohabir Anil Nandlall as Attorney General and Gail Teixeira as Minister of Parliamentary Affairs. As per to the report issued by Keith Lowenfield, the Chief Election Official of Election Commission of Guyana, the Peoples Progressive Party/Civic won 33 seats, and Association for National Unity / Alliance for the Cambio (APNU / AFC) won 31 seats. Moreover, as per the report of the International Monetary Fund, the newly elected President will govern the nation that has the highest economic growth rate in the world pegged at 86%. Keeping the data in mind, a BBC report stated Dr. Ali will lead a country that is expanding its economy 14 times more than the economy of China. The World Bank positioned the nation that will grow the most in economic terms despite the effects of corona virus.



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BAYERN MUNICH WINS UEFA CHAMPIONS LEAGUE 2019-20

The UEFA Champions League 2019-20 trophy was lifted by Bayern Munich. Bayern Munich defeated Saint-Germain by 1-0 to lift the trophy in Lisbon. The European football club was crowned as champions for a record sixth time in history when it defeated first-time finalists Saint-Germain of Paris at the Estadio da Luz, Lisbon. In this season, the football club made it 11 out of 11 in the competition and become the first team ever to do so. The 59th-minute header from Kingsley Coman created the difference that resulted in a historic victory. The victory came in the second half when Bayern dominated the possession and converted an

opportunity when an accurate Joshua Kimmich cross was put in the back of the net by the former Paris Saint-Germain (PSG) forward, Kingsley Coman. PSG tried to equalize through Robert Lewandowski but was twice denied in the first half and through Neymar & Kylian Mbappe, but was denied by the gigantic Manuel Neuer. Bayern Munich has become the first team to keep a clean sheet against PSG since Manchester City in April 2016. It has ended PSG's 34 successive scoring games in the competition. The 2019-20 trophy is the third trophy of Hansi Flick, the team's football manager since last November. He had earlier managed the Bavarians to the Bundesliga 2019-20 title.



GOOGLE ANNOUNCES NEW DIGITAL EDUCATION TOOL 'ASSIGNMENT'

Google recently launched a new education tool for teachers and students to facilitate learning in the virtual education space. It is going to roll out the new tool through its existing Google's various products such as Meet, G-Suite, Classroom, & Assignment. A few of the features will be launched in the coming months while the rest will be available later this year. The Assignment is an app for educators to distribute, analyze, and grade student work,

and will be part of the learning management system (LMS). It brings the shared power of G Suite into your LMS. With this, one can automatically create and distribute tailored copies of the schoolwork into each students' respective Drive folder. Educators can integrate G Suite productivity tools with it and can make with Google Docs, Google Slides & Drive compatible with it. They can also allot tailored G Suite templates & worksheets and grade the classwork.

FIRST WORLD SOLAR TECHNOLOGY SUMMIT HELD IN NEW DELHI

The first World Solar Technology Summit (WSTS) was held virtually and was organized by International Solar Alliance (ISA) along with the Federation of Chambers of Commerce & Industry (FICCI). It served as a convener of ISA Global Leadership Taskforce on Innovation and to focus on new technologies and innovation in the field of solar power.

The summit was inaugurated by Prime Minister Narendra Modi and the session was addressed by luminaries such as Petroleum and Natural Gas Minister Dharmendra Pradhan, Union Commerce and Industry

Minister & Railways Minister Piyush Goyal, President of the ISA Assembly, and India's Power and New & Renewable Energy Minister Raj Kumar Singh, and K Vijay Raghavan, principal scientific adviser to the Government of India.

The virtual summit witnessed more than 26000 registered participants from 149 countries and is expected to feature highly sustainable and affordable clean energy by showcasing innovative next-generation technology in solar power.

The ISA was given a mandate of nodal agency for implementing for India's global



electricity grid plan. For this, the summit also initiated the tripartite agreement between the Ministry of New and Renewable Energy, the World Bank, and ISA.

The inaugural addresses were followed by the Global CEOs session that witnessed the head of the world's largest corporations that contribute towards the promotion of solar

energy integration with other renewable and storage energy solutions.

The state-run NTPC also signed a partnership agreement with ISA for helping India's largest power generation utility to secure solar projects in 47 least developed and small island developing ISA member countries.



DR. RAMESH POKHRIYAL NISHANK
Union Minister for Education,
The Government of India



MUKHTAR ABBAS NAQVI
Union Minister for Minority Affairs,
The Government of India



ARJUN MUNDA
Union Minister for Tribal Affairs,
The Government of India

BEING VOCAL FOR LOCAL: Marching Towards 'Atmanirbhar Bharat'

Efficiently carrying forward the Hon'ble Prime Minister Shri Narendra Modi ji's goal of 'Sabka Sath, Sabka Vikas and Sabka Vishwas,' (Everyone's support, Everyone's development and Everyone's trust) the efficient, enthusiastic and energetic ministers in his government are working towards 'Atmanirbhar Bharat' (Self-reliant India) by furthering his agenda of being 'Vocal for Local'

BY RICHA SANG



HARDEEP SINGH PURI

Minister Of State (IC) Housing and Urban
Affairs, and Civil Aviation,
The Government of India



KIREN RIJJU

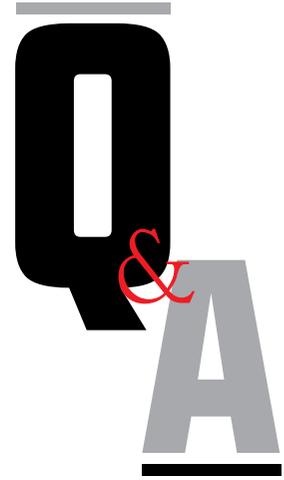
Minister of State (IC) Youth Affairs
and Sports, and Minority Affairs,
The Government of India

Face-To-Face



Ushering in a New & Golden Era in Education

A Poet, Social Worker, Writer and an Education Enthusiast, Dr. Ramesh Pokhriyal Nishank is a multi-talented leader who has given a boost to the E-learning in the country by initiating numerous initiatives and programmes such as 'Bharat Padhe Online' campaign. The recently launched New Education Policy (NEP) is one of his significant endeavours towards leading India to the top



Q. Sir, under your able leadership, E-learning in the country is currently thriving by turning adversity into opportunity. We, at AsiaOne, appreciate the fact that for promoting innovation in the online education ecosystem in India you recently launched a week-long 'Bharat Padhe Online' campaign for crowdsourcing of ideas from some of the best brains in India to overcome constraints of online education while promoting the available digital education platforms and reviewed the suggestions personally. Please share some insights on the success of this campaign.

A. The unprecedented crises of COVID-19 have led to a paradigm transformation in education. The education institutions were closed in the second week of March even before Lockdown was imposed. All Exams and evaluations got postponed. The Ministry of Human Resource Development came forth to mitigate the impact of school closures and found ways to make sure that 'Learning doesn't stop'. Adapting to the multi-modal delivery of transactions of the curriculum including digital learning helped us to lessen the impact of the crises. We stood advert to our commitment to provide education based on the foundational pillars of access, equity, quality, affordability, and accountability as outlaid in the Draft New Education Policy.



“THE ‘AATMANIRBHAR BHARAT’ VISION OF THE HON’BLE PM NARENDRA MODI WILL MAKE INDIA A SELF-RELIANT NATION AMONG THE GLOBAL POWERS. I ALONG WITH THE WHOLE MINISTRY OF EDUCATION WILL WORK FOR ACHIEVING HIS MISSION IN A MISSION MODE MANNER”

As a step forward, we initiated a campaign a week ‘Bharat Padhe Online’ for crowdsourcing of ideas for intensifying digital education in India. We have received more than 10, 500+ suggestions from students, teachers, academicians, and scholars. The suggestions have been analyzed by NCERT. The valuable suggestions are being incorporated into the guidelines and implementation of digital education. Recently, we have also launched PRAGYTA – guideless for digital education which provides a roadmap for carrying forward online education to enhance the quality of education.

Q. Sir, what are your views on PM Modi Ji’s call for “Vocal for Local” and “Aatma Nirbhar Bharat Abhiyaan.” How are you planning to further this agenda?

A. The ‘Aatmanirbhar Bharat’ vision of the Honourable Prime Minister of India Narendra Modi will make India a self-reliant nation among the global powers. I along with the whole Ministry of Education will work for achieving his mission in a mission mode manner.

The higher education institutes have come forward to solve the myriad of challenges with innovative measures to tackle the pernicious situation which has made an unparalleled impact globally. From research to the rescue, our HEIs have shown a great degree of responsibility by contributing to different dimensions to combat the CoVID-19 challenge. To up strong the challenge and their participation, we are conducting various hackathons such as Drug Discovery Hackathon, ‘Fight Corona IDEathon’, and Smart India Hackathon.

I am delighted to share that we have launched COROSURE – a testing kit of CoVID-19. Researchers at IIT Delhi Kusuma School of Biological Science (KSBS) has developed a detection assay for CoVID-19 which has been approved by ICMR. The assay has been validated at ICMR with a sensitivity and specificity of 100%. This makes IITD the first academic institute to have obtained ICMR approval for a real-time PCR based diagnostic assay. The frugal CoVID-19 testing kit developed by IIT Delhi is a great example of PPP.

Be it ventilators, testing kits, mask production, sanitizer units mobile-based contact tracking applications, various web-portals for resource mobilization, our HEIs



have done world classwork. IIT Roorkee has developed a low-cost ventilator Prana-Vayu. IIT Kanpur has started an indigenous mask production facility. Covid19 Test Bus developed by IIT Alumni has been launched in Maharashtra. I am certainly proud of the ample work being done across IITs, IIITs, NITs, and IISERs.

I am also thankful to the Union Finance Minister, Ms. Nirmala Sitaraman for announcing various transformative initiatives for transformative education under the Economic Relief Package. The initiatives include PM E- Vidya, Manodarpan, expansion of online education in higher education, and decision on the initiation of National Curriculum and Pedagogical Framework and A National Foundational Literacy and Numeracy Mission.

Q. Sir, you are a multi-talented leader with a Poet, Social Worker, and Writer all rolled into one. You have numerous publications to your credit and have also been actively associated with various social activities such as ‘Swaran Ganga’ drive. Despite hailing from a humble

background, you have risen to a position of prominence, owing to hard work and dedication. You are an inspiration for umpteen aspiring students and others who aim to make it big. What’s your message for the youth of the nation who looks up to you for inspiration?

A. As propounded by Swami Vivekananda, education should not only be a collection of information, but something more meaningful; it should strive to achieve ‘satchitananda’ (existence, consciousness, and bliss). While gaining knowledge the students should widen their horizons to incorporate the learnings from the Indian traditions, culture, morals, and ethos.

The righteous knowledge should be a blend of the traditional system and the advancement of the 21st century. I am sure that the teachers are working hard for the same.

Keeping a foresight on the global transformations that are taking place and abiding by our movement towards ‘Aatmnirbhar Bharat’ I am expecting a magnificent contribution from the youth for a prosperous development of the society. The youth of the country has to

lead the country with solutions for the transformation of the education system, economic issues, climate change, poverty, health, and other traversed global issues.

Trust me, I am counting on you to emerge as the world leader!

Q. Sir, what do you feel about this new series by AsiaOne Magazine titled “Greatest Brands and Leaders” and what’s your message for AsiaOne Magazine and Mr. Rajat Shukul?

A. I congratulate AsiaOne Magazine & Mr. Rajat Shukul for this new series titled “Greatest Brands & Leaders” which showcases awe-inspiring success stories of top Asian brands and leaders from across the globe who have enabled Asia to acquire a unique and distinguished status in the world.

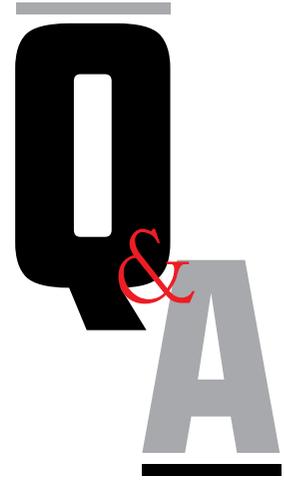
This would certainly inspire and motivate the aspiring young Asian entrepreneurs, sportspersons, socialist activists, philanthropists, and achievers in various spheres to follow the footprints of these greatest leaders and enable the Asian continent to acquire a position of prominence on the world map.

Face-To-Face



Working Day and Night for an Inclusive Nation

Counted among the most successful and popular leaders of the nation, Shri Mukhtar Abbas Naqvi has been dedicatedly working for the welfare of minorities. He has numerous valuable initiatives to his credit for the inclusive growth of India such as the creation of 'Hunar Haats' all across the country which have provided more than 5,00,000 jobs to craftsmen, sculptors, artisans, and the related workers



Q. Hon'ble Minister Sir, you are the most successful and popular leader of the Minority Affairs and under PM Modi's agenda of 'Sabka Saath, Sabka Vikas, Sabka Vishwas,' there are various important and valuable steps that have been undertaken by you for the benefit of minorities. Please elaborate.

A. First of all, for our Prime Minister Narendra Modi Ji, the outlay of development has never, was never and will never be a business for votes. In 2014, it was the resolve of our Prime Minister Narendra Modi of 'Sabka Saath, Sabka Vikas' when the people gave their public mandate. And with the resolve of 'Sabka Saath, Sabka Vikas,' we work towards the direction of development without discrimination and empowerment without appeasement. And PM Modi Ji's government had worked continuously and actively for all the sections of society including poor, weaker sections, backward sections, and minorities so that they can see and witness development, feel happiness in their eyes and bliss in their lives.

When our government came into power in 2014, at that time, for example, the dropout rate of school-going girls in the minorities section was 72-73%. This means that these girls were leaving their schools after attending it for a few standards whose major reason was their economic adversity and due to this they left their schools. So our Prime Minister said that we have to work in this regard and we started scholarships. Earlier scholarships were distributed a little bit and were handled

by the middlemen. In the last five years, we have given approximately 3.75 Crores scholarships and from them, 60% were given to girls. And as a result, the previous drop-out rate of 72-73% comes down to 30-32%. In the coming days, we are going to make it zero and we are working on this.

Q. What are your views on the ‘Vocal for Local’ call of our Hon’ble Prime Minister and what measures or strategies your ministry has adopted to further this agenda?

A. India is a land of rich culture and heritage. If you watch our craftsmen, sculptors, and artisans, you will find plenty of fabulous and lively heritage spreading from Kashmir to Kanya Kumari and from Attock to Cuttack. But this rich cultural heritage is disappearing slowly. And as a result, these craftsmen, sculptors, and artisans who are carrying on their family business started leaving their business and gets involved either in some other work or started doing other menial jobs.

We have provided these craftsmen, sculptors, and artisans suitable opportunities and marketplace and for this, we have offered them an effective and perfect platform with the name of ‘Hunar Haat’. And through this ‘Hunar Haat’ we have provided more than 500000 jobs to these craftsmen, sculptors, artisans, and related people. So, this is the resolve of ‘Vocal to Local and Local to Global’ through our ‘Hunar Haat’ that covers PAN India’s craftsmen, sculptors, artisans whether they are involved in clay sculpting, brass work, zardozi work, cotton work, or any leatherwork.

Prime Minister had visited the ‘Hunar Haat’ and stayed there for a long time. Moreover, the surprise personal visit by the Prime Minister surprised and overwhelmed these craftsmen, sculptors, artisans who

came across India. A few of them started crying that they had never imagined the personal presence of not only India’s but the world’s greatest leader for encouraging them and they got big inspiration from him.

We are supporting through these ‘Hunar Haats’. Apart from this, we also provide market linkage and financial support, at a large scale, to these craftsmen, sculptors, artisans, and related people who are related to our centuries-old crafts so that they can strengthen it, gives an edge to it, reinforce it according to market requirements. We are getting it done through various banks, National Minorities Development and Finance Corporation, and our scheme of USTTAD.

Since these craftsmen, sculptors, artisans manufacture very beautiful and good quality of items in Hunar Haat, and when people visit these Hunar Haat from various parts of India and around the world, they get surprised with the kind of magic done by our Indian master craftsmen and artisans. But these items are not packaged. We have a very old saying of judging the book by its cover. Nowadays, it is an era of packaging. Therefore the packaging institutes of the central government are giving them training in packaging. Training is started for those in making the items of brass like glasses or jugs or if one is manufacturing any earthen items or any item of glass but there is no packaging and is displayed with it. Moreover, these government packaging institutes set up stalls in ‘Hunar Haat’ and provides training to these craftsmen, sculptors, artisans in addition to other kinds of help.

Apart from this, there is the GEM Portal and we are about to launch our own ‘Hunar Haat’ portal through which we will see how market and opportunities are provided to them. As well as, we endeavor to provide training to them through USTTAD and

forming self-help groups. We are also providing training and preparing females as more than 50% of craftsmen are females in our ‘Hunar Haat’. And you will be surprised that during these last 5 months of Corona, a large number of craftsmen in Assam have manufactured items of cane. And they are contacting us that they have utilized this time and based on our PM’s invocation, worked with an affirmation of turning disaster into opportunities. And today, a large number of craftsmen along with their 100-150 artificers have produced a large number of indigenous products. For them, we have also announced that we are going to re-launch ‘Hunar Haat’ on a large scale again in the month of September 2020 in various parts of the country so that the large produce can get their market.

There was a huge gap when we talk about inclusive development and empowerment by touching all bases. We have to think that one part of society shouldn’t be deprived or untouched of development in inclusive development and the other part/section of society keeps on growing. So for inclusive development, there must be schools and colleges in every area.

Therefore, when we talk about inclusive and all-around development, every section of society must believe in the development. And to partner with development, all the facilities are needed that are required by the section of society. PM Modi said that there are around 150 areas that are aspiring districts and there are minority-dominated areas where there is poverty-stricken by lack of basic facilities like schools or colleges or hospitals.

So in the last five years, we have provided more than 34000 schools, colleges, it is, hospitals, hostels, drinking water facilities. All this happened in just the last 5 years as compared to 18000 by previous governments since independence.

And as a result of this, there are revolutionary changes and transformations in terms of children are going to schools, hospitals in the immediate vicinity for medical, hostel facilities for students, and the opening of Navodaya Vidyalaya and Kendriya Vidyalaya in various parts of the country.

Currently, the Ministry of Minority Affairs is a very sensitive ministry according to our current government. This is because of a perception that has been made that we are anti-minority. But today, those

“OUR COUNTRY IS FULL OF OPPORTUNITIES AND TODAY IF THERE IS AN EMERGING POWER IN THE WORLD, THEN IT IS INDIA. THE ENTIRE WORLD IS UNDERSTANDING AND ACCEPTING THIS AND WE HAVE TO STRENGTHEN THESE POSSIBILITIES THROUGH EVENLY SHARING AND PARTICIPATION”



who made this perception don't speak that about discrimination of any section of the society based on socio, economic, educational empowerment or development by PM Modi's government.

And that's why today we said 'Sabka Saath, Sabka Vikas', we lived up for 'Sabka Saath, Sabka Vikas' in the last 5 years and after it, people believed it. And that is why we invoke 'Sabka Saath, Sabka Vikas, Sabka Vishwas' and we are moving on and growing.

Q. Sir, you are very popular among the youth and the youth of India consider you as their ideal. What's your message to them?

A. Our country is full of opportunities and today if there is an emerging power in the world, then it is India. The entire world is understanding and accepting the opportunities in India and we have to strengthen these possibilities through evenly sharing and participation. During this pandemic situation, our Prime Minister took a big pledge. You must have known that more than 3 dozens reforms have been done whether it is related to social, economic, educational, or agricultural or related to space sciences or aviation. And as a result of these reforms, ease of doing business, ease of doing production or agriculture, and all related things are now at ease.

Therefore, our youth, within the country, must partner firmly and intensely and contribute to the development and advancement of our country by becoming a rider and driver of journey of Make In India, StandUp India, StartUp India and Vocal for Local.

Q. What is your message to AsiaOne Magazine and Mr. Rajat Shukal for our initiative started with CNBC TV18 and ZEE TV Middle East.

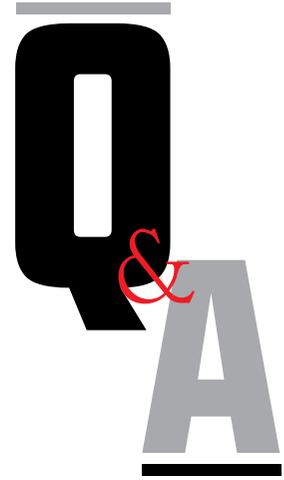
A. I would like to congratulate Mr. Rajat Shukal and his initiative that he has started a persuasive effort and I am confident that the result of his efforts will be visible shortly. This initiative is all about showing and inspiring those people who become partners and contributors for the development of India whether these are related to industry vertical or sports or agricultural or political or societal or any other areas.

Face-To-Face



Bringing Tribals into the Mainstream

Having garnered immense popularity as the former Chief Minister of the Indian state of Jharkhand, Shri Arjun Munda has been actively working for the welfare of tribal communities across the country. Actively engaged with various plans and projects, he is bent on making tribals self-dependent and bringing them into the mainstream, thereby ensuring a bright and prosperous future of the nation



Q. Sir, you have been a core functionary in helping the tribals across the country and enabling them to become self-dependent and get better job prospects. Your contribution to the domicile movement came as a defining movement in the history. All your efforts are worth-appreciating as they are creating a robust socio-economical ecosystem for the country. Please highlight some of the key strategies that you have employed during the current Modi Government to bring the tribal force to the forefront?

A. Our Ministry, works for tribal society, tribal areas, and all such people living in India. For years, we have believed in their rights, cultures, specialties, and societal arrangements, and have dreamt of their overall development and have worked towards their progress and integration into the mainstream so as to make India a strong nation.

And in the same direction, we have launched various plans and projects for backward areas and tribal people, through which we will provide better facilities, bring them into the mainstream, provide them with basic amenities, and thus ensuring to improve the future of India. A few days ago we have taken an important decision through the medium of TRIFED (Tribal Cooperative Marketing Development Federation of India) thereby ensuring that majority of the areas where tribal people, schedule tribes, and ethnic groups who are residing in the jungle, get benefited by providing resources according to them so

FACE-TO-FACE

SHRI ARJUN MUNDA

that they can become self-dependent, help grow economy and move forward firmly with their cultural heritage.

For the same, we have decided the MSP (Minimum Support Price), and approximately for more than 70 products, I have finalized the rates to ensure good returns are generated without any cheating. So this work is happening effectively and all these products are continuously available through Amazon, GEM Portal, and are working with other such types of organizations so that they get a good marketplace and along with better employment opportunities.

Hon'ble Prime Minister firmly stated that Indian products must be developed well for which he has given a slogan of 'Atmanirbhar Bharat' and 'Vocal for Local'. Our efforts must be such so that we can give more importance to our products. From this point of view, we are ensuring that most of the tribal communities must participate and move forward with a holistic approach.

I am happy and delighted that we are carrying on this project. We are also keeping in mind its educational, health, and other parameters. We are also ensuring that the development programs in their areas are implemented effectively. So a large number of programs are operated and I feel that in the coming days we will get the expected results.

And we are witnessing that a pandemic like COVID-19 that has been extended to those areas where tribal people are residing, so how can they stay safe and use this as an opportunity? I am feeling delighted that in this pandemic our tribal people are aware and vigilant and know the ways to win over this sensitive matter.

Q. Sir, please state your views on our Hon'ble Prime Minister's "Vocal for Local" call. How will it further support



the tribal communities of the country?

A. The pledge our hon'ble Prime Minister Modi ji has taken is to enlighten the nation. It is the responsibility of our Ministry on how well the tribal societies have understood this and completes this. And through this medium, the dream of 'Atmanirbhar Bharat' will be realized and our Ministry is working on this. In this regard, I would like to invoke the business community to come together along with the tribal society and that the concept of 'Vocal for Local' given

by our hon'ble Prime Minister, the dream should be fulfilled collectively. There are many products that are centre of attraction for the world. We should encourage and develop such products and expect the business community to play a fair role in it. We will make efforts to support the Tribal communities in all their endeavours towards self-sufficiency.

Q. We, at AsiaOne, value your contribution towards the tribal community and the promotion of their skills in the labour market. You surely are an inspiration for the entrepreneurs who are working in the field of rural & tribal arts. What is your message for the business community who looks up to you?

A. I must congratulate Rajat Shukal ji who initiated the "Asia's Greatest Brands and Leaders series" and also AsiaOne Magazine for promoting the greatest leaders of the nation have been working for the prosperity of the country and driving it towards a glistening future.

"HON'BLE PRIME MINISTER FIRMLY STATED THAT INDIAN PRODUCTS MUST BE DEVELOPED WELL. FROM THIS POINT OF VIEW, WE ARE ENSURING THAT MOST OF THE TRIBAL COMMUNITIES MUST PARTICIPATE AND MOVE FORWARD WITH A HOLISTIC APPROACH"

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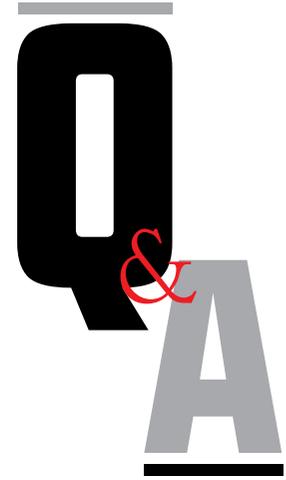
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Face-To-Face



Giving Wings to the Dreams of a Rising India

A popular leader, Shri Hardeep Singh Puri has been effectively spearheading numerous projects for national development namely Pradhan Mantri Awas Yojana, Urban Smart Cities Mission, AMRUT, the Swachh Bharat Mission and National Urban Livelihood Mission (NULM), which have holistically impacted the lives of millions of Indians residing in the urban centers of the nation



Q. Sir, as Minister of State for Housing and Urban Affairs, what all initiatives have you undertaken to strengthen the infrastructure sector of the nation?

A. Through the Pradhan Mantri Awas Yojana, Urban Smart Cities Mission, AMRUT (Atal Mission for Rejuvenation And Urban Transformation), the Swachh Bharat Mission and National Urban Livelihood Mission (NULM), we have been able to holistically impact lives of millions of Indians residing in our urban centers. 10.7 million houses have been sanctioned against the demand of 11.2 million under the PMAY Urban, 6.7 million have been grounded and 3.6 million have been completed. 5151 smart projects worth \$ 27 billion have been identified in urban smart cities and are at various stages of implementation today.

Through AMRUT, we have provided 8.1 million household water tap connections, 4.6 million sewer connections, 7.75 million conventional street lights have been replaced with energy efficient LED lights. All 4324 local bodies in India are today completely open defecation (ODF) free except for 48 ULBs in the state of West Bengal. 1306 cities have been certified as ODF+ and 489 cities have been certified as ODF++. Solid waste management capacity which was at 18% in 2014 now stands at 67%. More than 6.6 million individual household toilets and over 6,00,000 community and

FACE-TO-FACE

SHRI HARDEEP SINGH PURI



public toilets have been constructed. National Urban Livelihood Mission has brought 4.9 million urban poor women into self-help groups, livelihood created for more than 1.8 million individuals through skill training and affordable credit.

Q. Sir, please throw light on the various measures adopted by your Ministry for social welfare especially with regard to the current pandemic.

A. During COVID-19, through PM's SVANidhi or Prime Minister's Street Vendor's AtmaNirbhar Nidhi Scheme, over 600000 loan applications have been received out of which over 143000 have been sanctioned and over 40000 disbursed. Self-help group members have been engaged in running over 250 community kitchens across the country catering to the food requirements of the homeless and migrants in our cities. 47 integrated

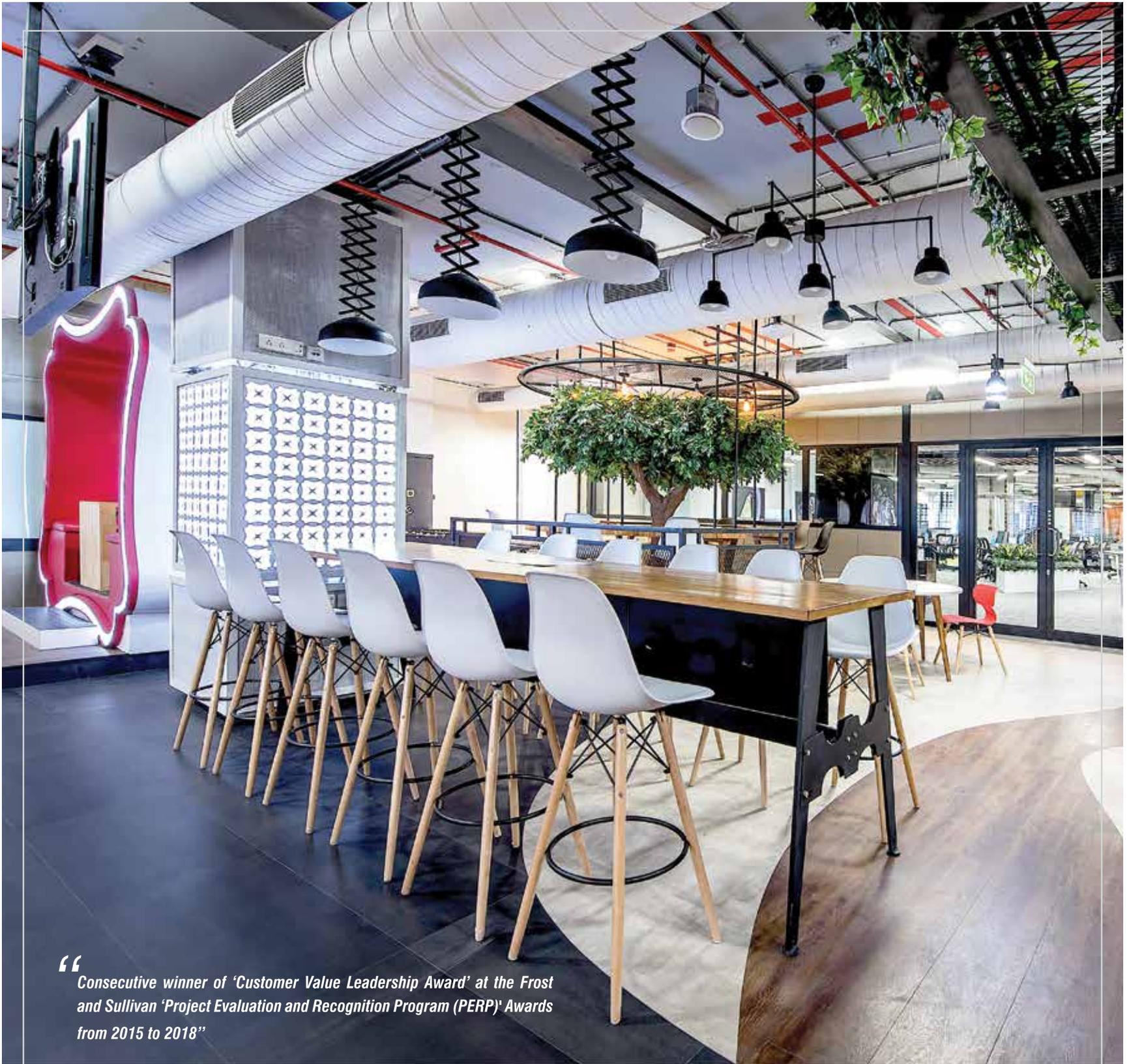
"WE HAVE BEEN PROMOTING GROUP AND INDIVIDUAL MICRO ENTERPRISES. AROUND 5,20,000 BENEFICIARIES HAVE BEEN ASSISTED THROUGH THE NULM TILL NOW TO SUPPLEMENT THE STRONG ENTREPRENEURIAL SPIRIT OF INDIANS"

command and control centers created under the smart cities mission are serving as crisis management war room helping monitor the on-ground situations in cities. We have also launched the affordable housing complex scheme for migrant labour and urban poor to provide them ease of living in our cities.

We are promoting group & individual micro enterprises. Around 5,20,000 beneficiaries have been assisted through the NULM till now to supplement the strong entrepreneurial spirit of Indians. Companies based in India like BEML, Alstom, Bombardier, etc. have bagged orders of more than 1200 metro and RRTS coaches costing around \$ 1.3 Billion for different metro projects. NULM self-help groups have complemented the fight against COVID-19 pandemic by manufacturing more than 55 million facemasks 250 liters of sanitizers and more than 1,50,000 personal protective equipment (PPE) kits. Through the Vande Bharat Mission, we have brought back more than 1.3 million stranded Indians back home, though the life Udaan Mission nearly 1000 tonnes of medical and essential equipments was transported across the country.

Q. We, at AsiaOne, appreciate your sincere and dedicated efforts owing to which you reached the pinnacle of glory. We value your contribution towards the Indian economy and society. There are a number of young aspiring entrepreneurs who look up to you for inspiration. What is your message to them?

A. My message to all the aspiring entrepreneurs is that today India is going through rapid socio economic policy changes. There are innumerable possibilities that are being brought forth in technology, construction, mobility, hospitality, etc. sectors that should be capitalized upon. But it's also important for our young entrepreneurs to recognize that for growth to be stable and long term you have to work towards benefitting the society by providing innovative solutions to existing problems. Practicing universal altruism as a philosophy will benefit upcoming entrepreneurs who keep people & society at the centre of their business models. It is always good to make business practices people-centered and with the welfare of the people that we served foremost in the designing of our business strategies.



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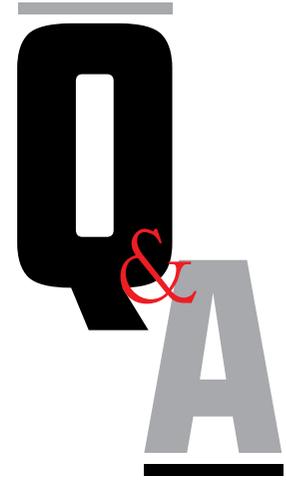
Face-To-Face



Photo Courtesy: Mr. Paras Mendiratta,
Photographer (SAT)

Leading by Example by Taking the Fitness Route

A youth minister to whom the youth of India looks up to, Shri Kiren Rijju is extremely passionate about 'Fit India Movement.' As a really popular icon on the social media, he continually inspires and motivates the nation to adopt a healthier lifestyle. He has been efficiently leading some of the great initiatives under the Modi Government to promote sports and youth empowerment



Q. Hon'ble minister sir, you are a minister to whom the youth of India looks up to. You are really popular on the social media where you consistently inspire and motivate the nation to adopt a healthier lifestyle. You are also working on some great initiatives under the Modi government to promote sports and youth empowerment. Please throw some light on your ministry's strategy to contribute towards Fit India Movement.

A. Our objective is very clear; we have to engage the youth of India. We always say that youth are our assets but until or unless we engage them gainfully and utilise the energy of the youth, we won't be able to reap the benefit, the... huge huge population, which we have in India into nation-building. So, we are looking forward to create an atmosphere where the youth will play a very critical role in nation-building. We have launched some important programmes like Khelo India, Fit India Movement, this will create an enormous situation in our country where the youth will drive all the important programmes of the government. And Fit India Movement is something, which I take very close to my heart. Honorable Prime Minister Modi ji had launched Fit India Movement and I am driving it. When I drive it, I enjoy it also because youth are becoming very conscious of their health, fitness. So, I think now majority of the



youth are turning into fitness as a part of their daily regime. At the same time, Khelo India is the programme to create sports as a way of life, to make sports as a culture and which is very important and in the days to come – our aim to transform India into a global sporting powerhouse will be met with the sporting culture which we have able to create so far.

Q. What is your vision for Hon'ble Prime Minister Modi ji's call for Vocal for Local and Aatmnirbhar Bharat? Under your able leadership, how the Ministry of Youth Affairs and Sports would be contributing to it?

A. See 'Vocal for Local' is basically to create confidence amongst ourselves. If we identify our own talent, our own potential, then only we will be able to strengthen ourselves. If we don't identify or we don't realise our potential, how do we drive ourselves? So, for example, we have indigenous games, we have to identify those indigenous games. I am trying to bring up the local Indian talents, coaches. Of course, right now we are dependent on the foreign coaches for the high-performance directors and for some of the coachings and subsequently, my aim is to have more or less, you know, Indian coaches in our system of training the educating the young athletes. So, these are some of the steps from my ministry where we will be contributing to the Aatmnirbhar Bharat, which Prime Minister had launched; means we have to be self-reliant, we have to depend on our own indigenous local talent. So, whether it is a product, commodities, or human resources, we have to ensure that we identify local talent, local products and on top of that, my ministry has 75 lakhs, youth volunteers, under the Department of Youth Affairs. So, I am utilising these 75 lakhs, youth volunteers, to drive the Aatmnirbhar Bharat launch by the Hon'ble Prime Minister. And our youth are going to the extreme level to all the nook and corner of the country, to galvanize the youth of the nation to reach out to every part of the country, to ensure that we all must become self-reliant and that is the theme of Aatmnirbhar Bharat.

Q. Sir, we, at AsiaOne, really admire you as a leader who leads by example. As I stated earlier, you are one big motivational force for the youth of India and we really

appreciate your efforts towards motivating each and every citizen of the nation to adopt any physical activity of their choice and you have been so active at the social media platforms. You yourself post your physical activity videos and you have, Sir, off late, emerged as a really popular youth icon. What's your message to the budding young entrepreneurs, aspiring sportspersons, and all others who look up to you for inspiration?

A. See, as a public person, we have to be an example to the younger generation. As a minister, as an elected person, we are something, so we have to show everything with our own right approach. So, I am trying to lead a very normal life and show it to the younger generation. For example, my daily routine life – despite my busy schedule, very-very intensive touring programmes and all, I try to show that no matter how busy, how occupied you may be but you can do certain things to make your life better, your life more disciplined and focused. So, there is a regime which you follow every day. So, I try to tell the youth that adopt, don't forget to maintain your fitness level. So, that is all about, you know, making your health better, your thinking process positive, so that you can become a useful citizen for your country. A youth cannot be a burden to the nation. A youth has to be strength of the nation. So, there are certain things which I have done, for example, reaching out to the youth, interaction with the athletes, all the sportsperson, all the stakeholders. I make myself available to those who want to interact with a minister. So, I cannot be inaccessible to the people. So, I try to show that I lead a very simple, very-very easy life. So that, you know, people will learn something basic from a minister. And at the same time, I would like to tell the youth of country that problems are there,



issues are there, challenges are a part of life, but that should not discourage in any manner in your progression in life or in fulfilling your dreams. All the problems and all obstacles are, if tackled in a positive manner, then you will overcome everything. That is how I have come from a very small remote village in Arunachal Pradesh and be in the parliament, I am able to convey my feelings in a bigger platform and at the same time I try to ensure that I remain relevant all the time, to new challenges in the life challenges before the nation. So, these are certain things. My message to the youth is that only think positive. Don't bring negative thoughts in your life. Because there are positives, both and there are negatives. But if you think only positive then you will do positive things but if you

start giving importance to all the negative things then you might end up doing all negative stuff. So, be positive and lead a successful life. When we talk about making India a great, prospering nation, it will only be possible if youth of India think positive and do positive.

Q. What do you feel about this new series by AsiaOne Magazine titled 'Greatest Brands and Leaders,' considering the fact that AsiaOne has been consistently promoting Asian brands and leaders throughout the world and our aim is to counter the perception that western brands are superior as compared to their Asian counterparts. And what's your message for AsiaOne Magazine and Mr. Rajat Shukal?

A. First of all, I would like to compliment Rajat Shukal for coming out with this AsiaOne Magazine which is itself telling AsiaOne. We have to build the brands of our own, the Asian brand, the Indian brand and need to say that 21st century is going to be Asian century. So, the magazine is starting on a very very positive note and I think with this positive mindset and approach the magazine, your all the efforts, will bring a tremendous change in the way we look at things and to influence the youth. So, my best wishes to the entire team!

"'VOCAL FOR LOCAL' IS BASICALLY TO CREATE CONFIDENCE AMONGST OURSELVES. IF WE IDENTIFY OUR OWN TALENT, OUR OWN POTENTIAL, THEN ONLY WE WILL BE ABLE TO STRENGTHEN OURSELVES. IF WE DON'T REALISE OUR POTENTIAL, HOW DO WE DRIVE OURSELVES?"



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WORLD'S GREATEST BRANDS & LEADERS 2020 ASIA & GCC



MUKESH AMBANI



**H.E. OBAID HUMAID
AL TAYER**



UDAY KOTAK



DR. G.S. MATHAROO



TARANJIT SINGH



PERSON OF THE YEAR 2020

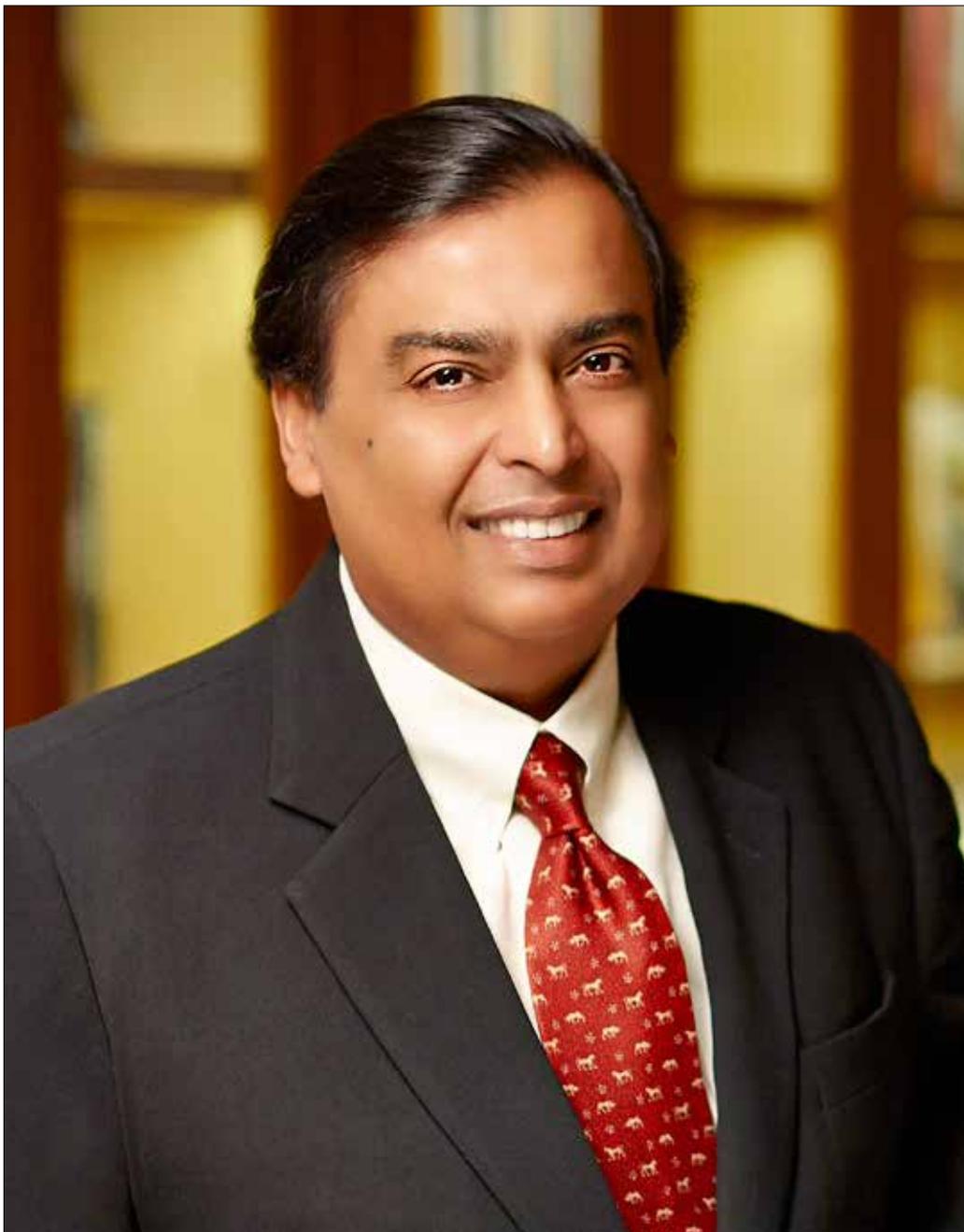
The journey to the summit of success is tiring, cumbersome, and back-breaking. But once reached, it is one of the most satisfying and rewarding moments in one's life. It certainly involves recognizing dreams, executing great ideas, driving a community towards achieving a common goal, and supporting others by giving them the baton to lead. AsiaOne Magazine has carefully hand-picked some of the esteemed Person of the Year 2020 awardees by examining each leader and assessing them on various criteria including growth, vision, steps taken for community development, etc. The selected luminaries with their inspiring success sagas are truly deserving of this highly coveted Person of the Year 2020 Award

MUKESH AMBANI

INNOVATING HIS WAY TO THE TOP WITH SHEER GRIT

The wealthiest Indian for the 13th year in a row and counted among top ten wealthiest persons in the world with a personal wealth of \$88.7 Billion in 2020, Mukesh Dhirubhai Ambani has been efficiently spearheading Reliance Industries. His astute vision has facilitated the expansion of the empire in varied spheres

BY **RICHA SANG**



A Chemical Engineer from the Institute of Chemical Technology, Mumbai, Mukesh Ambani has pursued an MBA from Stanford University in the US. Being on the Board of Reliance Industries since 1977, he has played a significant role in the Group's backward integration journey—from textiles to polyester fibres and further onto petrochemicals and petroleum refining, and going upstream into oil and gas exploration and production. Owing to his dedicated efforts in creation of multiple new world-class manufacturing facilities involving diverse technologies, Reliance's petrochemicals manufacturing capacities have seen an increase from less than a million tonnes to about 21 million tonnes per year.

EXPANDING THE EMPIRE FAR & WIDE

In the late nineties, Mukesh Ambani not only created the world's largest grassroots petroleum refinery at Jamnagar in Gujarat, India, with a capacity of 660,000 barrels per day (33 million tonnes a year), but also integrated it with petrochemicals, power generation, port and related infrastructure. In addition, he set up another 580,000-barrels-per-day refinery next to the first one in Jamnagar. No wonder Jamnagar emerged as the refining hub of the world with an aggregate refining capacity of 1.24 million barrels of oil per day at a single location. He also spearheaded the development of infrastructure facilities and created a pan-India organized retail network spanning multiple formats and supply chain infrastructure. Since 2006, Reliance Retail has been delivering superior value to its customers, suppliers and shareholders and has established itself as India's largest retailer. Its network of retail outlets all across the nation, delivers a world-class shopping environment and unmatched customer experience by virtue of its state-of-the-art technology and seamless supply-chain infrastructure. Extremely optimistic about the future of the nation, he applauds India's entrepreneurial spirit. He feels that every small entrepreneur in India can become a Dhirubhai

or a Bill Gates as the entrepreneurial talent in India is huge. An advocate of innovation, he asserts, “Essentially, whoever is successful, whoever is going to do things that make a difference, is going to be talked about.” He feels that business is a level playing field where everyone gets an equal opportunity to excel. “Everybody has equal opportunity and I think that is true for everything,” he says. Despite reaching the pinnacle of success, he feels that there is still a lot of scope to grow and expand. As he puts it, “I think our fundamental belief is that for us growth is a way of life and we have to grow at all times.”

DRIVING A DIGITAL REVOLUTION

Mukesh Ambani has created global records in customer acquisition for Jio – the Group’s digital services initiative. He has efficiently spearheaded the creation of one of the world’s most expansive 4G broadband wireless network offering end-to-end solutions. It caters to the entire value chain across various digital services in key domains of national interest, such as education, healthcare, security, financial services, government-citizen interfaces, entertainment, to name a few. He is of the view that India has a mobile network that is better or at par with any country in the world and it is all set to become a “premier digital society.” He feels that the big change driving this transformation is the deepening of mobile networks that are currently working at a much faster pace than before. “It all kick-started in 2014 when PM gave us the vision of Digital India ... 380 million people have migrated to Jio’s 4G technology,” he says. “Pre-Jio, the data speed was 256 kbps; and post-Jio, it is 21 Mbps, he declares with pride. He believes that policy steps are needed to accelerate the early rollout of ultra-high-speed 5G services that are affordable and available everywhere. He is certain about the fact that 5G will enable India not only to participate in the Fourth Industrial Revolution but also to lead it.

ENRICHING THE WORLD

Mukesh Ambani believes in knowledge-sharing and actively contributes his rich insights as a member of various national and international organizations. He is a member of the Prime Minister’s Council on Trade and Industry, Government of India, and the Board of Governors of the National Council of Applied Economic Research, India. He is also a member of The Foundation Board of the World Economic Forum, the Global Advisory



“MUKESH AMBANI BELIEVES IN KNOWLEDGE-SHARING AND ACTIVELY CONTRIBUTES HIS RICH INSIGHTS AS A MEMBER OF VARIOUS NATIONAL & INTERNATIONAL ORGANIZATIONS. HE IS A MEMBER OF THE PRIME MINISTER’S COUNCIL ON TRADE AND INDUSTRY, AND THE BOARD OF GOVERNORS OF THE NCEAR, INDIA”

Council of Bank of America, Stanford Global Advisory Council, McKinsey & Company International Advisory Council, The Business Council, India Advisory Group of the London School of Economics, Indo-U.S. CEOs’ Forum, International Advisory Council of The Brookings Institution and Board of Governors of the National Council of Applied Economic Research, India. He is an elected Foreign Member of the prestigious United States National Academy of Engineering. Mr Mukesh Ambani is an elected Foreign Member of the prestigious United States National Academy of Engineering. Only nine other Indians have received this honour. He is also the Chairman of the Board of Governors, Pandit Deendayal Petroleum University in Gujarat and India Advisory Council of The British Asian Trust.

GARNERING GLORY

Mukesh Ambani is the only Indian to be featured on Global Game Changers List of a leading international magazine. He has been awarded as Economic Times Business

Leader of the Year, 2017 and has won Othmer Gold Medal by Chemical Heritage Foundation, USA in 2016. He was offered an honorary Doctor of Philosophy degree by the Indian Institute of Technology (IIT), Roorkee in and Honorary Doctor of Science by Institute of Chemical Technology, Mumbai in 2013. He was conferred the title of ‘Entrepreneur of the Decade’ by All-India Management Association in 2013.

LAYING THE FOUNDATION OF A BETTER WORLD

Mukesh Ambani’s vision of an inclusive India is being realized through Reliance Foundation. Spearheaded by his better half, Smt. Nita M. Ambani, Reliance Foundation was established in 2010 to provide impetus to various philanthropic initiatives of Reliance Industries Limited (RIL). The efforts of the group have already touched the lives of more than 39.5 million people across India in more than 40,000 villages and several urban locations.

H.E. OBAID HUMAID AL TAYER

A PRAGMATIC LEADER

As the Minister of State for Financial Affairs of the UAE, H.E. Obaid Humaid Al Tayer has been instrumental in the fiscal growth of the region and forging economic ties with other nations. In many ways his business acumen has proved to be a blessing in disguise

BY MANSI SHARMA



His Excellency Obaid Humaid Al Tayer is a man of many titles! Besides holding a post in the Ministry, he holds the position of Chairman at the Emirates General Petroleum Corporation, Emirates Post Group, Al Etihad Credit Bureau Company and Federal Customs Authority. In every role, he has exhibited an immense capacity to lead from the front. His dedication to bring forth the much needed change in the Arab world puts him in the league of extraordinary leaders. He is one of the most pragmatic and industrious leaders of his time.

WORKING TOWARDS EXCELLENCE

H.E. Al Tayer's consistent effort to achieve financially viable solutions and his contributions in the financial resources management vertical has been commendable. He has been persistently working towards attaining a balanced and sustainable development across the quarters in the United Arab Emirates. His contribution in the financial domain has earned him accolades and awards as well. In his capacity, the Minister has also overseen the zero-based budget preparation procedure, going in sync with the Ministry of Finance's (MoF) strategic plan. He has successfully led the development phases and has been an active participant in laying out the regulations, guidelines and electronic financial services.

His accomplishment has paved the way for a better fiscal policy and has given the UAE a unique positioning across the world through his initiatives. H.E. Al Tayer has also been pivotal in ensuring that the GCC citizens gets better economic prospects and has contributed actively in initiating financial and economic integration in the Gulf region.

He has been proactive in promulgating the idea of economic stability in the Arab region and has promoted economic and financial reforms. A believer of improving business climates through intra-regional trade, H.E. Al Tayer has also played an important role in meeting Arab food

security demands.

Moreover, he has been a force behind overcoming all the economic challenges that has been met by the UAE during the global financial crisis. During the crisis he pushed for sending out about AED 50 billion through MoF in batches to augment the proportion of liquidity at local banks.

He has also supervised the Ministerial Committee that oversaw the financial and economic sector in the UAE to curb the effect of global crisis.

An electrical engineer from University of Colorado, Boulder, Colorado, U.S.A., H.E. Al Tayer has the distinction of being a sharp businessman and he is the Chairman of the reputed Al-Tayer Group of Companies. The Company is a business conglomerate that deals in automotive, contracting, distribution, publishing, retail, and services with operations in the GCC.

H.E. Al Tayer has held several top positions throughout his career span like being a Board Member of Dubai Economic Council, Dubai Municipal Council, Union National Bank and Emirates Telecommunications Corporation. He is also a Co-owner of the Gulf news and is the Chairman of Federal Customs Authority.

His Excellency was appointed as Minister of State for Financial Affairs in 2008 and in addition to his ministerial responsibilities, he is Deputy Chairman of the General Pension and Social Security Authority. He has held formerly other important positions such as: Member of the Federal National Council, Chairman of Emirates Industrial Bank, Acting Chairman of Real Estate Bank, Chairman of Dubai Chamber of Commerce and Industry, Board Member of Dubai Municipal Council, Board Member of Dubai Economic Council, Board Member of Union National Bank and Board Member of Emirates Telecommunications Corporation.

Most important international honors are: receiving the "Finance Minister of the Year in the Middle East and North Africa for 2012" award by Emerging Markets Magazine, on the sidelines of the annual meetings of the International Monetary Fund and World Bank Group in October 2012. He was awarded the Medal of "The order of the Star of Italy" by the President of the Republic of Italy in 2007 and was also awarded the Medal of "The National Order of Merit" by the President of the French Republic in 2003.



"H.E. AL TAYER HAS ALSO BEEN PIVOTAL IN ENSURING THAT THE GCC CITIZENS GETS BETTER ECONOMIC PROSPECTS & HAS CONTRIBUTED ACTIVELY IN INITIATING FINANCIAL & ECONOMIC INTEGRATION IN THE GULF REGION. HE ALSO PLAYED AN IMPORTANT ROLE IN MEETING ARAB FOOD SECURITY DEMANDS"

LEADING THE DEVELOPMENT

To establish frameworks for economic and investment cooperation, and facilitate trade between the United Arab Emirates and Israel, H.E. Obaid bin Humaid Al Tayer, the Minister of State for Financial Affairs, headed the UAE delegation in the Israeli capital, Tel Aviv. He has signed four agreements on behalf of the UAE which are on the sidelines of the visit that came after the historic peace signing between the two countries.

These agreements include the agreement on the Promotion and Protection of Investments, the MoU on Mutual Economic Cooperation, the agreement on the Declaration of Intent on Establishing Cooperation in the Area of Financial Services, and the MoU on Cooperation in the fields of Improvement and Development of Science and Advanced Technology. H.E. Al Tayer indicated that signing these agreements comes from the desire of both countries to create an

attractive investment climate, within a legal framework, that attracts mutual investments, and opens new horizons that lay the foundations for economic, trade and investment partnerships in various vital areas of common interest. "I express my gratitude and appreciation to Israeli Prime Minister, Benjamin Netanyahu, for hosting and welcoming the UAE delegation here in Tel Aviv. The historic peace accord signed was the first step taken towards achieving security and stability in the region, and a means to provide more opportunities for future generations," H.E. Al Tayer asserts.

He further stresses, "Signing the agreement on the promotion and protection of investments between the UAE and Israel contributes to the protection and enhancement of investment partnerships by providing investment guarantees that protect non-commercial risks. This will encourage all governmental, semi-governmental and private sectors in the two countries to build strategic partnerships."

UDAY KOTAK

THE BANKING GENIUS

A highly motivated and one of the most successful entrepreneurs of today's times, Uday Kotak exemplifies that nothing is impossible if you set your mind to it. He has been a force to reckon with in the Indian financial sector with his constant innovations and successes

BY MANSI SHARMA



The founder, executive vice-chairman, and the managing director of Kotak Mahindra Bank, Uday Kotak is a billionaire entrepreneur who is known for his sharp acumen and his intellect. His estimated worth is \$14.8 billion (as of 2019) but what he attributes his success to is his humble upbringing in an upper-middle-class family of Gujarat.

He was born in a joint family and shared his home with 60 people while growing up. His family was involved in cotton trading and that was his initial brush with the aesthetics and demands of running a business.

He completed his schooling in Hindi Vidya Bhavan and then earned a bachelor's degree from Sydenham College and completed a postgraduate degree in management studies in 1982 from Jambhaji Institute of Management Studies.

BEGINNING A MAGNIFICENT CAREER

Growing up, he developed a keen interest in mathematics and the magic of numbers, which influenced his career choice later. However, his tryst with entrepreneurship did not happen suddenly.

After completing his MBA, in the early 1980s, Uday Kotak decided to start out on his own at his father's insistence. He started his own small financial agency at Navsari building premise from a 300 sq. ft. office space that his father offered him as Kotak Capital Management Finance Ltd.

Further, with a seed capital, which was less than US\$80,000, collected by borrowing from his friends and family, he converted a bill-discounting start-up into a financial services conglomerate with billions of dollars of assets. The major part of this initial investment came from his best friend Anand Mahindra. And that's why the financial agency was named Kotak Mahindra.

He found out that banks gave depositors 6% interest on their investments but charged an interest of 16.5% from borrowers and created his own planning on this one finding, handing out loans at lower interest rates. Uday Kotak provided financial support to many business organizations, including Nelco, a Tata subsidiary at minimal interest rates.

He got huge success in no time and kept on expanding his business. Over the next few years, Kotak diversified his financial consultancy business into various areas of financial services, establishing a prominent presence in investment banking, bills discounting, stockbroking, mutual funds, life insurance, and car finance.

During 2014, Uday Kotak almost doubled his wealth as shares of his Kotak Mahindra Bank hit an all-time high after he sealed a \$2.4 billion deal in November 2014 for rival ING Vysya Bank, partly owned by Dutch financial services group ING. In 2015, he also entered the general insurance business and is partnering telecom magnate Sunil Mittal's Bharti Airtel to start a small payments bank. In August 2019 he was reported to be one of the most highly paid CEOs of any Indian bank with a monthly salary of INR 27 lakh.

Today, Uday Kotak with his determination and hard work has emerged as a successful banker and a role model for many aspiring entrepreneurs.

Additionally, he is a member of the Government of India's High-Level Committee on Financing Infrastructure, the Primary Market Advisory Committee of the Securities & Exchange Board of India, Member of the Board of Governors of the National Institute of Securities Markets and ICRIER. He is also Governing Member of the Mahindra United World College of India, and Member of National Council of CII. He is also a member of the strategic board which advises the national law firm, Cyril Amarchand Mangaldas.

HOBBIES AND INTERESTS

Since his childhood, Uday Kotak was very passionate about cricket. He held the cricket teams' captainship in school and college and also played the Kanga League in Mumbai.

A left-hand spinner and a right-hand batsman, he was also keen on building his career as a cricket player but fate had other plans. In September 1979, a ball hit



“WITH HIS DETERMINATION & HARD WORK, HE HAS EMERGED AS A SUCCESSFUL BANKER AND A ROLE MODEL FOR MANY ASPIRING ENTREPRENEURS. HE ATTRIBUTES A BIG PART OF HIS SUCCESS TO HIS WIFE, WHO SUPPORTED HIM TO BEGIN HIS BUSINESS & STOOD LIKE A ROCK BEHIND HIM EVEN IN THE TOUGHEST OF TIMES”

his head when he was running between the wickets at the Kanga League held in Azad Maidan, Mumbai, and immediate surgery to stop the brain haemorrhage left him bed-ridden for a few months.

Due to fatal accidents during his college days, he also missed a year at the Jamnalal Bajaj Institute of Management. The incident not only cost him a year but also marked the end of his cricket dreams.

He also used to play the Sitar, which he has admittedly stopped now.

A DEDICATED FAMILY MAN

Uday Kotak got married to Pallavi Kotak, who is a marathon runner, within two months of dating. They had first met at a party where he had fallen head over heels in love with her, at the very first sight.

He attributes a big part of his success to his wife, who supported him to begin his own business and stood like a rock behind him even in the toughest of times. The couple has two children and resides in

Mumbai.

Their elder son named Jai Kotak has done Master of Business Administration – MBA at Harvard Business School and is currently supporting his father in the business. Dhawal, the younger son is involved in providing mid-day meals to underprivileged students in Govandi-Chembur-Deonar belt in eastern Mumbai. Dhawal wants to feed a million children every day.

AWARDS AND RECOGNITIONS

Uday Kotak has been honoured with many prestigious awards for his achievements throughout his entrepreneurial journey including Ernst & Young World Entrepreneur (2014), Most Powerful People in The Financial World (2016), Businessman of the year by Economic Times (2017), EY World Entrepreneur (2018), and CNBC Innovator of the Year (2019).

He was also recognized as the “Best CEO in the Banking Sector” at Business Today's Best CEO Awards 2019.

DR. G.S. MATHAROO

LEADING THE WAY IN THE REALM OF EDUCATION

Dr. G.S. Matharoo has galvanized the field of secondary education in the country through dynamic and visionary leadership. His commitment to the cause of education is unparalleled with a dream for a totally educated and self-sufficient nation

BY MANSI SHARMA



The Chairman of highly successful and reputed institution, Prudence School, Dr. Matharoo is a former civil servant who joined the education sector with a passion for revamping the secondary education system in the country and introducing the holistic way of teaching and culturally relevant curriculum to the education sector.

His aim is to inculcate a relevant learning environment, which is in sync with the evolving global trends and yet engraved in the socio-political realities of a diverse society, which India is.

In his decade-long journey in the sector, the terrific visionary has successfully delivered a responsive model of teaching and learning that is highly relevant and challenges students, parents, and teachers to work and think outside the traditional mindset. He has infused academic rigor by providing individualized support to each student, creating systems that embrace and engage the students and furnishing them with the necessary information, tools, and facilities at every point.

AN INSPIRING JOURNEY

Dr. Matharoo was born and raised in a middle-class family with limited resources. However, with great hard work and determination, he grew out of these circumstances and created his own unique legacy, revered, and celebrated by many today.

Since a very young age, Dr. Matharoo had a great interest in studying and learning about new things. He was one of the brightest students in his batch at a government school and following that he walked the corridors of Delhi University with an inquisitive mind.

A meritorious student, he always inspired his juniors to work hard and study with the aim to learn and not merely get good scores. Further, the genius personality attained his Ph.D. degree in education management from a foreign university, covering an awe-inspiring journey.

A self-made person with determination to progress and leave a mark by way of

constructive contribution towards the society, he started his career as a civil servant at the Union Ministry of Home Affairs where he held a variety of charges. His tenure in the North East Division of the Ministry was a defining one where he proactively contributed a lot towards the development of the region and bringing control/removal of insurgency in the area.

His seniors were mighty impressed by his outstanding performance and with the display of his executive abilities and therefore deputed him to the Municipal Corporation of Delhi (MCD). He was given the responsibility to introduce a reformed system of functioning for the corporation, which was dealing with a number of messy situations and chronic ailments at that time.

During his tenure at the Municipal Corporation of Delhi (MCD), he introduced Unit Area Method for the purpose of computation of property tax liability of the property owners, bringing in transparency in the system and saving the property owners from harassment at the hands of inspectors. He also led the privatization of toll tax collection at the entry points, thus increasing revenues for MCD. He also brought changes in the procedure for approval of Building Plans for construction. He was harassed and threatened by mafia within the MCD, which was negatively impacted by these reforms. But he remained fearless, bold, and continued serving his duties with full dedication and honesty. Although he emerged victorious and stronger, a sense of disillusionment with the system in him prevented him from continuing in Civil Service and urged him to do something for the society.

SHINING BRIGHT IN THE EDUCATION SECTOR

Dr. Matharoo had a great passion for education and improving its standards within the country ever since. So, around a decade back, he moved on from his duties as a civil servant and ventured into the education sector to which he was enamored from the core of his heart since his young age but was being constrained from doing so after having joined civil services.

He joined as head of an academic institution and contributed tremendously to its growth as uplifter of standards of teaching and bringing an innovate approach in its administration. Eventually, there was a sea change in the schools headed by him



“AS HEAD OF THE PRUDENCE GROUP OF SCHOOLS, DR. G.S. MATHAROO CHALLENGED CONVENTIONAL WISDOM TO PIONEER DYNAMIC AND FAR-REACHING CHANGES THROUGH A DETERMINED FOCUS ON THE HOLISTIC DEVELOPMENT OF EACH STUDENT”

where students became very participative and started looking to coming to school as a passion. He dwelt on the overall personality development of the students and emphasized personalized attention on each student to identify his areas interest and strength.

As Head of the Prudence Group of Schools, he challenged conventional wisdom to pioneer dynamic and far-reaching changes through a determined focus on the holistic development of each student. By doing so he was able to infuse academic rigor by providing individualized support to each student, creating systems that embrace and engage the students and provide them with the necessary information, tools, and facilities at every point.

He reckons that it is very necessary to ignite in each student the spirit to stand for oneself and identify their strengths and weaknesses and, therefore, pays a lot of attention on individual skill development. His mission is to make each student a

champion in one's own right and empower them with the right approach to deal with life's challenges. All the students at his school see him as a father figure and a guiding light who is training them to be the best versions of themselves.

DOING GREATER GOOD

He is very passionate about extending equal opportunities to all and is working hard to make the education system a more equitable and inclusive entity and realizes that leaders like him will have to contribute towards that. He has a vision for free education for poor deserving children. He does not want that poor students who want to study should be deprived of that because of financial constraints. In the near future, he intends to open a world-class school for poor and underprivileged children where free education will be imparted and bright students from poor families would be groomed as the future engine of growth of the country.

TARANJIT SINGH

BRINGING IN A NEW PARADIGM IN EDUCATION

A visionary leader, Mr. Taranjit Singh has been igniting minds and empowering lives with the light of education. He has been efficiently leading JIS Group – the largest premier education service provider in Eastern India, having 30+ Institutes with over 140 course programs and over 37000+ students

BY RICHA SANG



The Chancellor of JIS University and MD of JIS Group, Mr. Singh is widely recognized across eastern India for his path-breaking contribution in moulding the future generations of the modern India through his pioneering role as an education evangelist and corporate leader. Over the years, he has transformed the educational scenario of the country by setting new standards in self-financed, quality and 'practical' education in the country. He has also played a pioneering role in laying the foundation of JIS University.

ADVOCATING REFORMS

Mr. Singh believes that the education Industry will continuously usher in a colossal change in terms of pedagogy, infrastructure, and the syllabus particularly and therefore it is imperative for the education industry to focus on effective capacity-building. His whole module of functioning stands on the pillars of evolution and constant adaptability, which has helped JIS in modifying its structure and offerings, keeping pace with the various government and practical changes in the industry.

His leadership style has been to guide students and teachers alike as a life coach, pushing them to reach their full potential, and helping them to modify their skill sets by constant motivation. Mr. Singh ensures that an organization is always capable of providing the best resources to the students to cultivate their own potential and, of course, to guide them in this course.

He makes sure that all of the faculty, staff members, and students are positive in their approach and are free to come directly to him to discuss any problem they are facing or any suggestions they may have.

He chose the best-in-class faculty, for his students, who are highly qualified

experts in their fields, experienced in research and writing, so they can motivate the students with their examples and not some textbook guidelines. Everything and every person contributing to JIS has been very meticulously selected and trained to fit the vision of Mr. Singh and largely to serve the modern-day education needs of the students who are preparing to become the leaders of tomorrow.

FULFILLING DREAMS

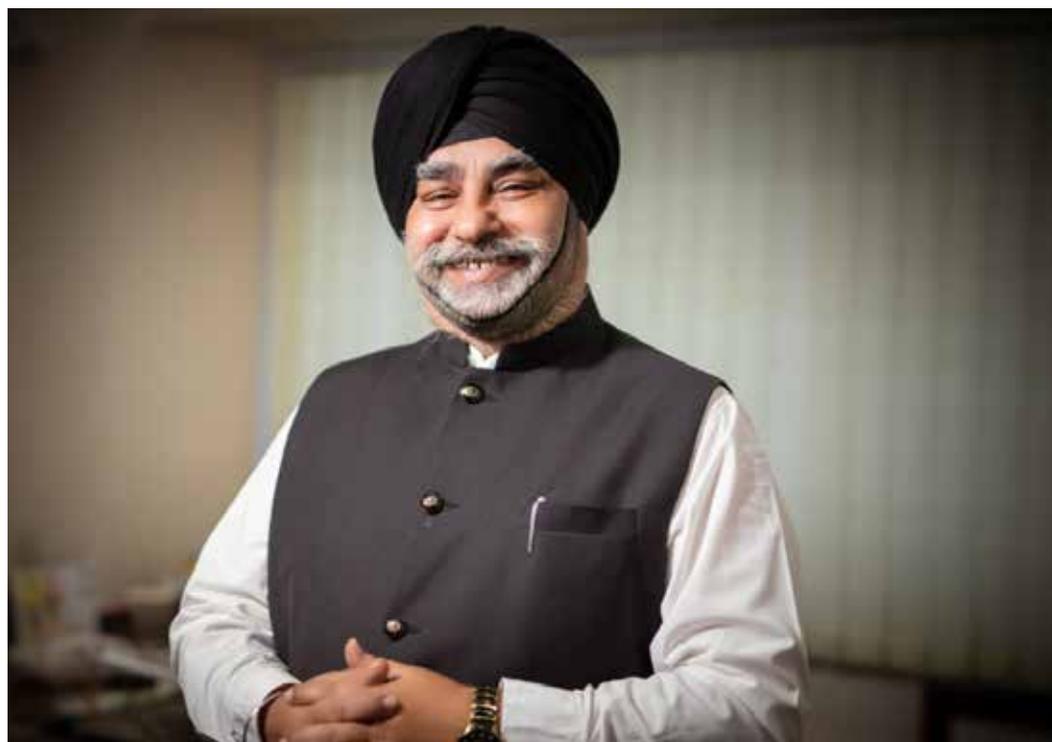
Mr. Singh reckons that the responsibility of a good educational institution is not just towards equipping the students well for the future but also to provide them with opportunities that allow them to showcase their skills and talents. That's why, since the day of its inception, JIS, under his leadership, has been running amazing placement drives, inviting the best of the national-international conglomerates.

He believes that it is only through forging of strong relationships between the industry and academia, can one lead to sustainable utilization of the talent pool in the country. Just as academia needs to keep pace with the skill sets sought after by the industry, so too the industry needs to understand the needs and aspirations of the students who are the future architects of tomorrow's innovation.

Under his exemplary leadership, JIS Group Educational Initiatives has undertaken prestigious and strategic collaborations with Volkswagen, Oracle, Microsoft, Texas Instruments, IBM, Wipro, Infosys, MSME, and ICICI amongst several others to enrich the field of research and technology transfer. Volkswagen Group has an MOU with JIS to set up and run a fully-fledged training cum service center on the college campus to reinforce the quality of automobile engineers graduating from the college.

A NEVER-ENDING SAGA OF AWARDS & RECOGNITION

Mr. Singh's visionary efforts were crowned with success through various awards and recognitions he has received over the years. He was felicitated for his contribution to the field of education and social welfare by Dr. Manmohan Singh, the former Prime Minister of India, at International Punjabi Conference being held at Sri Guru Tegh Bahadur Khalsa College, affiliated to Delhi University. He has received the prestigious



“HE IS WIDELY RECOGNIZED ACROSS EASTERN INDIA FOR HIS PATH-BREAKING CONTRIBUTION IN MOULDING THE FUTURE OF THE MODERN INDIA. UNDER HIS LEADERSHIP, JIS GROUP EDUCATIONAL INITIATIVES HAS UNDERTAKEN PRESTIGIOUS COLLABORATIONS WITH VOLKSWAGEN, ORACLE, MICROSOFT, IBM & OTHERS”

Dr. Jnan Chandra Ghosh Memorial Award 2018; conferred by the Science Association of Bengal in the eve of National Science Day 2018 at K P Basu Auditorium of Jadavpur University for his Excellent Social contribution to the field of Education, Science and Technology in society. He has been awarded the most prestigious Mother Teresa International Award in the category of Education. At Gurukul Awards, Lions Club Kolkata honoured him with Lifetime achievement Award and conferred JIS Educational Group with Best Educational Group Award. He was awarded as the 'Game Changer of the Year 2015 – Business' by World Consulting and Research Corporation (WCRC) Leaders Asia. Europe Business Assembly, United Kingdom, has recognised JIS Group Educational Initiatives as one of the Best Enterprises in Educational Sphere. He was conferred with the illustrious title of Education Evangelist 2013 by ET Now in association with Skill Tree for bringing about innovation and transformation in the

evolution of learning. Under his leadership JIS Group has been awarded the title "Most promising Brand in Asia. – 2013-2014" by World Consulting and Research Corporation (WCRC).

A GEM OF A PERSON

Mr. Singh's indomitable spirit and dynamic entrepreneurship urges him to partake in various successful business ventures. He has taken an active role in promoting various business initiatives across multiple sectors such as Dairy, Iron and Steel, Logistics, Transport, film production and others. His social commitment and benevolent outlook drives him to engage himself in various social welfare activities which connect his enterprises with his social responsibilities. JIS Group, under his able leadership sets a realistic agenda of sustainable development for the company to manage their business processes in order to produce an overall positive impact on society.



WORLD'S GREATEST BRANDS 2020

ASIA & GCC

Brands are the reflection of ideas, innovation, and superb execution. They are style statements, represent a standard of living, and are something with which people like to associate with. Greatest Brands are the ones that resonate with a public voice, go beyond the normal lingo, and become an integral part of their lives. These brands are the trailblazers in their industries and pave the way for innovation, development, and transformation. Here is an exclusive list of carefully-selected brands, which truly deserve to be called the World's Greatest Brands 2020 – Asia & GCC



Since its inception in 1979, Al Tayer Group has launched over 80 brands in the Middle East and has its operations spread across 6 countries including 200 stores and 23 showrooms with 9000 skilled employees. Al Tayer Group comprises of some of the renowned companies such as Al Tayer Stocks, Aati Contracts, Al Tayer Travel Agency, Cinépolis Gulf, Danzas Aei, King's College Hospital London,

Obaid Humaid Al Tayer Engineering and Precision Group.

Enjoying a global reputation in retail, automotive and real estate, Al Tayer Group has progressed into an organisation of remarkable people who are the providers of world's most desired brands.

The group is committed to providing its customer with an exclusive experience by developing a diverse and exclusive portfolio in a vast range of retail divisions

including beauty, department store, fashion, home, hospitality, jewellery and lifestyle products.

DELIVERING ECLECTIC SERVICES

Al Tayer Group's self-motivated team of professional experts is committed to providing innovative and personalised solutions to its clients based on their tastes and requirements. It influences the lives of thousands of people by an exclusive range of luxury brand to indulge them with high standard customer experience. Established in 1982, the automotive arm of Al Tayer Group offers its services under 3 segments - Al Tayer Motors, Premier Motors and National Car Rental. The group has branded automobiles such as Jaguar, Land Rover, Ferrari, Maserati, Ford, Lincoln and Ford Trucks across the UAE. With a growing network of sales, services and parts departments across Dubai, Sharjah, Ras Al Khaimah and Fujairah, the Al Tayer Group with its 3000 professionals is persistently delivering high-quality services. In the Car Rental segment, the group offers a fleet of 6500 automobiles under the division 'Sanam Rent-a-Car L.L.C' on both rent and leasing across the UAE.

The real estate arm of Al Tayer Group offers exclusive properties with impeccable quality standards, superior aesthetics and innovative design in every project, delivering utmost satisfaction to its customer with high standard lifestyle, elegant design and unmatched built properties. The group introduced its one-of-a-kind reward programme 'Amber' that provides exclusive access to the brand's latest offers and fashion news. It also enables customers to collect and redeem points in all stores including fashion, beauty, jewellery, restaurants and cafes.

AWARDS & RECOGNITIONS

It has been honoured with 3 titles at the Images RetailME Awards for its outstanding retail practices in the region including the "Most Admired Middle East Retailer of the Year Award", "Most Admired Luxury Retailer of the Year Award" and "Most Admired Retail Launch of the Year Award" in 2017. It was awarded first place at the "Service Hero 2018 Customer Satisfaction Index Kuwait Awards Ceremony" for attaining top consumer ratings.



AL TAYER GROUP

TOUCHING PEOPLE'S LIVES

With investments in diverse sectors like retail, real state, freight transportation and the automotive industry, Al Tayer Group has emerged as one of the largest groups of the Middle East comprising many influential national & international companies in to deliver a diverse & exclusive portfolio of products and services



BRG HOLDING

CONVERGING RENOWNED GLOBAL BRANDS UNDER ONE ROOF

What began as a wholesale business in 1979 that dealt only in optics, today, has emerged as one of the leading brands operating across many verticals. BRG Holding has carved out a huge niche for itself on the global platform with its over 15 brands that are retailed across 70 stores in Egypt and the GCC



With some of the trendiest and most sought-after products, BRG Holding proudly serves its wide base of customers across Egypt. Through its brand stores and ambassadors, the organization has always strived to maintain international standards of quality and assurance for its clients. The Group envisions a place for itself among the top three retail giants in the Middle East in the next five years. Having got a firm grip over the tastes of its buyers, the Group wants to elaborate on its offerings, which range from optics to fashion and construction.

DABBLING IN VARIOUS DIVISIONS

With a visionary leadership, BRG Holding has a clear set of objectives to pursue & is among the front-runners in many divisions. While excelling at grabbing a strong foothold in the regional market, it is also successfully expanding its retail offerings to newer avenues.

INTRODUCING NEW LABELS

Baraka Optics, the debut product from the house of BRG Holding launched in 1984, is a dominating designer eyewear brand in the Egyptian market. With over 18 stores at high-end locations like Mall of Arabia and Nile City among others, it caters to a large base of customers. Further enhancing the optics legacy, the Group has also introduced the C&CO optics concept, which focuses on the younger customers who are looking for fashionable eyewear. Jooj, which is yet another dynamic eyewear brand brought in by the Group, highlights the variety and renewed trends in the eyewear division. Unsurprisingly, the brand also offers an exhaustive range of modern eyewear for the fashionistas in the region.

NUMEROUS WORLD-CLASS BRANDS

Not to be defined by just its own labels, BRG Holding also collaborates with some of the biggest brands in the world to bring them under one roof for its patrons.

Ray-Ban, an 80-year-old renowned eyewear brand, has been brought exclusively by BRG to Egypt through its only store dedicated to the brand. Just like its elaborate eyewear division, the Group also strongly promotes its other divisions. Some of the world-class brands like New Balance, Beverly Hills Polo Club, Naturalizer, Mellow and R&B adorn its Fashion & Apparel divisions. All these brands can be found in the multiple stores that BRG has across Egypt, with R&B soon opening in one of the popular locations in the country. Seizing the opportunity to step into the Food & Beverages division, the Group has set up Cilantro - a chain of eateries with 5 outlets. Besides these, it also has B84, which is a department store, & Inplot, which is a part of the Group's makeup business division.

GARNERING GLOBAL RECOGNITION

BRG Holding has received many accolades over the years. It has won the Global Rising Star 2020 Award, Majid Al Futtaim Best Retailer Award 2018, Retail & Leisure International (RLI) MENA Award 2017 along with the Majid Al Futtaim - Best Accessories, Optical, Leather & Handbags 2017 Award. Its optics division has been awarded with the Italian Eyewear Luxottica Egypt's Most Valued Business Partner 2014.

Dr. G.S. Matharoo, Chairman of Prudence Schools, is a dynamic personality, under whose leadership the school has been developing numerous modules to enhance the unique strengths in each child. A former civil servant, he joined the education sector a decade ago and has been a driving force in implementing excellent ideas to boost secondary education. He has been at the forefront, leading with a responsive

model of teaching and learning. His innovative models of teaching have been instrumental in challenging the students as well as the teachers to bring out the best abilities in them.

INSPIRED BY STRONG VALUES

The school places great emphasis on imparting values on which the foundations for a successful life can be built; one of the school's most-cherished values is excellence. The students are consistently

encouraged to strive for excellence in all fields and realize their full potential. Adherence to moral values and ethics ensures synchronization between words and actions.

By instilling integrity in them, the school teaches its students to live a life of uncompromised principles. With respect and responsibility, the children learn to honor the dignity of fellow beings and coexist joyfully. They are also taught to be responsible for their actions.

At Prudence Group of Schools, the children imbibe the idea of leadership, which empowers them to turn their vision into reality. A supportive team of teachers inspires and nurtures students to become bright and enterprising leaders of tomorrow. With emphasis on mutual respect and collaboration, the teachers assist the students in recognizing the significance of the community as a whole. The school also prioritizes the importance of creativity and innovation by cultivating an atmosphere for inquisitiveness.

DEVELOPING INDIVIDUALS

WELL-ROUNDED

The Prudence Group is the epitome of excellence in education. The school has set up a holistic academic curriculum to nurture the talent of each child. With impeccable and competent guidance, it aims to develop a generation that is capable and well-prepared to compete meritoriously on a global platform. Its campuses are situated in some of the best locations in Delhi like Dwarka Sector 22 and Sector 16 B, and Ashok Vihar.

SOCIAL INITIATIVES AND ACCLAIMED PROGRAMMES

The school regularly organizes visits to old age homes to familiarize the students with various social responsibilities. The children celebrate World Senior Citizens Day every year and convey their warm wishes to their grandparents.

Among the many outstanding endeavors it conducts for the benefit of its students, the school organized its first ever International trip to the USA-East Coast with NASA. With 84 students from its varied branches and a qualified management team accompanying them, the trip was aimed at addressing the curiosity of young minds. The school has also been putting its best efforts to go beyond academics and effectively inculcate life skills in all its students.



PRUDENCE GROUP OF SCHOOLS

FOSTERING EXCELLENCE THROUGH HOLISTIC EDUCATION

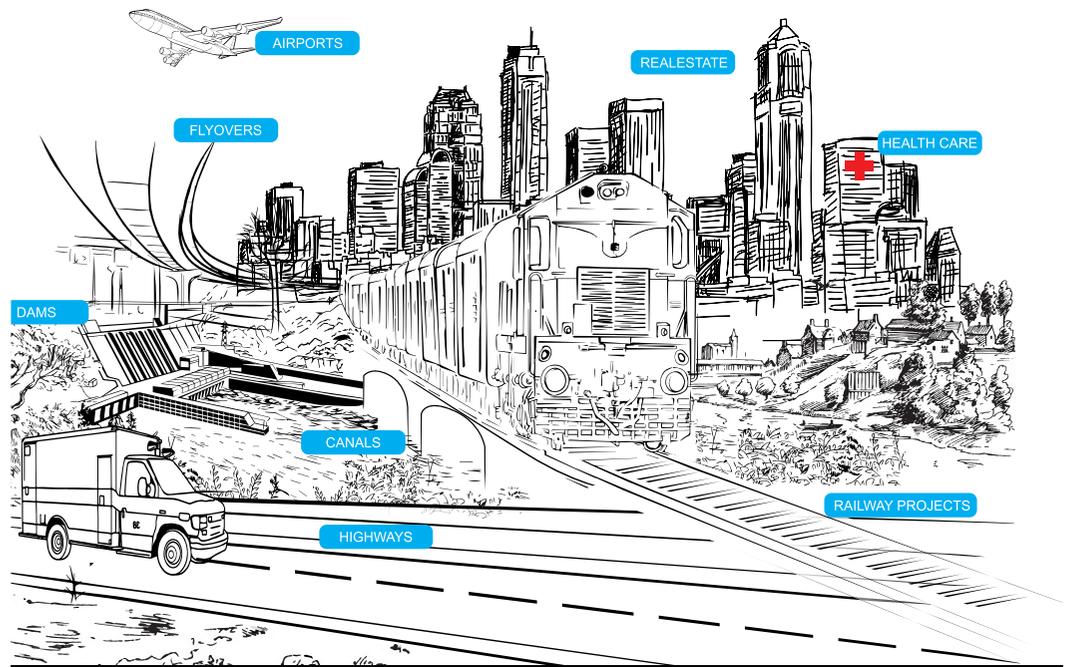
The Prudence Group of Schools comprises student-centric institutions which are pioneering a new dimension in education. With focused learning and a keen eye for gauging abilities in students, the Group has been recognized for providing the best physical, intellectual and cultural training to all its pupils



BOLLINENI BION, HYDERABAD



BOLLINENI RENATA, CHENNAI



BSCPL INFRASTRUCTURE LTD.

BSCPL

BUILDING LIFELINES OF NATIONS

Dedicated to ethical practices of adhering to best building and delivering practices, this 48-year-old enterprise is known for some of the most successful and sturdy real estate projects in south India and Dubai, serving excellence and perfection in all its projects

Promoted by Sri Bollineni Krishnaiah and his family, BSCPL Infrastructure Ltd., formerly known as B.Seenaiah & Company (Projects) is more than a four-decade-old infrastructure development company, which is a pioneer in execution of Road Projects, Irrigation projects and recently diversified into Real estate and Hydro Power plants. This ISO 9001:2015 certified company has executed several prestigious projects across India and abroad including Afghanistan & Bangladesh, sometimes under adverse conditions. The identity of these projects is associated with superior quality, longevity, and finesse in every sense. BSCPL has become trusted partners for a lot of public and private enterprises working in the development of international-quality real estate projects. It has also expanded its presence overseas in Dubai under the Infrastructure Umbrella. Some of the most prominent projects delivered

by BSCPL in the recent times include Maharashtra Samruddhi Mahamarg; New Embankment Kuthighat-Bagrov Mahananda Left Embankment, Widening and strengthening of Samarlakota – Rajanagaram road; Infrastructure development works (Phase I) at AMTZ, Visakhapatnam' and Flyover between Balanagar X Road to Narsapur X Road, Hyderabad.

THE MARVELLOUS HISTORY

BSCPL had begun its striking journey in the year 1972 with the completion of an ambitious and big-budget project for the Indian National Highways, the challenging and exacting specifications of which were meticulously met by the team with a future-oriented approach. In the following decades, the company grew from strength to strength leaving the stamp of quality in works executed by them including ADB & WB aided major road projects in the country. In 1998, the Firm was converted into a closely held Public

Limited Company. Further, it moved on to the setting up of Hospital division, today having approximately 3500 beds up and running. It also has backward integration with a Medical College and Nursing Institute. Then the Company entered into Real Estate Division in 3 major cities, Bangalore, Chennai & Hyderabad and also ventured at Dubai.

DRIVEN BY VISIONARIES

The major part of the success of BSCPL has been managed by its visionary team and leaders who have succeeded in creating and nurturing a dedicated, highly motivated organization consisting of high caliber technical, finance and management experts. The team is constantly innovating, attracting new investors, and forging novel partnerships with the public as well as private entities.

It maintains complete transparency in all its transactions with customers, employees, and business associates. Even after a successful run of decades, the company still puts its energy into ensuring that it remains a system-driven organization that follows ethical practices to ensure the best corporate governance. Good customer service remains fundamental to all its business processes and well laid-down standards ensure the delight of consumers even during the post-buying tenure.

One of the most popular disciplines in higher education, Management stands at the intersection of knowledge-sharing and skill-building. It trains the students in performing business functions with ease and leads the corporation in the future. There are huge career opportunities and hence candidates are choosing management courses. However, as important it is to enroll into a management

course to be ready for leadership, it is equally crucial to choose the right college for it. Eastern Institute for Integrated Learning in Management (EIILM) is one such name that stands true to the values and principles that a good management institute must possess. Equipped with modern technology, experienced teachers, and the ability to inspire students for greatness, this Kolkata-based institute is a perfect option for those who are aspiring to become the business leaders

of a growing and inspiring tomorrow.

STRONG ROOTS

EIILM-Kolkata began its journey twenty-five years ago in 1995 as a constituent college in Vishva Bharati, a central university in Shantiniketan, West Bengal. The college attracted a number of students who grew into becoming super successful entrepreneurs and business leaders. By 2001, it was ready to turn into an educational establishment that was fully-equipped to operate as a top rated non government institution. From there, it has established itself as the primary destination for aspirational students to set the foundation stones for an alluring future. Aided with top-notch infrastructure with facilities such as a computer lab, auditorium, library, language lab, and an extraordinary capital market lab to complement the curriculum and provide a well-rounded educational experience to students, it promises a holistic and guided approach to train its students. Its mission remains to contribute to the social, economic, creative, and cognitive development of the students and it is working hard to achieve that.

A LEGACY TO REVERE

EIILM stands on the foundation of the wide acceptability of its management course in the corporate world. EIILM-Kolkata was instrumental in introducing the concept of BBA in the Eastern Region of India. The Institute lays emphasis on curriculum design and development, structuring and standardizing programs, and fair and continuous evaluation of students.

All courses conducted at EIILM-Kolkata are preceded by orientation programs to acclimatize entrants to corporate culture and industry demands as well as to inculcate in them a mindset that encourages critical thinking and an analytical mind. The place offers great opportunities for research as well, helping the students to develop an inquisitive and creative mind. EIILM-Kolkata makes a great effort to get the students placed at reputed organizations offering lucrative packages. It has formulated an exclusive committee for this purpose and takes effective measures to maintain a good placement record. Students are also provided necessary training and mock interview sessions to help them fare well in the interviews.



EASTERN INSTITUTE FOR INTEGRATED LEARNING IN MANAGEMENT (EIILM)

CURATING LEAGUE OF TOP-CLASS FUTURE LEADERS

The Kolkata-based Eastern Institute for Integrated Learning in Management is a world-class private institution, guiding students with an integrally holistic approach to attain greatness with a future-focused vision and making them ready to lead the industry in future



JYOTHI GRANITE EXPORTS

MINED WITH PASSION

A world-class enterprise placed strategically in special economic zones, Jyothi Granite Exports is famous globally for delivering the finest quality of granite products with many color variations and best quality that ensures longevity and strength

Reputed for the exquisite finish and the wide range of colors it offers in its products, Jyothi Granite Exports is one of the most successful brands in the country with an impressive global presence. Its skilled workforce is highly trained and expert in preserving the natural charm of the stone while beautifying it with some elegant & modern textures, differentiated by a stunning result. It follows unparalleled standards to achieve flawless quality in all its products & credits its strong brand value system of commitment, the international standard, & reliability, for maintaining the timeless allure of its services.

It is highly popular for their flagship offerings like Black Galaxy, Black Pearl, & Steel Grey & widely recognized as the world's largest exporters of Black Pearl. It also sources the granite rough blocks from different parts of the country & export the finished goods.

WORLD-CLASS INFRASTRUCTURE

A solid input ensures a great output when it comes to any business. Therefore, Jyothi Granite Exports, from really early in its history, has invested greatly in its infrastructure & technologies. It has a total of 9 operating quarries in the south of India. It ensures that there is a continuous supply of the finest granites all the time. Its strategic position in the SEZ & proximity to the world-famous quarries, ports & national highways, help to get efficient sourcing & timely supply of products. Its two processing units are fully automated & boast a wide range of Italian machinery. It is a fully integrated enterprise with well-equipped processing units. Its state-of-the-art cutting & polishing units are located in the Building Products SEZ, Ongole, India.

STEADY GROWTH

The business was established in 1989 by Shri Sidda Raghava Rao Garu and has been a major player in exports & is a preferred

partner for many big clients within the country as well as abroad. Today, the brand has successfully established itself as one of the pioneers in the domain of granite exporters in India. It is the proud recipient of India's Growth Champions 2020—ranked 82 out of 150 as India's Fastest growing companies 2020 (by STATISTA & The Economic Times). It has moved forward with great agility keeping pace with the transformations within the industry and business community at large, embracing fully-automated and computerized stone processing technology. It boasts of world-class services, best quarries, and granite processing units in the country, equipped with the latest state-of-the-art machinery, making its granites the finest in the market. Following the footsteps of his father, Mr. SV V Sudheer Kumar has successfully placed the firm on the global platform. He has a rich experience and all-encompassing knowledge in quarrying business. He initiated many quarries, producing granites ranging from Black Pearl, Black Galaxy, and Steel Grey. During the process, he created multiple employment opportunities for the individuals around. Furthermore, his business acumen, vast experience, and his unconquerable leadership skills have enabled the company reach great heights. Being in the stone industry for over 3 decades, Jyothi Granite Exports is also venturing in new era of stones; it will invest in Engineered Quartz Slabs project soon.

As an organization driven by performance and a team of exceptional professionals with integrity, shared values, and commitment, ADNOC has invested hugely to maximize the value of oil and gas assets to remain a trusted and dependable global energy supplier for the sustainable growth of company and nation as a whole. By concentrating on four key strategic domains— enhancing organizational

performance, maximizing profitability, optimizing efficiency, and investing in human capital, ADNOC strives to be the force that empowers the nation and drives the engines of growth by utilizing the true potential of our natural and human resources.

USHERING ECONOMIC PROSPERITY

As world's 12th largest oil producer producing 3 million barrels per day with 151 oil transportation and support

vessels, ADNOC is continually seeking novel and innovative approaches of increasing its value so as to take full advantage of the resources. ADNOC has been working relentlessly to meet the demands of a dynamic energy market in order to make a long-lasting positive impact on Abu Dhabi's economy for generations to come.

DRIVING EFFICIENCY

A critical driver of the social and economic development and a distinguished enabler of economic diversification in the region, ADNOC places heavy thrust on controlling costs, increasing operational efficiency, and maximizing profits to flourish in the new multifaceted energy landscape. Creating superior value from its resources, the company is constantly expanding the number of partners, investors and stakeholders to attain sustainable stability between society's existing and future energy needs by using the wisest, more responsible and advanced methods of operation.

In view of strategic necessities, ADNOC has chalked out long-term growth plans empowered by technology, enterprises, and people to envision future actions and developments in its integrated 2030 strategy, which is of paramount importance to deliver smart growth and maximize revenues.

Committed to keeping its employees well-informed with ongoing training and the latest skill sets to keep up with industry developments, ADNOC offers a supportive working environment to them, which is favorable for them and enables them to prosper and perform.

A PARTNER TO SOCIETY

ADNOC remains on its toes to contribute significantly to social investment and community development programs by investing in education and research, developing roads, hospitals, schools and mosques, donating to the Ministry of Labor and Social Affairs, Emirates Red Crescent, Khalifa Foundation, local sports and cultural clubs, as well as building infrastructure critical to Abu Dhabi's growth and development.

In the year 2017, ADNOC introduced the Al Khair program, intending to influence the lives of over 100,000 people positively. As part of the 2017 Year of Giving, the company had undertaken 50 community initiatives.



ABU DHABI NATIONAL OIL COMPANY

FUELLING THE ECONOMY

One of the world's leading energy producers, Abu Dhabi National Oil Company has been playing a central role in advancing Abu Dhabi's growth through its business operations, via a network ranging from exploration, production, storage, refining & distribution, to the development of an extensive array of petrochemical products



DARSHAN VALJI

FACILITATING QUANTUM GROWTH OF THE INDIAN TEXTILE INDUSTRY

Darshan Valji, headed by the Chairman Mr. Balchand Kothari, has been a key player in the textile arena in India. Established as Valji Group in 1981, the company has consistently made its presence felt with its exquisite and unique fabric collection

Darshan Valji has become a synonym for flawless, aesthetically appealing, and durable fabrics. It has taken the market by storm and has earned accolades for its fabrics that have finest quality and durability. With a consistent run, Valji Group has been witnessing an overwhelming success owing to a well-planned production process and adequate industry training to the workers.

THE EVER-EXPANDING BOUNDARIES

Headquartered in Mumbai, their distributive network comprises an impressive 700 authorized distributors across India and abroad. Apart from this, their products are available at over 15000 retail outlets in the Indian and international markets. However, the group does not stop at that and has bigger plans on the anvil. The group has already drafted plans to expand their outreach in the global markets. Owing to its fresh

designs and ethical approach in business, the company is optimistic about finding great success globally.

VALUING VALUES

The company adheres to fairness and honesty in all areas of their business. Walking hand-in-hand with their valued employees and bringing the best to their vendors, the company aims at becoming a responsible global organization. With their outstanding designs and ideas along with keeping the comfort factor of the fabric in mind, the group wishes to offer world-class products and services to their clients.

Along with a sustainable business model, the firm also lays utmost importance to being environment-friendly. They strive to ace the textile market and bring to their clientele the best in class solutions, especially fabrics for uniforms. With a socially aware outlook and a growth oriented perspective, it aspires to raise its position a notch higher with every project. They believe that their values and

honest business sentiments will earn them a global recognition as a committed enterprise.

PRIORITIZING QUALITY

Darshan Valji is valued by its customers due to its dependable attributes such as the quality and assurance of a timely supply of fabrics, throughout the year. The company can safely boast of their skilled and extremely competent designing and product development teams, which keep the fashion, comfort and new ideas well incorporated.

Valji Group excels and specializes in providing excellent quality fabrics for school uniforms. The group takes pride in the fact that one out of six school going children wears a uniform stitched using Valji Fabric.

The comfort, modern designs, and skin-friendly texture of these uniforms make them stand out and help the organization get an edge over their competitors effortlessly.

ACCOMPLISHMENTS

The group has received the ISO Certification in the year 2011. In addition, it is also a member of prestigious industry bodies such as the Synthetic and Rayon Textile Promotion Council, Hindustan Chamber of Commerce and Indo Arab Chamber of Commerce.

The Emirates NBD 2007 merger between Emirates Bank International (EBI) and the National Bank of Dubai (NBD), became a regional consolidation blueprint for the banking and finance sector as it combined the second and fourth largest banks in the United Arab Emirates (UAE) to form a banking champion capable of delivering enhanced value across corporate, retail, private, Islamic and investment banking throughout

the region. In 2013, Emirates NBD celebrated its 50th anniversary, marking the Group's outstanding achievements while highlighting the bank's solid historical and financial foundations as well as its promising future. Emirates NBD's vision is to be globally recognized as the most valued financial services provider based in the Middle East. It is a market leader across core business lines and the leading retail banking franchise, with more than 220 branches and over 900 ATMs and Cash

Deposit Machines (CDMs) spread across the country and overseas. The Group is also a major player in the corporate banking arena. With fast-growing Islamic banking affiliated entities, strong investments and private banking services and a leadership in the field of asset management products and brokerage services, Emirates NBD is well positioned to grow and deliver outstanding value to its shareholders, customers and employees. As a socially responsible corporation, Emirates NBD engages in several corporate social responsibility activities, focusing mainly on priority causes in the UAE such as charity, education, environment, culture, art and sport. Preservation of the UAE culture and heritage is at the heart of the Group and in addition to supporting various initiatives that aim to preserve the UAE culture, Emirates NBD launched in 2003, the first pearl museum in the region containing the largest collection of natural pearls in the GCC. The Emirates NBD Pearl Museum is a gift from the late Sultan Al Owais, the founder of the National Bank of Dubai to the people of the UAE to remind them of their culture and heritage before the discovery of oil. Emirates NBD received many prominent awards over the years. As of 30 June 2015, total assets were AED 388.1 billion. The Group has operations in the UAE, Egypt, the Kingdom of Saudi Arabia, Singapore, the United Kingdom, and representative offices in India, China and Indonesia. Currently, more than 9,000 people, representing 70 nationalities, are employed by Emirates NBD, making it one of the largest and most culturally diversified employers in the UAE. As a national banking champion, Emirates NBD is an ambassador of economic and social progress for the entire UAE to the world. Structured investment products and services that offer potentially higher returns and a means to diversify the customer portfolio for enhanced yields and reduced risks.



EMIRATES NBD

THE FINANCIAL CARETAKER

Emirates NBD, the leading banking group in the region, was formed on 16th of October 2007 when the shares of Emirates NBD were officially listed on the Dubai Financial Market (DFM). This Dubai government-owned bank is also one of the largest banking groups in the Middle East in terms of assets

FIXED INCOME PRODUCTS

An attractive alternative to conventional deposits offering investors an lucrative interest payments along with their portfolio diversification. A bond is a certificate issued by most commonly, large corporations or government or quasi-government entities. Large state-owned industries, such as a country's main electricity generating company, are also frequent issuers of bonds.



BANQUE MISR

A RESPONSIBLE PARTNER IN EGYPT'S SOCIO-ECONOMIC PROGRESS

Founded in 1920 by Talaat Pasha Harb, a renowned economist and financial expert, Banque Misr is a leading bank in Egypt. Known for its innovative banking practices, the bank has rapidly evolved with branches at multiple locations across Egypt

Banque Misr's goal is to bring collective prosperity for all. The bank guides people into investing in national savings which would, in turn, play a big role in the social and economic development of the country. Today, the bank funds diverse businesses cutting across various sectors including insurance, transportation, entertainment, filmmaking, and aviation among many others. By owning shares in 157 companies, it is one of the few banks that has its footprint spread across major industries such as IT, agriculture and food, tourism, communication, finance, and housing among others.

PROJECTS AND INITIATIVES

Working towards its foundational concept of prosperity for all, the bank is associated with various projects that provide loans to SMEs with a complete description of the sectors targeted. These are termed as Microfinance Products. It also works on Small Enterprises Projects, which are

aimed at the development and expansion of existing enterprises. This project provides finances for the systems that would ensure opportunities for permanent jobs and will help heighten productivity and income. The Small Enterprises Projects can be availed by any individual, financial company or personal enterprise. Along similar lines, the bank also has the Medium Enterprises Credit Project that is a popular option for the medium-sized regulated enterprises to avail financing. The bank manages eight mutual funds designed to cater to clients' various needs, whether they are individuals or corporations.

A WIDE RANGE OF PRODUCTS

With the popularity of apps and internet banking services, Banque Misr ensures it stays updated. It has facilities like BM Online and BM Internet Banking, which are made available for individual customers. The BM Online facility has been introduced keeping in mind the requirements of its customers and their need to access user-

friendly banking tools through their phones and desktops. For its corporate customers, the bank has introduced another progressive application known as the BM Online Business. Through mobile and internet banking, the bank looks forward to a larger and improved participation in transactions and other banking processes from its clients across Egypt. Apart from having many ATMs in the country, Banque Misr also has the largest computing center in the Middle East.

A RESPONSIBLE ORGANIZATION

Its role in community development extends through philanthropy, volunteerism, and effective CSR activities. In addition to CSR activities performed by the bank, it established a non-profit organization registered under the Ministry of Social Solidarity which is Banque Misr Foundation for Community development. It lays emphasis on education, health & employment along with supporting environmental activities. It also aims to assist scientific research centers & focuses on developing schools & universities. With the objective of improving healthcare facilities in the country, the bank also looks at supporting the public hospitals. To ensure a better life for women and children, along with education and employment for the youth, it also persuades its employees to actively participate in CSR activities.

COMING TO COMBAT COVID

LAUDING THE SPIRIT OF



The year 2020 has been etched in the portals of history for having witnessed one of the world's most dreaded pandemics – COVID-19. Having originated from Wuhan (China), COVID-19 has caused a serious impact on almost every society of the world. Owing to the problems caused by this particular health crisis the world over, the World Health Organisation (WHO) declared it a

TOGETHER TO 2019 PANDEMIC:

OF HUMAN RESILIENCE



global pandemic. One of the major impacts of this virus was an international travel ban because of its rampant spread. Thus, countries not only put a curb on international travel but also locked up themselves. More so because the lockdown has been recognised as the only method to control the spread of the pandemic and almost every country has adopted this method

BY C.B. SHELLY & RICHA SANG

Every pandemic plays a role in shaping the socio-economic and public health outcomes depending on the nature and the magnitude of its outbreak. Different countries have responded to the COVID-19 pandemic differently owing to the country-specific differences including socio-economic and demographic variables and differences in their leadership styles. An efficient leadership has surely helped in mellowing the impact of the virus and saving the citizens from its adverse impact. This feature is an analysis of the impact of the pandemic on some of the prominent nations of Asia and GCC namely India, Singapore and the UAE and the superpower – US.

INDIA

India's response to the outbreak of the novel Coronavirus 2019 (COVID-19) has been noteworthy and has received appreciation from around the world. In particular, the World Health Organisation (WHO) has lauded the country's response to the problem with the complete lockdown of 1.38 billion population for more than five weeks. The organization praised the Indian government's response, calling it a 'tough and timely decision' to extend the lockdown. Appreciating PM Modi's swift action, it described it as 'comprehensive and robust' and termed the lockdown restrictions as 'aggressive but vital' for containing the spread of the virus.

MAKING A SWIFT RESPONSE

As of 15th December, 2020, India ranks 2nd globally in terms of confirmed cases of COVID-19 while the USA reported the highest confirmed cases and number of deaths. Taking an early stock of the situation, the country

also made a relatively early response by restricting the entry of flights from around the world, compared to the United States, Italy, Spain and other European countries which became a hotbed of the problem earlier this year. Such massive scale of response was extremely essential to stop the highly infectious virus spread.

India realized well in advance that the lockdown is an inevitable solution to control the pandemic, and did not shy away from its implementation to flatten the curve. The country tried its best to prevent the import of the virus and break the channels to contain the spread with an early shutdown of international travel and closing of country borders. It also put an international travel ban from selected countries and suggested 14 days quarantine for travellers from high-risk countries. Despite facing urban to rural mobility-related issues, the country was able to curtail the interstate spread by sealing the state borders and implementing area/state specific curfews.

BOOSTING THE ECONOMY

The Indian Prime Minister Shri Narendra Modi has announced a stimulus package worth INR 20 trillion — \$265 billion, equivalent to about 10% of the country's GDP. It was a much needed relief for India's fast-growing economy which has been facing an unprecedented slowdown thanks to the pandemic — shrinking as much as 45% annualized in the second quarter of 2020. Meanwhile, the government has been figuring out how to preserve those things that would allow the economy to respond to that signal — lives, businesses and contracts. More important than a government's ability to pay is its ability



Narendra Modi,
Prime Minister of India

"Most of us have now started coming out of our homes to shoulder our responsibilities. The business activities are also slowly restarting. The marketplaces are gaining their momentum ahead of the festive season. But we must not become careless now. The lockdown may have ended, but coronavirus is still around. India's recovery rate is good. Our fatality rate is lower than many countries. There 83 Covid-19 deaths per 10 lakh population in India, while this figure for countries like the US, the UK, Brazil and Europe is more than 600. There are videos that show people have become casual towards coronavirus. This is not good. If you are being careless and moving out without a mask, you are putting yourself and your entire family in grave danger. Until there is a vaccine against Covid-19, we cannot let our guards down in the fight against this virus."

"THE WORLD HEALTH ORGANISATION (WHO) HAS LAUDED THE COUNTRY'S RESPONSE TO THE PROBLEM WITH THE COMPLETE LOCKDOWN OF 1.38 BILLION POPULATION FOR MORE THAN FIVE WEEKS. IT PRAISED THE GOVERNMENT'S RESPONSE, CALLING IT A 'TOUGH AND TIMELY DECISION'"

to absorb risk and provide liquidity. India's rescue package includes the promise, for example, of roughly \$40 billion in collateral-free loans to small businesses that would be completely guaranteed by the government.

Owing to its focus on liquidity support and risk underwriting instead of across-the-board spending, India's

debt might remain under control instead of exploding. Most importantly, the government has not been foolish enough to reverse decades of painful institutional reform and demand the central bank start monetizing its debt. That would have spelled the death knell for India as a mature economy — and would have sent borrowing rates for everyone through the roof.

India's policymakers seem to recognize that one needs to give relief measures with caution lest they have adverse effects. Faced with an unprecedented emergency, their primary responsibility is to keep things stable and not to intervene unless mandatory.

EMBRACING TECHNOLOGY

Despite facing glitches with regard to e-learning infrastructure, a majority of the schools, colleges and universities have switched to conducting virtual learning classes for compensating for the academic losses. The country has realized very well that by modernising educational institutions for virtual learning and related infrastructure is a must to make the education system resilient to crisis circumstances.

Although, it is not a moment to cherish, but the COVID-19 outbreak has immensely contributed to India's 'Swachh Bharat Mission' and building public health awareness among the people. If the governments facilitate resources and people continue to follow the same hygiene practices, it will have a remarkable positive impact on other health outcomes as well. It was during this forth phase of lockdown, the government focused on the revival of businesses along with the special measures to prevent

the spread of the virus. Guidelines were issued by the Ministry of Home Affairs to states and Union Territories to decide on the different containment zones and buffer zones. As per the new guidelines, shops, markets and workplaces were allowed to open but with staggered timings and that too with only less than five people at any given and maintaining 'Do gaz doori' (minimum six feet distance), 'Mask hai zaroori' (mask is mandatory).

UNITED ARAB EMIRATES

UAE was also among the countries hit by the COVID-19 pandemic. Taking note of this, the UAE government understood the severity of the issue and responded proactively by taking a technologically advanced, strategic, and organized approach to conduct activities in a phased manner.

Since the UAE's economy relied mostly on real estate, transportation, oil, and tourism, it was deeply affected. According to Moody's, one of the premier rating companies, "The coronavirus outbreak and the pandemic's indirect impact on global growth and trade pose a significant shock to economic growth in the United Arab Emirates." There were various sectors that are likely to be most impacted by the pandemic account for over half of the UAE's total GDP. Sectors like aviation, luxury retail, chemicals, construction & real estate, travel and hospitality, and automotive were affected severely.

However, there were other sectors that fared well as compared to others such as digital services, telecom and internet providers, digital media, digital payments portal, E-retail and home deliveries, healthcare, etc.

Also the Government and Central Bank of UAE supported business initiatives at Emirati and federal level and announced various outstanding packages and measurements. The Central Bank also offered \$70 Billion support to the local banking sector.

Apart from this, India and UAE resorted to bilateral, regional and multilateral cooperation to deal with the pandemic. A batch of 88 doctors and nurses, UAE residents stranded in India and recent recruits waiting to move to the Emirates were allowed to move to the UAE. In return, the UAE also sent seven tons of medical supplies to India.

STIMULUS FOR ECONOMY

The UAE announced stimulus worth \$35 billion that included aid to the banking system, facilities for loans and injecting funds into the bourses. Most of the new measures focused on easing financial and liquidity requirements for banks to free up cash for lending.



His Highness Sheikh Mohammed bin Rashid Al Maktoum,
Vice President and Prime Minister of the UAE, and ruler of the Emirate of Dubai

"While receiving the COVID-19 vaccine today, we wish everyone safety and great health, and we are proud of our teams who have worked relentlessly to make the vaccine available in the UAE. The future will always be better in the UAE."

Coronavirus live tracker World

	Total	Active	Recovered	Deaths
United States of America	16,942,822	6,743,070	9,871,663	3,08,089
India	9,857,029	356,546	9,357,464	143,019
Brazil	6,929,409	731,379	6,016,085	181,945
Russian Federation	2,681,256	509,068	2,124,797	47,391
France	2,379,915	2,143,986	177,647	58,282

In the new measures, the central bank reduced by half to 7.0 percent the reserves banks are required to keep for demand deposits, which can be withdrawn by clients anytime. This will enable for some \$16.6 billion in liquidity to be used in new bank lending. The regulator's new measures also allow banks to defer payment of loans for companies and clients until the end of 2020. The additional measures announced will effectively relieve the pressure on financial institutions – offering the required relief and continued access to funding for businesses and households.

The Central Bank of the United Arab Emirates has doubled its stimulus package to \$70 billion to support the Gulf state's economy amid the coronavirus pandemic. The aggregate value of all capital and liquidity measures adopted by the CBUAE since 14 March 2020 has reached 256 billion dirhams (\$70 billion).

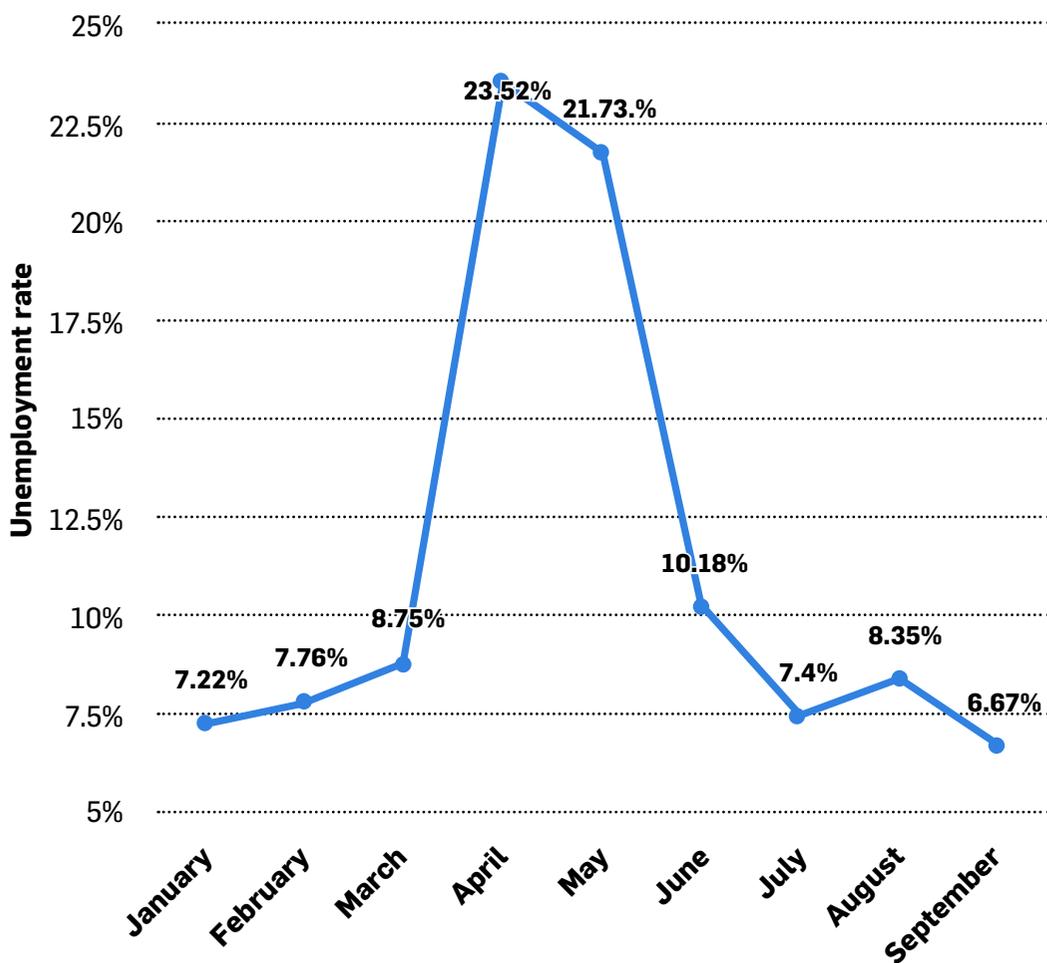
During the initial breakout of the pandemic, the UAE had introduced

strict measures including halting travel and closing shopping malls and entertainment venues and conducting tests in densely populated areas.

SINGAPORE

The outbreak of the virus happened earlier in Singapore as compared to other countries. Due to the lockdown, the economy entered recession in the Apr-Jun' 20 quarter and contracted 12.6percent as compared to the previous year. Moreover, the preliminary data showed the economy contracted 41.2 percent in quarterly terms in Apr-Jun' 20.

The biggest contraction was in construction which plunged 96 percent on a quarterly basis and 55 percent from a year earlier. This happened due to workers were quarantined to stop the outbreak of the novel virus. Similarly, the manufacturing sector dropped 23 percent in quarterly terms, and retail sales and food & beverage sales fell more than 50 percent in the month of May 2020. Loss of jobs, a drop in



Lee Hsien Loong,
Prime Minister of Singapore

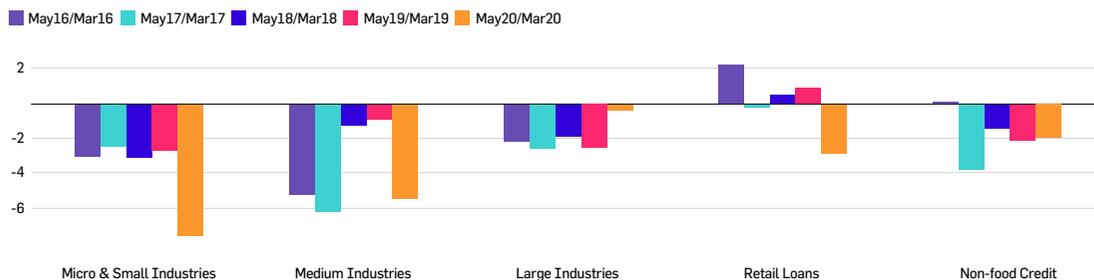
“First of all, a disclaimer: we do not claim victory. The battle is not over. We are taking it very seriously and we are very aware that things can still go wrong very quickly. All you need is one super spreader, and we will be chasing our tails again. It can easily happen. But what we need to do is to keep up our precautions, build up what we are able to do in terms of testing, in terms of contact tracing, in terms of our systems to respond, in case the cases grow again, and then be able to open up cautiously.

The attitude we took from the beginning was that we do not want to let the disease burn through our population. We wanted to keep our population safe. At the same time, we knew that this would have a big impact on the economy, and therefore the government had to step up in a major way in order to preserve jobs and to make sure our businesses survive to the extent possible.

Now that the situation is stabilizing, and we cannot continue this very large infusion of government resources indefinitely, and we have to gradually tail this off, and to get things onto a sustainable footing. Which means that the businesses which are able to resume, should resume.”

Bank Credit Growth Across Sectors Turns Negative

(% credit growth between March and May over five years)



Source: RBI Monthly Sectoral Data

travel services, a huge decline in trade, perpetual losses in the airline industry were some common phenomena that happened. Singapore government unveiled SGD \$4 billion Stabilization and Support Package that consists of various measures to cushion the blow on local businesses and workers. The government also announced the Resilience Budget, a second stimulus package, for SGD \$48.4 billion on 26 Mar' 20 to support households, help workers stay employed and provide support for businesses. It was meant for specific sectors that were directly impacted such as aviation, food services, tourism, land transport, etc.

Likewise, the government also announced a third stimulus package on 6 Apr' 20, known as Solidarity Budget, for SGD \$5.1 billion for the local workforce and livelihoods of workers.

Singapore's government allocated another 8 billion Singapore dollars (\$5.8 billion) to support the economy that has come under pressure from the coronavirus pandemic.

"The resulting economic impact has been severe," as per Mr. Heng, who's also coordinating minister for economic policies. He adds that "the global economy remains very weak" and any recovery "will depend on how well countries contain the spread of the virus."

Singapore reported one of the worst economic contractions in Asia for the first half of the year. Its open and trade-dependent economy has taken a hard hit, as lockdown measures around the world aimed at slowing the spread of the coronavirus halted much of global economic activity.

IMPACT ON UNITED STATES OF AMERICA

The US was one of the most-affected countries that suffered from the upheaval of coronavirus and had the world's largest number of COVID-19 patients. With over 18.3 Million corona positive cases, the developed country witnessed more than 3,23,000 deaths. The GDP of the country fell 32.9 percent annualized rate which was the steepest decline since the government started keeping records.

The unemployment rate increased from 3.5 percent in Feb' 20 to 14.7 percent in Apr' 20 thereby representing around more than 25 million individuals with another 8 million exited from the workforce. Around 30.2 million Americans were receiving unemployment checks. The major sectors that were impacted include retail, education, health services, leisure, and hospitality. Real consumer spending fell 17 percent from Feb' 20 to Apr' 20. For the month of Aug' 20, the Federal Budget Deficit in fiscal 2020 was calculated at \$3.3 trillion.

The US Government passed an \$ 8.3 billion Emergency Coronavirus Response bill on 4th Mar' 20 with an additional aid of \$2.2 billion that was approved by the US Senate. The government also announced \$174 million financial aid to other 64 countries including India Sir Lanka, Nepal, and Bangladesh.

The pandemic not only impacted the economy. It also dramatized the US political arena making Trump more susceptible to various allied issues. Ultimately, he was himself found positive. From his utter lenient statement on 27 Feb' 20 of 'It's



Joe Biden,
President-Elect of the
United States

"On day one of my presidency, we will put into action the plan I have been talking about for months: Masking. Social distancing. Testing. Tracing. A plan for the full and fair and free distribution of therapeutics and the vaccine when we get one. We wouldn't be seeing these new record numbers of cases we're seeing every day right now. Nearly 100,000 cases nationwide on a single day alone. More than 2,600 of them Pennsylvanians. It was an all-time high."

going to disappear. One day, it's like a miracle, it will disappear.' to his Mar' 20 statement of 'this is a very contagious virus. It's incredible. But it's something that we have tremendous control over.' His projection about the severe situation was poorly evaluated.

US PRESIDENT JOE BIDEN'S CORONA VIRUS RESPONSE PLAN

Joe Biden becomes the 46th US President after winning the assembly of Pennsylvania. He becomes the oldest President in the US Presidential history at the age of 78 years. His winning the US Presidential office and ending a presidency that tossed American politics, shocked the world and left the country more divided. CNN, NBC and CBS News reported the presidential race in favor of Biden considering the unbeatable lead in

Pennsylvania that leveraged him to the top in the state-by-state count.

Biden’s administration is going to be a lot different from the previous incumbent and is going to inherit it with a lot of issues to tackle with ranging from healthcare to climate change to coronavirus to unemployment issue and recession lurking in the coming months. In addition to this, he also has to take some remedial and objective measures for the US economy, Brexit, institutional racism, inequalities & immigration and rising crimes.

His stance for tackling the pandemic was pretty clear from the very beginning and was in contrast with what his predecessor weighed. His statement in his address to the nation as a President-elect was “The first step to beating the virus is defeating Donald Trump”. He has been focused on the threat that the pandemic posed to the nation, the decisive and required public health and economic steps to bring the virus under control, the release of immediate relief to working families and reopen schools and businesses.

US President and the Vice President have an elaborate seven-point plan to administer the COVID-19 that includes:

- Fixing the Corona Virus testing and tracing – This is done by doubling the number of drive-through testing site, investing in next-generation testing including home tests and instant tests, establishing a Pandemic Testing Board on the similar lines of Roosevelt’s War Production Board and setting up of a U.S. Public Health Jobs Corps to mobilize at least 100,000 Americans across the country.
- Amending personal protective equipment problems- This is done by use of Defense Production Act

to ramp up production of masks, face shields, and other PPE so that the national supply of personal protective equipment exceeds demand and build an American-sourced manufacturing capability so as not to depend on other countries in a crisis.

- Providing clear, consistent, evidence-based national guidance- This is meant for communities and resources for schools, businesses and families. The Centers for Disease Control and Prevention (CDC) will be directed to provide specific evidence-based guidance for the level of risk and degree of viral spread in a community. The state and local governments are required to set up a renewable fund to help prevent budget shortfalls for such situations. The government will also call on Congress to pass an emergency package for ensuring schools have the additional resources to adapt effectively to COVID-19.
- Planning for the effective and equitable distribution of treatments and vaccines – This is done by investing \$25 billion in a vaccine manufacturing and distribution plan to give free vaccines to every American.
- One of the main points highlighted was cancelling the role of politics in determining the safety and efficiency of any vaccine. The three points to guide this was making scientists in-charge of all decisions on safety and efficiency, publicly release clinical data for any vaccine the FDA approves, and authorize staff to draft a report for public review and permit them to appear before Congress and speak uncensored publicly.

“UN SECRETARY GENERAL ANTONIO GUTERRES HAS DESCRIBED THE RECENT BREAKTHROUGHS TOWARDS DEVELOPMENT OF COVID-19 VACCINES AS A ‘RAY OF HOPE’ THAT NEEDS TO REACH EVERYONE & CALLED ON THE G-20 NATIONS TO SUPPORT THE GLOBAL COLLABORATION”



Nirmala Sitharaman,
Finance Minister of India

“You would have seen in the last 2 months the pace in which the two major disinvestment related activities, and also the others which are relatively bringing down the government share in some of the big public sector undertakings, are also simultaneously happening. The pace of disinvestment will now gain a lot of momentum and those which have already found cabinet approval will be taken up with all earnestness. So disinvestment will be happening, corporatisation of not just the defence, DRDO related labs but also banks - where I want them to run a lot more professional, they should also be able to raise money from the market.”

RAY OF HOPE – THE VACCINE

As the world grapples with the COVID-19 pandemic, a part of the humanity, consisting of leading scientists, pharmaceutical companies, health workers, and technicians, is busy in developing safe and effective coronavirus vaccine. A handful of vaccines have been authorized around the globe; many more remain in development. Typically, a vaccine require years of research and testing before reaching the clinic. But for this pandemic, scientists embarked on a race to produce safe and effective coronavirus vaccines in record time.

Researchers are currently

testing 59 vaccines in clinical trials on humans, and 16 have reached the final stages of testing. At least 86 preclinical vaccines are under active investigation in animals.

According to Global drugmakers Pfizer and BioNTech, their COVID-19 vaccine is 95 per cent effective, including in adults over 65 years of age. UN Secretary General Antonio Guterres has described the recent breakthroughs towards development of Covid-19 vaccines as a “ray of hope” that needs to reach everyone and called on the G-20 nations to support the global collaboration to accelerate development of coronavirus treatments and drugs. He asserts, “The recent breakthroughs on Covid-19 vaccines offer a ray of hope. But that ray of hope needs to reach everyone.”

Guterres is of the view that the COVID-19 vaccine should be treated as treated as a global public good — accessible and affordable to everyone, everywhere. A people’s vaccine.” He further elaborates, “This is not a ‘do-good’ exercise. It is the only way to stop the pandemic dead in its tracks,” he asserts.

Asserting that “solidarity is indeed survival,” Guterres feels that the Access to Covid-19 Tools (ACT) Accelerator and its COVAX Facility are the vehicles to get the nations there.

Based on current projections, the companies expect to produce globally up to 50 million vaccine doses in 2020 and up to 1.3 billion doses by the end of 2021. The major announcement came just days after Moderna said its virus vaccine has an efficacy rate of 94.5 per cent.

The announcements about the

vaccines and their potential availability for use among the general population in the coming weeks and months has offered hope to millions around the world in a year that has seen the COVID-19 pandemic devastate lives and economies with no signs of abating.

So far, the coronavirus has infected more than 55 million people around the world and killed over 1.3 million people even as governments implemented strict lockdowns and restrictions to slow the spread of the virus that originated in the Chinese city of Wuhan.

A second wave of infections is threatening to derail economies and impact lives again as countries had gradually begun to ease restrictions and open up.

Guterres pointed out that over the past seven months, countries have invested USD 10 billion in the effort to develop vaccines, diagnostics and therapeutics but that USD 28 billion more are needed — including USD 4.2 billion before the end of the year. “This funding is critical for mass manufacturing, procurement and delivery of new COVID-19 vaccines and tools around the world. G20 countries have the resources. I am urging all of them to fully support the ACT-Accelerator,” he adds, while referring to the global collaboration to accelerate development, production, and equitable access to COVID-19 tests, treatments, and vaccines.

Launched at the end of April 2020, the ACT- Accelerator brings together governments, scientists, businesses, civil society, and philanthropists and global health organisations (the Bill & Melinda Gates Foundation, CEPI, FIND, Gavi, The Global Fund,

Unitaid, Wellcome, the WHO, and the World Bank).

Guterres, however, has voiced concern that the vaccine myths and wild conspiracies continue to spread on social media, saying it is unfortunate that there is no vaccine for misinformation. “Our UN communications networks are working to build vaccine confidence with factual, reliable and persuasive content — and reaching out to social media platforms to strengthen public trust. All of these efforts are vital to save lives and provide an exit strategy out of this global economic and human crisis,” he strongly emphasizes.

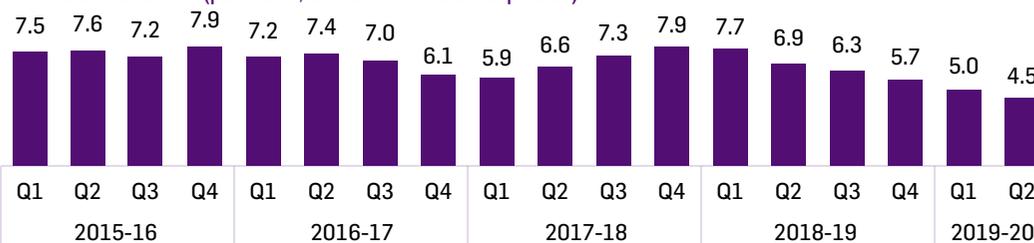
He is of the view that common policies should be agreed to discussed for the distribution of the vaccine. More so because more than 160 countries that have committed to the COVAX, the vaccines pillar of the Access to Covid-19 Tools (ACT) Accelerator.

He declares with much satisfaction that “The COVAX will be a system of coordination of the investments needed, both for the development, the production, and the distribution of the vaccines.” He further states that beyond the COVAX, there are other initiatives of different countries that are intending to buy vaccines for their own people.”

Even though he is not against countries buying vaccines for his own people, he clarifies his stance on COVAX, “And of course, I don’t blame a government that decides to protect its own people, but this needs to be done combined with their commitment to COVAX.”

Guterres expressed satisfaction on the fact that several developed countries that have their own programmes already have joined the COVAX and already have invested in the COVAX to obtain vaccines also from the COVAX. Thus, he declares with much optimism “So, I’m hoping that the COVAX will be the main instrument to guarantee that, indeed, vaccines will become a global public good available and affordable for all. And the developed countries have a very important role, and I appeal to all of them to become members of the COVAX.”

Real GDP Growth (per cent, constant 2011-12 prices)



Source: Quarterly estimates of gross domestic product for the third quarter (Q3) of 2019-20, Ministry of Statistics and Programme Implementation (MoSPI), 28 February 2020, accessed on 24 March 2020

INDIA'S GREATEST BRANDS & LEADERS 2020



The BlackStream Awards 2019-20

INSIDE STORY

GLOBAL INDIAN OF THE YEAR

78

WOMEN EMPOWERMENT LEADERS

106

YOUNG ASIAN ENTREPRENEURS
&

40 UNDER 40 MOST
INFLUENTIAL INDIANS

134



INDIA'S GREATEST BRANDS & LEADERS 2019-20

PRIDE OF THE NATION
CHOSEN BY CONSUMERS & INDUSTRY

^{URS} **asia one**
Research by: United Research Services
Asian Business & Social Forum 2020

^{URS} **asia one**

40 2019-20
UNDER 40



INDIA'S GREATEST BRANDS

168

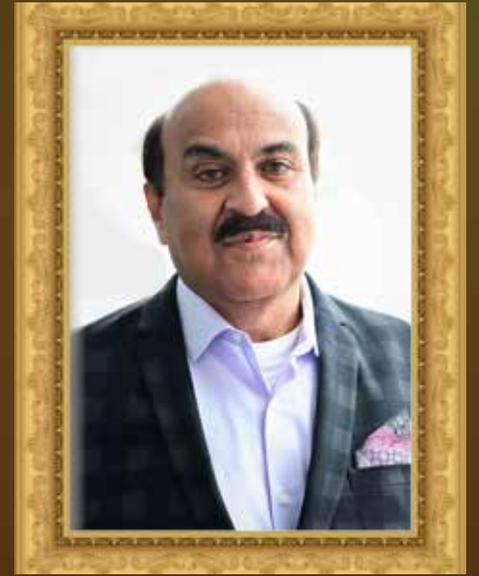
INDIA'S FASTEST GROWING BRANDS

204

URS
asia one
GOY
2019-20
GLOBAL INDIAN



Samir Modi



Harish Kohli



Manish Shah

GLOBAL INDIAN OF THE YEAR 2020



Chandrashekar V



Himanshu Jain



Vikram Rana



Padam Singh



Ranjan Mahtani

Reaching the pinnacle of success is sui generis and the gratification it gives is phenomenal. However, the road to it is full of uncertainties and hurdles. Recognizing the opportunities and imperative needs, creating an enterprising vision and implementing it with fervor, and finally extending helping hands to others is certainly not easy. After much deliberation, AsiaOne Magazine has cherry picked AsiaOne Global Indians of the Year 2020, an exclusive list of distinguished leaders by assessing them on various parameters including their growth, business initiatives taken, philanthropic endeavors, and societal gumption. The list comprises great leaders of Indian origin who have left indelible impressions on the world by excelling in their respective spheres



Dr. Kislay Panday



Hitesh Doshi



Bal Krishen



Rakesh Pandey

SAMIR MODI

REIGNING SUPREME IN THE RETAIL ARENA

The Managing Director of Modi Enterprises, Samir Modi is an intuitive entrepreneur, who has been constantly striving to bring new and radical ideas to life. He is also the Executive Director of K. K. Modi Group – a part of the US\$ 2.8 billion Modi Enterprises, founded by his grandfather Shri Rai Bahadur Gujarmal Modi in 1933

BY RICHASANG



Behind every popular brand is a great leader. Samir's entrepreneurial spirit has been the driving force and the reason behind the establishment of a brand as successful as 'Modicare.' He believes in the impossible, and his personal philosophy is known to move people to think alike. His education at the Harvard Business School has provided him with a global perspective and a multicultural approach towards work. Samir strongly believes that the only way to succeed in a developing nation like India is through economic independence and there lies the freedom to realize dreams. Following this belief, at the age of 25, Samir launched India's first Direct Selling Company, Modicare Limited, with the vision of providing self-belief for every Indian to attain their dreams of Financial Azadi. Owing to his dedicated efforts, today, Modicare Limited has emerged as one of the fastest-growing direct selling companies in India and is changing the lives of Indians through the Modicare Azadi Movement that is being joined by over 300,000 people every month.

RIDING THE WAVE OF SUCCESS

Understanding the contemporary consumer behaviour and trends in the Indian cosmetic product offerings, Samir established Colorbar Cosmetics in 2004 to match steps with international brands. Owing to his exemplary leadership as Managing Director, it has established itself as the third-largest cosmetics brand in an industry dominated by international giants and was recently honoured for breaking two Guinness World Records™ for having the most people to get their nails filed and varnished and for the largest nail polish pattern mosaic, respectively. Another brainchild of Samir is the 24SEVEN Convenience Stores – India's first of its kind round-the-clock convenience retail chain, launched in 2005. Under his quintessential leadership as Founder & President, the chain has over 100 stores in Delhi-NCR region and Chandigarh.

As a leader, Samir was always driven by the principles of his grandfather and father, which have always persuaded him to achieve

the unachievable. With this conviction, he launched Modicare Limited in 1996, under their guidance, and has driven the firm to uncharted territories of success with his mantra Soch Badlo, Khudko Badlo, Duniya Badlo. Modicare is a single product company with its core product being 'Azadi' that has been empowering millions of Indians to achieve not only financial Azadi but Azadi in every aspect of their lives, giving them the success and fortune through a revolution called Soch. The new 'Soch,' in Samir's words, is for every Indian to believe in themselves and have the confidence to step out on their own, to change and challenge the environment, and in the process changing the face and fate of the country itself.

He also strongly believes in the philosophy of 'Meraki' — to do something with soul, creativity, and love; to put something of yourself in your work. He continues to leverage this philosophy by addressing tough situations with fresh strategies that are purely guided by the mantra of putting one's heart in the approach towards work.

BORN TO LEAD

Samir has always understood the importance of nationalistic values, empathy and liberty to dream. With this thought, he has helped in changing the lives of millions at Modicare and has enabled them to realize their dreams of owning cars and houses by launching one of the highest paying plans – SMAP (Samir Modi Azadi Plan).

From the formulation of products to selling them, Samir has always been actively involved in every step. He provides a 100% satisfaction guarantee on every product and ensures an exceptional quality. At present, the brand offers over 250 products across 12 categories and each product reflects the ideology of Samir's words, "Selling Gold at the Price of Copper," an ideology that no other company has followed.

He is committed to empowering the consultants and actively participates in their trainings. He shares his vision and experiences via events popularly known as Jashn-E-Azadi, Atoot Bandhan, Azadi Champions of Modicare to name a few. These events have inspired and motivated thousands of consultants not only to join the brand but have also resulted in building their self-belief. Under his leadership, the company aims at reaching every nook and corner of the country. Currently, it has a national presence with its 7000+ Distribution Points



"A PHILANTHROPIST TO THE CORE, SAMIR BELIEVES THAT EVERY PRIVILEGE THAT HE HAS, SHOULD BE AND CAN BE USED TO MAKE A DIFFERENCE TO THE COMMUNITY. HE CREATED THE 'MAKE A DIFFERENCE' AND MODICARE FOUNDATION, WHICH ARE TRUE TESTAMENTS OF SAMIRNESS AND MERAKI"

and over 47 Modicare Lifestyle Centres and 2 Modicare Success Centres. As a result of his continuous efforts, Modicare has entered its silver jubilee year. His zeal to establish a successful and meaningful work environment bore fruit when the firm was recognized as 5th rank holder among India's 50 great mid-size workplaces by Great Place to Work® Institute and acquired a position amongst India's 100 best workplaces for women.

MAKING A POSITIVE DIFFERENCE

From the very beginning, Samir was more than just a CEO. He took the responsibility of continuing the philanthropic legacy of his family and set up the Modicare Foundation in 1996, following the footsteps of his grandfather Sh. Rai Bahadur Gujar Mal Modi. The Foundation's continued contribution won it the President's Award for the girl child program in Delhi. It also runs a variety of programs that include Magic Bus and has recently taken over an MCD School in Delhi, with 8000 children.

Amidst the COVID-19 pandemic, he motivated the employees at Modicare Limited, 24SEVEN and Colorbar Cosmetics to contribute towards relief work run by the Modicare Foundation in a big way. Serving and helping people with food for days, this support drive continued for over 2 months across the country. As an expression of gratitude, under Samir's leadership, Colorbar Cosmetics gifted Colorbar hampers to the frontline heroes, our doctors, nurses and healthcare workers for their selfless service to the nation during the pandemic. Samir also ensured that even with reduced work hours for 24Seven, the quality of service was never compromised. The Superheroes at 24SEVEN, i.e. the store staff, continued to work while risking their lives (with all personal safety requirements being met) to run these stores for the convenience of the society at large.

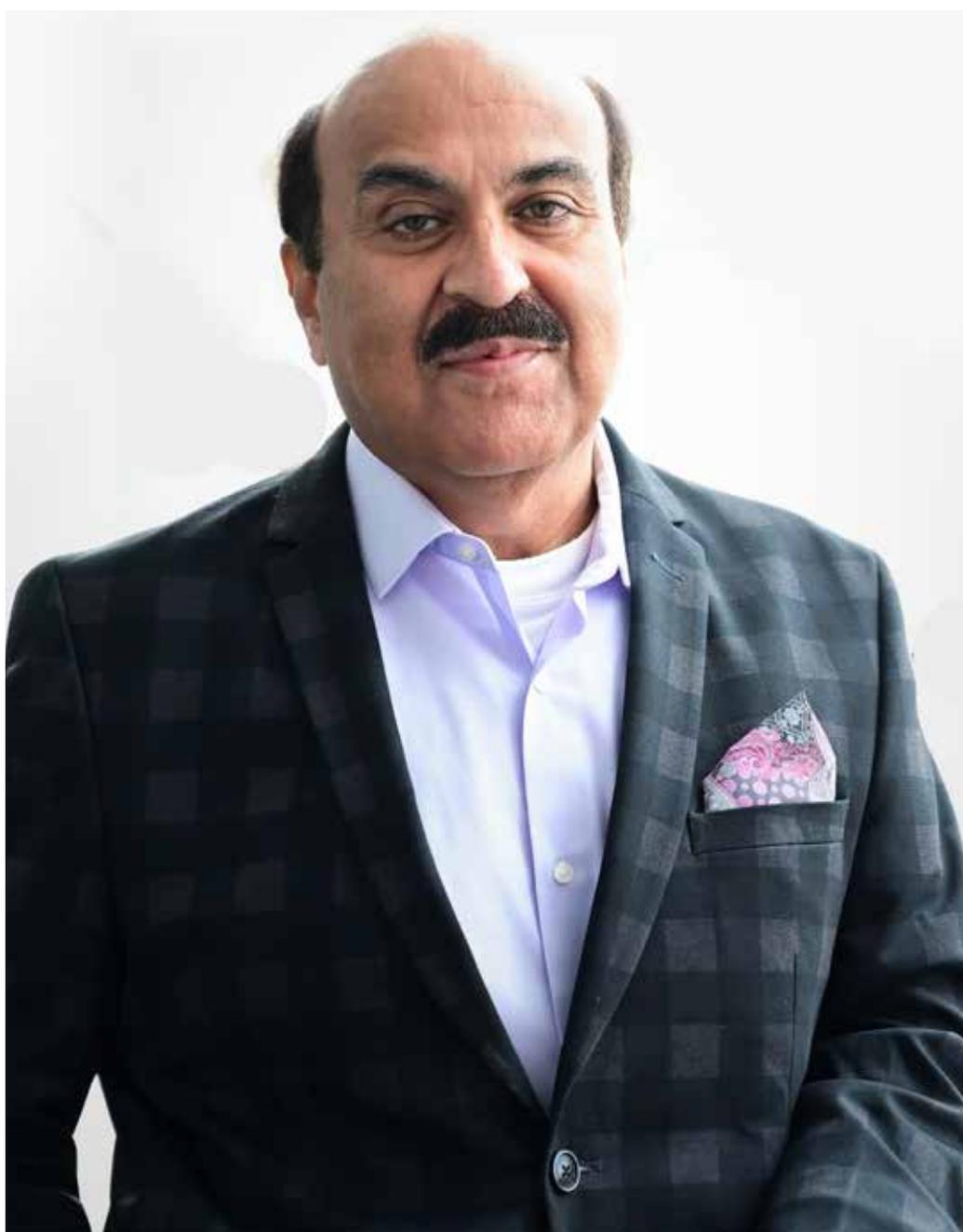
Continually bent on improving lives, Samir has been leading by example and continues to inspire many more so that everyone in need of help is touched and benefited positively.

HARISH KOHLI

THE UNMATCHED GENIUS

Harish Kohli has been one of the most prominent names in the Indian IT and computing industry, leading Acer with uncanny genius and a future-focused, consumer-centric vision. He is leading the brand's grand entry into the gaming industry with unique propositions

BY MANSI SHARMA



With over three decades of experience in the field, Harish has shown great mettle in his skills as he led the transformation of Acer India from a predominantly PC brand to a diverse IT technology brand with presence across PC, gaming, IT hardware business solutions, projectors, monitors, workstations, supercomputers, Virtual Reality, and Smart City Solutions. Under his astute leadership of two decades, the brand has gained a magnanimous identity on international platforms and held 6.3 percent of the global market share in consumer PC sales, in July-September 2019.

Harish has been instrumental in charting Acer business growth by laying a strong foundation across Commercial and Consumer business over the last 20 years.

Currently, his focus is on getting Acer established as a leader in the gaming arena. Under his aegis, Acer has entered the market at the right time with a wide range of products under the Predator series. Their payment options are helping budding and pro gamers to make ownership easier through our range of payment plans, free accessories, extended warranties, etc. They are also organizing key gaming events like Predator Gaming League in India to build and increase awareness. In 2018, Acer was the only brand to have launched the first Windows Mixed Reality Headset in the country.

Acer has two lines of gaming laptops; Helios and Nitro. Acer has also launched a series of gaming accessories to further enhance the gaming experience.

In addition, Acer is planning to put out a platform called planet nine, which will have both gamers and coaches registering on it and anyone can get trained by experts from any part of the world. In order to do all this, it also has partnerships with many software and hardware players.

THE JOURNEY AT ACER

Having joined Acer as General Manager - Sales in July 1999, Harish was later empowered with the leadership of the India Sales & Marketing function for the erstwhile Enterprise Product division, and successfully built Acer India's portfolio in all market segments. He became the Managing Director of Acer India in December 2011 and was elevated to the position of 'President and Managing Director' in May 2016. He has been efficiently fulfilling his countrywide responsibility for revenues and profitability besides ensuring that the brand meets its long term vision of 'Breaking barriers between people and technology'. Since September 2016, he has also been heading the Acer 'Pan Asia Pacific (PAP) Regional Commercial Task Team' which handles commercial strategy planning and implementation for the PAP region.

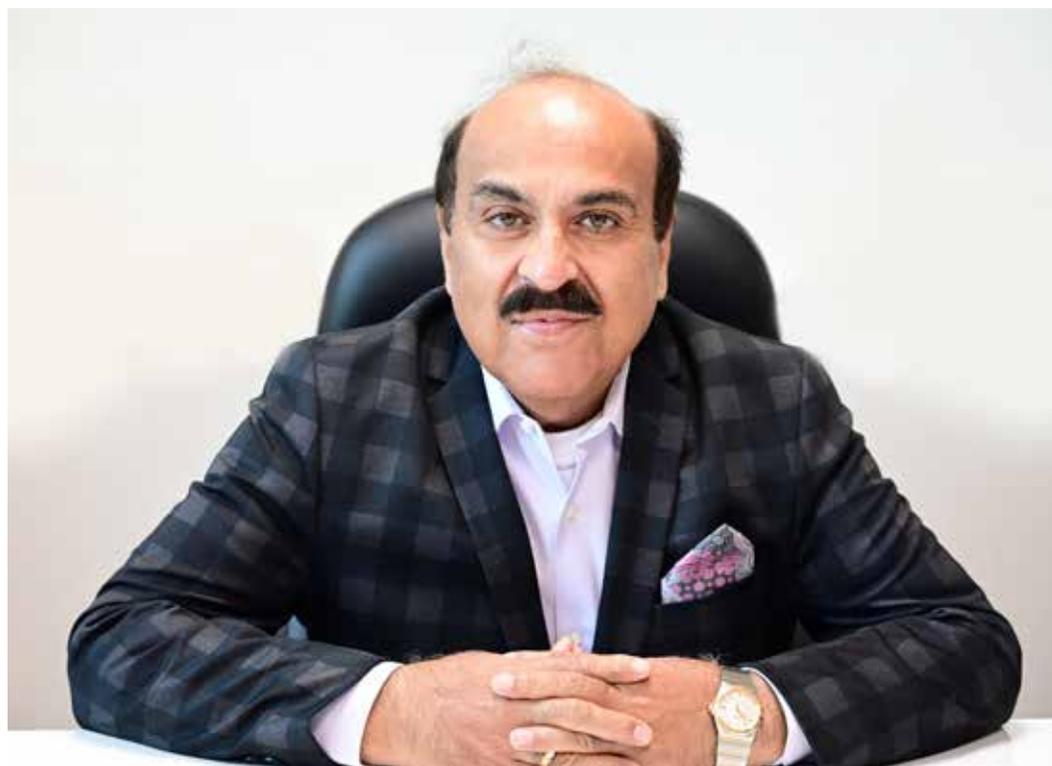
Under his exemplary leadership, Acer India has won numerous awards including India's Most Trusted Computer Brand, Brand Excellence Award and the Best Customer Service Initiative award, No.1 PC gaming brand in India, No.2 PC monitor brand in India, No.1 PC brand in Government segment, No.1 PC desktop brand in Education segment, Golden Peacock award for Innovation, Best Customer Service award, and Retail Excellence Award.

A SOLUTION-CENTRIC APPROACH

Staying true to the Acer philosophy of presenting cutting-edge modern solutions to everyday computing and IT requirements, Harish has led his team at the company with a strong solution-centric approach, where the products and services are designed to serve the modern consumers.

In his 20-year long journey with the brand, Harish has never differentiated between the customers based on the geography they come from. For instance, one of Acer's large customers is Jammu and Kashmir Bank and 75 percent of the branches are in J&K. To make sure the bank receives uninterrupted support and assistance all the time, the brand built up a system to make sure that both spare and technicians are available on-demand and also trained the team to go into a hostile region like that.

Harish makes sure that they have a much more robust system for premium products and in well-developed regions of



"HIS PHILOSOPHY IS THAT RUNNING A COMPANY IS LIKE ESTABLISHING A GARDEN. ONE HAS TO SOW THE SEEDS, FEED, AND WATER, AND THEN WATCH AS THE PLANTS PUSH THEIR WAY INTO THE LIGHT. THE HARD PART THAT FOLLOWS THIS IS KEEPING THE GARDEN ALIVE"

the country, especially for the consumer segment and not just for enterprises.

NURTURING PHILOSOPHIES

His philosophy is that running a company is like establishing a garden. One has to sow the seeds, feed, and water, and then watch as the plants push their way into the light. The hard part that follows this is keeping the garden alive, coaxing it into providing as much fruit as possible, and constantly adding new plants and getting more production out of the same patch.

He aims to nurture longevity in the brand's consumers, ensuring they maintain long-term partnerships with Acer.

Instead of a one-off seller, he wants to come out as a full-time supplier that keeps on innovating and introducing new technologies matching pace with industry updates.

Highlighting his approach, Harish once shared with a media portal, "When I

approach a potential customer, my pitch is: 'I'd like to be your IT partner', which means I must make sure I supply fresh technology and long-lasting products that will perform the task they've been bought for. I also need to be able to maintain the system to the customer's satisfaction and offer round-the-clock service, back-up service, and spare parts delivery 365 days of the year."

Harish is a farsighted strategist who maintains ethical business standards, encourages his team of experts to adopt an entrepreneurial spirit and promotes a culture of teamwork.

He is constantly hungry for new business opportunities and keeps himself up-to-date with all the latest developments, and keeps updating the consumers with advantages of switching their procurement — promising focus, attention, maximum 4-hour response times, service, and proof that the processes and systems are in place so Acer can deliver on its promises.

MANISH SHAH

A TRANSFORMATIONAL LEADER

A socially responsible leader with transformational approach to entrepreneurship, Manish Shah is an exemplary personality who has realigned the success vision to fit in a beneficial framework that supports the organisation, the teams, and the whole society at large

BY MANSI SHARMA



Working with the sole ambition to keep nurturing a win-win situation between organisational aspirations and team goals, Manish Shah is setting up a unique culture of workplace motivation. His transformational leadership style has set his venture Prakash Chemicals International into a new orbit of growth, initiating a culture of entrepreneurship, innovation and calculated risk-taking at all levels.

A key aspect of a transformational leader is that he defines and crafts a vision and strategy for the company and ensures that every employee lives the same vision. Manish Shah and his team nurtured the vision of being the top global distributors in the world way back in 2007. Today the firm is counted among the top 15 distributors of Middle East & Africa only because he ensured that every employee lived the same vision.

DRAWING UP POSITIVE INSPIRATION

Any leader becomes a great leader by seeking inspiration from already established personalities who can motivate them either spiritually or in polishing their entrepreneurial strengths. For Manish Shah, his inspiration has been his father who believed strongly in values, ethical practices and carving our long-lasting relationships. He dedicates his success in the entrepreneurial world to these very qualities that enabled him to create an organisation which has grown leaps and bounds from its date of inception. It was only his father's teachings that helped him set the organisational mission of being a signature entity in terms of its people, customer and supplier practices and become one of the top global chemical distribution companies.

SETTING UP A POWERHOUSE

It was in the early 90s that India was beginning its journey to being a self-dependent nation, liberalising its economy that Manish Shah took the helms of Prakash Chemicals International in his own hands and contributed immensely to its pioneering steps in chemical exports from the country. It was with great perseverance, persistence, and patience that he crafted a success

trajectory for the business even when none of the Indian players was keen on collaborating for the international markets. It is these qualities that enabled him to get an early-bird advantage for the international market for Indian products.

He started the company in an era when there was not only any support for exports from the government and the Indian manufacturing community but also lacked basic infrastructures like the internet, email communications, and direct international telephone services. Airmails were the only prominent mode of communication with international customers. The journey had its share of trials and tribulations but through his vision, ambition continued perseverance and strong conviction he achieved this scale of operations today which benefits being ranked among the top global chemical distribution companies of the world.

For him, the highest point in his journey thus far has been him leading a company which made its beginning as a small merchant exporter to a global conglomerate of high repute and stature with presence in 118 countries and a customer roster of more than 5000 global clients comprising prominent MNCs.

In the past two decades, PCIPL has expanded its marketing offices in Cameroon, Brazil, Ivory Coast, Vietnam and Egypt and has over 6 global stock points. Through its four wholly-owned subsidiary companies outside India (USA, Netherlands, Kenya and UAE), full-fledged Research and Application Development Centre, and State of Art Global Warehousing, Blending and Repackaging facility in Dahej SEZ, it provides chemical solutions to customers in 118 countries. It's ACE, MAX and PRO business verticals cover the entire gamut: distribution of bulk chemicals, custom manufacturing of speciality chemicals, and manufacturing of performance chemicals respectively, across 10+ application industries.

INTERESTING INNOVATIONS

The true prowess of a leader lies in his/her ability to innovate continuously and create opportunities for the whole team to grow and perform together. Manish Shah also has invested a great amount of his time and energy in innovating some path breaking projects at his firm.

In his leadership role at PCIPL, Manish Shah has planned and executed the setting up of a full-fledged R&D unit to design and



“MANISH SHAH HAS BEEN FUNCTIONAL IN SETTING UP OF AN ISO 9001, 14001 COMPLIANT QUALITY CONTROL & APPLICATION DEVELOPMENT CENTRE TO ASSIST CUSTOMERS IN THEIR PRODUCTION & FORMULATION DESIGN – A ONE OF A KIND INITIATIVE FOR ANY INDIAN CHEMICAL DISTRIBUTION FIRM”

develop processes for molecules where India currently has no manufacturing strength thus creating an alternative to Chinese imports. These processes are then transferred to SME to promote Make In India for these molecules.

He has also been functional in setting up of an ISO 9001, 14001 compliant Quality Control and Application Development Centre to assist customers in their production and formulation design so as to improve customer experience – a one of a kind initiative for any Indian chemical distribution company.

Currently, he is working on developing a unique digital interface with features for e-commerce such as purchase, order tracking and inquiry tracking for all customers across 118 countries. He has also developed a Process-Oriented Culture with clearly defined KPIs so that the company can grow at a rapid pace in all dimensions of business while ensuring strategic fit. These processes are created, implemented and monitored regularly via our centralized ERP system so the entire organization is on the same page.

TAKING CARE BEYOND BUSINESS

Manish Shah believes in the power of positive progression of the business. It means that he wants to create a mutually beneficial environment for not himself and his teams, but also the society at large. He is associated with various trusts and organizations that provide maximum impact to people's lives. Under his able leadership, PCIPL indulges in a number of philanthropic activities as well. The firm has adopted 15 anganwadis (preschool for underprivileged children) in the surrounding Gorwa village along with their entire families of close to 1500 people – Project Kiran. PCIPL provides the women in families with employment opportunities through vocational training and specialized projects such as weaving, sanitary napkin making, box making among others. PCIPL also runs de-addiction camps for the males in the families and provides scholarships and tuitions to the children. PCIPL also funds Disha Autism Center in Vadodara & is building a hospice for old age people in Vadnagar.

CHANDRASHEKAR V

CLIMBING THE SUCCESS LADDER

The dynamic, versatile, and future-focussed MD and CEO of GMMCO, Chandrashekar V is a great leader who has found strength in his family. He extends a great feeling of warmth and support to his subordinates and leads the business with a distinct vision

BY MANSI SHARMA



Born into a lower-middle-class family with humble roots, Chandrashekar was willing to make it big for himself from a very young age. He aspired to change his family's fortunes and he was greatly motivated to achieve this by his mother. She imbued in him an attitude of winning, not to get bogged down by challenges and failure. She taught him that with no financial support to offer, the only way he could come up in life is by staying focussed, working hard, and being honest and sincere.

A curious student with big dreams, Chandrashekar always remained a topper of his class and completed his graduation in mechanical engineering. During his college days in 1990, he even managed to work on a collaborative project to build a robotic arm. It was considered a revolutionary project as robotics was a novel concept then. It got him immense fame and he read his name being printed in national dailies for the first time, making him believe even more in his dreams.

BUILDING A ROCKSTRONG CAREER

After graduating from Bangalore University in 1990, Chandrashekar started his career as a shop floor engineer with Larsen and Toubro, assembling earthmoving equipment. After 4 years in the role, he felt that he had to have better exposure if he has to contribute. His life and education were limited to the four walls of the factory. He shifted to sales and marketing and was posted in Kolkata. He further spent a decade in the sales and marketing department and then moved on to executing infrastructure projects of national importance in hydropower, roads, bridges, mining, and other sectors for over 12 years. Through these experiences, he gained tremendous expertise in Project Management, learned the importance of teamwork, sharpened his decision-making abilities, and learned

to adapt to adversities in challenging ever-changing work environments.

Finally, in April 2019, he took over as the managing director and CEO of Gmmco limited, a C.K. Birla group company. He started working on expanding business profitability. He restructured the organization into business verticals, namely Construction, Surface Mining, Underground Mining, Energy and Transportation and Allied business, with each vertical operating as an independent profit center. He believes in developing leaders as any organization is as good as its leaders.

AN EXEMPLARY LEADER

Chandrashekar reckons that a leader's biggest strength is one's team and it is important to nurture, collaborate, and promote the growth of every individual working with him. He completely understands that leadership is not about power or position but about taking responsibility, and therefore, allows people the freedom to operate, communicate transparently, take risks, and celebrate failures. GMMCO has always been an employer providing equal opportunities and Chandrashekar has taken up initiatives to provide opportunities for youngsters with the talent to reach leadership positions. A strong believer in inclusion and diversity, he has made sure that a great gender balance is maintained in his firm. Realizing the importance of technology in modern society, under his leadership, Gmmco implemented SAP, CRM for sales and product support and effectively digitized the complete workforce. Gmmco created applications to enhance support to customers and digitized the inspection of equipment. These applications allowed customers to monitor operations and costs remotely. Gmmco also implemented artificial intelligence to monitor employee engagement and satisfaction under his leadership.

ENVISIONING GREATNESS

Too much analysis will only lead to paralysis in decision making; with this thought, Chandrashekar makes sure that the workings of GMMCO are maintained raw and organic. He takes more time acting on plans than discussing the roadmaps and that makes him a unique leader. Chandrashekar realizes the importance of Gmmco to be a solution-provider. The organization



“TOO MUCH ANALYSIS WILL ONLY LEAD TO PARALYSIS IN DECISION MAKING; WITH THIS THOUGHT, CHANDRASHEKAR MAKES SURE THAT THE WORKINGS OF GMMCO ARE MAINTAINED RAW AND ORGANIC. HE TAKES MORE TIME ACTING ON PLANS THAN DISCUSSING THE ROADMAPS ”

has moved away from only selling and supporting equipment to executing prestigious underground coal extraction projects. The company was awarded the largest underground contract for operation and maintenance of longwall equipment for the extraction of coal, on a cost per tonne basis. He has guided Gmmco in the last year to be rated within the top 100 best places to work for by GPTW. The company is rated the best in the infrastructure and construction sector. Chandrashekar has engineered associations with Linnhoff, Sandvik and Maxam to expand the product portfolio. Gmmco is also in advanced stage of discussions for associations with other leading companies in the world.

He is also leading the group's many CSR ventures as an opportunity to give back to the society he belongs to. He is as passionate about them as the group is. The company's goals don't stop with maximization of shareholder value but lie in maximizing the interests of a much wider set of stakeholders

that encompasses the owners, employees, customers, environment and the society that they operate in.

FINDING STRENGTH IN FAMILY

The women in Chandrashekar's life have always been a guiding and nurturing force. While his mother gave him the vision to attain greatness, his wife, Chitra, whom he married in 1992, supported him in achieving success. She has stood with him through thick and thin and has always been there for his growth. A helping hand and a supportive shoulder, Chitra has been a great contributor to Chandrashekar's beautiful journey. The couple together has two children, Sheetal and Atthin, who are learning a great deal of patience, gratitude, and hard work from their parents. Chandrashekar admits that his family is his greatest strength and with their constant support and encouragement, he is scaling towards newer heights of success, fame, and recognition, every single day.

HIMANSHU JAIN

FOSTERING HEALTH & HYGIENE VIA THE SUSTAINABLE ROUTE

An accomplished leader with a wide-ranging experience of around 3 decades, Himanshu Jain adequately understands the significant correlation between sanitation, hygiene and healthcare, and has been efficiently driving Diversey on the sustainable road as President for Asia Pacific & Greater China region

BY RICHASANG



Deeply committed to providing sustainable solutions, Himanshu is the man behind umpteen innovative concepts namely 'Flush-Me-Not,' 'Garima-Diversey School of Hygiene' and others that have led to drastic improvement in hygiene solutions sustainable in the subcontinent. A leader who is focused on achieving excellence in each and every endeavour he undertakes, Himanshu takes pride in leading by example and has been efficaciously spearheading Diversey towards uncharted terrains of success.

CLIMBING UP THE LADDER OF SUCCESS

A bright student, Himanshu completed his Bachelor's in Chemical Engineering from HBTI, Kanpur and a Master's in Process Design from IIT Delhi, India. Thereafter, he worked with ExxonMobil and Unilever India. He immensely benefitted from working with an Indian conglomerate in various capacities ranging from manufacturing, industrial project management, corporate purchasing and general management thus gaining an overall view of business operations.

He began his journey with Diversey in the year 2003 as a leader for the Indian Food & Beverage (F&B) Hygiene business and took it to new heights. Right after, he took over the responsibility of the Philippines Operation in 2007. After leading the Philippines operations to become one of the most successful countries across the globe, he moved to lead the INSEA (Indian subcontinent and South East Asia) for Diversey in 2011. When Diversey was acquired by Sealed Air, he was chosen as the leader for all the three divisions of Sealed Air and led the post-merger business integration for India. He navigated the adverse hyper-inflation of 2008 and Indian currency devaluation of 2013-14 to deliver a higher profitability operation while maintaining a double-digit growth.

Himanshu led the operations for INSEA from 2015 and has developed this area to be one of the best performing regions globally. As Diversey became an independent entity with Bain Capital in 2017, he assumed the role of leading APAC (excluding Greater

China), at first, and then soon became the President for the entire region (including the whole of China), currently consisting of 18 countries.

With a mission to increase competitiveness in India, Himanshu also contributes towards generating innovative public policy solutions for a more prosperous and healthy nation as a board member of the Indian Council for Competitiveness.

CATERING TO VARIED NEEDS

Being well aware of the fact that every country has its own challenges and requirements, Himanshu skillfully ensures that Diversey works according to the demand and requirement of every country. Elaborating on the country-specific strategies employed by Diversey under his leadership, he says, “Diversey differentiates itself by being a solution provider, not a product provider. They collaborate with businesses by working in the interests of the company. The land and water resources of every country are different so the engineering of detergent making should be customized for particular region.” He further adds, “Diversey strats from water quality testing in the field to measure the iron content and other minerals which might affect the warewash and laundry operations. We do this before recommending every solution.”

ALTERING PERCEPTIONS

As a true leader, Himanshu knows how to turn adversity into opportunity and always comes up with innovative solutions to the problems he faces. Talking about the challenges he encountered with regard to the concept of hygiene in India, he describes, “Awareness about cleanliness is the major concern in India. Since there is a lack of education among people, it becomes necessary to install adept equipment to improvise basic hygiene practices. When we take an overview of the Indian history, caste system plays a major role in the social stigma among people towards hygiene that it is not everybody’s job to do the cleanliness work. Diversity in culture creates behavioral transformation that helps people prioritize hygiene.”

Being well aware of the cultural ramifications associated with the job of a janitor in India, he has been passionately spearheading “Garima” – a ‘Shared Value initiative’ by Diversey India for bringing about dignity to the role of a ‘Cleaner.’ “People are now changing the pre-notion that certain



“NURTURING A VISION TO CONTRIBUTE TOWARDS BUILDING A HEALTHY & SAFE WORLD, WHERE PEOPLE ARE FREE TO LIVE THEIR LIVES, DIVERSEY INDIA R&D MAKES SURE THAT ALL DIVERSEY SOLUTIONS ARE CUSTOMER & ENVIRONMENT FRIENDLY”

caste is obliged to do the cleaning task and leading to more self-sufficient way of living. Garima project, an initiative by Diversey is taking a step forward to train the janitors with proper equipment so that they don’t harm themselves from chemicals and do their job efficiently,” he asserts.

MARCHING TOWARDS A SUSTAINABLE FUTURE

Nurturing a vision to contribute towards building a healthy & safe world, where people are free to live their lives, Diversey India R&D makes sure that all its solutions are customer & environment friendly. As he himself puts it, “Diversey aspires to satisfy their customers while aligning for a clean environment while representing a powerful sense of destiny and hope for the future. Our chemical solution is prepared in a method of zero hazardous waste and is aided by a pollution free technique”

Himanshu very well realizes the significance of cleaning/washing process for any manufacturing facility from sustainability

point of view. Talking about the importance of conservation of water, he states, “For India, the biggest challenge in the next 20 years will be water. India is one of the most water scarce countries in the world, with high population density.” He adds, “The biggest water consumption in any industry is cleaning. So any technology that alters the water consumption in cleaning makes a big difference to the sustainability of the industry. More than sustainability, it is business continuity concern with water resources becoming limited. Some business leaders are able to see, while others are not.”

Throwing light on cleaning solutions of Diversey which help save water, he elaborates, “We provide technologies which reduce water consumption in cleaning. In laundry, we have a technology which reduces energy consumption by 50% and water usage by 30% for cleaning. Similarly, in beverage industry we provide technology which requires just 3 shorter cycles of cleaning instead of 5 cycles in the conventional methods.”

VIKRAM RANA

BRINGING GLOBAL EXPERTISE TO INDIA

A skilled and astute professional, Vikram Rana is one of the finest entrepreneurs of today's time. Currently, his focus is to multiply the success of Red Ridge and expand its offerings further in India to contribute to the government's Make In India initiative

BY MANSI SHARMA



An alumnus of the Florida Institute of Technology, Vikram is a driven and passionate individual who believes in the power of doing. According to him, success comes only to those who are constantly evolving and working hard to make their dreams a reality. He says that nothing is served to anyone on a platter and one has to make the most of the resources they have. And this attitude and a vision to make it big for himself have helped him rise as one of the most popular, successful, and influential businessmen out there.

And not just an astute businessman, Vikram is also a splendid force of perfection, a man with a jaw-breaking personality, and a guide to many aspiring entrepreneurs. His approach to life and business is unlike any other and his zest to contribute to the overall business world is extraordinary.

A SKILLED ENTREPRENEUR

Vikram, since a very young age, was passionate about creating an empire of his own, establishing a dominance in the business world that no one can match and each day he is working towards realising that dream.

He started his entrepreneurial journey by setting up Red Ridge Global in 1998 in China, followed by A.R. Printing and Packaging Pvt. Ltd. in 2007 as one of the biggest, state-of-the-art factories, situated in the western India Vadodara State. He also has been managing Ducati Cafe's operations in Asia since 2011. Ducati Caffè Shanghai offers great Italian food combined with Italian motorcycles and Ducati merchandise and is the only biker hangout restaurant in China.

Currently, he is serving as the Chairman and CEO of Red Ridge Global, one of China's largest arts, craft and learning kit suppliers having showrooms in the U.S., India, Canada, Malaysia and China. It has manufacturing and packing units in the U.S., Canada, Hong Kong, India and in Shanghai, Ningbo and Guangzhou with global revenues of \$500 million.

In India, it operates via its 100% subsidiary Stone Sapphire India, which has established

a distribution network across the country, besides manufacturing and distributing its own Sk'oodle brand of stationery products and art materials.

Through third-party manufacturing units in Gujarat and elsewhere, Stone Sapphire has managed to achieve production that is 30% cheaper than the cheapest products in China, thus making a strong case to attract multinational firms to shift manufacturing to India.

Banking on its strong distribution network, Stone Sapphire connects global brands with idle manufacturing units and ensures the manufacture of quality products as per global specifications and then takes care of distribution by creating new market opportunities.

DELIVERING EXCELLENCE

Under Vikram's astute leadership, the only motto of Red Ridge Global has been to offer the best services at best prices. He, therefore, procures raw materials such as Paper, Inks etc, in bulk which gives the brand enough room to pass on that price benefit to the customers and which has also helped it reach among some of the handful companies in the world to provide world-class services at unbeatable prices.

His objective has always been to provide superior quality turn-key solutions through custom design, manufacturing and on-time delivery and he has been extensively training his team to achieve this goal. The state-of-the-art machinery, rigorous testing procedures and highly skilled staff mean Red ridge can deliver an exceptional product and fill any order size.

Red Ridge competes with companies all over the world in terms of facilities, processes, product testing, factory audits, people and machinery. Whether looking for specific components or whole products, Red Ridge is capable of producing it all under one roof.

Vikram has created and nurtured this business with the vision to simplify the production, distribution, as well as the buying process for stationery and toys, creating a robust self-sustaining model. His agility to adapt to changing times is enviable and is helping many young entrepreneurs who follow him to become successful.

STRENGTHENING 'MAKE IN INDIA'

Despite having the roots of his core business in China, Vikram is a true-blue



“VIKRAM'S OBJECTIVE HAS ALWAYS BEEN TO PROVIDE SUPERIOR QUALITY TURN-KEY SOLUTIONS THROUGH CUSTOM DESIGN, MANUFACTURING AND ON-TIME DELIVERY AND HE HAS BEEN EXTENSIVELY TRAINING HIS TEAM TO ACHIEVE THIS GOAL”

nationalist who wants to contribute to the economic development of India. The current global tensions have made him rethink his expansion plans and have brought a larger part of his focus to his motherland.

He is now extensively seeking to induce clients to shift their manufacturing base to India by offering to buy the entire production output and distribute the products across India and global markets.

As a first step to boost 'Make in India', the company has tied up with leading global toy company Hasbro for local manufacturing and is now its distribution partner in India. The company, through its parent Red Ridge Global, is negotiating with more toy companies to shift manufacturing from China to India. Brands in other categories are also being tapped.

Stone Sapphire has already invested INR 100 crores to build technology and the distribution network in the country and will invest another INR 400 crores by 2022.

He feels India is one of the fastest-growing

markets with immense possibilities but comes with its challenges of compliances and requires a nuanced understanding of the various regional markets. Therefore, he is working hard to help all toy manufacturers with all the answers, support and the best distribution that would take them to India's farthest corners.

With 360-degree support in manufacturing consultancy and access to the largest distribution network in India, Vikram is hoping to help children enjoy playtime both indoors and outdoors in a cost-effective manner. He is looking forward to replicating the parent Chinese business model here and growing sharply, also contributing immensely to business growth and economic development in India.

As one of the finest business leaders, his vision for the future is not limited only to his personal growth but also to an inclusive, sustainable, and substantial socio-economic development of the society, nation and the world at large.

PADAM SINGH

A DEDICATED PROFESSIONAL

The President and Head E&P - Operations at SunPetro, Mr. Padam Singh is a leader par excellence with an experimentative and practical approach to E&P operations and a firm commitment to perfection in each and every responsibility he takes upon his shoulders

BY MANSI SHARMA



A thorough professional, Mr. Singh is one of the brightest minds active in the Indian E&P industries. Having worked across companies like ONGC, RIL, GSPC and now at Sun Petrochemicals Private Limited (SunPetro), he has attained rich national & international exposure and has been key functional in a number of pathbreaking solutions developed by him in the respective companies.

Presently, he has been serving as President and Head E&P - Operations in Sun Oil & Natural Gas, a Company which is an E&P division of SunPetro. He was instrumental in diversifying SunPetro in E&P business after joining this company in 2014 which has become now well recognized and respected in the country with a number of successful projects to its laurel. With his association with the company, since 2014 to till date, Mr. Singh has managed to scrutinize and screened more than 240 oil/gas fields/blocks worldwide. He built the team of highly qualified and experienced Scientists, Engineers and other Professionals and led the team for evaluating these fields. Out of these fields some were farmed-in and transformed in to profit-making portfolio of its E&P business.

He is instrumental in making SunPetro as an upstream Oil & Gas Exploration & Production (E&P) company who are currently operating four Oil & Gas fields in Gujarat and some fields are in its process of acquisition. Under his aegis, SunPetro was able to achieve its record target in transforming the non-producing fields to production by the year 2016 by adopting latest innovative technologies. He also played an extensive role in facilitating and developing all required processes of newly built E&P division of SunPetro and his contributions were very well recognized by the top management.

His contributions to all the companies where he has extended his services are amazing and very well recognized. He has not only led the projects on a managerial level but has also shown great interest and skills in integrating other respective E&P functions/departments too for improving the efficiency of E&P business.

EXTENSIVE BACKGROUND

An alumnus of IIT Roorkee (formally known as University of Roorkee), Mr. Singh had completed his B.E. and M.E. in Chemical Engineering with specialization in Equipment & Process Plant Design, in 1973 & 1975 respectively. He was also a fellow member of the Indian Institute of Chemical Engineers and an associate member of SPE.

He started his career in 1975 with Oil and Natural Gas Corporation (ONGC) and during his tenure in the organization comprising more than three decades, he worked on various Production Operations and as Project Manager of many major Projects in ONGC (Ankleshwar (WR), Hazira (MR), Mumbai (MR), Corporate Office and for short period for Refinery & SEZ Kakinada). His bright career in ONGC include project management & construction supervision of various plants including LPG plant, development & conceptualization of large green oil/gas field, capacity expansion of large gas processing plant, power plant, gas/water injection plants, major revamping of offshore platforms and Adoption of new Technologies for exploiting new and old oil/gas fields of ONGC.

He also worked as Head of the project management team of Gandhar oil field development and others from concept to commissioning of many plants in fields of ONGC from 1987 to 1993 out of which some of the projects were funded by World Bank /ADB. He was one of the lead person who headed the project management team for Petronet LNG plant at Dahej. He remained as chief of some services also in ONGC up to 2006.

His next stint was with Reliance Industries Ltd (RIL) as Senior Vice President (Project, Development & Production Operations) from March 2006 to May 2012. There, he formed a strong team of Project Management and O&M engineers who were involved from concept selection to design to construction to commissioning and also smooth taking over of regular operations. He in association of his team was very well conversant to all functions from Reservoir to Custody transfer of oil/gas in offshore/onshore fields. Under his leadership, KGD-6 largest gas field in deep water in the East Coast of India was commissioned in 2009 and the MA Oil field in deep water, for which he was Project Director, was commissioned in record time of 26 months (World Record), in 2008, from date of field discovery.

After spending six years in RIL and



“HE HAS RECEIVED OVER 14 MAJOR AWARDS INCLUDING ‘ENGINEER OF THE YEAR’, PM’S ‘SHRAM VIR AWARD’ TWICE, ‘NPMP AWARD’ BY HONORABLE MINISTER OF PETROLEUM, ‘PCRA AWARD,’ ‘OCEANTEX 2004 AWARD,’ ‘ENERTIA 2008 AWARD’ & ‘PETROTECH 2010 TECHNICAL AWARD’”

completing his path breaking challenging tasks, he moved to Gujarat State Petroleum Corporation Limited (GSPC) as Director (Operations) and took the responsibilities for leading many of its operations and activities for two years.

Some of his accomplishments working there include developing all major processes in GSPC for efficient operations of all its onshore/offshore fields, exploiting new sands in old fields of GSPC and constructed three new oil/gas processing & handling facilities in record time. He was instrumental in streamlining and developing the plan for enhancing the oil/gas production of GSPC to more than double on ensuring almost zero gas flaring.

A TRUE GENIUS

Mr. Singh never believed in bounding himself to the formal boundaries & obligations as he always believes in team work and also worked towards identifying newer technologies and suggesting changes with new techniques to

his superiors with confidence and self-belief, which remained a strong reason behind his promotions on merit across all the companies he has worked with.

His international exposure allowed him to think innovatively and bring in global ideas to Indian lands and apply them strategically to multiply success.

AWARDS GALORE

During his rich career of over 4 decades, Mr. Singh has been awarded with over 14 major awards including ‘Engineer of the Year,’ Prime Minister’s ‘ShramVir Award’ twice, ‘NPMP Award’ by Honorable Minister of Petroleum, ‘PCRA award,’ ‘OCEANTEX 2004 Award,’ ‘Enertia 2008 Award’ and ‘Petrotech 2010 Technical Award.’

During his careers in ONGC and RIL over & above, he has been instrumental in developing more than 18 innovative new techniques (being initiated for obtaining patents by SunPetro) which are helping in improving its efficiency in E&P sector.

RANJAN MAHTANI

LEADING WITH INTEGRITY

An example of integrity, ingenuity, dedication, and hard work, Mr. Ranjan Mahtani is one of the most successful leaders in the retail space. Providing employment to millions of skilled labour and leading a world-class Group, he sees himself as a learner who never satiates with his laurels

BY MANSI SHARMA



What makes leaders good leaders is their penchant for learning, growing, and contributing immensely to the greater good of not just their business, but the world. A good leader never rests on one's laurels, never fails to challenge oneself, and always keeps one's mind and heart open for new learnings.

This same dedication towards exploring newer realms, the insatiable thirst to evolve, improve, absorb, and reinvent, and a feeling that he is starting from scratch every day makes Mahtani a leader-par-excellence and a personality to be revered.

The Chairman of Epic Group, which is one of the fastest-growing apparel manufacturers in Asia with eleven manufacturing facilities in Bangladesh, Vietnam, Ethiopia and Jordan, employing over 30,000 people, Mahtani is known for his strong fundamentals and moral values that help him run his business with integrity and ingenuity.

For him, each dawn means a new start and each dusk is an opportunity to reflect on the growth of his business and self. His hunger to constantly innovate his business is the only reason that Epic Group, just within 15-years of its establishment, is a world-renowned force.

A TRAILBLAZER

Now 56-year old, Mahtani was born in Mumbai, India, where he spent the formative years of his life. As he ventured into a professional world, his instinct to learn, evolve, and grow, led him to travel across the world and over the past thirty-five years he has had impressive stints Bangladesh, Taiwan, USA, while maintaining Hong Kong as his base.

His relentless energy and his pursuit to create a brand of manufacturing in the volatile fashion industry, while

simultaneously trying to improve the lives of the poor men and women, who create garments for their livelihood made him lay the foundation of Epic Group in 2015. His undying passion for greatness and innovation made the group immensely successful and famous within a few years of its birth and today it is one of the most renowned retailers with a connection to premium brands and markets in every continent around the world.

Raising bars and expectations continuously for himself and his team, he is of the firm belief that there is no point in having a vision if you do not have the ability to take that vision to reality. Starting from scratch and humble beginnings, Ranjan was one of the pioneers of the Bangladesh and Ethiopian garment industry. He looks back at his early days with great fondness and says that he would not change a thing if allowed to go back in time.

As COVID-19 starts the new ways of working and probably a new world which will again test the leadership and history of most organizations, Mahtani is well-prepared to deal with any hurdle that might arise.

While recognizing the pain involved in these unprecedented times, Mahtani and his team at Epic, while steadying the ship, are continuously and parallelly reinventing and finding innovative ways of delivering high performance and comfort products in agile, unique, new manners to the customers. Epic continues to invest in technology and new divisions during these testing times, clearly identifying opportunities in the new landscape.

TRANSPARENCY IN WORK

Businesses have evolved massively in today's time. They are no longer only a means to earn name and fame, but also come with a lot of responsibility towards society, and a chance to catalyze meaningful changes in the world. They are no longer just about making profits but building long-term relationships with all associates, clients, customers, and patrons.

For Mahtani, the biggest driving force behind running Epic Group is his dedication towards his customers and partners. He ensures that maximum transparency is maintained in all the functions of the firm.

While the company operates on the three broad pillars of sustainability, world-class manufacturing and solid



“WHILE RECOGNIZING THE PAIN INVOLVED IN THESE UNPRECEDENTED TIMES, MAHTANI & HIS TEAM AT EPIC, WHILE STEADYING THE SHIP, ARE CONTINUOUSLY REINVENTING AND FINDING INNOVATIVE WAYS OF DELIVERING HIGH PERFORMANCE AND COMFORT PRODUCTS IN AGILE AND UNIQUE MANNERS”

personal connections with all stakeholders, what separates them is their level of transparency with all stakeholders internal and external, the customers know if the Group have a problem, they will be the first ones to know about it with simple solutions always part of the dialogue. This, Mahtani believes leading by example, has got deeply embedded into the Epic culture.

“While our customers come first in our business, our vision and mission are always anchored with our deep sense of responsibility to our people. We did not get here by accident and this is only the beginning – we are a company that relishes challenges and converts them into opportunities,” says Mahtani.

Mahtani is always excited to take on new challenges and simultaneously work towards improving his own skills as he equips the team to take on modified roles and responsibilities. This agility has helped the group manifolds in maintaining its stunning success.

THE FAMILY MAN

Not just an award-winning astute businessman, Mahtani is a fantastic family man too. Despite his mind-bogglingly busy schedule, he makes sure that he gets enough time out for his wife Angeli and his three sons: Aryan, Karan, and Aditya.

A great father, Mahtani has been making sure that the next generation learns from him the best traits of running a business as well as maintaining a healthy relationship with self, the family, and the society. Mahtani has always been eager to get himself involved in his sons' growth as a person and has been a constant source of inspiration and support for them. Mahtani makes sure that the kids are imbibing great values in themselves and are turning to be dedicated, hardworking, and benevolent humans as he has been.

The versatile leader is a true force of motivation and inspiration for millions of young entrepreneurs who want to change the course of the business world as Mahtani has done.

BAL KRISHEN

REACHING THE PINNACLE OF SUCCESS WITH PURE TENACITY

With over 2 decades of expertise across various investment sectors comprising bonds, equities, currencies, commodities & capital appreciation products, Mr. Krishen has pioneered the art of mapping & developing investment strategies and has been adeptly driving Century Financial towards newer horizons of success

BY RICHASANG



Mr. Bal Krishen is the Chairman and CEO of Century Financial. As Chief of the Company, he is responsible for ensuring the company's continued growth and upholding the company's successful track record, implementing rapid improvement strategies consistent with the company's vision.

With over 20 years of experience and expertise across various investment sectors covering bonds, real estate, equities, currencies, commodities and capital appreciation products, Mr. Krishen is an accomplished leader in mapping and designing investment portfolio strategies that have proven to be very successful.

CARVING HIS OWN TRAJECTORY TO SUCCESS

Mr. Krishen belongs to the Indian state of Jammu and Kashmir and has had a humble upbringing as one of the nine siblings in a modest family.

His rise to the top was anything but easy. He started working at an early age to support his family by doing several odd jobs. But his entrepreneurial skills were shaped when he took a risk and started a small business venture in his native town. When his father retired early, he decided to go to Dubai aspiring to find a good job that would provide a better livelihood for his family in India.

When he first arrived in the UAE in 1996, he took on whatever job he could find, and he joined a local hotel in Dubai. In his career in the hospitality industry, he learned the fundamentals of people management and the importance of customer service. He worked his way up at the hotel to become an accountant.

Right from his childhood, Mr. Krishen has had a way with numbers. One of his frequent clients, a senior banker, was impressed with his speed and consistency with numbers and encouraged him to move into investments and finance. This gave him the impetus to consider seriously a career in the financial investment industry.

In 1999, while working within the

hospitality sector, he met Mr. Sulaiman Baqer Mohebi, an Emirati entrepreneur and the then President of Century Financial. Mr. Mohebi instantly became fascinated with his positive attitude, tenacity and uncompromising ambitions that he asked Mr. Krishen to join his company.

Mr. Krishen started as a dealer, where he assisted in the supervision of transactions across major global exchanges. He later rose to the position of Trader and Financial Analyst and eventually went on to become Head of Investment, Associate Director, Director and ultimately, the CEO and Chairman of the company.

What started out as a junior role, 20 years ago in Century Financial, transformed into his current position at the helm of the company.

VALUING VALUES

He is a successful entrepreneur and a seasoned investor himself who understands mature businesses and start-ups alike. He has developed astute skills and business acumen fostered over years of experience. He knows how to grow companies, build timeless relationships and empower people around him. His quest for excellence in every aspect of the company's business and operations is the cornerstone of the progress made at Century.

STRIKING THE PERFECT WORK-LIFE BALANCE

He is a devout family man and regards his wife, two sons and a daughter as the pillars of his strength and support. His mantra for success is to eat healthily and to keep up a daily routine that leads to physical and mental wellbeing. His typical day starts with 60-minutes early morning yoga and meditation that helps him balance his work and personal life with high energy, efficiency and enthusiasm.

VALUING, NURTURING AND MOTIVATING TALENT

Mr. Krishen shares a great rapport with his 100+ staff who always look up to him for inspiration and guidance. He vehemently believes that employees should be continually motivated so that they turn out to be innovative and stay focused on delivering excellence.

He is of the view that employee satisfaction goes hand in hand with the company's ongoing and future success.



“HE SHARES A GREAT RAPPORT WITH HIS 100+ STAFF WHO ALWAYS LOOK UP TO HIM FOR INSPIRATION & GUIDANCE. HE VEHEMENTLY BELIEVES THAT EMPLOYEES SHOULD BE CONTINUALLY MOTIVATED SO THAT THEY TURN OUT TO BE INNOVATIVE AND STAY FOCUSED ON DELIVERING EXCELLENCE”

Under his guidance, every staff undergoes an intensive training scheme designed to give them all the skills and knowledge required to serve clients using any of the platforms and products the firm provides.

CONTRIBUTING TOWARDS MAKING THE WORLD A BETTER PLACE

Mr. Krishen is also actively devoted to philanthropic causes highlighted by his support for various NGOs promoting human welfare in the UAE and India. Under his quintessential leadership, Century Financial has been giving back to society by way of caring and sharing through its annual charity drive and imparting industry education programs to future generations of leading educational institutions in the UAE.

He played a significant role in launching a unique CSR initiative called “Health, Wealth & Happiness” (HWH) to align with the ‘Year of Giving’ in the UAE in 2017. Under the ‘Health, Wealth & Happiness’ banner each

year Century has been creating a unique charity experience that reaches out to the less privileged sections of the society.

A typical HWH kit consists of a) Health (Health/hygiene related items), b) Wealth (Discount vouchers for money transfer charges, to send across their money to their families) c) Happiness (calling cards to call their loved ones back home).

With regard to the current situation due to the COVID-19 pandemic; this year its HWH kit was modified to contain hygiene and protection items like face mask, gloves and sanitizers for the Frontline workers comprising Careem food delivery captains.

He believes that innovative ideas and lofty vision are meaningless if not followed up by action. His popularity is often connected to his unique style of leadership which combines discipline, focus and a clear course of action.

Mr. Krishen is a true visionary and an inspiration for his staff, peers and associates.

DR. KISLAY PANDAY

STANDING TALL FOR JUSTICE

An impeccable lawyer, a benevolent humanitarian, and a person of great values, Dr. Kislay Panday is an exceptional force in the legal sector. During his rich and extensive career, he has been functional in driving many path breaking judgments and bringing justice to a number of people

BY MANSI SHARMA



One of the most prominent lawyers in India today, Dr. Kislay has covered a vast swathe of legal disciplines and has been the force behind a number of pathbreaking cases, including journalist Rajdev Ranjan's murder, Delhi PWD scam, DHFL & YES Bank scams, and Bulandshahar gang rape case. His working style, his hold on the laws, and his perfect style to address the issues have been motivating forces for many young lawyers in the business. He is always up for supporting them and believes that that legal community should be working together, in tandem.

A DEEP AND SERENE RESERVOIR OF TALENT

Dr. Kislay believes that one has to constantly evolve not only as a professional but also as a person by cultivating various pursuits and inclinations about which one is passionate about. Besides his LLM in Corporate Law, he completed his Masters in Sanskrit and his PhD in Para Consciousness. Apart from these, he holds numerous certificates concerning various branches of law.

An epitome of grace, courage, and firm determination, Dr. Kislay is known to be a people's lawyer. He is also credited with establishing many path-breaking laws that were favorably ruled by the Supreme Court. With regard to one such ruling, he asserts that "a fair trial is the right of not only the accused but also of the victim." This dictum has been derived from Article 21 of the Constitution, which guarantees every citizen their fundamental rights.

AN EPITOME OF HONESTY AND INTEGRITY

For him, the legal profession is not just about bringing the guilty to the book but also about the commitment that emerges from one's innate character of standing against the wrongdoers for the wronged. He believes that justice is inevitable and one should never lose hope or strength to attain that even if the guilty are powerful in muscle and money. He believes in upholding the highest form of honesty and integrity in all

his doings and therefore despite a number of pressures and opposing forces, he ensures that the truth emerges victorious.

An authority on the traditional practices, emerging practices, and global practices in the legal profession, he is also an eminent board member in innumerable law firms. He heads Managium Juris, a top-ranking law conglomerate having global dimensions. Upholding the highest ethics, he carries a great reputation for his acts of kindness and compassion for the legal fraternity. Even as the clock ticks towards the final verdict of many cases pending in several courts across the country Dr. Kislav Panday prays that each of them is aimed at social justice and equality as enshrined in the constitution.

ROOTED IN TRADITIONAL PHILOSOPHIES

Dr. Kislav grew up in a family with rich traditional values and was taught from a very young age to think compassionately about the less privileged, the weak and the needy. His belief and dedication to moral values made him not only a firebrand lawyer but also a great humanitarian who is actively involved in acts of charity, public good and has started a number of initiatives to help the needy in times of crisis.

Recently, he also started a Corona Helpline initiative to provide legal aid to those whose lives have been severely affected by the contagion. He is providing free legal consultation and remedies to those who have been wrongly evacuated from their houses, faced the axe at their workplace, and denied treatment at hospitals, pushing them to the brink of deprivation and at times, a brush with death.

LIVING HIS LIFE TO THE FULLEST

The amazing personality feels while it is important for one to stay dedicated to their work and put in all the required efforts to succeed, but that shouldn't take away from them their hobbies and other passions. He is all about maintaining a fine work-life balance.

Therefore, despite the legal profession being very demanding, he always takes time out for activities that he loves, including writing, music, and chess. He writes about topics that can help people who are caught in their own race for survival and are largely ignorant about many things. He is inspired to be a great writer on the web who can extend a helping hand to as many people as



“DR. KISLAV’S BELIEF AND DEDICATION TO MORAL VALUES MADE HIM NOT ONLY A FIREBRAND LAWYER BUT ALSO A GREAT HUMANITARIAN WHO IS ACTIVELY INVOLVED IN ACTS OF CHARITY, PUBLIC GOOD AND HAS STARTED A NUMBER OF INITIATIVES TO HELP THE NEEDY IN THE TIMES OF CRISIS”

possible.

He is of the view that ‘Service to man is service to God.’ It gives him immense satisfaction to bring out a smile on the face of the people and help them deal with their problems. He feels fortunate that his profession allows him to interact with people and present to them solutions to their problems in a professional manner.

CONTRIBUTING TOWARDS MAKING THE WORLD A BETTER PLACE

A philanthropist through and through, Dr. Kislav vehemently believes that charity is not an act of kindness but something that the privileged owe to the whole society. He asserts, “Bringing about social reformation and well-being is a long road ahead, and if I have put some drops in that fathomless ocean, that doesn't amount to much. The times are tough and unprecedented, with people dying of Corona, hunger among other problems. So, if we can do even a little to help them, we should feel blessed

that we could do something for the hapless people including those who dared to trudge thousands of miles with their families. Let's not forget they built houses where we live happy and secure with our families.”

He has always been passionate about extending support to every individual that he can and therefore also takes up cases of those who are not financially very strong or are fighting against some powerful people. Dr. Kislav has received praises and brickbats in equal measure for rejecting the mundane approach towards his cases and clients but that has not stopped him from giving his hundred percent to the profession and fighting cases with conviction and dignity.

An ardent admirer of Lord Krishna and his teachings that are bound in the holy scripture Geeta, Dr. Kislav is a firm believer in the power of karma. He says that is the eternal law of nature and one has to take all the goods and bads that come their way in stride and just stay dedicated to their own path.

HITESH DOSHI

CRUSADING FOR CLEAN ENERGY

The CMD of WAAREE Group, Dr. Hitesh Doshi is a leader par excellence who is actively and continuously contributing to the growth and development of not just his business but also the people involved in it and humankind at large. His passion for green energy & sustainable solutions is resulting in some path-breaking work

BY MANSI SHARMA



The Chairman and Managing Director of WAAREE Group, Hitesh is one versatile, dynamic, and optimistic leader with over three decades of experience in the corporate world. A quick learner and adaptor to new challenges, he is reckoned for his efforts in making workplaces evolve into a powerhouse of ideas, where all members are equal participants in the process of growth and success.

Soon after graduation, Hitesh had started his career in 1989, by establishing a hardware process control instrument trading company and moved into manufacturing of process control instruments, gas station equipment, and industrial valves. Going ahead, taking giant strides towards making WAAREE an internationally acclaimed brand, he led its expertise in multifarious verticals such as Solar Energy, Industrial Valves, Petroleum Equipment & Process Control Instrumentation. He looks after the overall business strategy of the Company and International Business Development coupled with expansion projects of the Company.

He is the founder secretary of Instrumentation Expert Club and President of Jain Education and Empowerment Trust (JEET) and is a patron member of the Jain International Trade Organization (JITO) and an active philanthropist.

LEADING TO NEW DIMENSIONS

Hitesh believes that the success of a business lies in its power and ability to embrace novelty and include a future-focused approach towards planning, keeping sustainability, sustenance, and affordability in mind. His vision towards WAAREE has been that of establishing it as a strategic business that evolves with time. With the same thought in mind, he led the company's foray into the renewable energy sector in 2007 and since then,

has taken several initiatives to accelerate the company's top-line and bottom-line growth.

His vision and strategic business leadership are instrumental in establishing WAAREE Energies in a leadership position in the solar industry. Today, the brand is a diversified player in the solar space offering solar PV panels, EPC services for utility grid projects, solar rooftop solutions, solar water pumps, solar thermal, solar home lighting solutions, and is also an independent power producer. It had started as a module manufacturer and today has India's largest solar PV module manufacturing capacity. The JMK and Mercom Reports of CY 2019 have credited WAAREE as the number one Indian manufacturer for solar panels.

Hitesh is also the chairman of the All India Solar Industries Association and in his capability has been actively voicing out his thoughts on the need to improve and strengthen the industry. He insists that India has great potential to lead the growth of the solar industry of the world and it should be tapped into with a tactical and community-friendly approach by supporting the businesses through active policy interventions. Recently, he insisted that the government should work towards imposing 50 percent tariffs duty to help the domestic manufacturers of solar panels and related services.

STELLAR LEADERSHIP STYLE

Hitesh's leadership style has always been that of a motivator and enabler. He reckons that happy employees are productive employees and they also may be safer, record fewer absences, have fewer work-related conflicts, and more likely to remain with the company. Hitesh believes in providing the people with a safe and comfortable working environment and encourages them for work-life balance.

He also motivates the people at various levels of WAAREE teams to think innovatively in whatever they do. They are guided to challenge the conventional way of doing business at every point and see opportunities where others see problems. It was his leadership that led WAAREE sail smoothly through the tough times of pandemic, with no pay cuts and layoffs. WAAREE didn't opt for any loan of moratorium and neither defaulted any of their payment commitments. Hitesh is a well-versed leader with an amicable



“IN ADDITION TO BEING A STELLAR BUSINESSMAN, HITESH IS ALSO A STAUNCH PHILANTHROPIST WHO BELIEVES IN SUPPORTING THE WELL-BEING OF HUMANKIND. HE WANTS TO HAVE A LASTING IMPACT ON SOCIETY AND THEREFORE PUTTING BAND-AIDS ON THE ILLS OF THE COMMUNITY IS NOT HIS AIM”

and welcoming attitude that helps him connect with all the people around him on a personal level and contribute towards their growth. He also strives to create a lasting, positive change in the lives of the customers and communities. He believes in training his own people as the agents of change who work to make the world a better place. Under his leadership, the group has made a priority to recognize performance and announce to everyone the value the employees bring. Role Clarity, Right Compensation, Recognition, Development, and Feedback are the five pillars on which he keeps the company standing tall.

THE BENEVOLENT SOUL

In addition to being a stellar businessman, Hitesh is also a staunch philanthropist who believes in supporting the well-being of humankind. He wants to have a lasting impact on society and therefore putting band-aids on the ills of the community is not his aim. He believes that education is

the key to success, and this has led him to support around 7000 students to get free education across 400 cities. He understands that without a lasting impact, charities will keep them coming back annually to repeat the same process, or cycle. His initiatives have uplifted thousands of families from poverty, and helped them become self-sustainable.

MARCHING TOWARDS SUCCESS

Under Hitesh's leadership, Waaree has emerged as the largest Module manufacturer in India and has delivered more than 3 GW of premium quality solar modules to customers in over 68 countries in the past 12 years. Waaree is the only Indian company to be listed consecutively for 22 quarters in Bloomberg New Energy Finance's Tier 1 Module Manufacturers ranking in terms of bankability.

Waaree has over 350 franchisees across India which is the largest sales and service network held by any Solar company.

RAKESH PANDEY

CARVING A GLORIOUS PHARMA EMPIRE BIT BY BIT

The success saga of Mr. Rakesh Pandey spans from a small town of Motihari in the Indian state of Bihar to Romford in the UK. Having laid the foundation of Bravo Pharma in 2008, he has successfully established its presence in 9 countries spread across Asia, Africa, Middle East and Europe

BY RICHASANG



A humble background was never a dampener for Mr. Pandey who was all set to make it big owing to his earnest efforts and unwavering determination. Under his quintessential leadership, Bravo Pharma has been consistently charting newer trajectories of success and is looking forward to exploring avenues and business interests in Central Asia, Europe, USA, Africa, South East Asia and Australia.

EARLY LEANINGS

A bright student, Mr. Pandey obtained his preliminary education from Bihar and obtained a graduation degree in Commerce from the University of Delhi in the year 1999. He further completed his Post Graduation in Management from the Department of Economics & Commerce, the University of Delhi in 2001. A multilinguist, he has learnt five languages namely English, Hindi, German, Russian, and Sanskrit. He has also obtained the Degree of Doctor of Philosophy in International Relations (Honoris Causa) from Keisie International University.

Mr. Pandey started his career as the International Marketing Head with ABB – a Swiss mega engineering company. Here, he drove business growth through identification and penetration of new market segments for attainment of targets with a view to optimize revenue. At ABB, he worked for cancer research, R&D manufacturing of drugs and their distribution in 8 countries globally. He also oversaw the execution of 132 KVA Transmission line from Kanchan Kalalaipur Northern Grid, Nepal under Nepal Electricity Authority. The Government of Nepal and Intertech-Alstom consortium under the Danida Private Sector Development Programme (the PSD Programme) jointly executed the project. He has also successfully executed the single-phase transformer for the railway's transmission projects in Southern Colombo regions.

He established an EPC company in 2006 and personally monitored and executed around 17 projects. As he puts it, "I have executed the APDRP Project of Government of India; Ministry of Energy, under the Rural

Electrification programme with the value of around USD 5.7 million.”

LAYING THE CORNERSTONE OF EXCELLENCE

Having acquired a rich experience owing to his tenure at multinational companies like ABB, Mr. Pandey decided to launch his healthcare venture. As he puts it, “In 2008, the company Bravo Pharma was established and since then I am working to expand the healthcare business globally. Bravo Pharma is a group of companies focused on drug development; R&D in oncology and liver diseases; manufacturing, marketing and sales of medical products; medical tourism; telemedicine and diagnostics. Currently, Bravo Pharma has activities spread across Asia, Africa, Middle East and Europe. We have total 262 employees and 27 research scientists working in the manufacturing facility and R&D Centre.”

COLLABORATING FOR CREATING BREAKTHROUGH INVENTIONS

Under his able leadership, Bravo Pharma has been working closely with the John’s Hopkins Cancer Hospital, Baltimore, USA. In addition, Harlev Hospitals, Denmark, have financed the firm’s on-going cancer research programme for the development of the Biomarkers for pancreatic cancer. Mr. Pandey has also established Joint Cooperation with National Enterprise Corporation (NEC), Ministry of Defence, Uganda, and Ministry of Police Reform Uganda, for the development of e-healthcare platform for central Africa.

The firm has been working in coordination on “HEPAMUT” R&D project with CCCR, Competent Centre of Cancer Research Tallinn, Estonia and Cambridge, UK. It is jointly working on the new drug discovery project and for the Oncology Advance Lab pre-clinical trials, with University College of London, London. It also holds the credit of setting up the first Referral Laboratory specialised in Oncological research and clinical trial in the Republic Oncology Hospital, Uzbekistan on BOT basis.

Mr. Pandey aims to serve humanity by providing quality pharmaceuticals across never nook and corner of the globe. Sharing his plans with regard to the expansion of the firm, he elaborates, “The next strategic aim of Bravo Pharma is to expand its activities in Europe. The two target countries selected are UK and France. In United Kingdom, Bravo Pharma has already established relations



“CURRENTLY, BRAVO PHARMA HAS ACTIVITIES SPREAD ACROSS ASIA, AFRICA, MIDDLE EAST AND EUROPE. WE HAVE TOTAL 262 EMPLOYEES AND 27 RESEARCH SCIENTISTS WORKING IN THE MANUFACTURING FACILITY AND RESEARCH & DEVELOPMENT CENTRE”

with University College London (UCL).” He further adds, “The plan is to establish an R&D Company in the neighbourhood of UCL in order to be in close proximity to the university facilities and highly qualified personnel. The focus of this company at London will be R&D in cancer research, patenting and trademark issues.”

MAKING A POSITIVE IMPACT ON THE WORLD

Extremely passionate about giving back to society, Mr. Pandey launched BRAVO Foundation to provide aid to the needy sections of society all across the globe. The best aspect of Bravo Foundation is that its welfare activities are not limited to a specific region and it endeavours to reach out to the needy in every corner of the globe. Sharing some of welfare activities personally undertaken by him, Mr. Pandey elaborates, “I monitored and run a charity programme for Cancer Treatment, free medical camp in Asia, Central Asia, and Africa for poor

patients. In the year 2015-2017, total 1364 kids were given financial help for cancer treatment from my personal funds.” He adds, “I personally, monitored and financed the free training programme of doctors and professors from various hospitals in Asia and Europe.”

The Foundation has launched several initiatives for employment of youth and women, disseminating education and providing healthcare facilities across Bihar. Bravo foundation also launched the Bravo Scholarship Program in 2016, for the Students of INHA University, Tashkent; Tallinn Technical University, Tallinn, Estonia; and Tartu University, Estonia; and MGCUB Mahatma Gandhi Central University, Motihari East Champaran Bihar, India.

For his determination to provide affordable healthcare to all, he has received numerous awards and accolades such as Excellence Award, Business Tycoon and Inspiring Social Activist 2019 at House of Commons, UK, to name a few.

There is a very famous saying, *Healthy citizens are the greatest asset any country can have.*

Glaze firmly believes in the aforesaid concept and have designed its unique range of FMCG product along these lines. The Galway Nutriflow, Natural Twist & Galveda range caters to Health, Nutrition, Fitness and Disease prevention, whereas an array of brands takes care of Beauty and Personal care needs of both men and women.

Home and hygiene requirement is met by the Galway Grihshoryam range whereas the Organic Food range comes under its Kitchen Shakti brand.

The fantastic and fabulous range of Galway products, not only provide Healthy Life but also an amazing treasure of Health, Nutrition, Fitness and Personal care.

The recently launched Galveda range of Ayurvedic products is a tribute to the wisdom of our sages who had designed the ancient system of Indian medicine with holistic treatment methods. The Galveda range intends to provide an alternate remedy and relief to people suffering from various health problems with a complementary and alternate medicine approach.

Galway's Magnificent Range:



- A** ctivates our body & mind
- B** alances the body functions
- C** leanses our Inner body & its outer environment
- D** efends against disease & disorder





Black Swan Women Entrepreneurs 2020

Women of today are superlative forces, who are leading with panache and are contributing to all sectors of the economy. Womenpreneurship is revamping the whole business world as womenpreneurs surmount all challenges, and have been achieving what was unattainable or unthinkable hitherto. With AsiaOne BlackSwan Women Empowerment Entrepreneurs Awards 2020, we honour these trailblazers to motivate the future generation of women leaders, who will be at the forefront of world economy in the coming years. Flip through to read the intellectually stimulating and inspiring sagas of some of the best women entrepreneurs



The BlackSwan Awards 2019-20





INDU JAIN

THE LIVING LEGEND

The ultimate epitome of women's empowerment, Smt. Indu Jain has been the driving force behind the mammoth rise of Bennett, Coleman & Co. Ltd (The Times Group), India's largest media empire, which publishes newspapers and magazines, including The Times of India, The Economic Times, The Nav Bharat Times, Femina and Filmfare. These sell many millions of copies and powerfully influence readers across diverse spheres

As the Chairperson of The Times Group, Smt. Indu Jain has enabled the conglomerate to enter new realms of advancement with her phenomenal efforts, matchless determination and indomitable leadership. She has strengthened the group's leading position in television, radio and online media. Further, owing to her dedicated efforts over the years, The Times of India has not only established itself as the most popular newspaper of the nation, but it has boldly stamped its position as the world's largest-selling English broadsheet daily.

Under Smt. Indu Jain's able leadership, the group also operates several popular television channels offering content across multiple genres. The group's general and business news channels, Times Now, Mirror Now and ET Now, have redefined news and debates. Alongside, its entertainment and lifestyle channel, Zoom, has huge viewership. In the radio business, the group owns and operates the genre benchmark FM channel, Radio Mirchi. Chairperson Smt. Indu Jain has also overseen the group's expansion and leadership in the digital media space.

Being a firm believer in empowering others with knowledge, Smt. Indu Jain has also established a world-class university located in Noida, UP. Bennett University offers international-level multidisciplinary courses and prepares students for what Chairperson Indu Jain believes will be the most important issues of the coming years, ranging from economics to ecology, social transitions to technology.

Under her leadership, the group has also ventured into the business of film production and distribution. In fact, thanks to her far-seeing stewardship, the group is now a dominant player in the cinema industry.

The Times Group's company, Junglee Pictures, has produced cutting-edge films that have been both critically acclaimed and commercially successful. These include the gritty 'Talvar', which won two National Awards, and the now-iconic 'Raazi', a pathbreaking film depicting a real-life espionage agent and her personal challenges.

All of these endeavours underline Smt. Indu Jain's consistent commitment to creating a positive impact around the perception of women's status in society. She has powerfully championed the cause

of women's empowerment across the globe. In India, her passionate advocacy led to the formation of the Federation of Indian Chambers of Commerce & Industry – Ladies Organization (FLO). She is the Founder Member of FLO and an icon of women leading businesses in what was once an unquestioned male sphere.

Alongside, Smt. Indu Jain has always appreciated and promoted literature and culture. She is the President Emeritus of Bharatiya Jnanpith, which is considered the highest literary honour in India. Her judgement and refined perceptions have steered the organisation towards recognising and celebrating some of the country's most compelling and vibrant literary talent.

ROOTED IN SPIRITUALITY

A deep philosophical thinker, Smt. Indu Jain practices spirituality in all spheres of her life. While approaching various issues, whether in the world of business, education, art or culture, she constantly draws from her deep well of spiritual understanding and guidance. Her humane and philosophically rich approach has enriched the mindscape of not just the Times Group, but also the entire Indian media. She views every incident of life, even its challenges and occasional setbacks, as the Grace of God. "The divine leads" is her guiding principle and belief. While recognising and tackling all the challenges which material life presents, Smt. Indu Jain has always been a true visionary, with her efforts to bring spirituality to the workplace, across India and the corporate world.

She has authored two books which share vast and valuable knowledge about saints, sages and spiritualism in India. The books have been best-sellers and have gone into multiple print runs. Her 'Encyclopaedia of Indian Saints and Sages' is a unique publication which gives a glimpse of different strands and lineages within Buddhist, Jain, Hindu and Sikh belief, exploring the profound legacies and simple teachings of their great spiritual heads and secular masters.

To encourage spirituality within an Indian corporate culture, she has promoted 'Sach Bharat', an initiative between the Times Foundation, ASSOCHAM, the Aditya Birla Group and the SREI Foundation. She has also created two large ashram facilities at the Art of Living Ashram, Bangalore and

the Isha Foundation, Coimbatore. Besides imbibing the spiritual benefits of staying at such inspiring places, corporate employees can also hold important conferences there.

CATALYSING GROWTH

Apart from harnessing the growth potential of the multiple businesses where the Times Group is already active, Smt. Indu Jain's vision is to lead the organisation into newer and ever more exciting business fields. An innate leader, she believes that the group should always lead the change and move ceaselessly towards bigger opportunities, instead of resting on its laurels. This spirit of striving for growth and imagining new horizons was summed up by her in 2013, when the group celebrated its 175th anniversary. Smt. Indu Jain, a visionary par excellence, declared, "We are not 175 years old but 175 years young – and the journey has just begun."

AN EPITOME OF COMPASSION

Smt. Indu Jain has always striven to give back to society and empower some of its most vulnerable groups. In 2000, she founded and now heads The Times Foundation, which has garnered international acclaim for its activities in the field of development. The Times Foundation forges multi-stakeholder partnerships and acts as a point of convergence for government agencies, NGOs, the corporate sector, multilateral agencies and individuals working towards inclusive and equitable socio-economic development.

It is a platform for engaging meaningfully on critical national imperatives to enhance public awareness and facilitate impactful dialogues on crucial issues – these include water, environment, education, health, women's empowerment, disaster relief and rehabilitation, advocacy, vocational training and spiritual wellness. The Foundation's motto is "Your Mission is Our Mission", which recognises the spirit of cooperation and mutual inspiration a bountiful society must have.

She also supports a 'Widow Ashram' at Vrindavan, which teaches vulnerable women's groups life skills and ensures dignity for them. Apart from her many social initiatives, Smt. Indu Jain has always stepped up to the forefront whenever our nation has been hit by calamities. A proud and committed Indian, through the Foundation, she has provided monetary and other assistance to help and empower the needy to reconstruct their lives.

By combining tremendous business growth with deep ethical and spiritual pursuits, Smt. Indu Jain has shown a path of inspiration and motivation to many corporate and business leaders.

"SHE ADDRESSED THE UNITED NATIONS AT THE MILLENNIUM WORLD PEACE SUMMIT OF RELIGIOUS AND SPIRITUAL LEADERS IN THE YEAR 2000. SHE HAS BEEN AWARDED WITH THE PRESTIGIOUS 'PADMA BHUSHAN' – THE THIRD-HIGHEST CIVILIAN AWARD – BY THE INDIAN GOVERNMENT"



**“SHE HAS WON
‘THE ICON OF
MEWAR,’ ‘JEWEL
OF UDAIPUR’ &
THE PRESTIGIOUS
‘WOMEN
INSPIRATIONS
OF RAJASTHAN’
AWARDS”**

ALKA SHARMA

NURTURING THE FUTURE OF THE NATION

An educator par excellence, Ms. Sharma works with great passion to improve the standard of school education. She heads some of the best schools in the Udaipur region like Central Public Senior Secondary School, Rockwoods High School and Rockwoods International School

Born in the beautiful and vibrant city of Udaipur in 1960, she fondly recalls her colourful childhood that was spent under the loving shade of her doting parents. Inspired by the love she received at home, Ms. Sharma recognized parenting as one of the essential factors in shaping up a child's life. Her ability to share this love with all her students became the driving force in carrying forward the group to greater heights.

THE TURNING POINT

From her childhood, Ms. Sharma was drawn towards teaching children who had the willingness to learn. It was in her native village of Deogarh, while she was teaching a group of girls, where she observed how the children yearned to learn more. Their faith and enthusiasm further strengthened her resolve to move ahead with confidence. It was then that she decided to formally step into the field of education by setting up a school. With immense dedication, she has been working towards educating children and moulding them into better individuals.

REALIZING HER DREAMS

In 1989, Ms. Sharma started searching for a location that was suitable for constructing a school. During her initial struggles, when securing even a single admission seemed like a huge task, she remained undeterred. She took up tasks like dropping the kids in her car, cutting and distributing uniform fabric, taking care of accounts as well as fulfilling the duties of a Principal at the same time. Her unfazed attitude and the robust support from her family helped her to stay composed and keep going.

A LIGHTHOUSE OF KNOWLEDGE

To enable students to learn better and become exceptional human beings, Ms. Sharma has introduced concepts that have helped them learn the difference between religion and spiritualism. To promote enhanced emotional development, she has acquainted them with the many dimensions instrumental in honing their personality such as empathy, warmth and inner growth. The motto of her schools is the 'Feeling of Belongness', which has found a lot of resonance among parents as well as students. Ms. Sharma is also a Reiki grandmaster and has been practicing it for the past 20 years. She is fond of cooking, and imparts her cooking knowledge to the parents. She also educates them on parenting. She believes that education needs to go beyond books and must impart life skills to students from a young and impressionable age.

AWARDS AND HONOURS

An inspirational figure, it comes as no surprise that Ms. Sharma is the recipient of many awards and accolades. She has been felicitated with 'the Icon of Mewar,' 'Jewel of Udaipur' & the prestigious 'Women Inspirations of Rajasthan' awards. Moreover, she had been felicitated with Lifetime Achievement Award 2019. Additionally, her school has been awarded the Best School Award 2017 by DNA along with Best Day-Cum-Boarding School 2018 Award in Rajasthan. Her outstanding efforts were also recognized when the school received the Computer Literacy Excellence Award by former Indian President the Late Dr. A.P.J. Abdul Kalam. Her school was also ranked No.1 in Udaipur & No.3 in Rajasthan by Education World 2019-20, Innovation in Excellence Award 2019 at the International School Awards (ISA) at Chandigarh & Best School Working on Interpersonal Skills at the Indian Education Awards 2019.



“MS AMISHA HAS INTRODUCED SEVERAL INNOVATIONS TO SIMPLIFY INVESTING & TRADING THROUGH GROUNDBREAKING PRODUCTS”

AMISHA VORA

LEADING BY EXAMPLE

Amisha Vora, the Joint Managing Director and key shareholder at Prabhudas Lilladher Group, is a renowned opinion maker in the equity markets and has been efficiently driving the organisation to uncharted territories of success

Counted among the top women leaders in India, whose views and insights are regularly featured on top-rated business channels like the CNBC, ET Now, etc., Ms Amisha has succeeded in carving a niche for herself in the male-dominated industry of financial services with her ceaseless efforts and determination.

AN ILLUSTRIOUS CAREER

Despite hailing from a humble background, Ms Amisha has climbed up the success ladder owing to her earnestness and grit. She possesses a rich experience of over 30 years in the finance sector. Having completed her CA in 1987, she embarked on her career as an analyst with JM Financial. In the year 2000, she joined Prabhudas Lilladher (PL), and since then there's been no looking back. With her able leadership, the organization's institutional business grew 36-fold in 6 years. She spearheaded the Corporate Advisory business for Prabhudas Lilladher to help corporates raise over USD 1.8 Bn during 2005-08. Under her direction, the company also launched the NBFC business in 2006 and the Investment Banking business through PL Capital Markets Pvt. Ltd in 2007.

In 2012, Ms Amisha took charge of Prabhudas Lilladher's Retail division. She has successfully strengthened its presence in key markets and the quality of advisory services resulting in a CAGR of 23.5% in the top-lines. Ms Amisha has introduced several innovations to simplify investing and trading for customers through groundbreaking products like InvestActive, algorithm-based advisory through Trader's Edge, and the recently launched PL Mobile App.

AN INNATE LEADER

Ms Amisha has brilliant leadership qualities. She feels that she is responsible to her team and therefore, acts like a facilitator to create an environment in which her team can flourish.

She believes in leading by example. She knows that she can expect her team to follow her directions only if she practices what she preaches. Her exceptional leadership qualities have not only helped her earn the respect of her team but also helped her create an aligned team that aspires to achieve the same vision.

Under her leadership, the firm has demonstrated the ability to keep pace with changing markets. She consistently puts emphasis on building technological expertise by hiring the best talent and tying up with the top-notch technology partners.

GARNERING GLORY

Owing to her hands-on and elaborate experience in diverse domains, Ms Amisha has been honoured with numerous awards and recognitions such as “Top 100 Women in Finance 2020” by AIWMI; “Business Women Excellence” and “Indian Business Woman of the Year” by Indian Business Women Conference 2019; “Iconic Inspirational Women of Navabharat” by Nav Bharat Group, 2018; “Gem of India” Award from All India Achiever's Conference, 2018; “Power Women 2018” Award by JITO Foundation; “Asia Pacific Entrepreneurship Award 2018” (Financial Services Category) by Enterprise Asia; and many more.

A philanthropist to the core, Ms Amisha is extremely dedicated towards giving back to society. She enjoys working for social welfare and has been a long-time supporter of Happy Home orphanage in Mumbai. She is also a regular contributor to Upashrays (Jain spiritual centres) across the country.



**“SHE HAS BEEN
RECOGNIZED
FOR PROVIDING
EXTRAORDINARY,
EASY, AND
EFFECTIVE
ASTROLOGICAL
SOLUTIONS TO
HER CLIENTS”**

ANUSHREE ANITA

CHANGING LIVES POSITIVELY THROUGH ASTROLOGY

Anushree Anita as she is popularly known, is an acclaimed Astrologer & Vastu expert. She is globally renowned for her in-depth knowledge of astrology. With her accurate predictions, she has helped hundreds of clients from all over the world to lead happier lives

Anushree Anita is an expert in the science of Vastu and energy balancing practices. In today's era, astrology goes beyond just knowing Vedic science and energy science, and requires the art of contextualising these ancient sciences according to the modern times. This is where she is at her best.

Raised in a spiritually-inclined family, she took a strong liking to astrology at a very early age. When she was twenty, she idolized her grand uncle Pandit Gopal Sharma who, apart from being the personal astrologer of the erstwhile royal family of the undivided Madhya Pradesh, was also a respected astrologer in the region. She observed that like her family members, she could also learn and utilize a blend of spirituality and astrology to help others overcome their troubles

MASTERING THE FIELDS OF ASTROLOGY AND VASTU

Although Anushree comes from a family of distinguished astrologers, she decided to get formally trained to get a better grip on the subject and build her credibility as an individual taking the first step towards becoming a professional astrologer. She completed her Masters in Astrology from the Ujjain University and started her practice soon after. Despite her busy schedule, she has been pursuing a Doctorate in Astrology. She keeps meticulously referring to and studying books by stalwart astrologers in India and abroad. With this bent of mind to learn and discover more as a practicing astrologer and an avid researcher who explores diverse topics under astrology, she has earned name and fame as one of the few well-read astrologers across the globe.

OUTSTANDING CONTRIBUTION

Anushree has been recognized for providing extraordinary, easy, and effective astrological solutions to her clients. Besides, energy-balancing techniques shared by her help people achieve the right balance between the mind and the body. People all over the world seek her expert advises and suggestions to balance and raise the positive vibrations within a residential or a commercial space or any other place which holds importance for them. Owing to the high success rate of her astro-numerical and astro-Vastu remedies, she has many followers on social media platforms as well. She also writes columns on daily predictions in various newspapers. She primarily advises her clients on several significant issues such as those related to their career, finance, love, marriage, health, and business growth.

AN UNCEASING SAGA OF AWARDS & RECOGNITIONS

Anushree Anita, has been honored with numerous awards at various platforms. She has been conferred with the Jyotish Gaurav Upadhi for research by Maa Bhuvaneshwar Jyotish Vastu Karmkaand Shodh Sanstha, Indore. She is also a recipient of the Jyotish Shree Upadhi for research by Maa Kamakhya Vedic and Jyotish Shodhsanstha, Makrana (Rajasthan), apart from receiving the Billenium Award for Falit Jyotish by Maa Sharda Jyotishdham Anusandhan Sansthan, Indore. That is not all! In recognition of her proficiency and progress as an astrologer, she has also received the esteemed Global Excellence Award (GEA) 2019 in Mumbai. Anushree has also been awarded the Distinguished Excellence in Astrology Award at Amar Ujala Mahakumbh 2019, by Graphic Era University in Dehradun.



**“APARNA REDDY
TOOK HER FIRST
ASSIGNMENT IN
2012, SETTING
UP A HIGH-END
LUXURY OUTLET”**

APARNA REDDY

A PASSIONATE LEADER & TEAM PLAYER

Second-generation entrepreneur, Ms. Aparna Reddy is an exemplary leader who believes in moving forward with her people. An intelligent and highly motivated personality, she has been running her business with great acumen since a very young age

This hardworking and dedicated second-generation entrepreneur took the reins of her familial business in hand with just one thought, to excel it beyond boundaries. While to some it may seem like she got everything served on a silver platter, only Aparna knows the struggle she had to face as she toiled day and night to prove it to the naysayers that she is running the company not because of her genes, but because of her skills, talent, and vision.

Aparna from a very young age knew her path forward. Her family had started with the business, eponymous to herself, in the 1990s and all she witnessed as a part of the discussion in her house is her father's vision for the business and the various activities of the company. She first-hand witnessed all the effort that went in building the business. There were no second thoughts when it came to her deciding her career path, her only intention was to build a company for the generations, just like her father.

TAKING ON THE CHAIR

Aparna, a very dedicated and inquisitive student, focused hard on her studies to develop strong business acumen and futuristic conscience and soon after graduation joined her family business. For the first few years, she keenly observed the lapses and where corrective measures could be made.

As she started putting her ideas forward, the team started trusting her with her skills and caliber. This was an important feat for the young lady as she always reckoned that if the system and people will not accept her, moving forward will be an uphill task. But her effervescent nature,

and quick adaptability to the culture made her gain massive respect from the people at a very young age.

She took her first assignment in 2012, setting up a high-end luxury outlet for bath spaces and kitchens in Hyderabad, which became a spectacular hit.

It was when she truly realized that she has got the right knack for the business and the skills to keep its growth on the same trajectory as her father did. She worked really hard to prove her worth within the organization and kept on taking newer roles and responsibilities.

Going ahead, she started getting involved in finance, accounts, and company strategy, climbing the ropes to lead the company.

BUDDING WITH PASSION

Aparna feels that apart from strong leadership at the core, it is very important for a business to hire the right people for right jobs. Human power is the most critical resource for a business and she personally looks after the process of getting new members in the Aparna family.

She also believes that culture plays a vital role in cultivating long-lasting employees and therefore makes sure that the work environment is passionate, growing, fulfilling, enriching, and positive. She makes sure the best talents are retained and are used in the right manner to expand the business.

Her whole focus remains on one single fact that the business growth shouldn't stop and tries her best to keep the ball rolling in the right direction. She spends day and night innovating and at the same time, motivating the staff to contribute to the success of the enterprise.

She has gained great love and admiration from the staff for her leading by example approach.



“ARCHANA HAS REMARKED THAT SUCCESS IS NOT AN ACCIDENT BUT CONSISTENT EFFORTS WITH PASSION”

ARCHANA SURESH KUTE

THE METTLE OF A STRONG WOMAN

An inspirational woman who is working as much towards women empowerment as much as she is felicitating a unique growth trajectory for the Kute Group, Archana Suresh Kute is a benevolent personality who redefines gender roles and strengthens other women

The Kute Group is serving the society with its business verticals of over 40 companies across India in Oil refineries & Solvents, Filtered Groundnut Oil and Safflower Oil, Coconut Hair Oil, Variants of Hair Oil and Cosmetic Products, Cotton Seed Oil Cake / Groundnut Oil Cake and Cattle Feed, Dairy and Milk Products, Auto Sector, Remedies and Pharmacy Sector, Textile and Garment Trends, Logistics & Warehouses, Plastic and Steel sector, Agro Products, Consumer Product Trading, Banking and Finance, Games - IT - Web Development and Digital Marketing sector, Hospitality Services, Petrol and Diesel Filling Stations spread across PAN India level by manufacturing quality products and providing excellent services under the industrious leadership of Mr. Suresh Dnyanobarao Kute (Founder and CMD - The Kute Group) and Mrs. Archana Suresh Kute (MD - The Kute Group).

To achieve this, she has provided opportunities for many women, especially in the remote areas of Beed district and helped them advance and excel confidently at work place. Under her able guidance, these ladies in The Kute Group are trained and groomed in a manner that they feel confident not only professionally but in personal lives as well.

JOURNEY TO EXCELLENCE

Archana reckons that there is a great importance of family members' support in the success of women and is grateful that her family provided her the same. A post-graduate in business management, Archana joined the Kute Group as her husband, Suresh Dnyanobarao Kute motivated her. Going ahead, her strong impulse and efforts to ensure the commercial success of the group enshrined the organization's performance and emboldened

various brands of the group.

Archana efficiently strives towards the performance of The Kute Group businesses ranging from premium brand Tirumalla Edible Oils & Foods, DNR Autotech, Dnyanradha, OAO INDIA. Along with it Tirumalaa Trends, Tirumalla Cotton Seed Oil Cakes, Tirumalaa Hair Oil- coconut oil brand, Tirumalaa Dairy Phaltan. With a passion to take flagships of the company to a higher level, her creative vision in administration and leadership has pushed the organization's performance boundary-less and upgraded the Tirumalla brand as a popular and successful one.

She has remarked that success is not an accident but consistent efforts with passion, and has proved to be an asset of the group not only for enshrining the company but also a standing living legend as inspiration for aspiring women who really want to grow and bring a distinguished change in their lives.

DEDICATED TOWARDS A BETTER SOCIETY

She also leads The Kute Group Foundation. It specifically helps to bring economically backward children into the mainstream of the society in education and also supports poor families. Even during the Covid-2019 lockdown, she donated a sum of Rupees 20 Lacs through The Kute Group Foundation in the COVID 19 relief Funds of India, i.e. Rs. 10 Lacs in The Prime Minister's Care Fund and Rs. 10 Lacs to Chief Minister's Relief Fund respectively to support the needy.

Archana has been awarded with prestigious awards, including "Globe Oil Asia Women Entrepreneur Of The Year 2020," Colombo, Sri Lanka; "Women Entrepreneur Of The Year 2019," by Glob oil Mumbai; "Yashaswi Mahila Award 2018" at Shivai MBN Expo, Aurangabad; "Krushi Mauli Award", Nashik; and "Citizen of Marathwada Award," Aurangabad.



**“AREEJ DARWISH
WAS CONFERRED
WITH DOCTORATE
IN GLOBAL
LEADERSHIP &
MANAGEMENT
BY EUROPEAN
INTERNATIONAL
UNIVERSITY”**

DR. AREEJ DARWISH

SHINING BRIGHT WITH HER DETERMINATION TO EXCEL

Dr. Areej Mohsin Haider Darwish is the Chairperson of Mohsin Haider Darwish LLC (MHD LLC); a leading business house in the Middle East, which was listed in the Forbes Top 100 Arab Family Businesses in Middle East 2020. Forbes also named her as the Middle East's Most Influential Women in 2018, & Middle East's 100 Powerful Businesswomen 2020

Dr. Areej embarked on her career with MHD LLC in the year 1994 and since then she has risen the corporate ladder steadily. An outstanding example of successful women's empowerment and an inspiration to all industry peers, Dr. Areej's leadership, professional management, relentless dedication, ability to identify opportunities has helped the organization to reach the peak of success. She heads the organization's diverse operations in Oman and overseas.

CONSTANTLY EXPLORING GROWTH OPPORTUNITIES

Dr. Areej Darwish is an ambitious leader who puts growth at the top of every agenda. Currently, the Group has diverse businesses and associations with some of the most reputable global players, including flagship brands such as Jaguar, Land Rover, McLaren, Ford, MG, Volvo, Dell, Nokia, Huawei, Michelin Tyres, KDK, Konica Minolta and Daikin. Her vision for MHD LLC is to see the organization flourish by looking for new opportunities, strengthening relations with their business partners, expanding their footprint into new sectors by building new relationships and partnerships. With a keen eye on the business opportunities, she established & spearheaded her own business venture & launched two well-known brands – “BLESSING Chocolates & Gifts” & “First Impression Artwork” in Oman.

LEADING BY EXAMPLE

Dr. Areej Darwish is an inspiration & an exemplary role model. Her remarkable success is a motivation for the young business leaders. Her leadership is characterized by constant communication, setting challenging

goals & the ability to acclimatize in uncertain environments. Her business acumen & astuteness in the business arena is well recognized and she represents at the Board of numerous companies in Oman. She is the Chairperson of Areej Vegetable Oils & Derivatives SAOG, & Duqm United Logistics. She is also a Board Member of Dar Al Atta, Muscat University, and Member of UNICEF Leadership Circle. She was also the member of the Sharakah (Working Team of Partnership between the Public & Private Sectors at the Diwan of Royal Court).

CARRYING FORWARD THE LEGACY

She attributes her success to her father, who was a visionary. She has learnt decision-making, analytical thinking, & problem-solving skills from him and aims at carrying on his legacy by taking MHD Group to greater heights of success. Her father guided & motivated her at every step which enabled her to learn the business processes minutely. However, the most important learning for her was the power of team spirit. Her aim is to build a legacy that will continue to make an impact beyond today and tomorrow.

SIGNIFICANT MILESTONES ACHIEVED

She has received several prestigious awards like Global Excellence Award for the Most Influential Business Leader - Oman 2020 from Acquisition International. She won Women Leadership & Excellence Awards (categories: Excellence in Business 2020, & Most Inspirational Women 2020). In 2019's Business Worldwide Global Corporate Excellence awards, she was honoured with two prestigious awards—'Female Business Leader of the Year, Oman' & 'Employee-Focused Chairperson of the Year, Oman.' She stays humbled by all these accolades and remains focused to walk the extra mile to achieve her long term goals.



**“SHE HAS WON
WORLD WOMEN
LEADERSHIP
CONGRESS
AWARD 2019 FOR
HER IMMENSE
CONTRIBUTION
TO THE FASHION
INDUSTRY”**

CHANDNI KAPADIA

DONNING MANY HATS WITH SEAMLESS GRACE

The COO of GLS University, Ms. Chandni Kapadia has paved a unique path to the top with her relentless dedication and professionalism. She credits her success to her flexibility and willingness to adapt to new and challenging situations

A seasoned professional, Ms. Chandni believes in staying focused on the direction forward. Known for her dynamism and pragmatic approach, she is driven by her passion and has held positions of great responsibility. With her business acumen, astuteness, cognizance, and farsightedness, Ms. Chandni has been taking GLS University far ahead of the competition. She has established strong networks and built a solid, dependable team which is essential for the smooth execution of any successful business.

ACADEMIC ACHIEVEMENTS

In 1993, Ms. Chandni embarked on her career as an Assistant Merchandiser at JCPenney, USA while pursuing Fashion Merchandising from Fashion Institute of Technology, New York. Later, she went on to pursue a Master in Business Administration from the London School of Economics. She also holds a degree in Law from IM Nanavati Law College with 6 Gold Medals. What's more, she is also well versed in Psychology and Philosophy and holds a degree in both subjects.

Ms. Chandni's association with Education has been more than a decade old. Initially, she was associated as a consultant for international and professional education and is now working as the Chief Operating Officer at GLS University, established under Gujarat Law Society.

At GLS, she takes care of International Collaborations with different Universities across the globe, including marketing and promotions of GLS University. She also plays a significant role in making top management level decisions.

AN EXCEPTIONAL STRATEGIST

Possessing 20+ years of professional experience, she has in-depth knowledge about the international market. She played a pivotal role in creating the right pricing strategy of the world's largest coffee brand Starbucks and played an instrumental role in the training of staff and organizing their first store launch in India in 2012 at Mumbai. She walked her way up the ladder of success with companies like Earlsdon Trading UK, Delta Trade International, Debenhams PLC. She has excelled in her roles as Country Head, Business Head and Asia Pacific Head in companies like NEXT, Accessorize, and Calvin Klein. Ms. Chandni has been widely recognized for her leadership qualities. Recently, she has been honoured with the Award of Iconic Women for Creating a Better World For All in July, 2020 by Women Economic Forum, All Ladies League. She has also recently been conferred with "CEO of the Year" Award by Indian Achiever's Forum and has received World Women Leadership Congress Award 2019 for her immense contribution to the fashion industry.

A MULTITASKER

A vibrant multitasker, she also loves to take up challenging roles as a bold and efficient leader. She is a constant learner who believes in upgrading her knowledge regularly. Currently, she is pursuing PhD in management while shouldering her professional responsibilities with absolute dedication. She is also associated with the field of law and is practicing at Nanavati & Nanavati, Ahmedabad (India).

She also works as an independent brand consultant for various international brands and has helped numerous brands establish their brand identity even in different challenging environments while providing impetus to strategic planning.



**“DR MINNIE
BODHANWALA
IS THE PERSON
BEHIND THE
LAUNCH OF
THE FAMOUS
LITTLE HEARTS
MARATHON”**

DR MINNIE BODHANWALA

A BENEVOLENT PERSONA

A soft-spoken, kind-hearted and focused individual, Dr Minnie Bodhanwala is a good samaritan working hard to make quality healthcare available to everyone, irrespective of their social & economic backgrounds. A humanitarian, this healthcare expert is an inspiration to many

The Chief Executive Officer of two charitable semi-government hospitals, Bai Jerbai Wadia Hospital for Children and Nowrosjee Wadia Maternity Hospital, Dr Minnie is a strong-willed woman determined to bring about path breaking changes in the Indian healthcare system. She envisions to make healthcare a socially viable enterprise as much as it works as economic support.

Her vision and efforts in multitudinous directions have not only helped her establish strong roots of her two hospitals, but they have also inspired world bodies to come forward and establish strong ties for the betterment of humankind. She believes that everyone is entitled to quality healthcare and the organizations active in the field should be facilitating the process of making quality care accessible and affordable.

It is the effect of her sheer dedication and incredible vision that Wadia Hospitals now have a dedicated nodal centre for clubfoot treatment in Maharashtra, a dedicated clinic for cancer, malnutrition, HIV, TB, epilepsy, occupational therapy, etc. Recently, the Hospital has also started with a human milk bank and a clinic for children suffering from multiple disabilities, and vision impairment, which is a one-of-a-kind initiative in this region. In addition, Wadia Hospitals also hosts the largest NICU in the country with 110 beds.

MULTIFACETED PERSONALITY

Having a distinction in General Surgery and Dental Surgery, Dr Minnie never hesitated to go extra miles to help the needy. Her most important contribution to humanity is her careful attention to patients with rare

diseases. She makes sure that her hospitals provide affordable services to such patients while giving them a happy and healthy future ahead.

Dr Minnie not only spearheads Wadia Hospitals but also plays vital roles in several other organizations. She is the advisor to the Chairman of Wadia Group for CSR activities, Advisor to Impact India Foundation by UNDP, UNICEF and WHO, Advisor to the Modern Education Society which operates 7 colleges in Mumbai and Pune, Advisor for Britannia Nutrition Foundation, and Advisor to Sir Ness Wadia Foundation. She has also been an indispensable part of community projects in dental health for Impact India Foundation by UNDP, UNICEF and WHO for their 'Hospital-on-Wheels' project, where she handled the functionalities as a Coordinator Surgeon to set up the first Dental Unit on the Train, and catered to thousands of underprivileged people in MP, Rajasthan and UP.

She is the person behind the launch of the Little Hearts Marathon, which is organized with the two-fold objective of spreading awareness and also collecting funds for those children who suffer from cardiac diseases but cannot afford expensive surgeries that are the only option for their survival.

With the help of funds collected through the marathon, Wadia hospitals have so far funded more than 26 cardiac surgeries for the underprivileged children. Further, with the funds, these hospitals would very soon start their own cardiac center, which is expected to save about 1,200 lives of poor children every year.

Under her guidance, several medical camps have been organized at Rikhiapeth Ashram in Deoghar District in Jharkhand, where more than 45,000 poor women and children have been treated.



“SHE STRONGLY BELIEVES THAT EMPLOYEES WHO FEEL VALUED AND APPRECIATED FEEL EMPOWERED TO ACHIEVE MORE”

DR. K. RAJESHWARI

CREATING A NEW BENCHMARK FOR CUSTOM ANTIBODY SERVICES

The Founder & Managing Director of Bioklone Biotech Private Limited, Dr. K. Rajeshwari possesses about 3 decades of rich experience in the field of hybridoma technology & has successfully generated antibodies to several small molecules, peptides and proteins, prior to venturing as a biopreneur

Dr. K. Rajeshwari always had a keen interest in translational research in Life Sciences. During her research tenure at Tata Institute of Fundamental Research (TIFR), Mumbai, India (2001-2008) she saw the business-related aspect of science and that inspired her to hone potential as an entrepreneur. Dr. Rajeshwari thus began to explore the possibilities of converting her technical skills and scientific knowledge into an enterprise for antibodies. She then used her knowledge while interacting with scientists at TIFR, to ensure success of antibodies developed at Bioklone. She established the venture in 2006 and has been efficiently driving it towards horizons of success.

BASKING IN THE GLORY OF HARD WORK

Bioklone has successfully completed fourteen years in business since its inception in 2006 and has expanded its client base and service portfolio. With the help of Dr. Rajeshwari's balanced leadership and vision, the company has gone from six clients in academia to 300 clients across sectors including academia, R&D divisions of hospitals, diagnostic and pharma companies in India and abroad. The company has successfully developed custom antibodies to over 1,000 antigens including proteins, peptides, polysaccharides, drugs, small molecules and whole cells. Bioklone Biotech received the "Best custom antibody development specialists-India" in Global Health and Pharma-Technology Awards, 2019.

LOOKING AHEAD

A planned approach helps Dr. Rajeshwari to foresee and mitigate risks. It

is her optimism and confidence that keeps everyone motivated and on track. Dr. Rajeshwari takes extra care to have a clear communication channel with her employees. She gives all team members equal chance at excelling, which helps build trust. She strongly believes that employees who feel valued and appreciated feel empowered to achieve more. Bioklone offers a variety of end-to-end services, including peptide designing, gene cloning; expression and purification of recombinant proteins; development of antibodies in rabbits, mice and chicken; antibody purification; labeling and fragmentation; development of recombinant antibodies; antibody-based assays and diagnostic kits; and in vitro cytotoxicity/cell viability assays using cell-lines. Dr. Rajeshwari's strong adherence to commitment and quality has led the company to this diversified approach.

Bioklone's vision is to be among the leading antibody companies in the world. The organization has successfully expanded the client base across various sectors. Dr. Rajeshwari plans to leverage this recognition to expand the client base further in India and globally. With the increased portfolio of services, the company aims to be one of the preferred service providers for Life Science Researchers. After successfully carving a niche in the custom antibody market, they are now foraying into the development of rapid diagnostic tests as well as human and humanized antibodies. Having multiple markets and category of services is to diversify operations so that business can count on revenues from multiple sources.

Dr. Rajeshwari deems time and money invested by clients as sacrosanct. She ensures that the whole team strives to deliver excellent quality services by going the extra mile.



“SHE HAS A NUMBER OF PUBLICATIONS ABOUT SUSTAINABLE USE OF ENERGY AND WATER TO HER CREDIT”

DR. SHWETA TRIPATHI

STRATEGIZING FOR A HEALTHIER PLANET

A pioneering thought leader in her field who has been promoting sustainable development and environmental conservation, Dr. Shweta is the Global Head of Knowledge at Enzen. She believes conserving water and energy is the only way to ensure a liveable planet for future generations

Dr. Shweta possesses rich experience that spans more than two decades in the water and energy sectors. She specialises in using knowledge to drive business strategy, solve problems and deliver solutions that positively impact our planet and communities.

A DISTINGUISHED ENVIRONMENTALIST

Dr. Shweta holds numerous degrees from well-known institutions. These include a Ph.D. in Civil and Environmental Engineering from Lehigh University, USA, as well as two Master's degrees in Environmental Engineering and Management from IIT Kanpur/ Karlsruhe Institute of Technology, and in Life Sciences from the Kanpur University.

Apart from her stellar education, she is a formidable research scholar with a number of publications to her credit, all of them reflecting her passion and belief for creating an environment that makes sustainable use of energy and water.

Well-travelled and with a multicultural outlook, Shweta is proficient in four languages: Bangla, English, Hindi and Oriya. She strongly believes knowledge is the backbone of a strong professional career and, when coupled with creativity, can lead to exemplary results. She is a Chevening Gurukul Fellow and has received the prestigious FQRNT Fellowship from the Ministry of Education and Science in Quebec, Canada, and the DAAD Fellowship from the German Academic Exchange Service. Dr. Shweta has also been a Senior Research Fellow in Chemical Engineering at McGill University, Canada, where her research focused on nanotechnology and ground water remediation.

HER VISION & CORE PHILOSOPHY

Dr. Shweta has worked with utilities, academia and NGOs from across the globe. Over the course of her career, she's developed a keen eye for identifying areas with poor resource accessibility and has used this insight to deliver innovative solutions – a highly valued skill that's enabled her to understand and adapt to different challenges in the energy sector.

She now heads a team of skilled researchers at Enzen, a leader in the energy and environment sector, where she collaborates with various experts on numerous, diverse projects to deliver positive change to the energy and water sectors.

Through their deep understanding of power, water, gas and renewables, Dr. Shweta's extraordinarily skilled team of professionals are focused on providing a comprehensive suite of solutions to the challenges of today and tomorrow. Dr. Shweta's interpersonal skills, deep insights and enthusiasm for excellence make her a true role model for leadership and a paragon of female empowerment.

SUPPORTED BY EXPERTS

Using knowledge as her guiding principle, Dr. Shweta creates cutting-edge solutions that make the energy and water sectors more efficient, enabling greater and more affordable access to these life essentials. She believes science and people should work in tandem to restore the delicate balance between natural resources and their consumption, and that efficient use of resources plays a key role in this. With a passion for creating a brighter and more sustainable tomorrow, Dr. Shweta is doing her bit to help Enzen transform utilities and create a better world.



“SHE HAS PERFORMED OVER 10,000 OPERATIVE ENDOSCOPIC SURGERIES & HAS CONDUCTED 1 LAKH+ DELIVERIES”

DR. SUMA NATARAJAN

BRINGING SMILES TO CHILDLESS COUPLES

Dr. Suma is a seasoned obstetrician & gynaecologist with 4 decades of experience in teaching & clinical practice. She has successfully performed over 10,000 operative procedures, conducted nearly 1 lakh deliveries & has brought everlasting happiness to numerous childless couples

Dr. Natarajan started her medical career with a MBBS degree in 1979 from the prestigious Kasturba Medical College (KMC), Manipal. She stayed on at KMC and completed her DGO and MD degrees after which she came to Coimbatore. She took a sabbatical to train herself in laparoscopic surgical techniques at Tuttilingen, Germany in 1995. She returned to India to start her career as a consultant in G. Kuppuswamy Naidu Memorial Hospital, Coimbatore. She eventually took over and spearheaded a busy Obstetrics/Gynecology department at the hospital for almost two decades. During this time, apart from running a high volume clinical practice, she also managed to give back to her academic community by conducting several international conferences and training postgraduates at the institution and beyond. Over the course of her career, she has published several high-impact articles and book chapters in peer-reviewed journals and textbooks, and has delivered lectures as an expert speaker in several national and international conferences..

AN ESTEEMED VETERAN

Beyond her clinical and academic endeavors, she has also taken up multiple leadership roles in the field of Obstetrics and Gynecology. She has led two successful terms as President of the Coimbatore Chapter of the Federation of Obstetric and Gynecological Societies of India (FOGSI). She is also a member of prestigious organizations like Indian Medical Association (IMA), Ultrasound Society of India, Society of Urogynaecologists of India, Indian College of Maternal and Child Health, Indian Society of Assisted Reproduction (ISAR), and Indian Fertility Society (IFS). Notably, she also

leads the very popular “Labour Congress” conference every other year and has made a mark for herself in the academic community in India. In pursuit of greater challenges, Dr. Suma moved her practice to Ganga Women and Child Centre, Coimbatore in 2007 where she started the Obstetrics and Gynecology division and continues to serve as the head of the department. Her keen interest in the field of Infertility led her to establish a State-of-the-art infertility treatment center, the Esjay Craft Fertility Center in Ramnagar, Coimbatore.

As a result, she has been able to provide affordable infertility treatment options to struggling couples and give them a chance at experiencing the joy of parenthood. Furthermore, she also serves as Chairman of InHouse Medicare, a facility that has been successfully providing vital in-home services and assisted nursing facilities to many of the vulnerable elders in the community since 2015.

A PASSIONATE PROFESSIONAL

Her achievements have earned her numerous prestigious awards in the medical field including the Mahila Ratna Award in 2014, Acharya Award in 2015, Women’s Achievers Award in 2017, and Lifetime Achievement Award by IMA in 2018 and Lifetime Achievement Award by Coimbatore Obstetric & Gynaecological Society in 2018.

Over the decades, Dr. Suma Natarajan has made her mark as a pioneer in the OB/GYN field and her ultimate vision is to expand her clinical practice with the aim of providing her patients with the most affordable and up-to-date solutions to all of their healthcare needs and ultimately transform the city into an excellent hub for advanced gynecological, infertility and obstetric care.



“SHE WAS AS A HUGE CONTRIBUTOR TOWARDS THE IPCC WHICH WON THE NOBEL PEACE PRIZE IN 2007”

DR. UMA RAJARATHNAM

DEVELOPING VISIONARY IDEAS FOR A SUSTAINABLE FUTURE

Dr. Uma is a green crusader who has been driving complex projects that focus on providing the life essentials of energy & water to communities across the world. She heads the Applied Research & Collaboration team at Enzen, a global knowledge practice giving solutions for a sustainable world

Dr. Uma administers various multi-disciplinary projects with immense dedication. An alumnus of the Stanford Graduate School of Business in the US and the Saïd Business School in Oxford, UK, she has worked with diverse renowned organisations including The Energy and Resource Institute and the National Environmental Engineering Research Institute in the past. Her mentoring has greatly influenced a new generation of women to step up, join the energy and environment sectors and lead sustainable change. With her exceptional observational skills, Uma has led initiatives that maximise the use of renewable energy while focusing on delivering value to stakeholders across the globe.

PERSONAL ACCOMPLISHMENTS

A woman of extraordinary talent, Dr. Uma credits her success to a penchant for knowledge and a passionate belief that energy and water should be available to all in an environmentally sustainable manner. She holds a Master's degree in Environmental Science and a Doctorate degree from the Centre for Energy Studies at the Indian Institute of Technology in Delhi. These have helped her develop a clearer perspective on how to utilise resources in a more efficient manner. Thanks to her huge wealth of knowledge, she has successfully published more than 30 research papers in peer-reviewed journals and books, exhibiting her adeptness and devotion to the cause.

TOWERING ACHIEVEMENTS

As the leader of various projects focused on energy and environment, Dr. Uma has donned multiple hats during the course of her illustrious professional

journey. Through her 30 years of experience, she has become a brilliant business leader and project manager, the head of Enzen's innovation arm and an inspiring mentor for younger talent.

Dr. Uma has partnered with eminent international bodies and her work has been considered as a benchmark in the development of energy efficiency. Her assignments with the Intergovernmental Panel on Climate Change, the United Nations Framework Convention on Climate Change, along with other projects with the World Health Organization, the World Bank and the United States Environmental Protection Agency, are all much acclaimed. The present time calls for immediate action to protect the environment, so Dr. Uma's focus is on taking measures towards creating a cleaner world, while delivering positive impact to communities. These include optimising energy use, promoting the use of green energy and running programmes focused on creating smarter and healthier cities. During her time at Enzen, she's led several transformation programmes which have helped save 30 million units of electricity and reduced carbon emissions by 28,000 tonnes. In addition, her work has positively impacted the lives of 1.2 million people across the globe.

Dr. Uma's boundless efforts have been duly recognised and rewarded. Her work on climate change was an eye-opener and was instantly recognized as a significant contributor towards the UN International Panel for Climate Change which won the Nobel Peace Prize in 2007. Dr. Uma's concentrated work in the field of energy and environment has also brought her many laurels in the form of the Fulbright Indo-American Environment Leadership Programme Fellowship and the Chevening Rolls-Royce Fellowship for Science, Innovation, Leadership and Policy.



“HER SUCCESS STORY AS THE FOUNDER AND CEO OF JIORE SKINCARE IS OF CONFIDENCE, GOODWILL”

JHANSI RANI VEDACHALAM

BUILDING CONFIDENCE WITH SKIN CARE

A ferocious businesswoman who is never afraid to take risks, Jhansi Rani Vedachalam is leading Jiore Skincare with a spirit that is exemplary. The woman is on a mission to empower the men and women of the world with high-quality skincare products

As a young girl, Jhansi was a victim of colourism rampant in society. Growing up in North Chennai, as the only brown child in her circle with lots of dark spots and pimples on her face, she was often subjected to crude mockery and was made to feel that she is not ‘pretty’. Her self-confidence was in tatters and she tried rebuilding it by overcoming her insecurities and got involved in sports like boxing and hockey. That, in turn, made her skin worse. Later in life, when she learned to fix her acne, dark spots, and other scars on her face, she felt empowered.

After several years, she found herself building an exquisite skincare brand that will help many young men and women deal with such insecurities with guided help and superior product support.

Her success story as the founder and CEO of Jiore Skincare is of empowerment, confidence, goodwill, and mostly, of an undying spirit to create magic.

LAYING FOUNDATION OF CONFIDENCE

However, Jhansi admits that it was not when she was working on improving her own skin that she got the idea to start her own business in the skincare industry. In fact, it was a moment of epiphany that hit her years after exploring a successful career in the IT industry, working across corporations like World Bank IBRD, Visa, and Microsoft. She was the first woman to join the World Bank IBRD’s tech team after a gap of twelve years.

She was working at Microsoft when she thought of leaving her job and learning cosmetology to start her own business. Though her parents were initially skeptical of her decision, Jhansi was sure she had to follow her dreams.

She took the bold decision to resign from her high-paying position at Microsoft, used her savings to invest in stocks, and the profits she made were used to fund her cosmetology course.

Finally, she set up Jiore Skincare, managing everything alone, spending a good chunk of her savings in procuring high-quality ingredients like shea butter, Carrot Seed oil & Rosehip to create the finest quality of products. Within a short span of time, the business caught pace and started growing rapidly. Jhansi is now looking forward to taking it internationally.

BREAKING THE GLASS CEILING

Even after such a successful journey, she still has to face new challenges every day as a women entrepreneur.

There still are people who find it difficult to believe that a woman can be a CEO. Sometimes she is also made to feel that beauty and intellect can’t go hand-in-hand. In several boardrooms, she has witnessed people talking to her male employees when crucial discussions are on.

But none of this is hampering her spirits. In fact, she sprints to business meetings like a ferocious woman she is, demands attention, and never bothers in calling out any sort of sexism one is indulging in. She knows her place, she knows her value, and she knows how she has to achieve her dreams and she never compromises with that.

Today, her business is extremely popular with a sizable following on social media and has managed to make a turnover of INR 4 crores within just two years. The profits are estimated to double in the next six months and she is now looking at a wider reach and presence too.



**“INVENTURE
ACADEMY ENSURES
THAT EVERY
STUDENT EXPLORES
A RANGE OF AREAS
& DISCOVERS
THEIR INTEREST(S)
/ PURPOSE /
PASSION”**

NOORAIN FAZAL

EMPOWERING CHILDREN TO BE POSITIVE CHANGEMAKERS

Nooraine Fazal, Co-founder, Managing Trustee & CEO of Inventure Academy, is a name synonymous with excellence in progressive education. In a world where learning from a book has clearly not served society's needs effectively, Inventure offers learning not just for the test, but for life

With a Master of Science degree in Management from Boston University, Nooraine has extensive expertise to back her. Before returning to India, she worked at key positions with corporate giants like IBM and Reuters for 10 years. Having spent a considerable number of years across the globe, she came back to contribute to the betterment of the education sector by laying emphasis on bringing about a positive change in imparting education to the younger generation. In 2005, she co-founded Inventure Academy, a not for profit organization set up by the India Learning Foundation. Affiliated to the Cambridge Assessment International Education (CAIE) and the Council for the Indian School Certificate Examinations (CISCE), Inventure has created its own innovative curriculum based on the learning outcomes defined by CAIE & CISCE, in addition to its own education philosophy and values. The school is now ranked #1 in Karnataka and in the top 3 all India (EducationWorld Cfore 2020). Inventure has adopted Government schools to enable students from less privileged backgrounds to also benefit from its flagship education programs. Nooraine provides a strong voice to represent the needs of students, faculty and school entrepreneurs with the Government. Inventure has contributed to the shaping of Child Safety & Protection and Education policies through its Our Future Our Voice program, and also led an alliance of schools against the government ban of online classes to ensure our children's #RightToLearn & #RightToEducation.

A VENTURE TO PROMOTE WORLD-CLASS EDUCATION

Situated on an aesthetically designed, green 37-acre campus with indoor and outdoor spaces seamlessly integrated, under Nooraine's guidance,

Inventure Academy provides a nurturing environment with modern infrastructure and world-class facilities for pre-kindergarten to the senior secondary level.

VALUES AND MISSION

The Inventure community lives by its Core Values, which include nurturing individuality and promoting teamwork, providing multiple opportunities to prepare students for the opportunities and challenges of an interconnected and rapidly changing world. Further, the school also fosters dynamism, encourages sensitivity and compassion towards the wider community, and focuses on inculcating passion and integrity from an early age. Inventure Academy's motto, Carpe Diem (Seize the Day) also underlines Nooraine's vision to enable every student to excel in academics, in one chosen co-curricular activity and be prepared for life.

PERSONAL ACHIEVEMENTS

Recognised as one of the 21 Leaders Transforming Indian Education 2020 by EducationWorld, Nooraine Fazal has an excellent track record, both in her professional as well as her personal achievements. These range from her becoming the Student Union Leader while in college, to representing Karnataka in Cricket and Basketball, actively participating in citizen movements to further various social causes.

Nooraine's professional career began while she was a student who was keen to maximise her learning both inside and outside the classroom. After she graduated from Boston University and worked in various frontline and management roles across the world. After years of mindful exploration through work, play and travel, she realized that her life's purpose lay in education aimed at enabling every individual to be the best that they can be and contribute to a better world.



**“NUPUR
GARG’S LEGACY
OF SUCCESS
IS PAVING THE
WAY FOR MORE
WOMEN IN
FINANCE”**

NUPUR GARG

SCRIPTING HER OWN SUCCESS STORY

The effervescent leader, Nupur Garg is the founder of WinPE, a pioneering not-for-profit platform for the enhancement of gender diversity in private equity. Her inexorable enthusiasm and gumption have helped her carve a niche for herself in the finance sector

Nupur is a leading investor in private equity and venture capital and a specialist advisor to large institutional investors. Through WinPE, Nupur aims at delivering actionable insights and improving the engagement and participation of women at all levels in the investing ecosystem, partnering with renowned regional and global investing firms to close the gap between intention and action.

JOURNEY TO THE TOP

Nupur is a Chartered Accountant and an MBA from MIT Sloan School of Management. Her thesis at MIT Sloan was lauded as one of the best in a decade by her thesis advisor. She has also pursued executive education from Harvard Business School. Nupur started her career at PwC in the financial services industry practice and has many firsts into her credit through the course of executing different technical assignments for the firm. Her next stint was with Discovery Networks, where her role was to spearhead the capacity building in the finance function. She also got the opportunity to work with Wolters Kluwer (one of the world’s leading publishers in the STM segment) when they launched operations in India. Working alongside the MD of Wolters Kluwer, she managed to grow the business from scratch by building a 30-member team within a year. Her next role was with IFC (The World Bank Group) where she was responsible for designing & piloting a risk management framework for the decentralization of IFC’s investment-related decision-making in Asia. In her last & most recent full-time role, Nupur led the PE & VC funds business in the region for IFC. She is known for establishing IFC’s brand and credibility as one of the most respected

institutional investors in this space. Under Nupur’s stewardship, IFC’s portfolio doubled in size.

A SKY SANS CEILINGS

Nupur launched WinPE in 2020, its concept was the upshot of her personal experiences. She was the only woman at her first networking event. Even after spending more than a decade in her professional domain, she noticed that there are only a handful of women in senior roles at investment firms. That inspired her to launch WinPE for bringing about transformation in the investing world. Through it, she aims at encouraging more women to participate as capital allocators, investors, & recipients of investment capital through a holistic approach that engages key stakeholders. Nupur’s innate leadership qualities have played a strong role in shaping her goals as well as the achievement of them. She mentors women entrepreneurs across numerous platforms & also serves as an independent director on the Board of SIDBI, the Indian development finance institution. She is an external expert on the investment committee for the INR 10,000 crore fund of ‘Fund for Start-ups’, for investing in the Indian start-up ecosystem and an independent member of the investment committee at the Fund of Funds managed by NIF, the quasi-sovereign fund sponsored by the government of India. She is an advisor to and a member of the investment committee for the Dutch Good Growth Fund (DGGF) investment funds mandate given by the Dutch government.

ONWARDS & UPWARDS

Nupur was featured in the Forbes W-Power list of Selfmade Women in 2020 & also listed among India’s top 25 Women Leaders in Finance (AIWMI 2019). She was also felicitated with the Business Excellence & Innovative Best Practices - Academia Award 2019.



**“MS. SINGH
ASPIRES TO
GIVE BACK
TO SOCIETY
BY CREATING
ENVIRONMENT-
FRIENDLY
DESIGNS USING
PU LEATHER”**

SEEMA SINGH

GENERATING A BUZZ IN THE TEXTILE WORLD

Ms. Seema Singh has enjoyed a successful journey ever since she laid the robust foundations of Kartik Sourcing Pvt. Ltd. in 2000 as its CEO and Creative Director. Under her leadership, the firm has made a mark in India as well as abroad owing to the excellent quality of its products

Ms. Singh completed her Diploma in Textile Design, which has enabled her to create and design some of the best fabric patterns. Thanks to her innovative ideas, she has received a warm welcome from some of the big names in the industry. After years of hard work and perseverance, she has not only successfully expanded the horizons of her business to three offices in India, Dubai and China but has also won many accolades.

A COMPREHENSIVE ARRAY OF FABRICS

Ms. Singh ensures that the company procures every type of fabric for its clients from all over the globe – from polyester fur and its variants to embroidered products, and gives them a wide variety of material to choose from. The organisation also has a multi-coloured embroidered mesh collection that is admired by lace lovers. Alternatively, they may choose from the different varieties of embroidered cotton, chiffon, or the 3D Flower embroidery on mesh. Similarly, sequins on mesh, FDY and chiffon are also good options for those who need a unique and jazzy look.

The fabric house has a grand collection of 100% poly printed fabric, mesh printed material and pleated metallic fabric. Rayon, which is currently the top choice for making evening gowns, party wear and even kids' outfits, is available in many enchanting colors and prints. Besides these, the company also offers PU leather – a great vegan alternative to genuine leather, in various coating prints. This is a multi-purpose material that is extensively used by bag manufacturing companies as well as the upholstery business. The fabric company also offers some of the latest and trendy products

like elasticated trims as well as printed flannel and textured cotton fabric. The company has always been faithful to its mission of providing quality fabric at competitive rates. Its products consistently meet international quality standards. By also ensuring timely deliveries, the company has won the hearts of its clients.

AN ELITE CLIENT PROFILE

Through her vast expertise and rich designs, Ms. Singh encashed various opportunities. Working with some of the big names in the industry has immensely helped her in conceptualizing Kartik Sourcing. Among the top buyers of her fabrics are some of the all-time greats like Zara, H&M, Hollister, Abercrombie & Fitch, American Eagle, Armani, Diesel and many others. With clients like Walmart and Anthropologie to Next and Mango, Ms. Singh's fabric company is now one among the top fabric sourcing companies across the world. Her recent work with the top designers Richard Quinn and George Davies, has enabled her to create outstanding fashion innovations.

CONNECTING WITH HER INDIAN HERITAGE

Ms. Singh has firmly believed in creating value and generating employment through her business for the handloom weavers and dyers who have preserved the authentic Indian formats of weaving. She aspires to give back to society by creating environment-friendly designs using PU leather.

She also aims to build a network to facilitate a connection between India and the rest of the world. With her designs gracing the MET Store Gala Collection, 2019 and London Fashion Week, Ms. Singh has undoubtedly carved a niche for herself and her brand.



“UNDER HER LEADERSHIP, VARDHMAN HAS EMERGED AS THE LARGEST PROVIDER OF STRETCH FABRICS & YARNS OF UNMATCHED QUALITY”

SUCHITA OSWAL JAIN

THE TEXTILE MAGNATE OF INDIA

Hailed by many as a trendsetter & barrier-breaker, Ms. Suchita Oswal Jain joined the family business when she was just 22. Owing to her dedicated efforts & sheer grit, she has established herself as one of the few women leaders who have made it to the top in the textile industry

Ms. Jain the Vice-Chairman & Joint Managing Director of Vardhman Textiles and a Member of Board at International Textile Manufacturers Federation, is a key driving force behind Vardhman. Leading from the front, she has been instrumental in formulating the group strategy, CSR initiatives, governance policies, corporate services, new projects along with expansion plans. With a dynamic approach, detail-oriented attitude, agility in actions and a blazing next-gen outlook, she has taken noteworthy initiatives for the growth of business, including the establishment of a dedicated product and innovation cell, design cell as also a customer service cell. When she joined the family business, Vardhman was a leading player in yarns, and maintains that position even today as a major supplier to brands like Toyobo, Australtex, Decathlon and Aditya Birla Group. With the promise of quality and meeting commitments, the Group exports to over 75 countries and ranks among the top textile manufacturers globally. Ms. Jain joined Vardhman Textiles out of passion. She always had the zeal to get involved, knowing there was so much she could do. She steered the establishment of Vardhman's first fabric manufacturing unit in the year 1992, initiating the forward integration of the Group. Starting with 64 looms to achieving the record annual capacity of processing 180 million meters of fabric, she has personally worked towards stabilizing quality, widening the product basket, bringing in technology & innovation, and penetrating a market already ruled by more experienced players. She relentlessly worked to develop the network and collaborate with International brands like GAP, Marks & Spencer, Target, H&M, Esprit, Uniqlo, Calvin Klein and Kohl's; thereby catering to the most quality conscious markets. Ms. Suchita Jain, with a constant thrust on meeting

and exceeding customer expectations, has nurtured an arm of Vardhman, currently contributing about 30% of Group's turnover. Her vision being extensive, she has always focused on expanding the business and keeping it relevant to the times. At present, her focus is on sustainability, digitalization and cyber security.

THE ROAD AHEAD

Suchita's ultimate goal is to establish Vardhman as a one-stop solution for the textile industry. She is currently working towards augmenting company's presence across the globe; and to achieve these goals, is leading her teams to grow the capacity, diversify the product range and category mix, while working on technology, quality, innovation and product development. Anticipating the changing demands, she is heading Vardhman towards sustainable solutions. Under her leadership, Vardhman Fabrics, Budhni has recently won awards for their sustainability initiatives - Challengers Award for Large Business, Process Sector as well as the Jury Special Mention Award for Water-saving initiatives - conferred by Frost & Sullivan & TERI.

LEADERSHIP WITH FINESSE

Ms. Jain believes in inclusive growth policies. She likes to involve employees as well as customers to create mutual opportunities. Feedbacks, constructive criticism and equal opportunities are some of the pillars on which her leadership functions. Vardhman Textiles is built on the foundation of enduring relationships. The organization is renowned for its non-negotiable value system and ethical business dealings. She truly believes that as much as adapting and evolving is important, it is also pertinent to stay grounded and close to the values.



“SHE BELIEVES THAT FOR ANY FIRM TO PROSPER, CREATING VALUE FOR THE HUMAN ECOSYSTEM IS OF UTMOST IMPORTANCE”

YOGITA TULSIANI

DELIVERING OUTSTANDING WORKFORCE SOLUTIONS TO BUSINESSES

The Director & Co-Founder of iXceed Solutions, Ms. Tulsiani has been firmly driving it towards exponential growth. As the head of one of the fastest growing workforce solutions providers, she has been consistently bringing forward some of the best talent solutions to her clients

With her immense potential and a decade-long experience in Business Development & Consulting, in diverse sectors cutting across continents, Ms. Tulsiani has been leading from the front. Besides fulfilling her roles and responsibilities, she has a keen eye for lucrative business opportunities, which has helped the business to achieve higher grounds. Ms. Tulsiani, who is a keen observer with sharp business acumen, strives to look out for newer avenues & ventures to develop innovative solutions. She ensures the smooth running of all functions within the company including operations, sales, delivery work, human capital, etc. As a business leader, clients' satisfaction tops her list & employee happiness is of prime importance.

A GIFTED LEARNER

Ms. Tulsiani, who completed her schooling from Holy Child School, remembers her childhood fondly. She pursued engineering from the esteemed Delhi Institute of Technology (now known as NSIT). Following this, she completed her MBA from the renowned Indian School of Business in Hyderabad. A student with an excellent record all throughout her academic life, she had set high goals for herself, which eased the process of finding clarity in life.

With tremendous passion & enthusiasm, Ms. Tulsiani gives her best to all the tasks she undertakes. She draws inspiration from her mother, who has been her pillar of strength. Her concentration & whole-heartedness in work has helped her achieve many awards & accolades throughout her academic & professional life.

ENVISIONING GROWTH

Ms. Tulsiani believes that for any firm to prosper, creating value for the entire ecosystem is of prime importance. This value can be generated by providing distinguished talent solutions & in turn, opening global opportunities for the youngsters stepping into the corporate world. Replenishing the vacuum of talent by finding candidates with the perfect skill sets, she has strengthened the foundation for generating employment. Under her, iXceed has been utilizing new-age technologies like AI and ML for a sustainable business. By expanding over to the Americas & Asia Pacific, the firm is now a trusted partner for clients across the globe. An able leader, she has always been open to challenges & has worked in the direction of accomplishing goals with the help of efficient & streamlined processes. Her customer-centric approach has always formed the core of the business & has earned the firm a name in the market. Her unceasing, consistent & diligent efforts, integrity & respect for every idea brought forward by the team members make her an employee-friendly leader.

AWARDS AND RECOGNITION

With The Leaders Globe Award for the 10 Most Innovative Entrepreneurs of the World 2020, HR Consultant of the year 2020 by InspireZones along with being featured on its cover, iXceed also won the Top 10 Most Trusted HR Solution Provider 2020 by Business Connect. It was also honoured as Disruptive Company at the forefront of innovation – 2020 by Business Sight magazine, under her leadership. Besides these, Top 20 Most Promising Recruitment Consultant Award 2018 by Silicon India & Star Partner HCL Technologies Award in 2014 are some of the other awards that grace the exhaustive list. It has won many other awards & accolades under her leadership.



Keynote speech by Rajat Shukal at 4th Edition Asia's Greatest Brands & Leaders 2019-20



Rajat Shukal felicitating Ravi Sehgal, President, India Thai Chamber of Commerce, with Guest of Honour Award



Ravi Sehgal addressing the audience at 4th Edition

4th Edition Asia's Greatest Brands & Leaders 2019-20 & 13th Edition – Asian Business & Social Investor Forum 2020

4th Edition of Asia's Greatest Brands & Leaders 2019-20 and 13th Edition of Asian Business & Social Investor Forum 2020, were organized on 7th February 2020 at The Marriott Marquis Hotel, Bangkok by URS-AsiaOne Magazine & URS Media Consulting P.L. The magnificent event witnessed the gracious presence of Ms. Phetchompoo Kijburana, MP, Royal Thai Government; Mr. Ravi Sehgal, President, ITCC; and Ambassadors, Deputy Heads of the Mission & Consul Generals from Morocco, Austria, Cambodia, Maldives, Egypt, Ethiopia, Bahrain, Indonesia, Malaysia, Sri Lanka, Zimbabwe and Timor-Leste, and celebrities from Indian & Thai cinema namely Ms. Sunny Leone and Ms. Cindy Sirinya Bishop, respectively



H.E. Mr. Mohamed Jinah and H.E. Mr. Abdelilah EL HOUSNI felicitating Chetan Handa with Global Asian of the Year 2019-20 Award



H.E. Mr. Ouk Sorphorn and Mr. Tarek Ahmed Fouad Raslan felicitating Dr. Nahathai Thewphaingarm with Women Empowerment Award 2019-20



(Left to Right) H.E. Mr. Ouk Sorphorn, Manu Bhaskar



tion Asia's Greatest Brands & Leaders 2019-20



Ravi Sehgal & Rajat Shukal felicitating H.E. Mr. Abdelilah EL HOUSNI, Ambassador of His Majesty the King of Morocco to the Kingdom of Thailand, with the Knight of Honour Award



(Left to Right) Ravi Sehgal, Ms. Judith Schildberger, Deputy Head of the Mission of the Republic of Austria to the Kingdom of Thailand, and Rajat Shukal



Nishita Shah and other eminent dignitaries unveiling AsiaOne Magazine Cover



(Left to Right) Ravi Sehgal, Sunny Leone and Rajat Shukal



H.E. Mr. Mohamed Jinah and H.E. Mr. Abdelilah EL HOUSNI presenting Ajay Harinath Singh with Entrepreneur of the Year 2019-20 Award and Brand of the Year 2019-20 Award



Ms. Huda Ali Shareef and H.E. Dr. Kriengsak Chareonwongsak felicitating Cindy Sirinya Bishop with Women Empowerment Award



H.E. Mr. Mohamed Jinah and H.E. Mr. Abdelilah EL HOUSNI felicitating J.C. Chaudhry with Bharatiya Mahanatham Vikas Puraskar 2019-20



ardwaj and Mr. Tarek Ahmed Fouad Raslan



A panoramic view of the forum



H.E. Mr. Mohamed Jinah and H.E. Mr. Abdelilah EL HOUSNI felicitating Dr. Hema Divakar with Asia's Greatest CSR Brand and Leader 2019-20 Awards



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Asian Business & Social Investor Forum 2019-20 was a high-level Business & Social Summit where the emergence of Asia as a leading continental economy in the world was celebrated and some of the greatest Asian and world leaders of our time were felicitated.

AsiaOne Global Asian of the Year

Those exclusive, exceptional, and extraordinary leaders who have not only worked to place their brands globally, but have also embossed Asia on the world map, including Mr. Raj Mallela, MD, Satra Group; Mr. Adityaraj Shah, Chairman & Group CEO, Shree Hatkeshwara Group; Dr. Vinodkumar Patil, Managing Director, Dyna Biotech; Mr. Chetan Handa, Founder Director, Glaze Trading India Pvt. Ltd.; Mr. Sanjeev Chhibber, Founder Director, Glaze Trading India Pvt. Ltd.; Mr. Safwan Sobhan, Vice Chairman, Bashundhara Group; Mr. Ghanshyam Sarda, Chairman, Sarda Group of Industries; Mr. K Shyamprasad, MD, Vidya Herbs; Mr. Ahmed Shayan Fazlur Rahman, Vice-Chairman, IFIC, Advisor to the Board of Directors, Beximco Group; Mr. Sayeed Hossain Chowdhury, Chairman & CEO, HRC Group; Mr. Harish Kohli, President & Managing Director, Acer India and Ms. Satya Vadlamani, Chairperson and Managing Director, Murlikrishna Pharma Pvt. Ltd. were felicitated at the Summit.

Bharatiya Mahanatam Vikas Puraskar

AsiaOne's Bharatiya Mahanatam Vikas Puraskar (BMVP) is custom-made for such extraordinary leaders who have dedicated their lives to the greatest development of India. Exclusive winners of BMVP were Mrs. Manju Sharma, MD & Co-Chairperson, Eternal Hospital; Mr. Pyare Khan, MD, Ashmi Road Carriers Pvt. Ltd.; Mr. Lakshmi Ram Thakuria, CMD, Charu Group of Industries; Mr. N. Sridhar, CMD, The Singareni Collieries Company Ltd.; Mr. J.C. Chaudhry, MD, Aakash Institute; Mr. Dilip Surana, CMD, Microlabs Ltd., Mr. Sanjay Ghodawat, Chairman, SG Group, Mr. Ronald Colaco, MD, Clarks Exotica's, and Sunil K. Agarwal, Wholetime Director, Kamdhenu Ltd.

Main Brand Awardees include:

Darwin Platform Group of Companies, ThaiBev, Al-Futtaim Group, ITC Hotels, Thai Airways, Bajaj Auto, Satra Group, Fozet - Sark Sanitech India, Shri Krishan Grit Co, Dyna Biotech, Rahim Group, Sandstone Constructions, Dr. Copper, Apex Insurance Consultants, Glaze Trading India, Muppa Projects, Macho, SHURWID Industries Ltd., NIPS School of Hotel Management, The Premier Bank, HRC Group, Powerpac Holdings, Green Chef Appliances, Green Metro & Infratech Projects, Senrysa Technologies, Metamorphosis, Shree Hatkeshwara Group, Indo Infra Developers, Kamdhenu Steel, Kamdhenu Paints, Hrishee Strategic Advisors, Paramita Schools, Tanvi Herbals, SchoolHandy, Samskar: The Life School, Priyadarshani Group of Schools, Blue Mount Appliances, Jay Storage Solutions, Planet Women IVF, Work Loft Spaces, Mr. Milk, Star Air, Vashkleen, Red Ant Media, Babu Builders, Dr. Rajeshwari Skin Clinic, Nutrezy Bars, Kanti Sweets, Assure Clinics (INDIA), The Address Coworking, Lapcare, Divakars Speciality Hospital, Singha Group & many more.

Main Leader Awardees include:

Dr. Hema Divakar, Mr. Raj Mallela, Mr. Ankur Jain, Mr. Ashish Shah, Mr. Mohammad Yasin Chowdhury, Mr. Jagadeesh Adasada, Mr. Praveen Kembhavi, Dr. Deepak Sharma, Mr. Deipakk Bawa, Mr. Moklasur Rahman Pinto, Mr. M.A. Hashem, Mr. Muppa Venkaiah, Dr. H.B.M. Iqbal, Md. Ebadul Karim, Mr. Nisha Bhakar, Mr. Sayeed Hossain Chowdhury, Mr. Mohammed Rabiul Hossain, Dr. G.V Divakar, Mr. Mohammed Mohsin, Mr. Namal Senaratne, Mr. Farid Khan, Mr. Haresh Abichandani, Dr. Jadapalli Narayana, Dr. Sushil Kumar Chaturvedi, Mr. Sanjay Mishra, Mrs. Sindhu Mendke, Mr. Chirag Palande, Dr. M. Malla Reddy, Dr. Rajnish Tyagi, Mr. Vijay Nirani, Mr. Akshat Malik, Mr. Mudassir Murtaza Moin, Md. Ramzanul Haque Nihad, Mr. Ashish Abraham, Dr. Jayakarthish, Mr. Tajwar M Awal, Mr. Bhushan Palresha, Mr. Nilesh Palresha, Mr. Kumar P. Saha, Mr. Pradeep Chakravarthy, Mr. Pavan Allena, Mr. Naren Kumar, Ms. Jadapalli Vineetha, Ms. Jadapalli Haritha, Mrs. Sindoor Mittal, Mr. Abheek Dutta, Mr. Yash Shah & many more.



Panel discussion 1 at the forum (Left to Right) Dr. Hema Divakar, Meryem CHEFIRI, H.E. Ouk Sorphorn, H.E. Dr. Kriengsak Chareonwongsak, Manju Sharma and Deipakk Bawa



Ms. Huda Ali Shareef and H.E. Dr. Kriengsak Chareonwongsak felicitating Nishita Shah with Women Empowerment Award



Ravi Sehgal and Dr. Hema Divakar felicitating Sindura Arvind with Women Empowerment Award



Panel discussion 2 in progress (L to R) Paola Martani, Raj Mallela, Manoj Prasad, Dr. G.V Divakar, Komal Mahesh Kadaba, and Manu Bhardwaj

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Executive Director, Piramal Group &
Founder, Piramal Realty

PIROJSHA GODREJ
Executive Chairman, Godrej Properties Limited

ANANYA BIRLA
Entrepreneur, Singer & Songwriter



ASIAONE YOUNG INDIAN ENTREPRENEURS 2020-21
40 MOST INFLUENTIAL
UNDER 40 INDIANS

40 Under 40 are Chosen Annually through a Passionate Research, Scouting across 16 Industries of Business and Leadership. Only the Most Worthy are Chosen. If You Also Feel You Have It in You, Then Apply for Open Nominations on dubai@asiaone.co.in with 500 Words on Your Achievements

40 is an Age of Achievements, maturity & Triumphs - both Personal & Professional. 40 Under 40 is a Compilation of the 40 Most Influential Leaders Currently Under the Age of 40

SANIA MIRZA

Iconic International Tennis Player

RISHABH MARIWALA

Co-founder, Soap Opera N More
Director, Sharrp Ventures

MANASI KIRLOSKAR

Executive Director & CEO, Kirloskar
Systems Limited



ADAR POONAWALLA

Chief Executive Officer,
Serum Institute of India

PRIYANKA CHOPRA

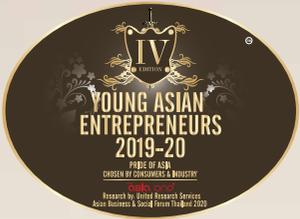
Iconic Indian Actress

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YOUNG ASIAN **ENTREPRENEURS** **2020**



Youth are the driving force of a nation, economy and the world at large. Their undying entrepreneurial spirit, ingenious and brilliant ideas, aesthetic and skillful execution coupled with their cooperative and inclusive networking lead organizations to unprecedented success. Assessing the situation, identifying the issue, gauging the opportunity, and finally coming up with groundbreaking solutions skyrocket the growth of these young guns.

AsiaOne Magazine brings you a list of such coveted, progressive, revolutionary, and exemplary leaders who tasted success in their youth and deserved the Young Asian Entrepreneurs 2020 Awards.





**YOUNG ASIAN
ENTREPRENEURS**

ADAR POONAWALLA

THE YOUNG TURK OF THE INDIAN PHARMACEUTICAL SECTOR

The son of the legendary Dr. Cyrus S. Poonawalla, Adar Poonawalla is a striking image of his father, dedicated in equal measures, devoted to the same cause of providing world-class pharmaceutical solutions



The CEO and Executive Director of Serum Institute of Technology, Adar Poonawalla is a perfect combination of vigor, energy, and sharp focus. The son of Dr. Cyrus S. Poonawalla, the young leader has inherited all the right and relevant qualities to run a successful business from his father, who had established the Serum Institute of Technology in 1996. Now in his position as the leader, Adar is taking his father's vision ahead with real-time planning, smart innovation, and the zest to take the firm to newer heights of success.

STEPPING UP TO BE THE LEADER

Adar got the first-hand experience of running businesses by observing his father, who was leading one of the biggest enterprises

in India today. He always learnt keenly and was motivated to be a part of the growing company. Therefore, after completing his education from the University of Westminster, he joined the company in 2001. He spent a decade across positions learning the tricks and trades of business and keeping a fine balance between the two main aspects — leader's vision and learner's attitude. He was then promoted to the position of CEO and now holds full control of the day-to-day operations of the company. Since then, he has taken major policy decisions that have influenced the growth of the company in a positive way.

SUCCESS LEADING TO NEW VENTURES

At the time when Adar joined the company,

***“ADAR IS TAKING HIS
FATHER’S VISION AHEAD
WITH REAL-TIME PLANNING,
AND SMART INNOVATION”***

the Serum Institute was very much India-centric and was exporting to not more than 30-40 countries.

Adar saw it as an opportunity to expand the company's business to other parts of the world and successfully accomplished the mission in less than three years. Since then the company's exports have grown and now Serum Institute exports to 147 countries.

Also, In the year 2014, Adar Poonawalla initiated the launch of Serum Institute's Oral Polio Vaccine, which went on to become the best seller for the company, and now he plans to launch a new vaccine for promoting health every year.

Lately, the institute also collaborated with University of Oxford and the British-Swedish pharmaceutical company AstraZeneca for making the COVID-19 vaccine, 'Covidshield' and is conducting trials in India. Adar has said India's vaccination drive may begin by January 2021 as the company is hoping to get emergency-use authorization by the end of 2020.

AN EPITOME OF MODESTY, HONESTY, AND HUMANITY

The zeal to carve a niche has made Adar the honed leader that he is today. Apart from possessing great business acumen and being socially responsible, Adar Poonawalla also happens to have had a humble upbringing; being the only child to very fortunate parents did not spoil him.

In fact, his father had been a very strict parent to him during his childhood days and taught him the human values, shouldering responsibilities, and being accountable to those around us. Adar believes that his father has been the greatest source of inspiration for him and he has learnt a lot when it comes to the way one manages people, looks at opportunities and weighs risks.

He also believes, like his father, that wasting time on something that is not worth is useless and quick decision-making is a key skill for success in business. As a socially responsible entrepreneur, Adar has invested over \$20 Millions in philanthropy and for various other humanitarian causes.



YOUNG ASIAN ENTREPRENEURS

ANANYA BIRLA

A TALE OF MIND, MELODY & MIGHT

The multifaceted personality, Ananya Birla is not only a successful entrepreneur, singer and songwriter but is also a quite popular youth icon as well, in her own right

Apart from being a karmayogi, who is living the dream, she is driven by the vision to bring about a positive change in society. Her venture Svatantra Microfin supports women entrepreneurs in the rural areas to grow and become financially more secure.

PLAYING PLEASANT NOTES

Ananya always chose to do things differently. A quiet, observant and introspective child, she had an interest in music since an early age. She learnt to play santoor when she was just 11 years old. As she grew, she taught herself to play the guitar with the help of video tutorials on the web. Today, she is an acclaimed singer who writes her own songs. She was signed as an artiste by the Universal Music Group (India). Ananya has been certified 'PLATINUM' as per the standards followed by the Indian music industry, which makes her the first Indian artist to go Platinum.

EMBRACING LEARNING FROM ALL DIRECTIONS

Ananya studied at the Oxford University, UK, where she pursued degrees in Economics and Management. As a student, she developed keen interest in music and started singing and playing the guitar; while still managing her microfinance venture Svatantra over Skype calls with a capable team back home in India.

During her stay in London, Ananya also worked as a counsellor for a student welfare charity. She met and interacted with many young people of her age who were suffering from anxiety and depression. This experience shook her from within and after returning to India, she set up a mental health initiative called MPower along with her mother Neerja Birla. MPower works to stamp out the stigma towards people with mental illness in India. The organization also sensitizes people towards mental illnesses like anxiety and depression that are so common in our society today and can be controlled with family's cooperation and a strong social support system. She felt a greater need to start Mpower because in India, it is difficult to change perceptions related to mental health, so she decided to take up the challenge of

repairing the innate conditioning of the people which perceive mental illness as an evil.

Her venture MPower is a timely step in this direction as it is high time to fight for rights of people with mental illness and help them to be understood and treated supportively like any other person who is unwell. Under her able leadership, The MPower centre provides holistic mental health care solutions to children, young people, and adolescents, and their families. The foundation helps people with psychological difficulties lead meaningful lives without social exclusion. It also helps create awareness by organising workshops for the youth.

Ananya's entrepreneurial instincts led her to start an e-commerce platform - Curo Carte - which is a global ecommerce platform that provides handmade and high-end luxury products, curated from nine countries. The online portal is an amalgamation of design, beauty and lifestyle and offers around 1500 products across 70 categories.

An inspiration to today's youth, Ananya

Birla exemplifies the courage to let go of the comfort zone and pursue one's dreams by working hard to be the best at each and every endeavour, and light up the way for others simultaneously. Despite being the third-generation scion of the Birla family, Ananya is a completely humble.

Ananya recently launched her new music track – Let there be love, who made it to the list of Apple Music's Global Pop. It was this song that surpassed 16 million views on YouTube.

***"IN LONDON, ANANYA
WORKED AS A COUNSELLOR
FOR A STUDENT WELFARE
CHARITY"***



ABHEEK DUTTA

A GENIUS TECH LEADER

Intrigued by the vast possibilities that technology offers to the world, Abheek Dutta, at a very young age, had decided to make his career in the field. A true genius, today, he is heading the Indian verticals of globally renowned Henson Group with unmatched vigor and unparalleled motivation



The world of technology is young and hence constantly evolving. It requires a workforce that can innovate with agility and can come out with solutions to unique challenges within no time. A technical expert from Jammu & Kashmir, Abheek fits perfectly into this highly dynamic world with his quick learning capabilities and an attitude to strive for greatness. Taking inspiration from one of the greatest business leaders of the world, Ratan Tata, he is in the game with the motivation to redefine it.

Abheek always aspired to be a job-provider rather than a job seeker and when Henson Group gave him the opportunity to head its Indian operations, he got on-board instantly. Now, in his capacity as the Senior Vice President of the Group for the past

four years, he has successfully managed to foster a team of around 80 employees in India. The firm works for customers across several countries, including the USA, the UK, Australia, Africa, Canada, among others.

A self-motivated individual, Abheek has great understanding of the technical world and is always up to experiment with new ideas. He passes on the same passion and ability to adapt and learn to his team at Henson as well.

A TECHNICAL EXPERT

Technology kept Abheek intrigued from a very young age. An inquisitive person, he spent a great time learning about technical advancements and innovation even as a kid. Therefore, he ended up developing a keen

“ABHEEK ALWAYS ASPIRED TO BE A JOB-PROVIDER RATHER THAN A JOB SEEKER”

eye to understand the latest developments and their implementation in the market. He uses this skill to deal with everyday problems at work and also utilizes his free time to disseminate this knowledge among fellow technicians and young professionals via his blog ‘IT and Management by Abheek’. The blog has been a great source of learning for the industry since 2014 and has been inspiring many youngsters to join the field.

Not only this, he constantly hustles to improve himself further, as a person and as a leader. To maintain his expertise, he learns from his mistakes and tries to instill a similar behavior in his team too. His strong communication skills, dedication towards innovation, and trust in the power of collaboration keep him growing as the leader of a dynamic team.

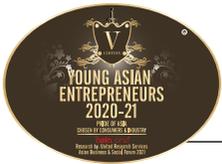
THE TEAM-BUILDER

Abheek is a leader who believes in leading by example and keeps himself engaged in even the smallest of activities going on at the Indian offices of Henson Group. His great team management skills have created a positive and motivating work environment and people laud him for all the efforts he makes to keep the team growing and functioning. His vivacious personality attracts a lot of attention and his intelligence never fails to impress those around him.

He says that the performance of an employee is the multiple of one’s ability and motivation. Therefore, all the hardworking and deserving employees in his team are awarded and recognized at regular intervals. He invests heavily in his employees and their skill development. In a meeting, he prefers to talk less and listen more. The employees are also incentivized for every creative idea they put on the table.

Abheek is also very proud of the fact that his firm, based in his home-town in Jammu and Kashmir, is giving employment opportunities to a wide range of people from the area.

He reckons that only financial independence can help the region grow and he is working hard to keep extending the youth of his state a work environment that is world-class, pays well, and keeps them updated with all the latest skills and techniques.



**YOUNG ASIAN
ENTREPRENEURS**

ABHIJIT KULKARNI

THE COMPASSIONATE GENIUS

A man driven by challenges, compassion, and a vision to make India the center of international forex trading, Abhijit Kulkarni exemplifies a leader who knows how to grow a business as a community

The first-ever Indian trader to win the “Excellence in Finance Leaders” Award, Abhijit is the man behind the popularity and exceptional success of Wealth Planet, a trading company providing investment consultancy and education in international financial markets. It’s widely known for its unique approach to investment: 100% loss-protected managed account services for clients with consistent profits. Kulkarni is a living example of how a combination of solid strategy, money management, risk management, perseverance, and self-discipline can reap millions not only for himself but also for his clients. A staunch believer of the fact that only team efforts can help a business succeed, Kulkarni invests a great deal of time and energy in training his subordinates and helping them achieve their personal goals.

TAKING BIG RISKS

Success comes to only those who are willing to challenge the status quo, rise from their comfort zones, and jump into the deep waters of uncertainty and doubts with a clear conscience and willingness to achieve. That’s exactly what Kulkarni did when he left his high-paying and secure job to venture into the world of forex trading.

With no prior experience to back his dream of contributing to the novel concept in India, it was quite an enthralling experience for Kulkarni to set up Wealth Planet and turn it into a world-renowned organization helping industries understand the financial markets and right investment strategies. With his grit and determination and hunger to touch the zenith, Kulkarni managed to do this in a very little time.

SIMPLE PHILOSOPHIES

Kulkarni is not a man of big words, he rather lets his action speak. His business philosophies are not a complicated jargon

but simple life lessons he learned by observing the world around him.

He tells us, “I truly believe that Leadership is not only about being the best but also about making everybody else better. My ideology about leadership is that it should be like our traditional Dahi Handi festival; the whole team builds the base and then goes up by constructing levels one-by-one, letting the leader go on top. This is how it should work in the business as well. Any organization should have horizontal growth where all should grow and that only makes any leader a potential and powerful leader.” Kulkarni is driven by challenges and his biggest dream is to pin India on the world map as a nation that is strong, competitive, and a business leader.

CONTRIBUTING TO SOCIETY

Kulkarni is a believer of the saying “give a man a fish and you feed him for one day; teach him how to fish and you feed him for a lifetime.” That’s the idea that drives him to

contribute to society and support its whole fabric.

He says, “Funding and charity surely help the needy but at the same time if they receive it against some task or work is done, it will always make them happier and give them the confidence about having an ability to do something for their livelihood. Making such an opportunity available for maximum people is my goal as a business leader.”

Under Wealth Planet’s extensive business goals also comes the aim to spread financial literacy and awareness, without any social bias.

**“ABHIJIT KULKARNI IS NOT
A MAN OF BIG WORDS, HE
RATHER LETS HIS ACTION
SPEAK.”**



ABHISHEK SANSANWAL

SUPPORTING THE YOUTH FORCE

The 20-year-old Abhishek Sansanwal, is a great inspiration to the younger generation; he decided to change the system that he felt was hampering his personal and professional growth. Not just that, he is now extending this support to hundreds of youngsters out there



Age is just a number, experiences define the ability of a person to climb the success ladder. It just requires an intangible spirit and confidence in one's own self to build a business that competes with global giants and makes a name for itself at the young age of twenty, which Abhishek has skillfully managed to do.

The founder and CEO of Verved and the creator of the Verved edProgram, which is India's first-of-its-kind mentorship programme, he is a huge inspiration for the youth. He is an international award winner titled "Top 50 Tech Leaders" (InterCon, Dubai), Recipient of "Young Entrepreneur Excellence Award" by NCCN & Nominee for

"Young Person of the Year 2020". He is also a TEDx speaker, a YouTuber & Google Venkat Panchapakesan Memorial Scholar. He has mentored thousands of students in the field of entrepreneurship and technology all across the globe, still as a college student.

MOTIVATIONAL STORY

It was two years ago that Abhishek firsthand witnessed the disparity in opportunities in the Indian education system. A bright and passionate student, he was disturbed by these flaws of the system, which had also started hindering his own professional development. Instead of getting bogged down by these adversities or succumbing to the

"ABHISHEK ALSO WORKED WITH COMPANIES LIKE CODING BLOCKS, XENOTTABYTE"

archaic notions of the system, he decided to take a step to improve this.

With the aim to bring a positive change, he started with starting a college society and then kept building on it. He also worked with the International Organisation of Software Developers (IOSD), which is a group of over 2200+ developers, India's largest development-based organization, on a number of projects, lead the corporate team in organizing Asia's largest hackathon Global Innovation Festival, currently serving as a Mentor in 25+ chapters across India & as the President of IOSD-MSIT.

Abhishek also worked with companies like Coding Blocks, Xenottabyte, Google Crowdsourc, etc. gaining great on-field experience. In the first two years itself, he had done over ten internships that made him realize that if a student had the right opportunities at the right time, they would grow exponentially in their career since, in interviews, the experience is always put above the actual skills of the candidate, making the selection of a fresher a matter of luck. This prompted him to lay the foundation of Verved.

A UNIQUE CONCEPT

Verved was initially started as a support system to help students by providing them a chance to work on live projects. But with just two months of its being, it witnessed its clientele increasing steadily and was dealing with more than ten of them at a time. This prompted Abhishek to take it to a scale-up.

From then, Abhishek, with Verved, has helped hundreds of students by giving them a start in their career despite their experience/knowledge level.

With Abhishek's expert leadership and motivating vision, Verved is building strength-on-strength and has associated with many companies to provide employment opportunities. Verved operates remotely with 100+ associated companies from around the world, working as a mobile and web application development firm and offering services like marketing, designing, and growth hacking. Verved is also a part of StartupLanes, a network of 4000+ companies in 7 countries and 40 cities.

AKSHAT MALIK

REDEFINING E-COMMERCE

The Founder & CEO of Bangalore-based ClickOnCare.com, Akshat Malik is a dynamic young leader who has transformed the self-care e-commerce industry with sheer determination and a long-term vision. Today, his brand is an internationally acclaimed property with millions of users

Living by three basic life mantras: realistic willpower, undoubted self-commitment, and controlled impulsiveness, Akshat is a modern-day young entrepreneur who sees his business as something that is beyond financials and fame. For him, the biggest reward is customer satisfaction and the only way ahead is constant innovation.

The founder-CEO of ClickOnCare.com, Akshat works incessantly towards delivering high-quality skincare products to its customers with a feasible and hassle-free shopping experience globally. He also believes in delivering the right content and knowledge to its customers and hence focuses on it dedicatedly. With his hard work and experience, ClickOnCare today has become one of the largest Skin, Hair, and Nutrition Store catering to customers worldwide.

THE STARTING POINT

Akshat started off his career at ING Vysya Bank after completing his master's in business administration. During his stint there, he found himself lending a hand at a local pharmacy, billing customers and that's when he developed a great interest in the self-care business.

Taking this newfound liking for a distinct business seriously, he started exploring avenues to kick start a new journey. His explorations began with eBay and Facebook selling Glucometers, Digital BP Monitors, and Whey Supplements. His Facebook page, AM Care became a big rage in a little time and it prompted him to innovate further by sharing hand-written thank you notes, making follow-up delivery calls; thereby, adding a nice touch of personalization.

Going ahead ClickOnCare started Online Sales in 2013 under a Proprietorship Format and soon the project morphed into a business with its incorporation as a Private Limited Entity in 2014, when he hired his first two employees and moved to a commercial space from a 1BHK residential office-cum-warehouse. The product SKUs were also increased by Akshat to 3000 in the same year.

By 2016, he had successfully established a market model and his product count was crossing one lakh. 2018 became the year

of consolidation and marketplace model was stopped. He also recorded a 1054 percent revenue growth in the same year. Subsequently, he fine-tuned his services, optimized the product count to 10K, and added better warehouse facilities.

Consequently, with Akshat leading the way by exploring the Healthcare industry, targeting the niche categories at first, and then eventually dominating the same Bangalore-based ClickOnCare services dominate the international markets today with 500+ active healthcare brands and 5000+ active products. Trusted by hundreds of doctors and celebrities, it is the single largest online skin, hair & nutrition store in India.

LEADING A THRIVING BUSINESS

An avid golfer, a national-level shooter, and a ham radio enthusiast, this versatile leader is much beyond just another suit-clad businessman.

This dynamic youthful leader has been transforming the Cosmeceutical, Derma &

Nutraceutical Online Business; enhancing the reach of the Pharma Industry.

Keeping up with the rapidly growing and evolving Indian skincare market, which stood at 1.6 billion dollars in 2017 and projected to grow at a CAGR of nine percent to reach 2.7 billion dollars by 2023, alongside the nutraceuticals market that is expected to reach 18 billion dollars in 2025 with a CAGR of 21 percent, Akshat Malik is leading ClickOnCare with a refined vision to dominate the market.

**“AKSHAT WORKS
INCESSANTLY TOWARDS
DELIVERING HIGH-QUALITY
PRODUCTS”**





**YOUNG ASIAN
ENTREPRENEURS**

**“APART FROM HIS BRAINCHILD JD
COIN, DR. SINGH IS KNOWN FOR
HIS VALUABLE PROJECTS IN THE
HEALTHCARE SECTOR”**

DR. BHUPINDER SINGH

UNLEASHING THE POTENTIAL OF CASHLESS ECONOMY

Dr. Bhupinder Singh is the CEO APAC for JD Coin (JDC), the fastest upcoming brand in the sector of decentralized money based on the concept of blockchain technology. With just a couple of years into its operations, the company has been ranked among the top few companies on the Cryptocurrencies platform

the blockchain mechanism.

He has begun working on the fourth generation of blockchain. The blockchain 4.0 is bound to set aside the issues it carried from the previous generations and will be much more structured owing to the aid of AI, Data Compression and Sharding among others.

A MULTIFACETED PERSONALITY

Dr. Singh, who is at present based out of Idaho, has faced his share of challenges that he eventually overcame. After his first visit, his initial days in the US were spent understanding the way things worked there. From holding Yoga classes for friends for gaining mental peace and adopting a disciplined lifestyle, he gradually set a routine for himself in the US.

With firm determination, he set out on his entrepreneurial journey and successfully completed various projects related to diverse fields. Apart from his brainchild JD Coin, Dr. Singh is known for his valuable projects in the healthcare sector wherein he has endorsed the technology of Enhanced External Counterpulsation, which is a procedure recommended globally for cardiac patients. The procedure is proven to be helpful in bringing down the occurrence of angina episodes. In the education sector, he has introduced Scenictionary Education, which enables learning through visuals. Creating methods for smart learning and invaluable education material, he has paved the way for a redesigned and renovated learning procedure.

SHOULDERING SOCIAL RESPONSIBILITIES

Under his guidance, JD Coin has been extending every possible help. During the ongoing global COVID-19 pandemic, it is helping those affected through the donations it receives from its clients. The contributions are expected to bring relief to a lot of affected people in the coming months. The donations can be made through the addresses provided on the website, which would be highly instrumental in supporting healthcare facilities, food banks and even animals in distress.



Armed with enormous wisdom and in-depth knowledge of the IT industry, Dr. Singh is well-equipped to identify the promising prospects of the futuristic blockchain technology. A tech-savvy leader with exceptional business acumen as well as negotiation skills, he is enthusiastic about taking up new projects and converting them into successful ventures. His initial victories have greatly empowered him to undertake multiple projects in diverse segments including IT, Education, Energy, Business Consulting and Healthcare among others.

Dr. Singh, who hails from Amritsar in Punjab, has always been an ambitious person. His thirst to learn new things and visit new places always prompted him to leave his indelible mark on the global stage.

This yearning brought him to the United States where he successfully explored new roles and accomplished multiple milestones.

IDENTIFYING THE SCOPE OF TRANSFORMATION & IMPROVEMENT

Dr. Singh has a vision to remodel the world of cashless economy by utilizing innovative technologies introduced through JD Coin. He aspires to create a space for using crypto currencies that would be available to every person across the globe. He strives to optimize the global economy by putting in place a smart virtual currency to enable a faster and safer environment for transactions. Besides this, he is also actively looking into the discrepancies and issues the organization faces currently in



**YOUNG ASIAN
ENTREPRENEURS**

DR. HARSHIT JAIN

DEMOCRATIZING PHYSICIAN MARKETING

Having an interesting vision of contributing to digitization of Physician Marketing through Doceree, Dr. Harshit Jain is working hard to bring in a never-seen-before change in the world of healthcare & has successfully merged his strength of data insights & creativity to build a unified, integrated physician marketing ecosystem

With the vision to streamline Physician Marketing across the globe by ensuring efficiency, effectiveness and transparency, Dr. Harshit, a veteran advertising & marketing professional, led the foundation of Doceree in 2019. The dynamic individual today is leading it with utmost dedication and very interestingly merging his skills of storytelling and marketing with methodical use of data and creativity.

A globally-renowned healthcare marketing influencer, he has been bestowed with greatest industry awards for his path-breaking work for addressing some of the biggest health challenges – Immunization, Vitamin D deficiency, Diabetes by bringing together data and creativity. He has an interesting approach towards leadership and his business which can make for a good case study as well.

VAST EXPERIENCE

Before beginning his journey with Doceree, Dr. Harshit, an MD from Chicago's Northwestern University, had worked across a number of brands and agencies specializing in healthcare. He started his career as Vice President of Altruista Health where he led a team of technologists to create a "ThinkTank" which was responsible for the development and delivery of the "Guiding Care Technology Platform" used for predictive risk modeling, gaps-in-care analytics and the development of customized intervention plans to improve patient outcomes and cost efficiencies for healthcare providers. Following this, he spent a few years at Via Media Health as VP and COO.

Dr. Harshit, who is also an alumnus from IIM Lucknow, further moved to the agency side and spent six glorious years at McCann Health, where he held a series of positions including Country Head, Marketing Director and Innovation Lead all over the world namely in Asia, Europe and Americas and gained great prominence in the industry. His last stint before setting up Doceree was with Compugain as EVP (Healthcare).

AN UNCEASING SAGA OF AWARDS AND ACCOLADES

For his outstanding contribution to the healthcare sector, Dr. Harshit was honored with a number of awards during his career including Cannes Lions Grand Prix for Good, India's first Black Pencil at D&AD Awards, One Show's first-ever Best of Discipline Award in Health, Wellness & Pharma category, 40 under 40 APAC marketing-communications achievers, 2017, Most Influential Global Marketing Leaders of the Year by the World Marketing Congress and more.

MERGING MARTECH & HEALTHCARE

The lack of digital adoption by Pharmaceutical sector pushed Dr. Harshit to plug the gap with Doceree, the First Global network of Physician-only Platforms for Programmatic Marketing. He believes that Doceree will disrupt the Physician marketing landscape much in the same way digital ad networks transformed the consumer marketing

space. The visionary approach of Dr. Harshit to create an integrated and collaborative ecosystem has enabled pharmaceutical brands and digital platforms to mutually benefit from untapped opportunities present in Physician marketing in the most 'regulatory compliant and transparent manner.' Dr. Harshit believes that by introducing effectiveness and efficiency in Pharma marketing, Doceree can reduce marketing spends by about 10% which would eventually reflect upon the pricing of drugs and make healthcare accessible and affordable.

***"THE LACK OF DIGITAL ADOPTION
BY PHARMACEUTICAL SECTOR
PUSHED DR. HARSHIT TO PLUG
THE GAP WITH DOCEREE"***



JAISHEELA PADMANABHAN

EMPOWERING WITH EXAMPLE

A staunch supporter of women empowerment, Ms. Jaisheela Padmanabhan herself is a great example of determination, zeal, and fighting spirit. The first-gen entrepreneur had to face a lot of challenges to set up lead Ascribe Healthcare Solutions to the zenith of success



There is nothing more fierce than a woman who is working hard to follow her dreams and accomplish grand success. Young women of today are reshaping the world of business with a sense of entrepreneurship and leadership that is unique to them and is as inspiring as it can get. One such name in the pool of rising stars is Jaisheela Padmanabhan, the Founder and Chief Executive Officer of Ascribe Healthcare Solutions, a BPO company offering revenue cycle management services with a world-class global delivery team of healthcare, billing, coding and revenue cycle experts to help clients achieve their business objectives.

She holds diverse experience in leading teams of diverse background, Operations Management, Process Management, Client Management & Service Delivery. The lady is skilled in cross-functional expertise of incubating new practices with an ability to conceptualize process strategies, improvise client satisfaction, and optimize resource utilization.

BREAKING THE GLASS CEILING

Jaisheela comes from a very humble background and considers herself very fortunate that she could become the first female graduate in her family. She sees her

***“JAISHEELA BELIEVES IN
TRANSPARENCY, GENEROSITY,
AND INTEGRITY”***

father as the biggest motivation and support in her life, who treated her dreams as his own and helped her on every step of the way. She also turned the negative moments of her life into learning lessons and inspiration to do better. The many hardships and failures that came her way made her stronger and a better person. She attributes this courage to move forward to the education. Now, this first-generation entrepreneur is leading her company with a global vision and her able guidance, Ascribe has delivered transformational results to our clients in the USA, Dubai, Qatar, Oman, Australia and the latest being Hong Kong.

STANDING UP FOR EMPOWERMENT

Jaisheela believes in transparency, generosity, and integrity and these are the core values that she puts in place to run her company. She is not only motivated by profits but also aspires to pass the advantage to the underprivileged. Under her aegis, Ascribe is currently focussing on CSR activities in education, employment, and empowerment. It also gives a chance to all the organization to contribute towards the society, environment and country. Bringing smiles to people's lives not only gives a sense of inner satisfaction but also pride and contentment. Crafting a successful brand to the point where it leaves a personal legacy behind is appealing and serves as motivation for Jaisheela. Her long-term vision is to build a successful healthcare business that would help us provide free education to 10000 children across the globe.

MANY LAURELS

Ms. Jaisheela Padmanabhan has to her credit a number of national and international awards recognizing her hard work and success. She was awarded the Emerging Entrepreneur of 2016- 2017 Middle East Asia by World Leadership federation in Feb 2017 at Leadership awards and Summit, Dubai. She was also awarded the Entrepreneur of the year 2017- 2018 by MA FOI FOUNDATION.



**YOUNG ASIAN
ENTREPRENEURS**

JYOTSNA REDDY

TAKING THE COSMETIC INDUSTRY TO NEW HEIGHTS

Realizing a dearth of safe and high-quality makeup products in the Indian market, Jyotsna Reddy established Twenty Beauty along with her sister. Through Twenty Beauty, she intends to build a holistic makeup brand and launch an excellent range of cosmetic products for Gen Z customers

It is challenging to combine the goodness of cosmetics to accentuate beauty and create products of great market value at the same time. However, Ms. Reddy seems to be extremely dedicated to accomplish this goal and has been working her way towards a grand victory.

With a wide range of products having extensive ingredients and excellent composition, Twenty Beauty has grabbed a lot of eyeballs already. By launching a comprehensive range with international quality components to suit all skin types, she has been continually devising innovative ways to present her products to the masses.

INNOVATING HER WAY TO THE TOP

Today, E-Commerce has taken the world by storm and considering the current scenario, it has become all the more popular. To tap into this segment and make shopping a convenient affair, Twenty Beauty sells its products through its website.

Under Ms. Reddy's leadership, various innovative measures have been adopted by the organization. For instance, the process of selling the products through vending machines has eliminated many issues that customers face like waiting in queues to purchase products and picking up the wrong product.

Through the vending machines, the customer can purchase exactly the desired color, type or combination without having to worry about buying the wrong products. These vending machines are more relevant in today's pandemic situation. They enable customers to shop with ease by limiting their interaction with others. In the near future she plans to get more such machines installed at multiple locations for the convenience of her customers.

VALUE FOR MONEY PRODUCTS

Many people desire safe and quality products at great prices. Most of the time, customers would not even hesitate to pay for a great product. She understands

this and therefore, makes sure that her entire line of products is well-tested and comprises the finest of raw materials.

Ms. Reddy, being a chemist herself, has ensured that all the ingredients procured are healthy for the skin. Some active ingredients such as Titanium Dioxide and fruit extracts are among the main components in most of the products. By virtue of her dedicated research and earnest efforts, she is confident that the brand's products will be well-received by customers of all ages.

TARGETING THE YOUNGER GENERATION

Under her quintessential leadership, the Twenty Beauty team has been meticulously studying the latest fashion trends. Inspired by some of these trends, the Reddy sisters conceptualized the idea of creating a dynamic cosmetic brand that enhances beauty, is soft on the skin and has a nourishing effect on it.

Using the best ingredients devoid of

greasy materials, Twenty Beauty has all the components needed to build an excellent product line that would nourish and nurture the skin.

With the aim to launch 1000 vending machines in the future, she aspires to keep the confidence high amid the ongoing health crisis. Having been in the market for over three years now, this young entrepreneur has been consistently putting her best foot forward to evolve with the trends and offer customers the best solutions.

"MS. REDDY, BEING A CHEMIST HERSELF, HAS ENSURED THAT ALL THE INGREDIENTS PROCURED ARE HEALTHY FOR THE SKIN"





YOUNG ASIAN
ENTREPRENEURS

KAUSHIK SHARAF

THROWING OPEN THE GATES OF QUALITY EDUCATION FOR ALL

Kaushik Sharaf is the Founder and CEO of Cymatic, an organization that is pioneering the expansion and accessibility of education across India. Throughout his entrepreneurial journey, he has been leading from the front to bridge the gap in the country's education sector



Mr. Sharaf's technical inclination and tremendous dedication have paved the way for students from all walks of life to avail quality education through digital means. Being an extremely learned technologist himself, he has been at the helm of the campaign to ensure quality education for all. With a determined attitude, he has created an environment of learning that can surpass social and physical barriers.

Beginning his entrepreneurial journey in 2017, Mr. Sharaf has worked hard to turn Cymatic into an acclaimed and eminent name in the field of education. His grit has led the company to achieve a coveted spot among the top 5 startups from Bihar. Among the numerous startups in the state, Cymatic is the only EdTech company in Bihar to be

recognized by all three Governments of Bihar, Jharkhand & India. The company has received seed funding from the Government of Bihar and some angel investors.

Mr. Sharaf, who has a degree in B. Tech from Birla Institute of Technology Mesra, is an illustrious and extremely active alumnus of the reputed institute. Being a member of the Bihar Industries Association (BIA), he also continues to inspire youngsters and budding entrepreneurs.

GENIUSES START EARLY

Displaying the considerate side of his personality, Mr. Sharaf has been taking steps in the direction of building a viable and great educational ecosystem. He is a visionary who was passionate since a young age to locate,

"HIS GRIT HAS LED THE FIRM TO ACHIEVE A COVETED SPOT AMONG THE TOP 5 STARTUPS FROM BIHAR"

analyze and rectify the issues cropping up in the educational set up. He had observed the discrepancies in the system which had been harsher for the students coming from the tier-2 and tier-3 cities of India. The lack of element in education and the digital isolation were some of the points that brought him to take up the cause. It is then that he decided to revolutionize the learning process and bring it easily to all the deprived and deserving students who were waiting and willing to learn. He has also been endorsing the new-age technologies such as the Artificial Intelligence, Blockchain among others to renovate education through technology.

FOSTERING PERSONALIZED LEARNING

Under his leadership, Cymatic has developed high-end platform over WebRTC technology for enabling Interactive Virtual Classroom and Peer Learning using Synchronization. Through the customization of the curriculum and a diligent team of e-Gurus recruited from prime institutes like IIT, IIM, AIIMS, BITS, it is the largest competent market place to provide private tuitions. Their online platform has 4 major modules, namely the Live lectures, Online content, Doubt-solving sessions and Quizzes & Tests. With 24x7 doubt assistance, Cymatic is the only firm to offer this facility. Partnering with Prakash Academy to educate the underprivileged children, it proves its sincerity for the cause.

WELL-DESERVED RECOGNITION

Under the exemplary leadership of Mr. Sharaf, Cymatic has been listed among the top 100 smart start-ups by IIM-Calcutta. It has received the Indian Achievers Award, and has been recognized as the Most Promising Start-up in India. It has also received a Hardware Grant from Learning Equality, USA. The firm has registered a User Growth Rate of 160% and is all set to serve over 5000 users, thereby leading to enhancement of the revenue by 500% by the end of Fiscal Year 2020-21.

Mr. Sharaf has a warm, radiant personality and is quite fond of travelling and meeting new people. An optimist by nature, he believes in taking failures in his stride and learning from them.

KAVIN BHARTI MITTAL

FUELING THE ONLINE REVOLUTION

Kavin Bharti Mittal, the Founder & CEO, Hike Messenger, has emerged as a quite successful entrepreneur from India who has been recognized for his million dollar smile and the potential to earn billions. He is undoubtedly one of the youngest and the most successful faces of the brilliant youth of India

Kavin Bharti Mittal has inherited the technological genes of his father, Mr. Sunil Bharti Mittal, the Founder of Bharti Airtel. But he possesses a unique spark of his own and has chosen his own path to create his mark and build his app – the Hike Messenger, the world’s sixth largest mobile messaging application. Choosing to build his own pyramid in the race of the connectivity drive, Kavin had the right ambience of a phenomenal business atmosphere in the house, mentored by his focused and disciplined father.

The genius in Kavin was visible even while he was studying for his Masters Degree in Electrical and Electronics Engineering and Management from the Imperial College, London as he founded an app company called AppSpark, while he was in the final year at college in 2008. The technology savvy youngster had big ideas to influence millions of minds through his innovative applications that could streamline connectivity needs in a more organized way.

Moving towards his goal to provide sophisticated apps to the growing number of mobile internet users, he set up a movie-ticket application called MoviesNow for IOS, in collaboration with movietickets.com. It proved to be a brilliant app which was the first-ever movie ticket reservation app on the iPhone and even received recognition from Apple as “One of the 10 Essential Movie Goer Apps”.

His thirst for formulating apps was finally quenched when he founded the Hike Messenger; however, it was an idea that not only needed funding but also out-of-the-box thinking to help his mobile app remain as a frontrunner. At a time when startups were dwindling and not finding too many takers, Hike received an initial funding of \$21 million from Bharti Softbank and \$65 million from Tiger Global. Thus, India’s most popular social media entrepreneur was finally seeing his dream turn into reality as positive signs began to pitch in as the number of subscribers began to rope in. To penetrate into a market that was enchanted

by Facebook and Whatsapp, Hike was the new baby that was growing steadily. By the beginning of 2016, Hike had more than 100 million users exchanging over 40 billion messages per month.

THE HIKE WALLET

Kavin with his pursuance, drive and belief in Zen Buddhism continued his innovative thinking, and thus was born The Hike Wallet in June 2017 launched with the drive to turn money into a social currency. It is a platform that could become your wallet, the first messaging app in India to launch online payments. Inspired by WeChat owned by Tencent, this app allows over 100 million users to transfer money and pay bills through the Hike Wallet.

AIRING UP INTO THE SKY

The rise in Kavin’s popularity especially amongst the youth is growing tremendously as he wishes to position Hike as a one-stop shop for every need, from using it as a wallet,

to messaging and calling, cricket scores, daily quotes, facts and humor, organizing the user’s daily life and to stay updated on news about the latest Hike features.

STRIKING WORK-LIFE BALANCE

Meditation, working out and a good night’s sleep are vital to Kavin’s routine. He works out at least three to five times a week depending on his travel schedule. Music helps him to unwind after a tiring day. He enjoys playing guitar and piano.

“KAVIN BHARTI MITTAL WITH HIS PURSUANCE, DRIVE AND BELIEF IN ZEN BUDDHISM CONTINUED HIS INNOVATIVE THINKING, AND THUS WAS BORN THE HIKE WALLET”



KEVIN ALBUQUERQUE

FOCUSING ON THE CORE SKILLS AND VALUES

Kevin Albuquerque is the Chief Trading Officer at RvR Ventures, a Dubai-based financial services provider that deals in Bullion Trading and Forex fund management. An M.Sc. in Global Finance from the University of Westminster, London, he has a keen eye for spotting odd market behavior



Under his leadership, RvR Ventures has been multiplying its profits by leaps and bounds by trading Spot Gold (XAUUSD) in buy and sell — both directions on the total movement of over 75,000 pips. Moreover, with his ceaseless efforts, the company has succeeded in expanding its portfolio management business in several countries across the globe.

HIS ROLE MODEL

Kevin considers Mr. Warren Buffet as his role model. He is inspired by Mr. Buffet's powerful lessons that have taught him that not everything that happens around the world warrants a reaction. You have to stop getting influenced by what the world thinks of you and concentrate on yourself and be

your biggest motivator to keep pushing yourself ahead in life.

UNPARALLELED LEADERSHIP STYLE

Kevin has a unique leadership style that inspires his team members to conform to the core values of the company. As an empathetic leader, he firmly believes in creating a high trust culture and more inclusive environment. He is receptive to inputs from all his employees and therefore, he constantly encourages open communication between the members of his team so that each one of them gets an equal opportunity to participate in decision-making, and share their ideas without hesitation. Kevin believes that good corporate governance is imperative for the sustainable growth of

“HE FORESEES TECHNOLOGY AS THE GREATEST ENABLER OF CSR IN THE POST-PANDEMIC WORLD”

every organization. Therefore, he strives to promote the principles of transparency and accountability so as to create an environment wherein the stakeholders, management, and employees can co-exist to achieve organizational goals unanimously.

Kevin adheres to a tech-savvy and futuristic approach for the welfare of the company. As soon as the COVID-19 pandemic broke out exposing countless people to substantial health risks, RvR Ventures, under Kevin's leadership, took every possible measure to ensure the safety of their teams. They introduced technical and digital systems that allowed the team members to stay safe at their homes while remaining fully operational throughout the lockdown.

NURTURING YOUNG MINDS

Kevin strongly emphasizes nurturing the minds of young entrepreneurs so that they can come up with pioneering ideas. Under his leadership, RvR Ventures has recently launched a Forex Trading Program wherein candidates are selected based on their performance in the entrance test conducted by the company. This program aims at providing the young leaders of tomorrow with extensive technical, analytical, & fundamentals-based real-time training and trading sessions on Real ECN accounts, where trainees typically execute more than 5000 trades in 1000 trading hours.

What's more! The program also enables the trainees to experience and learn from RvR Trading Algorithm's trading strategy & signals, which are implemented by automated trading robots in real-time on live ECN trading terminals.

GIVING BACK TO SOCIETY

Kevin and his team have been contributing to society in a variety of ways. He believes that companies do not operate in isolation as their transactions, operations, and gains are in every way linked to the communities they operate in. Under his leadership, RvR Ventures constantly strives to make meaningful transformations in people's lives via technology and automation. Kevin foresees technology as the greatest enabler of CSR in the post-pandemic world.

MANAN SHAH

GENERATING PHENOMENAL SOLUTIONS IN CYBER SECURITY SERVICES

Manan Shah, the Founder & CEO of Avalance Global, is a young and dynamic entrepreneur who has made his mark in the cybersecurity sector. Under his leadership, the firm has been efficaciously helping organizations in overcoming cyber threats and securing their digital resources

Thanks to the remarkable solutions provided by Mr. Shah, both government and non-governmental organizations trust the enterprise and vouch for its services. Avalance Global works towards putting together a complete and thorough security system in place in order to eliminate the chances of attacks on confidential and sensitive files or databases. From identifying gaps to providing maintenance, the company's goal is to offer holistic security measures. With an impressive array of offerings, Mr. Shah is committed to shaping up solutions specific to the client's requirements.

AN INSPIRING JOURNEY

After discovering ethical hacking at a young age, Mr. Shah dropped out of school only to find his passion for becoming a digital security services provider. Soon after setting up his company, he found his clients in various governmental and non-governmental organizations.

He then expanded his operations to New York and beyond and hasn't looked back since. Along with his valuable funding partners, he guides his company to achieve new heights of success with each passing year.

A VISIONARY TO THE CORE

A renowned leader in the cybersecurity sector, Mr. Shah dreams of becoming the highest valued cybersecurity provider in Asia. In its journey to becoming the top player in the field, Avalance Global aspires to make its clients' lives easier by addressing a comprehensive set of problems.

Being in the business of providing security, Mr. Shah values his customer's digital security needs and works tirelessly to fulfil them. The firm vows to make the digital space a secure one, devoid of any cyber threats to any organization.

A WIDE ARRAY OF SERVICES

The concerns with respect to cyber security have risen considerably in the recent times and Mr. Shah understands this concern very well. Such threats can go beyond causing harm to the financial well-being of an

organization and can even cause a dent in its reputation. To overcome these challenges, he has set up dedicated teams to work on specific problem areas.

Under his leadership, the Red Team works on various aspects like Vulnerability Assessment and Scanning, Penetration Testing, Web Application Security Testing, Mobile Application Security Testing and Wireless Security Testing among others. Similarly, the Blue Team is dedicated to maintaining an overall Network Security Protection along with Malware Protection. Likewise, the Purple and White Teams look after SIEM Effectiveness Analysis and Cloud Security Assessment, respectively. With an exhaustive network of solutions, the firm's primary goal is the safety and security of the client company.

AWARDS AND RECOGNITIONS

From launching AI-based anti-piracy solutions to working for various cyber cell departments in India and around the world,

Mr. Shah has come a long way. In recognition of his talents, he has been bestowed with the Young Indian Innovator award by Digit Magazine in 2014 along with the title of Entrepreneur of the Year 2019 in AI. He has also been recognized by Silicon Review as Entrepreneur of the Year 2017.

Apart from these, this young entrepreneur's achievements include accolades from the Government of Gujarat, India, as well as the Dubai Police for assistance in solutions for e-crimes.

"MR. SHAH DREAMS OF BECOMING THE HIGHEST VALUED CYBERSECURITY PROVIDER IN ASIA"





**YOUNG ASIAN
ENTREPRENEURS**

MINHAJ AHMED

SETTING HIGH STANDARDS FOR BANGLADESH'S FMCG SECTOR

The Managing Director of Ahmed Food Products Pvt. Ltd., Minhaj Ahmed is a young leader who has made his mark in the food industry in Bangladesh. Besides bringing about an overall improvement to the FMCG sector, he has been efficiently carrying forward the firm's legacy of excellence

***"HE IS SKILLED AT
IDENTIFYING CHALLENGES &
IS PREPARED TO CONFRONT
THEM WITH SOLUTIONS"***



For many people around the world, inspiration comes from within the family. Similarly, Mr. Ahmed also finds inspiration in his father's journey. The latter had a successful career himself and has been the epitome of hard work and devotion for Mr. Ahmed. Acquainted with the basics of entrepreneurship early in life, he explored his way around the business from a young age. Armed with knowledge and persistence, he learned the skills of decision-making and reliance at an early stage, which also formed the basis of a successful business in the future.

OVERCOMING HURDLES ALONG THE WAY

Anticipating challenges well before they

come one's way is the sign of a remarkable leader. Mr. Ahmed is skilled at identifying such challenges and is prepared to confront them with solutions. High interest rates, poor communication and poor infrastructural facilities are some of the issues that he feels may impede the process of growth in the food industry.

Apart from these, government tariffs and regulations are also a matter of concern. Although the government has been supportive recently and things look bright for the industry right now, he feels there is a pressing need for a sustainable model.

Another issue he feels the food industry in Bangladesh faces is that it heavily relies on raw material that is imported, a process that brings with itself many hurdles. These

logistical challenges need to be overcome to ensure a smooth-functioning system that will allow the industry to thrive.

BUILDING CUSTOMER LOYALTY

Under his quintessential leadership, Ahmed Food Products Pvt. Ltd. has since long adopted methods to generate quality food products and in the process, it has ensured that superior hygiene standards are maintained. The company strictly adheres to the Good Agriculture Practice (GAP), Good Manufacturing Practice (GMP), and Hazard Analysis Critical Control Point (HACCP), along with ISO and BSTI standards.

With a testing process carried out at each stage of manufacturing the product, the company leaves no stone unturned in ensuring that only quality products reach the customer. Its stringent quality standards over the years have earned the company colossal respect and a loyal customer base across the country. The company's products are in demand and are available with retailers and supermarkets across the country.

GARNERING GLORY

Heading a company that has received love and gratitude from society, Mr. Ahmed takes social responsibility seriously. The company's commitment to society through its dedicated CSR activities has further solidified its position in the country. Under his leadership and guidance, Ahmed Food Products Pvt. Ltd. is the only company in Bangladesh to have received eight consecutive BIZZ Awards, which include THE BIZZ 2012, Peak of Success 2013, Beyond the Success 2014 as well as Victorious 2019. In addition, the organization has also won the title of 'Best Food Company' and received Bangladesh Business Award 2014-2015, from Robintex Group and Mirror.

Winning the Business Management Award in 2013 for Excellence in Business Management from the Global Business Corporation in the US has added another feather to Mr. Ahmed's cap. This young entrepreneur is now working towards the goal of making positive changes in the country's FMCG sector.

NAYAN RAHEJA

TAKING THE WORLD OF CONSTRUCTION BY STORM

One of the biggest names in the Indian construction business, Raheja Developers, founded by Navin Raheja in 1990, has made an incredible mark in the field. The conglomerate is known worldwide for its premium housing and commercial developments

Apart from being an outstanding entrepreneur, Mr. Nayan is also instrumental in bringing out the best in the Raheja Group. The conglomerate's trendsetting design aesthetic and superlative quality of construction are its strengths. Over the years, the conglomerate has turned into a brand that people trust, under his leadership. The management, which sees through all the projects with a keen eye, strives to give its best to every single one of them. A considerable part of the conglomerate's success can be attributed to the stunning architecture of its projects, which is the diligent handiwork of Nayan Raheja. His guidance has been central to the processes of innovation and design at Raheja Developers. He has successfully set new standards for the way the company performs and delivers. An architect by training, his design skills have been proven repeatedly with the ventures under his guidance turning out to be works of art.

A KEEN EYE FOR DESIGN

Possessing a degree in architecture from the esteemed School Of Planning And Architecture, New Delhi, Mr. Nayan's expertise is not restricted to architecture alone. Coming from a family with a background in real estate, it became inevitable for him to develop an inclination towards the construction business in his childhood. It was very early in life that he realised he wanted to become an architect. Unlike most children who spent their time worrying about school work, Mr. Nayan spent his time learning more about design and construction.

Despite his demanding professional life, Mr. Nayan finds the time to pursue his passions. Not only is he a conservationist, in his free time, he also dabbles in music, poetry and direction. When he is not busy with his projects, he also loves to immerse himself in photography. He is a person with varied interests and hobbies; singing is one of his favorites. He is a motivation to the younger generation that looks up to him.

AN ACE STRATEGIST

Mr. Nayan has been at the forefront of strategizing and chalking out the best plans

for the group. Under his watchful guidance, the company has achieved tremendous positive results. His significant contributions have led the company to scale new heights. He has introduced new systems and designs while keeping a thorough track of the latest trends in the business.

AWARDS AND ACCOLADES

An outstanding business leader and a person with many talents, Mr. Nayan has been recognized and facilitated with many prestigious awards, including the 'Young Achievers' Award', 'Young Entrepreneur Award', 'Top 10 Most Promising Industrialists Award', etc. Aside from this, his inventiveness in architecture has earned him the 'Architect of the Year' Award.

Mr. Nayan's exemplary passion for the business is visible in his involvement in the construction of Delhi's tallest Mixed-Use Development - an astounding and larger-than-life set of luxury hotel residences. This leading entrepreneur is aggressively

promoting the leasing out of another project - a luxurious Delhi Mall - to some of the best brands across the world. He is also the key player in getting Arabtec and ECC, the world's largest construction companies, under one roof in India for the backward integration of the company. Mr. Nayan's central role is further underlined by the appointment of some of the best and brightest engineers from across the world, which has resulted in bringing in a great deal of revenue for the company.

"HE HAS BEEN AT THE FOREFRONT OF STRATEGIZING & CHALKING OUT PLANS"



NIHARIKA VERMA

AN ENVIRONMENTALLY-CONSCIOUS RETAIL STAR

The force behind one of the largest and most-popular relationship clothing lines in India with global repute, Niharika Verma is a stunning entrepreneur who knows her business like the back of her hand. Her efforts in the sustainable fashion industry are noteworthy and have also got her many laurels



An alumnus of NID and IIM Bangalore, Niharika is a sustainability-focused retail entrepreneur running her own relationship clothing line called Bonorganik, which within just a few years of launch has become the preferred choice for many couples and parents for comfortable, stylish, and eco-friendly clothing. One of the largest destinations of twinning apparel in India, famous globally, Bonorganik is a perfect example of a new-age retail business that is environmentally conscious and dedicated to the larger good of the society rather than just driving economic growth.

Niharika had established Bonorganik in 2012 with her husband Puneet as an organic baby and kidswear brand. However, their foray into the relationship clothing segment

was an eureka moment that followed a challenging encounter at an exhibition.

The couple was participating in various exhibitions across the country to promote the brand and on one such occasion, all the stock went sold out just before the exhibition. Anxious founder Niharika Verma was also, re-furnishing her house and occurred to visit a home furnishing shop where they showed her swatches of fabrics and assured to send the stitched drapes at home.

That idea clicked her, and after one sleepless night, she made one pair of Dad and Son Shirts and compiled all the stock fabrics in a swatch book for the customers to choose from. Today BonOrganik is on its way to becoming the world's only brand that sells clothing for all relationships.

“NIHARIKA HAD ESTABLISHED BONORGANIK IN 2012 WITH HER HUSBAND”

Served over 2 million customers so far, have more than 6 lakh followers on social media BonOrganik impact on the environment and Retail ecosystem has been noteworthy. The brand and the founders have been at the forefront of driving a change in the retail sector globally with their honest and earnest attempts.

THE GROWING BUSINESS

When Niharika had started the journey of Bonorganik, she had minimal resources, one computer to manage the backend but great zeal and confidence to achieve something big with her idea. The lady toiled hard, worked day and night, supported by her husband and business partner, to come up with one of the world's finest retail brands.

She built Bonorganik into a thriving business employing more than 300 people. A crusader of women's rights and believer in equal opportunities, today, 70 percent of the workforce at her place is women.

A socially conscious entrepreneur, Niharika also extended great efforts to help the community during the ongoing COVID crisis too as she pivoted her entire efforts to manufacture PPE Kits and Masks and made them available for more than 5 lakh front liners within a span of a month. She also raised money through crowdfunding platforms to donate more 1.5 lakh masks to the slums of Bangalore.

Her work in the space of Sustainability, Ecommerce innovation and retail has been acknowledged by many national and international platforms. She was also amongst 14 women entrepreneurs selected by SonderConnect to represent India at the Blackbox, Silicon Valley.

She has also won many awards for her exceptional work, including Top Retail Minds in Asia 2018, 2019, 2020 by Asia Retail Congress and shopping awards; Women Achiever of the Year 2018 award by GWFM & Jain University, Bangalore; Indian Achiever Award 2018 by Indian Achievers Forum, Women in Leadership 2018 honor by World Women Leadership Congress & Award; Most Influential Brand Listing 2019 by the Economic Times & Asia Retail Congress and Shopping Awards.



YOUNG ASIAN ENTREPRENEURS

NIRAV RAJESH BHATT

PIONEERING THE EYE-CARE INDUSTRY WITH TRAILBLAZING SOLUTIONS

With eye ailments on the rise across the world, a surge in the technological advancement in the eye-care industry was inevitable and foreseen. On the same lines and with an objective to provide excellent eye-care solutions, the CEO of Indiana Ophthalmics, Nirav has been a front-runner in the eye care industry

Established in 1981 in Surendranagar, Gujarat, Indiana Ophthalmics is one of the leading companies in the eye-care sector. Nirav has taken forward the legacy of the business started by his grandfather, the Late Mr. H. D. Bhatt. Along with his brother, Mr. Tarang, the CTO of the company, Nirav adeptly takes care of the organisation by ensuring smooth operations and efficient execution of decisions taken by the management. His vast experience and extensive knowledge enable him to efficiently oversee the diverse levels of functioning of the firm.

VISION FOR GROWTH

Under his headship, Indiana Ophthalmics has achieved many feats, which include receiving quality approval from the nations such as Ethiopia and Uganda. Owing to his outstanding vision, the firm has achieved 25% growth rate for 3 financial years. Moreover, their hopes and ambitions have not dampened despite the pandemic and they are optimistic about becoming stronger in the coming years. Besides, he is also aiming to achieve impeccable quality standards to match the international benchmarks and accomplish higher levels of accreditations such as the European GMP.

Under his guidance, the company also aspires to make ground-breaking developments in ophthalmology and introduce better eye-care solutions and products, which could be made available to common people at affordable prices.

RESPONSIBLE TOWARDS EMPLOYEES AND SOCIETY

Nirav considers each employee of his firm as a family member and therefore has compassionately stood by them in the times of pandemic. While most of the other organizations validated pay-cuts, Indiana group ensured that their employees were paid double the actual amount, considering the declining incomes within their families.

Apart from this, he is a well-known wildlife photographer, which again enables him to reinforce the 'Go Green' initiative within his company's premises. Avoiding plastic and encouraging extensive planting are

some of the activities, which he educates the local people about. Under his guidance, the company has also been helping the underprivileged in the times of natural calamities by making regular contributions.

LEADING BY EXAMPLE

Nirav ascertains an atmosphere that is conducive to productivity. He ensures this by making it easy for the employees to directly converse with the management, when required. Conducting training programs, persuading them to come forward and speak their minds, imparting language skills are some of the other ways adopted for a productive environment. A dedicated team has been deployed to visit seminars and exhibitions, and learn the new-age techniques in the eye care segment.

PAVING WAY FOR A BRIGHTER FUTURE

Being a charter president of the Rotary Club of Wadhwan City, Nirav has been an active participant in bringing about a change

through blood donation camps, personality development courses, and by educating the public on various socially relevant topics.

With sincere efforts to bridge the skill gap, Nirav and Tarang have set up a public laboratory for testing the quality and efficacy of pharmaceuticals and food products. The idea is to provide the new graduates with a platform for unmediated training and create better opportunities for them. As responsible healthcare experts, they undertake many such humanitarian initiatives for making a substantial difference to the society.

***"OWING TO HIS VISION,
THE FIRM HAS ACHIEVED
25% GROWTH RATE FOR 3
FINANCIAL YEARS"***





**YOUNG ASIAN
ENTREPRENEURS**

RAJU BISTA

LEADING WITH PROMISE & COMMITMENT

Surya Group, which began its operations in 1973 as a steel tube making unit, has achieved many significant milestones and is one of the most renowned companies in the world today. Led by the Managing Director, Raju Bista, the company has seen many success stories unravel over a period of 8 years



Mr. Bista's perseverance, immense hard work and excellent leadership have led the company to achieve great heights. Under his guidance, it has established itself as an INR 5500 crore-conglomerate. His journey is greatly inspirational to people belonging to humble backgrounds who aspire to make it big based on their efforts and dedication. The son of a village schoolteacher, Mr. Bista began the journey ahead of him with a lot of passion. Being a dutiful child to his parents, he is still remembered for the thoughtfulness with which he took care of his daily chores and family life. His exceptional organizational skills were witnessed by all when he assisted his mother in carrying out the family business.

With his meticulous and unwavering

devotion, he has been able to achieve unparalleled victory. The Group currently has 2.5 lakh retail outlets across India. Its success can be attributed to the whole-heartedness and adeptness of its leader.

TAKING SURYA GROUP TO A WHOLE NEW LEVEL

Mr. Bista has been with Surya Group since a very young age. Over the last many years, he has grown along with the company. He received the relevant training and work experience from one of the best mentors in the business. Owing to his versatility and acute business acumen, he was entrusted with the responsibility to run Surya Foundation's Adarsh Gaon Yojana very early in his career. This pan-India project was

"HE IS THE YOUNGEST PRESIDENT OF ELECTRICAL LAMP AND COMPONENT MANUFACTURERS ASSOCIATION"

the brainchild of the Chairman of Surya Foundation and Padma Shri awardee Mr. J. P. Agarwal. Impressed with his ethical approach and immaculate diligence, Mr. Agarwal handed over the project to Mr. Bista, who then traveled extensively to take cognizance of the issues hampering development in the villages.

The project required him to identify and understand the problems the villagers faced and devise plans and strategies to enhance development at the grassroots level. The project continues to be close to his heart, which is why he continues to be at its helm despite the time constraints he faces as Managing Director.

A RENOWNED NAME IN EXPORTS

Since Mr. Bista assumed his role as Managing Director, Surya Group has seen a rise in the diversification of its segments. A business that has started with the steel and lighting segment, it has diversified to PVC pipes and fans, apart from home and kitchen appliances. Currently, Surya Group is among the top exporters of world-class products across 50 countries, generating an export value of Rs. 1000 crore.

A GEM OF A PERSON

His sincerity and unmatched capabilities have earned Mr. Bista a lot of recognition in the form of awards. He has been awarded the title of 'Most Promising Business Leader of Asia' by the Economic Times at the Asian Business Conclave, Kuala Lumpur, Malaysia, 2017. He is also the youngest President of ELCOMA — Electrical Lamp and Component Manufacturers Association.

A leader who prioritizes his social commitments, Mr. Bista is unwavering in his dedication to society. This multi-faceted personality is also a distinguished representative of the esteemed Darjeeling Lok Sabha seat owing to his record win of over 4.17 lakh votes in the 2019 parliamentary elections. His sheer brilliance and hard work have enabled him to become an inspiration for many youngsters coming from different corners of India. His success story has empowered many young people to chase their dreams.



**YOUNG ASIAN
ENTREPRENEURS**

RAKESH CHOPDAR

A TRUE PRODIGY OF MECHANICAL ENGINEERING

A creator at heart, Rakesh Chopdar enjoys creating critical components, making it cutting edge for several companies. The passion for creating something that will go on to serve a bigger purpose and contribute to the world at large is embedded in his heart, mind, and soul!

In a country highly obsessed with mark sheets and educational degrees, it takes courage to take a distinct road and establish a magnificent business on hard work and practical knowledge rather than just textbook guidance. However, it was a winning battle for Mr. Rakesh as he stands today as a great inspiration to many young entrepreneurs who would like to think out of the box. His journey from a high school dropout to being the Founder and Managing Director of Azad Engineering is nothing short of incredible. At an early age, Mr. Rakesh, like every other student, tried his best to focus on his studies and excel but he realized it wasn't his piece of cake. Studying and writing exams by just textbook knowledge was like crossing the English Channel for him – challenging at every step. It dawned upon him that not a degree alone could ensure a person's success and with a firm belief to thrive, he dropped out of high school at the age of 17 years.

WALKING THE TOUGH ROAD

Taking the conscious call of leaving something that generations have deemed an important part of success brings with it a lot of other challenges. As soon as he quit high school, he was bombarded with loads of worried questions from relatives and friends who wanted to know about his future and how he would go ahead.

His determination to thrive was the key to win this battle. He decided to join his father's factory that used to manufacture fasteners. While he did not enjoy the part where he had to sit in the office and look at files and boring numbers, his interest piqued when he started going to the workshops and witnessed the marvels of mechanical engineering. He fell in love with the mechanical and technological aspects required to make simple things like nuts and bolts. He used to spend hours watching the machines work diligently in the factory with utter fascination.

His inquisitiveness made him an eager learner. With integrity and passion he started learning mechanical engineering in a practical and phased manner. He believed that no school or university could have

equipped him the way that working at his father's factory did.

STARTING OWN VENTURE

He finally left his father's factory with no money in his pocket and took the bold step in 2008 and started Azad Engineering from scratch with an aim to produce the most critical components to the power generation OEMs. What started as a small dream with just four employees was over time diversified into a company, which today is a preferred manufacturer for global OEMs in supplying blades and components used in turbines, jet fighters and missiles. AZAD has developed into a world-class manufacturer in part to the philosophy of being the best, most innovative, and most viable producer of Highly Engineered Critical components for Power, Aviation, Oil & Gas and Defense sectors.

Mr. Rakesh is a proud Indian, a firm supporter of the 'Make in India' campaign. He has made Global OEMs accept that they

can rely on an Indian manufacturing firm for all of their requirements. Today, AZAD works with all prestigious global OEMs such as GE, MHPs, SIEMENS, SKODA, BHEL, Legacy ALSTOM, Baker Hughes, EATON, Honeywell, RAFAEL, Brahmos Aerospace, GE Aviation, and HAL. Years of combined experience and relentless pursuit of economical solutions to complex and critical manufacturing challenges has positioned AZAD as an industry leader. Mr. Rakesh envisions a growth of 6X over the next 5 years for AZAD.

***“HE BELIEVES THAT IN ORDER
TO STRIKE OPPORTUNITIES ONE
SHOULD SEEK PASSION INSTEAD
OF LUCK”***



RAMAN MITTAL

DRIVING GROWTH IN THE AGRICULTURAL SECTOR

Mr. Raman Mittal is the Executive Director of Sonalika Group, which is one of the leading tractor manufacturing brands in the country. Under his leadership, the group has seen doubled growth in volume and has achieved the milestone of manufacturing more than 1 lakh tractors in a single year



“MR. MITTAL STRONGLY ADHERES TO ETHICS LIKE TRANSPARENCY, INTEGRITY, & CUSTOMER-CENTRICITY”

customers in acquiring the best and latest farming equipment to help them become empowered by achieving higher income levels. Realizing that the majority of their customers are from the rural areas, they offer simple financial products at affordable prices and flexible payment schemes. Apart from the farsightedness and a growth-for-all vision, Mr. Mittal strongly adheres to ethics like transparency, integrity, and customer-centricity, which form the crux of day-to-day functioning of Sonalika Group.

MERIT RECOGNISED

Mr. Mittal's commitment, innovativeness and zealous attitude have earned him many prestigious awards which include the 'Inspiring Business Leader-2016' and 'Iconic Brand of the Year: 2016 & 2017' by Economic Times and Car India's 'Power Personalities: 2012.' CNBC's Young Turks also recognized his excellence in 2011. His persistence to strive and serve the farming community has led the group to be recognized through the Innovation Leadership Award'19 as well as by the Global Agriculture Leadership Award'18. Given the stature of the group, the Government of India has chosen Sonalika Group as the contributing partner with 'Niti Aayog.' These efforts have paid off in the form of doubling farmer's income by the year 2020.

THOUGHTFUL INITIATIVES IN THE TIMES OF PANDEMIC

There are a host of initiatives undertaken by the group to help farmers cope with the ongoing pandemic. The latest and extremely useful invention is that of ventilators that can be installed and used even outside an ICU. These ventilators come with a variable mode and run on indigenously developed oil-free compressors. This incredible innovation by Mr. Mittal and his team is a testimony to their ability to customize technology and deliver the best products. The project utilized the Six Sigma methodology for a higher performance. The company aims to manufacture 3000 ventilators per month and contribute effectively to the well-being of human beings.

Clarity of thought and resilience are some of the qualities that are synonymous with Mr. Mittal. It is his skillful and analytical approach, which has been instrumental in bringing ahead some of the finest holistic agricultural solutions to the customers. Under his quintessential leadership, the group registered its highest ever sales with over 1,14,000 tractors being sold in FY19.

DEVELOPING A HI-TECH MANUFACTURING PLANT

Mr. Mittal has zestfully led and spearheaded the plan and foundational structure of Sonalika's tractor manufacturing plant, which today stands at the topmost position in the world. As the largest integrated tractor-

manufacturing plant, it has not only brought accolades to the company but has underlined the success of the 'Make in India' project by the Government of India. With a futuristic and technologically advanced innovation center and the best global practices being followed, the group is dedicated to providing comprehensive farming solutions to farmers across India. Moreover, the well-equipped manufacturing plant serves and meets the increasing demands from across 120 nations spread across continents.

VISION AND VALUES

Mr. Mittal's unparalleled vision is reflected through his customer-centric values and business practices in the company. The group aspires to enable and aid their



**YOUNG ASIAN
ENTREPRENEURS**

RAMANA KOVELAMUDI

AN EPITOME OF ENTREPRENEURIAL EXCELLENCE

An average student, Mr. Kovelamudi completed his engineering degree in Computer Science from the reputed VNR Vignana Jyothi Institute of Engineering and Technology in Hyderabad.

BITTEN BY THE ENTREPRENEURSHIP BUG

In the third year of his graduation, he started working part-time as an IT executive in his family's then newly constructed hospital. While continuing to work in the hospital, he started a branding firm called SocialLight. His maiden venture has now evolved into an end-to-end digital agency and Mr. Kovelamudi continues to oversee the strategy for it, while other professionals manage the operations. He then spearheaded the process of NABH-accreditation for the hospital and led the way for Prasad Hospitals to become the locality's first NABH-accredited hospital, at par with the best in the country.

As he got more involved in the work at the hospital, he later ventured into revenue cycle management and started a company called Omnimed Solutions. This company provided payment services to medical practitioners based in the United States. In a span of 3 years, the company grew exponentially and employed over 150 professionals across India and USA.

Mr. Kovelamudi exited the company with 100X returns and then started his next venture — a fantasy gaming company called FreeHit that has recently raised INR 4 Crores through angel investment. Mr. Kovelamudi is now aiming to achieve a consolidated annual revenue of Rs. 100 Crores in FY21-22.

AIMING FOR GREATER HEIGHTS

Under Mr. Kovelamudi's astute leadership, all his ventures have scaled milestones that one can only dream of. A name to reckon with in the list of most successful young entrepreneurs in India, he has set up and streamlined multiple businesses in diverse segments, and turned them into successful companies. Becoming a serial entrepreneur with all ventures tasting success is not a story that one hears ever so often. He has worked untiringly to add so many feathers

to his cap.

Be it his maiden venture SocialLight or his latest enterprise FreeHit, all have had one thing in common — his hard work and dedication. In the future, Mr. Kovelamudi is looking for all round growth for all his ventures.

WORKING FOR THE BETTERMENT OF SOCIETY

Mr. Kovelamudi is firmly believes in and encourages giving back to the society. He is on the founding panel of HES Society, a philanthropic organization run by his family for providing needy individuals support and better access to healthcare, education and sports.

Besides distributing essentials to thousands of slum-dwellers during the lockdown, the society recently awarded a scholarship named after his late grandfather, Dr. KVR Prasad. This scholarship funds the four-year long MBBS degree for students from underprivileged communities.

AWARDS AND ACCOLADES

A serial entrepreneur, Mr. Kovelamudi was part of the Forbes Great People Managers (GPM) Top 100 list for two years — 2018-19 and 2019-20. He is also the youngest person to be featured in the aforementioned list. His alma mater VNR Vignana Jyothi Institute of Engineering and Technology also conferred the Distinguished Alumni Award upon him. Mr. Kovelamudi's achievements and milestones are an inspiration to many young minds.

***“UNDER HIS ASTUTE
LEADERSHIP, ALL HIS VENTURES
HAVE SCALED MILESTONES THAT
ONE CAN ONLY DREAM OF”***



RAVI GANATRA

HELMING A STUPENDOUS VENTURE WITH CHARISMA

Spearheading Stalwart International Pvt. Ltd. with absolute élan, Ravi Ganatra is an inspiration for many budding entrepreneurs. An achiever with a massive appetite for success, he has been on a path-breaking journey by moving to a new promising venture after having tasted victory in his previous endeavor

“MR. GANATRA IS AN ARDENT BELIEVER AND ENDORSER OF THE ‘MAKE IN INDIA’ CAMPAIGN”



He stepped into the business world as a manufacturer of amusement rides back in 2012, after which he gradually moved towards steel trade. It is after this that he set up Stalwart International. He has a degree in Engineering and a postgraduate degree in Business Management. Armed with extensive knowledge and immense dedication, he has been innovating and advancing his company towards success with great speed. He will soon be leading Stalwart International towards a merger with another reputed chemical and pharmaceutical equipment manufacturing giant through his competent leadership.

Apart from being a proficient businessman, Mr. Ganatra is also an ardent believer and endorser of the ‘Make In India’ campaign. He

is aware and confident about the knowledge pool and the vibrant skill set available in the nation and, therefore, envisions a considerable leap of growth for India in the coming years.

A METHODOICAL AND COHERENT STRATEGIST

Mr. Ganatra has been gauging the economic slowdown very closely and is monitoring the various industrial and financial aspects that could be hampered due to it. He is determined not to compromise the safety of his workers in the current scenario. With that in mind, he has meticulously chalked out investments during the pandemic. After weighing his options, he has proceeded to cautiously trim the expenses without affecting the salaries

of his workforce. A conservative approach towards maintaining the balance between growth and expenditure is something he focuses on to overcome the slump during this time of adversity.

A COMPASSIONATE EMPLOYER

Being a people’s person, Mr. Ganatra has kept up the enthusiasm among his workforce to combat these stressful times. As layoffs have become a common occurrence in the current scenario, he is determined to prevent them at all costs. To ensure that pay cuts and layoffs are avoided, operations at Stalwart International continue to be based on the permissible government guidelines along with keeping in mind the health and safety of his co-workers and employees. As a contradiction to the mass firings going on across the industry, he has been recruiting new talent at his firm. To safeguard the health of the workers and their families without making any compromises, Mr. Ganatra has offered his employees the option of working from home. A modest person, he believes he is fortunate and grateful to experience the whole process of supporting the people who work for his organization.

A PHILANTHROPIST AT HEART

Along with heading a successful business, Mr. Ganatra is greatly aware of his responsibilities towards society and duly shoulders them. In these trying times, when the COVID-19 scare has disrupted human life across the world, he has figured out different ways to reach out to people to help them in every manner possible. With a firm belief in being together during these testing times, he is assisting frontline healthcare workers in completing the tasks ahead of them by providing them with essentials like personnel protective equipment. His offerings in this line have benefited numerous people who are directly involved in treating those who are ill.

Despite a busy schedule, Mr. Ganatra has been relentlessly focused on his job. He has realized that his job gives him fulfillment and helps him attain peace of mind. With great determination, he continues to work towards his dream of making India a prominent name in manufacturing.



YOUNG ASIAN ENTREPRENEURS

In a transition that was on expected lines and set in motion more than a decade ago, the change of guard at Wipro is an absolute case study on how succession needs to be planned.

PASSING OVER THE BATON

Rishad Premji has taken over reins of Wipro at a challenging time, and has tough calls to make. He has large boots to fill and inherits a rich legacy of growth and achievement. His father Azim Premji not just built Wipro but also committed Rs 50,000 crore to charity, the largest contribution in the country to date. Azim Premji is one of the most respected business icons in the Indian corporate landscape. Under Azim Premji, Wipro went from a small vegetable oil company to a multibillion dollar IT giant. Along with the technology business, Wipro has significant presence in FMCG, infrastructure engineering and medical devices. Rishad Premji has the right credentials to take on this humungous responsibility at a time when the IT industry is battling a period of slow growth. 1.75 lakh employees at Wipro look towards Rishad Premji for his leadership and vision in these testing times. Rishad Premji's diverse and cross industry experiences give him the benefit of a broad view of global business. He is firmly rooted in the values that are the bedrock of the company.

GROOMING OF A LEADER

After his schooling at Cathedral and John Connon School, Rishad Premji went on to graduate in Economics from Wesleyan University and then an MBA from Harvard University. Rishad Premji worked with Bain and Co. for two years across multiple industries including consumer products, automobiles, telecom and insurance. He then worked for four years with GE Capital in the US across several businesses. Interestingly, Rishad Premji got his first job at Wipro after going through a series of rigorous interviews, a fact which speaks volumes for the core values at Wipro. Rishad Premji joined Wipro in 2007 as Business Manager in the financial services division.

RISHAD PREMJI

MASTER STRATEGIST

Rishad Premji took over as Chairman of Wipro from his father Azim Premji recently. He has been the Chief Strategy Officer and Member of the Board, responsible for shaping Wipro's strategy to drive sustained & profitable growth

In the year 2010, he was elevated to the position of Chief Strategy Officer. He was the person behind conceptualizing and setting up of the Venture Capital fund – Wipro Ventures – a 100 million fund that invests in startups developing technologies and solutions. He led a few of acquisitions, including the purchase of Danish design Firm Designit, San Francisco based Cloud tech firm Appirio and German IT Consultancy Cellent. He has also invested \$65 million in 18 startups.

Just like his father, Rishad Premji also takes keen interest in philanthropy. He is on the boards of the Azim Premji Foundation and Azim Premji Philanthropic Initiatives. Rishad Premji has been recognized as a Young Global Leader by the World Economic Forum for his outstanding leadership, professional accomplishments and commitment to society.

In a recent development, he led the company that is keen to partner startups in India to drive innovation and digital

transformation for clients. According to him, “working with smaller companies is a significant change in strategy for Wipro as its customer base consists of large enterprises in the range of \$2-10 billion.”

He is driving Wipro to work with smaller companies not only as customers but also by partnering with them or leveraging their capabilities to bring them into his sphere of innovations. He is keen on harnessing the different sectors of innovation in various parts of the broader ecosystem.

**“RISHAD PREMJI HAS BEEN
RECOGNIZED AS A YOUNG GLOBAL
LEADER BY THE WORLD ECONOMIC
FORUM FOR HIS LEADERSHIP”**



RYAN PINTO

BUILDING A BETTER WORLD THROUGH EDUCATION

The scion of the successful and much popular Ryan International Group of Institutions, Ryan Pinto is an amazing and goal-oriented leader who is striving ceaselessly to revamp the Indian and global education sector with hard work, dedication, and grace



One of the youngest entrepreneurs in the K-12 educational sector, Ryan Pinto is the CEO of the much successful and revered Ryan International Group of Institutions, who attributes his success to immense hard work, long hours, dedication, commitment to the goal and above all to God's grace. The son of Dr. AF Pinto and Madam Grace Pinto, Ryan observed very closely as his parents built one of the largest chains of private schools in India and also when they expanded its global footprints.

He joined his parents in taking further this unique proposition of value learning merged with the textbook and practical excellence with international schools at a very young age and has been instrumental in introducing

international curriculum in India and making some great breakthrough in familiarising Indian education system with latest e-tools and technologies.

As a leader in education, he strongly advocates the integration of values and technological tools to transform education at all levels and thus make it engaging, interesting, and a wholesome learning experience for students at large.

Therefore, he has played a key role in implementation of latest technology as the schools that helps students learn and grow in a more holistic manner.

His focus is as much as on personal growth as much as it is on expanding the Ryan legacy and he constantly hustles to become a better, well-informed, and exemplary version of

"HE ACKNOWLEDGES THE SUPPORT THAT THE INSTITUTIONS RECEIVE FROM THE STAFF"

himself. He ensures that the schools get only the best of all facilities.

UNCONVENTIONAL APPROACH

The education sector is evolving constantly, not just in India, but globally. There are new developments in the sector almost every other day and as a great educational institution, agility and ability to make students comfortable to adapt are prerequisites to success. Ryan has all these qualities and more.

An alumnus of Aston University, Birmingham & Cass Business School, London, he has a great sense of responsibility and penchant for learning new skills, which help him greatly in handling his role at the schools efficiently.

He keeps himself updated with all the latest developments and trends in the sector and believes in motivating the staff and pupils personally in achieving success, much like his parents who are a prominent name in the education sector.

LEADING WITH EXAMPLE

It is not easy to walk in the footsteps of already very successful and reputed visionaries like his parents, but Ryan has been toiling hard to match up to the expectations that the world has set for him. He is taking the line and lineage of the family ahead with great pride, commitment, and passion.

He personally interacts with the staff across schools and believes that their hard work and determination only can continue the massive success that the school has achieved. He acknowledges the immense support that the institutions receive from the committed staff and parent community who have always stood by them. The pupils at Ryan are not being trained only as academic geniuses but are gaining great laurels in all the co-curricular activities and fields like arts, sciences, and sports.

All of this makes Ryan feel humbled and blessed that he has got a chance to contribute to the future of the nation by equipping future generations with the right skills, talents, and vision to become great. He wants to contribute to inspiring legacy of Ryan institutions and create a system that is beneficial not just for the schools but also for the students.



**YOUNG ASIAN
ENTREPRENEURS**

DR. SAMEER ARBAT

THE GENIUS WHO HAS PIONEERED INTERVENTIONAL PULMONOLOGY IN CENTRAL INDIA

Dr. Sameer Arbat, an Interventional Pulmonologist from Nagpur is the pioneer in this field and a much renowned name in the country. He is the first doctor to have established first EBUS and Cryotherapy setup in Central India

Dr. Arbat is currently leading the Nagpur-based KRIMS Group of Hospitals as the Medical Director and Interventional Pulmonologist. KRIMS is a multi-specialty hospital with state-of-the-art facilities and offers medical services under one roof. For treating various critical ailments, the hospital is equipped with ICU, NICU, Respiratory Critical Care Unit, Pediatric Critical Care Unit, Post surgery Critical Care Unit. The hospital also has a fully functional Respiratory, Neuro, Trauma, Burn and Dialysis Centre.

Having won many awards at prestigious national conferences, Dr. Arbat also has many national and international publications to his name. He is the youngest international faculty to teach at WABIP Program. He has performed 800+ Interventional procedures such as Cryotherapy, EBUS, Endobronchial Debulking and Thoracoscopy. He has an extensive academic training and professional experience from JNMC Wardha, KEM Hospital & Tata Memorial Cancer Centre, Mumbai & Ancona, Italy, and has been excelling as a clinician, teacher and researcher.

A GLOBALLY RECOGNIZED MEDICAL PRACTITIONER

He has many accolades to his name. He is credited with 3 inventions for COVID-19 which include the "Arbat Safety Box", "Doctor Safety Assistant" and "COVI-SAT Covid-19 Safety Van". All 3 inventions have received critical acclaim from international medical bodies for their usefulness during this pandemic. His research publications are widely cited by budding pulmonologist and medical scholars.

He received the "Fellowship of American College of Chest Physicians" at Chest Annual Congress, New Orleans, USA. In 2018, he was awarded the "Young Achiever Award for Outstanding Contribution in Health" by GNA. In 2019, he was also chosen as one of the "Vidarbha Ratna" from the medical field.

INTRODUCING NEW PRACTICES

Since the beginning of his career, Dr. Sameer Arbat has taken his role of a

medical practitioner very seriously. He has brought in a fresh perspective in already existing medical practices.

He is probably one of the youngest medical leaders to have achieved so much in a short span. He also actively uses the social media to spread awareness and educate masses about various health issues including risks and safety measures for protection against COVID-19.

CREDENTIALS THAT MATTER

Dr. Arbat completed his MBBS and MD in Respiratory Medicine from JNMC, Sawangi, Wardha. Thereafter, he joined his alma mater as an Assistant Professor at the Department of Respiratory Medicine. Eventually, he joined one of India's premier institutes, KEM Hospital in Mumbai as a Senior Registrar and expanded his knowledge in all specialties of pulmonology. Later, he joined the Tata Memorial Hospital, Mumbai, where he performed more than 100 Bronchoscopies.

Currently, Dr. Arbat is leading the COVID-19 team at KRIMS Hospital, Nagpur. Bent on giving back to society, he also leads various community service initiatives. Dr. Arbat has been associated with various NGOs 'Prawah' and 'Clean Air Asia', through which he organizes regular health camps, blood donation camps & education programs to spread awareness on air pollution, sleep disorders, anti-tobacco campaigns and managing respiratory diseases like asthma.

***"THE 'ARBAT SAFETY BOX',
'DOCTOR SAFETY ASSISTANT'
& 'COVI-SAT SAFETY
VAN' ARE HIS 3 COVID-19
INVENTIONS"***





**YOUNG ASIAN
ENTREPRENEURS**

SAMIT HASSAN

BRIMMING WITH PASSION FOR INNOVATION

In a world where everyone aims to be a visionary or an entrepreneur, setting oneself apart from rest of the crowd can be a very daunting task. According to Samit Hassan, flair, charisma, good health and long-term sustenance are the ideal prerequisites to become conspicuous in a crowd of commoners

**“MR. SAMIT’S DREAM IS TO
MAKE SILVER LINE GROUP
100% SUSTAINABLE BY THE
YEAR 2025 ”**



Samit Hassan is currently serving as the director of Silver Line Group which is a textile and apparel company based in Bangladesh. The company was founded in 2002 by Mr. Samit’s father Mr. M.A.H. Salim. Mr. Samit became the director of this company at the age of 18.

Presently, Silver Line is well reputed for supplying high quality fabric – to the world’s best global brands like RALPH LAUREN, H&M, ZARA, BERSHAKA, M&S, NEXT, AMERICAN EAGLE, AERIES, and JCP – which is being produced at one of the world’s best technological platform.

ALWAYS EAGER TO LEARN AND EXPLORE

Mr. Samit was counted among one of

the top 10 students at his high school in California, USA. He studied International Business Management at university level. Although he started his learning at Miami, Florida, he eventually shifted to Geneva, Switzerland. Very surprisingly, even though he never studied textiles, but his acquisition of practical knowledge compensated for the lack of theoretical knowledge.

POSSESSING A FUTURE-ORIENTED VISION

Mr. Samit and his dad both are forward-thinking leaders. They believe that while social media might seem like a distraction, it is an essential tool for gaining long term exposure which is in fact a quintessential prerequisite in this industry. In that true sense

of exposure, their clothes were displayed on the ramp at the Texworld convention held in Paris, France. Magic in LAS VEGAS had been the next stop to showcase the presence of Silver Line Group on the Global platform and then the journey to Visit/exhibit on all major platforms was initiated – the latest being VIRTUAL Showcase through F2F sourcing show where they turned out to be Platinum sponsors to the organizers.

DEDICATEDLY WORKING FOR PERFECTION

Possessing a passion for perfection and having a knack for working on new innovative ideas, Mr. Samit spends his qualitative time with R&D, Design team to ensure that something new gets created and is offered to the market. His strong belief to be the pioneer in the industry keeps pushing him to look the world more from the future perspective rather than following the regular cores in which major business in textiles work.

He believes that if we have to be the leader, we have to be innovative, service centric and technologically updated all the time.

MARCHING TOWARDS A SUSTAINABLE FUTURE

It’s his sheer dedication and forward looking approach which has made Silver Line Group showcase themselves on a GLOBAL platform from being one of the domestic players trying to create their own existence 5 years back.

Mr. Samit’s dream to make Silver Line Group 100% sustainable by 2025 is a big leap step ahead for being one of the lead Sustainable players on the Global platform and work as a Lead design platform which will go further in building up the complete concept of a lead Design house which will work with the leading design professionals to create a complete solution for its customers from a single platform.



YOUNG ASIAN ENTREPRENEURS

SANTHOSHI REDDY

REVOLUTIONIZING THE BEAUTY INDUSTRY THROUGH INNOVATIVE SOLUTIONS

Santhoshi Reddy, one of the Co-founders of Twenty Beauty, is a vibrant young person who believes in creating quality cosmetics for today's well-informed youngsters. A beauty connoisseur, she aims to promote the right cosmetics which not only enhance one's beauty but also provide nourishment to the skin

Makeup and cosmetics have been popular throughout the ages, and their demand only seems to be growing. In the age of social media, people feel the need to present their best selves to others. According to Ms. Reddy, the need of the hour is an excellent line of makeup products with enriching beauty ingredients. Having experienced firsthand the lack of safe and quality products in the market, she has strived to introduce products that are completely safe as well as great on the skin.

Women who are in their twenties are starting their careers and establishing new social relationships. This is also the age when one constantly feels the need to look good. Twenty Beauty creates products that make women feel good in their skin.

WHERE BEAUTY MEETS SKINCARE

Women who are in their twenties are starting their careers and establishing new social relationships. This is also the age when one constantly feels the need to look good. Twenty Beauty creates products that make women feel good in their skin. Ms. Reddy believes that Twenty Beauty has struck a chord with its customers by introducing healthy colour cosmetics that are suitable for all age groups. The company, which focuses on inclusivity, has a shade range that caters to the Indian skin tone. The brand's makeup ranges from medium to high coverage products, which can be used according to one's needs.

For a long time, makeup was only used for work or special occasions. But today, makeup has become a part of daily life in a huge way. Beauty-conscious millennials are seen wearing makeup at any time of day. Essentials like lipsticks and eyeliners are found in the purses of most women.

Ms. Reddy considers makeup to be a tool of confidence and inclusivity. For her, establishing a makeup brand that has something for everyone is a dream that is finally taking shape.

OFFERING INNOVATIVE SHOPPING SOLUTIONS

Today, the process of buying and selling has undergone a dramatic transformation. From online shops to pop-ups, brands are

opting for unique solutions. Twenty Beauty sells the products through its website as well as physical stores. Under Ms. Reddy's able leadership, this Gen-Z makeup brand has come up with an innovative solution for its range of products. Inspired by India's urban women, who are always on the go, the company is now selling its products through vending machines. The company dispenses its travel-sized products through these machines, which are kept at public places like airports, train stations and malls to give the brand better visibility. This quick solution has found a lot of acceptance among customers due to its uniqueness and approachability. These vending machines are more relevant in today's pandemic situation. They enable customers to shop with ease by limiting their interaction with others. Ms. Reddy plans to introduce more such vending machines in the coming times.

APPEALING TO THE YOUTH

Ms. Reddy has always nurtured her passion

for the beauty industry. She has created the products keeping in mind the likes and dislikes of the younger generation. Her products contain the right formulation of pigments and active ingredients to provide a more holistic experience. She also understands that she needs to keep innovating according to changing trends.

The young entrepreneur is enthusiastic about the response the brand has received owing to its fresh offerings and adaptability and hopes to build an empire in the next few years.

"SHE HAS CREATED THE PRODUCTS KEEPING IN MIND THE LIKES AND DISLIKES OF THE YOUNGER GENERATION"





YOUNG ASIAN
ENTREPRENEURS

SATHVIK VISHWANATH

LEADING THE FINTECH INDUSTRY TOWARDS GREATER HEIGHTS

Sathvik Vishwanath is the CEO and one of the founding members of Unocoin, one of the fastest emerging financial startups in India. Established in 2013, Unocoin was India's first entrant into the bitcoin industry and has created a strong base for itself in the fintech sector in a short span of time

***"UNDER HIS SUPERVISION,
SINCE 2013 UNOCOIN IS GIVING
13 LAKH INDIANS ACCESS TO
BITCOIN & CRYPTOS"***

Vishwanath has enabled and expedited the growth of Unocoin along with its customers across the country.

TAKING SOCIAL RESPONSIBILITY SERIOUSLY

Despite being a young company and having its own limitations, Mr. Vishwanath ensures that the company contributes to society to the best of its abilities. In an industry that enables people to track the path and movement of their money, Unocoin has created a space for itself. It enables fundraising campaigns for people affected by natural disasters like earthquakes, floods, cyclones and wildfires by publishing bitcoin addresses. This helps people across the world to contribute to such campaigns without encountering issues related to cross-border payments through traditional channels.

When such campaigns end, the entire amount is transferred to support the volunteers fighting for the cause. This is a major accomplishment and contribution on the part of Unocoin to fasten the relief process for the victims of calamity. Leveraging bitcoin and blockchain technology for the betterment of those affected is an idea conceived by Mr. Vishwanath. The whole process is transparent and is driven by the idea to help. This has brought an immense sense of peace and satisfaction to him and has also inspired other organizations to take up similar steps, which would be significant in creating a better future.

GARNERING AWARDS & ACCOLADES

Mr. Vishwanath has been meticulously working to take his company to the zenith of success and his efforts in the area have been noticed by many industry gurus. From being featured among the Top 20 companies in The FinTech20: India list to winning the 'The Golden SABRE Award' in financial communications for its outstanding project called 'Bit-by-Bit: Building Bitcoin India', Unocoin has made its presence felt in the sector. Apart from these, it has also received the 'TECH30 Award' from YourStory, a platform that highlights the successes of upcoming startups.



Mr. Vishwanath has a rich educational background underlined by a Master's degree in Business and Information Technology, which he obtained in 2008 from the Melbourne Business School. He possesses more than 15 years of experience in creating software systems for the financial and virtual reality industries.

His extraordinary business acumen makes him an astounding leader, under whose supervision Unocoin has drawn over 30 top investors from five nations. No wonder under his quintessential leadership, the organization has raised over \$3 Million in Pre-Series-A and Series-A rounds from some of the top funding entities such as Blume Ventures, Mumbai Angels, and ah! Ventures among others.

ENVISIONING GREATER ACHIEVEMENTS

Mr. Vishwanath believes in creating success stories along his meritorious journey. A born leader, he has been instrumental in honing highly talented people throughout his career; among his former employees are creators of 6 new startups. His business innovations include Bitcoin Systematic Buying Plan, Crypto Lending and Bitcoin Point of Sale apart from launching the Unocoin Exchange, which empowers users to exchange the INR and other crypto assets like BTC, ETH and BTG among others.

Making transactions easier and faster, Unocoin has over 1.3 million Indian customers who bank on the efficiency of the process of buying and selling bitcoins without involving a third party. Mr.

DR. SHALINI MOHAN

THE HEALTH WIZARD

For Dr. Shalini, personal well-being always remained a subject of great importance. She reckons that human form is a blessing that we have attained and it is not just our responsibility but also our duty to keep the best care of our beauty, mind, and soul. To aware more and more people about the same, and also promote healthy and effective solutions amongst the masses, she started her career as a content creator on YouTube and eventually went on to set her own firm, known as Brown and White Nutraceuticals Pvt Ltd. & Brown and White Herbal India Pvt. Ltd. The lady has been extending a supporting hand to millions of her followers and consumers of her brand in maintaining a healthy lifestyle, which will eventually reflect in the overall well-being of their skin and soul. She is one of the most prominent and trusted names in the growing and budding nutraceuticals industry in India and has attained a number of laurels for the same. She is an inspiration to all those who want to follow their dreams and presents an exemplary reflection of hard work, dedication, and belief in self.

DEDICATED TO WELL-BEING

A Ph.D. holder in Naturopathy, Dr. Shalini has extensively studied other disciplines & holds the PhD in also Food Supplements & Vitamins, Gem Therapy & Crystal Healing, Chinese Medicines, and Bach Flower Remedies. She is a world-renowned naturopath and a weight-loss specialist and has been an eminent TEDx speaker too. Her journey to being one of the most trusted names in the industry has been quite interesting. She started her medical career on YouTube in the year 2013, with the idea to share tips and tricks for attaining a healthy and happy lifestyle. Today, she has crossed more than 3.5 million subscribers there and manages five different channels, which she has been efficiently running on her own. She is also helping women residing in remote areas of the country who don't have access to or funds for big doctors. She teaches them a unique way of keeping themselves fit and healthy with natural home-based, kitchen based ingredients. Her vision is to promote health and fitness as a way of life and not optional things, which

The Founder Director of Brown and White Nutraceuticals Pvt Ltd. & Brown and WhiteHerbal India Pvt. Ltd., Dr. Shalini Mohan is one of the most trusted names when it comes to personal-care solutions. She puts emphasis on keeping not just the outer body but also one's soul healthy for a happy and prosperous life

only people who have abundant resources can access as a hobby. She is working hard to achieve this dream. Her style of working and engaging with her digital audience as well as clients make her a trusted source and a kind companion to people seeking her help. With Brown and White Nutraceuticals she is into the business of manufacturing, trading, marketing, and distributing all kinds and varieties of cosmetics, non prescribed drugs, health care products, FMCG Goods, beauty, and skincare products, food supplements, health aids, glamour products.

WINNING LAURELS

It is only natural that Dr. Shalini has won a number of awards & accolades for the fabulous work she has been doing in the sector. Her most prominent laurels include International Innovation & Quality Crown Award in Gold Category at the BID London Convention 2018 for the innovation of Edible Sandalwood Oil - One drop Magic & her other researches; International Star Award for

Quality (ISQA Award) Convention in Platinum Category in Geneva 2019; "Excellence In Naturopathy" 2019 at Dubai as well as the Business Excellence Award; The Bizz Trophy" 2019, Amsterdam; "Excellence in Quality and Management" Award by Europe Business Assembly, Oxford at Cannes 2019 in France; "Times Inspiring Entrepreneurs" Award by The Times of India 25th March 2020. She is committed to working harder & delivering more successful results to keep the winning spree going and extending her client base.

"SHE IS AN INSPIRATION TO ALL THOSE WHO WANT TO FOLLOW THEIR DREAMS"





YOUNG ASIAN
ENTREPRENEURS

TANZEEM CHOWDHURY

BUILDING A CLEANER BANGLADESH WITH EDUCATED YOUTH

Contributing to the young economy of Bangladesh, Tanzeem Chowdhury is an embodiment of determination, skill, & hard work. His contributions to the regional energy industry will remain a motivating force for the younger generation

“TANZEEM ATTRIBUTES HIS SUCCESS IN THE INDUSTRY TO HIS DILIGENCE & WORK ETHIC”



A charismatic young leader Tanzeem Chowdhury spearheads Bangladesh's transition to clean energy. The Bangladeshi economy is on a rapid rise & the country also has a natural gas shortage. In rural areas people plow down land and destroy forests for firewood and burn kerosene for cooking.

Small Entrepreneurs are handicapped to find reliable sources of industrial heating fuels. To bridge this gap, Tanzeem uses innovation and the synergies of foreign partnerships to promote alternative fuels such as LPG, Autogas & renewable energy. In 2017, Bangladesh gave refuge to over 1 million Rohingya refugees on humanitarian

grounds. They were given refuge near the border areas with Myanmar. The refugees were cutting down thousands of trees for firewood and increasing the risk of landslides in the hilly areas. Tanzeem & his team stepped up to help solve the environmental crisis.

To serve the needs of the Rohingyas, his company Omera, set up complex distribution chains of LPG & cook-stoves through setting up supply & training camps. Tanzeem's passion to promote clean energy goes beyond borders also. In 2018, Tanzeem led his team to meet the fuel needs of landlocked India (Tripura, Mizoram, etc.) by supplying LPG by truck from Bangladesh for

the first time. In doing so, Tanzeem added energy to Bangladesh's exports, which was previously known for the export of garments only.

The LPG exports have helped the states of India to reduce the use of firewood and to fight deforestation. On a day-to-day basis, Tanzeem leads the infrastructure investment of Omera in remote areas of Bangladesh. He wants to make access of fuels easier for rural households.

In the last 5 years, his company, Omera, has helped to save approximately half a million trees by supplying LPG to remote areas of Bangladesh. To help small entrepreneurs meet their heating needs, Tanzeem led Omera's Joint Venture with Saisan Co. Ltd of Japan to set up Omera Gas One, the first company in Bangladesh dedicated to Industrial LPG and Autogas Development. Omera Gas one now supplies cooking/heating gas via pipelines to industries, townships, economic zones, and government institutions. Tanzeem was also one of the key conveners behind the formation of the LPG Operators Association in Bangladesh, a common platform of all LPG suppliers representing more than \$ 1 billion investment in the Bangladesh fuel sector.

A DRIVEN ATTITUDE

Tanzeem is committed to helping Bangladesh achieve its 'Vision 2021' target by arranging the supply of sustainable fuels for its household industries, automotive sectors, and power plants. In addition to his business, he regularly contributes to the energy & financial media across Asia to spread awareness of clean energy and sustainability. He believes youth education is the backbone of a healthy society and is also a founder trustee of Time International Academy. A school-based in Dhaka that provides subsidized English education to youth who demonstrate financial needs. He founded the school with a network of friends in the Bangladesh energy industry and is actively involved in all its operations and activities.



YOUNG ASIAN ENTREPRENEURS

VEDANT KHAITAN

REDEFINING EDUCATION IN THE CHANGING TIMES

Leading the change at The Khaitan School as Vice Chairman, Vedant Khaitan is a dynamic young leader who has been efficaciously bringing about the merger of the best of old world values and today's technology to groom the changemakers of tomorrow

Coming from a distinguished background of leading lawyers, industrialists and educationists, Mr. Khaitan represents the best of knowledge, entrepreneurship & dynamism. The Khaitan family runs numerous schools, each of which is a beacon of excellence in the field of education. The Khaitan School (Noida), Khaitan Public School (Ghaziabad), Khaitan Preschool (Noida), BDM International School (Kolkata), Indus Valley World School (Kolkata) and Sunny Preparatory School (Kolkata) are some of them which are operated by his family. Mr. Khaitan is an alumnus of the Modern School, Vasant Vihar. He is a Mechanical Engineer from The University of Michigan, Ann Arbor, USA. Inducted into the management of The Khaitan School in 2008, he has played key roles in several of the institution's milestones including founding the Khaitan Preschool in 2013. The school has since received numerous awards for quality education and is widely recognized as a leading educational institution in Noida. Mr. Khaitan has also played an important role in setting up the Gautam Budh Nagar Chapter of the Independent School Federation of India. He co-founded The K12 education chapter of FICCI ARISE, a policy advocacy body for education. He is presently the Chair of its North Committee and the Membership Committee. He has also completed a large number of certifications, including the Business Mastery Programme & an intensive course on Digital Marketing offered by Business Coaching India run by Mr. Rahul Jain.

A MAN OF MANY SKILLS

Apart from his educational acumen, he has interests spanning sports, music and aero modelling. A technology enthusiast and an avid golf player, he is also an accomplished western classical pianist, photographer, singer and sportsman. He believes that a focused approach always leads to excellence. He has chosen his path and wants to be a leader in his field. He feels this is the secret of success of great entrepreneurs like Steve Jobs and Bill Gates as well as great companies like Apple and Sony. In his journey towards excellence, he has created a process-driven school system. The schools have mapped

out all the processes in their functioning, down to the last detail in both academic and non-academic aspects. A task-level tracking system is also in place.

TRADITION MEETS MODERNITY

Mr. Khaitan's planning and vision helps him take decisions related to finance, hiring, marketing, digital adoption, & growth in a very prudent & holistic manner. He associates actively with leaders in the field of educational infrastructure and educationists to gain insights into the best practices in the field. Mr. Khaitan's vision helps him to see beyond the mass production-style system of education and rote learning. He emphasizes upon the importance of education in catering and preparing children for careers that don't even exist today. The children of today need to be able to learn, unlearn, relearn and adapt to the fast-changing world scenario. Through staff training along with leadership development programmes, he is creating a unified vision for the institution. The ongoing Covid-19

pandemic has thrown an unprecedented challenge at the educational system. Students along with schools are adapting to the new normal. Visionaries like Mr. Khaitan have risen to the occasion to creatively combat the crisis. Technology is now playing a major role in how education is imparted, a move that has special significance for him as he is a visionary in the field. The Khaitan School has already prepared a roadmap to deal with the rapidly changing times. Under his guidance, the institutions are well-prepared to impart world-class education to the future citizens.

"HIS VISION HELPS HIM TO SEE BEYOND THE MASS PRODUCTION-STYLE SYSTEM OF EDUCATION AND ROTE LEARNING"





Today, a brand is not just a distinctive label or mark of a particular product or a service. It is a culmination of how people perceive a particular product or service and get associated with it. This is especially true for a country like India with over 1.3 billion people. With such a huge customer base, India nurtures some of the Greatest Brands. India's Greatest Brands constitute awe-inspiring sagas of sweat, toil and perseverance, which go behind making of these greatest brands. Read on the following portraits of brilliance, nobility, astuteness, and victory and get inspired!

INDIA'S GREATEST BRANDS 2020



One of the top 10 business houses in India, Bajaj Auto is ranked fourth among the top manufacturers of two-wheeler and three-wheeler vehicles of the world. Continuously upgrading its products since 1945, the company is a brilliant manufacturer that has an innovative automobile range instilled with world-class features. It has been manufacturing flawless products ranging from Bajaj CT (100cc engine) to

Bajaj Dominar (400cc engine) to meet the needs of every customer.

A BLEND OF INNOVATION AND TECHNOLOGY

By keeping itself updated with cutting-edge technology, Bajaj Auto continues to produce high-end products. Its two-wheelers are powered by the digital twin spark ignition (DTS-I) engine that unlocks incomparable power and reliability. It produces sturdy bikes with Nitrox mono-shock suspension

and twin-shock absorbers that turn riding into a comfortable journey. Its bikes have projector headlamps that enable the rider with remarkable visibility at night. Bajaj bikes are loaded with many salient features like the anti-lock braking system (ABS), fuel injector systems and rear disc brakes, which make them a popular choice in the market. Bajaj Auto is the largest exporter of two-wheeler and three-wheeler vehicles. It exports high-performance products to more than 70 countries and enjoys huge popularity around the world. During its progressive journey, the company has increased its share in KTM (Kraftfahrzeuge Trunkenpolz Mattighofen), an Australian motorcycle, from 14% to 48%. Presently, the company solely produces the Duke series of KTM bikes and exports them all over the world.

AFFORDABLE TRANSPORTATION SOLUTIONS

The company is credited with introducing quadricycles, Bajaj Qute, in India that are loaded with exclusive features and utilities. Qute is a cross between an autorickshaw and an entry-level car, and has seating space for a driver as well as three passengers. It is highly fuel-efficient, has low maintenance cost and is powered by a DTSi engine and closed-loop fuel injection system. It is an all-weather friendly vehicle and navigates better in water-logged conditions. After partnering with Uber, it is all set to provide an affordable and smart urban commuting option to people. An eminent manufacturer of three-wheelers and quadricycles, Bajaj Auto is fuelling transportation services with unmatched products under the name of Bajaj Intracity. The company has a wide portfolio of vehicles compatible with all fuel types including petrol, liquefied petroleum gas, compressed natural gas and diesel. It is working on making public transportation easier and cost-effective. Thanks to its relentless efforts and superior products, the company has gained a strong foothold in 36 countries.

A ROLE MODEL IN CORPORATE SOCIAL RESPONSIBILITY

In CSR, Bajaj Auto is carrying the group's philanthropic legacy forward by making contributions to the field of education. Under the Bajaj Education Initiative, it takes care of 76 underprivileged schools in Pune & supports infrastructure development and capacity building.



BAJAJ AUTO

SCALING NEW HEIGHTS IN THE AUTOMOBILE WORLD

Bajaj Auto of the Bajaj Group has transformed the automobile industry with its indigenous two and three-wheeler vehicles. A globally acclaimed Indian brand that manufactures innovative & hi-tech automobiles, Bajaj Auto has a presence across the world, including Latin America, Africa, the Middle East, South & Southeast Asia



DARWIN PLATFORM GROUP OF COMPANIES

DIVERSIFIED EXCELLENCE

A multidisciplinary multinational company, Darwin Platform Group of Companies is the result of resilient and dedicated nature of the founder Ajay Harinath Singh, who is striving to turn the group into a global powerhouse

Built on the strong blocks of honesty, integrity and excellence by the zestful and dynamic leader Ajay Harinath Singh, Darwin Group of Platforms is a diversified business conglomerate active across seventeen categories, including banking, realty, hospitality, mining, pharmaceuticals, and media. Incorporated in 2010 as an ambitious venture by the scion of one of the most successful business families of Mumbai, the Group built on strength-by-strength and is one of the most prominent names across the globe today. The company now has branches in London, Netherlands, Italy, Spain, Russia, Germany, Hong Kong, U.S., China, and Dubai.

Ajay Harinath Singh always wanted to build something of his own apart from taking his familial businesses of mining, shipping, agriculture, and finance ahead. After attaining a lot of practical knowledge by working across various businesses including Kraftos

London, Cobra plc, Aviva Life Insurance, MetLife Insurance, and Bharti AXA Life Insurance, Ajay Harinath Singh developed a strong base for himself, practiced it at his familial businesses before embarking on the journey to global dominance with Darwin Group of Platforms taking, 96% of the ownership from his family. Today, he is multiplying this success with each passing day.

THE DIVERSIFIED WORLD OF PERFECTION

Started with aviatronics as one of its prime businesses, the Group under Ajay Harinath Singh's able guidance and futuristic vision expanded soon into a diversified mix of services at offer, each an industry leader in its own space. Its various subsidiaries include the following pathbreaking ventures: Darwin Platform Infrastructure Ltd., Darwin Platform Capital Ltd., Darwin Platform Holding Ltd., Darwin Platform Airline Ltd., Darwin Platform Mass Media Ltd.,

Darwin Platform Logistics Ltd., Darwin Platform Realty Ltd., Darwin Platform IT Ltd. , Darwin Platform Industries Ltd., Darwin Platform Hospitality Ltd., Darwin Platform Refineries Ltd., Darwin Platform Shipping Ltd., Darwin Platform Power Ltd., Darwin Platform Automobiles Ltd., Darwin Platform Pharmaceuticals Ltd., and Darwin Platform Beverages Ltd.

REDEFINING THE BUSINESS WORLD

With all these very successful ventures, and under Ajay Harinath Singh's able guidance, the Group is striving to transform the way businesses are conducted in the modern world.

Darwin Platform is guided by a relentless focus on core five imperatives, the ultimate aim of which is constantly strive to implement the critical initiatives required to achieve its vision of being a market leader pioneering futuristic solutions across categories.

The group is constantly delivering operational excellence in every corner of the Company as it meets the commitments to the many constituencies it serves.

At Darwin Platform every stakeholder, investor, and employee stands equal, to give their best to the society and share the common focus of Emotional & Professional bonding together. The Group is striving to create a one-of-its-kind and inclusive culture of working which becomes a role model for generations to come.

GLS University aims at offering an innovative teaching and learning environment to carry on the legacy of educational excellence of its sponsoring body – Gujarat Law Society, one of the oldest and largest educational institutions in the State of Gujarat, which was promoted by panjandrums such as Sardar Vallabhbhai Patel, Shri I.M Nanavati, and Shri Ganesh Mavlankar, the first Speaker of the Lok

Sabha (the lower house of the parliament of India). GLS University has indeed come a long way and etched its name among the outstanding universities of India.

A UNIQUE LEARNING EXPERIENCE

GLS University provides students with an internationally recognized degree that will open doors to a brilliant future. The university boasts of a state-of-the-art campus located within the heart of the city. The college campus is well-

equipped with advanced technological tools to facilitate holistic education. The university currently has over 25,000 students pursuing graduate, PG, and Doctoral degrees at various levels within the university and its constituent colleges.

GLS University aims at preparing its students to compete in a global economy by imparting research-oriented world-class education. It is committed to providing the required guidance and support to its research students as well as supervisors.

FACILITATING INDUSTRY EXPOSURE

GLS University puts significant emphasis on industrial relations. It has set up a Corporate Relations Cell with the objective of providing the students with the exposure of dynamic corporate world by organizing seminars, expert sessions, etc., so that the students get a chance to interact with industry speakers to discuss various emerging topics.

GLOBAL PARTNERSHIPS

Currently, it has partnered with 17 academic institutions across the globe. The objective of these partnerships is to invite global mentors and start-ups besides organizing conferences and joint research through these channels. It also has alliance with 8 foreign institutes for student-exchange programmes.

MILESTONES ACHIEVED

GLS University has been honoured with several awards at national and international levels. It has received “Gold Star Award” from Indian Achievers Form, Bangkok for its excellence in imparting world-class education to its students. It is also the recipient of “Best Educationist Award” by AIMS (Awakening India for Modifying Society) Forum. It has also received “Best Educational Services – Life time” by All India Academic Applied Psychologists’ Association.

TOWARDS A SUSTAINABLE FUTURE

In order to foster the spirit of sustainability, the University aims at organizing various events such as Green Drives, Save Water initiatives, cleanliness drives, etc., besides motivating the students to spread the message of environmental sustainability in the society. What’s more, the university also intends to go paperless in near future.



GLS UNIVERSITY

FOSTERING EDUCATIONAL EXCELLENCE

Established in 2015, GLS University offers multiple academic programmes at the undergraduate, postgraduate, and doctoral level. It has 7 different departments for covering courses under commerce, management, business administration, IT, computer application, computer technology, design, research, and innovation



GMMCO

THE GIANT TURK

A future-focused and socially responsible organization, GMMCO is a part of the legendary CK Birla Group, working in diverse sectors and pushing boundaries with each passing day to surpass its existing laurels to continue being the best in the industry

Beginning its journey in 1967 as a part of the 2.4 billion USD conglomerate called CK Birla Group, GMMCO today is one of the most successful enterprises in the heavy machinery and equipment industry with 100+ branches, 80+ warehouses containing 60000+ line items of parts inventory, 5 workshops, an SOS laboratory, and 3 repair facilities. Headquartered at Chennai, Gmmco has the most extensive network and best-in-class infrastructure.

A long-standing priority dealer for Caterpillar – the world leader in machines and engines – for more than three decades in India, the company is also executing long-term maintenance contracts for CIL and its subsidiaries supplying, erecting and supporting a large fleet of heavy earthmoving equipment.

It also has deep partnerships with other industry leaders like Daimler, Perkins, FG Wilson, SEM, Maxam, Schneider Electric, Terex Finlay, Junttan, Linnhoff, IMT,

Loadstar and Sitech and is also extracting underground coal for SCCL & CIL subsidiaries on cost per tonne basis.

The organization is helping to build world class roads, airports and major infrastructure projects, modernise railways, keep maritime boundaries safe, produce oil and gas and serve the ever increasing demand for power through a wide range of engines, generators and renewable energy solutions

GREAT PLACE TO WORK

Recognized in the top 100 best places to work for 2020-21 by GPTW, Gmmco is an equal opportunity employer and has a great deal of focus and success in skilling, leadership development and employee engagement programs. It also has a cultural transformation initiative, across the organization, called Unleash, to support greater diversity in the workspace.

GMMCO has developed complementary solutions for increased customer engagement and improvement of process

efficiencies. The organization has digitally enabled its workforce completely and has invested in data analytics to provide right insights for decision making.

The company's 2500+ employees are the reason for its continued growth and success. The Gmmco team's network and service capabilities are the biggest differentiators, and their knowledge and ethics are the reasons for their customers' continued trust in them.

FUTURE-FOCUSED INITIATIVES

With a focus to be future ready, Gmmco has recognised digital and technology as a key enabler. The company has implemented solutions for remote monitoring, fleet management and equipment utilization.

Giving back to the community is a strong DNA in the CK Birla Group. Gmmco does not look at CSR as an activity but as an opportunity to give back to the society they belong to.

The company's goals do not stop with shareholder value maximisation, but lie in maximising the interests of a much wider set of stakeholders that encompasses the owners, employees, customers, environment and the society that they operate in. Gmmco's endeavour is to make a positive impact on society and the environment by suitably leveraging technologies and resources for the greater good of the world.

Established in 2004, under the aegis of The Meenakshi Ammal Trust founded by benevolent philanthropist Mrs. D. Meenakshi Ammal, the Meenakshi Academy of Higher Education and Research (MAHER) is a deemed to be university in all National Educational Statutory bodies like NAAC, NIRF, and UGC offering a diverse range of courses like medical, dentistry, nursing,

occupational therapy, health sciences, humanities, & yoga therapy, among others.

BENEVOLENT ROOTS

Mrs. D. Meenakshi Ammal had laid the foundation of The Ammal Trust with the aim of providing quality education to poor students. She envisioned a society where opportunities were equal for everyone and there was no divide in the education system. This vision of hers is now led by her son-in-

law Mr. Thiru A.N. Radha Krishnan who is single-handedly & successfully managing the entire trust and all its constituent institutions towards the victory stand.

WIDE RANGE OF COURSES

What started as a medical, dentistry, nursing university, Meenakshi Academy of Higher Education and Research (MAHER) today boasts of a plethora of courses at the offer. Under it, the trust has instituted Faculty of Medicine - Meenakshi Medical College Hospital & Research Institute, Faculty of Dentistry - Meenakshi Ammal Dental College and Hospital, Faculty of Nursing - Arulmigu Meenakshi College of Nursing, Faculty of Physiotherapy and Hospital, Faculty of Occupational Therapy, Faculty of Allied Health Science, Faculty of Humanities & Science, & Faculty of Yoga Science & Therapy. Apart from undergraduate courses in the above institutions, it also provides post-graduation and super-specialty courses, making the overall count of the courses 21 delivered to a diverse and large student community. The university also offers & assists the students in great research projects. It has created three central research laboratories, with a large number of research projects, funded by DST, DBT, & ICMR. It also boasts of an enviable oeuvre of over 1000 publications, 30 normal patents, 20 designed patents, 50 copyrights, & more than 40 textbooks with ISBN. All of our research work has been appreciated by National authorities like NAAC, NIRF, & UGC.

FLOURISHING INFRASTRUCTURE

Meenakshi Academy of Higher Education and Research (MAHER) team believes that infrastructure and learning resources are two of its biggest strengths. It provides state-of-the-art facilities for academic training, hospital services, and other allied health support services. The Faculty of Medicine has a NABH-accredited 1100 bedded hospital with 14 operating theaters & is equipped to take care of all medical, surgical cases & emergencies. The hospital also has a separate section for trans-gender patients. Apart from routine medicine, they also offer telemedicine, yoga medicine, music therapy, and travel medicine. Owing to its quality education, its Medical College has been recognized by ASSOCHAM as the Emerging Medical College of the Year 2019 & India's Greatest Brand 2019-20 by AsiaOne Magazine.



MEENAKSHI ACADEMY OF HIGHER EDUCATION AND RESEARCH (DEEMED TO BE UNIVERSITY)

CREATING EQUITABLE HEALTHCARE LEARNING OPPORTUNITIES

Established with the aim to impart quality education to all sections of the society and create a splendid workforce for the healthcare industry in the country, Meenakshi Academy of Higher Education and Research (MAHER) boasts of a holistic learning environment aided with all the latest technologies and learning material



DIVERSEY INDIA

MAKING YOUR LIFE A LOT EASIER

Headquartered at Mumbai, Diversey India is a part of Diversey Inc. based in the USA. A leading supplier of smart, sustainable cleaning and hygiene solutions, it specializes in cleaning, sanitation, and maintenance products, systems, and services that efficiently integrate chemicals, machines & sustainability programs

Diversey India was established to protect people's lives and build a healthy and safe India via future-driven cleaning and hygiene solutions. The global leader in cleaning and hygiene solutions is known for delivering ground-breaking cleaning and hygiene technologies to cater to the needs of its customers across its global sectors, including facility management, educational institutions, healthcare, hospitality, life sciences, government sectors, building service contractors, commercial laundry services, retail and food service. The company offers world-class kitchen care solutions, floor care solutions, multi-surface cleaners, floor care solutions, fabric care solutions, infection prevention solutions, and much more.

CUSTOMER-CENTRIC APPROACH

Harnessing over nine decades of industry expertise, Diversey India puts

its clients at the core of its business. The company offers customer-centric sustainable solutions for making food, drink, and facilities more safe and hygienic. The organization's strong ties with its customers help it identify the inadequacies and mitigate the ecological impacts of its operations, which in turn, help conserve energy and water, besides eliminating waste.

OFFERING INNOVATIVE SOLUTIONS

Diversey India has replaced the traditional methodology of bucket-mop cleaning system by initiating the Smart Cleaning Program, a pre-wet mop process that leverages advanced technology. It saves time and effort, thus enhancing the productivity of the cleaners besides saving water, reducing cross-contamination, and enhancing cleaning standards. The smart cleaning program is a boon in the time of COVID-19 when cleaning is no more considered as a mundane chore but as something that can help prevent the

spread of COVID-19 and other harmful germs. It has launched an innovative platform named 'The Internet of Clean' for revolutionizing the way of cleaning and to make cleaning a less cumbersome process. It not only enables users to review data and the latest trends but also provides customers with useful, real-time insight into their operations.

The 'Internet of Clean' aims at transforming the cleaning industry by safeguarding people from food poisoning besides helping hospitals reduce HAI (Hospital-acquired infection) costs. Additionally, it protects brands besides fortifying customer satisfaction, saving energy & water, and boosting the productivity of workers. What's more, it helps train people remotely.

GIVING BACK TO SOCIETY

Diversey India aims at saving the planet by improving the environment. It offers eco-friendly solutions to facilitate green cleaning. As a socially-responsible firm, it works with diverse partners around the globe to improve lives in the communities where it operates.

The company regularly participates in product donations and disaster relief programs to lend a helping hand to the poor and needy. It has also partnered with several NGOs for tackling social and environmental challenges.

On a short time span, Maheshwara Medical College has established itself as one of the premier private medical college hospitals in India. The institute has a strikingly beautiful structure with state-of-the-art facilities. It is strategically located over an area of 90 acres of beautiful lakes, rocks, and greenery just beside Mumbai National Highway and the Outer Ring Road.

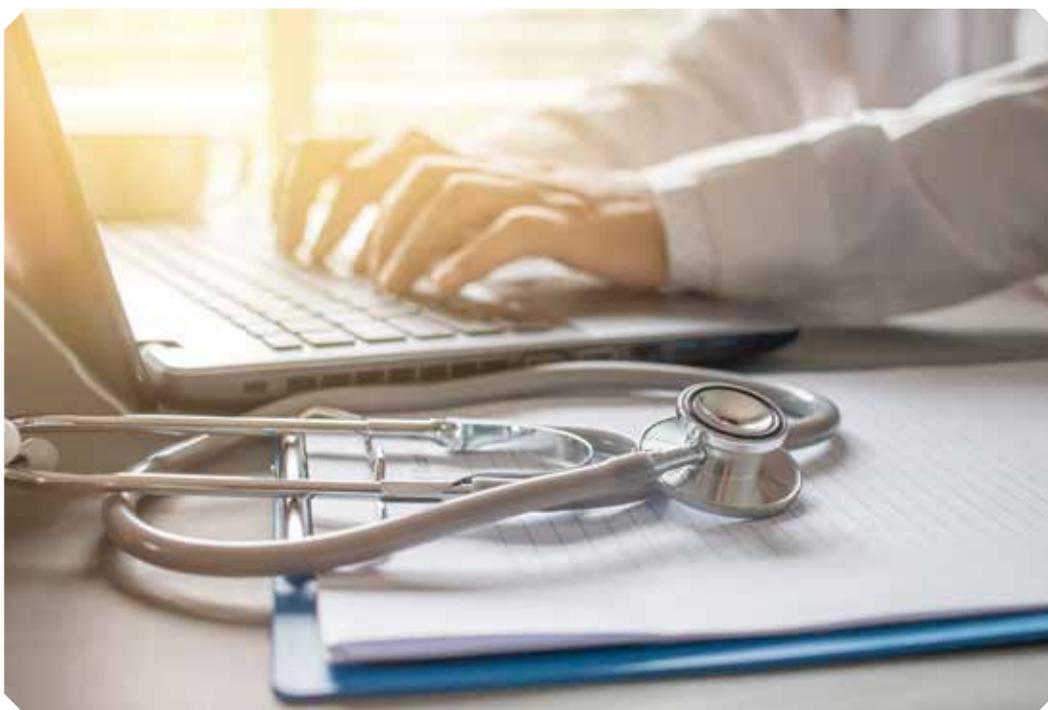
NURTURING TALENT

Maheshwara Medical College offers MBBS (Bachelor of Medicine and Bachelor of Surgery) programme to its students. The college adheres to ground-breaking teaching methods and programmes for producing competent and expert medical professionals.

The peaceful atmosphere of the campus is conducive to learning. The campus is Wifi-enabled, has 24/7 reading room, CCTV Surveillance, digital library, and

experienced faculties with academic and professional excellence for moulding the future doctors. What's more, to add to the convenience of the students, and to provide them with effective and advanced medical education, the college provides them with a laptop loaded with the course curriculum.

The college adheres to a compassionate and progressive approach for producing medical professionals who carry deep values for serving the community in general and the nation as a whole.



DELIVERING COMPASSIONATE CARE

Maheshwara Hospital has a dedicated team of doctors, nursing, and support staff to take care of the patients. The state-of-the-art hospital has 650 beds, blood bank and radiology services, round-the-clock pharmacy, intensive care facilities, ambulance services, emergency and casualty services, and a 24/7 clinical laboratory.

The multispecialty hospital specializes in OPD services, in-patient services, critical care units (MICU, SICU, PICU, NICU), normal delivery & LSCS, dental healthcare, audiometry & speech therapy, orthopedic surgery, and much more. It also has well-equipped operation theatres with C-Arm, laparoscopy set, and phacoemulsification for cataract.

GIVING BACK TO SOCIETY

Maheshwara Medical College & Hospital is a CSR initiative of Mr. T.G.S. Mahesh & family. It aims at promoting responsible medical practices by creating an "Integrated Healthcare Campus" of global standards to provide affordable healthcare services to the financially weak section of the society. It provides subsidized as well as free treatment to poor patients. To support the initiation of Government of India in view of COVID pandemic, Maheshwara Medical College & Hospital, Hyderabad has initiated "Maheshwara Free PPE Program" to do its part to safeguard the medical fraternity in the states of Telangana, Andhra Pradesh, Tamil Nadu, Kerala, Karnataka and Delhi and has donated 30,000 PPE kits and nearly 1,00,000 N95 masks, etc. to frontline health workers.

He has been awarded with the prestigious Indian Humanitarian Award by the Indian Book of Records for his commendable efforts to help healthcare workers during the pandemic.

MAHESHWARA MEDICAL COLLEGE & HOSPITAL

DELIVERING QUALITY HEALTHCARE

Located at Patancheru in Telangana, Maheshwara Medical College and Hospital was established in 2016 by Mr. T.G.S. Mahesh, an Indian Investment banker and first-generation Technocrat entrepreneur, who possesses a proven track record of turning around companies into highly successful, profitable ventures



ENZEN

CREATING A SUSTAINABLE FUTURE

A global knowledge enterprise specialising in the energy and water sectors, Enzen has earned an international reputation for innovation and excellence in utilities and for making life essentials more sustainable for communities around the world

Enzen's passion and ambition for positive change is responsible for its success today. Founded on a belief that 'knowledge is king', the organisation is structured to drive innovation, unlock value and deliver outcomes across the depth and breadth of the energy and water sectors. The company uses innovative services and solutions to fulfil its mission of making these two life essentials more accessible, affordable and sustainable for all. As a result, Enzen is now becoming an increasingly influential player in the global utilities industry, attracting some of the best and brightest people to help build a more sustainable planet for future generations.

OFFERING TOP-NOTCH SERVICES

Focusing on the three major industry trends of decentralisation, decarbonisation and digitalisation, Enzen is using its deep domain expertise to create long-term value for customers. Enzen's employees

or 'knowledge practitioners' achieve these outcomes through the company's Centres of Excellence (CoE), each of which specialise in key aspects of the utilities industry. Drawing on their passion for creativity and collaboration, each CoE innovates and applies their knowledge to address the most critical issues faced by customers. The model enables Enzen to build a holistic view of the challenges faced by the power, water and gas sectors – one that's deep, broad, unique and blends imaginative strategies with impeccable on-the-ground delivery.

FOCUSING ON IMPACT

Enzen is relentlessly focused on measuring the impact of its solutions, whether it's energy efficiency transformation programmes, the use of smart technology and best practices or the integration of renewable energy into the ecosystem. In all these areas, Enzen assesses its success by examining the inefficiencies it has removed from the energy and water

systems of the world, plus the number of lives its solutions have reached. Over the course of the company's history, it has delivered savings of over US\$2 billion while directly or indirectly helping over 100 million people across the world. Enzen's journey since its inception in 2006 is nothing short of exemplary, delivering more than 2,000 projects and achieving rapid global growth which sees the company now employ more than 3,500 knowledge practitioners worldwide.

ACCOMPLISHMENTS AND ACCOLADES

Enzen has been honoured with multiple industry awards. Two of its most senior women leaders were recognised among Asia's Most Influential Women in Renewable Energy 2020, becoming inspirational figures who are now encouraging more women to join the energy sector. Enzen has won Business of the Year Award at the 2020 Signature Awards in the UK, the Government of Karnataka Special Power Award in 2017 and an innovation honour at the India Power Awards in 2014. Enzen's founders have been lauded as well by their peers, with its Group CEO named as Director of the Year by the Institute of Directors in the UK in 2018, and its CMD being named an EY Entrepreneur of the Year in 2017. No wonder Enzen is truly a force to be reckoned with in the energy & water sectors.

Founded in 1984 as Bharath Institute of Science and Technology by a noted educator, leader, visionary, politician, and businessman, Mr. S. Jagathrakshakan, under the aegis of Sri Lakshmi Ammal Educational Trust, Bharath Institute of Higher Education and Research (BIHER) is among the first autonomous engineering colleges in Tamil Nadu. The institute was awarded deemed university status in 2002 by

the University Grants Commission in recognition of its academic excellence. It offers undergraduate, postgraduate and doctoral programs in fields such as science, technology, engineering, medicine (including dentistry, physiotherapy, & nursing), arts, & management. BIHER embarked upon ambitious strategic initiatives to ensure that it continues to educate future leaders & to find solutions to the most pressing global challenges through its International Advisory Board

with eminent scholars from 40 top universities/organizations across the world, Corporate Advisory Board with eminent executives from 215 leading companies, Faculty Abroad Program, Student Semester Abroad Program, Research Institute, Innovation in Teaching & Learning Pedagogy, and Diversity of students from 52 countries & from India.

EMPOWERING VISION

The vision of BIHER is to provide an excellent academic & research ambience for students & members of the faculties to inherit professional competence along with human dignity & transformation of the community to keep pace with the global challenges so as to achieve holistic development. It wants to instill in its students a sense of ethics & morals that can help society grow. It is aiming to create a multi-dimensional institution contributing immensely to the cause of societal advancement through the spread of literacy, an environment that provides the best of international exposures, provides health care, enriches rural development, & most importantly imparts value-based education. BIHER strives to promote interdisciplinary learning with 12 different disciplines such as Health Economics, Data Sciences, Theology, Music, Liberal Arts, etc. & is striving to make at least 50% of its programs interdisciplinary by 2023, 75% in 2028 & 100% by 2033 to tune into the beats of changing international trends.

FACILITATING RESEARCH

Only a strong research background can help a country grow economically and BIHER understands this fact. It has been dedicated to foster some of the brightest researchers on its campus since the day of its inception & constantly adapts newer models & technologies to support the students & faculty who want to contribute to the sector. It is also working hard to increase research revenues from the present INR 20.75 crores at a rate of 15-20% every year. It has adopted the mentor model to develop strong research capabilities within the students via example. It is also in the process of developing a center of excellence to conduct high-quality research activities. Due to its academic & research excellence, it was awarded as the Best Private University of the Year 2016 by ASSOCHAM & India's Greatest Brand 2019-20 by AsiaOne Magazine.



BHARATH INSTITUTE OF HIGHER EDUCATION AND RESEARCH

A UNIVERSITY PLANNED FOR FUTURE

A far-sighted vision statement leads the way of Bharath Institute of Higher Education and Research towards excellence in every field. Its students are being prepared for a brighter future with a socially conscious mindset and skills that will dominate their respective fields in the coming years



EMBASSY SERVICES

25 YEARS OF TRUST & INNOVATION IN THE IFM SECTOR

Embassy Services Pvt. Ltd. (ESPL) firmly believes in bringing about innovative practices & technology solutions to the Integrated Facilities Management (IFM), in order to maximize workplace productivity. With a plethora of services delivered to perfection, it is committed to providing the best in class services to its clients

Spearheaded by Mr. Pradeep Lala, the Managing Director & CEO, Embassy Services enables its clients to make the most of the real estate and office spaces through its differentiated Integrated Facilities Management approach. In recent years, there have been huge technological advancements and the whole focus has shifted to improving clients' experience by bringing in robust technology tools, which is one of the major differentiators of ESPL. Be it commercial spaces, co-working facilities, hospitality, healthcare or educational institutions, ESPL has the experience and expertise to deliver superior human experience with operational efficiency & cost effectiveness.

WIDE RANGE OF SERVICES

ESPL has been providing end to end Property and Facility Management services for clients pan India in large Business Parks and commercial spaces.

The company offers a host of services like the Technical and Soft services, Security services, SME support, Event Management, Transport management, Cafeteria management, Landscaping and Horticulture. Its idea behind the technical services is to bring about exceptional amalgamation of engineering and maintenance support backed by technology. Its team efficiently handles electrical systems, fire safety systems, water treatment plants, plumbing and sanitation, installation and maintenance of HVAC systems, among others. ESPL is a one-stop solution providing comprehensive services under one roof covering 71+ million sq. ft for its 150+ clients across the country.

INITIATIVES TOWARDS A GREENER TOMORROW

With the Urban Green Initiative, ESPL encourages park employees to participate in eco-friendly activities of nurturing plants across 5000+ plots which

ultimately yield over 6000 kg of organic vegetables in a year.

TECHNOLOGY-DRIVEN SOLUTIONS

By providing future-ready solutions that are transforming the facilities management industry, ESPL has an edge over others as it has used the best of the technological excellence available. From proactive decision making to predictive insights, it is transforming the sector by an effective utilization of cloud technology. The entire technology suite called e-spectrum comprises a bouquet of 12 customizable tech tools to support technical, housekeeping, energy management and all other areas of Facility Management. IoT sensors based tool named eConnect enables Smart Metering and temperature and humidity tracking without any human intervention. With services like eTicketing, which ensures timely completion of a task, to eLog the digital logbook, and eTrack to support janitorial staff, the company aims to minimize errors at every step. Services such as the eTrack and eWelcome assure seamless and simplified procedure to ensure smooth operations within the workplace. All these services put together depict a bright canvas of how the technological advancements have eased up the process of service delivery and management – Operational Excellence; every day, every time!



Vikaasa Group of Schools believes in training its students to have a holistic personality, which enables them to awaken their inner selves and potentials. Their vision is to be a leading provider of quality education by nurturing creative thinking and instilling a sense of compassion for others in their students. They place great importance on extra-curricular activities like sports, music, art, and community service, as

they believe that education goes beyond academic excellence.

OFFERING INTERNATIONAL CURRICULUM

Vikaasa School, founded in 1969, is a co-educational school affiliated with CISCE, New Delhi. It offers classes from Pre-KG through XII and follows the ICSE and ISC syllabus. It has been designed to encourage students to be independent learners. The curriculum

encompasses General Knowledge, Soft Skills, Life Skills, Value Education and Socially Useful Productive Work (SUPW). Students of Class 11 and 12 can choose from electives ranging from Commerce/Business, Computer Science to Math, Biology to develop specializations. Vikaasa World School, launched in 2011, is the first IGCSE school in Madurai that runs classes from Pre-KG to XII and takes pride in its excellent teaching methodologies. It has a team of 46 well-qualified and dedicated faculty members who focus their energies on moulding students into a better version of themselves and make them ready to face the vicissitudes in life.

AN ENVIRONMENT CONDUCIVE TO LEARNING

Vikaasa has established two more campuses to provide quality education to its students in a happy, positive, and safe environment close to their homes. Beyond academic excellence and holistic development, they're equally committed to high standards of achievement and child care. The fabric of society is changing rapidly, which is further influencing the children's knowledge. As a result, the entire education system is continuously improvising itself to adapt and survive in the long term. Schools under the Vikaasa banner make their students adept in facing the challenges of the outside world with full confidence and responsibility. As a result, their students have been able to open up newer horizons through their independence and leadership skills, and have attended some of the most prestigious universities both in India and abroad. Vikaasa believes that the role of the teacher is no longer to provide information but to provide guidance in acquiring the skill of learning.

STATE-OF-THE-ART FACILITIES

Its spacious campuses come with well-furnished and well-ventilated classrooms, up-to-date and well-stocked library, fully-equipped auditorium, superfast internet in computer laboratories, and a large sports ground for playing basketball, cricket, tennis and football. Vikaasa Group of Schools has indeed transformed the definition of education by allowing its students to experience the sheer joy of childhood, and preparing them for tomorrow's world while keeping them rooted in the Indian ethos.



VIKAASA GROUP OF SCHOOLS

FULFILLING THE PROMISE OF QUALITY EDUCATION

The vision to provide globally-relevant education and an increasing need to inculcate cooperation and compassion to make students better citizens led to the establishment of Vikaasa Group of Schools. Under the able leadership of Chairman Mr. Biju Sudarsan, it is reckoned among the top schools in Madurai



PRIMUS PARTNERS

PHENOMENAL SOLUTIONS FOR A STRONGER NATION

Primus Partners Pvt. Ltd. is an eminent consulting firm that has been supported by a team of dedicated professionals. It has been following the principle of 'Idea Realization,' which empowers organizations to work more efficiently. Aply driven by the CEO Nilaya Varma, it is a name to reckon with in the consulting sector

With a rich experience of working with the private and public sectors across the world, Primus Partners has mastered the job of providing 'experience in action.' The company's experience across sectors involves closely collaborating with the governments of over 30 countries, including the Government of India. The organization's strong core team consists of renowned, seasoned and accomplished individuals with large volumes of work in different arenas including civil society organizations and large corporations. With its offices stretched across India in the cities of Delhi, Mumbai, Chandigarh and Bengaluru, the organization is optimistic about making its presence felt in the international arena by working in South Africa, Qatar and Manila.

There are five major solutions brought forward by the company, under its framework of 'Idea Realization,' which is targeted towards deciphering

the optimum potential of the Indian market. The organization's goal-oriented advisors with domain expertise assist and generate huge value-driven ideas to support new endeavors and the niche requirements of clients. The amalgamation of international experience and subject matter expertise has enabled Primus Partners to emerge as a comprehensive consulting solutions provider.

DELIVERING EFFECTIVE SOLUTIONS

The core team at Primus Partners has designed methodologies and templates, which address diverse areas. Every aspect is overseen by dedicated experts just as the CEO himself monitors the proceedings under Policy Realization. This holistic approach takes care of all the key pillars including the Public Policy Realization (overseen by Mr. Nilaya Varma, CEO), Investment Realization (overseen by Mr. Kanishk Maheshwari, M.D.), Impact Realization (overseen by

Ms. Charu Malhotra, M. D.), Technology Potential Realization (overseen by Mr. Devroop Dhar, M. D.), and Sector Potential Realization (overseen by Ms. Aarti Harbhajanka, C.F.O.). Each of the pillars acts as a catalyst to strengthen the core and advancement of the nation.

Primus Partners offers various IP solutions to deliver great outcomes. One such example is Choice - a beneficiary-led welfare management platform which brings a paradigm change in welfare delivery by providing the choice of restructuring the benefits in the hands of the beneficiary. This platform helps Primus Partners in leading the way for companies to analyze and interpret the business opportunities and look for a significant transformation.

Leading firms in the private sector and various Central and State Governments and related departments, form the clientele of Primus Partners. Research and insights form the core of Primus Partners, which is evident in their various publications and point of views.

The firm is also associated as a knowledge partner to key sectoral interventions. The Primus Partners experience promises a trusted and hands-on leadership team that has helped both private and public sector by driving transformation and growth.

Grand Columbus International School has recently celebrated its silver jubilee & aims to continue providing relevant, innovative, and value-enriched education to students. Here, the educators utilize tools that facilitate high-quality learning so that the students become well prepared to face future challenges. The school follows the motto 'quality education is a community commitment' and focuses on developing

a creative learning environment to help students fully realize their inner potential and blossom. Certification by the British Council for Excellence is a testimony to the excellent standards of the language learning facilities at the school. The school has been a pioneer in many ways. The students get a chance to hone their language skills with the help of courses specifically designed in collaboration with the British Council, the latest additions being coding and robotics. The institution

has also partnered with Univariety to offer proper career guidance to students so that they can choose the best courses available in various national and international colleges/universities. The pedagogy is a combination of flip learning, project-based learning, and activity-based learning.

TRAINING THE TRAINERS

It is considered one of the best schools in Faridabad not only because of its high-tech infrastructure but also the 85+ certified teachers. Principal Deepika Sharma emphasizes training the teachers and equipping them with tools and skills to ensure that they are always ahead of the curve with the changes in the curriculum and the method of delivery facilitated by modern technology. The student-teacher ratio is exemplary which indicates that every student gets individual attention and inclusive education within a holistic learning environment. The focus is always on enabling students to think for themselves and to be knowledge seekers rather than rote-learners. With a positive attitude and the right skills, the teachers focus on building confidence in their students by involving them in team-based activities, peer learning, and enrichment classes and extra-curricular activities.

GIVING BACK TO SOCIETY

It takes immense pride in its social responsibility initiatives. These include teaching a number of underprivileged students free of cost, offering scholarships to meritorious students through Kalam Scholars' Awards, and running mentored educational programs for the needy children in the city. It has also adopted a few schools with lesser resources and has been helping them by providing transportation for field trips and access to its laboratories and services. It has always been an eco-conscious institution and has undertaken various campaigns to generate awareness about climate change and sustainable practices. It also organises blood donation camps and health checkup camps in association with the Rotary Club.

GLORIOUS ACHIEVEMENTS

The school was the first in the Faridabad region to adopt smart technology & experiential learning. It has also successfully climbed up the rankings from Top 30 to Top 10 schools in Faridabad. It is destined to reach greater heights in the educational landscape of the nation.



GRAND COLUMBUS INTERNATIONAL SCHOOL

NURTURING THE LEADERS OF TOMORROW

Grand Columbus International School started was established in 1994 under the dynamic leadership of Mr. Suresh Chander (CEO/Chairman). Located in the heart of Faridabad city (Sector 16A) amidst the picturesque surroundings, the school provides its students with one of the finest educational experiences



ONLINE LEGAL INDIA

BACKING UP INDIANS WITH LEGAL EXPERTISE

An online legal company, Online Legal India, founded by Rajesh Kewat is a modern firm that stands on the pillars of trust, support, belief, and unparalleled services to all the citizens of the country

Founded by small-town first-generation entrepreneur Rajesh Kewat, Online Legal India is an innovative digital platform aiming to equip each common citizen of India with legal knowledge and providing legal help via some of the most competent, well-trained, and friendly councilors and lawyers. Registered under the Companies Act of 2013, the firm is based on the idea to equip each common citizen to take legal steps against any atrocity by individuals or corporates without meddling into confusing jargons and hefty fees. The brand provides services in sectors of consumer complaints against brands and their misleading claims/unsatisfactory services, helps companies in registration processes -- FSSAI Registration, IEC Registration, Trademark Registration, and other services like GST, accounting, and legal services. The ISO certified firm has over 1 lakh happy customers across India as it extends 24x7 affordable services

via trained experts and professionals, assuring data security, timely assessment, and super-fast services.

DISTINGUISHED LEADERSHIP

Rajesh Kewat established Online Legal India just a year ago with the aim of resolving customer issues without any delay and complete accuracy. An RTI activist with more than a decade of experience, he laid the foundation to not only ease out the process for the individuals but will also give them a one-stop-solution to all their legal needs. The company started providing legal help to the customers with ease and with a motive to resolve their issues at one go. The brand's vision is to solve the customer issue smoothly so that the trust is built between their clients and them. It assures the clients with the best services, which are qualitative enough to create better lives for people every day. The team consists of skilled and proficient professionals who are qualified advocates, supported by great

technical and human resources across several departments ensuring the smooth functioning of operations. They provide solutions and legal aid to all individuals, businesses & corporations with easy steps & proper guidance. The brand portfolio includes three highly competent digital names; Online Legal India, Online RTI Application, & FastInfo Class. While Online Legal India is a one-stop-destination to seek legal guidance and help, Online RTI Application specializes in legal information related issues, both in private & public sectors, & FastInfo Class focusses on distance education & online tutorial for the preparation of competitive exams.

BUILDING BLOCKS OF UNPARALLELED SUCCESS

In his capability as the Managing Director of the firm, Rajesh Kewat follows a customer-first approach to business, analyzing real-life situations with a sharp eye. His conviction is that every problem has a smart solution & it's on the people who have to work on their perception to view it. He believes willpower & confidence can overcome any challenge & passes the same spirit on to his team & clients alike. Online Legal India is now associated with some big names like Flipkart, Paytm, GoDaddy, Instamojo, Naukari.com, Zee New, Google Partner, Republic TV, ICICI Bank, Trust Pilot, My Operator etc.

A leading provider of solar energy solutions and a globally-renowned manufacturer of solar PV modules, Mumbai-based Waaree Energies is one of the leading names in the renewable energy sector, employing over 2500 people across the world. Founded in 1989, Waaree Energies today owns the title of being the largest Module manufacturer in India with state-of-the-art module manufacturing facility

of 2 GW. It is the only Indian company to be listed consecutively for 21 quarters in Bloomberg New Energy Finance's Tier 1 Module Manufacturers ranking in terms of bankability.

Started in 2007, the brand is a diversified player in the solar space offering solar PV panels, EPC services for utility grid projects, solar rooftop solutions, solar water pumps, solar thermal, solar home lighting solutions, and is also an independent power producer. It had

started as a module manufacturer and today has India's largest solar PV module manufacturing capacity.

The company has already supplied near to 3 GW of solar panels till date globally and commissioned over 600 MW of solar EPC projects in India through 350+ franchisees, which is the largest sales and service network held by any Solar company. It is planning to further expand its footprint with 1000 franchises by the end of 2021.

It has already expanded its global footprint by commissioning a 49.5 MW ground-mounted solar project in Vietnam.

EXTENSIVE PORTFOLIO

The spectacular growth of Waaree is powered by its large portfolio of photovoltaic (PV) modules, rooftop solution, EPC projects, energy storage solutions and various solar products. The firm boasts of being an individual power producer with over 150 MW of Solar power plant portfolio. Its avant-garde automated production facility offers mono and polycrystalline PV Modules ranging from 3Wp to 450Wp for various on-grid and off-grid applications in India and across the world. With a vertically integrated business approach and environment-friendly solutions across the solar value chain, Waaree has delivered superior customer satisfaction to a wide clientele spread all over the world. It serves over 5000 customers globally and has already solarized over 10,000 homes in India.

AIMING FOR GREATNESS

Well-positioned to surge ahead in the global energy landscape with a talented workforce, extensive retail network and supportive Government policies, the Company's vision to expand globally with cleaner and greener energy solutions will increase energy security, enhance sustainability and value for all. It aims to bridge the ever-growing demand-supply gap of electricity, by making solar accessible to all and inch towards a viable indigenous ecosystem. For the firm, its biggest assets are its employees who are continually motivated to contribute to its growth with an active and innovative approach. They are supported to share their thoughts and participate actively in decision-making processes and invest their time in not just following the orders but also contributing towards some path breaking initiatives.



GROUND MOUNT SOLAR POWER PLANT SOLUTIONS FROM WAAREE ENERGIES



FLOATING SOLAR POWER PLANT SOLUTIONS FROM WAAREE ENERGIES



2 GW - INDIA'S LARGEST MODULE MANUFACTURING FACILITY

WAAREE ENERGIES

ILLUMINATING A GREENER FUTURE

The largest solar module manufacturer in India, Waaree Energies is a global powerhouse working in the green energy industry with the aim to make the future more sustainable, healthier, and cleaner with its innovative power solutions



PRAKASH CHEMICALS INTERNATIONAL

STRIKING THE RIGHT BALANCE

Prakash Chemicals International, a global chemical distribution & manufacturing firm, caters to a wide range of industry verticals with a customer base spread across 118 countries. It partners with the chemical industry & offers an array of value-added products & bespoke solutions that accelerate growth for all its stakeholders

With more than 70 years of experience, PCIPL has evolved to be India's leading player in bulk, specialty and performance chemicals. Its footprint has expanded worldwide, enabled by a unique business model that combines global thinking with local values. This has resulted in long-standing partnerships with its clients, helping them achieve their business goals through better product quality and deeper market understanding.

A WIDE ARRAY OF PRODUCTS

There is no dearth of variety in the product catalogue of Prakash Chemicals International. The company offers a huge range of chemicals, adhesives, and critical raw materials that find usage in the making of cosmetics, flavors & fragrances, food & nutrition, water treatment & mining, feed & fertilizer, home care, adhesives, ink & paint. PCIPL is also strategically located across various parts of the globe that gives it leverage. With a head office in Vadodra,

Gujarat; it has a widespread reach across the world. PCIPL has subsidiaries in the US, Netherlands, East Africa, the UAE along with representative offices in many other locations.

WORLD-CLASS INFRASTRUCTURE

PCIPL's infrastructure and facilities are drivers of their immense growth. Their unit in Dahej is spread over 250,000 sq. ft. and provides various value-added products and services such as customised performance blends, quality-controlled custom manufacturing, just-in-time stocking for immediate dispatch as well as specialized packaging solutions. Their R&D Lab forms the strong foundation of their quality services. Equipped with the latest technology, state-of-the-art equipment and a pilot plant with all the facilities needed, it is one of the best in the industry. The company also boasts of an exclusive application development center that works closely with the R&D Lab to deliver customized solutions. A top-

notch Quality Control Lab is what binds the whole process together. At PCIPL, quality inspection is part of the process right from the receipt of the material to the final stage. This ensures highest standards of the final product. These are not mere processes at PCIPL, all the right procedures, precautions and processes ensure that the world-class standard is maintained at all times.

AWARDS & RECOGNITION

Prakash Chemicals International has won many awards and accolades for its outstanding contribution to the industry. In around 2 decades of its existence, the company has won over 20 awards in export. This also includes the Trishul Award that is the most coveted national award for export businesses. PCIPL has won the Trishul Award 4 times, last one being in the year 2019. In the same year, the company also won Gujarat's Best Employer award from CHRO. More recently in 2020, the company was given the Award of Excellence in Exports by FIEO, Ministry of Commerce, Government of India. In addition to the various awards, ICIS – a world-renowned global market research organization for chemicals, has ranked PCIPL among the top 140 players in chemical distribution. It has also been ranked in the Top 15 in Middle-East and Top 50 in Latin America.

PCIPL's vision is to be an iconic global corporate house powered by values.

Rooted in the fundamental values of integrity, responsiveness, expertise, and ambition, Prabhudas Lilladher provides a comprehensive gamut of financial advisory services in the Institutional and Retail domains including Equity & Derivative Broking, Investment Banking, Corporate Advisory, PMS, Online Trading, Loan Against Shares, Mutual Funds,

IPOs, Real Estate, Home Loan & Loan Against Property. Additionally, with its various Companies – Prabhudas Lilladher Advisory Services Pvt. Ltd., Prabhudas Lilladher Pvt. Ltd., PL Capital Markets Pvt. Ltd., Prabhudas Lilladher Financial Services Pvt. Ltd., PL Fund Advisors Pvt. Ltd., PL Distribution Company Pvt. Ltd., PL Commodity Markets Pvt. Ltd. and PL Insurance Broking Services Pvt. Ltd. – the Group is committed to offering products

and services that drive growth and help meet various financial objectives of institutions and individuals based on a deep understanding of their unique potential and aptitude. The firm was established in Mumbai by Mr. Prabhudas Lilladher Sheth as a partnership Stock Broking Firm in 1944. By 1970, he had successfully introduced the Equities Arbitrage Business services and Equity Stock Broking services to its growing portfolio of offerings. It soon started its first branch in Pune and became the first firm to offer door-to-door services to its valued customers. It also became the first broker to be corporatized as a BSE member and within a decade developed a strong sub-broker network. It has grown more than 800 times in terms of its gross revenue and 35 times in terms of human resources, since the organization began its interesting journey.



SERVICES WITH A UNIQUE EDGE

Prabhudas Lilladher works with a unique edge to foster its services and has invested a great deal of its resources and time into strengthening its background operations. All its offerings are initiated, conceptualized, and executed by a seasoned and dedicated team of experts. This team is composed of professionals who come from diverse financial backgrounds and are continuously striving to power the financial growth of their clients. The technical structure of the firm, too, is extraordinary and is designed to serve quick and accurate results. Prabhudas Lilladher also boasts of an extensive and impressive research deck consisting of dedicated teams conducting painstaking technical and fundamental research to beat the market time and again. The lab has internally developed analytical tools and models that have consistently provided clients with an edge over the market. The findings of the research team take the form of various daily, monthly, and quarterly fundamental and technical research reports. The firm also runs a 24x7 Customer Connect Cell to address all operational issues that its clients face. Fitting into the modern tech-led world, Prabhudas Lilladher has innovated greatly to evolve its services to suit the needs of the customers of today. It offers multiple trading modes to ease the process for its patrons across the length and breadth of the country.

PRABHUDAS LILLADHER

SETTING HIGH BENCHMARKS OF EXCELLENCE

A financial services provider that is more than seven decades old, Prabhudas Lilladher Pvt. Ltd. is a constantly evolving enterprise, extending easy and affordable services to its clients. Its adherence to its core values has helped it in its journey of becoming one of India's top financial services companies



KAIZEN SPORTS

FULFILLING THE PROMISE OF EXCELLENCE

A part of the powerful and world-renowned sporting goods brand, Sarve Prakash Group, Kaizen Sports is one of the most popular brands in the category. Its ergonomically designed products are preferred by not just amateurs but also many state-level sportspersons

Launched in 2010, Kaizen Sports & Fitness is a sub-brand of the 100-year-old, iconic Sarve Parkash Group, which was established by Shri Hans Raj Mehta in 1920, in Sialkot (now in Pakistan). A lawyer, he left his practice to establish a sports goods company to cater to the unique needs of athletes and aspiring sports professionals. The business soon spread its branches across India. After the sad demise of Sh. Hans Raj Madan, the business was taken over by his son Sh. Ram Parkash Madan, at a very young age.

The family shifted its base to Jalandhar in India during the 1947 partition and started their entrepreneurial journey afresh. Within just three years, the company became the leader in the sports goods industry with supplies across India.

By 1961, the Group had started exporting its products abroad and in 1984, its Rubber Soccer balls got FIFA inspected under the brand GOLSIL. In

2007, it became the first Indian Sporting Goods Company to earn the SA8000 Certification.

MADE FOR INDIAN SPORTSPERSONS

Kaizen was specially curated and launched for the Indian market. Its specialized offerings are best-in-class and are a favorite amongst the customers, which include many state-level players too. Last year, Gokulam Kerala FC had signed a three-year kit sponsorship deal with the brand. Kaizen is also manufacturing Gokulam Kerala FC merchandise products and supporting the club merchandise sales through their partner website, sporting8.com.

The brand offers products for all kinds of sports including football, volleyball, basketball, rugby, netball, badminton, and cricket. Its specially designed clothing and accessories are a mass favorite.

Kaizen also runs a football academy, which is famous for its balanced and creative approach to coaching. It is a

much-needed and well-equipped space where youngsters who aspire to become football players are trained in a friendly and pressure-free environment.

DEDICATED TO QUALITY

The brand's philosophy is to deliver nothing but the best to its customers and spends extensive time and resources on research and development for curating only the perfect solutions. Its products stand apart from the crowd with their unique design and pitch-perfect services.

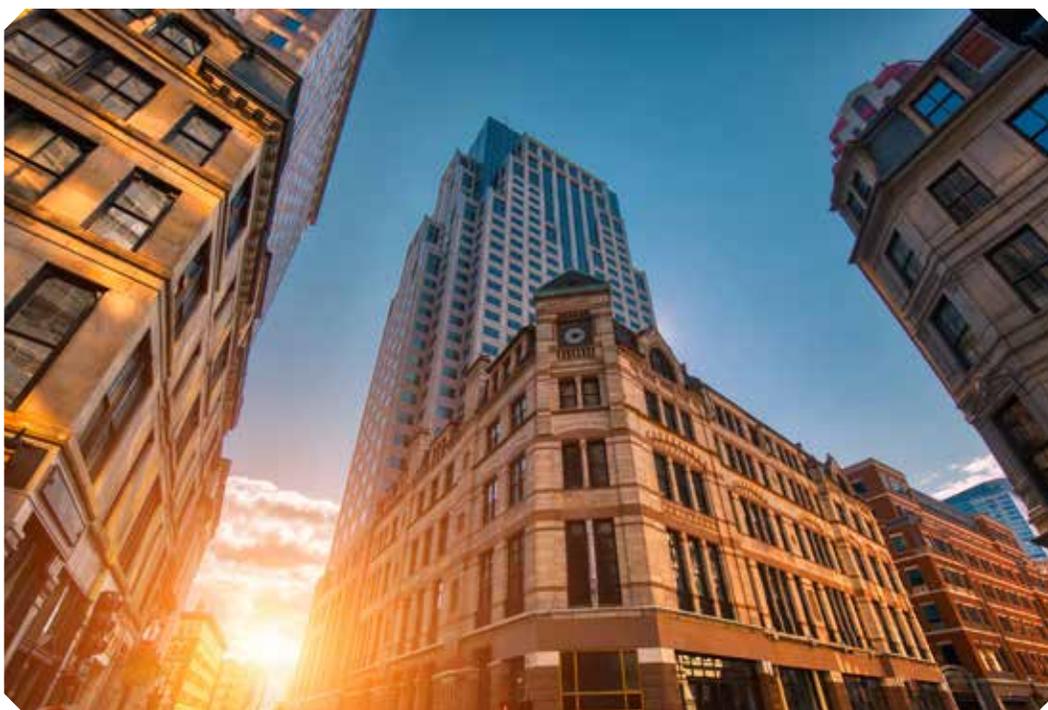
Quality is the hallmark of all the Kaizen products. The brand has a team of trained personnel that undertake quality control measures right from the time the raw materials are procured to online inspection, and until the final stage of goods packaging. Various quality check measures such as purchase control, vendor quality survey, sampling inspection, patrol inspection, storage & shipping control, and AQL inspection ensure that each good is made in conformity with international standards to make sure that only the best quality reaches the final consumer.

It has an in-house modern testing laboratory equipped with the latest equipment. Highly qualified technicians in manufacturing centres and the ISO 9001 Certification are a testimony to the international standards it follows.

Tourism Finance Corporation of India Ltd. (TFCI) is a well-known Indian financial institution, which functions under the aegis of the Planning Commission. Based on the recommendations of the National Committee of Tourism, TFCI was set up as a tourism financing institution. An esteemed group of government organizations like IFCI, LIC, SBI, Canara Bank among others provided initial backing to TFCI.

Some of its outstanding and consequential contributions are financing building of world-renowned attractions like the Royal Palace on Wheels; EsselWorld, the country's first amusement park, & Ananda in the Himalayas, a unique wellness resort. From expansion & diversification to renovation and modernization of various projects in the tourism sector, the group provides all sorts of assistance & services to its clients. With an excellent team of professionals, which has expertise of

industrial dynamics, looking into the funding affairs, TFCI has contributed immensely towards turning the tourism sector into one of the highest revenue-generating segments in India. It is also committed towards the Indian MSME segment, which is at the heart of the country's economy. It presently also focuses on lending/investing in diverse sectors like healthcare, pharma, education, logistics, etc. It has also ventured into Investment Banking activities viz., M&A advisory, Special Situation Funding & Private Equity arranger ship, Debt Syndication, asset buy/sell side advising, etc.



UNPARALLELED PERFORMANCE

TFCI has been dominating the field of financial services by assisting crucial infrastructural projects. By shouldering the responsibility of creation of over 50,000 rooms to the tune of more than Rs. 30,000 crores in over 900 projects, it has achieved incredible success. Its profit margins have been on an impressive rise ever since its inception & boasts of having one of the highest capital adequacies in the industry. TFCI offers financial advisory along with term loans, structured finance, MSME finance and investment banking services to its clients in the tourism & associated segments. With a host of products like Rupee Term Loans, Corporate Loans, Loans Against Securities & Bridge Loans, it has defined a comprehensive structure for various modes of funding. It has also assisted the restoration & conversion of the palaces of the erstwhile royal families. Umaid Bhawan Palace, Devigarh Fort, Jehan Numa Palace, Khimsar Fort and Chandra Mahal Haveli are some of the prestigious projects in this line. It's financial expertise has aided some of the finest hospitality giants like The Leela, Taj Marriott, Hyatt, etc. Besides these, it has also assisted pioneering entrepreneurs in the creation of the first airport facilitation centre at Bengaluru & the first water sports complex in Goa.

TOURISM FINANCE CORPORATION OF INDIA LTD. (TFCI)

STRENGTHENING THE INDIAN TOURISM SECTOR WITH ZEAL

Since its establishment in 1988, TFCI has been very active in offering innovative services for the creation of outstanding infrastructure in the hospitality segment. In the 3 decades of its operations, it has proven its excellence in providing financial & advisory guidance to the business houses related to the tourism industry

A SOCIALLY RESPONSIBLE FIRM

TFCI has been leading the way in creating opportunities for the growth of society. Its CSR expenditure is valued at Rs. 2,13,00,100 as on March, 2020. From education to sanitation and addressing malnutrition to contributing to the Prime Minister's National Relief Fund, TFCI has contributed to diverse areas & its interventions have touched many lives.



ACER

TECHNOLOGY FOR FUTURE

One of the leading ICT companies across the globe, Acer has been the forerunner of introducing intelligent, new-age technology, and serving the consumer needs with a futuristic strategy. The brand believes in building long-term relationships with its clients than just one-time serve scope

One of the world's top ICT companies, Acer is a future-focussed brand, which enables a world where hardware, software, and services infuse with one another to open up new possibilities for consumers and businesses alike. Dedicated to research, design, marketing, sales, and support of innovative products Acer worldwide has approximately 95,000 retail locations spread across 160+ countries. Its product offerings include PCs, laptops, gaming devices and accessories, displays, projectors, servers, tablets, and wearables. It has also established itself as the #1 Gaming PC Brand in India, pushing the envelope with Helios, Triton, and Nitro series. In 2019, taking the lead in producing laptops for creators, Acer expanded its series and unveiled a completely new product line aimed specifically for creative content creators-ConceptD.

The company is also developing cloud

solutions to bring together the Internet of Things. With a partner network of over 2500+ channel partners and 100+ exclusive stores in over 370 cities and towns and a network of over 1500+ Acer Customer Service Centers present across India, Acer India aims to reach out to its customers across consumer categories in the most effective manner.

CREATING HISTORY

Incepted in 1976, Acer has always been a technology brand that has been ahead of the curve and has moved beyond just being a computing-only brand and we strive to become the world's most admired leading technology brand in the new digital era. Working on the brand philosophy of 'Breaking barriers between people and technology', Acer's strategy is creating 'progressive design' by bringing to life bleeding-edge engineering and design powered by R&D that resonates with changing consumer behaviors. Focused on efficiency and digitalization in

its business by adapting to the changing requirements of COVID-19 and marketing strategies in the new normal, Acer reworked its strategies and products to fit in the modern needs. During these testing times, the brand witnessed a rise in demand for laptops, desktops, and accessories because of a larger focus on - Work From Home and Study from Home.

RESPONSIBLE BRAND VALUES

Business Ethics is the management philosophy behind organizational, professional, institutional, and social process development, and it has become the primary challenge multinationals, Acer included, are facing in the 21st century.

It is a combination of principles and values that guide management to strive for both economic and social goals. An ethical company is aware that it must assume full economic, legal, social, as well as philanthropic, responsibilities. As a leading global PC brand, accordingly, this is what Acer's integrated CSR strategy is based upon. Since 2006, Acer has comprehensively and thoroughly reviewed its actions for sustainable development. By means of integrating and embedding CSR into its business operation and participating proactively in the global CSR initiatives, Acer has demonstrated its commitments and determination for CSR.

With access to several Lloyd's markets, clients in SAARC nations, and a pan India presence, GLOBAL has carved a strong and differentiated positioning in the industry.

ACCOUNTABILITY, TRANSPARENCY & COMPLIANCE

GLOBAL's deep-rooted values are focused on developing and protecting the future of people and stakeholders while

ensuring compliance with international ethics and best practices. Understanding the universal impact of risks on individuals, businesses, & society, & also recognizing the ever-evolving contours of corporate and business risks, it has established systems that allow timely and unambiguous communication of necessary information to every stakeholder. Its rigorous processes & methodologies have earned the company several accolades in the industry, including the Lloyd's of

India certificate of registration. Acting independently from other insurance entities allows it to provide unbiased & authentic advisory to stakeholders.

A RANGE OF TAILORED SERVICES

Extending essential insurance products across diverse demographics of people and businesses, GLOBAL offers a multi-layered portfolio of services. Over the years, it has created an industry benchmark for services like Aviation, Property and Liability, Employee Benefit, Cyber Insurance, Construction & Infrastructure, Trade Credit & Political Risk, and Mergers & Acquisitions. Its expertise in various segments enables GLOBAL to manage a wide range of claims from high volume, complex to sensitive situations. With sharp and substantial insight into future trends of risk, the company upgrades its offerings consistently, making them adaptable to a VUCA world.

TECHNOLOGY ENABLED PROCESSES

Committed to delivering excellence to every stakeholder, GLOBAL has developed an in-house technological capacity to identify risks & provide optimal mitigation solutions. It offers intelligent, user-friendly interfaces to clients, centered on protecting consumer data privacy. The GLOBAL Policy System, a specialized digital platform providing value-added experience, operates on ISO 270001 data security & privacy standards. Other GLOBAL technology solutions for Affinity, Benefit, & Motor insurance services deliver a swift, flexible, & functional approach to client experience.

WELLBEING-BASED WORK CULTURE

GLOBAL's work culture focuses on creating a diverse, positive, and rich experience for employees. More than 400 people from diverse backgrounds collaborate to facilitate an environment of growth, knowledge, and development.

With every development in the evolving risk landscape, GLOBAL continues to provide sophisticated solutions to corporate India. Combining the best of ethical practices, technical knowledge, and sectoral expertise, the company has created a significant mark on India's quest for a dynamic insurance industry. Its growing influence in national & international markets is a testimony to its commitment towards its goal - "Growth with Governance."



GLOBAL INSURANCE BROKERS

GROWTH WITH GOVERNANCE

Built on the principles of responsible growth, GLOBAL is a world-class provider of Insurance & Reinsurance Broking, Risk Management, and Claim Consultancy services. It was established in 1973 and is steadily empowering businesses and communities through responsible, judicious, and futuristic risk solutions



RAMAKRISHNA ELECTRO COMPONENTS

DRIVING THE ELECTRO COMPONENTS INDUSTRY TOWARDS NEWER HEIGHTS

RamaKrishna Electro Components Pvt. Ltd. (REC) is a leading distributor in the electronic components market since 1984. It achieved the coveted position of being the topmost distributor in the South Asian region in the year 2010 and has retained the feat this year as well

RamaKrishna Group is headed by the Chairman Satish Luthra, and the Managing Director Shivang Luthra. Under their expert administration, the Group has expanded its wings to numerous offices and warehouses across India as well as around the world. With an idea to take their business to new locations and to extend support to more customers, today, the Group has set up multiple outlets in Singapore, Hong Kong and China, which are well-equipped with the latest infrastructure required for logistics, design, application development and techno-commercial assistance for its clients.

A VAST ARRAY OF PRODUCTS

With the expertise of a technically prolific team, REC offers a wide range of products starting with semiconductors. It provides a vast set of diverse high-end

semiconductors, which have earned the organization a massive clientele owing to their wide application and best-in-class quality and design.

Their active, passive and other electronic components encompass a huge array of sub-products, which are greatly utilized by numerous enterprises that deal in and manufacture electronic appliances and devices.

ENVISIONING EXPONENTIAL GROWTH

The REC Group consistently strives to become the most preferred partner to provide electronic components and solutions in the sector. A positive outlook and dedication helps the organization envision a business that not only inspires others but enhances the lives of all the people associated with the Group. The customers, employees and suppliers are considered as an integral part of its growth journey. The Group aims to strengthen its position in segments such

as Automotive, Signage, Power Inverter, Power meter, Lighting and many others. Besides this, it has strategic tie-ups with third parties and is developing in-house teams to conceive viable solutions to ensure that it achieves success in all its ventures.

MERIT RECOGNIZED

Over the years, the REC Group has taken pride in the way it conducts its trade. With impeccable services, customized solutions and members of the staff who work tirelessly, it has turned into one of the biggest names to reckon with in the electro components sector. The organization's competence can be assessed from its transparency in managing conflicts, effective decision-making and clear communication. Its efficiency and efforts have been recognized by various bodies in the industry and have been aptly awarded.

From the Participation Award in the LED Expo in the year 2010 held in New Delhi to Cable and Broadcast (India) 2004 Award, REC has many feathers in its hat. It has also won the 'Appreciation for Sales Contribution in 2011 Award' by Toshiba along with being recognized as the Valued Business Partner for Philips in 2002.

With the Gold Award from NXP Semiconductors Ltd. and many other felicitations, the award list of the Group is extensive and rightfully commendable.

5

Paisa can proudly boast of being the only listed discount broking company in the country. A firm that has 7 lakh active users, it already offers equity investing at zero brokerage.

AN APP THAT KEEPS CLIENTS UPDATED

The company not only facilitates investments in mutual funds but also

takes care of loans, insurances as well as other products through its forum.

This discount broking firm cares for its investors and believes in always being with them on their path to wealth creation. For the benefit of its customers, 5 Paisa has launched an app that is free and can be easily followed.

Through this app, the firm explains the nuances of safe investments to clients and investors. Through the diverse, short yet informative modules on the app, the

firm aims to rise up to the expectations of its clients. After keenly observing the disappointing returns that people get in the investment market, the company uses its expertise to guide its customers at each level. It helps them make decisions based on thorough research. An informative and reliable app such as this helps investors make sound decisions and insulate themselves in volatile market conditions.

EMPOWERING THE INVESTORS OF TODAY

By reducing the DP transaction charges by half, 5 Paisa is enabling the new age investor like no other. The firm offers an attractive amount of Rs. 12.5 as brokerage fees, which is the lowest in the country. Its loyal investors consider this to be the most affordable brokerage, which gives them a chance to have better freedom to sell shares or carry out any other transactions on their trading platform. With the markets swinging from one end to the other, the traders are bound to make several transactions. As the firm charges lower fees, they feel empowered to trade freely at affordable prices.

CUSTOMISED PLANS FOR ELITE CUSTOMERS

The brokerage company has many offers and schemes that offer zero DP charges for its Platinum and Titanium customers. Besides this, 5 Paisa is the only company that offers a flat charge of Rs. 10 for each transaction irrespective of the size of the transaction. Apart from this, it has also launched a lending platform called the 5 Paisa Loans, which enables lending of Rs. 500 to Rs. 50 lakh to a number of borrowers and helps the lenders earn an interest of 36 per cent per annum.

A BRIGHT FUTURE

The current year has seen many people taking to investments, which is clear from the rise in the number of demat accounts that currently stands at 40.8 million as compared to 35.9 million in the last fiscal year. This is a promising aspect the company focuses on and plans to expand further in terms of providing opportunities to investors as well as generating a greater revenue for itself. By launching new services and focusing on its commitment to its clients, 5 Paisa is building a bright future for itself.



5 PAISA

USING INNOVATIVE STRATEGIES TO SCALE NEW HEIGHTS IN STOCKBROKING

5 Paisa Capital Ltd., an Indian discount broking firm, is one of the brightest and most promising firms in the business. Ever since its establishment in 2016, the company has been witnessing uninterrupted growth. Headed by Prakash Gagdani, the CEO, the company has enjoyed a steady rise since its inception



EPIKINDIFI SOFTWARE & SOLUTIONS

AN INITIATIVE BY BANKERS FOR BANKERS

EPIKInDiFi Software & Solutions established in the year 2017, has been founded by a team of technologists, bankers, and entrepreneurs who found the existing legacy systems to be too rigid to cater to the current market requirements of agility and client expectations

Headquartered at Chennai, Tamil Nadu (India), EPIKInDiFi Software & Solutions is a digital business enabler company that specializes in banking solutions for covering all aspects of a bank's digital transformation and journey. The company offers enterprise-ready disruptive solutions for the financial industry using the most advanced, ground-breaking technologies in Cognitive Automation, Robotics, Open API, Machine Learning, Artificial Intelligence, Block chain and Analytics. EPIKInDiFi currently has offices in Sydney, Singapore, and Melbourne. It also has a development centre in Bangalore, India.

CREATING DIFFERENTIATION

EPIKInDiFi aims at building a transparent, responsive, and agile organization to take care of its clients' needs. Since its inception, the TechFin company has been helping financial institutions to create differentiation in their financial offerings.

The firm specializes in single, end-to-end cloud-enabled automation and high-quality digital lending/collection solutions to help banks enhance their efficiency, transparency and profitability while conforming to the regulations.

RELENTLESS FOCUS ON DELIVERY

Client and employee expectations are constantly changing in the current competitive banking scenario. The 21st-century client demands exceptional speed, safe and convenient platforms for e.g. 'mobile first' solution from banks and financial institutions to develop trust in them. To cater to these expectations, and to provide each client with a personalized experience, financial institutions have been leveraging the most advanced technology. For example, EPIK's Vanguard is trusted by a lot of banks for streamlining all employee and client interactions within a single cloud-based digital lending platform for boosting transparency, efficiency, and profitability across all lines of business.

EPIKInDiFi runs on the principle of Delivery, Certainty, and Quality to stay ahead of the pack. This client-centered company leverages Design. Thinking principles for creating every solution. Because of its innovative programs having zero code platform and omni channel interaction, the company has succeeded in winning the trust of its clients, which in turn has helped them build long-term relationships.

PASSIONATE ABOUT CLIENTS' SUCCESS

EPIKInDiFi has a deep understanding of its clients' needs. The company's has a Client Success Management team that acts as trusted advisors to ensure the satisfaction of its clients. The team's primary responsibility is to manage client relationships and the success of each client by helping them achieve maximum value from EPIK's exclusive platforms.

The company offers the best practices for maximizing the value of the Bank Operating System and achieving the goals of the financial institutions. Moreover, it nurtures every client relationship by driving user adoption and providing customers with regular updates on their latest products. It also empowers its clients by providing rigorous training and 24/7 support, so that they can tap into the potential of the digital platforms.

A ICL is a unique establishment which has worked towards unlocking economic freedom and minimized the risks for the medical fraternity. With a robust management with great financial knowledge, the company has introduced various features, which incorporate multiple significant aspects related to medico-legal problems. Providing best indemnity policy and an outstanding coverage for safeguarding the interests

of the doctors are the highlights of the services offered by AICL.

OFFERING EXCELLENT MEMBERSHIPS

Steps to being an AICL member are simple. A medical practitioner can avail of the membership facilities by signing up and paying for it. With minimal amount and the extremely affordable charges per day, AICL offers coverage to over 60,000 doctors. They also offer a cover of 24 hours and for every problem which is not

covered by any other group in the country. Doctors often pay a price for negligence of their staff, which is also covered under the membership. Providing emergency advice in case of unexpected death of a patient and managing post-death media trials are some of the most important features of the membership, which the doctors can benefit from. Death during transfers or even the false police arrests and false media reports are all well-tackled by the competent team at AICL. With a firm policy that helps maintain the dignity of the profession, the doctors can now feel safe with an organization to guard them through the impasse. A profession which is deemed noble should be treated with respect and this forms the foundation of the membership plan the company offers.

RISK MANAGEMENT

With a dignified profession as that of a medical practitioner, there are numerous unwanted and unexpected setbacks, which can heavily tarnish the image of the doctor involved. These are termed as risks. A risk management program from AICL works toward protecting doctors amidst crisis which may be detrimental to their reputation among their patients. AICL provides a wholesome cover which ensures that any establishment or doctor is defended for unfortunate happenings which were not intended by them. Previous cases are a testimony of how a well-handled case can control the damage caused, whereas mishandled cases can bring down the reputation beyond repair.

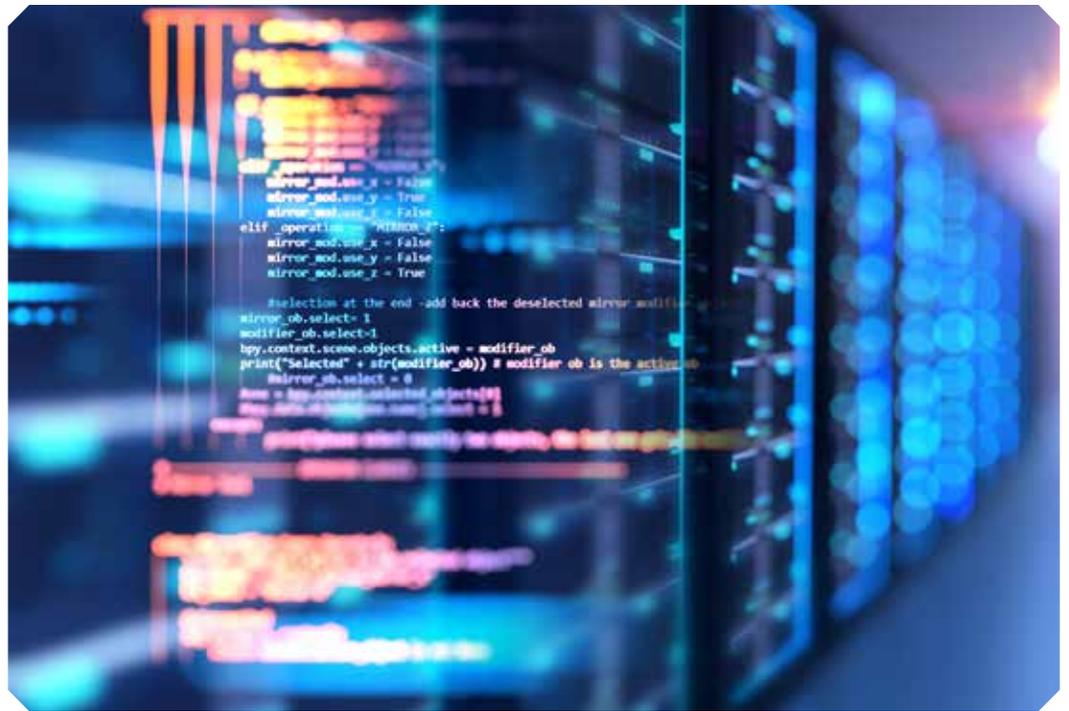
AICL takes pride in assisting doctors throughout India in their fight for their rights and for sailing them through the litigations and legal aspects where they were wrongly arraigned for. Understanding the stance of the medical practitioners that they are not liable to be held negligent due to a mishap or mischance, they should be shielded from the misuse of the laws by the people. In the recent times, there have been observations about the disgruntled patients becoming unruly and this has led to a fatal misadventure for the doctor. These are the times when AICL comes to the rescue of the healthcare givers to give them a chance at justice in the court of law. With innumerable judgments in favor of doctors, AICL has proved time and again that an expert advisor can always throw light on the right aspects of a case and show a clear picture about the doctor's righteousness.



APEX INSURANCE CONSULTANT

MAKING THE LIVES OF MEDICOS EASIER

Established in 2001, Apex Insurance Consultant Limited (AICL) is the only company in India to have a comprehensive risk management plan for medical practitioners. It provides an excellent platform for indemnity insurance to medicos & empowers them to gain strong financial foothold for facing future challenges



CTRLS

YOUR TRUSTED PARTNER FOR DATA MANAGEMENT

Established in the year 2007, CtrlS is one of the prominent Datacenter services providers for a comprehensive set of solutions for keeping their clients' data secured. With the sole objective of providing world-class services, CtrlS comes up with innovative ideas to suit the unique requirements of their clients

By developing capabilities for a diverse set of issues related to data security, CtrlS has been on an astonishing and successful journey. Various platform level services such as the infrastructure for a fully-functional data centre, back-up, storage, and system hardware for layered operating system among many other services are a part of their offerings. The company provides an end-to-end solution by developing alliances, which look into the business application layer for automating the clients' business processes. CtrlS is supported by the Pioneer Group, an organisation that has built the largest infrastructure in the field of Datacenter in a span of 18 years.

CATERING TO THE BURGEONING DEMAND

With the remarkable success of its six data centers, CtrlS is now aiming to establish three additional hyperscale data centre sites. A 150MW campus in Hyderabad,

which could stretch two million square feet, is the biggest among the planned sites. The relatively smaller projects in Mumbai and Chennai would occupy one million square feet, with possible power capacities of 100MW and 70MW respectively. This is in wake of the increasing demand for efficient service providers. With the current estimation of 2 billion dollars, Indian data center market is set to reach the mark of 7 billion in the next couple of years. Therefore, the company positively looks ahead to invest 278.6 million dollars for launching the new Hyperscale data centers, which would assuredly make organization world's largest tier-4 data center player.

Creating one's own datacenter and managing it could be extremely tedious and expensive for companies, especially small and medium enterprises. Therefore, CtrlS takes over the role of an efficient datacenter that delivers valuable services such as server collocation to eliminate the tediousness of maintaining the hardware

and enable the client to operate the hardware in a safe and secured manner.

ASSISTING IN DISASTER RECOVERIES

For all the organisations, which have taken their business online, the risks and possibilities of data loss cannot be ruled out. A data recovery plan for businesses is quintessential in today's era. The well-trained team at CtrlS ensures timely and efficient data recovery solutions, even when the client does not have a DR facility or an in-house IT disaster recovery plan. With the cost-effective plans and top-notch services, CtrlS has become a preferred solution partner amongst its clients.

EXCELLENCE RECOGNIZED

The amply skilled team of CtrlS has consistently endeavored to excel at all the tasks they undertake. Owing to their excellence in business and commitment towards clients, they had been rightfully honoured with the Business Continuity and Resilience Award in 2010. Their incredible and superior quality innovation in the Cloud service domain has earned them the esteemed Aegis Graham Bell Award in 2013. Besides, the SME Channels Award for Best Datacenter in 2013, CII National Award for Excellence (2012) in Energy Management for being an Energy Efficient unit are included in the list of the awards the company has received.

Established in 1895, Firmenich Aromatics has decades of experience in experimenting with the science of creating aromas. Over the years, it has grown from strength to strength and is today, known as the largest privately-owned aroma and taste company on the planet.

Firmenich's array of flavours and fragrances are found in multiple everyday items. Through its breakfast

cereals, essential shampoos and shower gels, the Group touches the lives of over 4 billion consumers each day. From trendy and soothing fragrances to wear at a party to the signature scents in one's favourite products, Firmenich Aromatics' unbeatable offerings have contributed to building a strong and loyal customer-base.

The Group draws its inspiration from nature and creates products that combine taste and goodness together. Besides the

focus on wellness, the organization's technological prowess has enabled it to remove 150,000 tons of sugar from foods and beverages, thereby, eliminating over 1 trillion unnecessary calories.

Being a global leader in creating renewable and sustainable products, the Group ensures that it consistently upgrades the quality of ingredients in its portfolio. It believes that the key for lasting success lies in reinforcing its world-class stock of ingredients that comprises both synthetics and natural ones. With its commitment to providing the best-in-class products, the organization consistently works towards improving its prospects and achieving bigger milestones in business.

STRENGTH IN INNOVATION

Since its establishment, Firmenich Aromatics has proved its superiority in the area of innovation. With creativity as the core idea behind introducing new products, the organization combines in-depth research with quality material to create unique offerings. This gives the organization an edge over its contemporaries and has cemented its position as number one in the market of aromas. Thanks to the Group's superior marketing strategy of introducing personal mementos and cultural icons, it is able to maintain its image as a trend-setter in the sector. The Group's ability to help evoke emotions in its customers through its fragrances is commendable. Firmenich Aromatics has also redefined the future of fine fragrances with some of the world's best perfumers to bring forth the finest scents.

RESPONSIBLE SOURCING POLICY

Taking cognizance of the environment while introducing new products, the policy states that the highest standards of product safety and quality are met. Respecting confidential information and ensuring business continuity are also part of the policy. Besides the detailed description, the organization works closely with the suppliers to apply Ethical Biotrade and RSPO principles. This helps the Group to consistently assess its sustainability performance. Being a fragrance giant, Firmenich Aromatics is extremely serious about creating and introducing responsible flavours and aromas as well as cutting down on any kind of risk for its huge base of customers.



FIRMENICH AROMATICS

CREATING FRAGRANCES & FLAVOURS THAT REFRESH & REJUVENATE

The exclusive and remarkable fragrances and flavours by Firmenich Aromatics are loved by people across the globe. The company takes pride in creating unique fragrances that are used across sectors like home care, body care & oral care. Its flavours are relished in an array of popular cereals and beverages the world over



ODIGO

IGNITING INNOVATION

A flagship brand of TalentBridge Technologies, ODIGO is a revolutionary messaging platform designed for boosting the productivity of field workers who are always on the move. It primarily caters to the on-field engagement needs of corporates having geographically dispersed field workers

Technological advancements have made inferior technologies obsolete. The primary objective of ODIGO is to help businesses stay competitive and efficient in the face of digital disruption. With the advent of the internet, social engagement technologies have gained the upper hand for changing the way people communicate and manage their professional work. However, those technologies are not adequate for business mandated environment owing to data security risks, and data sovereignty risks. Moreover, social engagement technologies are not capable of managing a distributed workforce effectively.

ODIGO, an enterprise messaging app developed for a distributed workforce, goes beyond standard messaging apps. This scalable and secure app is capable of handling hierarchy-based interaction in matrix organizations seamlessly. It also maintains the highest levels of confidentiality of the shared content by

encrypting every message shared in the form of .ppt, .pdf, .doc, including audio-video formats.

HELPING ENTERPRISES TO KEEP PACE WITH CHANGING TRENDS

ODIGO is a horizontal SaaS product that caters to an eclectic range of consumers. This messaging app benefits businesses across multiple niches having diverse needs and end-targets. It also numerous features such as geo-tagging for marking attendance, identity verification using face recognition technology, and check-in and check-out with a timestamp.

ODIGO's geo-location-based lead broadcasting streamlines the process of lead management. The app broadcasts business leads to field representatives based on the latter's proximity to the prospective client (lead)'s location. Thus, even if you are in the field, ODIGO will never let you miss a business prospect.

Moreover, ODIGO also offers video call-based sales interaction for creating

seamless customer experiences. With lockdown, and social distancing becoming the new norm, a lot of enterprises are counting on ODIGO for conducting video product demonstrations/discussions with their customers. ODIGO's video sales tool not only helps users maintain social distancing norms but also makes geographical barriers redundant by letting your global customers know about your business offerings.

Some factors that affect the overall productivity of field workers are manual planning, incomplete customer profiling, and time spent on servicing, and data reporting. ODIGO streamlines the workflow for field workers by giving everyone access to information at their fingertips, which is crucial for boosting the productivity as well as business success. For example, with ODIGO, field workers do not have to make calls for fixing appointments with clients as broadcasted leads have all the necessary details on ODIGO. Field executives can use the app for fixing appointments right from the field. Similarly, this horizontal SaaS product also relieves field executives from the burden of making data entry on calls/visits, and creating reports on excel sheets separately to be shared with reporting managers. Lead engagement can be updated on the move with absolute ease.

Since its inception in 2010, OMNI Hospitals has set up more than 30 specialties such as Neonatology, Nephrology, Cardiology, Vascular Surgery, Ortho-Oncology, Dermatology, Pulmonology, ENT, Orthopaedics, Gynaecology, Obstetrics, General Medicine, Paediatrics, Laparoscopic Surgery, besides including many more high-end specialties. It also has some of the best consultants in the

country who strongly adhere to ethics.

COMPASSION BEYOND CURE

OMNI Hospitals are dedicated to embracing continual improvement by providing the highest standard of care to their patients. They treat each individual as a human first before treating them as a patient. What's more, they work in partnership with the family of the patients for providing care that exceeds expectations.

OMNI Hospitals strive to make sure each patient receives world-class clinical care. The hospitals run on the philosophy of "Compassion Beyond Cure." The Group consists of highly qualified doctors, nurses, and support staff that go beyond its call of duty for healing patients — physically as well as mentally. They don't hesitate to go the extra mile to keep the morale of the patients high.

It is the compassionate culture of the hospital that creates a peaceful and supportive environment for the patients. The friendly environment also goes a long way in helping patients return to their normal life with minimum disruption. Since a lot of patients from different parts of the country have experienced immense warmth and empathy from the physicians and hospital staff, it has further cemented the position of OMNI Hospitals as one of the most sought-after healthcare providers.

The healthcare providers at OMNI Hospitals have never failed to brighten the smile of each patient that walks into the hospitals by providing them with world-class treatment. What's more, to provide advanced patient care and corporate hospital level tertiary care at secondary care rates to the patients is the core vision guiding OMNI Hospitals. That is what differentiates OMNI Hospitals from other multi-specialty corporate hospitals.

OMNI Hospitals leverages the latest technological advancements coupled with innovative practices. The hospital adheres to a calibrated approach for upholding the perfect balance between healthcare excellence and affordability.

MARCHING TOWARDS A GLISTENING FUTURE

OMNI Hospitals currently offers superlative patient care across multiple locations. The chain currently has 6 hospitals under its fold at Hyderabad (Kothapet, Nampally, and Kukatpally), Visakhapatnam and Kurnool. The group now has over 850 beds, over 500 doctors and more than 2000 staff working in all 6 of its hospitals.

OMNI Hospitals plans to foray into new markets in the years to come for delivering the highest standards of personalized patient-centred care in a safe, supportive and compassionate environment through their exceptionally empowered team.



OMNI HOSPITALS

WHERE CARE AND CURE COME NATURALLY

Driven by the vision of building a comprehensive and cost-effective chain of hospitals, offering super-specialty healthcare services with warmth, compassion and transparency to people from all walks of life, OMNI Hospitals has grown from strength to strength because of its strict adherence to its value system



CONVERGYTICS

TRANSFORMING BUSINESSES BY PROVIDING FUTURE PROOF ANALYTICS

Convergitycs has turned into a company that uses analytics to help its clients reach data-driven decisions impacting ROI. Under the able leadership of Chief Executive Officer Sanjeev Mishra, the company has grown to become one of the finest analytics solution providers in the country

Thanks to Convergitycs, many firms now understand the benefits of utilizing data from multiple sources to make informed decisions instead of relying on conventional analytics. It facilitates socialization of analytics coupled with a robust measurement framework for continuous improvement.

ENABLING DATA-DRIVEN DECISIONS

Convergitycs provides industry-specific solutions and services using AI/ ML to a gamut of companies. It is a leading solutions provider in Retail, Healthcare, Social Media, CPG, Banking & Telecom. The firm has in place a seasoned team that works to provide transformative business outcomes. This team of curious and technically-skilled employees offers holistic solutions that enable clients to maintain a competitive advantage. It firmly believes that only the solutions that are focused on driving growth can generate significant ROI. Moreover, it understands

that market trends keep changing and only the solutions that are future proof and adaptable to the changing markets will prove to be sustainable. The firm's emphasis on combining expertise and learning has culminated in invaluable ROI across companies. It enables its clients to make the best decisions by presenting them with accurate data. It has positioned itself as a firm that can make a remarkable difference to its clients' businesses. With a mission to let its clients get a good grip over the volatile market, the firm wishes to go beyond conventional analytics & help its clients make decisions based on reliable data to accomplish an impressive ROI.

OFFERING SUPERLATIVE SOLUTIONS

Convergitycs has a strong foundation based on the premium solutions it offers such as Price/ Promotion optimizer, Media Mix Optimization, social media analytics engine & customer insights engines. The agility of the business is based on factors like real-time analytics as well as

automated alerts along with rapid & cost-effective experimentation. Its clients also depend on these data-driven decisions, which are used in market planning, media implementation & a hypothesis-driven testing strategy. The key highlight among their offerings is the decision-driven ROI that has shown positive results:

- Optimized inventory mix in an omni-channel environment
- Key accelerators on Spend and Promotion optimization in a competitive scenario to maximize ROI
- Optimize Shelf allocation across brands and category
- Route optimization to minimize the logistic cost
- Retention management and Customer analytics
- Customer journey management and activation

Its capabilities can be observed from the way its tools deliver – be it the CRM Insights Manager, which is a super-intelligent marketing analytics tool, or the marketing mix solution, which simulates the marketing scenarios and helps the customer better understand the impact. With these smart tools and solutions in place, Convergitycs is looking forward to gaining some great results for itself in the future. With its brand position steadily rising, it is optimistic about finding firmer ground in the coming years.

JK Lakshmi Cement was established in 1982 in Sirohi, Rajasthan. Besides being deeply committed towards achieving the highest levels of product quality and customer service, the organisation has had an outstanding performance record in management functions like HR.

TAKING THE RIGHT CALL

Under the esteemed leadership of Mr.

Bharat Hari Singhania, Chairman and Mrs. Vinita Singhania, Vice Chairman & Managing Director, the company has been scaling new milestones every year. A well-established name in the Indian cement industry, the company has an unyielding focus on product quality, customer satisfaction and innovation — all of which forms the pillars for its growth. The management has always believed in taking timely and well-rounded decisions to maintain their place in the

industry. Be it gaining traction in the new and emerging markets or investing in the latest R&D, or coming up with employee-friendly policies to ensure employee growth; the company has accomplished itself in all areas and has been a resilient market player despite the constantly evolving challenges in the cement sector. Its wide range of construction products includes multiple grades of cement to meet various infrastructural requirements. The company has also been making environment-friendly products like Autoclaved Aerated Blocks (AAC), which enhances project sustainability by shortening construction time,

MAKING EXCELLENCE A WAY OF LIFE

The company boasts of a robust network of 7000+ cement dealers in MP, Chhattisgarh, Rajasthan, Gujarat, UP, Uttarakhand, Punjab, Delhi, Haryana, J&K, Maharashtra, Odisha, Bihar and Jharkhand. This enables them to reach far and wide in different regions of India. Added to these are their cement factories in Chhattisgarh and Rajasthan, 4 split location-grinding units in Kalol, Surat in Gujarat, Odisha and Haryana. It is the combined capacity of these factories that makes JK Lakshmi Cement one of the leading cement producing companies in India. Their clientele includes government organisations like the Airport Authority of India to infrastructure and real estate giants like Larsen & Toubro. The firm believes in adhering to the highest standards while delivering on their promises.

MAKING A MARK

JK Lakshmi Cement has won several prestigious Indian and international awards for its creditworthy HR policies. Some notable mentions include the 'Best Workplace Practice' title at the Global HR Excellence Awards, 2020; 'Best Employee Engagement Company of the Year' Award by ET NOW; ranking among 'India's Best Companies to Work — a list of the Top 100 Companies curated by the Great Place to Work Institute, India and The Economic Times; accolades for talent development by the Association For Talent Development (formerly American Society for Training & Development) in 2016.

It is in the company's mission statement to be a workplace of choice and it seems to be well on this path.



JK LAKSHMI CEMENT

STANDING TALL ON STRONG, AGE-OLD FOUNDATION

JK Lakshmi Cement Ltd. is part of the esteemed JK Organisation, a 132- year old industrial conglomerate that has prospered in multiple arenas. Founded in 19th century, it was one of the earliest leaders of the industrial revolution in India. Some of its businesses include JK Paper, JK Tyre, and JK Agri Genetics among others



SAIFEE HOSPITAL

THE KNIGHT IN SHINING ARMOUR

For more than a decade now, visitors to Marine Drive and Chowpatty have been left mesmerized at the sight of an illuminated majestic building making them wonder what the structure really is. On asking a local resident, they are pleasantly surprised to know it's a hospital

T rue to its appearance, this Knight in Shining Armour has been diligently rescuing the distressed population in need of trusted healthcare. Overlooking the Arabian Sea, this ultra modern hospital is a culmination of the efforts of Syedna Dr. Mohammed Burhanuddin, the illustrious son and successor of Syedna Taher Saifuddin to follow the footsteps of his father and continue the rich tradition of philanthropy, charity and concern for ailing.

SERVING SELFLESSLY

The hospital has successfully established a 14 year legacy of selfless service to humanity by rendering excellent medical services to their valued patients. "When I fall sick, it is HE who cures me" is the philosophy practised under the regal domes and glistening lights of Saifee Hospital based on the four cornerstones of practice namely, Delivery of world class quality care, State of art infrastructure

with cutting edge technology, Focus on Patient Safety and Infections control practices benchmarked against the best in the world. Saifee Hospital boasts of an impressive 257 beds including 44 ICU beds, 9 Operation Theatres with more than 10,000 surgeries a year, and a footfall of more than 150000 per year for Outpatient services. Saifee Hospital offers several unique world-class diagnostic, surgical and therapeutic services with precision and passion. For instance it is one of the few hospitals in the country to have performed more than 500 complex robotic surgeries including those for pancreatic cancers (Whipples), Liver, Thymus and trans-oral robotic surgeries using a Da Vinci Surgical Robot which has several advantages over the conventional procedures. Similarly it is the centre with largest series of patients in Western India for Hyperthermic Intraperitoneal Chemotherapy (HIPEC) which is the only treatment option for advanced cancers of the abdomen and peritoneum. Another rare

service available at the hospital is the High dose radioactive therapy unit for Thyroid cancers. Saifee Hospital is the Centre of Excellence for weight loss (Bariatric) surgeries with adequate infrastructure to support the various needs of these patients. It is a high volume centre for orthopedics doing complex work such as Joint replacements, keyhole arthroscopic surgeries and complex trauma surgeries with more than 2800 Knee replacements and 2600 Hip replacements to its credit. Lastly one cannot ignore the mark Saifee Hospital has made for itself in the field of Urology and Nephrology by treating patients with prostate, Kidney, Ureter, stone problems etc. More than 320 Kidney Transplants have been performed successfully.

Because of the availability of such unique services under one roof Saifee Hospital has become the ideal destination for every medical need. Driving forces behind the success story of Saifee Hospital are a bevy of highly skilled professionals and healthcare services, excellent infrastructure and equipment, affordable pricing structure, demonstrable commitment to accreditation (NABH), quality assurance, and transparency of outcomes. It has evolved as a centre of healing for patients not only within the country but, for patients from more than 62 countries worldwide.

Over the years, it has forayed into manufacturing of Induction Melting Furnaces, Continuous Casting Machines, TMT bars, Transformers, Ductile Iron Pipes, Electric Vehicles, and Renewable Energy and Transmission Line Towers globally. Electrotherm (India) Ltd. set up its 0.6 million TPA-integrated steel plant in the year 2005 in Kutch, Gujarat. The company grew rapidly over the next few years and

became one of the largest producers of steel in Gujarat.

Electrotherm (India) Ltd. launched TMT Bars in 2006 and in a short span of 14 years, ET TMT Bars has become the most preferred, No. 1 brand of TMT bars in Gujarat. Today, Electrotherm (India) Ltd. is Western India's first fully-integrated manufacturing facility of epoxy coated TMT bars with unique offerings like ET TMT Epoxy Coated and ET TMT Cut & Bend which are ready-to-use TMT bars made

in an automated plant, thereby, assuring efficiency, accuracy and uniformity, leading to a quicker construction process. It offers wide-ranging products like Superior Quality Bars, Refined Steel, CRS Bars, Cut & Bend Bars & Epoxy Coated Bars.

The superior manufacturing process through which ET TMT bars are engineered sets it apart from the rest. ET TMT bars uses a combination of Iron Ore and Ladle Refining Furnace technology that results in highest quality steel that is refined to the fullest and meets the stringent Sulphur and Phosphorus BIS norms of 500 D grade. While the use of iron ore ensures trampfree steel, refining ensures low sulphur and phosphorus levels. Hence, ET TMT bars are a preferred choice.

BUILDING A GREAT CIVILIZATION

"Build it Right" is the brand philosophy of ET TMT Bars and indicates the company's aspiration to build a great civilization that stands the test of time and nurtures the generations to come. This means to build with a sense of responsibility towards our future generations and give them a solid foundation to build their dreams upon; with a reliable infrastructure with which they can shape their own destiny without hesitation. The company believes in innovation; it has always been the driving force behind our endeavours. ET TMT Bars has delivered world-class innovative solutions to the construction industry.

Acknowledged as amongst the top in the country, Electrotherm, in 2018, as per the report shared by FIRST Construction Council, an infrastructure think tank, was found to be amongst the few brands in India which were true to the quality benchmark. Its TMT bars have been approved by distinguished authorities like RDSO, MES, NPCIL, DFCCIL, PGCIL, and NHAI. The Accolades that the brand has received over the years speak volumes about its commitment towards quality. Some of these include Ispat Agradoot Award, Frost and Sullivan India Manufacturing Excellence Awards, National Energy Conservation Award, Construction World Global Awards 2019, etc.

Electrotherm also strives to be a socially responsible firm. Its CSR approach stands for eradicating extreme poverty and hunger, health and sanitation, basic needs fulfilment (sharing and caring), ensure environment sustainability, Gauchara for Gaushala in nearby villages, construction of toilets under Swachata Abhiyan, etc.



ELECTROTHERM INDIA LIMITED

THE SCIENCE OF BUILDING IT RIGHT

Electrotherm India Limited is one of Western India's biggest steel companies. It is a well-diversified conglomerate having a strong presence in the field of engineering, and projects serving steel, foundry, and heat treatment industries since 1983



AIC INFRASTRUCTURES

CHASING CONCRETE RESULTS

Established in the late 1970s, AIC Infrastructures Pvt. Ltd. is a group of companies that has been continually excelling in the sphere of infrastructure development namely pavement constructions, and repair & restorations with a specific focus on aviation infrastructures

AIC Infrastructures has carried out numerous aviation infrastructure projects such as retaining walls/bridges, concrete pavement, advance drainage works, along with the construction of runways and Taxiways in India and the Middle East. Since its inception, the company has been executing its projects with strict adherence to quality and safety assurance.

AIC Infrastructures has executed several remarkable projects for airports. With a view to upgrading airports with world-class runway and taxiway, AIC Infrastructure lays special emphasis on Airport Infrastructure projects with a focus on superior quality, value for money, and infusion of the most advanced technology. The aviation projects executed by the company include runway construction, runway preservation using Airport Grade Steel Guard (AGSG) technology, construction

of runways, retaining building, bridges, wall, bridges, and various other concrete pavement works, including construction/ expansion of Taxiways.

GLOBAL PARTNERSHIPS

AIC Infrastructures has entered into a partnership with Raynguard – a US-based company for implementation of their groundbreaking technology called Airport Grade Steel Guard (AGSG) on taxiways, runways, and apron surfaces. The company aims at protecting a US-based company for implementation of their groundbreaking technology called Airport Grade Steel Guard (AGSG) on taxiways, runways, and apron surfaces. The company aims at protecting the pavement around the world.

AIC Infrastructures is also the only representative for Rayners Equipment (a US-based company that designs and manufactures top-notch machines for asphalt pavement maintenance) in India and South Africa.

Additionally, AIC Infrastructures is the only representative for GATIC in India, Bangladesh, and Nepal. GATIC is a UK-based Alumasc Group Company that specializes in integrated surface water management, and engineered access covers. GATIC's Surface Water drainage systems are used for capturing, controlling, and returning run-off safely into the natural water cycle.

GIVING BACK TO SOCIETY

AIC Infrastructures is a socially-conscious firm. It considers itself responsible to the communities in which it operates. It values its surroundings and believes in applying its collective knowledge for promoting sustainability.

AIC Infrastructures is fully conscious of environmental problems. It regularly conducts tree-plantation drives to nurture and replenish the environment and safeguard the planet.

A GLORIOUS FUTURE LIES AHEAD

Under the exemplary and able leadership of the Managing Director Mr. Kritarth Raja, AIC Infrastructures Pvt. Ltd., has built a strong and loyal customer base over the years. The company's diversified product profile and its result-driven growth strategy have enabled it to reach new heights of success with each passing day.

FASTEST GROWING BRANDS 2020

The business world is developing and continually evolving with the ever-changing market scenarios. Only those entities take lead which grab new opportunities. With change being the only constant, the fastest-growing companies are the ones that respond, act, execute, and capitalize on such fast-emerging opportunities. After rigorous assessment of some of the newly emerging brands who have been registering quick and enviable growth, AsiaOne Magazine presents an exclusive list of renowned brands as Fastest Growing Brands 2020





e'clat superior

CRAFTING EXTRAORDINARY PRODUCTS FOR THE INDIAN SKIN

e'clat superior is an enterprise that has introduced an excellent and comprehensive range of skincare solutions that has found extensive acceptance among people of all ages. With its core team comprising experts with over 2 decades of rich experience, the company's products have always met the highest global standards. With a deep understanding of the skincare issues that people face today, the organization is addressing these concerns through its world-class products that include eye serum, face wash, pigment correction serum and many more

By following a multi-dimensional approach and identifying the current requirements of the Gen-X, the brand has thoughtfully created products that cater to different skin concerns. From skin to hair and eyes, the brand offers all essential cosmetics for different problem areas. The company has incorporated elements to suit the skin keeping in mind Indian climatic conditions and related issues such as pigmentation, dark circles and more. The organization has revolutionized the skincare regimen by introducing e'clat superior Multi-Molecular Hyaluronic Facial Serum, which is a one-stop solution for all skin problems. The seasonal transitions, which can greatly affect or tarnish the skin and lead to dullness, can also be controlled through this serum.

A TRUSTWORTHY BRAND

People all over the world are becoming increasingly conscious about applying any new skin care product. e'clat takes cognizance of this trend and makes every effort to live up to the expectations of its customers. A passionate and extremely competent team comprising researchers, pharmacists, dermatologists and specialist skincare bloggers takes care to deliver the best solutions for all sorts of problems. They take pride in offering to their customers products, which are trusted and prescribed by some of the top-notch cosmetologists and dermatologists in India. Aside from this fact, e'clat is also considered to have pioneered numerous products and ingredients in the country. The company has set itself apart from its competitors by introducing innovative elements like Glutathione Tab, Vitamin C Serum and Fadeout. It also has other popular products like toners, peels, hair supplements and even facial rollers.

OFFERING SECRETS FOR A GREAT SKIN

e'clat not only offers some of the best products in the market but is also at the helm of providing professional and adept consultations. Through these sessions, which are offered free of cost, the company assists its customers in starting a perfect and customized skin care regime. Its entire range has been proven to be clinically safe, which is a fact backed by a rigorous clinical study that has ensured the efficacy of its products. All the services from the house of e'clat are proudly catered to a global clientele with a 'Made in India' tag, which further accentuates the goodness the nation has to offer to the world.

e'clat, as a responsible organization, respects its customers' opinions and suggestions and is receptive to the feedback received from them. With a powerful communication system in place, the company respects and values the feedback it receives and treats it as a mode to improve.

A BRAND THAT'S BEAUTIFUL ON THE INSIDE AND OUT

Since the time of its inception, the brand has been disseminating beauty and positivity through its effective messages on personal grooming. The enterprise also has a benevolent face as it contributes a portion of its income to the causes of eradicating hunger and helping the blind. It also participates in campaigns to save the planet through mass plantations.



The Most Luxurious
Aging Smart
Skincare Collection

e'clat
superior



Twenty Beauty

REVOLUTIONIZING THE CULTURE OF BEAUTY

Established by sisters Jyotsna Reddy & Santhoshi Reddy, this young brand has already been well-received as its products stand out in the market. Its USP is that its products are available through vending machines. Thanks to this unique marketing technique, it has been consistently rising the popularity charts

Ot's generally in the late teenage years or the early twenties that most girls pay a lot of attention to their looks. Today's younger generation is very fashion and beauty conscious. Inspired by this young generation of beauty lovers, the Reddy sisters decided on the name Twenty Beauty. The brand has an aim to offer the best products containing beneficial active ingredients. It has conducted in-depth research and has also made great efforts to procure the right ingredients. These practices have helped the company launch makeup products that are not only in vogue but also do wonders for the skin.

Apart from being successful entrepreneurs, the Reddy sisters are also immensely passionate beauty enthusiasts who keep a close eye on the changing trends in the industry in order to offer the latest products to their customers.

KEEPING AN EYE OUT FOR TRENDS

Both Jyotsna and Santhoshi nurture the dream of turning Twenty Beauty into a brand that is recognized by people across the country. They have tremendous confidence in the quality of the products in their makeup range. Jyotsna is a certified chemist who has ensured that every single product is of the highest standards. From choosing the right ingredients to formulating the pigments and active constituents, she has left no stone unturned in creating the cosmetics. Since the time they came up with the idea of starting a beauty company, the co-founders have focused on developing products that are not only suitable for all skin types but also work magic on them. From a wide array of lipsticks to some of the best highlighters, the product range includes all the cosmetics the younger generation desires. The Twenty Beauty team ensures that every product is tested

for quality before it reaches the customer and offers the skin the goodness it deserves.

A WIDE RANGE OF PRODUCTS

Women from all walks of life use cosmetics in some form or the other, which boosts their confidence and helps them feel good about themselves. With the belief that makeup is an integral part of the lives of girls today, the Reddy sisters have devised an extensive range of products to satisfy their customers. Over the decades, the grooming industry has seen an increase in the acceptance it has received along with the growth in commercial value. As grooming finds a permanent place in the lives of women, the beauty industry has to continuously innovate. The founders of Twenty Beauty are conscious of the changing trends and keep up by introducing new products according to the latest styles.

OFFERING INNOVATIVE OPTIONS

Its products are brought to the customers through vending machines that are

placed at various public places. Vending machines are an effective way of reaching out to customers as places like airports, shopping malls and metro stations see a huge number of people all throughout the day. This could also prove to be a great move in terms of the commercial value it can generate. Due to this unique idea, the visibility and the popularity the brand is set to receive is highly promising.



ASSURE GROUP

REVAMPING THE REALTY SECTOR OF BANGLADESH

With inspirational and inventive designs, Assure Group has been an epitome of beautiful and luxurious homes across the country. The firm has been bent on bringing the finest projects to its customers

Established in the year 2007, Assure Group has been on a successful journey ever since. Assure Group has been continually building projects which are a balanced composition of peaceful neighbourhood, comfort, security and eloquent designs. This is quite evident as the firm has earned a huge trust among its customers who keep looking forward to its upcoming projects.

Founder and Chairman, Mr. Shadi has emerged as one the proficient young entrepreneurs in the recent times, guiding the company in the right direction.

ASSIDUOUS TEAM

The group takes an immense pride in the robust team of excellent and able engineers for their innate judgement and customer-driven approach. The entire team, headed by the CEO, Mr. M. Arifur Rahman Shazal, keeps a fine check on the construction materials



used and ensures a sturdy quality of construction.

ASPIRATIONS & AMBITIONS

The company envisions itself to lead the real estate sector by keeping abreast with the new-age industry standards & thereby being an inspiration to its competitors. Since its inception, it has been working

towards creating better living spaces for the people of Bangladesh. Thus, it has garnered immense success with residential & commercial projects. With timely project completion & an efficient sales team, it is clearly a winner. The testimonies of its clients are a proof of the triumphant sojourn it has had with them.



With an ISO 13485:2016 certification and a pan-India presence since 1967, BPL Medical Technologies is a pioneering medical solution company taking pride in its success in medical technology and innovation.

The products offered by the company are certified by national and international quality agencies. Owing to its commitment to anaesthesia and critical care, BPL Medical Technologies acquired UK based Penlon Ltd. in 2015. With this acquisition, BPL Medical Technologies went global, and took ahead its international standards in its high capacity manufacturing facilities.

CUSTOMER-CENTRIC APPROACH

BPL Medical Technologies

has a vision to be the preferred and trusted medical technology company, setting the highest standards on products and services, delivering some of the finest, patient-centric solutions.

The company is also renowned for its ethical business practices worldwide.

BPL Medical Technologies aims to become a Rs. 1000 Crore company by the year 2022 by majorly focusing on connected medical devices to smaller towns thereby driving majority of its business.

In the last few years, BPL Medical Technologies has partnered with several global companies including Lowenstein, Atom Medical Corporation and Alpinion Medical Systems to give an all-round medical protection to its customers.

BPL MEDICAL TECHNOLOGIES

BRACING YOU UP FOR EVERY ADVERSITY

During the COVID-19 pandemic, BPL Medical Technologies has come out both as a fighter and a healer. Its wide range of products, including PPE kits and home care equipment, enables one to detect as well as fight the pandemic



DAYTODAY HEALTH

A COMPREHENSIVE CARE MANAGEMENT PLATFORM

DayToDay Health aims in reducing the variability of patient-reported outcomes and surpasses the administrative burdens linked to patient's status updates which hospitals require from their patients by automating follow-ups

Most hospitals and clinics are experts when it comes to conservative treatments and surgical procedures. Amidst all the hospital visits & chaos surrounding it, there is a little room left for care and wellness. DayToDay Health is a platform that may be categorized as a care expert. It provides clinical nurse specialists who are trained for the procedure & treatment for

all kinds of patients and illness. It understands the dynamics of patient journeys, & how individualistic each journey is. In furtherance of this, its content is designed to take care of patients' mental, physical and emotional health. They have also designed extremely effective skill building techniques that include scheduled daily tasks and prolonged courses that helps in the recovery of the patients. It does this through interactive media backed by behavioural



psychology methods, thereby providing patients a dynamic & individual experience.

ZENITH OF PATIENT CARE

DayToDay Health is on its journey to reaching the zenith of patient care by helping patients & aiding the hospitals to reach the pinnacle of caregiving and transforming patients' lives in

the utmost positive manner. Standing on their pillar of expert coaching, dynamic content and data-driven personalization, DayToDay Health has managed to transform the lives of its beneficiaries, including the patients from various good hospitals like Fortis Hospitals, Boston Medical and Omni Hospitals to name a few.



With the state-of-the-art and futuristic processes, FirstChoice Ready Mix takes pride in manufacturing concrete products and more specifically Ready-Mix Concrete adhering to the global standards of quality. Its avant-garde procedures enable impeccable customer service with trusted delivery models. Its idea to adopt high levels of customization-based customer solutions and continuous focus on R&D has helped it to become one of the trusted names in the construction business.

CUSTOMIZED CONCRETE

With years of holistic experience in concrete and the in-depth knowledge of different constituents and concrete interaction, FirstChoice Ready

Mix provides a tailor-made solution to construction needs. Its well-qualified professionals modify the properties of concrete with the use of innovative chemical ad-mixtures, combined with the right proportion of complimentary raw materials. Thus, the firm customizes the design of the concrete to provide a more fluid, stronger concrete which develops more strength, and also retains a much longer workability. Firstchoice ReadyMix delivers a quality based product portfolio and all its units are QCI (Quality Council of India) certified and follows the norms prescribed by Ready Mixed Concrete Manufacturers Association (RMCMA). Thus, it comes as no surprise that the organization was honoured with the title of 'Best RMC Manufacturing Company 2019'.

FIRSTCHOICE READY MIX

A BRAND SYNONYMOUS WITH QUALITY

With the aim of becoming one of the leading concrete products and solutions providers in the country, Firstchoice Ready Mix cultivates a global vision towards constructing its concrete infrastructure



JOY EBIKE

ZOOMING TOWARDS A SUSTAINABLE FUTURE

Launched in 2016, Wardwizard Innovations & Mobility Ltd. is India's first electric vehicle manufacturer as listed in the Bombay Stock Exchange. It manufactures state-of-the-art e-scooters and e-bikes under the brand Joy e-Bike

Through Joy e-Bike, Wardwizard Innovations and Mobility Ltd. has been mitigating the effects of global warming by controlling air pollution, which is directly related to climate change. Joy e-Bike's ground-breaking and futuristic line of products has fetched a tremendous response from buyers across India. These stylishly designed battery-powered e-bikes are eco-friendly and cost-effective

solutions that allow users to contribute to the future of the world's health and safety.

SUAVE & STYLISH MODELS

The brand's technological innovations have made it one of the most trusted solution providers of sustainable mobility. Currently, the firm manufactures over 8 different models of e-bikes and e-scooters. The latest launch has been that of the EEC-compliant E-Monster, which is perfect for everyday commute.



The E-Monster model featuring tubeless tyres, alloy wheels, lithium-ion battery, hydraulic suspension, etc., has a sporty, contemporary look, and is available in black, red, & white colours. What's more, it delivers 100kms on just 5 hours of charge.

The firm is also coming up with 4 high-speed e-bikes in

the coming months. These new models could be a game-changer for India's Electronic Vehicle Industry.

It also has a huge presence in overseas markets and has already established a strong foothold in Uganda. It plans to expand its market to Europe and the Middle East in near future.



Joshi Infra Projects Pvt. Ltd. prides in being one of the most reliable names in the real estate sector providing a holistic approach towards the development of the real estate sector. To name a few, J Joshi Infra Projects Pvt. Ltd. offers investment solutions in the industrial, commercial, residential, hotel, logistics, city centre, and high access corridor plots in India's first smart city "Dholera SIR and Abu". The commitment to deliver the best has carved a path of success for the company.

A PLATFORM SET ON VALUES

J Joshi Infra Projects Pvt. Ltd. sits humbly on a platform set on virtuous values, aiming to be the best in their field with their holistic approach

towards their customers. The company is an epitome of trust and loyal virtues making them the most dependable name in the real estate sector. J Joshi Infra Projects Pvt. Ltd. adheres to the commitment to impeccable service; complete ownership of the quality of their service; their desire to be the best in whatever they offer; do it with humility; preserve their integrity while offering their services; and fighting for a social cause by giving back to the society. These values have added to their brand value a lot and has also led them to winning laurels like being awarded the 'Developer of the Year- Plots and Shelters' in 2017, 'Emerging Developer of the Year', the ASSOCHAM Excellence Award in being the 'Best Developer in Smart City of Ahmedabad' and as an 'Iconic Developer-Gujarat'.

J JOSHI INFRA PROJECTS PVT. LTD.

A SHINING BEACON OF LIGHT

When it comes to real estate, the name that reverberates all around Gujrat is the notable and trustworthy J Joshi Infra Projects Pvt. Ltd. It is a shining beacon of light in the infrastructure and real estate sector in the state of Gujrat



OMEGA HOSPITALS

TOUCH OF CARE & RESPONSIBILITY

Omega Hospitals is one of the best cancer treatment hospitals in India right now, boasting of the latest technologies, a caring staff, and a vision to spread happiness and prosperity via good services

Set up with a vision to create a world-class integrated healthcare delivery system in India, Omega Hospitals was established in 2010 by the combined efforts of a few renowned and dedicated physicians, including Dr. CH Mohana Vamsy.

WORLD-CLASS INFRASTRUCTURE

Spread over 3,200 square meter, Omega Hospitals has all the latest medical

equipment and skilled technicians at service. Some of the most crucial facilities include dedicated round-the-clock cancer care ward and surgical and medical ICU units. When the hospital was started, Omega Hospitals was the first in South India to install the VMAT Radiation technology for superior care. Advanced medical equipment such as Cyberknife VSI (First in South India), 3D Digital Mammography with Breast Tomosynthesis (First in India) and endless innovative service mark the hard work behind



the Omega Hospitals team to become the leading care provider of cancer treatment.

PLENTIFUL SERVICES

Poised to play an active role in the community by providing support, outreach programmes and special services to improve the quality of life of people in the community' special

programmes are offered as part of the medical education initiative at Omega Hospitals. It offers a wide range of free and low-cost screenings and tests. As part of CSR, the hospital has started a mobile van to reach rural most areas of Telangana and Andhra Pradesh with the aim to screen poor patients at an early stage.



Satya extends loans on a unique Limited Liability Group Model (LLG), whereby it ensures repayments, necessary for its continued social entrepreneurial operations. This model distributes the liability among each group member, which exists only up to 10% of the loan tenure in bi-weekly collections. The group members, through this model, share the liability and responsibility to repay loans. Satya extends its operations by helping these members to build a strong credit profile for the time when they are required to avail finance from the traditional financial institutions.

A SOCIAL FINANCIER

Satya has used demonetization as an

opportunity to rework the business strategy through cashless transactions. Satya works towards transforming the financial sector by including and encouraging women business owners.

The company provides prompt, convenient and affordable collateral free credit to people at the bottom of the pyramid. In addition to this, Satya is committed to being a socially responsible organization that primarily focuses on health, education, financial literacy, Nasha Mukta Samaaj, gender equality, and Swacch Bharat.

In furtherance of Satya's vision, the firm has raised funding from various venture capitals including INR 72.5 crore from BlueOrchard Finance and equity funding of INR 105 crore led by the Japanese finance institution Gojo and Company Inc.

SATYA MICROCAPITAL

CREATING EQUAL OPPORTUNITIES FOR EVERYONE'S PROSPERITY

Established in 2016, Satya MicroCapital Limited has been leading the micro-finance sector by supporting income generation for the financially excluded groups especially women, in the rural India



SUBHAM FREIGHT CARRIERS

DELIVERING EXCELLENCE

Incepted in 2002, Subham Freight Carriers is a full-fledged logistics company known for its commitment excellence in services in a cost-effective manner. It has several branches across the country

The company was established by P Sundarraj as “Subham Tours & Travels” to cater to the needs of the business community in an efficient manner. A very industrious professional, he soon realized that more than transportation what many small businesses require is a full-fledged logistic service provider, which laid to the rebranding of the company to Subham Freight Carriers. It now offers logistics service not

only by road but also by train & air. Witnessing Rs. 140 crore revenue in FY 2017-2018, the firm aims at diversifying its services across segments & reach the benchmark of Rs. 500 crore by this year while going international.

COMMITTED TO CUSTOMER SATISFACTION

With branches across the country in cities like Bangalore, Chennai, Hosur, Pune, Mumbai, Madurai, among many others, it is well-connected



by the internet for quick and effective delivery of goods. All the locations are very systematically serviced by trucks of all sizes and types. Subham offers dynamic logistic solutions as specific to each customer based on their operational structure & SCM, which cuts down the cost by 20-30 percent. The goods received

are safely kept in a spacious dust free & neatly maintained warehouse. Personalized care & devoted staff members are assigned to dedicated corporate customers. It also continuously monitors & takes respective measures on maintaining delivery deadlines & also ensures the vehicles handiness to meet client needs.



Apart from solar panels, Solarland specializes in a comprehensive range of solar products such as solar pumps, LED, solar street lights, portable off-grid system, etc. It also specializes in both on and off-grid system ranging from 1KW to MW size. Its green efforts have made it one of the leading solar suppliers in the industry.

It is currently registered in 38 countries including the USA, Australia, Malaysia, Indonesia, Nepal, Bangladesh, India, Somalia, Madagascar, South Africa, Benin, Ghana, Nigeria, Guatemala, Kenya, Germany and Turkey.

BRIGHT ACHIEVEMENTS

Its photovoltaic products have been certified by the international institutes such as CQC, CGC, VDE, TUV,

MCS, CES, CE, and UL. All its manufactured products surpass the strictest quality control procedures. In 2018, it was applauded for ‘Smart Workshop’ in Jiangsu Province by Economy & IT Department of Jiangsu and Department of Finance of Jiangsu Province.

Solarland is working as EPC contractor for Solar project in Bangladesh. Currently it is the largest EPC for rooftop solar project as well as Top construction partner for Solar IPP project. It completed 28MWp, 74 MWp and 7.6 MWp solar utility project as local construction partner. Solar irrigation project is one of priority project by Bangladesh government and Solarland implemented more than 300 solar irrigation pumps project for different government entities. Solarland is also doing rooftop project as per LEED and Accord standard for industries.

SOLARLAND

BRINGING GREEN ENERGY SOLUTIONS TO THE WORLD!

A China-based company headquartered at Wuxi, Kiangsu, Solarland was established in the year 2003, and aims at the development and promotion of clean and green energy and provide its users with a healthy and green future



STAR STRUCK

TRENDSSETTING RANGE OF COSMETICS FOR ALL OCCASIONS

Launched in 2018 by Bollywood diva Sunny Leone, Star Struck is a premier cosmetic brand offering an array of make-up products and cosmetics for fashionistas who want to look like stars

Being one of the leading ladies of the glamour industry, Sunny already had an insight into the field of cosmetics and understood the customers' perspectives on what makes cosmetic brands preferable and safe. This motivated her to establish her own brand.

BASICS TO EXTRAVAGANT

Keeping the popularity and penchant for make-up among the fashion-conscious, the brand offers something for

everyone. The wide range of cosmetics by Star Struck include make-up essentials like eye-liners and lip-gloss to products such as lipsticks, primers, eye-liners, lip-liners and mascara for elaborate grooming. At present, Star Struck cosmetics are available in India and the UAE. Global shipping facility has also been introduced to meet the growing demand of Sunny's brand in various other countries.

VEGAN COSMETICS

The brand promises top-quality



vegan products. None of the products are tested on animals and are PETA-certified too.

Unlike many other cosmetic brands, Star Struck follows excellent quality control measures to ensure that no unwanted chemical or animal extract go into the making of its products. Besides, all products are dermatologically tested

and suit various skin tones and complexions.

Having received a warm welcome from its customers, Star Struck is all set to add more products to its catalogue such as translucent HD loose powder, face moisturizer, and color correcting sticks to expand the range of its offerings.



With the Director Mr. Ravi Ganatra, overseeing all the operations of Stalwart International, the firm has been steadily moving towards newer heights. A merger on the anvil with an esteemed and established manufacturer of chemical equipments is one of the highlights of the company's recent accomplishments.

The merger is being viewed as a game-changer for Stalwart, and looks promising enough to bring more success.

DISTINGUISHED SET OF PRODUCTS AND SERVICES

With an ever helping staff to provide top-notch after-sales services and respond to the clients' queries and issues, the company believes in making professional relationships stronger with

them. A remarkable array of chemical process supplies such as reactors, ribbon blenders, dispersers, pug mills, condensers, drum dryers, and heat exchangers are among the top quality products manufactured by the company.

Besides, Stalwart's devoted and well-informed customer service team updates their clients about the latest products and their features. The company's blog is also updated timely, which serves as a medium to inform the customers about the ways to get the best performance out of the products and their application.

Guided by a learned and innovative leader, and working with a crew of expert engineers, Stalwart International has been efficiently catering to a wide clientele.

STALWART INTERNATIONAL

EXPANDING HORIZONS IN CHEMICAL EQUIPMENT SECTOR

Established in 2012, Stalwart International Pvt. Ltd. has emerged as one of the fastest growing firms and has been consistently expanding its capabilities in the rapidly modernizing engineering sector in India



AKARMAXS TECH PVT LTD

IDEATING TECHNICAL GENIUS

Started in 2015, The young IT services company is known for its customized client-centric solutions that not only work on immediate problem solving but also understand long-term pain points of clients' businesses and fix them

Established by brilliant & strong-headed Dr. Sneha Rakesh, Akarmaxs Tech Pvt Ltd is a top-of-the-league IT firm, involved in software publishing, consultancy, & supply of ready-made software, operating systems software, etc. It was founded as a proprietor firm by the name of Vcreate Software Solutions and was rebranded as Akarmaxs to bring in more

credentials and induct more youth for technical projects.

PUTTING CLIENTS IN NUCLEUS

The leadership at the company believes in the philosophy of the customer being the king and keeps their needs above anything else. For them, no two projects are similar and clients are treated as partners in the long run. It doesn't stop at just rendering solutions but strives to understand the unique pain points, chalk-out methods that



are business-efficient, and give effective services in terms of cost, operations, & results. It offers round the clock support to facilitate them to run their operations smoothly.

FACILITATING A HEALTHY WORK CULTURE

With a strength of 150 employees, Akarmaxs believes

in providing a flourishing work environment to its people. It respects and welcomes every idea from the team. The people are encouraged to perform combined brainstorming sessions to understand each individual's thought process and create a united team effort to execute the best solutions for the clients.



Crafting a niche for itself in Hyderabad's realty industry with innovative, futuristic, and elegant projects, the firm has been the epitome of competitive pricing in the construction arena. Introducing the latest designs and redefining the concept of ideal homes, the company has taken the people around by complete surprise and consequently won their trust. Tripura Constructions has accomplished the feat of delivering more than 1 million square feet of built-up area along with maintaining the impeccable quality of construction in each of their projects. Their core values to provide elegant and futuristic homes have helped them achieve an unimaginable success in the recent times. The solid framework of

great entrepreneurship and a dynamic & talented team offer some of the brilliant architectural properties. Completing every project on time with utmost passion and constructing some of the finest residential premises, the firm is one of the top choices amongst its customers.

AWE-INSPIRING PROJECTS

Tripura Constructions has brought nature at your doorstep with its Green Alpha project. This landmark project is Hyderabad's first ever vertical forest themed township of 2&3 BHK apartments at Tellapur. Tall plants, thick shrubs, beautiful flowering creepers come together to form an exquisite canopy over the majestic edifice of the 6 towers that make up this gated community.

TRIPURA CONSTRUCTIONS

COMMITTED TO DELIVERING QUALITY HOMES

Discipline, honesty, and commitment are the basic footholds for the well-established Tripura Constructions. Headquartered in Hyderabad, Tripura Constructions is one of the most sought after names in the field of real estate





Tunwal E-Vehicle



TUNWAL E VEHICLES

OFFERING ECO-FRIENDLY CHOICES FOR THE NEW GENERATION

Pune-based Tunwal E Vehicle India Pvt Ltd is a renowned two-wheeler manufacturer with dealerships spread across the country and even export outside India. It contributes to a greener tomorrow with eco-friendly two-wheelers

Established in 2014 to make commuting a healthier option for the environment, Tunwal E Vehicle India Pvt. Ltd. specializes in the creation and sales of battery-operated e-bikes and scooters. This electric two-wheeler manufacturing company promises to bring the latest designs made using modern technology to the Indian consumer. Under the astute leadership of its founder

J.P. Tunwal and Mr. Amit Kumar Mali, the brand creates products that are high in green value and contribute towards a cleaner future.

All of Tunwal's operations revolve around the core values of honesty, co-operation, innovation, and teamwork. The brand has created a one-of-its-kind work environment that is progressive, inclusive, and enables creativity to flourish. It is committed to creating maximum value for its consumers as well.



COMMITTED TO FUTURE

The brand not only makes eco-friendly products but also takes pride in educating the masses about the benefits of using its products. The aim of the management at Tunwal is to make ecologically sustainable yet stylish solutions that appeal to its target audience. It offers a variety of models like Storm ZX,

Sports 63 - 48 V, Sports 63 - 60 V, Elektika 60, Romas, Lithino Li, Lithino 2.0 and Mini Lithino. These are manufactured at a world-class facility that follows stringent international quality & safety standards. The firm plans to come up with high speed registration model in near future, to add to its environment-friendly options.



Wealth Planet

Wealth Planet has an array of offerings in managed account services, the educational sector, investments, and IT infrastructure. It manages various investment products in the currency market, commodities and international share markets. The firm has been instrumental in providing great features, expert services and financial freedom to its customers who are located across the globe.

Mr. Kulkarni's guidance, the company offers several benefits to its clients, who want to manage their wealth well but cannot do so due to time constraints. One of the company's key offerings is a scheme called Shield of Loss Protection, which is designed to protect the client's interests. Another unique characteristic of the company is that it utilizes its own capital to protect the losses of trading investors.

AN OUTSTANDING LEADER

Mr. Kulkarni has many feathers in his cap, including finding a spot in the list of Top 80 Best Performing Traders in the World, which is no mean feat. Apart from this, Mr. Kulkarni has appeared on the cover pages of top global magazines. An entrepreneur with an exemplary work ethic, he has become an inspiration.

WHERE THE CLIENT IS A PRIORITY

Wealth Planet is known for raising the bar when it comes to investments and fund management. The company places great emphasis on financial literacy and ensures that its clients are made financially aware. Under

WEALTH PLANET

SETTING HIGH STANDARDS IN WEALTH MANAGEMENT

Since its establishment in 2016, the company has been providing managed account services for over 8,000 retail investors spanning across 49 nations and is a prominent provider of services related to the financial markets



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Research Methodology

6th Edition – World's Greatest Brands & Leaders 2020 and 5th Edition – India's Greatest Brands & Leaders 2020

The 120 World's Greatest Brands & Leaders 2020 and India's Greatest Brands & Leaders 2020 are a research-based listing of Brands using both primary and secondary data researched across sixteen industries and sixty-two sub-categories evaluating Brands from all over Asia.

World's Greatest Brands & India's Greatest Brands are a mission where brands are scanned, researched, understood and, after much deliberation by a competent team of experts, put on deserving pedestals for the admiration and veneration of the world. We delve into the history of the brands, let their beams of achievement play with us, feel the fire within these brands, and move along with their driving force. Finally, after the revelling in the process, we feature our humble yet expert insights into the making and rising of these brands that are truly the Greatest! For anyone who is interested in the success story of these Asia's greatest brands, or the fire within that made them succeed, or the driving force that put them on the path to great success, or finally the certitudes that make them great and the beacon of tomorrow that provides a hint and an insight into their future, we render in a transparent manner all the desirable information about these brands and more.

World's Greatest Leaders 2020 and India's Greatest Leaders 2020

A few Leaders of the final 120 list of World's Greatest Brands & India's Greatest Brands may be recognized for their contribution in building the brand. A number of these brands have corporates, entrepreneurs, first-generation or inheritance entrepreneurs, cooperatives, CMDs, Board of Directors involved behind the brands. Hence a qualitative assessment would be done in the form of a research Leader Form which will have aspects of Vision for the company, Growth aspirations, and Corporate Social Responsibility. Finally, the Leader Forms with primary research data filled by the leaders will be sent to the jury for scoring along with the Brand scoring forms.

The various phases of the Research Methodology will be as follows:

Phase A

The first phase of the research will be initiated by generating a list of categories (to be covered under the purview of the survey mentioned at the end of this document).

The entire research platform will be divided into:

A list of about 1200 brands across 16 industries and 62 sub-categories will be drawn up through secondary research driven by the URS Media research team and AsiaOne editorial team using online surveys via:

- Google Analytics
- Market studies
- Industry white papers
- Category-specific brand reports
- Brand-specific scrutiny

*Companies with net revenue exceeding US\$12 billion will not be considered. Group turnovers will not be considered but may be only that of individual companies.

Phase B

The preliminary list of 1200 Brands generated of World's Greatest Brands & India's Greatest Brands will be scrutinized and graded on a scale of 1 to 10 (where 1 is the lowest and 10 is the highest) by the research and editorial teams to generate a list of the top 300 brands based on the following parameters:

1. Brand Popularity
2. Brand Innovation
3. Brand Growth
4. Brand Promise
5. Brand Impact

Phase C

JURY AND BRANDS & LEADERS SCRUTINY QUESTIONNAIRE:

The list of the top 300 brands will then further be scrutinized by an independent jury. The brands will be rated on the parameters of Brand Popularity, Brand Innovation, Brand Growth, Brand Promise and Brand Impact on a scale of 1 to 10 (where 10 is the highest and 1 is the lowest).

FINAL PHASE & LISTING OF THE TOP 120 BRANDS

The final phase of the research will entail the analysis of the jury and editorial questionnaire ratings based on the abovementioned parameters and weightage assigned below by the research and editorial teams:

Analysis: The 120 World's Greatest Brands and Leaders and India's Greatest Brands and Leaders list will be based on the cumulative scores of the shortlisted Brands received from the Jury Council and the research and editorial teams.

URS Media's editorial team will shortlist from 1200 to 300 and then based on the weightage given to the independent Jury scoring a final list of 120 Brands will be created.

The list of the 16 industries and their sub-categories covered under the purview of the study is as follows: Automotive, Education, Energy & Power, Finance, Food & Beverages, Healthcare, Household Products, Infrastructure, IT & Telecom, Lifestyle, Manufacturing, Media & Entertainment, Personal Care, Real Estate, Retail and Services.

Disclaimer

*In addition to the above methodology, a few Brands with relatively competitive scoring may be part of the list due to their recent year-on-year growth and emergence as a brand, but, these companies would be featured, if any, under Editor's Choice feature and awards.

Jury Council

Himanshu Rai

Professor Himanshu Rai is the Director of IIM Indore. Under his leadership IIM Indore got the triple crown accreditation of AMBA, AACSB and EQUIS making it one of the 90 odd institutions in the world to have the honor. He is spearheading multiple initiatives at IIM Indore to create significant social impact and address challenges faced by the country. Prior to this he has been the Dean of SDA Bocconi India campus, Professor at SDA Bocconi, Milan, and has taught at IIM Lucknow and XLRI. He is an alumnus of IIM Ahmedabad and KREC Surathkal. He specializes in Negotiation and his core teaching area include Negotiation, Leadership, and Justice. His book titled “Negotiation” published by McGraw Hill Education is a bestseller on Amazon. His TEDx talk on “Ethical Leadership: Lessons from the Vedas won him several accolades the world over. As the Convener of CAT 2010, he successfully led the largest format change in world’s testing history exceeding all global standards of testing. Through his initiatives gender and educational background parity was achieved by IIMs. He has published extensively, and his current areas of research include Negotiation, Ethical Leadership, Cross Cultural Issues, Management and Religion, Spirituality, Gender, and Influence Tactics. A connoisseur of Sanskrit literature, he has also written about and given discourses on Indian and Western philosophy, which he avidly studies. Dr. Himanshu has trained over 20,000 professionals, both in the private as well as the government sector.



Elisa da Silva

Elisa da Silva is a Timor-Leste diplomat based in Thailand and has been serving as a Counsellor and Deputy Permanent Representative to the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP). Elisa is also a civil servant at the Ministry of Foreign Affairs and Cooperation of Timor-Leste. She had been posted as First Secretary at Timor-Leste diplomatic missions in Canberra. Elisa was an active member of the Student Solidarity Group campaigning for independence for Timor-Leste – which succeeded in 1999. She also served as Acting Chief of Staff for the former Foreign Minister of Timor-Leste, José Luís Guterres (between June 2014 – February 2015) & Mr. Hernani Coelho (February 2015 – November 2016). Elisa was one of the speakers who shared country’s government policy to tackle human trafficking during a seminar organized by the Thailand Police Institution that aimed to educate students about the dangers of human trafficking and youth prostitution. This included advice to students on how they can avoid possible dangers and protect themselves. She was also a panelist at the ASEAN Civil Society Conference /ASEAN People’s Forum and advocated human rights violations, unequal access to health care, and environmental degradation.





Sunil David

Sunil David has 25 years of experience in the IT and Telecom industry. Sunil is currently the Regional Director (IOT) for AT&T India based in Chennai. Sunil is responsible for building and executing the IOT strategy for India and the ASEAN regions, working on building a partner ecosystem for AT&T in the area of IOT devices, platforms and applications and on working on a number of marketing initiatives to help build the AT&T brand in the IOT space. Apart from his responsibilities with AT&T, Sunil is part of the FICCI TN Tech Panel and CII TN Manufacturing Panel working on initiatives to drive digital technology adoption within the Industry and Governments in Tamil Nadu. Sunil has been recently inducted into the IET IOT India panel, Telecom Working Group whose charter is multifold. Sunil is also part of the NASSCOM Diversity and Inclusion Council, Chennai Chapter working on various initiatives to bring a greater awareness among Corporate India to build a Diverse & Inclusive workforce.

Dr. Amita Srivastava

Currently helming the position of a Director at Brencis Centre for Research Training and Consultancy (BCRTC) in Ghaziabad, India, Dr. Amita Srivastava is a well-known expert in the fields of Management Philosophy, Strategic Management, Human Resource Development, Quality Systems, and Human Values. A gold medalist in her area of expertise, Dr. Srivastava has experience spanning more than 25 years in areas of Research, Training, Consultancy, Teaching, and Administration in Management. She has conducted many FDPs and MDPs. She has done assignments for some leading Institutions of National and International repute like IIM-(Lko), Nuvia (UK), UNIDO, Central Defence Academy, Syndicate Bank, IBA, Semi-Conductor Complex Ltd., ABCL, Kirloskar Brothers, WPIL Ltd., Jaipur Stock Exchange, KRIBHKO, etc. She has also been the Chief Editor for a management journal called Attitude and has been functional in organizing many national and international conferences.



Kunwar Shekhar Vijendra

The Co-founder and Chancellor of Shobhit University, Indi, Mr. Kunwar Shekhar Vijendra is a prominent social entrepreneur, based in New Delhi. He is a persistent advocate of the initiatives for education for the poor, secular values, crisis management through diplomatic and peaceful ways, and globalized systems of learning and peaceful co-existence. He had been instrumental in the development of a number of higher education institutes, research centers and hospitals in north India. Some of his major social affiliations are: Advisor, Shri JP Mathur Charitable Trust, New Delhi; Chairman, Livelihood Development Research Foundation; Advisor, Harijan Sevak Sangh (founded by Mahatma Gandhi in 1932) Mentor, International Skill Development Centre; Mentor, Centre for Law and Good Governance; National Council Member, All India Prohibition Council; National Council Member, Centre for Education Growth and Research; Member, Higher Education Advisory Committee of ASSOCHAM; Chairman, Uttar Pradesh Body Building & Fitness Association.

VIJAY KUMAR SINGH

A Master of Splendid Ingenuity

Mr. Vijay Kumar Singh is leading ISPAT Group China as Country Head & Director with more than 30 years of experience in spearheading Steel, Mining, and Minerals including Mining project and Project Finance for Under Ground Mining (as EPC contract finalization with Finance support), Flat Steel and Ferro Chrome and Chrome Supply Chain and Strategic Management. He is equipped with an Engineering degree from HBTI, India along with a Master's in Global Management from Salford University, United Kingdom. Mr. Vijay has created a self-generating, organized grid of systems for effective execution and monitoring of strategic projects, supply chain, and marketing for all ISPAT group companies.

LEADERSHIP INITIATIVES & BUSINESS INNOVATION

Mr. Vijay implemented the Business Excellence framework to maximize the value of the business as designed by Malcolm Balridge, USA. Integrated overall business processes for achieving world-class performance. He also improved critical business processes & optimize Man, Machine, Resource, and Method. Further, he also identified & eliminated waste through continuous improvement, focusing the flow of the product from raw material to finished goods at the pull of the customer in pursuit of Zero Defect.

SHINING BUSINESS ACHIEVEMENTS

Under the supervision of Mr. Vijay, the ISPAT group engaged in manufacturing flat steel products, Ferro Chrome, and has chrome mine with a reserve of over 100 million tons. His well holistic and well-thought-out decisions helped businesses expand in the area of Ferro Chrome export worldwide by 21% & that was achieved with his leadership competencies & strategy by well-defined roadmaps & commercial performance. His foresighted vision and impeccable planning had led the company to launch the project of underground mining of Chrome ore at



Balasure Chrome mine after due diligence study and underground design work for the first time in India. That increased the production output as well as export by next year. Mr. Vijay also implemented fully integrated business models that led the company to become one of the lowest-cost producers globally and also become a globally preferred supplier to stainless steel producers and allied industries.

CONTRIBUTION THROUGH SOCIAL RESPONSIBILITY

Mr. Vijay has instilled social responsibility into the corporate lifestyle, with various sustainability and community rebuilding and supporting programs. Currently, the company is involved in the following CSR activities:

- Providing inclusive and equitable

availability and access to clean water to local communities

- Creating provisions for health and sanitation through health camps, mosquitoes' nets, and toilets, including smart toilets
- Supporting educational environments such as schools, teachers, facilities, training centers, and trainers
- Investing in local roads and infrastructure for easy access to facilities and resources
- Creating a cultural stem with the locals to promote spiritualism

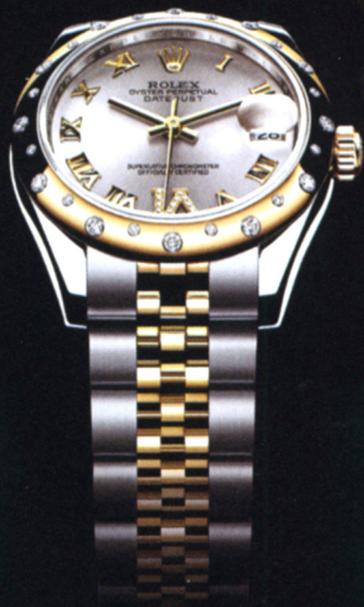
Through this well-being, sustainable, and community inclusive acts, he encouraged to retain the ethicality and engage in the community to provide back to the local community that invests in us. He is proud of our community and wishes to see it thrive and succeed.

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