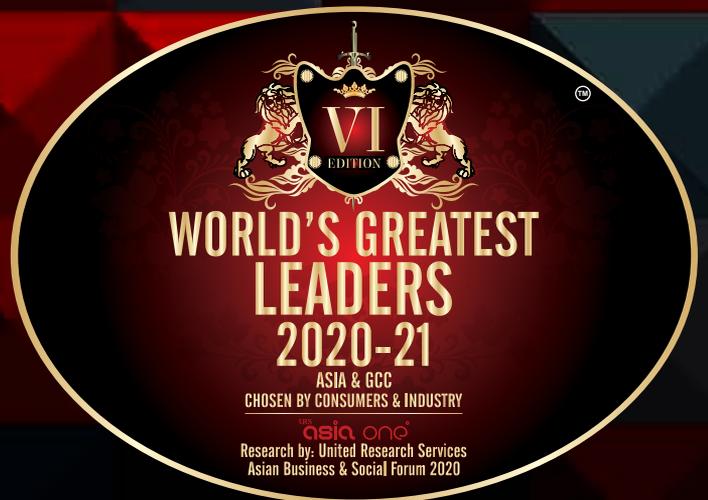
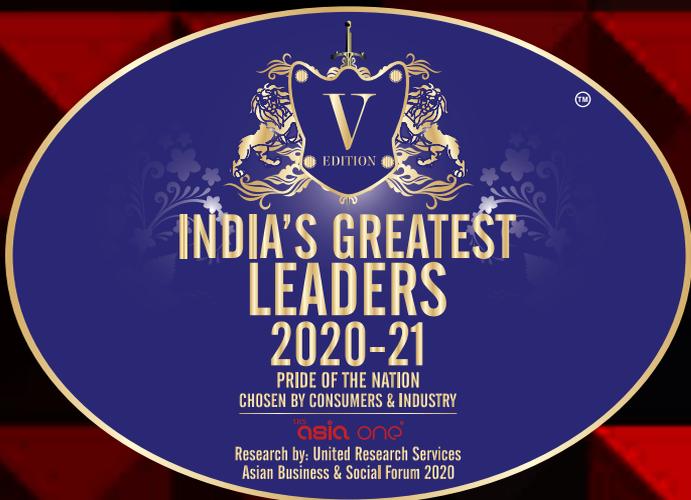




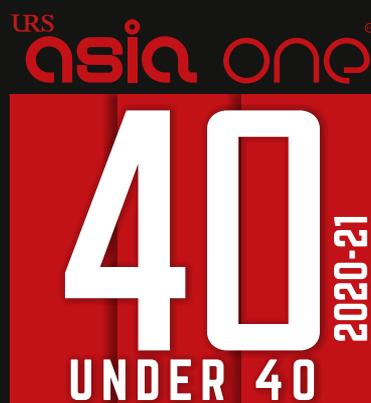
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GREATEST LEADERS ASIA & GCC 2020-21



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STRATEGY, BRANDING PLATFORMS AND BUSINESS RESEARCH

URS business research practice specializes in providing a full suite of qualitative and quantitative market research, business advisory and consulting services. This practice boasts of some of the largest corporate houses, leading consulting firms and government agencies, and we derive a significant portion of our business through our research-based IPRs.

A global business model, language capabilities and highly motivated researchers with deep domain expertise allow us the capability of execution of projects ranging from simple company profiles to complex strategic market-entry projects. Our research capabilities supported by flexible engagement models allow us to nurture relationships with clients, which may be from entry level to brand enhancement platforms.

The approach of URS is to arrive at a solution with a blend of both primary as well secondary research. We have subscription to as well as experience of working with various proprietary and public databases. Through primary research, we assist our clients across B2B and B2C surveys (online and face-to-face), Focus Group Discussions and Expert Interviews.

URS MEDIA CONSULTING INTERNATIONAL

We are a leading International Media house with a Business & News publication, named "URS-AsiaOne", which has presence in electronic and print media.

Our reader audience is in twelve countries of Asia and the Middle East, namely India, the UAE, Bangladesh, Sri Lanka, Singapore, Hong Kong, Thailand, Indonesia, Saudi Arabia, Kuwait, Qatar and Oman, with a highly professional network of a full-time editorial team and some of the best authors in the region.

Research Methodology

6th Edition – World's Greatest Brands & Leaders 2020-21 and 5th Edition – India's Greatest Brands & Leaders 2020-21

The 120 World's Greatest Brands & Leaders 2020-21 and India's Greatest Brands & Leaders 2020-21 are a research-based listing of Brands using both primary and secondary data researched across sixteen industries and sixty-two sub-categories evaluating Brands from all over Asia.

World's Greatest Brands & India's Greatest Brands are a mission where brands are scanned, researched, understood and, after much deliberation by a competent team of experts, put on deserving pedestals for the admiration and veneration of the world. We delve into the history of the brands, let their beams of achievement play with us, feel the fire within these brands, and move along with their driving force. Finally, after the revelling in the process, we feature our humble yet expert insights into the making and rising of these brands that are truly the Greatest! For anyone who is interested in the success story of these Asia's greatest brands, or the fire within that made them succeed, or the driving force that put them on the path to great success, or finally the certitudes that make them great and the beacon of tomorrow that provides a hint and an insight into their future, we render in a transparent manner all the desirable information about these brands and more.

World's Greatest Leaders 2020-21 and India's Greatest Leaders 2020-21

A few Leaders of the final 120 list of World's Greatest Brands & India's Greatest Brands may be recognized for their contribution in building the brand. A number of these brands have corporates, entrepreneurs, first-generation or inheritance entrepreneurs, cooperatives, CMDs, Board of Directors involved behind the brands. Hence a qualitative assessment would be done in the form of a research Leader Form which will have aspects of Vision for the company, Growth aspirations, and Corporate Social Responsibility. Finally, the Leader Forms with primary research data filled by the leaders will be sent to the jury for scoring along with the Brand scoring forms.

The various phases of the Research Methodology will be as follows:

Phase A

The first phase of the research will be initiated by generating a list of categories (to be covered under the purview of the survey mentioned at the end of this document).

The entire research platform will be divided into:

A list of about 1200 brands across 16 industries and 62 sub-categories will be drawn up through secondary research driven by the URS Media research team and AsiaOne editorial team using online surveys via:

- Google Analytics
- Market studies
- Industry white papers
- Category-specific brand reports
- Brand-specific scrutiny

*Companies with net revenue exceeding US\$12 billion will not be considered. Group turnovers will not be considered but may be only that of individual companies.

Phase B

The preliminary list of 1200 Brands generated of World's Greatest Brands & India's Greatest Brands will be scrutinized and graded on a scale of 1 to 10 (where 1 is the lowest and 10 is the highest) by the research and editorial teams to generate a list of the top 300 brands based on the following parameters:

1. Brand Popularity
2. Brand Innovation
3. Brand Growth
4. Brand Promise
5. Brand Impact

Phase C

JURY AND BRANDS & LEADERS SCRUTINY QUESTIONNAIRE:

The list of the top 300 brands will then further be scrutinized by an independent jury. The brands will be rated on the parameters of Brand Popularity, Brand Innovation, Brand Growth, Brand Promise and Brand Impact on a scale of 1 to 10 (where 10 is the highest and 1 is the lowest).

FINAL PHASE & LISTING OF THE TOP 120 BRANDS

The final phase of the research will entail the analysis of the jury and editorial questionnaire ratings based on the abovementioned parameters and weightage assigned below by the research and editorial teams:

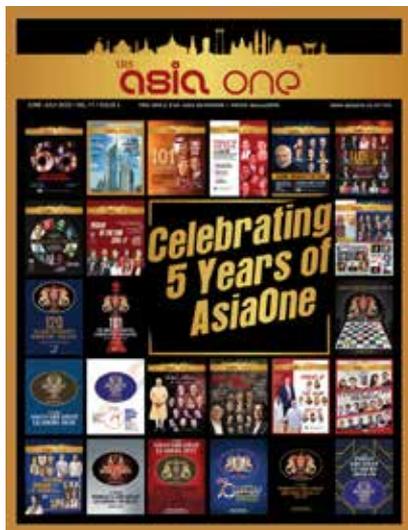
ANALYSIS: The 120 World's Greatest Brands and Leaders and India's Greatest Brands and Leaders list will be based on the cumulative scores of the shortlisted Brands received from the Jury Council and the research and editorial teams.

URS Media's editorial team will shortlist from 1200 to 300 and then based on the weightage given to the independent Jury scoring a final list of 120 Brands will be created.

The list of the 16 industries and their sub-categories covered under the purview of the study is as follows: Automotive, Education, Energy & Power, Finance, Food & Beverages, Healthcare, Household Products, Infrastructure, IT & Telecom, Lifestyle, Manufacturing, Media & Entertainment, Personal Care, Real Estate, Retail and Services.

Disclaimer

*In addition to the above methodology, a few Brands with relatively competitive scoring may be part of the list due to their recent year-on-year growth and emergence as a brand, but, these companies would be featured, if any, under Editor's Choice feature and awards.



URS-AsiaOne Magazine strives to deliver news and analysis on business, policy and lifestyle covering Asian and African continents, with participation from Europe and South America. We also do six special research-based issues in a year, with process advisory and evaluations by one of the big four consulting firms, and create and finally have an individual IPR – intellectual property – on the same. A few pieces of research, we have conducted across the continent of Asia, have been multiple industry features and then industry-specific researches on Education, Real Estate, Healthcare, Services, Infrastructure and Manufacturing sectors. The core has been to create par excellence print products in terms of magazine issues and coffee table presentations, along with Business Summits and Brand & Leader awards recognizing some of the greatest companies in the Asian and African continents. We endeavour to present business news from Africa, Asia and the Middle East, and create perceptions and provide thought-provoking content and stories, not only recognizing the established brands and leaders but also bringing forward influential and emerging stories on companies and their business owners. In short, we provide ... for the acclaimed leadership and the esteemed readership.

SIXTH EDITION – WORLD’S GREATEST BRANDS AND LEADERS 2020-21 AND FIFTH EDITION - INDIA’S GREATEST BRANDS AND LEADERS 2020-21

The goal of World’s Greatest Brands & Leaders and India’s Greatest Brands & Leaders is to identify those brands, which perform above and beyond others within the global businesses and markets. It identifies and honors exceptional brands by recognizing, rewarding, and reinforcing leading brands from all over Asia. Only those brands which are highly rated, approved and validated by independent World’s Greatest Brands & Leaders and India’s Greatest Brands & Leaders Jury Council are eligible for inclusion in any World’s Greatest Brand & India’s Greatest Brand of the Year program. Those brands accepting the call to participate for the year 2020-21 program, after being scrutinized, with focus on both primary and secondary data, enjoy a comprehensive package of promotional benefits covering print, portal and broadcast media, which vary depending on the market needs in each individual country. Attaining the status of World’s Greatest Brand & India’s Greatest Brand strengthens a brand’s position, adds prestige, spotlights a brand in a competitive market, and positions it as a success model. Qualifying Brands are automatically invited to become members of the international network and can take part in a PR and media campaign.

GUESTS OF HONOUR

At

*13th Edition of Asian Business and Social Forum,
Pride of Asia Series Awards and Business Summit*

&

4th Edition of

Asia's Greatest Brands and Leaders 2019-20



Phetchompoo Kijburana
Member of Parliament,
The Royal Thai Government



Ravi Sehgal
President, India-Thai
Chamber of Commerce



Sunny Leone
Actress, The Indian Film
Industry & Founder, Star Struck



Nishita Shah
Group Managing Director,
GP Group, Thailand



Cindy Sirinya Bishop
Actress, Host and Women's
Rights Activist, Thailand



H.E. Mr. Abdelilah EL HOUSNI
Ambassador of his Majesty the
King of Morocco to Thailand,
Cambodia, Laos & Myanmar



H.E. Mr. Mohamed Jinah
Ambassador of the Republic
of Maldives to the Kingdom of
Thailand



H.E. Mr. Ouk Sorphorn
Ambassador of the Kingdom
of Cambodia to the Kingdom
of Thailand



**His Excellency
Professor Dr. Kriengsak
Chareonwongsak**
Honorary Consul-General of
the Republic of Zimbabwe &
Former Member of Parliament,
Royal Thai Government



Elisa da Silva
Chargé d'affaires A.I. of
the Democratic Republic of
Timor-Leste to the Kingdom
of Thailand



Tarek Ahmed Fouad Raslan
Deputy Chief of the Mission,
the Arab Republic of Egypt



Huda Ali Shareef
Deputy Ambassador and
Permanent Representative
to UNESCAP, the Republic of
Maldives

CONTENTS

PERSON OF THE YEAR

Mukesh Ambani	24
H.E. Obaid Humaid Al Tayer.....	26
Uday Kotak.....	28
Dr. Vinod Sekhar.....	30
Ravinder Pal Singh.....	32
Damodar R. Katti.....	34
Kartik Shethia.....	36
Dr. G.S. Matharoo.....	38
Taranjit Singh.....	40

FACE-TO-FACE

Yogi Adityanath.....	12
----------------------	----

ENTREPRENEUR OF THE YEAR

Ajay Harinath Singh.....	140
--------------------------	-----

64 Samir Modi



Samir Modi,
Managing Director, Modi Enterprises

12 Yogi Adityanath



Yogi Adityanath
Hon'ble Chief Minister
The Government of Uttar Pradesh

GLOBAL INDIAN OF THE YEAR

Samir Modi.....	64
Anup Agarwal.....	66
Dinesh Chandra Kothari.....	68
Harish Kohli.....	70
Chandrashekar V.....	72
Manish Shah.....	74
Ramesh Gopal.....	76
Arvind Goel.....	78
S. Venkatachalam.....	80
Ravindranath Venkatesh Gumaste.....	82
Pradeepkumar Nair.....	84
Bal Krishen.....	86
Rakesh Rathi.....	88
Pawan Sharma.....	90
Chetan Hayer.....	92
Ash Anand.....	94
Himanshu Jain.....	96
Vikram Rana.....	98
Padam Singh.....	100
Ranjan Mahtani	102
Dr. Kislay Panday.....	104
Hitesh Doshi.....	106
Rakesh Pandey.....	108

ICONIC

Sajjan Jindal.....	46
Bollineni Krishnaiah.....	47

24 Mukesh Ambani



Mukesh Ambani,
Chairman & Managing Director,
Reliance Industries Limited

POWERFUL

Dr. Ram Buzani.....	50
Mohamed Mahmoud Ahmed El-Etreby...51	
Prof. (Dr.) Rama Prosad Banerjee.....	52
Dr. Reji Kurien Thomas.....	53
Anirban Chakraborty.....	144
Dilip Bhat.....	145
Prabodh Thakker.....	146
Pradeep Lala.....	147
Rustom Kerawalla.....	148
Vinesh Menon.....	149
Dr. G. Anil Krishna.....	150
Dr. Suvro Kamal Dutta.....	151

112 Indu Jain



Indu Jain,
Chairperson, Bennett, Coleman &
Co. Ltd

28 Uday Kotak



Uday Kotak,
Executive Vice Chairman & Managing
Director, Kotak Mahindra Bank

50 Dr. Ram Buxani



Dr. Ram Buxani,
Chairman, IITL Cosmos Group

166 Adar Poonawalla



Adar Poonawalla,
Chief Executive Officer,
Serum Institute of India

BLACKSWAN WOMEN ENTREPRENEURS

Indu Jain.....	112
Jalpa H Vithalani.....	114
Alka Sharma.....	116
Amisha Vora.....	117
Anushree Anita.....	118
Aparna Reddy.....	119
Archana Suresh Kute.....	120
Areej Darwish.....	121
Chandni Kapadia.....	122
Dr. Masooma Rizvi.....	123
Dr. Minnie Bodhanwala.....	124
Dr. K. Rajeshwari.....	125
Dr. Shweta Tripathi.....	126
Dr. Suma Natarajan.....	127
Dr. Uma Rajarathnam.....	128
Jhansi Rani Vedachalam.....	129
Nooraine Fazal.....	130
Nupur Garg.....	131
Prof. Sunaina Singh.....	132
Seema Singh.....	133
Suchita Oswal Jain.....	134
Yogita Tulsiani.....	135
Priya Anand Dakle.....	136
Seema Bhatnagar.....	137

YOUNG ASIAN ENTREPRENEURS

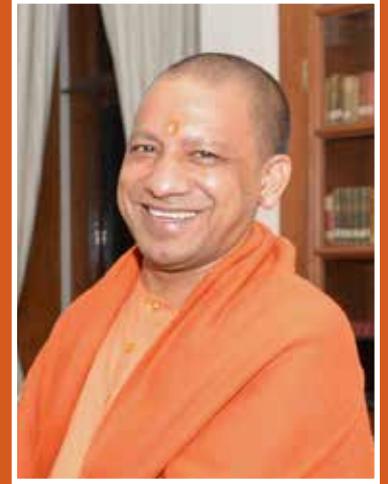
Adar Poonawalla.....	166
Ananya Birla.....	167
Abheek Dutta.....	168
Abhijit Kulkarni.....	169
Abhishek Sansanwal.....	170
Akshat Malik.....	171
Dr. Bhupinder Singh.....	172
Dr. Harshit Jain.....	173
Gagan Arora.....	174
Jaisheela Padmanabhan.....	175
Jyotsna Reddy.....	176
Kaushik Sharaf.....	177
Kavin Bharti Mittal.....	178
Kevin Albuquerque.....	179
Manan Shah.....	180
Manish Nathani.....	181
Minhaj Ahmed.....	182
Nayan Raheja.....	183
Niharika Verma.....	184
Nirav Rajesh Bhatt.....	185
Om Thoke.....	186
Pratik Gauri.....	187
Raju Bista.....	188
Rakesh Chopdar.....	189
Raman Mittal.....	190
Ramana Kovelamudi.....	191
Ravi Ganatra.....	192
Rishad Premji.....	193
Ryan Pinto.....	194
Dr. Sameer Arbat.....	195
Samit Hassan.....	196
Santhoshi Reddy.....	197
Sathvik Vishwanath.....	198
Dr. Shalini Mohan.....	199
Tanzeem Chowdhury.....	200
Vedant Khaitan.....	201
Dr. Aditya Banerjee.....	202
Niyati Kanakia.....	203

FASTEST GROWING LEADERS

Sandeep Gupta.....	206
Vivek Tiwari.....	207
Debajit Chattopadhyay.....	208
Dr. Sneha Rakesh.....	208
Dr. Jignesh Joshi.....	209
Md. Akhtar Hamid Khan.....	209
Mohd. Sheikh Shadi.....	210
P. Sridhar.....	210
Paspuleti Sudhakar.....	211
Prem Sharma.....	211
Satish Kumar Baratam.....	212
Sunil Khurana.....	212
Sundarraaj Ponnusamy.....	213
Yatin Gupte.....	213

EMERGING

Ahmed Ragab.....	56
Iqbal Hussain Kazi.....	57
Manoj Zagariah.....	58
SVV Sudheer Kumar.....	59
Kritarth Raja.....	154
Nilaya Varma.....	155
Prakarsh Gagdani.....	156
Rajesh Kewat.....	157
Sanjay Mishra.....	158
Sanjeev Mishra.....	159
Shailesh Bhandari.....	160
Shivang Luthra.....	161
Sridhar Pinnapureddy.....	162
TGS Mahesh.....	163



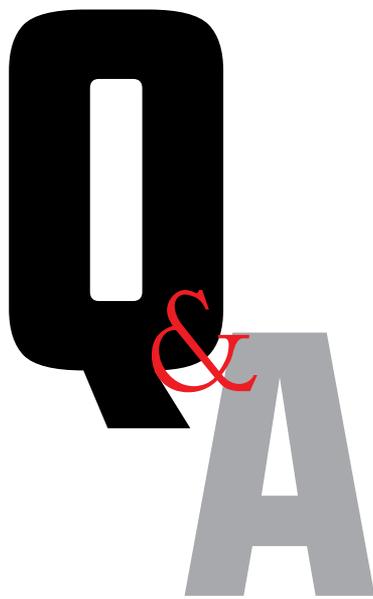
Yogi Adityanath

Turning Uttar Pradesh *into* Uttam Pradesh

Starting his political career by becoming the youngest Member of Parliament from Gorakhpur to be elected to the 12th Lok Sabha at the age of 26, Shri Yogi Adityanath has been consistently ranked as one of the most popular Chief Ministers in India. Dedicated to the selfless service of the nation, he has been leaving no stone unturned in turning the wheels of progress and prosperity in Uttar Pradesh with his unswerving dedication and relentless persistence

BY RICHA SANG





STRIKING FAST-PACED DEVELOPMENT

Q. Sir, we, at AsiaOne, appreciate the fact that under your able leadership, the Uttar Pradesh government has achieved a drastic improvement in law and order, investments, and infrastructure development in the state over the last four years. Your efforts to promote spiritual tourism with focus on Ayodhya, Prayagraj, Mathura and Varanasi are appreciable so are the various upcoming infrastructure projects such as 354-km Bundelkhand-Purvanchal Expressway project and 1050-km Ganga Expressway from Meerut to Prayagraj – the largest expressway in India. We also appreciate your goal of making Uttar Pradesh a \$1 Trillion Economy.’ Please throw

light on some of the other sectors on your government plans to focus with the agenda of making Uttar Pradesh as ‘Uttam Pradesh.’ In fact, it is a matter of great pride that Hon’ble Prime Minister Shri Narendra Modi ji lauded you and your government for the pace of the development despite the COVID-19 pandemic.

A. You have aptly mentioned about our government’s effort in transforming the law and order situation, tourism and industrial sector of the state. In the coming 5 years we will have completed the construction of the Noida International Greenfield Airport and half the work on Ganga Expressway. We have further boosted the health infrastructure and education infrastructure in the state.

ALIGNING STATE GOALS WITH NATIONAL GOALS

Q. Sir, what are your views on Hon’ble PM Modi ji’s call for ‘vocal for local’ and ‘Aatma Nirbhar Bharat’? How is your government planning to further this agenda?

A. “One District One Product (ODOP)” launched in 2018 is the flagship programme of Government of Uttar Pradesh (GoUP). The objective of the programme is to preserve, develop and promote local arts, crafts and traditional skill of communities spread across each district of Uttar Pradesh. For example, the artisans’ of the old wood carving industry of Saharanpur needed training. Now under the ODOP initiative, we are providing training facilities to them. This will not only improve the products, but will also improve efficacy. Additionally, the programme aims to add to the income and local employment and is in line with Hon’ble PM’s clarion call of ‘Vocal for Local’ and ‘Atmanirbhar Bharat’.

Loans to the tune of Rs 10,390 crore to 3,54,825 MSME units and tool kits to 5,000 artisans under ODOP were given during a special online loan mela organized by the government. 3,24,911 new MSME units have been given loans of Rs 9,074 crore under various central and state government schemes like PM Rozgar Srijan Yojana, CM Yuva, Swarozgar

Yojana, ODOP, Mudra Yojana and Atma Nirbhar Bharat. Under Atma Nirbhar Bharat, 29,914 existing units were given Rs 1,316 crore in loans.

BOOSTING EMPLOYMENT

Q. Sir, owing to your dedicated efforts, Uttar Pradesh has emerged as the biggest contributor to employment generation in the country. The state has ensured employment to more than 57 lakh unskilled workers who are now engaged in various projects under MGNREGS – contributing 18 per cent of the total employment in the country under the scheme. In fact you are a role model for the youth of the nation who identify with you and look up to you for inspiration. What’s your message to them?

A. My message to the youth is to keep working hard, take pride in being from Uttar Pradesh and become brand ambassadors of the state. I would further like to encourage them to not just be a job seeker but also be a job generator i.e. learn about entrepreneurship.

The Uttar Pradesh Government is focused on generating employment and achieving its goal of reaching \$1 trillion economy. Our special campaign “Mission Rojgar” aims at providing jobs to 50 lakh youth by March 2021 and so far has employed 21,75,443 youth in the state. In the past 4 years, more than 4 lakh youths have been given employment within the government. Uttar Pradesh has been ranked first in the country for generating 10 crore man days under the Garib Kalyan Rojgar Abhiyaan to support migrant labourers who came back to the state during the pandemic.

The Uttar Pradesh government did not only manage the return of about 40 lakh migrants from all over the country but also took up the onerous task of providing them employment. In a first, the state government did skill mapping of about 36 lakh migrant labourers/workers to enable them get job as per their skill set. 4 lakh youths have already got government jobs and about 15 crore youths got self-employment by way of various schemes of the Centre and the State.

Uttar Pradesh has also found place among top five states of the country for providing employment under the Micro, Small and Medium Enterprises (MSMEs) during Corona pandemic. In a recent report of Reserve Bank of India (RBI), Uttar Pradesh has secured a place ahead of Karnataka, Rajasthan, Delhi, Haryana and Telangana in the list of top 10 states.

The state government also signed MoUs with various industries for creation of 11

“THE IDEA BEHIND THE FILM CITY IN NOIDA IS TO DEVELOP UTTAR PRADESH AS AN IMPORTANT CENTRE FOR THE PRODUCTION OF FILMS AND PROMOTE OUR TOURIST DESTINATIONS”



Lakh jobs within a year. While FICCI and IIA will account for three lakh jobs each, realtors' body NARDCO and the Laghu Udyog Bharti have agreed to provide jobs to 2.5 each to migrant labourers.

PROMOTING TOURISM

Q. Your government has been promoting tourism with the tagline of “UP nahi dekha, toh India nahi dekha” (If you have not seen UP, then you have not seen India too). Please elaborate.

A. Uttar Pradesh has a myriad of tourism attractions spread across wildlife & nature, historical monuments, heritage & culture, vibrant cities, cuisine, art & craft, music & dance, adventure, spirituality and religion. Such diversity spread across all districts of Uttar Pradesh makes for an unforgettable tourism experience. And therefore, the tagline because Uttar Pradesh is a must visit place. Uttar Pradesh emerged as the top destination for attracting the highest number of domestic tourists in 2019. The Indian Tourism Statistics (ITS), 2020 announced that as many as 53.6 crore domestic tourists visited Uttar Pradesh in 2019 which was much higher as compared to 2018.

With the objective of improving the basic tourism infrastructure across all our destinations (popular and new), development projects to the tune of INR 630.45 Crore are being implemented under the ‘Swadesh Darshan & PRASAD Scheme’. In addition, infrastructure development projects of INR 857.20 Crore are also being implemented from the state government funding.

The projects sanctioned under the Swadesh Darshan Scheme includes the:

- Development of Sravasti, Kapilvastu and Kushinagar under the Buddhist Circuit;
- Development of Kalinjar Fort (Banda), Maghar Dham & Chauri Chaura under the Heritage Circuit;
- Development of Ayodhya, Chitrakoot & Shringverpur under the Ramayana Circuit;
- Development of Gorakhpur, Devipatan, Dumariyagnj, Banda & other tourist sites across the state under the Spiritual Circuit. Mathura and Varanasi are also being developed under the PRASAD Scheme, along with new ‘River Cruise’ project at Varanasi.

Major works include development of tourist facilitation centre, façade lighting of monuments, signage, landscaping, drinking water kiosks, solar lighting and toilets. In addition to the above, Uttar Pradesh Tourism Policy was launched in February 2018, to attract private investments and develop tourism infrastructure.

Till now, the state has received multiple project proposals for new hotels, resorts, convention centres, wellness centres, adventure tourism projects and other facilities with investment intent of approximately INR 18,753 Crore. Tourism destinations have been categorized across 12 tourism circuits like Ramayana, Braj, Buddhist, Wildlife & Eco Tourism, Bundelkhand, Mahabharata, Shakti Peeth, Aadhyatmik, Sufi, Jain, Craft and Swatantrata Sangram.

244 tourism investment proposals have been received in these tourism circuits, which will assist in the overall tourism infrastructure development of the region. One of the major fiscal benefit offered under the tourism policy is the ‘Capital

Investment Subsidy’ in the range of 10-20% of the eligible capital investment, which encourages the private entities to establish new tourism units. Furthermore, the state government is planning to develop camping infrastructure and adventure activities at various eco-tourism sites. As part of public & private sector collaboration to train local young community, over 200 young people in Ayodhya were trained by sector specialists, under the ‘Ayodhya Guide training Program’.

DEVELOPMENT OF FILMCITY & JEWAR INTERNATIONAL AIRPORT

Q. Your Government has recently announced a film city of over 1,000-acre plot located just about 6 km from the proposed Jewar International Airport. The latter will be the first net-zero emissions airport in its class, setting a new standard for sustainable aviation. Please throw light on the vision behind these initiatives.

A. Uttar Pradesh has played a pivotal role in the rise of Indian cinema. The idea behind the Film City in Noida is to develop the state as an important centre for the production of films and promote our tourist destinations. We already provide huge subsidies to film makers and lately, UP have been buzzing with film shooting activities in the past few years. The Uttar Pradesh government last year cleared subsidy worth over INR112.4 million for 16 Hindi and six Bhojpuri films.

The Noida International Greenfield Airport will become a global brand and the pride of India and will cater to 12 million passengers. The site clearance for

the airport has already been done. Over the past three years, various clearances, including security, environment, bidder, etc followed and international organisation Zurich Airport International AG will be developing the airport.

Architecture firms Nordic Office of Architecture, Grimshaw, Haptic and consultants STUP will design a carbon-neutral terminal. A goal of carbon net-zero and a LEED Gold standard certification has been set for the airport terminal, which will have the capacity to serve 30 million passengers per year. Carbon net-zero, also known as carbon-neutral design, is a term for buildings that seek to remove as much carbon dioxide from the atmosphere as they put in.

MISSION SHAKTI INITIATIVE FOR THE SAFETY, DIGNITY & EMPOWERMENT OF WOMEN

Q. Please throw light on the Mission Shakti initiative launched by your government for boosting gender equality in the state.

A. Mission Shakti is working aggressively for empowerment of women. Notable steps have been taken for success of the Mission Shakti campaign that aims at ensuring women security, self-reliance and dignity in Uttar Pradesh. Distribution of dry ration among women is being done by Bal Vikas Evam Pushtahaar Vibhag and Food and Civil Supplies at the anaganwadi centres in the state. And to raise awareness about several welfare programmes of the government and also about the helpline numbers such as 1090, 1076, 1098, 108, 102, 112 and others. The SHGs also used rangolis as a means to spread the message about women empowerment and helpline numbers among the villagers.

Efforts are also being made to help the most underprivileged women of the groups through the welfare schemes of the government so that they are able to support their families. The police officers make it a point to interact with the women to inform them about their rights. Under the welfare schemes, the women are told in detail about the Kanya Sumangala Yojana, Ujjawala Yojana, Ayushman Bharat, how to open bank accounts, Pradhanmantri Jeevan Jyoti Yojana, and Pradhanmantri Suraksha Beema Yojana.

The Mahila Shakti Kendra team of Rupapur, Pratapgarh reached out to women and girls to spread the message of women empowerment under the Mission Shakti campaign. The WCD department has sensitised more than 5 crore citizens of the state about issues women face. Platforms like Shakti Samvad and Haq



"EFFORTS ARE BEING MADE TO HELP THE MOST UNDERPRIVILEGED WOMEN OF THE GROUPS THROUGH THE WELFARE SCHEMES SO THAT THEY ARE ABLE TO SUPPORT THEIR FAMILIES"

Ki Baat are being used to redress the grievances of both rural and urban women. To acknowledge the contribution of women and girls in different fields, events such as Nayika Mega Event, Gender Champion are being held on regular basis. The government has helped 27.95 lakh women through the Nirashrit Mahila Pension scheme while 5.80 lakh girls have received the benefits of Kanya Sumangala Yojana. As many as 51,25,579 girls have got the direct benefit of 'Beti Bachao, Beti Padhao' scheme. Through the Rani Lakshmi Bai Mahila Evam Samman Kosh Yojana, 4,937 victims of violence have been supported.

The Uttar Pradesh Prohibition Of Unlawful Conversion Of Religion Ordinance 2020 was passed as well. The ordinance was passed as in recent times

a lot of cases were being registered where the women complainants complained about how they were being forced to change their religion and on refusing to convert, were being harassed. We realised that this situation had to be dealt with in order to protect the interest of women/minors and ensure safety and justice to them by giving them the right to complaint against any deceit and harassment. It is a duly constituted law and law per se isn't discriminatory. The law isn't a means to stop any inter-faith marriages from happening but rather to protect the marriages whereby the woman has been duped/lied by the man into an inter-faith marriage.

The law aims to prohibit unlawful conversion from one religion to another by misinterpretation, force, undue influence,



coercion, allurements or by any fraudulent means or by marriage. The law aims to make inter-faith marriages null and void if, upon investigation, they have been found to involve forced conversion or harassment. The law also looks to impose a jail term of between two and seven years where forced conversion involves minors or women belonging to a Scheduled Caste or Scheduled Tribe.

SAFEGUARDING THE INTEREST OF FARMERS

Q. Please shed light on some of the initiatives related to welfare and the growth of the agriculture sector in Uttar Pradesh. Please state some of the measures undertaken by your government for the welfare of farmers during the lockdown and the various schemes launched for the prosperity of farmers.

A. Farmers are the backbone of the Uttar Pradesh economy and their welfare and the growth of agriculture sector has been the state government's top priority since 2017. Prior to 2017, farmers in Uttar

Pradesh faced innumerable challenges and were distressed as government procurement was low and realisation of MSP was low and therefore, the income was meagre.

The new government in 2017 under the leadership of Yogi Adityanath realised the distress which farmers were facing and immediately waived off farmers' loans worth INR 36,000 crore that benefited more than 56 lakh farmers and chartered a holistic strategy which established long-term goals and guided the intervention which included providing new technology and other complementary farming assets. Yogi Adityanath's deft knowledge of farming methods (at Gorakhnath math he was responsible for 'farm to shop' sale of the produce) has proved as an asset.

The agriculture budget of the state registered a record hike from INR 4,096 crore in 2017-18 to INR 10,378 crore in 2018-19 and settled at INR 6,231 crore in 2019-20 afterwards.

About 58 percent of the population is dependent on the agriculture sector but agriculture and the allied sector contribute only 26 percent to the state's gross domestic product (GDP). On the basis of the data, the focus of Chief Minister Yogi Adityanath was to increase agricultural production in the state and to give the farmers a fair price for their crops via farmer-friendly policies. In order to empower farmers economically, the underlying causes were addressed by the government.

Uttar Pradesh remains the top state when it comes to sugarcane production. Over 47 lakh sugarcane farmers in Uttar Pradesh have been paid overdue payments of the last government of more than INR 1,15,000 crore between 2017-2020. This cane price payment is much more than the cane price payment of INR 95,215 crore paid during the five year tenure of the previous government from 2012-2017. The previous government sold 21 sugar mills at throw away prices in Purvanchal wherein the current government has opened sugar mills in Gorakhpur and Basti which were closed in 1999 and can now process four times more sugarcane. The government currently operates 119 sugar mills in total.

Previously, water wouldn't reach till the canal tail end and farmers were forced to draw water from tube wells. The state's irrigation department ensured that the water reached till canal tail end to help farmers. The irrigation projects which were stalled for past 10-15 years were restarted and completed. Water has reached every farm under the Prime Minister Agriculture Irrigation scheme.

Also, the government decided to

empower farmers by ensuring power in the villages for 18-20 hours. Furthermore, PM Gram Sadak Yojana has completed several phases and most of the villages have been connected via this scheme which has eased the commuting of the farmers. Recently, Chief Minister Yogi Adityanath also inaugurated various projects under Pradhan Mantri Gram Sadak Yojana.

TECHNOLOGY UPTURN

The state already has four agricultural universities. Recently, a central agricultural university was inaugurated by Prime Minister Narendra Modi Ji in Jhansi. Presently, 89 Krishi Vigyan Kendras are working in Uttar Pradesh with a resolve to double the income of farmers with the help of new concepts and technologies. The previous government had refused to take these 20 Krishi Kendras from the center.

More farmers have been provided 'Kisan Credit Card'. In 2016-17, 100.42 lakh farmers had KCC but as of October 30 this year, 161.08 lakh farmers have the KCC.

A centre of the International Rice Research Centre, Philippines, has been opened in Varanasi and efforts are also being made to open a centre of International Potato Research Centre. In the last three years, about INR 300 crore has been given to Krishi Vigyan Kendras and other agricultural institutions.

Weather-based crop insurance for protection of crops is being provided at a mere 5 percent premium and mandi fee has been reduced from 2 percent to 1 percent. At least 50 percent grant is also being provided on construction of poly houses.

In addition, 80 percent subsidy is being provided on agricultural equipment like sprinklers under the 'Per Drop More Crop' scheme. Such equipment saves water and also increases the production of crops.

With the aim to promote horticulture, vegetable and fruit farming in the Purvanchal region as it is very effective in doubling the income of farmers of this region, the government has given vegetable seeds free of cost to over 20 lakh farmers.

The horticulture sector has immense potential in Purvanchal. In this region, while cereals are ready in six months, vegetables take 2-3 months to reap. Farmers are being made aware of such technology so that they can earn maximum income from horticulture.

Boosting Farm Exports

The UP Export Policy 2020-25 has been approved by the state cabinet which aims at doubling the income of farmers and increasing exports from the

agricultural sector.

Chandauli, known as the rice bowl of the Purvanchal, is now exporting black rice to countries, including Australia and New Zealand. Two mango packaging houses have been constructed in Amroha and Varanasi at a cost of INR 9.90 crore each. During the coronavirus times, about 2,000 quintal mangoes have been exported from this region.

Eastern Uttar Pradesh is one of the potential areas for export of fresh fruits and vegetables, such as green chillies, okra, bitter guard, green peas, brinjal and mango and guava etc. and they have been exported to countries like Dubai and Europe.

Under 'One District One Product' initiative of the government 45 districts have been identified. Agricultural products will be selected on the basis of agro-climatic zone, product quality, taste, aroma, nutritional and medicinal properties, and export potential. Farmers of the respective districts have been recommended about growing specific crops. Products like 'Kalanamak rice' of Siddharthanagar, banana fibre of Kushinagar, banana of Kaushambi, jaggery of Ayodhya, aamla of Pratapgarh, pulses of Balrampur and Gonda, desi ghee of Auraiya, handicraft made of wheat stalk in Bahraich, wooden toys of Chitrakoot, wooden artifacts of Saharanpur, Basti, Bijnor, Rae Bareilly etc.

are included in the ODOP scheme.

The government is working to ensure global branding of Kala Namak variety of rice on the lines of Basmati rice. A project for promoting Kala Namak rice had been prepared in association with the International Rice Research Institute at Varanasi, Indian Agriculture Research Institute and Acharya Narendra Dev Agriculture University of Ayodhya.

Attracting Industries

UP is the largest potato producing state in the country. Potatoes are sown in an area of 6.1 lakh hectares in the state. Last year, UP produced 147.77 lakh tonnes of potatoes till November 2020 and farmers received a good price of potatoes. It is predicted that this time the state will set a new record in potato cultivation.

It has been estimated that at least 26.50 to 27.50 tonnes per hectare of potatoes have been cultivated. The figure is expected to reach 30 tonnes per hectare next year.

Till a few years ago, potato farmers did not get fair prices for potatoes, but now potato farming in UP started to be a profitable deal for the farmers as the quality of the yield has improved. Not only here, multinational Food and Beverages company 'PepsiCo' is also going to set up a new (greenfield) potato chips production unit in the state with an investment of INR 814 crore.

The unit will be set up on about 35 acres of land provided by the State Industrial Development Authority (UPSIDA) in Kosi-Mathura. Starting in 2021, over 1000 people will get direct and indirect employment from this chips factory. This is the first time that a greenfield project is being set up by PepsiCo itself in Uttar Pradesh and by the time production starts from this factory, Uttar Pradesh will also become the first state in the country in terms of potato production.

During the COVID19 lockdown when globally farmers suffered, farmers produce procurement was carried out directly from their homes by the government and it was made sure that shop selling seeds and other farming items remained open. As the Rabi crop in UP got ready for harvesting amid the lockdown, the state government set up 6,000 procurement centres to help farmers sell their produce and these centres functioned successfully adhering to all precautions. These centres procured 36 lakh metric tonnes of wheat.

Even during the corona pandemic, when all the industries were facing closure, the sugar mills of the state continued crushing operations. It was the commitment of government for safeguarding the interest of farmers, that the supply of their sugarcane remains uninterrupted during the lockdown period. Though the sugar sale remained negligible during the lockdown, but in spite of that, cane price payment of Rs 5,953 crore was made to farmers in that period.

"THE GOVERNMENT UNDER THE LEADERSHIP OF YOGI ADITYANATH IMMEDIATELY WAIVED OFF FARMERS' LOANS WORTH INR 36,000 CRORE THAT BENEFITED OVER 56 LAKH FARMERS"



Farmer-friendly Initiatives

Soil health cards were provided to millions of farmers by the state government. Thousands of farmers have been provided 40 to 90 per cent subsidy through a custom hiring centre for purchasing agricultural machinery — this amount has been transferred directly to the farmers' bank accounts. The government has already announced a policy for FPOs (farmers producers organisation) and the process of constituting the FPOs at block level was underway.

Farmers also needed assistance to develop the capacity necessary in order to increase their incomes. For this, a vital first step is to provide them with training as well as agricultural inputs and credit so that they can produce more, aggregate their crops, and market them collectively. It is noteworthy that through "The Millions Farmers' initiative farmers have been given training in improved farming at the Nyaya Panchayat level. MFS, also popularly known as Kisan Pathshala, is an extension program that the government of UP initiated in 2017 with a view to encourage the use of modern farming techniques, to



"THE UP GOVERNMENT IS ENSURING WELFARE FOR ITS CITIZENS & HAS CREATED A RECORD OF GIVING ASSISTANCE TO 51 LAKH SENIOR CITIZENS UNDER VRIDDHAWASTHA PENSION"

make farming more profitable, sustainable, and resilient. Unlike traditional extension services, MFS integrates various facets of agricultural knowledge into a packaged format, and delivers it through village-level trainings across all districts in the state. Printed materials—booklets, pamphlets—with such information are also distributed among participants.

The key objective of the MFS is to impart agricultural knowledge and techniques to farmers, which in turn can enhance agricultural production, improve soil health, and promote integrated and diversified farming systems.

Fourteen new Krishi Vigyan Kendras have been established in the state. Six new science centres are proposed. The minimum support price, which was a far-fetched dream during previous governments, has been implemented and farmers have been given benefits at the grassroots level for pulses and oilseeds along with wheat and paddy.

Under the Pradhan Mantri Kisan Samman Nidhi, INR 22,000 crores

has been sent directly to the accounts of farmers. During the lockdown, the government ensured proper channels where they could sell their produce as well. Generally, around 5 to 6 lakh metric tonnes of wheat/paddy sale happened in UP annually but as soon as we came into power, we put a system in place and within 4 months there was a sale of 35 lakh metric tonnes.

During the last 3.5 years of Yogi's tenure, the state government has bought 180 metric tonne of paddy and 162 metric tonne of wheat from the farmers, transferring more than 60000 crores to their accounts on accounts of these purchases. We have also included Battadars (share croppers) also in the beneficiaries list of Pradhan Mantri Fasal Bima Yojana.

Previously, farmers were being used as 'vote banks' but after assuming power, my government has been working on ensuring ways to 'double farmer's income.' The UP government has reduced the Mandi tax and has strengthened government

procurement as the leadership understands that only if the state's rural economy is strong, the state can become strong. Moreover, the government has continued its outreach program and has reverberated its willingness to always resolve any issues faced by the farmers of the state. The cobwebs of lies and misinformation which the opposition is trying to constantly impose on the innocent farmers of our state are being removed now. Our government recently launched the Kisan Kalyan Mission for farmer welfare to double the farmers income of the state.

ENSURING SOCIAL SECURITY

Q. Please state some of the schemes and initiatives launched by your government for senior citizens, destitute and differently-abled and needy sections of the society.

A. The state government is committed in ensuring welfare for all its citizens especially those who need special attention. Uttar Pradesh has created a record of giving assistance to 51 lakh senior citizens under Vriddhawastha pension.

Furthermore, we are planning to link workers and labourers with the Ayushman Bharat Scheme and CM Jan Aarogya campaign to ensure a social security net for them. 27.95 lakh women have availed the benefits of the Nirashrit Mahila Pension Scheme.



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2020-21
PERSON OF THE YEAR

***WORLD'S
GREATEST
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2020-21
ASIA & GCC***



MUKESH AMBANI



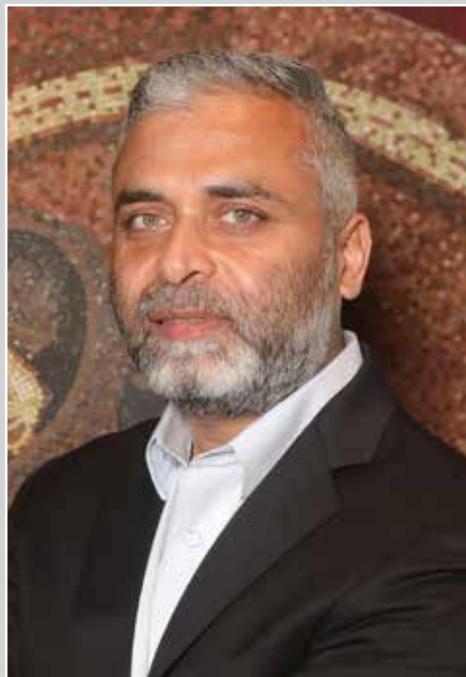
**H.E. OBAID HUMAID
AL TAYER**



UDAY KOTAK



DR. VINOD SEKHAR



RAVINDER PAL SINGH



DAMODAR R. KATTI



KARTIK SHETHIA



DR. G.S. MATHAROO



TARANJIT SINGH



PERSON OF THE YEAR 2020-21

The journey to the summit of success is tiring, cumbersome, and back-breaking. But once reached, it is one of the most satisfying and rewarding moments in one's life. It certainly involves recognizing dreams, executing great ideas, driving a community towards achieving a common goal, and supporting others by giving them the baton to lead. AsiaOne Magazine has carefully hand-picked some of the esteemed Person of the Year awardees by examining each leader and assessing them on various criteria including growth, vision, steps taken for community development, etc. The selected luminaries with their inspiring success sagas are truly deserving of this highly coveted Person of the Year 2020-21 Award

PERSON OF THE YEAR 2020

A Chemical Engineer from the Institute of Chemical Technology, Mumbai, Mukesh Ambani has pursued an MBA from Stanford University in the US. Being on the Board of Reliance Industries since 1977, he has played a significant role in the Group's backward integration journey – from textiles to polyester fibres and further onto petrochemicals and petroleum refining, and going upstream into oil and gas exploration and production. Owing to his dedicated efforts in creation of multiple new world-class manufacturing facilities involving diverse technologies, Reliance's petrochemicals manufacturing capacities have seen an increase from less than a million tonnes to about 21 million tonnes per year.

EXPANDING THE EMPIRE FAR & WIDE

In the late nineties, Mukesh Ambani not only created the world's largest grassroots petroleum refinery at Jamnagar in Gujarat, India, with a capacity of 660,000 barrels per day (33 million tonnes a year), but also integrated it with petrochemicals, power generation, port and related infrastructure. In addition, he set up another 580,000-barrels-per-day refinery next to the first one in Jamnagar. No wonder



MUKESH AMBANI

Innovating His Way to The Top With Sheer Grit

The wealthiest Indian for the 13th year in a row and counted among top ten wealthiest persons in the world with a personal wealth of \$88.7 Billion in 2020, Mukesh Dhirubhai Ambani has been efficiently spearheading Reliance Industries. His astute vision has facilitated the expansion of the empire in varied spheres

“MUKESH AMBANI BELIEVES IN KNOWLEDGE-SHARING AND ACTIVELY CONTRIBUTES HIS RICH INSIGHTS AS A MEMBER OF VARIOUS NATIONAL & INTERNATIONAL ORGANIZATIONS. HE IS A MEMBER OF THE PRIME MINISTER’S COUNCIL ON TRADE AND INDUSTRY, AND THE BOARD OF GOVERNORS OF THE NCEAR, INDIA”



Jamnagar emerged as the refining hub of the world with an aggregate refining capacity of 1.24 million barrels of oil per day at a single location. He also spearheaded the development of infrastructure facilities and created a pan-India organized retail network spanning multiple formats and supply chain infrastructure. Since 2006, Reliance Retail has been delivering superior value to its customers, suppliers and shareholders and has established itself as India’s largest retailer. Its network of retail outlets all across the nation, delivers a world-class shopping environment and unmatched customer experience by virtue of its state-of-the-art technology and seamless supply-chain infrastructure. Extremely optimistic about the future of the nation, he applauds India’s entrepreneurial spirit. He feels that every small entrepreneur in India can become a Dhirubhai or a Bill Gates as the entrepreneurial talent in India is huge. An advocate of innovation, he asserts, “Essentially, whoever is successful, whoever is going to do things that make a difference, is going to be talked about.” He feels that business is a level playing field where everyone gets an equal opportunity to excel. “Everybody has equal opportunity and I think that is true for everything,” he says. Despite reaching the pinnacle of success, he feels that there is still a lot of scope to grow and expand. As he puts it, “I think our fundamental belief is that for us growth is a way of life and we have to grow at all times.”

DRIVING A DIGITAL REVOLUTION

Mukesh Ambani has created global records in customer acquisition for Jio –

the Group’s digital services initiative. He has efficiently spearheaded the creation of one of the world’s most expansive 4G broadband wireless network offering end-to-end solutions. It caters to the entire value chain across various digital services in key domains of national interest, such as education, healthcare, security, financial services, government-citizen interfaces, entertainment, to name a few. He is of the view that India has a mobile network that is better or at par with any country in the world and it is all set to become a “premier digital society.” He feels that the big change driving this transformation is the deepening of mobile networks that are currently working at a much faster pace than before. “It all kick-started in 2014 when PM gave us the vision of Digital India ... 380 million people have migrated to Jio’s 4G technology,” he says. “Pre-Jio, the data speed was 256 kbps; and post-Jio, it is 21 Mbps, he declares with pride. He believes that policy steps are needed to accelerate the early rollout of ultra-high-speed 5G services that are affordable and available everywhere. He is certain about the fact that 5G will enable India not only to participate in the Fourth Industrial Revolution but also to lead it.

ENRICHING THE WORLD

Mukesh Ambani believes in knowledge-sharing and actively contributes his rich insights as a member of various national and international organizations. He is a member of the Prime Minister’s Council on Trade and Industry, Government of India, and the Board of Governors of the National Council of Applied Economic Research, India. He is also a member of The Foundation Board of the World Economic Forum, the Global Advisory Council of Bank of America, Stanford Global Advisory Council, McKinsey & Company International Advisory Council, The Business Council, India Advisory Group

of the London School of Economics, Indo-U.S. CEOs’ Forum, International Advisory Council of The Brookings Institution and Board of Governors of the National Council of Applied Economic Research, India. He is an elected Foreign Member of the prestigious United States National Academy of Engineering. Mr Mukesh Ambani is an elected Foreign Member of the prestigious United States National Academy of Engineering. Only nine other Indians have received this honour. He is also the Chairman of the Board of Governors, Pandit Deendayal Petroleum University in Gujarat and India Advisory Council of The British Asian Trust.

GARNERING GLORY

Mukesh Ambani is the only Indian to be featured on Global Game Changers List of a leading international magazine. He has been awarded as Economic Times Business Leader of the Year, 2017 and has won Othmer Gold Medal by Chemical Heritage Foundation, USA in 2016. He was offered an honorary Doctor of Philosophy degree by the Indian Institute of Technology (IIT), Roorkee in and Honorary Doctor of Science by Institute of Chemical Technology, Mumbai in 2013. He was conferred the title of ‘Entrepreneur of the Decade’ by All-India Management Association in 2013.

LAYING THE FOUNDATION OF A BETTER WORLD

Mukesh Ambani’s vision of an inclusive India is being realized through Reliance Foundation. Spearheaded by his better half, Smt. Nita M. Ambani, Reliance Foundation was established in 2010 to provide impetus to various philanthropic initiatives of Reliance Industries Limited (RIL). The efforts of the group have already touched the lives of more than 39.5 million people across India in more than 40,000 villages and several urban locations.

PERSON OF THE YEAR 2020

His Excellency Obaid Humaid Al Tayer is a man of many titles! Besides holding a post in the Ministry, he holds the position of Chairman at the Emirates General Petroleum Corporation, Emirates Post Group, Al Etihad Credit Bureau Company and Federal Customs Authority. In every role, he has exhibited an immense capacity to lead from the front. His dedication to bring forth the much needed change in the Arab world puts him in the league of extraordinary leaders. He is one of the most pragmatic and industrious leaders of his time.

WORKING TOWARDS EXCELLENCE

H.E. Al Tayer's consistent effort to achieve financially viable solutions and his contributions in the financial resources management vertical has been commendable. He has been persistently working towards attaining a balanced and sustainable development across the quarters in the United Arab Emirates. His contribution in the financial domain has earned him accolades and awards as well. In his capacity, the Minister has also overseen the zero-based budget preparation procedure, going in sync with the Ministry of Finance's (MoF) strategic plan. He has successfully led



H.E. OBAID HUMAID AL TAYER

A Pragmatic Leader

As the Minister of State for Financial Affairs of the UAE, H.E. Obaid Humaid Al Tayer has been instrumental in the fiscal growth of the region and forging economic ties with other nations. In many ways his business acumen has proved to be a blessing in disguise

“H.E. AL TAYER HAS ALSO BEEN PIVOTAL IN ENSURING THAT THE GCC CITIZENS GETS BETTER ECONOMIC PROSPECTS & HAS CONTRIBUTED ACTIVELY IN INITIATING FINANCIAL & ECONOMIC INTEGRATION IN THE GULF REGION. HE ALSO PLAYED AN IMPORTANT ROLE IN MEETING ARAB FOOD SECURITY DEMANDS”



the development phases and has been an active participant in laying out the regulations, guidelines and electronic financial services.

His accomplishment has paved the way for a better fiscal policy and has given the UAE a unique positioning across the world through his initiatives. H.E. Al Tayer has also been pivotal in ensuring that the GCC citizens gets better economic prospects and has contributed actively in initiating financial and economic integration in the Gulf region.

He has been proactive in promulgating the idea of economic stability in the Arab region and has promoted economic and financial reforms. A believer of improving business climates through intra-regional trade, H.E. Al Tayer has also played an important role in meeting Arab food security demands.

Moreover, he has been a force behind overcoming all the economic challenges that has been met by the UAE during the global financial crisis. During the crisis he pushed for sending out about AED 50 billion through MoF in batches to augment the proportion of liquidity at local banks.

He has also supervised the Ministerial Committee that oversaw the financial and economic sector in the UAE to curb the effect of global crisis.

An electrical engineer from University of Colorado, Boulder, Colorado, U.S.A., H.E. Al Tayer has the distinction of being a sharp businessman and he is the Chairman of the reputed Al-Tayer Group of Companies. The Company is a business conglomerate that deals in automotive,

contracting, distribution, publishing, retail, and services with operations in the GCC.

H.E. Al Tayer has held several top positions throughout his career span like being a Board Member of Dubai Economic Council, Dubai Municipal Council, Union National Bank and Emirates Telecommunications Corporation. He is also a Co-owner of the Gulf news and is the Chairman of Federal Customs Authority.

His Excellency was appointed as Minister of State for Financial Affairs in 2008 and in addition to his ministerial responsibilities, he is Deputy Chairman of the General Pension and Social Security Authority. He has held formerly other important positions such as: Member of the Federal National Council, Chairman of Emirates Industrial Bank, Acting Chairman of Real Estate Bank, Chairman of Dubai Chamber of Commerce and Industry, Board Member of Dubai Municipal Council, Board Member of Dubai Economic Council, Board Member of Union National Bank and Board Member of Emirates Telecommunications Corporation.

Most important international honors are: receiving the “Finance Minister of the Year in the Middle East and North Africa for 2012” award by Emerging Markets Magazine, on the sidelines of the annual meetings of the International Monetary Fund and World Bank Group in October 2012. He was awarded the Medal of “The order of the Star of Italy” by the President of the Republic of Italy in 2007 and was also awarded the Medal of “The National Order of Merit” by the President of the French Republic in 2003.

LEADING THE DEVELOPMENT

To establish frameworks for economic and investment cooperation, and facilitate trade between the United Arab Emirates

and Israel, H.E. Obaid bin Humaid Al Tayer, the Minister of State for Financial Affairs, headed the UAE delegation in the Israeli capital, Tel Aviv. He has signed four agreements on behalf of the UAE which are on the sidelines of the visit that came after the historic peace signing between the two countries.

These agreements include the agreement on the Promotion and Protection of Investments, the MoU on Mutual Economic Cooperation, the agreement on the Declaration of Intent on Establishing Cooperation in the Area of Financial Services, and the MoU on Cooperation in the fields of Improvement and Development of Science and Advanced Technology. H.E. Al Tayer indicated that signing these agreements comes from the desire of both countries to create an attractive investment climate, within a legal framework, that attracts mutual investments, and opens new horizons that lay the foundations for economic, trade and investment partnerships in various vital areas of common interest. “I express my gratitude and appreciation to Israeli Prime Minister, Benjamin Netanyahu, for hosting and welcoming the UAE delegation here in Tel Aviv. The historic peace accord signed was the first step taken towards achieving security and stability in the region, and a means to provide more opportunities for future generations,” H.E. Al Tayer asserts.

He further stresses, “Signing the agreement on the promotion and protection of investments between the UAE and Israel contributes to the protection and enhancement of investment partnerships by providing investment guarantees that protect non-commercial risks. This will encourage all governmental, semi-governmental and private sectors in the two countries to build strategic partnerships.”

PERSON OF THE YEAR 2020

The founder, executive vice-chairman, and the managing director of Kotak Mahindra Bank, Uday Kotak is a billionaire entrepreneur who is known for his sharp acumen and his intellect. His estimated worth is \$14.8 billion (as of 2019) but what he attributes his success to is his humble upbringing in an upper-middle-class family of Gujarat.

He was born in a joint family and shared his home with 60 people while growing up. His family was involved in cotton trading and that was his initial brush with the aesthetics and demands of running a business.

He completed his schooling in Hindi Vidya Bhavan and then earned a bachelor's degree from Sydenham College and completed a postgraduate degree in management studies in 1982 from Jammalal Bajaj Institute of Management Studies.

BEGINNING A MAGNIFICENT CAREER

Growing up, he developed a keen interest in mathematics and the magic of numbers, which influenced his career choice later.



UDAY KOTAK



The Banking Genius

A highly motivated and one of the most successful entrepreneurs of today's times, Uday Kotak exemplifies that nothing is impossible if you set your mind to it. He has been a force to reckon with in the Indian financial sector with his constant innovations and successes

“WITH HIS DETERMINATION & HARD WORK, HE HAS EMERGED AS A SUCCESSFUL BANKER AND A ROLE MODEL FOR MANY ASPIRING ENTREPRENEURS. HE ATTRIBUTES A BIG PART OF HIS SUCCESS TO HIS WIFE, WHO SUPPORTED HIM TO BEGIN HIS BUSINESS & STOOD LIKE A ROCK BEHIND HIM EVEN IN THE TOUGHEST OF TIMES”



However, his tryst with entrepreneurship did not happen suddenly.

After completing his MBA, in the early 1980s, Uday Kotak decided to start out on his own at his father's insistence. He started his own small financial agency at Navsari building premise from a 300 sq. ft. office space that his father offered him as Kotak Capital Management Finance Ltd.

Further, with a seed capital, which was less than US\$80,000, collected by borrowing from his friends and family, he converted a bill-discounting start-up into a financial services conglomerate with billions of dollars of assets. The major part of this initial investment came from his best friend Anand Mahindra. And that's why the financial agency was named Kotak Mahindra.

He found out that banks gave depositors 6% interest on their investments but charged an interest of 16.5% from borrowers and created his own planning on this one finding, handing out loans at lower interest rates. Uday Kotak provided financial support to many business organizations, including Nelco, a Tata subsidiary at minimal interest rates.

He got huge success in no time and kept on expanding his business. Over the next few years, Kotak diversified his financial consultancy business into various areas of financial services, establishing a prominent presence in investment banking, bills discounting, stockbroking, mutual funds, life insurance, and car finance.

During 2014, Uday Kotak almost doubled his wealth as shares of his Kotak Mahindra Bank hit an all-time high after he sealed a \$2.4 billion deal in November 2014 for rival ING Vysya Bank, partly owned by Dutch financial services group ING. In 2015, he also entered the general insurance business and is partnering telecom magnate Sunil Mittal's Bharti Airtel to start a small payments bank. In August 2019 he was reported to be one of the most highly paid CEOs of any Indian bank with a monthly salary of INR 27 lakh.

Today, Uday Kotak with his determination and hard work has emerged as a successful banker and a role model for many aspiring entrepreneurs.

Additionally, he is a member of the Government of India's High-Level Committee on Financing Infrastructure, the Primary Market Advisory Committee of the Securities & Exchange Board of India, Member of the Board of Governors of the National Institute of Securities Markets and ICRIER. He is also Governing Member of the Mahindra United World College of India, and Member of National Council of CII. He is also a member of the strategic board which advises the national law firm, Cyril Amarchand Mangaldas.

HOBBIES AND INTERESTS

Since his childhood, Uday Kotak was very passionate about cricket. He held the cricket teams' captainship in school and college and also played the Kanga League in Mumbai.

A left-hand spinner and a right-hand batsman, he was also keen on building his career as a cricket player but fate had other plans. In September 1979, a ball hit his head when he was running between the wickets at the Kanga League held in Azad Maidan, Mumbai, and immediate surgery to stop the brain haemorrhage left him

bed-ridden for a few months.

Due to fatal accidents during his college days, he also missed a year at the Jammalal Bajaj Institute of Management. The incident not only cost him a year but also marked the end of his cricket dreams.

He also used to play the Sitar, which he has admittedly stopped now.

A DEDICATED FAMILY MAN

Uday Kotak got married to Pallavi Kotak, who is a marathon runner, within two months of dating. They had first met at a party where he had fallen head over heels in love with her, at the very first sight.

He attributes a big part of his success to his wife, who supported him to begin his own business and stood like a rock behind him even in the toughest of times. The couple has two children and resides in Mumbai.

Their elder son named Jai Kotak has done Master of Business Administration – MBA at Harvard Business School and is currently supporting his father in the business. Dhawal, the younger son is involved in providing mid-day meals to underprivileged students in Govandi-Chembur-Deonar belt in eastern Mumbai. Dhawal wants to feed a million children every day.

AWARDS AND RECOGNITIONS

Uday Kotak has been honoured with many prestigious awards for his achievements throughout his entrepreneurial journey including Ernst & Young World Entrepreneur (2014), Most Powerful People in The Financial World (2016), Businessman of the year by Economic Times (2017), EY World Entrepreneur (2018), and CNBC Innovator of the Year (2019).

He was also recognized as the "Best CEO in the Banking Sector" at Business Today's Best CEO Awards 2019.

PERSON OF THE YEAR 2020-21

An achiever through and through, Datuk (Dr) Vinod has many firsts to his credit. He was one of the first Malaysians to venture into the former Soviet Union after its dissolution and was a part of the privatization of its second largest petrochemical plant. He was also the first Southeast Asian to own both Formula 2000 and Formula 3 Championship motorsport teams, and he founded Malaysia's first sports car company. He started East Asia's largest fruit and vegetable farm in Malaysia, 3 years before the PM called for the development of commercial vegetable farms.

AN ILLUSTRIOUS CAREER

Starting his career at a nascent age while he was still in college, Datuk Vinod established Vincent Siefer Clothing Co. and formed the Sitavani Foundation, which works dedicatedly for the education of children and conducts child development programs. In 1990, he co-founded the STI Group and was responsible for some groundbreaking businesses such as the world's smallest optic engine, Southeast Asia's first commercial Internet company, and a variety of other technological innovations. The multimedia arm of the group was behind the first Malaysian joint venture to produce a movie at Disney MGM Studios



DR. VINOD SEK HAR



Radiating Multiple Hues of Brilliance

An entrepreneur, social capitalist, green tech advocate and functional dreamer all rolled into one, Datuk Dr. Vinod Sekhar is a multifaceted personality who has been successfully spearheading The Petra Group as the President & Group Chief Executive and has been associated with numerous socially-responsible initiatives

“I HAVE BEEN CALLED A ‘SOCIAL CAPITALIST’ BY THE LATE CUBAN LEADER, FIDEL CASTRO, AND I HUMBLY ACCEPT THE MONIKER AS I TRULY BELIEVE THAT SOCIAL CAPITALISM IS THE ONLY TRUE FORM OF CAPITALISM. THE SPIRIT OF SOCIAL CAPITALISM IS HOW I LEAD AND DO BUSINESS”

in Orlando, Florida (Tarzan: The Epic Adventures). After 1997, STI merged with other international interests and The Petra Group was created. Petra is a technology conglomerate responsible for several global technology developments related to Elastomer recycling (Green Rubber), deproteinization, HIV treatment programs, innovative financial software, biophotonics and biofuels.

Talking about his career high point, he elaborates, “There are two. The first being the innovations and technologies we have introduced over the last three decades and what they have achieved. I started the first Southeast Asia commercial internet company in 1993. At that time, there were only 700 internet users in Malaysia. No one really understood what the internet was. But now, the internet is everything.”

He adds, “Another business I’m very proud of is Green Rubber (GR). The revolutionary DeLink technology was invented by my late father, Tan Sri Dr B.C. Sekhar and his friend, Dr Vitaly Kormer, one of Russia’s leading scientists. I took what they started and worked on a commercial version and kept developing it. It took me 15 years and over US\$50 million (RM216.5 million) to get it right. We are now on DeLink 4.0, and ready to take on the world.”

A SOCIAL CAPITALIST

Datuk Vinod is a great advocate of ‘Social Capitalism’ which rests on the premise that business interests and societal concerns must work hand in hand. He has been vocal for “simple principles of a civilized society” where all businessmen must involve themselves in their own society’s



Dr. Vinod Sekhar with his family; wife Datin Dr. Winy Sekhar and daughters Petra and Tara - the pillars of strength in his life.

positive development. As he puts it, “I have been called a ‘Social Capitalist’ by the late Cuban leader, Fidel Castro, and I humbly accept the moniker as I truly believe that social capitalism is the only true form of capitalism. The spirit of social capitalism (for-profit enterprise in which wealth creation and social good are motivators) is how I lead and do business.” He further adds, “I put just as much emphasis on the way I do business as I do on the outcomes of my entrepreneurial endeavours. All the companies under PETRA Group in one way or another contribute towards wealth creation and bettering lives. Everyone in the PETRA team, from my senior executives to our support staff, understand and believe in the idea of doing it right by doing something good. That starts with me ensuring my employees and their families are well taken care of, and then empowering the communities around us.” He considered his father as a guiding light and has been deeply inspired by his ideals and values. As he puts it, “The biggest inspiration of my life is my father, Tan Sri B.C. Sekhar (1929-2006). From leading an organisation that held sway over tens of billions of dollars of income for Malaysia, he retired as a normal pensioner. No big directorships, no big cash hoard in banks, no private businesses. What he felt more important than anything was the love of his family, the respect of his peers & his integrity.”

MAKING A POSITIVE IMPACT

Always inclined towards giving back to society, Datuk Vinod is of the view that “Our companies must create products or deliver services that enrich communities by creating wealth. It may be in the form of creating jobs and providing entrepreneurial opportunities, or through education, healthcare & economic empowerment.” Throwing light upon his various socially

beneficial initiatives, he says, “The Sekhar Foundation has impacted the lives of over 12,000 children globally. We have built and funded schools and orphanages in Malaysia, India, St. Vincent and the Grenadines. In Armenia, Colombia, we were involved in rebuilding the city after a devastating landslide, and built an orphanage, the Petra-Valentina House. I am also the Chairman of the Pelita Harapan for terminally ill children, Co-Chairman of the Innocent Child Appeal Fund Board for abused children, and the Chairman of the Sitavani Foundation.” He adds, “The Vinod Sekhar Foundation contributed PPE and test kits for medical front liners, while the food and medical aid were for the low income group during the pandemic. We have also funded a special Malindo Air charter flight to bring home 40 Malaysians who were stranded in Kerala, India, during Malaysia’s Movement Control Order (MCO).”

AWARDS GALORE

The World Economic Forum named him as one of its 40 “New Asian Leaders” (NAL). For his outstanding contribution to the world of business, Grant Thornton named him the Malaysian Corporate Leader of the Year in August 2008. In 2008, he received the prestigious Global Green Award from Global Green USA for Green Rubber. He was the youngest, only Asian, & the third ever non-American, after President Mikhail Gorbachev & Giorgio Armani, to receive the award. He has received several other awards such as Global Indian Award presented by the Minister for Overseas Indians in Delhi, Global Indian Origin Magazine’s 50 Most Influential Business Leaders of Indian Origin in the world, the Outstanding Global Entrepreneur by the SME Association, & The Societe Award from the Asia Pacific Brand Foundation, to name a few.

PERSON OF THE YEAR 2020-21

Ravinder or Ravi, as he is fondly called, is a C-level Leader and Award winning Technologist with over 2 decades of global assignments in 5 continents with his base in the USA, Europe and Asia. His achievements in the professional sphere diverge into different spheres; ranging from Airlines, Aviation MROs, Aerospace organizations, Management consulting practices, award winning E-commerce ventures and brands, Robotics and AI-driven factories in the area of Forest Products, Retail, Semiconductor manufacturing, Aluminum smelting and Sports Marketing. Ravi has built trillion dollar information networks for governments and his technology frameworks have transformed domains ranging from microfinance to the largest postal services in the world.

A Harvard alumnus, Ravi is a celebrity Innovator with several patents, and is a Non-Executive Advisor to the board to several enterprises where incubation & differentiation is core necessity and challenge. He brings in technology sanity, brutal honesty and no-nonsense management thinking to facilitate rapid profitable business growth and transformation via digitization. He sits on the advisory council of many global research firms where he contributes in



RAVINDER PAL SINGH

Hailing New Paradigms in Tech For A Better World

An Award winning Technologist, a Rescue Pilot and a Monk Investor; there are numerous ways to delineate the multitasking leader Ravinder Pal Singh, who is above all a humanist who passionately undertakes varied social welfare initiatives and is dedicated to nurturing the youth for building a better world

“OVERALL AS AN INVENTOR AND A RESCUE PILOT, LIFE HAS PROVIDED ME WITH AMPLE OPPORTUNITIES TO SEE LIFE AND DEATH BOTH FROM CLOSE QUARTERS; HENCE WISDOM TO FOCUS ON GOOD KARMA IS CENTRAL TO MY EXISTENCE”



predicting practical future automation use cases and respective technologies.

INNOVATING EXCELLENCE

An inventor par excellence, Ravi has recently created 4 types of respiratory systems ranging from Ventilators to Oxygen Concentrators; 7 types of affordable Robots for healthcare, hospitality, aviation, automotive and citizen services; and a multipurpose Drone for security & civil services. In the year 2020, he created algorithms and products for direct democracy, future airports, business value of customer emotions, and others based on Blockchain, IoT and Artificial Intelligence. He has invented several systems ranging from cross-compilers to encoders to machines to modern software in diverse domains namely Aviation, ITeS, Manufacturing (Forest products, Semiconductor, Automobile), Mining, Public Services (Postal, Citizen, Finance), Retail, Sports & Fitness and Technology.

INCUBATING STARTUPS

Quite recently, Ravi has incubated 2 startups, 1 global institution and has helped in maturing 3 startups to profitability. He actively contributes through advisory, & co-creation services, Hackathons and innovation funding to create mass-entrepreneurship at grassroots across rural, towns and cities in India, USA, Singapore, Scotland, Mexico and Africa. As an angel investor, he has mentored and managed more than 60 start ups over the last decade.

A LEADER IN EVERY SENSE OF THE WORD

True leaders motivate and inspire others to

do the right thing by charting a visionary course and, in turn, create something new out of the familiar. Ravi is one such leader who believes that leadership is the ability to map out the best route to success and is always dynamic, inspiring and designed to excite others into action. Describing himself as a leader and sharing some of the unique aspects about his leadership style, he elaborates, “I have always been associated with an organization or institution where incubation or change is the core necessity and challenge. This has enhanced my natural ability to apply art and science to solve today’s problems and build a sustainable foundation for tomorrow. Hence, my professional persona is focused on creation, influencing my social style, management philosophy and leadership virtues.”

He further adds, “Change has been constant in my professional life. My management philosophy has evolved over the years and leadership style as per the situational practicality and environmental context of time and space. But if it has to be classified into conventional buckets, I would say that my management philosophy has been in the range of autocratic to democratic, but always leading and never controlling. There are nine commonly defined leadership styles, mine oscillates and varies from transformational to servant and laissez-faire to democratic.”

Ravi takes failure in his stride and believes that “Failure is critical to Creative Leadership.” He is of the view that “Depiction of Future is essential for Meaningful Leadership” and vehemently believes that “Compassion and Courage are mandatory to bring change.” He aptly concludes, “Overall as an inventor and a rescue pilot, life has provided me with ample opportunities to see life and death both from close quarters; hence wisdom

to focus on good Karma is central to my existence.”

DEDICATED TO SERVING HUMANITY

As a leader who believes in leading from the front, Ravi feels that “An ounce of practice is worth more than tons of preaching.” He rightly asserts, “Loud speech, profusion of words, and possessing skillfulness in expounding scriptures are merely for the enjoyment of the learned. They do not lead to liberation. Among the contributory factors of liberation, devotion stands supreme, and it is the search for one’s own true nature that is meant by devotion.”

In his bid to connect with his true self, Ravi has been inventing products and services to serve humanity, save lives and enhance the civilization. As a rescue pilot, he has saved lives across the globe. He has served various international agencies by flying several hundred hours as emergency response expeditions ranging from COVID to floods to earthquakes.

Owing to his ground zero experience as a frontline leader, he has some useful tips for the industry. He stresses, “COVID lockdown has exposed several flaws especially great versus good i.e. great government, great domains, great companies, etc. versus the good. Good is not good enough. Everyone needs to learn. Irrespective of the status of the lockdown, the speed of change will continue. Companies will have to use this momentum and fully embrace agile strategy and the resultant operating shift.”

In this regard, he vehemently asserts that companies must “learn fast and reflect continuously.” Alluding to the changed business scenario in the post COVID-19 world, he strongly feels that “leveraging technology is the key to smooth sailing through the troubled waters.”

PERSON OF THE YEAR 2020-21

An accomplished professional with extensive experience in specialised architectural and engineering services, including BIM (Building Information Modelling) as well as project & construction management, he has successfully completed numerous Indian and international projects. He appreciates the fact that India has acquired a position of prominence in the post Covid-19 world under the quintessential leadership of PM Modi. He reposes faith in the immense potential of the country and its people and is looking forward to not only expanding India operations but also making it an Engineering Consultancy Back-office of the world by attracting, recruiting, retaining and utilising millennial talent from the industry. He also intends to collaborate with the big players in India through mergers / acquisitions / Joint Ventures / Consortium and bid for mega projects not only in India but worldwide.

BUILDING THE BRAND

It is a widely acknowledged fact that determination is the key to successful leadership. Without determination, nothing comes to fruition. Mr. Damodar is one such determined leader who believes in carving his own path to success. As he puts it, "There was always fire in the belly to



DAMODAR R. KATTI



Designing A Better World With Unceasing Passion

The Founder and Managing Director of Design Group Engineering Consultants LLC, Mr. Damodar R Katti is an exceptional leader who believes in leading from the front. A talented young man, he looks at things differently and passionately with a bent of mind to do good for society and the world at large

“I ENCOURAGE MY TEAM TO TAKE RESPONSIBILITIES AND MOTIVATE THEM TO TAKE THE LEAD. ALTHOUGH, I TAKE THE RESPONSIBILITY INITIALLY, I HAND OVER THE BATON TO OTHERS TO LEAD AND WORK TOWARDS ACHIEVING THE COLLECTIVE GOALS AND PROGRESS”



set up a business of my own. Early in my career, I learnt the skills to handle the 3Cs (major players in any construction industry) Client, Consultant & Contractors. Coming to Oman in 2005, I left my job in 2010 and started off with my own firm – Design Group Engineering Consultants LLC (DGEC) in Muscat, Oman with two employees. Within 10 years the company has offices in Oman, UAE, Uganda & India with over 150 employees.”

Owing to his exemplary leadership, “Several stalled projects in Education & Hospitality sectors were re-engineered and delivered by DGEC in Oman.” He adds, “The recent financial situation in the Middle East did not deter us but encouraged us to diversify into Roads & Highway design services. Converting a challenge into an opportunity has always been my forte.”

He takes pride in the fact that “Today DGEC is one of the fastest growing engineering consulting firms in the region with an unparalleled reputation for professionalism. Strategic alliances with several leading consultants worldwide enable us to offer specialized Architectural and Engineering services, including BIM (Building Information Modelling), and Project Management Consultancy Services. We also offer solutions in various sectors and on variety of projects, including iconic buildings, healthcare and educational buildings. DGEC is also active in logistics warehousing, industrial, roads and infrastructures, multi-level car parking and project management.”

MOTIVATING EMPLOYEES

A true leader knows how to bring out the best in others. He is an exemplary leader

who motivates his team to put their best foot forward every time. He feels “Leadership qualities may be inborn to some extent. But these can be developed by accepting challenges & responsibilities.” Sharing his leadership mantra, he says, “I encourage my team to take responsibilities and motivate them to take the lead. Although, I take the responsibility initially, I hand over the baton to others to lead and work towards achieving the collective goals and progress.”

He further elaborates, “At DGEC – if someone has the capabilities, credentials, and the right attitude, we give them the right environment, encouragement, mentoring, support to grow professionally, and of course the right emoluments. There’s hardly anything worse for company morale than leaders who practice the ‘Do as I say, not as I do’ philosophy. When this happens, there is loss of enthusiasm and goodwill among the staff. It’s like watching the air go out of a balloon – and cynicism and disappointment usually take its place. Being in a leadership position, my team look up to me for inspiration. That’s part of what being a leader is. And a big part of my responsibility is to lead them with my own actions. Employees are given deadlines but are free to decide their own priorities. Rarely, if ever, I have seen a project milestone getting delayed.”

MAKING THE WORLD A BETTER PLACE

According to Mr. Damodar, “Corporate Social Responsibility, or CSR, is an important factor in establishing company’s public image and reputation and is a great way to give back to society.”

Sharing his philanthropic vision, he elaborates, “We believe in our potential to make an impact on society; we also have the ability to bring ideas to life that are beneficial for everyone. We understand our

social responsibility towards our clients and the projects we handle. We have a responsibility to the communities our work touches – from the way a building looks to the social impact it makes. Environmentally, we have an enormous role to play as guardians of the future, because the things we build today will have a lasting impact tomorrow.”

GAINING GLORY

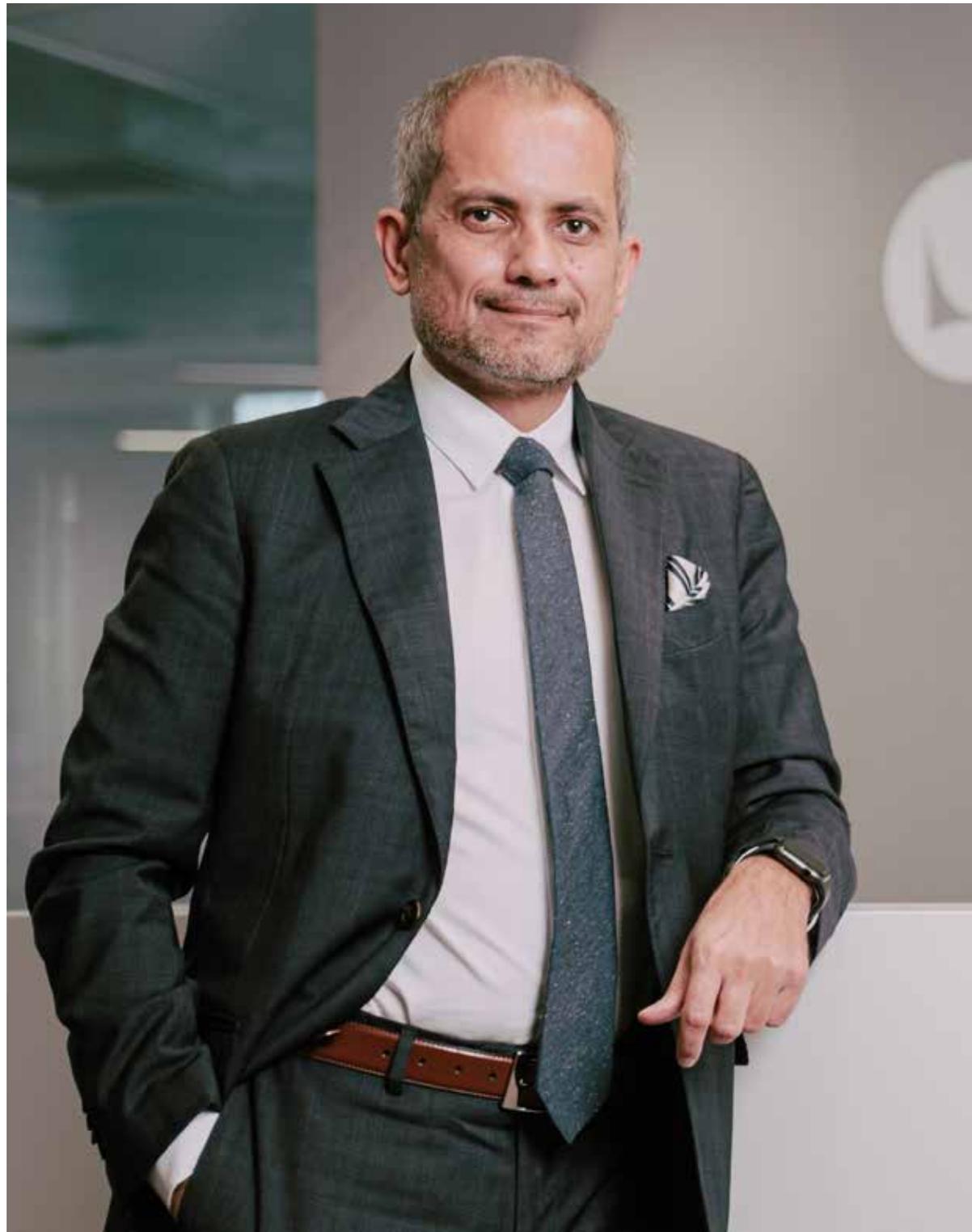
For his outstanding contribution to business and society, Mr. Damodar was recognised as CEO of the Year at Dossier Construction Infrastructure Awards & Summit, Muscat in December 2020. He was recognised as one of the 100 Most Influential CEOs in Oman by Oman Economic Review Magazine in August 2019. Owing to his dedicated efforts, DGEC was awarded the Best Engineering Consultant at Dossier Construction Infrastructure Awards & Summit, Muscat for 2 consecutive years – 2019 and 2020. DGEC was awarded the Brand Leadership Awards – Oman by CMO Asia in July 2019. The event was endorsed by World Sustainability, World CSR and World Federation of Marketing. DGEC was also awarded “Excellence in Engineering Services” at the International Business Awards 2019, Dubai, UAE by Observer Dawn in September 2019.

“I humbly dedicate my achievements to my parents and family who have always been a source of inspiration and unflinching support. I am grateful to my teachers and the Almighty without whose blessings this would not have been possible. My thanks also goes to all the thousand others who are a part of what I do – the clients, consultants, suppliers, end-users, media and of course my colleagues without whose vision, dedication and efforts par excellence, this success would not have been possible,” he concludes.

PERSON OF THE YEAR 2020-21

A postgraduate in Business Management from XLRI Jamshedpur and in Marketing from Symbiosis, Kartik is a software programmer by qualification. He is a thorough professional who believes in continually upgrading his knowledge and skills and has recently attended a few executive courses with INSEAD at their Singapore and Fontainebleau, France campuses. In July 2019 Kartik completed his certification in Digital Business strategy from MIT Sloan School of Management.

Having started his journey with Herman Miller as the Country Manager for India in 2009, Kartik has contributed immensely to its success and growth. In fact he has grown with the organization. He quickly went on to become the Director of the company followed by Strategic Business lead to manage China and Hong Kong and within a year was entrusted with the opportunity of leading the Contract business for APAC. In 2015, he moved to Hong Kong for this new role and in 2016 was promoted as Vice President for APAC region. In early 2020, he was given the responsibility of HM Internal Business Unit in India and during COVID-19



KARTIK SHETHIA

Weaving A Success Saga With Passion & Panche

By the virtue of his unceasing optimism and focused enthusiasm for innovation, Kartik Shethia has been leading by example and swiftly climbing up the success ladder as the Vice President for APMEA region at Herman Miller – one of the leading manufacturers of office furniture and furniture systems in the world

“I AM SOMEONE WHO HAS BELIEVED IN GIVING AUTONOMY TO MY PEOPLE AND THE KEY TO PUT THAT TRUST IN THE PEOPLE IS TO HIRE WELL. 90% OF YOUR JOB IS DONE IF YOU RECRUIT THE RIGHT PERSON FOR THE JOB AND THEN GRANTING AUTONOMY IS EASY”



period Middle East and Africa were added to his existing region, resulting in an extended region called APMEA.

He has played a significant role in expanding the Online and Retail business for the organization from Japan and China to rest of the region. He has been largely responsible for creating the Korean entity and growing the business at a CAGR of 41% in 4 years. Kartik is full of gratitude for Herman Miller, which gave him ample opportunities to grow and evolve as a leader.

When asked about his career high point, he delineates, “It is difficult to contextualize high point in one’s career, as every high point is a step in the direction of the next high point. So, if I were to call out one such high point, it would be joining this wonderful organization Herman Miller because this job has given me several such high points in the last eleven years – each special and significant in their own way.”

AN EXEMPLARY LEADER

An autonomous leader, Kartik emphasizes upon individualism, independence and autonomy. He intends to make people feel strong, capable and committed so that they perform to the best of their capabilities. He asserts, “I am someone who has believed in giving autonomy to my people and the key to put that trust in the people is to hire well. 90% of your job is done if you recruit the right person for the job and then granting autonomy is easy. The most important thing while hiring is not to hire someone who is like you, because if you clone yourself you are not going to get freshness of ideas and new routes to meet your business goals.”

Kartik very well understands the

significance of harbouring trust among his teammates. He rightly emphasizes, “Ours is a matrix organization, a model which has worked very well for us. The matrix leads typically have been with the organization for over 10 years and so the familiarity, understanding and mutual respect between the leads has helped in fostering an environment of trust leading to everyone, including the team members of each matrix organization, working in a cohesive manner towards a common goal. And the very people centric nature of the organization takes out the sense of insecurity amongst the employees allowing them to focus on the given task. (We have in the past been rated as the top 100 companies to work for by Fortune).”

TURNING ADVERSITY INTO OPPORTUNITY

An enthusiastic and optimistic leader, Kartik envisions COVID-19 as an opportunity to explore and look beyond the current offerings of the firm so as to seek fresh avenues to diversify and expand. Talking about his vision for the future growth of the organization, he elaborates, “In the current scenario, my short term goal will certainly be to keep our flock together and to keep them motivated, to think about what new product offerings and solutions we will need to be ready with for this new and altered world and to keep the engagement going with influencers in the market. Mid to longer term would be to tap the opportunities that we have generated with these new solutions and engagements.”

Talking about some of the measures he had undertaken to cope with the challenges faced in the prevailing Covid-19 pandemic situation, he says, “First and foremost was to ensure the safety of our colleagues. Protocols were set to sanitize the offices at regular intervals. Strict travel protocols

have been put in and stay in place even today with very few exceptions. These protocols have been appreciated by our employees and they feel safe and proud to work with a company that puts the interest of the employee first.”

He adds, “We took up several initiatives where we offered counselling to our employees to help them in dealing with these tough times as they are first on our list to give back to the society.”

“Several community activities were undertaken and continue to be undertaken where we are getting food or other necessities delivered to people most affected by this pandemic. In addition, Work From Home initiatives taken up by our corporate customers were supported by us by extending deep discounts to their employees so as to enable them to equip their homes with ergonomic high quality furniture to ensure that their body is supported well when working from home,” he says.

BUILDING A BETTER WORLD

He truly understands the significance of CSR and enthusiastically participates in giving back to society. As he puts it, “In 1953 our founder D. J. De Pree made a statement that ‘We will be good stewards of the Environment,’ – at a time when there was no apparent environmental threat or for that matter no carbon credits or hole in ozone, but he had that vision for the earth. This direction is ingrained in every Herman Miller employee & pursued at all levels and all products have been designed keeping in mind the environmental impact. Beyond that, Herman Miller Cares – our division which is very active in giving back to the society engages with all our locations across the world to make sure that we are contributing more than our share to the society.”

PERSON OF THE YEAR 2020

The Chairman of highly successful and reputed institution, Prudence School, Dr. Matharoo is a former civil servant who joined the education sector with a passion for revamping the secondary education system in the country and introducing the holistic way of teaching and culturally relevant curriculum to the education sector.

His aim is to inculcate a relevant learning environment, which is in sync with the evolving global trends and yet engraved in the socio-political realities of a diverse society, which India is.

In his decade-long journey in the sector, the terrific visionary has successfully delivered a responsive model of teaching and learning that is highly relevant and challenges students, parents, and teachers to work and think outside the traditional mindset. He has infused academic rigor by providing individualized support to each student, creating systems that embrace and engage the students and furnishing them with the necessary information, tools, and facilities at every point.

AN INSPIRING JOURNEY

Dr. Matharoo was born and raised



DR. G.S. MATHAROO

Leading The Way in The Realm of Education

Dr. G.S. Matharoo has galvanized the field of secondary education in the country through dynamic and visionary leadership. His commitment to the cause of education is unparalleled with a dream for a totally educated and self-sufficient nation

“AS HEAD OF THE PRUDENCE GROUP OF SCHOOLS, DR. G.S. MATHAROO CHALLENGED CONVENTIONAL WISDOM TO PIONEER DYNAMIC AND FAR-REACHING CHANGES THROUGH A DETERMINED FOCUS ON THE HOLISTIC DEVELOPMENT OF EACH STUDENT”



in a middle-class family with limited resources. However, with great hard work and determination, he grew out of these circumstances and created his own unique legacy, revered, and celebrated by many today.

Since a very young age, Dr. Matharoo had a great interest in studying and learning about new things. He was one of the brightest students in his batch at a government school and following that he walked the corridors of Delhi University with an inquisitive mind.

A meritorious student, he always inspired his juniors to work hard and study with the aim to learn and not merely get good scores. Further, the genius personality attained his Ph.D. degree in education management from a foreign university, covering an awe-inspiring journey.

A self-made person with determination to progress and leave a mark by way of constructive contribution towards the society, he started his career as a civil servant at the Union Ministry of Home Affairs where he held a variety of charges. His tenure in the North East Division of the Ministry was a defining one where he proactively contributed a lot towards the development of the region and bringing control/removal of insurgency in the area.

His seniors were mighty impressed by his outstanding performance and with the display of his executive abilities and therefore deputed him to the Municipal Corporation of Delhi (MCD). He was given the responsibility to introduce a reformed system of functioning for the corporation, which was dealing with a number of messy

situations and chronic ailments at that time.

During his tenure at the Municipal Corporation of Delhi (MCD), he introduced Unit Area Method for the purpose of computation of property tax liability of the property owners, bringing in transparency in the system and saving the property owners from harassment at the hands of inspectors. He also led the privatization of toll tax collection at the entry points, thus increasing revenues for MCD. He also brought changes in the procedure for approval of Building Plans for construction. He was harassed and threatened by mafia within the MCD, which was negatively impacted by these reforms. But he remained fearless, bold, and continued serving his duties with full dedication and honesty. Although he emerged victorious and stronger, a sense of disillusionment with the system in him prevented him from continuing in Civil Service and urged him to do something for the society.

SHINING BRIGHT IN THE EDUCATION SECTOR

Dr. Matharoo had a great passion for education and improving its standards within the country ever since. So, around a decade back, he moved on from his duties as a civil servant and ventured into the education sector to which he was enamored from the core of his heart since his young age but was being constrained from doing so after having joined civil services.

He joined as head of an academic institution and contributed tremendously to its growth as uplifter of standards of teaching and bringing an innovate approach in its administration. Eventually, there was a sea change in the schools headed by him where students became very participative and started looking to coming to school as a passion. He dwelt on the overall

personality development of the students and emphasized personalized attention on each student to identify his areas interest and strength.

As Head of the Prudence Group of Schools, he challenged conventional wisdom to pioneer dynamic and far-reaching changes through a determined focus on the holistic development of each student. By doing so he was able to infuse academic rigor by providing individualized support to each student, creating systems that embrace and engage the students and provide them with the necessary information, tools, and facilities at every point.

He reckons that it is very necessary to ignite in each student the spirit to stand for oneself and identify their strengths and weaknesses and, therefore, pays a lot of attention on individual skill development. His mission is to make each student a champion in one's own right and empower them with the right approach to deal with life's challenges. All the students at his school see him as a father figure and a guiding light who is training them to be the best versions of themselves.

DOING GREATER GOOD

He is very passionate about extending equal opportunities to all and is working hard to make the education system a more equitable and inclusive entity and realizes that leaders like him will have to contribute towards that. He has a vision for free education for poor deserving children. He does not want that poor students who want to study should be deprived of that because of financial constraints. In the near future, he intends to open a world-class school for poor and underprivileged children where free education will be imparted and bright students from poor families would be groomed as the future engine of growth of the country.

PERSON OF THE YEAR 2020

The Chancellor of JIS University and MD of JIS Group, Mr. Singh is widely recognized across eastern India for his path-breaking contribution in moulding the future generations of the modern India through his pioneering role as an education evangelist and corporate leader. Over the years, he has transformed the educational scenario of the country by setting new standards in self-financed, quality and 'practical' education in the country. He has also played a pioneering role in laying the foundation of JIS University.

ADVOCATING REFORMS

Mr. Singh believes that the education Industry will continuously usher in a colossal change in terms of pedagogy, infrastructure, and the syllabus particularly and therefore it is imperative for the education industry to focus on effective capacity-building. His whole module of functioning stands on the pillars of evolution and constant adaptability, which has helped JIS in modifying its structure and offerings, keeping pace with the various government and practical changes in the industry.



TARANJIT SINGH

Bringing In A New Paradigm in Education

A visionary leader, Mr. Taranjit Singh has been igniting minds and empowering lives with the light of education. He has been efficiently leading JIS Group – the largest premier education service provider in Eastern India, having 30+ Institutes with over 140 course programs and over 37000+ students

**“HE IS WIDELY
RECOGNIZED ACROSS
EASTERN INDIA FOR
HIS PATH-BREAKING
CONTRIBUTION IN
MOULDING THE FUTURE
OF THE MODERN
INDIA. UNDER HIS
LEADERSHIP, JIS
GROUP EDUCATIONAL
INITIATIVES HAS
UNDERTAKEN
PRESTIGIOUS
COLLABORATIONS WITH
VOLKSWAGEN, ORACLE,
MICROSOFT, IBM &
OTHERS”**



His leadership style has been to guide students and teachers alike as a life coach, pushing them to reach their full potential, and helping them to modify their skill sets by constant motivation. Mr. Singh ensures that an organization is always capable of providing the best resources to the students to cultivate their own potential and, of course, to guide them in this course.

He makes sure that all of the faculty, staff members, and students are positive in their approach and are free to come directly to him to discuss any problem they are facing or any suggestions they may have.

He chose the best-in-class faculty, for his students, who are highly qualified experts in their fields, experienced in research and writing, so they can motivate the students with their examples and not some textbook guidelines. Everything and every person contributing to JIS has been very meticulously selected and trained to fit the vision of Mr. Singh and largely to serve the modern-day education needs of the students who are preparing to become the leaders of tomorrow.

FULFILLING DREAMS

Mr. Singh reckons that the responsibility of a good educational institution is not just towards equipping the students well for the future but also to provide them with opportunities that allow them to showcase

their skills and talents. That's why, since the day of its inception, JIS, under his leadership, has been running amazing placement drives, inviting the best of the national-international conglomerates.

He believes that it is only through forging of strong relationships between the industry and academia, can one lead to sustainable utilization of the talent pool in the country. Just as academia needs to keep pace with the skill sets sought after by the industry, so too the industry needs to understand the needs and aspirations of the students who are the future architects of tomorrow's innovation.

Under his exemplary leadership, JIS Group Educational Initiatives has undertaken prestigious and strategic collaborations with Volkswagen, Oracle, Microsoft, Texas Instruments, IBM, Wipro, Infosys, MSME, and ICICI amongst several others to enrich the field of research and technology transfer. Volkswagen Group has an MOU with JIS to set up and run a fully-fledged training cum service center on the college campus to reinforce the quality of automobile engineers graduating from the college.

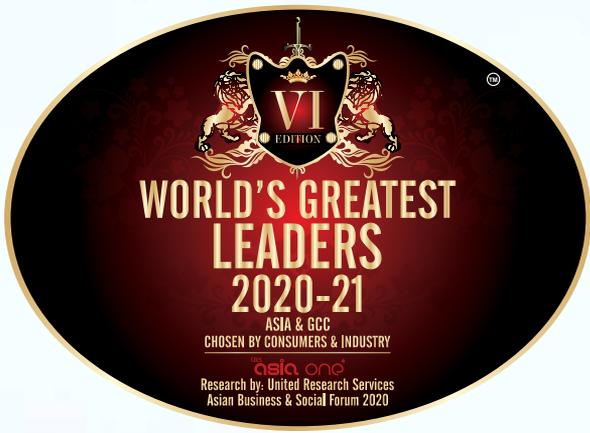
A NEVER-ENDING SAGA OF AWARDS & RECOGNITION

Mr. Singh's visionary efforts were crowned with success through various awards and recognitions he has received over the years. He was felicitated for his contribution to the field of education and social welfare by Dr. Manmohan Singh, the former Prime Minister of India, at International Punjabi Conference being held at Sri Guru Tegh Bahadur Khalsa College, affiliated to Delhi University. He has received the prestigious Dr. Jnan Chandra Ghosh Memorial Award 2018; conferred by the Science Association of Bengal in the eve of National Science Day 2018 at K P Basu Auditorium of

Jadavpur University for his Excellent Social contribution to the field of Education, Science and Technology in society. He has been awarded the most prestigious Mother Teresa International Award in the category of Education. At Gurukul Awards, Lions Club Kolkata honoured him with Lifetime achievement Award and conferred JIS Educational Group with Best Educational Group Award. He was awarded as the 'Game Changer of the Year 2015 – Business' by World Consulting and Research Corporation (WCRC) Leaders Asia. Europe Business Assembly, United Kingdom, has recognised JIS Group Educational Initiatives as one of the Best Enterprises in Educational Sphere. He was conferred with the illustrious title of Education Evangelist 2013 by ET Now in association with Skill Tree for bringing about innovation and transformation in the evolution of learning. Under his leadership JIS Group has been awarded the title "Most promising Brand in Asia. – 2013-2014" by World Consulting and Research Corporation (WCRC).

A GEM OF A PERSON

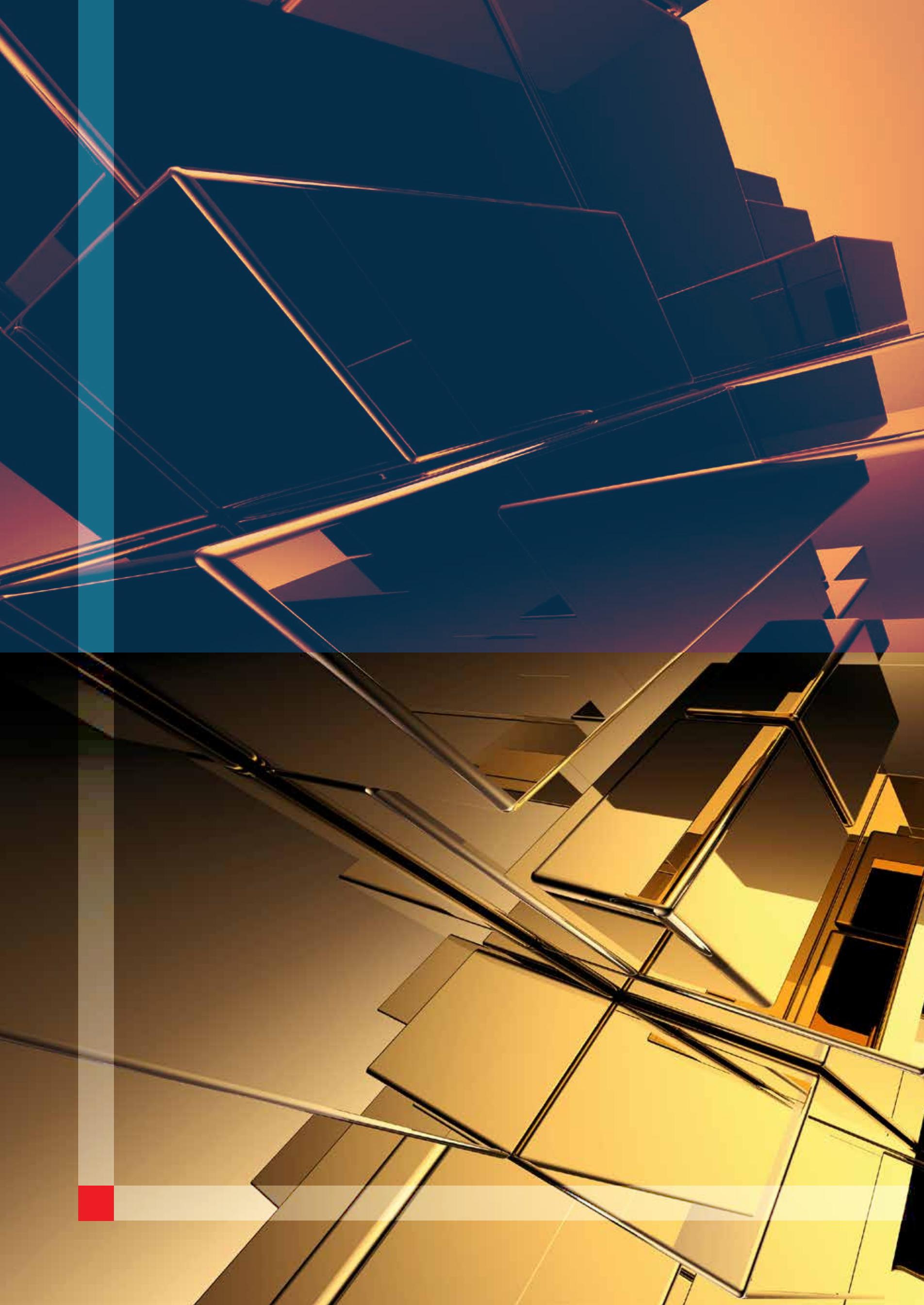
Mr. Singh's indomitable spirit and dynamic entrepreneurship urges him to partake in various successful business ventures. He has taken an active role in promoting various business initiatives across multiple sectors such as Dairy, Iron and Steel, Logistics, Transport, film production and others. His social commitment and benevolent outlook drives him to engage himself in various social welfare activities which connect his enterprises with his social responsibilities. JIS Group, under his able leadership sets a realistic agenda of sustainable development for the company to manage their business processes in order to produce an overall positive impact on society.



WORLD'S GREATEST LEADERS 2020-21 ASIA & GCC

World's Greatest Leaders is AsiaOne Magazine's attempt to showcase inspiring success stories of those distinguished leaders from all over the world who have not just established global business empires, but have also directed people towards achieving common goals. By envisioning a sense of purpose, they have become the voice of communities. They carved their growth trajectory through clear vision, shared goals, judicious planning, and outstanding execution. Their philanthropic initiatives have greatly contributed in making this world a better place







ICONIC BUILDING



Sajjan Jindal

Surging Ahead with Steely Resolve

A man of steel, full of energy & playful, who holds a soft heart – this is how Sajjan Jindal may be delineated. He is efficiently spearheading the JSW Group of companies that offers diversified products & services in the spheres of steel, mining, energy, infrastructure & software business

DREAMING BIG

All dreams are made of a magical concoction whose ingredients comprise passion, grit and an insurmountable determination to work hard and win against all odds. Sajjan Jindal inherited this magical concoction and chiseling his dreams, developed one of India's leading business houses, with a workforce of over 40,000. Diversifying his Group gradually to master other verticals, he forayed into cement, infrastructure, energy and so on, with a dream to help build a new nation. Leading India's largest private steel producer, Sajjan Jindal has displayed mettle of steel as he has guided JSW Steel through the strategic tie-up with the world's sixth-largest and Japan's second-largest steel producer JFE Steel. Son of the Indian businessman and parliamentarian, the late Shri OP Jindal and Smt. Savitri Jindal, Sajjan Jindal belongs to the highly

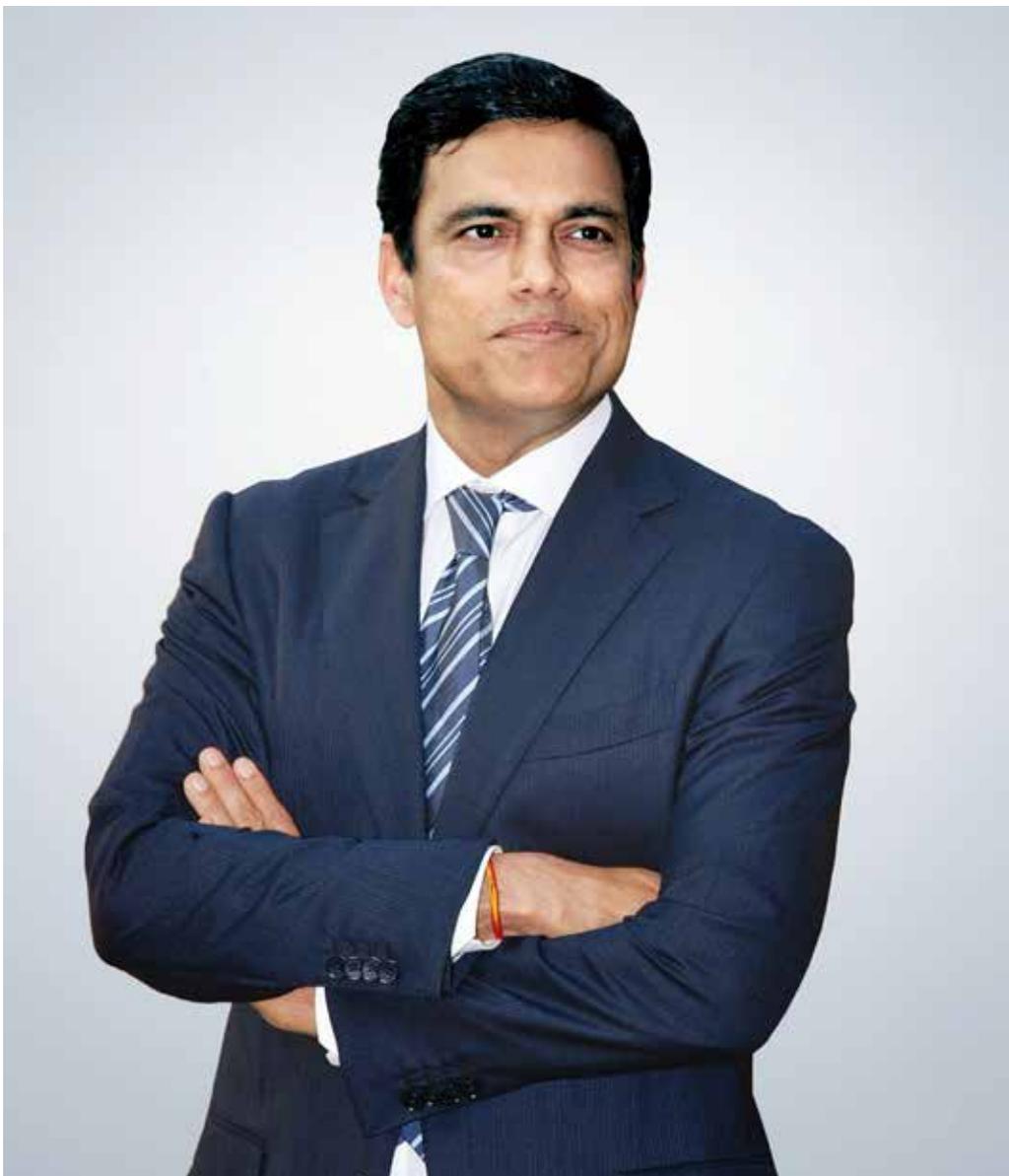
revered Jindal family and the JSW Group, whose net worth is USD 14 billion. He and his brothers, Prithviraj, Ratan and Naveen, each run their own businesses that were primarily inherited from their father. Married to Sangita Jindal, who is the Chairperson of JSW Foundation, they have two daughters, Tarini and Tanvi, and a son, Parth.

He holds B.E. in Mechanical Engineering from M S Ramaiah Institute

of Technology, Bangalore being affiliated from Visvesvaraya Technological University, Belgaum, Karnataka. Joining the family business right after his graduation, he moved to Mumbai to look after the western region operations of O.P. Jindal Group in 1983. He promoted Jindal Iron and Steel Company Ltd. (JISCO), for manufacturing of Cold Rolled and Galvanized Sheet Products in 1989, promoted Jindal Vijaynagar Steel Ltd. (JVSL), JSW Energy Ltd. (JSWEL), Jindal Praxair Oxygen Ltd. (JPOCL) and Vijaynagar Minerals Private Ltd. (VMPL) to ensure complete integration of the manufacturing progress in 1995.

HELPING INDIA GROW

Commanding one of India's fastest growing conglomerates, JSW Group which is a USD 13 billion company and an integral part of the O. P. Jindal Group, Sajjan Jindal has developed some of the major projects in India & has played a key role in nation building. He asserts, "We pursue growth zealously. In the face of all challenges, the most effective way to overcome them was to grow. Faster than the market, bigger than the competition." Guiding JSW to become one of India's top business houses, his innovative & sustainable ideas have helped all verticals of the Group: Steel, Energy, Cement & Infrastructure. Believing in creating highest order values, he has invariably focused on creating superior strength of products & services, a differentiated product mix, state-of-the-art technology, and excellence in execution and focus on sustainability for assured success. Like all great leaders, he too initiated with small steps & a humble beginning in the steel sector of India; however, with consistent efforts guided his Group to expand its presence across India, South America, South Africa and Europe.



AN INSPIRING PERSONALITY

Bollineni Krishnaiah is the driving force behind the world-class infrastructure development company BSCPL. He not only has successfully developed a great business but also, with his multiple CSR initiatives contributed to the well-being of the nation and its underprivileged citizens.

An ex-MLA, Bollineni Krishnaiah is a firm believer in the power of extending equal opportunities to all people, regardless of their economic status, gender, and political leaning and is a big name in Indian social, political, and business circuit. All the workers at the many businesses he manages think of him as a kind and good-hearted person who is always there for them in times of distress. The great leader has made a great image for himself and in turn for his businesses with sheer hard work and an indelible determination that makes all his ventures synonymous to excellence and greatness.

THE EFFERVESCENT LEADER

A multifaceted personality, Bollineni Krishnaiah is a contractor, an entrepreneur, a preacher, a social worker, a philanthropist, a politician, a visionary, and an inspiring force guiding generations on their pursuit of excellence. Under his guidance, the company has managed to gain unprecedented prominence in the sector and has also expanded into irrigation and hydropower projects. Bollineni Krishnaiah promotes a high degree of mechanization with skills in state-of-art technology to keep BSCPL ahead of its times.



A HAND OF GOODWILL

In addition to being a smart businessman and successful politician, Bollineni Krishnaiah is also a good samaritan taking care of society. He runs an eponymous charitable trust with the motto of Discipline service and devotion. The trust also owns Bollineni College of Nursing founded in 2002 serving the needy with great determination and zest.

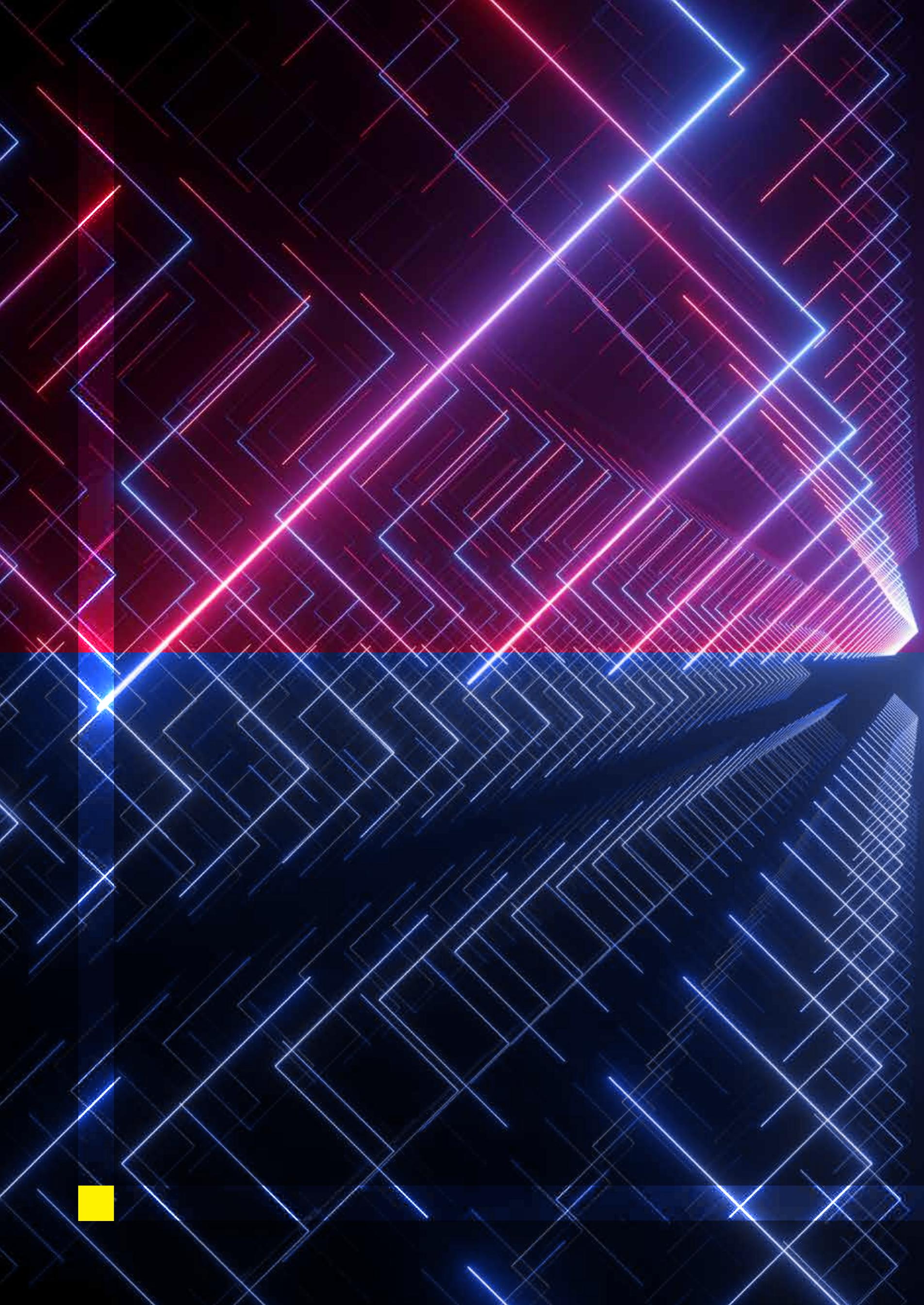
Bollineni College of Nursing has been permitted by the Government of Andhra Pradesh and approved by Andhra Pradesh Nursing Midwives Council, & Indian Nursing Council and affiliated to Dr. NTR University of Health Sciences, Vijayawada. Located within 8.25 acres with a total built-up area of 1,22,972 square feet academic and hostel block in Dhanalakshmipuram, Nellore, it is known for its philanthropic activities in the space of healthcare.

Apart from this, the trust also runs the Bollineni School of Nursing and Bollineni Paramedical School. The intention behind starting the institution is to take up the task of imparting quality nursing education to eligible candidates from various parts of Nellore and other neighboring districts and states. The training programs aim to equip the committed student with the latest techniques, and develop their decision-making abilities.

Bollineni Krishnaiah

The Good-Hearted Business Magnate

The guiding light leading the path for the success of BSCPL, Bollineni Krishnaiah is a person who is known in the country for his generous deeds as much as he is revered for his business sense and ethics that drive magnanimous results each day and every moment



POWERFUL

POWERFUL

Dr. Ram Buxani

Man on the Move

Impresarios across the world must be salivating at the prospect of Dubai way back in 1959. It was scarcely more than a sleepy pearl-fishing community, "Simply a Desert" as Dr. Buxani would recall. After 58 years, his Empire in Dubai is the envy of most businessmen around

RISE OF AN ENTREPRENEUR

From kick starting as a clerk at the mere age of 18 to heading the biggest and oldest businesses in the country, Dr. Ram Buxani is one of the most charming and ever-smiling businessman of the UAE.

Serving as the chairman of International Traders Limited Cosmos Group, or ITL Cosmos Group, Dr. Buxani has always liked Dubai's idyllic setting and put down roots.

With operations across the U.A.E., Oman and India, textiles account for around 30% of the diversified company's revenues, but it also deals in banking, information technology and consumer electronics. Mr. Buxani is a major shareholder. The brand ITL deals in textiles, electronics and home appliances, information technology and hospitality sectors, and is also well-celebrated for representing a wide number of global

brands including Sharp, Rhythm and Fujitsu Siemens, among others, and for having over 500 dealers in the UAE and Oman.

Spurring its growth, Mr. Buxani is well-respected in the industry. In addition, he is also a director/board member for several other firms around the globe. Being a father of three daughters, and a grandfather to seven grandchildren, he is best described as a humble family man

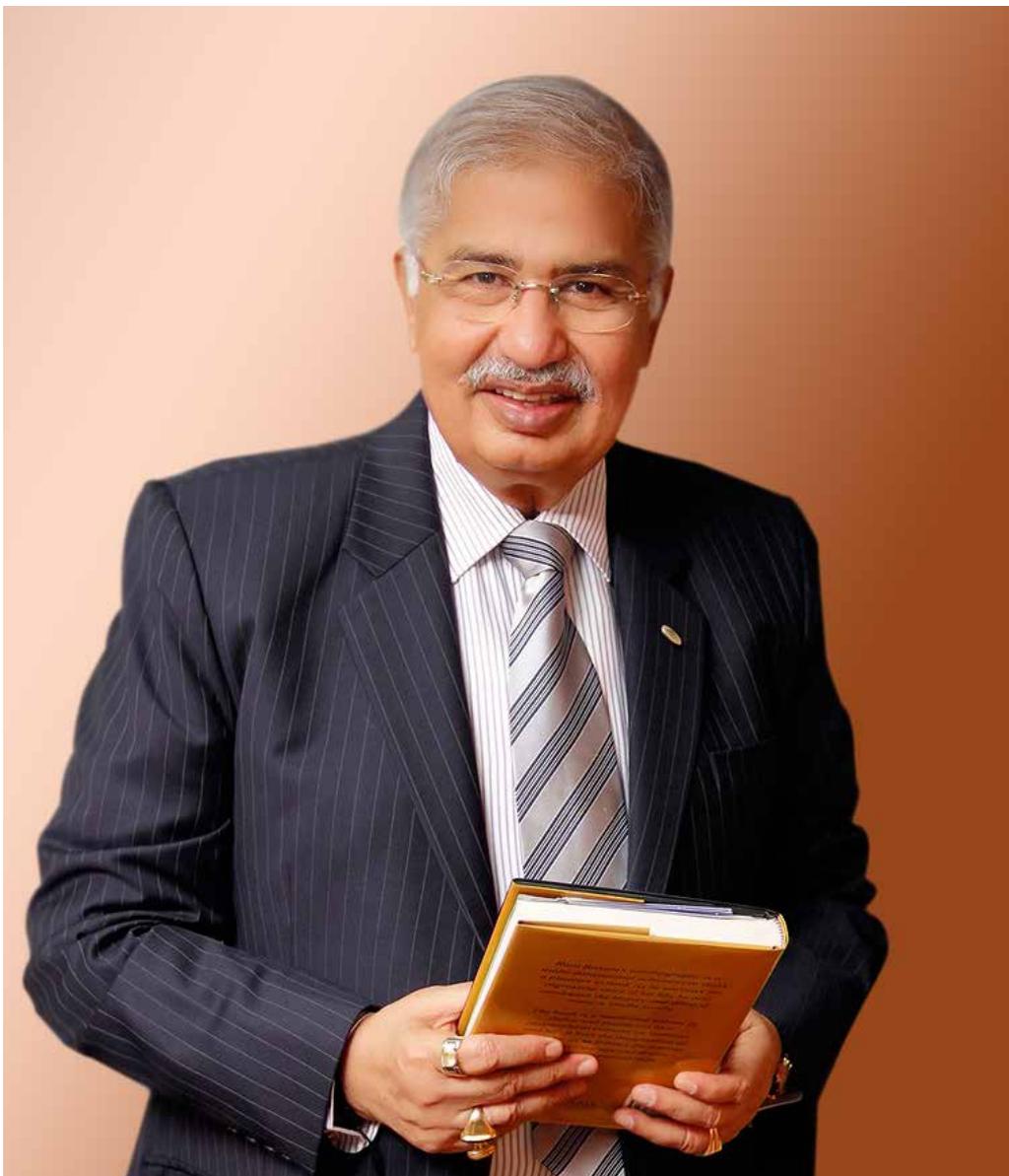
who lives every moment of his life to the fullest.

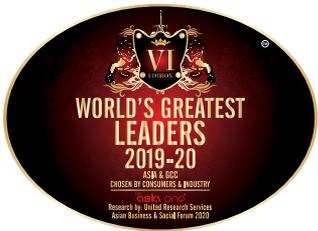
A deep-rooted man who never fails to amaze people with his chivalry, Dr. Buxani was born in 1941 in Hyderabad. After his father's demise, when he was all of 5, Dr. Buxani started quick in his career. At an early age he was in Mumbai looking for a job so he could support his mother. He saw an advertisement in a local newspaper for a job as an executive assistant with International Traders Limited in Dubai and the rest is written in history.

CULTIVATING CIVILITY

Dr. Buxani's name is synonymous to grit and determination, a quality required to succeed in the competitive city of Dubai. His achievements read like a credits sequence at the end of a movie with him having a hand in literally every aspect of the Indian community's growth in the UAE. He is a prominent spokesperson of the NRIs and has played a key role in interacting with the Indian Government on their behalf. He is the Founder-Chairman of the Overseas Indians Economic Forum, a prime NRI organization which subsequently merged with the Indian Business & Professional Council.

He has also received a shield from the President of India for his contributions to the NRI community. His involvement extends to institutions like India Club Dubai, of which he served as chairman from 2012 – 2015. He earlier chaired the Club from 1990 to 1994. He was also chairman of the Indian High School Dubai from 2000 to 2004. He is a board member of Al Noor Training Centre for Children with Special Needs and is connected with various other charitable and voluntary organizations including Rotary Club of Jumeirah.





PLAYING A PIVOTAL ROLE

Mr. El-Etreby completed his graduation in Commerce from Ain Shams University in 1976. Soon after, he joined the Arab African International Bank. This was followed by Credit International d’Egypte Bank. Moving to Misr International Bank (MIBank, currently Qatar National Bank Alahli), he spent over 22 prominent years in key roles, shouldering important responsibilities in the banking business.

Mr. El-Etreby has gained immense knowledge through his long and diligent body of work in the various areas of banking. He is considered to have guided his current organization, Banque Misr, towards higher successes. In September 2005, he went onto hold the position of Vice Chairman and Board Member at the Egyptian Arab Land Bank. In 2009, he joined the Arab Investment Bank as the Managing Director. After his remarkable service there, he returned to the Egyptian Arab Land Bank as Chairman in 2011.

Mr. El-Etreby was then appointed the Chairman of the esteemed Egyptian Gulf Bank in January 2013, after which he took up the role of the Chairman at the Banque Misr in January 2015. Along with this position, he serves as the Chairman of Banque Misr Liban (BML) along with being the Vice- Chairman of the Cairo Amman Bank, Chairman of the Federation of Egyptian Banks and Vice-Chairman of the union of Arab Banks. He has also been contributing as the Chairman of the Banque Misr Foundation for Community Development.

ENSURING SMOOTH SERVICES

Under Mr. El-Etreby’s guidance, the widely-spread branches of the bank set the seal on bringing innovative banking products to enhance lives across the globe. In order to be able to provide excellent services to their customers the world over, the correspondent banking division has



been rapidly gaining momentum. Making the most of the technology, in order to provide the best services to its customers, the banking enterprise operates from its huge range of Correspondent banks that reach out to people across the world. With around 411 correspondent banks throughout 75 countries, Banque Misr has ensured a smooth and impressive experience for its clients.

Mr. El-Etreby, through his extensively spanning expertise, has worked towards introducing best-in-class services in the diverse areas of banking. These include Custody Security and Services and Equity Participation, which are aimed at boosting the national economy.

GARNERING RECOGNITION

With Mr. El-Etreby as its guiding light, Banque Misr has been attaining higher grounds with each passing year. All the efforts of the Chairman and his competent management team have paid off in the form of the various awards attributed to the firm. It has received awards like Banking Brand of the Year, Fastest Growing Trade Finance Bank, and Best CSR Bank from the Global Banking and Finance Review Magazine. It has received the Most Innovative SME Bank Award from International Finance Magazine and Best SME Partner Bank Award from European Magazine besides many other eminent awards.

Mohamed Mahmoud
Ahmed El-Etreby

Pioneering Excellence in the Banking Sector

The Chairman of Banque Misr, Mr. El-Etreby is an extremely efficient banker who possesses over 35 years of hands-on experience in providing exclusive solutions in the sector. Having started his career in 1977, he has reached many prominent milestones



Lifetime Achievement Award

A MULTITALENTED PERSON

A prolific writer, a genius academician, and a respected teacher, Dr. Banerjee is one of the most renowned and respected personalities in the Indian education and publishing industries. A man of marvels, currently he is the Chairman and Director, Eastern Institute for Integrated Learning in Management, Kolkata. He has shared his pearls of wisdom with students at more than a dozen of universities in USA, Europe and Asia, including Pennsylvania State University, Texas University, University of Hamburg, IIM Kolkata, University of Calcutta, and many others.

Under his quintessential leadership, EIILM, Kolkata – a leading institution for undergraduate, Post-Graduate & PhD course in Management – has been consistently charting new terrains of success. He has authored & co-authored several books. Some of his popular editions are ‘Mother Leadership, Ethics Text & Cases,’ ‘Working Capital Management,’ ‘Ethics in Business and

Prof. (Dr.) Rama Prosad Banerjee

The Marvellous Master of Skills

A generous personality with a unique style of writing and tact for leading spirituality based on modern models, Prof. (Dr.) Rama Prosad Banerjee is an inspiring soul who sparks off excellence and great achievements

Management,’ ‘Stress Management through Mind Engineering,’ ‘Ved Vijnaner Gabhire: Tatwe, Prokashe,’ ‘Kautilyer Arthashastra: Hindu Arthanitir Prastabana’, ‘Living Divine Life’, ‘Art and Science of Self Management and Self Leadership’ and ‘Art and Science of Management in the Digital Era’.

A SPIRITUAL SOUL

The many learnings that Dr. Banerjee has accumulated over his life have made him a deeply spiritual person as well. He has been organizing weekly discourse on Spiritual Practice for Divine Life based on the Vedas & Upanishads. He believes that the boundless potential of human beings could be unfolded through spiritual transformation of collective human consciousness. He is the editor of Bengali monthly journal ‘Satyer Path’, devoted to spirituality and divinity, where he often shares his own experiences and beliefs.

A DEVOTED PHILANTHROPIST

He is deeply committed to helping the underprivileged. As the Chairman of Towards Life Foundation (TLF), he was associated with a number of humanitarian deeds including taking care of street children. He has also established the Ramakrishna Educational & Organizational Society Trust through which he has been personally & professionally offering charitable medical services for the needy. Also working towards a sustainable environment, he has collaborated with the South Asian Federation of Environment to plant about a lakh tree saplings in and around Kolkata.

GAINING RECOGNITION

He has been conferred with several illustrious awards such as the ‘Outstanding Contribution to Education’ Award under National Education Awards – 2018 by ABP News. He was a keynote speaker at World Education Congress, Singapore, & opening speaker at ‘Education for Global Consulting’ held in North Western University, Zurich. EIILM, Kolkata has received the Award: Best Placement among B – Schools (East) – Education Excellence Award presented by ZEE 24 Ghanta, Kolkata held in August 2020.





LEADING A UNIQUE BUSINESS

The founder of Technopilot and Group CTO of Virenxia, Dr. Thomas is one of the leading forces in the disruptive technology arena. Established in 2013, Technopilot, under his stupendous leadership, specializes in harnessing the best of frontier technology to give its clients a secure operating environment & Top Notch Network Security by not just strategic fire fighting but by using advanced techniques like Elliptic Curve Cryptography, Nanotechnology, Quantum Physics, Visualisation & The Law of Attraction. It is the only firm in the world that provides an umbrella of services such as Top-notch network security, Business success coaching as well as Energy healing services which is backboned on its trademarked Divine Grid Healing®.

CHASING HIS PASSION

A highly commended former naval commander, Dr. Thomas had always had a great interest in technology & its workings. His pursuit to understand the subject & get to the roots of it led him to seek the best possible educational help. An avid aviator, he was educated from the best institutions in the world including Stanford University USA, Kent State University USA & IIT Delhi. He has obtained several Doctorates & undertaken pioneering research, in the niche areas of Computer Science, Network Security, & Alternative Medicine with a Fellowship in Corporate Social Responsibility from New York. His dedication to the subject matter brought him laurels & a unique distinction in conceptualizing & developing niche projects in the Indian Navy including Naval Intranet in 1998, Navy-wide enterprise E-Learning in 2004, Malware Analysis Lab in 2008, securing Naval networks & in TEMPEST. The intellect has also worked at the highest echelons in Network security including with the NSA,



DRDO, and securely hardening the Indian communication backbone infrastructure.

LEADING LIKE A LION

Dr. Thomas believes that leading a good firm is as much about personal growth as it is about growing the business. It is the journey towards leading others and getting a global overview of trends, innovation, and future business scenarios.

He says that there are good companies with well-defined processes & systems; and then there are great companies with extraordinary, motivated people who go the extra mile to provide excellent service and who are also exceptional leaders. Therefore, at Technoplast, people are trained to harness spiritual energy towards creating business excellence at the workplace. He plants the seed into the clients' business that exceptional leaders are manufacturers of success. Collaboration, receptivity, empathy, intuition, resilience, & sensory awareness are essentials that constitute the backbone of his leadership principles. He insists that it's important for a company to be a family so that people feel as if they're part of the company & the company is like a family to them. He believes in opening two-way communication channels to garner ideologies, towards promoting its services using niche technology mediums in vogue today.

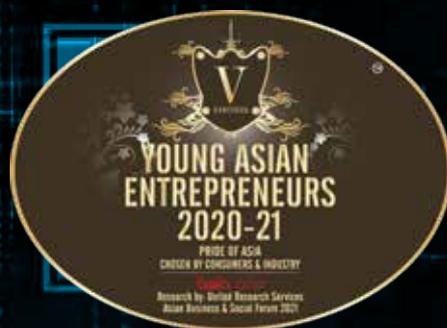
Dr. Reji Kurien Thomas

The Tech Genius

A former naval officer, Commander (Dr.) Reji Kurien Thomas is leading one of the world's finest tech firms on the principles of logic, emotions, and creating a team that works as a family. He is leading a group of stalwarts prepared to bring the next revolution in the tech arena

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UNDER 40





EMERGING
EMERGING

Ahmed Ragab

Charting a Unique Success Story

Ahmed Ragab, the Group CEO of BRG Holding, is a noteworthy leader who has made an impact on the retail industry. His career trail gives us a sneak peek into the corporate world, its nuances, and what it takes to steer an organization to new heights

A ROLE MODEL

An active figure in the development of BRG Holding, Mr. Ragab's business achievements are numerous. Under his leadership, the company transformed from a family-driven optical company to a fully corporate retail group, on all levels, numerically and even culturally. Mr. Ragab has successfully launched three private labels in different segments. One of his key contributions has been crafting and executing iconic, remarkable and one-of-a-kind collaborations with regional figures, which have facilitated the broadening of market relations for the company.

The strength of a particular business is determined by its lows first and Mr. Ragab has steered the company towards the right path during difficult times. He tackled every crisis and evolved during key situations like the political unrest in Egypt, economic uncertainty in the

country along with three devaluations, as well as the Covid-19 global pandemic. Withstanding all of these, the Baraka Group has grown to be a resilient enterprise.

A VISIONARY LEADER

Mr. Ragab's career can be characterized by overlapped high points that adjoin to form a growth and success curve. He started off as a team member in the

launch of the young optical concept during his years as a student. In 2008, he achieved the fresh concept of C&CO, which served as his success certificate and enabled the merging of each of the company's optical concepts under one umbrella. In 2011, he oversaw the revamping of group divisions and structures, which increased operational flexibility and facilitated momentum. Growth momentum and regional depth also transpired through the finalization of JV with Apparel Group in 2016.

The company's operational figures reflect its ability to absorb and make use of the even the pandemic situation to restructure and grow. Mr. Ragab's vision broadly aims for expansion and in the short-term, he focuses on adding more profit centres to the company's existing profile. His long-term goals constitute increasing revenue streams to the company's profile and network. He values CSR and he takes pride in contributing to the community. He ensures family interests are kept separate from corporate interests and supports the inclusion of the deserving non-family talents and partners as a catalyst for good corporate governance.

AWARDS AND ACCOLADES

As a determined and numerically engrossed leader, Mr. Ragab has led the Group towards constant and sustainable maturation. His leadership and corporate contributions have been rightfully recognized by plentiful accolades. Baraka Group was lauded with the 'Silhouette Highest Sales Partner Award 2020' in Cairo. Recently, BRG Holding was awarded as '2020 Global Rising Star' during the RLI Annual Global Awards Ceremony in London. The firm has also received the Majid Al-Futtaim Best Retailer Award - Cairo, 2018 and the Retail & Leisure International (RLI) MENA Award 2017 in Dubai.





BUILDING A LEGACY

Under Mr. Kazi's leadership, the company has grown from strength to strength in the last decade, which has also witnessed the unparalleled economic growth of the State of Kuwait. His firm has been established on the strong pillars of legacy, integrity, honesty and trust, which gives it an edge over others in the way business operations are carried out. The organization's commitment to safety and quality form the core of its trade. Al-Shaheen Technical Contracting Company has been actively contributing to the growth and development of the nation through its diverse ongoing and completed projects. Under the expert guidance of leaders like Mr. Kazi, ASTC has been envisioning its future path by generating value for its like-minded and esteemed clients with the help of its extremely able workforce. The organization takes pride in having a dedicated and proficient set of employees. The company has always given importance to job safety, optimistic thinking and a result-oriented approach, which are evident from the successful completion of its previous projects. Al-Shaheen Technical Contracting Company is a brand that is highly trusted and this can be witnessed in its numerous ongoing projects with various other conglomerates. Mr. Kazi is an accountable leader who ensures that there is sustainability & stability in all the works undertaken by the firm. He gives credit for his success to his mentor Mr. Shaheen Pervaiz who not only supported him but also gave a direction to his endeavors.

EXTENSIVE RANGE OF SERVICES

A well-established business in Civil and General Construction Work, Al-Shaheen Technical Contracting Company also dabbles in interior solutions. It offers comprehensive, high-quality & competitively-priced solutions in



the commercial & residential interior construction space. It also has a strong presence in the field of Sponsorship and Commercial Agencies, in which it aids foreign companies to gain a foothold in Kuwait. This involves providing visa services & admin support to these companies alongside other services. Supplying manpower is another service that it offers. Moreover, the company also

offers rental equipment. From hydraulic cranes and boom trucks to excavators and forklifts, they have it all under one roof.

AWARDS AND ACCOLADES

Mr. Kazi has ensured its smooth functioning. His vigorous efforts have been duly recognized and acknowledged in the form of the awards he has received. He has been conferred with the Global Visionary Award by the Vision World Academy for his remarkable efficiency in strategic project planning. It is also a testimony to his impeccable leadership, which has furthered the prospects & reputation of his firm as a giant civil services provider across multiple sectors such as Power, Oil & Gas. Under his supervision, the firm is also the recipient of International Star for Leadership in Quality Award, Paris, in 2011. It has also received appreciation from various clients including Hyundai Heavy Industries Co. Ltd. & SEPCOIII Electric Power Construction Corporation.

Iqbal Hussain Kazi

Rising High through Clarity of Vision

Driven by the exceptional and extremely adept Managing Director, Iqbal Hussain Kazi, Al-Shaheen Technical Contracting Company W. L. L. has been making its presence felt as a prominent civil and electro-mechanical contracting and industrial services provider in Kuwait



Manoj Zagariah

Inspiring Excellence

Manoj Zagariah, the Founder, MD & CEO of Manoj Reinsurance Brokers Ltd. is a leader who spearheads the firm with extraordinary zeal. He believes the finance industry presents growing opportunities and is extremely supportive of the young talent in the insurance field

BORN TO LEAD

Possessing a bachelor's degree in Commerce, Manoj is a gifted entrepreneur with a sharp sense of business. His inclination towards the Insurance Intermediary Industry and the success of his startup is a testament to his acumen. Establishing a new company in DIFC, Dubai, in the backdrop of the COVID-19 pandemic is proof of his hard work and adeptness when it comes to business ideas. He is an encouraging leader who always roots for recruiting younger candidates, who are then guided and trained by industry experts.

ENVISIONING GROWTH

His passion for the insurance industry is what provides him with the necessary perseverance to offer the best services to his clients. Apart from the monetary profit that comes from having an insurance business, he believes the industry

improves people's quality of life as it provides financial security and peace of mind to the common man.

Manoj knows it is important to develop a character that inspires the people who will be the future of the insurance industry in the coming years. While most companies prefer hiring experienced individuals, he understands that opening up new avenues for the inexperienced would give them a much-needed space

for learning the ropes of the trade. The appetite and yearning to pass on his knowledge and passion give him purpose. An entrepreneur par excellence, he is an inspiration for many in the industry. Manoj feels that success is the result of right attitude and right gratitude. He believes that they both are mandatory to succeed. An ambitious leader, he aims to gain a stronger foothold in the Middle East, Africa and Asia in the next 10 years.

FACILITATING GOOD CORPORATE GOVERNANCE

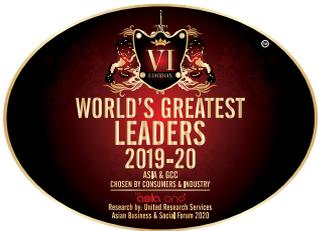
Manoj believes that sturdy groundwork lays the foundation of a strong business and, therefore, he feels organized corporate governance is essential. Precise and unambiguous regulations form the framework of his emerging enterprise. This includes appointing a dedicated DIFC-accredited compliance consultant, who provides all the necessary inputs in the area of compliance, and Anti-Money Laundering. He believes these factors are significant to the growth of a new enterprise.

DEDICATED TO SOCIAL WELFARE

Manoj is also aware of his responsibility towards society and is sincerely committed to the cause. He wishes to ensure a better life for those who are from lesser privileged backgrounds, including access to better education and accommodation.

He also feels the need to attend to the financial requirements of people by making it easy for them to procure health insurance and life insurance, which are essential in today's unforgiving and uncertain times. His company seeks to directly contribute to the betterment of society, with a mandatory allocation of 5% from each year's profit. His vision for the growth of his company strongly accompanies his wish to significantly contribute to the advancement of the people around him.





A DEDICATED PROFESSIONAL

A leader of matchless acumen and great vision, Sudheer is one of the most renowned leaders in the Indian granite industry. As the Managing Director of Jyothi Granite Exports, he is making giant leaps in the sector with great agility, winning attitude, and futuristic vision, which relies on the core of customer satisfaction and constant innovation. With his expertise and dedication, he has managed to transform the organization into a globally revered property, following the footsteps of the legendary founder Sidda Raghava Rao.

Sudheer is a very dedicated individual who looks forward to challenges and aims to win over them with great zeal. He has been holding the reins of the legendary brand since 1995 and in the past twenty-five years, has added humongous power to its reputation, popularity, and success.

ENCOURAGING INNOVATIONS

A business that doesn't innovate constantly becomes stagnant and constant innovation and transformation with time and technology make a modern business a successful entity. It adds to not only the reputation of a business but also to the trust and confidence of employees and clients.

Sudheer understands and believes in the aforementioned philosophy and constantly keeps him engaged into finding newer and better ways to engage in business, which not only benefits economically but also credits the growth to the overall environment.

Under his leadership, Jyothi Granite Exports is one of the leading companies in India with a strong international base. He is taking care of its world-class quarries and production facilities personally, making sure that everything is in sync with the latest technologies.

The brand has a great legacy of introducing innovative patterns and



colors in its products and introducing ultra-modern technology at its production facilities and Sudheer is constantly working to take this heritage ahead. He is constantly planning new innovations and exploring technologies that can benefit them.

VALUING VALUES

To lead a team, one needs to become a

selfless, dedicated, and focused individual, and adhere to core values of honesty, passion, and respect. Sudheer is one such leader who always does the honest thing no matter how tough it gets. He is highly respectful of all his employees, colleagues, and subordinates. He listens to everyone's opinions carefully and motivates the employees to always put their best foot forward.

Under his exemplary leadership, the brand has been taking great leaps in the CSR sphere too. Sudheer feels that a socially responsible company helps in making this world a better place. Social responsibility empowers employees to leverage the corporate resources at their disposal to do good. He is of the view that formal corporate social responsibility programs boost employee morale and lead to greater productivity in the workforce.

The biggest achievement for them has been providing about 100 drinking water purifying units for nearly 100 villages.

SVV Sudheer Kumar

Innovating Excellence & Cultivating Confidence

Leading the world-famous Jyothi Granite Exports with high acumen and a great vision, SVV Sudheer Kumar has been taking the Jyothi legacy ahead with a steadfast determination and hopes to make the brand a one-stop shop for all granite-related needs



TM

INDIA'S GREATEST LEADERS 2020-21

PRIDE OF THE NATION
CHOSEN BY CONSUMERS & INDUSTRY

URS
asia one

Research by: United Research Services
Asian Business & Social Forum 2020



***INDIA'S
GREATEST
LEADERS
2020-21***



Samir Modi



Anup Agarwal



Dinesh Chandra Kothari



Arvind Goel

GLOBAL INDIAN OF THE YEAR 2020-21



*Ravindranath
Venkatesh Gumaste*



Pradeepkumar Nair



Bal Krishen



Chetan Hayer



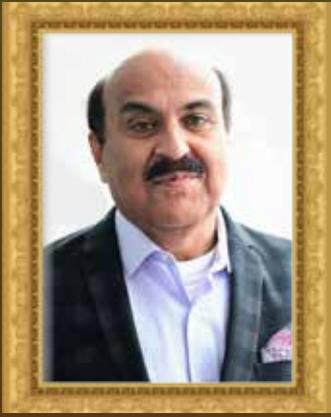
Ash Anand



Padam Singh



Rajan Mahtani



Harish Kohli



Chandrashekhar V



Manish Shah



Ramesh Gopal

Reaching on the top is sui generis and the gratification it gives is phenomenal. However, the road to it is full of uncertainties and competition. Recognizing the opportunities and imperative needs, creating an enterprising vision and implementing it with fervor, and finally extending helping other to follow their dreams, AsiaOne Magazine carefully compiles a list of AsiaOne Global Indian of the Year 2020-21, an exclusive and elite gentry chosen across the globe. Assessing each one of them on various parameters including their growth, business initiatives taken, philanthropic endeavors, and societal gumption, the final exhibit showcases the nobility and humbleness of great human beings aptly merited for the title of the Global Indian of the Year



S. Venkatachalam



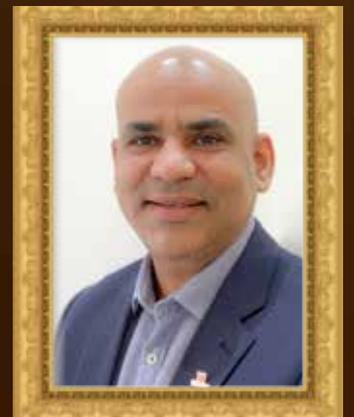
Himanshu Jain



Rakesh Rathi



Vikram Rana



Pawan Sharma



Dr. Kislay Panday



Hitesh Doshi



Rakesh Pandey

Behind every popular brand is a great leader. Samir's entrepreneurial spirit has been the driving force and the reason behind the establishment of a brand as successful as 'Modicare.' He believes in the impossible, and his personal philosophy is known to move people to think alike. His education at the Harvard Business School has provided him with a global perspective and a multicultural approach towards work. Samir strongly believes that the only way to succeed in a developing nation like India is through economic independence and there lies the freedom to realize dreams. Following this belief, at the age of 25, Samir launched India's first Direct Selling Company, Modicare Limited, with the vision of providing self-belief for every Indian to attain their dreams of Financial Azadi. Owing to his dedicated efforts, today, Modicare Limited has emerged as one of the fastest-growing direct selling companies in India and is changing the lives of Indians through the Modicare Azadi Movement that is being joined by over 300,000 people every month.

RIDING THE WAVE OF SUCCESS

Understanding the contemporary consumer behaviour and trends in the Indian cosmetic product offerings, Samir established Colorbar Cosmetics in 2004 to match steps with international brands. Owing to his



SAMIR MODI



Reigning Supreme in The Retail Arena

The Managing Director of Modi Enterprises, Samir Modi is an intuitive entrepreneur, who has been constantly striving to bring new and radical ideas to life. He is also the Executive Director of K. K. Modi Group – a part of the US\$ 2.8 billion Modi Enterprises, founded by his grandfather Shri Rai Bahadur Gujarmal Modi in 1933

“A PHILANTHROPIST TO THE CORE, SAMIR BELIEVES THAT EVERY PRIVILEGE THAT HE HAS, SHOULD BE AND CAN BE USED TO MAKE A DIFFERENCE TO THE COMMUNITY. HE CREATED THE ‘MAKE A DIFFERENCE’ AND MODICARE FOUNDATION, WHICH ARE TRUE TESTAMENTS OF SAMIRNESS AND MERAKI”



exemplary leadership as Managing Director, it has established itself as the third-largest cosmetics brand in an industry dominated by international giants and was recently honoured for breaking two Guinness World Records™ for having the most people to get their nails filed and varnished and for the largest nail polish pattern mosaic, respectively. Another brainchild of Samir is the 24SEVEN Convenience Stores – India’s first of its kind round-the-clock convenience retail chain, launched in 2005. Under his quintessential leadership as Founder & President, the chain has over 100 stores in Delhi-NCR region and Chandigarh.

As a leader, Samir was always driven by the principles of his grandfather and father, which have always persuaded him to achieve the unachievable. With this conviction, he launched Modicare Limited in 1996, under their guidance, and has driven the firm to uncharted territories of success with his mantra Soch Badlo, Khudko Badlo, Duniya Badlo. Modicare is a single product company with its core product being ‘Azadi’ that has been empowering millions of Indians to achieve not only financial Azadi but Azadi in every aspect of their lives, giving them the success and fortune through a revolution called Soch. The new ‘Soch,’ in Samir’s words, is for every Indian to believe in themselves and have the confidence to step out on their own, to change and challenge the environment, and in the process changing the face and fate of the country itself.

He also strongly believes in the philosophy of ‘Meraki’ — to do something with soul,

creativity, and love; to put something of yourself in your work. He continues to leverage this philosophy by addressing tough situations with fresh strategies that are purely guided by the mantra of putting one’s heart in the approach towards work.

BORN TO LEAD

Samir has always understood the importance of nationalistic values, empathy and liberty to dream. With this thought, he has helped in changing the lives of millions at Modicare and has enabled them to realize their dreams of owning cars and houses by launching one of the highest paying plans – SMAP (Samir Modi Azadi Plan).

From the formulation of products to selling them, Samir has always been actively involved in every step. He provides a 100% satisfaction guarantee on every product and ensures an exceptional quality. At present, the brand offers over 250 products across 12 categories and each product reflects the ideology of Samir’s words, “Selling Gold at the Price of Copper,” an ideology that no other company has followed.

He is committed to empowering the consultants and actively participates in their trainings. He shares his vision and experiences via events popularly known as Jashn-E-Azadi, Atoot Bandhan, Azadi Champions of Modicare to name a few. These events have inspired and motivated thousands of consultants not only to join the brand but have also resulted in building their self-belief. Under his leadership, the company aims at reaching every nook and corner of the country. Currently, it has a national presence with its 7000+ Distribution Points and over 47 Modicare Lifestyle Centres and 2 Modicare Success Centres. As a result of his continuous efforts, Modicare has entered its silver jubilee year. His zeal to establish a successful and meaningful work environment bore

fruit when the firm was recognized as 5th rank holder among India’s 50 great mid-size workplaces by Great Place to Work® Institute and acquired a position amongst India’s 100 best workplaces for women.

MAKING A POSITIVE DIFFERENCE

From the very beginning, Samir was more than just a CEO. He took the responsibility of continuing the philanthropic legacy of his family and set up the Modicare Foundation in 1996, following the footsteps of his grandfather Sh. Rai Bahadur Gujar Mal Modi. The Foundation’s continued contribution won it the President’s Award for the girl child program in Delhi. It also runs a variety of programs that include Magic Bus and has recently taken over an MCD School in Delhi, with 8000 children.

Amidst the COVID-19 pandemic, he motivated the employees at Modicare Limited, 24SEVEN and Colorbar Cosmetics to contribute towards relief work run by the Modicare Foundation in a big way. Serving and helping people with food for days, this support drive continued for over 2 months across the country. As an expression of gratitude, under Samir’s leadership, Colorbar Cosmetics gifted Colorbar hampers to the frontline heroes, our doctors, nurses and healthcare workers for their selfless service to the nation during the pandemic. Samir also ensured that even with reduced work hours for 24Seven, the quality of service was never compromised. The Superheroes at 24SEVEN, i.e. the store staff, continued to work while risking their lives (with all personal safety requirements being met) to run these stores for the convenience of the society at large.

Continually bent on improving lives, Samir has been leading by example and continues to inspire many more so that everyone in need of help is touched and benefited positively.

GLOBAL INDIAN OF THE YEAR 2020-21

Owing to his boundless dedication to excel and immense passion to make it big, Anup has swiftly climbed up the ladder of success. Bright Diva International is a very young company which was co-founded by him in the year 2015; merely within two years of its operation the firm has achieved 10% of market share within the K-Beauty (Korean Cosmetics) category in Hong Kong thereby emerging as the Top K-beauty distributor in the region.

A TRUE VISIONARY

Driven by passion to excel in every endeavour he undertakes, Anup is an excellent communicator, and possesses the qualities of decisiveness, flexibility and risk-taking appetite. He vehemently believes that “Every effective leader must have the ability to make sound decisions in any given situation. Decisiveness is one of the characteristics which an effective leader must possess.” As a leader who leads by example, Anup feels that “Leaders must possess the ability to lead by example. If you want your employees to follow you, then you have to lead them by example and enthusiasm. As a leader, it is up to you – not to tell, but to show and set



ANUP AGARWAL

Leading From The Front

An exceptional leader, Anup Agarwal has come a long way from his humble beginnings as a Co-founder of a trading company dealing in mobile phones to making great strides in the Skincare, Cosmetics and FMCG sectors as the Chief Executive Officer of Bright Diva International Limited

“K-BEAUTY IN HONG KONG IN THE YEAR 2019 WAS 1 BILLION USD MARKET, OUT OF WHICH WE HAVE CAPTURED 150 MILLION USD. WE ARE ALREADY PRESENT IN 9 COUNTRIES AND HAVE SUCCESSFULLY BUILT AN ORGANISATION OF ALMOST 250 PEOPLE”



example.”

He is of the view that “A business leader must be an Effective Communicator and be able to explain the team members the company goals clearly and succinctly, in particular the specific task as to what the company expects from them. If the people do not understand or are not aware of your expectations, they will fall short in delivering the result.”

He vehemently believes that exceptional leaders are the driving force behind a firm’s success as they inspire employees to succeed by boosting their morale. Talking about the traits of Exceptional leaders, he elaborates, “Exceptional leaders have the ability to look into their company’s future and make clear, concrete goals that will benefit their organization. They are confident and optimistic. They are open-minded and have a flexible approach and are ready to experiment with new ideas.”

He feels, “Compelling leaders motivate their employees to strive wholeheartedly for their company goals. They are able to create lasting relationships with varied network of people, leaders, partners, clients and even competitors.”

He concludes, “Every business comes with a risk; it is the risk-taking appetite in such a competitive world that defines a leader.”

REAPING THE SWEET FRUITS OF SUCCESS

Despite having tasted success quite early in life, Anup feels that he has a long way to go. As he puts it, “Well there is still

more to achieve in terms of career. But until now my career high point I would say is achieving the top position in K-beauty Distribution within just 2 years of our operation. K-beauty in Hong Kong in the year 2019 was 1 billion USD market, out of which we have captured 150 Million USD. We are already present in 9 countries and have successfully built an organisation of almost 250 people.”

He asserts with pride, “To be able to reach here was not easy and it did take a lot of hard work and passion. Each member of Bright Diva family has contributed to the growth and all the success would not have been possible without the great team that we have.”

Talking about the significance of his role models in his success, he elaborates, “I have been inspired by a lot of people in my life, but the contribution of my uncle has been immense in shaping up my career. They taught me how to ‘believe in yourself’ and respect every work. I learned that one needs to just have the three basic qualities to grow in life – Trust yourself, Ownership of responsibility, and Passion in your work (T.O.P).”

He doesn’t believe in sitting back and resting on his laurels but feels that he has a lot to achieve. Sharing his vision for the future growth of his company, he stresses, “My aim is to work towards the recognition of Bright Diva as the best distribution company in Asia and maybe globally in future within the FMCG, H&B industry. We want to be the most preferred and strategic partner for great brands wanting to have their footprints within the countries where we are present. Even though a lot of challenges are there, but we are very confident that we will be able to achieve these goals.”

GIVING BACK TO SOCIETY

Possessing a heart of gold, Anup has

been continually inclined towards making the world a better place. “At Bright Diva we have always believed in returning back to the community; corporate social responsibility is at the heart of Bright Diva and we participate in every possible opportunity to engage in paying back to the community,” he asserts.

Sharing his views on CSR, he states, “Social responsibility is part of everyday life for everyone; one biggest social responsibility I believe for any organisation is to create jobs. It is our responsibility to be able to keep our employees’ lives as balanced as possible; then to train and nurture them to be able to become future business owners so that they can also start their own business and create further jobs. With success comes responsibility, we have been trying to help the needy as much as we can. We have partnered with the Cancer Fund of Hong Kong to help women in fighting breast cancer.

Stating some of the measures undertaken by him to combat the pandemic, he says, “At the peak stage of COVID-19; we procured around 500,000 face masks from Korea and sold them at cost to major local retailers and brought crucial supplies to the people of Hong Kong; and part of the proceeds was donated to the Hong Kong Cancer Fund.” He adds, “To meet the demand and give the city a further boost in fight against ongoing pandemic, we are currently importing USD 4 Million worth of sanitizing supplies; including hand sanitizers, antibacterial hand wash and body wash. We have partnered with Unilever to import products by Lifebuoy and made them available at over 3,000 retail location across Hong Kong; enabling to ease out the demands and panic buying. Together with this we have also donated big quantity of surgical masks and hand sanitizers to every section of society.”

GLOBAL INDIAN OF THE YEAR 2020-21

Mr. Kothari's career span reflects a wide range of experience in financial services, corporate and financial structuring and analysis of projects for financial assistance and initial public offering. He started his career with Merchant Banking Division of ICICI Limited. Thereafter, he joined Bukhatir Group of Companies, Sharjah, U.A.E. and worked his way up to achieve the position of CEO before setting-up his corporate consultancy and advisory services.

Eventually, he diversified his business to Merger & Acquisition (M&A) practice, bringing foreign investment in Dubai. Inspired by his late grandfather Shri Shugan Chandra Kothari, he set up DPS at Jodhpur in India. With an aim of providing quality education to the children of expatriates in the UAE, he established DPS (CBSE) in Sharjah and Dubai and Victory Heights Primary School (VHPS) and South View School (a British curriculum secondary school), was launched in 2018 in the Remraam Community, Dubai (British curriculum) to engage and contribute to a wider section of Western European expatriates. Recently, he has laid the foundation of Delhi Private School in Ras Al Khaimah (RAK), which will be functional



DINESH CHANDRA KOTHARI

Turning Dreams into Reality with Sheer Grit

A Chartered Accountant by qualification, Mr. Kothari is a serial entrepreneur who possesses a rich experience of over 46 years. His vision to give back to society and an unceasing quest for laying a strong foundation for tomorrow motivated him to establish a chain of schools in India and the UAE

“SEE A DREAM, ADD GRIT, STIR IN HARD-WORK AND WRAP BOTH THESE UP WITH FOCUS, AND YOU’LL FIND YOURSELF GETTING CLOSER TO YOUR GOAL. WHILE TRAVELLING TOWARDS YOUR GOAL, YOU WILL EXPERIENCE HICCUPS, BUT YOUR FORTITUDE AND RESOLVE WILL KEEP YOU GOING”



from April 2021 onwards, to serve the Indian community based there.

For his noteworthy contribution to business and society, Mr. Kothari has been conferred ‘Pride of India’ Award by IBPC and honoured with the prestigious Mother Teresa Award for excellence in the field of Education.

CREATING A SURE SHOT RECIPE FOR SUCCESS

Mr. Kothari carved his own route to success with sheer determination and passion to make it big. He kept marching ahead with big dreams in his eyes and determination to turn them into reality. In the process, he has set an example for others to follow. As he puts it, “When I arrived in the UAE, I was a 24-year-old young man with \$8 in my pocket and big dreams. I started out as the Finance Manager for a company under the Bukhatir Group in Sharjah in 1974 and by March 1978, at the age of 28, I was made the CEO of the Group which employed over 5000 persons in around 15 different companies. It was the most wonderful learning phase for me, and I could not have asked for more. I had created financial stability for my family and myself. My salary and bonus together fetched me an annual pay of a million dirhams. I could afford to buy a house in India, educate my children and more. But I wanted to give back to society somehow, and that was how my foray into education happened. In 1998, I set up first not-for-profit school – Delhi Public school in Jodhpur, my home town, in memory of my late grandfather. There was

no looking back after that.”

Sharing his success mantra, he elaborates, “My mantra for achieving success is simple – see a dream, add grit, stir in hard-work and wrap both these up with focus, and you’ll find yourself getting closer to your visualised goal. While travelling towards your goal, you will experience hiccups on the way, but your fortitude and resolve are what will keep you going.”

He further adds, “My life was inspired by the profound advice I got as a youngster. The best advice I ever got was from my father and it was: ‘Man gives his best only under pressure, and once you commit to do something, do not renege.’ However, it is not just one golden rule that I follow. What really pushed me towards success was that I was honourable in my commitments. One should not simply chase mirages but have faith in oneself and be sincere. It was this mindset that helped me achieve the goals I had set. I’m yet to achieve all my targets; this is what keeps me moving in life. Having said that, I also feel completely satisfied with my achievements so far.”

A LEADER WHO INSPIRES EXCELLENCE

A great leader, Mr. Kothari leads by example and inspires commitment and engagement in his team, augmenting performance and productivity. Throwing light on his leadership style, he says, “The people management skills that I apply as a leader today are something I imbibed from my first boss, back in the 70s. I believe in being a leader who sees the potential in every staff. I am proud to say that we barely have a one per cent attrition of staff across our schools. Yes, education is a business but we take it that it is our business to provide the best to students and respect all stakeholders. However, I firmly believe that to be associated with education sector requires passion – one that is not

necessarily driven by money alone.”

MAKING A POSITIVE CONTRIBUTION TO SOCIETY

Mr. Kothari is of the view that education has the power to transform societies. He is deeply concerned about disseminating education to students from the economically weaker sections of the society so that they rise up from poverty and exploitation and are able to reach their full potential.

In his own words, “I strongly believe in giving back to society. I am on a journey of nation-building, in a small yet significant way. Every school that I chair offers a very generous Scholarship policy to benefit students whose families express the need for financial support. DPS Jodhpur is a completely non-profit school with 5,000 students. It is a fee-paying school but I do not take any of the school’s profit. I prefer to stay as the Trustee of the school.”

He further elaborates, “We take great pride in integrating social and environmental concerns to our educational establishments. Our schools in the UAE have adopted villages in India and are distributing solar lanterns to the rural population under the initiative, ‘Light a Billion Lamps.’ Our schools have also initiated endowment programs such as, ‘Aao Sangh Paden’ to support the deserving students of economically weaker sections in India.”

He concludes, “We provide financial aid to the needy families by fee waivers, offer help to bereaved staff members, extend contributions to various charities, impart training to the ancillary staff in Computer skills, English and Arabic. We support parents and the community by wellness programs: free yoga classes and counselling. We also offer free e-library and hobby classes to students after school. We also have enrichment and remedial classes after school for students, free of charge.”

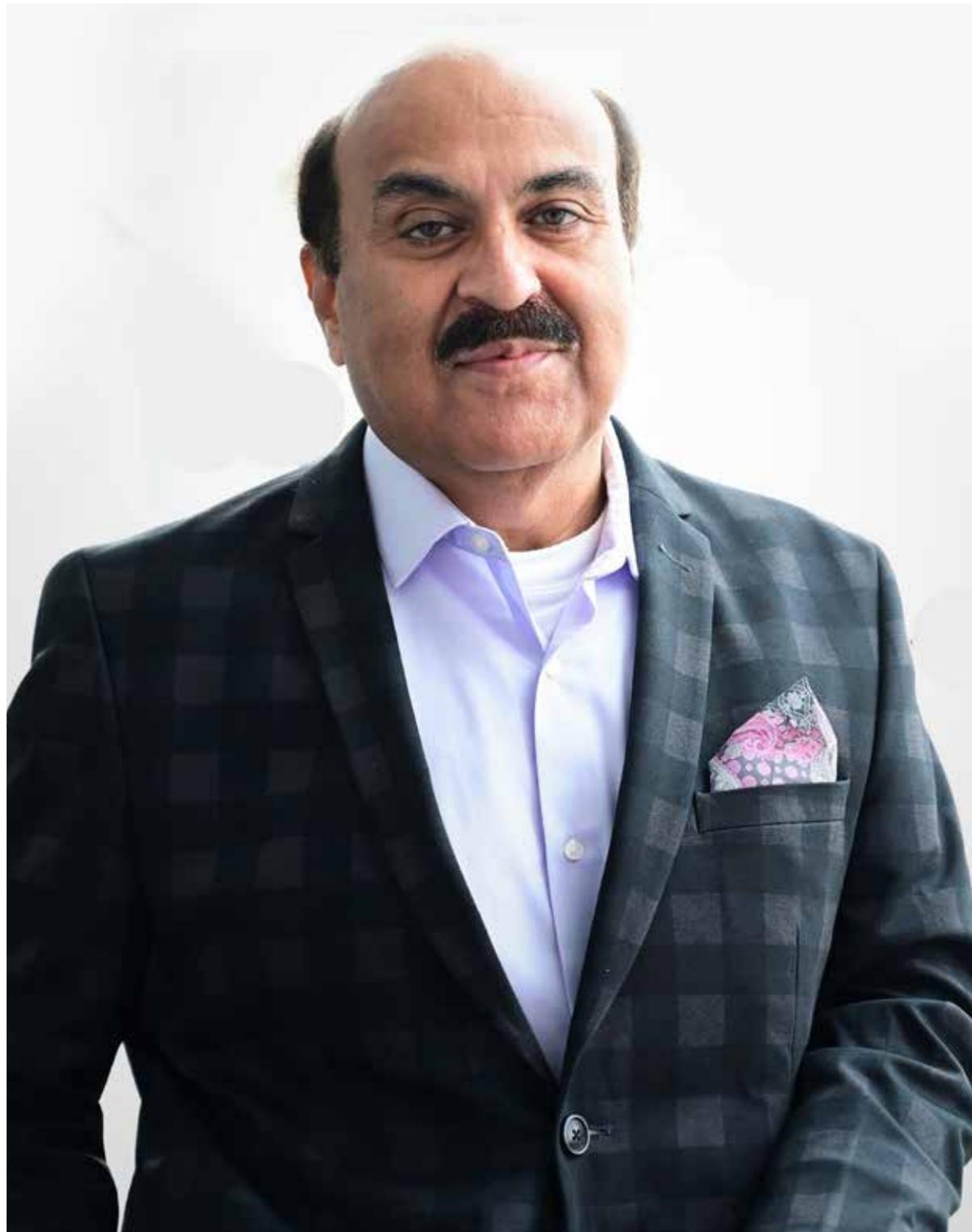
With over three decades of experience in the field, Harish has shown great mettle in his skills as he led the transformation of Acer India from a predominantly PC brand to a diverse IT technology brand with presence across PC, gaming, IT hardware business solutions, projectors, monitors, workstations, supercomputers, Virtual Reality, and Smart City Solutions. Under his astute leadership of two decades, the brand has gained a magnanimous identity on international platforms and held 6.3 percent of the global market share in consumer PC sales, in July-September 2019.

Harish has been instrumental in charting Acer business growth by laying a strong foundation across Commercial and Consumer business over the last 20 years.

Currently, his focus is on getting Acer established as a leader in the gaming arena. Under his aegis, Acer has entered the market at the right time with a wide range of products under the Predator series. Their payment options are helping budding and pro gamers to make ownership easier through our range of payment plans, free accessories, extended warranties, etc. They are also organizing key gaming events like Predator Gaming



HARISH KOHLI



The Unmatched Genius

Harish Kohli has been one of the most prominent names in the Indian IT and computing industry, leading Acer with uncanny genius and a future-focused, consumer-centric vision. He is leading the brand's grand entry into the gaming industry with unique propositions

“HIS PHILOSOPHY IS THAT RUNNING A COMPANY IS LIKE ESTABLISHING A GARDEN. ONE HAS TO SOW THE SEEDS, FEED, AND WATER, AND THEN WATCH AS THE PLANTS PUSH THEIR WAY INTO THE LIGHT. THE HARD PART THAT FOLLOWS THIS IS KEEPING THE GARDEN ALIVE”



League in India to build and increase awareness. In 2018, Acer was the only brand to have launched the first Windows Mixed Reality Headset in the country.

Acer has two lines of gaming laptops; Helios and Nitro. Acer has also launched a series of gaming accessories to further enhance the gaming experience.

In addition, Acer is planning to put out a platform called planet nine, which will have both gamers and coaches registering on it and anyone can get trained by experts from any part of the world. In order to do all this, it also has partnerships with many software and hardware players.

THE JOURNEY AT ACER

Having joined Acer as General Manager - Sales in July 1999, Harish was later empowered with the leadership of the India Sales & Marketing function for the erstwhile Enterprise Product division, and successfully built Acer India's portfolio in all market segments. He became the Managing Director of Acer India in December 2011 and was elevated to the position of 'President and Managing Director' in May 2016. He has been efficiently fulfilling his countrywide responsibility for revenues and profitability besides ensuring that the brand meets its long term vision of 'Breaking barriers between people and technology'. Since September 2016, he has also been heading the Acer 'Pan Asia Pacific (PAP) Regional Commercial Task Team' which handles commercial strategy planning and implementation for the PAP region.

Under his exemplary leadership, Acer India has won numerous awards including India's Most Trusted Computer Brand, Brand Excellence Award and the Best Customer Service Initiative award, No.1 PC gaming brand in India, No.2 PC monitor brand in India, No.1 PC brand in Government segment, No.1 PC desktop brand in Education segment, Golden Peacock award for Innovation, Best Customer Service award, and Retail Excellence Award.

A SOLUTION-CENTRIC APPROACH

Staying true to the Acer philosophy of presenting cutting-edge modern solutions to everyday computing and IT requirements, Harish has led his team at the company with a strong solution-centric approach, where the products and services are designed to serve the modern consumers.

In his 20-year long journey with the brand, Harish has never differentiated between the customers based on the geography they come from. For instance, one of Acer's large customers is Jammu and Kashmir Bank and 75 percent of the branches are in J&K. To make sure the bank receives uninterrupted support and assistance all the time, the brand built up a system to make sure that both spare and technicians are available on-demand and also trained the team to go into a hostile region like that.

Harish makes sure that they have a much more robust system for premium products and in well-developed regions of the country, especially for the consumer segment and not just for enterprises.

NURTURING PHILOSOPHIES

His philosophy is that running a company

is like establishing a garden. One has to sow the seeds, feed, and water, and then watch as the plants push their way into the light. The hard part that follows this is keeping the garden alive, coaxing it into providing as much fruit as possible, and constantly adding new plants and getting more production out of the same patch.

He aims to nurture longevity in the brand's consumers, ensuring they maintain long-term partnerships with Acer.

Instead of a one-off seller, he wants to come out as a full-time supplier that keeps on innovating and introducing new technologies matching pace with industry updates.

Highlighting his approach, Harish once shared with a media portal, "When I approach a potential customer, my pitch is: 'I'd like to be your IT partner', which means I must make sure I supply fresh technology and long-lasting products that will perform the task they've been bought for. I also need to be able to maintain the system to the customer's satisfaction and offer round-the-clock service, back-up service, and spare parts delivery 365 days of the year."

Harish is a farsighted strategist who maintains ethical business standards, encourages his team of experts to adopt an entrepreneurial spirit and promotes a culture of teamwork.

He is constantly hungry for new business opportunities and keeps himself up-to-date with all the latest developments, and keeps updating the consumers with advantages of switching their procurement — promising focus, attention, maximum 4-hour response times, service, and proof that the processes and systems are in place so Acer can deliver on its promises.

Born into a lower-middle-class family with humble roots, Chandrashekar was willing to make it big for himself from a very young age. He aspired to change his family's fortunes and he was greatly motivated to achieve this by his mother. She imbibed in him an attitude of winning, not to get bogged down by challenges and failure. She taught him that with no financial support to offer, the only way he could come up in life is by staying focussed, working hard, and being honest and sincere.

A curious student with big dreams, Chandrashekar always remained a topper of his class and completed his graduation in mechanical engineering. During his college days in 1990, he even managed to work on a collaborative project to build a robotic arm. It was considered a revolutionary project as robotics was a novel concept then. It got him immense fame and he read his name being printed in national dailies for the first time, making him believe even more in his dreams.

BUILDING A ROCKSTRONG CAREER

After graduating from Bangalore University in 1990, Chandrashekar started his career as a shop floor engineer



CHANDRASHEKAR V

Climbing The Success Ladder

The dynamic, versatile, and future-focussed MD and CEO of GMMCO, Chandrashekar V is a great leader who has found strength in his family. He extends a great feeling of warmth and support to his subordinates and leads the business with a distinct vision

“TOO MUCH ANALYSIS WILL ONLY LEAD TO PARALYSIS IN DECISION MAKING; WITH THIS THOUGHT, CHANDRASHEKAR MAKES SURE THAT THE WORKINGS OF GMMCO ARE MAINTAINED RAW AND ORGANIC. HE TAKES MORE TIME ACTING ON PLANS THAN DISCUSSING THE ROADMAPS ”



with Larsen and Toubro, assembling earthmoving equipment. After 4 years in the role, he felt that he had to have better exposure if he has to contribute. His life and education were limited to the four walls of the factory. He shifted to sales and marketing and was posted in Kolkata. He further spent a decade in the sales and marketing department and then moved on to executing infrastructure projects of national importance in hydropower, roads, bridges, mining, and other sectors for over 12 years. Through these experiences, he gained tremendous expertise in Project Management, learned the importance of teamwork, sharpened his decision-making abilities, and learned to adapt to adversities in challenging ever-changing work environments.

Finally, in April 2019, he took over as the managing director and CEO of Gmmco limited, a C.K. Birla group company. He started working on expanding business profitability. He restructured the organization into business verticals, namely Construction, Surface Mining, Underground Mining, Energy and Transportation and Allied business, with each vertical operating as an independent profit center. He believes in developing leaders as any organization is as good as its leaders.

AN EXEMPLARY LEADER

Chandrashekar reckons that a leader's biggest strength is one's team and it is important to nurture, collaborate, and promote the growth of every individual

working with him. He completely understands that leadership is not about power or position but about taking responsibility, and therefore, allows people the freedom to operate, communicate transparently, take risks, and celebrate failures. GMMCO has always been an employer providing equal opportunities and Chandrashekar has taken up initiatives to provide opportunities for youngsters with the talent to reach leadership positions. A strong believer in inclusion and diversity, he has made sure that a great gender balance is maintained in his firm. Realizing the importance of technology in modern society, under his leadership, Gmmco implemented SAP, CRM for sales and product support and effectively digitized the complete workforce. Gmmco created applications to enhance support to customers and digitized the inspection of equipment. These applications allowed customers to monitor operations and costs remotely. Gmmco also implemented artificial intelligence to monitor employee engagement and satisfaction under his leadership.

ENVISIONING GREATNESS

Too much analysis will only lead to paralysis in decision making; with this thought, Chandrashekar makes sure that the workings of GMMCO are maintained raw and organic. He takes more time acting on plans than discussing the roadmaps and that makes him a unique leader. Chandrashekar realizes the importance of Gmmco to be a solution-provider. The organization has moved away from only selling and supporting equipment to executing prestigious underground coal extraction projects. The company was awarded the largest underground contract for operation and maintenance

of longwall equipment for the extraction of coal, on a cost per tonne basis. He has guided Gmmco in the last year to be rated within the top 100 best places to work for by GPTW. The company is rated the best in the infrastructure and construction sector. Chandrashekar has engineered associations with Linnhoff, Sandvik and Maxam to expand the product portfolio. Gmmco is also in advanced stage of discussions for associations with other leading companies in the world.

He is also leading the group's many CSR ventures as an opportunity to give back to the society he belongs to. He is as passionate about them as the group is. The company's goals don't stop with maximization of shareholder value but lie in maximizing the interests of a much wider set of stakeholders that encompasses the owners, employees, customers, environment and the society that they operate in.

FINDING STRENGTH IN FAMILY

The women in Chandrashekar's life have always been a guiding and nurturing force. While his mother gave him the vision to attain greatness, his wife, Chitra, whom he married in 1992, supported him in achieving success. She has stood with him through thick and thin and has always been there for his growth. A helping hand and a supportive shoulder, Chitra has been a great contributor to Chandrashekar's beautiful journey. The couple together has two children, Sheetal and Atthin, who are learning a great deal of patience, gratitude, and hard work from their parents. Chandrashekar admits that his family is his greatest strength and with their constant support and encouragement, he is scaling towards newer heights of success, fame, and recognition, every single day.

Working with the sole ambition to keep nurturing a win-win situation between organisational aspirations and team goals, Manish Shah is setting up a unique culture of workplace motivation. His transformational leadership style has set his venture Prakash Chemicals International into a new orbit of growth, initiating a culture of entrepreneurship, innovation and calculated risk-taking at all levels.

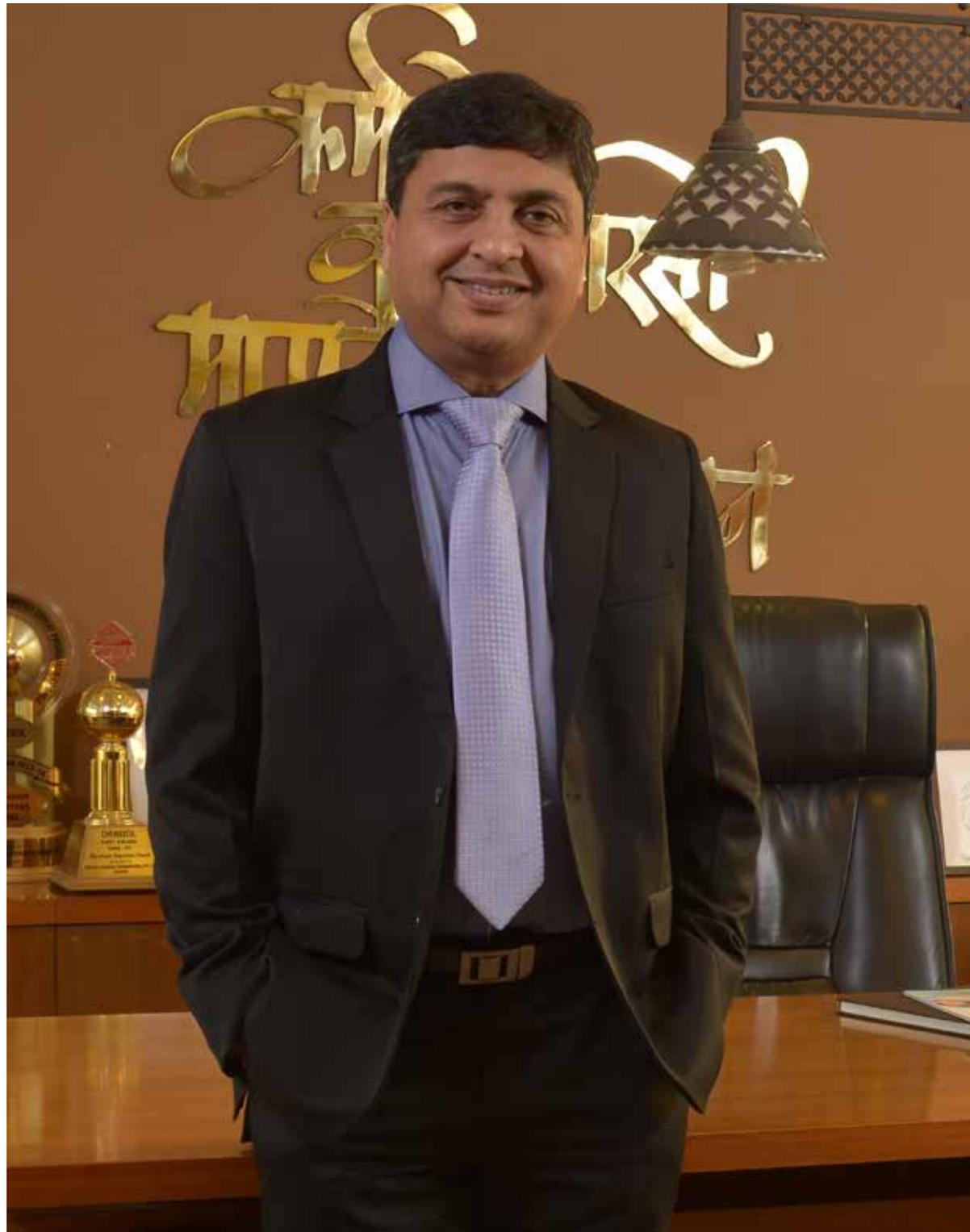
A key aspect of a transformational leader is that he defines and crafts a vision and strategy for the company and ensures that every employee lives the same vision. Manish Shah and his team nurtured the vision of being the top global distributors in the world way back in 2007. Today the firm is counted among the top 15 distributors of Middle East & Africa only because he ensured that every employee lived the same vision.

DRAWING UP POSITIVE INSPIRATION

Any leader becomes a great leader by seeking inspiration from already established personalities who can motivate them either spiritually or in polishing their entrepreneurial strengths. For Manish Shah, his inspiration has been his father who believed strongly in values, ethical practices and carving our long-lasting relationships. He dedicates his success in



MANISH SHAH



A Transformational Leader

A socially responsible leader with transformational approach to entrepreneurship, Manish Shah is an exemplary personality who has realigned the success vision to fit in a beneficial framework that supports the organisation, the teams, and the whole society at large

“MANISH SHAH HAS BEEN FUNCTIONAL IN SETTING UP OF AN ISO 9001, 14001 COMPLIANT QUALITY CONTROL & APPLICATION DEVELOPMENT CENTRE TO ASSIST CUSTOMERS IN THEIR PRODUCTION & FORMULATION DESIGN – A ONE OF A KIND INITIATIVE FOR ANY INDIAN CHEMICAL DISTRIBUTION FIRM”



the entrepreneurial world to these very qualities that enabled him to create an organisation which has grown leaps and bounds from its date of inception. It was only his father's teachings that helped him set the organisational mission of being a signature entity in terms of its people, customer and supplier practices and become one of the top global chemical distribution companies.

SETTING UP A POWERHOUSE

It was in the early 90s that India was beginning its journey to being a self-dependent nation, liberalising its economy that Manish Shah took the helms of Prakash Chemicals International in his own hands and contributed immensely to its pioneering steps in chemical exports from the country. It was with great perseverance, persistence, and patience that he crafted a success trajectory for the business even when none of the Indian players was keen on collaborating for the international markets. It is these qualities that enabled him to get an early-bird advantage for the international market for Indian products.

He started the company in an era when there was not only any support for exports from the government and the Indian manufacturing community but also lacked basic infrastructures like the internet, email communications, and direct international telephone services. Airmails were the only prominent mode of communication with international customers. The journey had its share of trials and tribulations but through his vision, ambition continued perseverance and strong conviction he

achieved this scale of operations today which benefits being ranked among the top global chemical distribution companies of the world.

For him, the highest point in his journey thus far has been him leading a company which made its beginning as a small merchant exporter to a global conglomerate of high repute and stature with presence in 118 countries and a customer roster of more than 5000 global clients comprising prominent MNCs.

In the past two decades, PCIPL has expanded its marketing offices in Cameroon, Brazil, Ivory Coast, Vietnam and Egypt and has over 6 global stock points. Through its four wholly-owned subsidiary companies outside India (USA, Netherlands, Kenya and UAE), full-fledged Research and Application Development Centre, and State of Art Global Warehousing, Blending and Repackaging facility in Dahej SEZ, it provides chemical solutions to customers in 118 countries. Its ACE, MAX and PRO business verticals cover the entire gamut: distribution of bulk chemicals, custom manufacturing of speciality chemicals, and manufacturing of performance chemicals respectively, across 10+ application industries.

INTERESTING INNOVATIONS

The true prowess of a leader lies in his/her ability to innovate continuously and create opportunities for the whole team to grow and perform together. Manish Shah also has invested a great amount of his time and energy in innovating some path breaking projects at his firm.

In his leadership role at PCIPL, Manish Shah has planned and executed the setting up of a full-fledged R&D unit to design and develop processes for molecules where India currently has no manufacturing strength thus creating an alternative to Chinese imports. These processes are then transferred to SME to promote Make In India for these molecules.

He has also been functional in setting up of an ISO 9001, 14001 compliant Quality Control and Application Development Centre to assist customers in their production and formulation design so as to improve customer experience – a one of a kind initiative for any Indian chemical distribution company.

Currently, he is working on developing a unique digital interface with features for e-commerce such as purchase, order tracking and inquiry tracking for all customers across 118 countries. He has also developed a Process-Oriented Culture with clearly defined KPIs so that the company can grow at a rapid pace in all dimensions of business while ensuring strategic fit. These processes are created, implemented and monitored regularly via our centralized ERP system so the entire organization is on the same page.

TAKING CARE BEYOND BUSINESS

Manish Shah believes in the power of positive progression of the business. It means that he wants to create a mutually beneficial environment for not himself and his teams, but also the society at large. He is associated with various trusts and organizations that provide maximum impact to people's lives. Under his able leadership, PCIPL indulges in a number of philanthropic activities as well. The firm has adopted 15 anganwadis (preschool for underprivileged children) in the surrounding Gorwa village along with their entire families of close to 1500 people – Project Kiran. PCIPL provides the women in families with employment opportunities through vocational training and specialized projects such as weaving, sanitary napkin making, box making among others. PCIPL also runs de-addiction camps for the males in the families and provides scholarships and tuitions to the children. PCIPL also funds Disha Autism Center in Vadodara & is building a hospice for old age people in Vadnagar.

A prudent risk management leader in the region, Ramesh is majorly responsible for the reduction in credit risk losses for the bank thereby leading to a very healthy portfolio. This has directly contributed to its growth and no wonder, Deutsche Bank is headed for growth in the MEA region. Under his able leadership, the bank registered the lowest NPL (Non-Performing Ratio) in Turkey in the years 2018 and 2019 (Source: SNL) amidst the most turbulent period for Turkish economy in decades.

Ramesh possesses a rich experience in Risk Management (Corporate, FI, Sovereigns, Structured financing, Investment Banking & Retail Banking) and Relationship Management (Corporate Banking) covering conventional and Islamic Banking. He has efficaciously handled all tiers of corporate business including SMEs, mid, large and very large corporates.

By virtue of his varied roles with Multinational and Regional Banks in Managerial capacity, he has gained exposure of handling credit risk of 28 different countries across Middle East, Africa, Europe (Spain, Portugal, Italy, Turkey & France) and India.

WORKING TOWARDS GROWING AND ENABLING GROWTH

Ramesh is extremely passionate about



RAMESH GOPAL



Charting A Continual Growth Trajectory

Efficiently leading Deutsche Bank AG as the Chief Risk Officer (UAE) & Regional Head (Credit) – Middle East, North Africa & Turkey, Ramesh Gopal has not only been contributing to its growth but has also been teaching the varied aspects of leadership, corporate culture, and the tricks of the trade to future leaders

“PARTICIPATIVE, PEOPLE-FOCUSED HANDS-ON LEADERSHIP’ HAS BEEN MY STYLE. LEADERS EITHER MICRO MANAGE OR HAVE A LAISSEZ-FAIRE APPROACH, BOTH OF WHICH PROVE COUNTERPRODUCTIVE. FINDING MID-WAY LEADERS IN TODAY’S WORLD HAS BECOME DIFFICULT”



teaching and training and contributes by sharing his knowledge and experience by teaching management level students so that he could bring theory and practice together. “I teach various management and finance subjects to students in Dubai as part of my inner drive to impart education in the field of finance,” he says.

According to him, the 3Ps of growth on which every leader should focus are People, Productivity and Performance. He has introduced multiple initiatives for people development under the vision ‘Grow & Enable Growth.’ He asserts, “Holistic development of an individual is always at the forefront of my priorities.”

He brought about various initiatives for knowledge and skills enhancement of his team in the organisations he has worked with. By virtue of various training programs initiated by him, his teams have shown significant improvement in self-awareness, emotional competency, self-motivational skills, empathy & social skills.

A TRUE-BLUE VISIONARY

According to Ramesh, the acid test of a good leader is whether he or she can survive the adversities posed by the changing market scenario. According to him, “How a leader navigates or saves his ship during rough weather is the most important.” He asserts, “Challenge the challenge, else you will be challenged.”

Ramesh is of the view that a true leader should have empathy for his people, be a crisis manager and a good

communicator. Describing his leadership style, he asserts, “Participative, People-focused hands-on leadership” has been my style. Leaders either micro manage or have a laissez-faire approach, both of which prove counterproductive. Finding mid-way leaders in today’s world where results delivery is the key KPI, has become difficult. In such an environment, while no micro management is resorted to, I believe in knowing the way to do every function within my remit. This has helped in managing manpower planning, succession planning, workload analysis and employee coaching in an effective manner.”

His earnest efforts, dedication and passion have enabled Ramesh to come a long way. He vehemently believes that “being appointed as the Vice Chairman of the UAE Banking Federation’s Risk Committee was the career high point. This was a risk consultative committee chosen amongst risk professionals from 52 different banks within the country.”

He further elaborates, “This was achieved through gaining the confidence of the fellow bankers in the country which in turn was gained through consistent practice of effective risk management during my tenure in risk management in this country.”

Sharing his vision for the future growth of the organisation, he delineates, “Facilitating risk management to achieve a near zero credit risk loss in the Middle East and Africa region in the next 2-3 years is the short term goal.” “Establishing an industry-best business and risk model across the region is the long term vision,” he adds.

DEDICATED TO BUILDING A BETTER SOCIETY

Ramesh is an altruist by nature and is

deeply dedicated to making this world a better place. He emphasizes, “CSR is key not only to my company but also to me in my personal capacity. Deutsche undertakes multiple CSR initiatives not only in UAE but in other Middle Eastern countries as well through the Bank’s Middle East Foundation. CSR is core to our values in the Middle East, we have a separate department for this, and a regular budget is allocated annually.”

He further elaborates, “In my personal capacity, I have been involved in teaching and supporting Refugee mentorship programs. I have focused on the needy segment of the society and have personally coached them for various professional exams over the years and as a result, it is gratifying to have built a pool of professionals in UAE and India”

He adds, “We have distributed free hygiene kits to hundreds of workers in the country. For those rendered unemployed without shelter and waiting to be repatriated back home, free clothing and food was collected and distributed.”

A GLORIOUS SAGA OF AWARDS & RECOGNITION

Ramesh has garnered numerous awards and accolades in his illustrious career spanning around 2 decades.

He was felicitated with ‘Excellence in Finance Industry – Leaders’ award for his rich contribution to the finance industry in the Middle East. He is also the recipient of the ‘Hichki Teachers’ Award’ for his outstanding contribution to the field of education in the UAE.

Amongst various awards recognizing his holistic contribution, the ‘EMEA Paragon Award for Leadership’ in the MEA category stands a testament to his leadership in many walks of life.

Having joined Tata AutoComp as President in 2008, Mr. Goel got an opportunity to head a group of business units within the organization. Owing to his dedicated efforts towards organizational growth and exceptional leadership skills, he was elevated to the position of MD & CEO in 2018. During his tenure, he has headed several important portfolios including Technology, Operations, and Strategic Growth, where he has facilitated significant Mergers and Acquisitions. Under his exemplary leadership, Tata AutoComp has entered into 6 new Joint Ventures, 2 MoUs, and acquired TitanX – a global leader in Engine and Powertrain cooling systems, based in Sweden. The acquisition of TitanX has enabled Tata AutoComp to boost their global footprints beyond China. Today, Tata AutoComp operates 6 businesses on its own and 10 Joint Ventures with Global Tier 1 majors. Keeping the current megatrends in mind, Mr. Goel has ensured future readiness by realigning the focus on Electric Vehicles components. With his relentless efforts, today Tata AutoComp offers solutions in the entire value chain of Electric Vehicles and for all segments ranging from Two Wheelers to Buses. Prior to joining Tata AutoComp, he was the President and COO of Man Trucks where he initiated a greenfield project having a capacity of 24,000 trucks per annum. He has also been associated with Force Motors, Bajaj Tempo and Kirloskar



ARVIND GOEL

Turning The Wheels of Success With Élan

Mr. Arvind Goel is the MD & CEO of Tata AutoComp Systems Limited, a leading global auto component manufacturer & services conglomerate. With a rich experience of nearly 4 decades in the automotive industry & passion for automotive technology, he has been driving Tata AutoComp towards the path of success

“UNDER MR. GOEL’S EXEMPLARY LEADERSHIP, TATA AUTOCOMP HAS GROWN TO BE A GLOBAL AUTO-COMPONENT CONGLOMERATE WITH 49 PLANTS SPREAD ACROSS INDIA, US, MEXICO, BRAZIL, EUROPE AND CHINA. TODAY, TATA AUTOCOMP SERVES MOST OEMS IN THE AUTO INDUSTRY”



Oil Engines at various leadership positions and has actively worked in functions like Engineering, Manufacturing and also headed several business units.

RIDING THE WAVES OF SUCCESS

Mr. Goel has played a significant role in steering Tata AutoComp to a growth path by acquiring TitanX, having 6 plants serving all leading Truck brands. He has facilitated successful collaborations to expand Tata AutoComp’s portfolio and to offer cutting edge technology to customers for conventional ICE vehicles as well as the entire range of products for EVs. Today Tata AutoComp has the largest portfolio of products to serve the emerging EV segment. The entire expansion of product portfolio was based on a sound understanding of the voice of customer. Today, Tata AutoComp’s portfolio includes Interior & Exterior Plastic Components and Aggregates, Kinematic Plastic Parts, Components made from Glass Fiber reinforced Sheet Moulded Composites, Sheet Metal Components & Aggregates, Engine and Powertrain Cooling Solutions, HVAC, Exhaust & Aftermarket Treatment solutions, Seating Systems, Rear View Mirrors, Reverse Park Cameras & ADAS, Park Brake Levers, Gear Shifters, Washer Systems, Clutches, Automotive Batteries & Suspension Systems (for commercial vehicles). Specifically for Electric Vehicles, the portfolio includes Li-Ion Battery Pack & BMS, Battery Thermal Management System, Motors, Controllers, Integrated Drivetrain, Chillers, e-Compressor as well as AC and DC Chargers. He is leaving no

stone unturned to ensure that “By 2026, Tata AutoComp will be amongst the Top 5 auto-component firms in India by enabling mobility solutions with safe and sustainable products and services, exceeding customer expectations.”

LEADING FROM THE FRONT

A result-oriented leader, Mr. Goel sets aspirational targets, gives directions and then leaves it to the team to achieve their best. The growth & development of employees is his primary concern & he gives opportunities to young employees to prove their leadership qualities. He also has a very high customer connect. He is always in touch with the senior leadership team of all customers & constantly augments product offerings to suit their needs. He believes highly in Total Quality Management & hence drives it at the firm. During the pandemic, he was constantly in touch with all the employees & workforce. He ensured that there was no manpower rationalization or salary cut at employee & workforce levels. He established strict protocols & SOPs to ensure smooth & safe re-opening of operations once the lockdown ceased. He himself made sure that all employees & workforce were engaged and motivated them by involving each person in at least one project as well as instituted internet-based training & skill enhancement programs for them. Supported the government & medical fraternity by leveraging the firm’s global supply chain to import & distribute PPE kits across multiple hospitals.

GIVING BACK TO SOCIETY

Mr. Goel is in sync with the Tata Group’s Founder, the late Mr. Jamsetji Tata’s vision – “Society is not just a mere stakeholder of any business. It is the very purpose of its existence.” Taking cue from the fact that social responsibility is part of the DNA

of every Tata Group company, Mr. Goel actively engages in varied CSR initiatives at Tata AutoComp that contribute towards developing the health & education of children, skill development, programs that can enhance the quality of life of specially enabled people, contributing to Tata cancer hospital, & many such programs. He also encourages voluntarism amongst the employees. He has also served as President of Rotary International where he actively worked towards community service aiming at poverty alleviation. Under his guidance, the firm contributed significantly in procuring PPEs & N95 masks during the initial phases of the pandemic when there was acute shortage of PPEs and other protective equipment.

GARNERING GLORY

Mr. Goel has been an active member of various industry bodies and currently serves on the Executive Committees of Automotive Components Manufacturers Association (ACMA) and Maratha Chamber of Commerce, Industries and Agriculture (MCCIA). He is the serving Chairman of CII Maharashtra State Council for the year 2020-21, and is also associated with CII Western Regional Council. Owing to his outstanding contribution to the automotive industry, Mr. Goel has been felicitated with numerous awards and accolades at reputed national and international platforms. He has received Amity Corporate Excellence Award for Business Leadership in 2021. He was awarded “India’s Most Inspirational Leader 2020” and Tata AutoComp was awarded “India’s Most Admired Brand 2020” by White Page International and UK Asian Business Council. Under his quintessential leadership, Tata AutoComp Systems Ltd (Interior Plastic Division) was adjudged as Winner in Automotive-Exteriors (Large Enterprise) at The Economics Times Polymers Awards.

GLOBAL INDIAN OF THE YEAR 2020-21

A dedicated professional, Mr. Venkatachalam has been efficiently driving NLG towards new horizons of growth. He took over the reins of the company in 2003 and facilitated its growth into the largest insurance company in Oman and a major insurance player in the region with business operations in Dubai, Abu Dhabi and Kuwait, in addition to Oman. From a pure Life insurance company, he diversified its product portfolio to General and Medical Insurance; today NLG offers a wide range of insurance solutions, customized as per market needs. He also ensured the expansion of its business operations into other countries in the GCC region.

Owing to his dedicated efforts, today NLG is listed in the Muscat Securities Market and has grown into one of the largest insurers with a market share of around 65% in health insurance in Oman and is amongst the top players in the UAE. NLG also has a large personal lines portfolio, especially motor insurance where it is one of the top 2 insurers in the country. With its more than 190 sales/service touch points and over 500 dedicated insurance professionals, it touches the lives of about 1 Mn customers.

INNOVATING FOR SUCCESS

A leader who continually encourages innovation, Mr. Venkatachalam personally reviews all the innovative ideas and concepts



S. VENKATACHALAM



Carving Myriad Trajectories of Growth

A qualified Chartered & Cost Accountant with more than 3 decades of experience in Finance and Insurance sectors in the GCC region, Mr. S. Venkatachalam is an inspirational leader who has efficiently turned around National Life & General Insurance Co. SAOG (NLG) from a GWP USD 10 Mn to a USD 385 Mn company

“A LEADER WHO CONTINUALLY ENCOURAGES INNOVATION, MR. VENKATACHALAM PERSONALLY REVIEWS ALL THE INNOVATIVE IDEAS AND CONCEPTS PUT FORTH BY THE EMPLOYEES AND DEVISES VARIED STRATEGIES AND INTERVENTIONS FOR THE GROWTH AND EXPANSION OF NLG”



put forth by the employees and devises varied strategies and interventions for the growth and expansion of the organization. By virtue of his sheer dedication, NLG has emerged as a pioneer in Digital Transformation in insurance sector and provides a comprehensive online sales and service platform through website, mobile app and web-based General Insurance Management systems. He also established bidding process for motor insurance claims to provide transparent, fast and best price claims management.

Under his leadership, NLG has acquired TPA company 'Inayah' in the UAE to further strengthen claims management. He also ensured the establishment of back office support in India to provide faster and economical business operations.

He has also been actively involved in the conceptualisation of ALFA – an online training platform that offers a wide range of knowledge and skill enhancement program for employees.

BUILDING A BETTER WORLD

A socially-responsible leader, Mr. Venkatachalam leaves no stone unturned in making the world a better place. He asserts, “As leaders in the insurance industry, we understand that it is our moral duty and responsibility to give back to society. Every year we mark a part of our earnings for CSR. We make various efforts especially in the field of health, education, environment and cultural heritage. Be it distribution of school kits, books or conducting health camps, blood donation camps or

constructing facilities and providing aids for differently-abled. We also participate strongly in various cultural activities of the local markets/countries that we operate in and be a part of the developing society.”

Talking about some of the measures he had undertaken to cope with the challenges faced in the prevailing Covid-19 pandemic situation, he says, “We have done a good job so far in terms of managing the crisis due to the prevailing COVID 19 pandemic situation and could very well run our business operations smoothly in all the markets that we operate, which includes Oman, Dubai, Abu Dhabi and Kuwait. We have done well in terms of navigating through the challenges from the start as we were business ready for any such eventualities through our well-structured Business Continuity Plan. Not just the company’s management, but the employees at all levels and across departments responded well and responsibly as a large part of our operations was being done online and virtual with the lockdown that was put in place.”

He further elaborates, “We could manage to do business as usual even while keeping in line with Government directives of lock down and social distancing to keep our customers as well as our business partners and employees safe. It was a challenge, but every-one in the company rose to the occasion and we could achieve good results which is evident from our first half financial results. Another positive thing is that we did not have to reduce our operating staff by even one and we have retained all our employees. Some of the innovations/initiatives that we undertook were promoting online/digital sales through multiple channels – website, social media, online GIMS, mobile app, encouraging the use of digital Medical card instead of the usual plastic card in order to maintain social

distance and reduce contact, providing VPN based Work From Home facilities for our employees, formation of COVID 19 committee to ensure the safety and health of all our employees which included Doctors, teams from Infra/admin and HR. We also reached out to our customers and business partners through digital media and informed and updated them regarding the situation and the measures we were taking to cope with it. We also facilitated claims management digitally, with least personal contact so that customers do not face any difficulty and are able to benefit from the insurance cover they have taken from us.

He adds, “All in all we have contributed \$455,000 towards endowment fund supporting government initiatives to overcome the threat of COVID 19.”

A LONG SAGA OF ACHIEVEMENTS

For two consecutive years – 2018 and 2019, Mr. Venkatachalam was recognised as The Best CEO of the Year and NLG was adjudged the best company in large cap segment at AIWA Awards. Under his able leadership, NLG has won various awards and accolades for its outstanding growth and business achievements namely ‘Best Life Insurance Company’ at Insurance Awards by World Finance, and ‘Bizz Awards’ by World Confederation of Business for three consecutive years – 2015, 2016, 2017. NLG also received ‘Innovative Digital Services-Insurance’ Award at The New Age Banking and Finance Awards 2019 and was recognised as the ‘Most Trusted Brand in Oman – 2019.’

For its outstanding contribution towards the growth of Oman, the company was recognized by Forbes Middle East. It received the title of ‘Best Insurance Company – Oman 2020’ under the category of ‘Digital Transformation’ from Global Banking & Finance Review 2020.

GLOBAL INDIAN OF THE YEAR 2020-21

A graduate in Metallurgical Engineering from Karnataka Regional Engineering College, Surathkal, Mr. Gumaste joined Kirloskar Group in July 1981. In 1993, he joined Kirloskar Ferrous project team in the early stages of project implementation. Mr. Gumaste took over as Executive Director in July 2002 and as Managing Director in 2003. Under his leadership, the firm has witnessed improved profitability and has been in a continuous profit-making mode since the last 16 years. As Executive Director, he played a significant role in turning it around to make it an enviable organization.

By virtue of his visionary leadership, he turned around the 100+ year old foundry unit (a sick unit) – Shivaji works LTD Solapur in 2007 – into a profit-making firm and helped in creating infrastructure for manufacturing export quality castings to Global OEMs. The organization has also invested in coke oven with power plant, power generated by using the Waste Heat Recovery technology thereby achieving a near self-sufficiency in the power requirement at Koppal plant at a marginal cost of power generation. Similarly, the company has invested in Solar power plant in Koppal as well as Solapur to achieve green energy and also benefit on the power cost. The company has acquired a Pig Iron asset



**RAVINDRANATH
VENKATESH GUMASTE**

Mastering The Art of Success

The MD of Kirloskar Ferrous Industries Ltd., Mr. R. V. Gumaste is a turnaround maestro who has been instrumental in effecting change, implementing systems and quality development in the firm. His dedicated efforts have resulted in more than 100 times improvement in the firm's share value during the past 2 decades

“A LEADER PAR EXCELLENCE, MR. GUMASTE HAS BEEN EFFICIENTLY STEERING THE ORGANIZATION TO GLORY BY WALKING THE TALK AND ESTABLISHING A CLIMATE OF EXCELLENCE BY NURTURING K-GROUP VALUES”



to achieve business growth. To enhance bandwidth in line with Business growth, Technology adaptations in manufacturing process including Robotics and 3D printing were successfully implemented. Owing to his dedicated efforts, KFIL was listed among the Fortune 500 companies in the year 2019 under the category of mid-size company.

NURTURING LEADERS

A leader par excellence, Mr. Gumaste has been efficiently steering the organisation to glory by walking the talk and establishing a climate of trust and transparency, and creating adequate facilities for nurturing and honing technical and managerial skills of employees. Thus, many of them have taken up higher responsibilities with ownership and empowerment. His business acumen, analytical skills, strategic thinking, cool composure and empathy cast a positive influence on the people working with him. No wonder, a few of the employees who have grown under him, are holding responsible positions like Functional Heads, SBU Heads, and Plant Heads. He is a true leader who believes in creating leaders. His focus is to inculcate and balance technical skills with soft skills including managerial and business skills by facilitating various internationally-renowned managerial development programs in the organization. He strongly believes and demonstrates “people first” in all KFIL actions. Under his leadership, KFIL regularly carries out assessment for people competencies and skills, with an aim to identify fast trackers and future business leaders. Based on the inputs

from expert trainers, assessment focused training programs are evolved and are monitored at defined intervals. For people development activities, the inputs are taken from Employee engagement surveys by 3rd party; Focused groups interviews, Business Excellence assessment feedbacks, Thomas Profiling (DISC profiling), 360 degree feedback, Emotional intelligence, inputs from other stake holders and so on. Mr. Gumaste has built an Ecosystem involving key stakeholders in communicating the Purpose, Vision and Strategy and building transparency, mutual trust and mutual growth by arranging vendor meets where KFIL business plans and preparedness of the vendors are discussed and necessary technical and other related helps are extended.

INNOVATING FOR CONTINUAL GROWTH

To cater to continuous business growth, he has brought transformation in the areas of Technology, People and Processes, and has introduced contemporary technologies in Foundry: conventional to advanced technologies like robotics in many of the processes, simulation and 3D modelling to process design and latest technology like 3D printing (Industry 4.0), and UG 3D modeling Software for 3D model designing. This has enabled the organisation to bring in international customers like Volvo, Hino and Daimler – serving Euro VI engine blocks – for the first time from India. With regard to the Pig Iron Plant, he has introduced Shaft-less stoves – Russian technology which resulted in increased gas temperature, thereby leading to reduction of coke consumption and further commissioned Coke Oven plant to gain advantage of cost with quality Coke. KFIL is the first company to set up Sinter plant in MBF category to reduce the cost by utilising iron ore fines and thus reducing the cost of production.

WORKING TOWARDS A BETTER WORLD

Under his exemplary leadership, KFIL is committed to K-Group’s purpose of “Enriching Lives” and aims “to be a preferred Employer & responsible neighbour.” Since inception, KFIL is engaged in societal development, through various programs aimed at improving quality of life of community in vicinity. It has integrated social concerns with business approaches respecting the needs and expectations of all stakeholders including society and “values the opportunity and responsibility to make a meaningful difference in people’s lives.” Kirloskar Ferrous Rural Development Trust has been established to cater to the requirements of Koppal, Hospet & Solapur region. People in the nearby villages and the surrounding region are beneficiaries of his dedicated social endeavors. They include setting up a health center and offering specialist medical services. Multispecialty health check-up camps and blood donation camps are being conducted every year. Preventive health-care awareness & vaccination drives are being conducted on a regular basis. He also works towards nutrition support to pregnant women & old people, financial assistance for treatment of major illnesses, water management in the nearby villages & providing drinking water facility and so on. Constructed “Sthree Shakthi Karyalaya” to empower women by giving training on tailoring, beautician, food processing etc. His focus areas are Health & Hygiene, Community Development, Education & Environment. He has been creating awareness about Water, Sanitation and Hygiene through the WaSH (Water, Sanitation & Hygiene) initiative. 54 schools and around 14 thousand children have benefited from this initiative. Through Vasundara Film Festival, every year, movies related to environment conservation in Hospet, Koppal and Solapur are screened.

GLOBAL INDIAN OF THE YEAR 2020-21

An Electrical Engineer by qualification, Mr. Nair possesses around 2 decades of experience in Engineering Procurement and Construction of Chemical Industries, Development of Real Estate and Agriculture pan India & the Gulf. Under his leadership, Sebacic Oman S.A.O.C. was established in 2016 and has been continually charting newer trajectories of success. It is the first Indo-Omani Investment in the Special Economic Industrial Zone of Duqm, for manufacturing Green Chemicals from Castor Oil. His vision was well understood and accepted by His Excellency Hilal Bin Khalid Al Maawali from Oman. With an Investment of 62 Million USD in partnership with His Excellency, the plant is built over an area of 200,000 Sq. mtrs. The project is the first of its kind in MEENA region and has been designed in advance to facilitate the firm's expansion into Nylon and Sebacic Esters as forward integration. This plant provides employment to 250 people and has a target to employ 700 people with the expansions in pipeline.

INNOVATING FOR A BETTER WORLD

Mr. Nair is a leader who emphasizes on the significance of innovation and encourages



PRADEEPKUMAR NAIR

Focusing on Green Energy For A Clean Tomorrow

The CEO and shareholder of Sebacic Oman S.A.O.C., the largest Bio-Refinery in the world to manufacture Bio-Nylons from Castor Oil, Mr. Pradeepkumar Nair is a leader par excellence who is deeply committed to sustainable development and consistently encourages innovations for a greener future

“OLEO-CHEMISTRY IS THE NEED OF THE NEXT GENERATION. WE NOW UNDERSTAND THE NEED TO SHIFT TO RENEWABLE ENERGY; WE SIMILARLY NEED TO FOCUS ON AGRICULTURE AND OLEO-CHEMICALS. THE FUTURE IS IN MAKING THE EARTH GREEN AGAIN”



all to explore into new ventures. In fact, the USP of Sebacic Oman S.A.O.C. is that it manufactures Bio-Nylon from Vegetable Oil – Castor Oil. He aims to promote the use of Oleochemicals (chemical compounds derived from natural fats & oils that can be used as raw materials or as supplemental materials in a variety of industries. They can be used as a substitute for petroleum-based products known as petrochemicals) in the industrial sector. He is of the view that the use of Bio-Chemicals & Oleochemicals should be encouraged to boost sustainable large scale farming and reduce the carbon footprint. He takes pride in the fact that he is a pioneer in promoting large scale castor farming in Oman. Sharing his vision for the future growth of the company, he asserts, “Oleo-chemistry is the need of the next generation. We now understand the need to shift to renewable energy; we similarly need to focus on Agriculture and Oleochemicals. The future is in making the earth greener again.”

REIGNING SUPREME IN REALTY

Besides being a Green Leader who has been successfully working towards a greener tomorrow, Mr. Nair is also passionate about the realty sector and is a developer of distinctive, high-profile residential and commercial properties worldwide. He is the Promoter & Managing Director of ‘Sky Line Duqm LLC,’ the first Integrated Tourism Complex to come up in Duqm. Sharing the significant aspects of the project, he says, “Oman is one of the best countries in the world for investment. Oman has a 5000 years long history and has been neutral in

the geo politics. India and Oman share a long history and hence its one of the best destinations for investment. Duqm is one of the largest free zones of Gulf spanning 2000 Sq kms. Sky Line Duqm LLC is a mix-use Integrated Tourism Complex (ITC), to be developed in phases within the Duqm special economic zone. The project spread over an area of 600,000 square metres of land and will be the first ITC project in Duqm. The master plan, designed by internationally renowned architect Sanjay Puri, comprises a wide range of real estate projects, including beach-front villas, resort, apartment units, a five-star hotel, restaurants, marina, commercial buildings, mall, etc.” He further elaborates, “According to the master plan, the whole project will be developed over a period of 15 years, with a total investment of \$750mn and generating 8,000 jobs. Work on the first phase of the project — The Elite, with 18 beach front villas and a 72-unit apartment complex — has already started. Purchasers of property in the Sky Line Duqm LLC complex will receive Omani residence visas.

CREATING LEADERS

Mr. Nair is of the view that a position, title or financial strength doesn’t make you a leader – how many “leaders” do you create is what makes you a leader. Throwing light on his leadership mantra, he elaborates, despite coming from a humble background of a family of government servants, I have reached to a level of owning businesses across continents. This has been achieved by trusting and understanding the capabilities of each human being and their limitations. I believe in erasing the limitations & creating leaders by providing them with all the opportunities to perform and taking the risk on my shoulders. This is how we create more leaders.” “Being the owner of Sebacic Oman and Sky Line Duqm LLC – Oman,” is

his one of the great achievements till date.

Talking about his inspiration in life and how has it helped him to succeed, he says, “My father has been my life’s inspiration. His lessons of honesty, Ethics & commitment have helped me overcome ups and downs of business.”

GIVING BACK TO SOCIETY

Mr. Nair is dedicated towards creating a responsible business that benefits society, people and planet. As he puts it, “Our social responsibility commitment is evident from the fact that we are complimenting the whole value chain – from green to clean chemicals. Our commitment is ‘Green chemicals for a clean tomorrow. He further adds, “ the world has to understand the need for developing new technologies for large scale farming. Every corporate entity has to commit on investment into green revolution as a corporate social responsibility. As our commitment contract farming has been initiated in remote villages along with promoting the SMEs. We have initiated empowering females in remote villages to manufacture soaps and cosmetics from vegetable oils. The farming initiative also provides bio-Gas to local villagers ensuring clean energy. ”Talking about his contribution during the Covid-19 pandemic, he says, “Our first commitment was to ensure that the employees are financially safe. We had launched our own sanitizers and distributed to the community free of cost as a CSR initiative.”

WELL-DESERVED RECOGNITION

Owing to his outstanding contribution to the industry, he has been voted as one of the 100 most powerful CEOs in Oman for 2 consecutive years, 2017-18 & 2018-19 by Oman Economic Review. He has also received the Most Innovative Industry in Gulf Award – 2019 by Al Roya.

Mr. Bal Krishen is the Chairman and CEO of Century Financial. As Chief of the Company, he is responsible for ensuring the company's continued growth and upholding the company's successful track record, implementing rapid improvement strategies consistent with the company's vision.

With over 20 years of experience and expertise across various investment sectors covering bonds, real estate, equities, currencies, commodities and capital appreciation products, Mr. Krishen is an accomplished leader in mapping and designing investment portfolio strategies that have proven to be very successful.

CARVING HIS OWN TRAJECTORY TO SUCCESS

Mr. Krishen belongs to the Indian state of Jammu and Kashmir and has had a humble upbringing as one of the nine siblings in a modest family.

His rise to the top was anything but easy. He started working at an early age to support his family by doing several odd jobs. But his entrepreneurial skills were shaped when he took a risk and started a small business venture in his native town. When his father retired early, he decided go to Dubai aspiring to find a good job that would provide a better livelihood for



BAL KRISHEN

Reaching The Pinnacle of Success With Pure Tenacity

With over 2 decades of expertise across various investment sectors comprising bonds, equities, currencies, commodities & capital appreciation products, Mr. Krishen has pioneered the art of mapping & developing investment strategies and has been adeptly driving Century Financial towards newer horizons of success

“HE SHARES A GREAT RAPPORT WITH HIS 100+ STAFF WHO ALWAYS LOOK UP TO HIM FOR INSPIRATION & GUIDANCE. HE VEHEMENTLY BELIEVES THAT EMPLOYEES SHOULD BE CONTINUALLY MOTIVATED SO THAT THEY TURN OUT TO BE INNOVATIVE AND STAY FOCUSED ON DELIVERING EXCELLENCE”



his family in India.

When he first arrived in the UAE in 1996, he took on whatever job he could find, and he joined a local hotel in Dubai. In his career in the hospitality industry, he learned the fundamentals of people management and the importance of customer service. He worked his way up at the hotel to become an accountant.

Right from his childhood, Mr. Krishen has had a way with numbers. One of his frequent clients, a senior banker, was impressed with his speed and consistency with numbers and encouraged him to move into investments and finance. This gave him the impetus to consider seriously a career in the financial investment industry.

In 1999, while working within the hospitality sector, he met Mr. Sulaiman Baqer Mohebi, an Emirati entrepreneur and the then President of Century Financial. Mr. Mohebi instantly became fascinated with his positive attitude, tenacity and uncompromising ambitions that he asked Mr. Krishen to join his company.

Mr. Krishen started as a dealer, where he assisted in the supervision of transactions across major global exchanges. He later rose to the position of Trader and Financial Analyst and eventually went on to become Head of Investment, Associate Director, Director and ultimately, the CEO and Chairman of the company.

What started out as a junior role, 20 years ago in Century Financial, transformed into his current position at the helm of the company.

VALUING VALUES

He is a successful entrepreneur and a seasoned investor himself who understands mature businesses and start-ups alike. He has developed astute skills and business acumen fostered over years of experience. He knows how to grow companies, build timeless relationships and empower people around him. His quest for excellence in every aspect of the company's business and operations is the cornerstone of the progress made at Century.

STRIKING THE PERFECT WORK-LIFE BALANCE

He is a devout family man and regards his wife, two sons and a daughter as the pillars of his strength and support. His mantra for success is to eat healthily and to keep up a daily routine that leads to physical and mental wellbeing. His typical day starts with 60-minutes early morning yoga and meditation that helps him balance his work and personal life with high energy, efficiency and enthusiasm.

VALUING, NURTURING AND MOTIVATING TALENT

Mr. Krishen shares a great rapport with his 100+ staff who always look up to him for inspiration and guidance. He vehemently believes that employees should be continually motivated so that they turn out to be innovative and stay focused on delivering excellence.

He is of the view that employee satisfaction goes hand in hand with the company's ongoing and future success. Under his guidance, every staff undergoes an intensive training scheme designed to give them all the skills and knowledge required to serve clients using any of the platforms and products the firm provides.

CONTRIBUTING TOWARDS MAKING THE WORLD A BETTER PLACE

Mr. Krishen is also actively devoted to philanthropic causes highlighted by his support for various NGOs promoting human welfare in the UAE and India. Under his quintessential leadership, Century Financial has been giving back to society by way of caring and sharing through its annual charity drive and imparting industry education programs to future generations of leading educational institutions in the UAE.

He played a significant role in launching a unique CSR initiative called "Health, Wealth & Happiness" (HWH) to align with the 'Year of Giving' in the UAE in 2017. Under the 'Health, Wealth & Happiness' banner each year Century has been creating a unique charity experience that reaches out to the less privileged sections of the society.

A typical HWH kit consists of a) Health (Health/hygiene related items), b) Wealth (Discount vouchers for money transfer charges, to send across their money to their families) c) Happiness (calling cards to call their loved ones back home).

With regard to the current situation due to the COVID-19 pandemic; this year its HWH kit was modified to contain hygiene and protection items like face mask, gloves and sanitizers for the Frontline workers comprising Careem food delivery captains.

He believes that innovative ideas and lofty vision are meaningless if not followed up by action. His popularity is often connected to his unique style of leadership which combines discipline, focus and a clear course of action.

Mr. Krishen is a true visionary and an inspiration for his staff, peers and associates.

Mr. Rathi is a humanitarian supporting rural schools for underprivileged children in providing them on-line mainstream education using remote digital tools and has received state recognition for his initiative. He has also received a Presidential Award for his engagement with C-suite executives. His core areas of expertise include transformation (business and technology), IoT (Internet of Things), SMAC (Social, Mobility, Analytics, and Cloud), Robotics and Wireless (Wifi6, 5G).

TAKING A BALANCED APPROACH

Rakesh believes “Business transformation is a long-term marathon, not a sprint. Companies require to balance innovation and technology with enhanced and new business models to gain competitive edge, revenue and customer experience.” According to him, this facilitates “operational efficiency resulting in better management of working capital / OPEX and inventory / CAPEX, maturing customer experience (CX).” Sharing similar viewpoints of some of the top business leaders, he elaborates, “During a recent interview, Mark Schneider (CEO, Nestlé) said ‘....when it comes to safety in the pandemic, we want no stone unturned if we send hundreds and thousands of people to work every day.’ Similarly, Vas Narasimhan



RAKESH RATHI

Acing Business With People, Process & Technology

Rakesh Rathi is a digital and business transformation leader, based in Zurich, Switzerland. Possessing a rich international experience (EMEA, Americas, APAC) of over 3 decades and an MBA/Engineering qualification, he has been recognized by C-suite executives of large global firms for his expertise

“WHILE REVENUE AND PROFITABILITY IS IMPORTANT FOR ANY BUSINESS, LEADERS NOWADAYS ALSO LOOK AT THE HOLISTIC ECOSYSTEM ACROSS CORPORATE ETHICS, FAIRNESS TO THEIR EMPLOYEES, D&I, EMPOWERING TALENT, INSPIRING WORKERS, & CREATING A PURPOSE-DRIVEN WORKPLACE”

(CEO, Novartis) has advocated ‘unbossed leadership’ at Novartis which resonates well given healthcare sector has accelerated significantly due to the pandemic.

He rightly concludes, “So, clearly while Revenue and Profitability is important for any business, leaders nowadays also look at the holistic ecosystem across corporate ethics, fairness to their employees, D&I, empowering talent, inspiring workers, creating a purpose-driven workplace and having empathy, which has taken a precedence in their narrative and is now the accepted norm as compared to controlling by ‘old-style’ power.”

CARVING A DIGITAL ROUTE TO SUCCESS

His vision for future is that “technology has evolved from a business enabler to a critical driver for all organizations. Organizations that understand this fundamental shift must learn to navigate such challenges as modernizing platforms, leveraging data and analytics to improve operations and products, building capabilities, creating a software engineering culture. Business and IT leaders have to deliver end-to-end tech-enabled transformations by focusing on IT infrastructure, architecture, operations, and overall tech strategy. Every company wants the power of insights-driven by machine learning and artificial intelligence. But like any complex undertaking, making that wish a reality involves specialized expertise and a lot of investment ... unless someone else will do the heavy-lifting for you.”

He vehemently asserts that “IT (Information Technology) is the backbone of



all business functions and we are looking at a seismic shift in the scaling of digitization, at a pace never seen before. Technology spend is expected to increase to more than \$2.9 trillion by 2021, so clearly IT will be key for any business to drive competitive edge since every company now is a technology company driven by customer centricity (CX) and this resonates across B2B and B2C.” He further elaborates, “Role of a CIO (Chief Information Officer) and CDO (Chief Digital Officer) have moved beyond being a cost-center and their point of view are being discussed in board-rooms as part of corporate strategy. Cloud is at the center of digital transformation and in parallel we have to build a strong infrastructure for a digitally empowered ecosystem”.

An ardent advocate of customer centricity, he believes in aligning customer service with organizational goals. In his view “there will be 50 billion connected devices in the world in the near future. As such, high speed network and internet mobility (Wifi6, 4G, 5G) and an automated ecosystem ‘technology as a service’ around PaaS/SaaS/IaaS (i.e. IoT, Cloud, Data Centers, Robotics, Mobility, Analytics, Computational power et al) to accelerate transactions in every business will be the centre stage of digital revolution where innovation has become the norm as a game-changer. A customer-centric firm is the catalyst on how new technologies are deployed as such it is imperative we listen to our customers & ensure we align to their objectives.”

SPINNING A GREAT SUCCESS SAGA

He derives his motivation to excel from his close and active engagement with CXOs of large global MNCs around their corporate strategy driving innovation. He believes that Covid-19 pandemic is a monumental change-over for business as usual and a launching pad for organizations to become virtual,

digital-centric, and agile – and to do it all at lightning-fast speed. As leaders look ahead to the future, they ask: How do we keep this momentum going? How do we take the best of what we’ve learned and put into practice through the pandemic, and make sure it’s woven into everything we do going forward? Speed is of essence and is unleashing a wave of innovation unlike anything we’ve ever seen before! Even before the pandemic, over 85% of the companies surveyed thought that this business model would not remain viable at the rates of digitization. The pandemic just put that whole scenario on steroids. The companies that are leading the way from the crises, the ones that will grab market share and set the tone and tempo for others, are the leaders. The fundamental reality is that the accelerating speed of digital means that we are increasingly living in a winner-take-all-world. However, simply going faster isn’t the answer. Rather, winning companies are investing in tech, data, processes and people to enable speed through better decisions and faster course corrections based on what they learn.

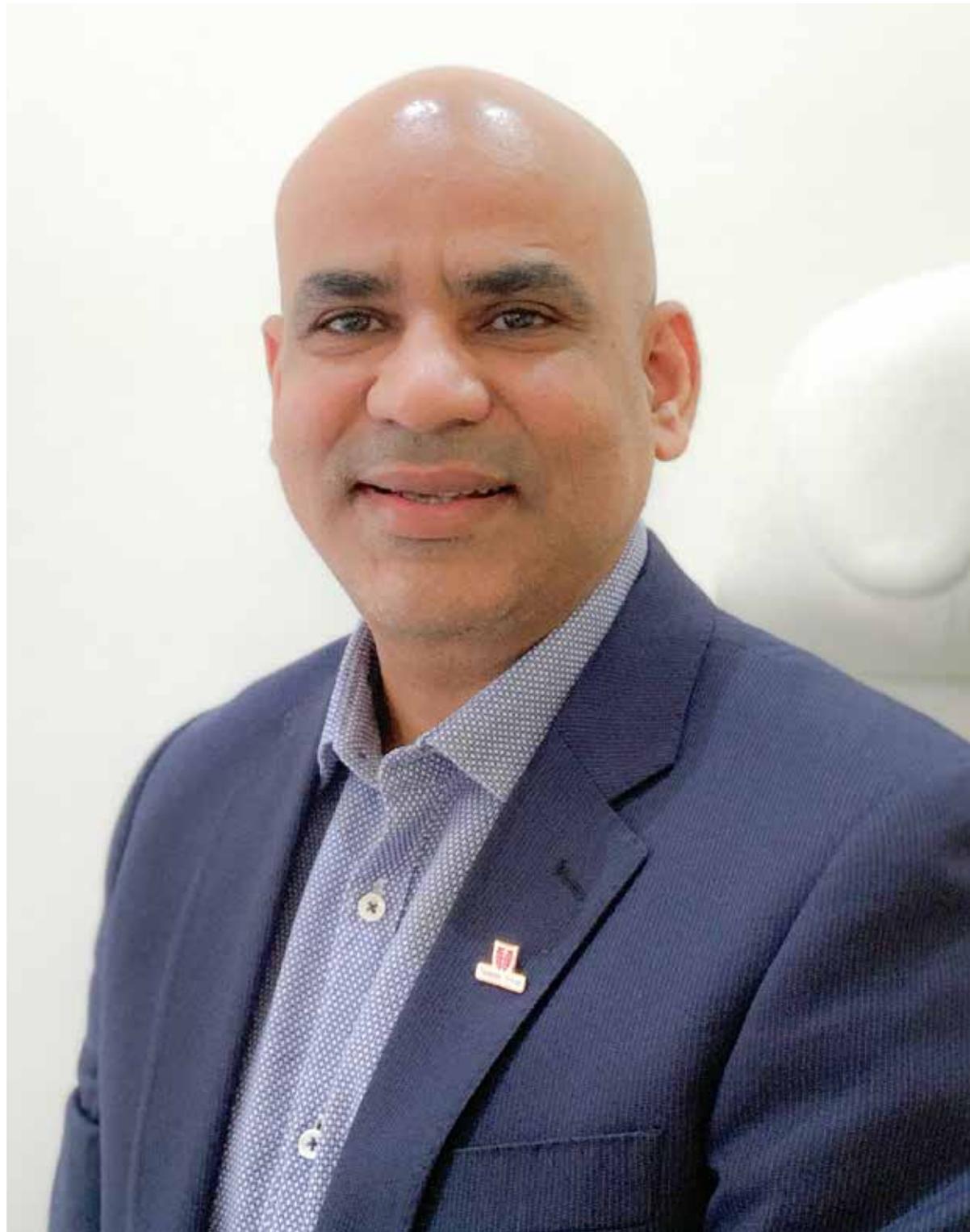
DEDICATED TO SOCIAL WELFARE

Rakesh considers CSR as an important attribute for every firm. He asserts, “Leaders today look beyond Revenue & Profitability. They have the advantage of being in influential positions of large firms with abundance of resources (financial, manpower, expertise) and are socially obliged to use these resources to empower those with limited means.” A humanitarian at heart, Mr Rathi has been involved with ILO, Switzerland and World Bank for the development of Re-insurance in India & Philippines. In his free time, he also supports development of schools for underprivileged children in rural country-side using on-line digital technology and has received state recognition for this.

Pawan was born in Faridabad, Haryana to Chaggan Lal Sharma and Kusum Sharma and has 2 elder siblings Poonam Sharma and Rajani Dixit. He is married to Jannat Sharma and has a 9-year-old daughter Menaha Sharma. He has been with Tolaram Group since a very young age. Over the last many years, he has grown along with the company. Owing to his versatility and business acumen, he was entrusted with the responsibility to run West Africa operations for its CPG vertical. Pawan has come across as an embodiment of perseverance whose success story is an inspiration for umpteen aspirers who aim to make a mark for themselves. As he puts it, "As a person who has been a part of the CPG industry in Africa for more than 20 years, I've been a fortunate witness to the evolution of the market, and consumer behaviour trends. Ever since Pawan assumed his role as CEO-West Africa, the Group has seen a rise in the diversification of its segments. The business which started with one product in CPG category has diversified to more than 10 categories and 7 countries in West Africa.

SETTING HIGH BENCHMARKS

Pawan's entrepreneurial spirit has been the driving force and the reason behind the establishment of many successful brands. His education at the Harvard Business



PAWAN SHARMA

Ushering in An Era of Progress & Prosperity

Always leading by example, Pawan K. Sharma understands his social responsibilities and has been dedicatedly working towards empowering people and making a difference in the society. An alumnus of Harvard Business School, he possesses a rich experience of over 20 years in the realm of CPG industry

“I STRONGLY BELIEVE THAT OUR BRAND’S SUCCESS STORY DEFINES US, JUST AS MUCH AS OUR STRUGGLES TO MAKE THE BRAND A SUCCESS, WHICH IS WHY, TO MY MIND VERY FEW STORIES HAVE MATCHED THE MAGNANIMITY OF THE SUCCESS THAT OUR BRANDS OWNS”

School has provided him with a global perspective and a multicultural approach towards work. He strongly believes that the only way to succeed in a developing market is through economic independence and self-sustenance. Owing to his dedicated efforts, today, Tolaram Group has emerged as one of the fastest-growing CPG companies in emerging markets and it’s changing the lives of millions through their offerings and fully backward integrated operations. A brand is not built in a day and enormous efforts are required in making it see the light of day. Describing the tremendous sweat and toil which went behind establishing so many popular consumer brands, he asserts, “I strongly believe that our brand’s success story defines us, just as much as our struggles to make the brand a success, which is why, to my mind very few stories have matched the magnanimity of the success that our brands owns.” With a humble beginning in the year 2000, Pawan rose to the leadership position in just 2 years and continued to lead the pack in terms of innovation and product quality.” Being extremely involved and enthusiastic about driving the growth of the group to the path to success, he elaborates, “I’m happy to be the hand that was chosen to rewrite history and make group a resounding success. In recent times, we’ve upscaled our portfolio to include beverages and personal care products, and have 20 manufacturing plants and serving more than a billion consumers.”

RIDING THE SUCCESS HORSE

It is a universally acknowledged fact that



a man’s true strength can be assessed by the way in which he deals with adversity. Besides talking about some of the challenges which Mr. Pawan faced, he also shares the techniques which he employed to overcome those challenges, “The market has evolved greatly over time and has grown exponentially in terms of the number of competitors, the expectations of the consumers and the calibre of both the talent and technology employed in product development and innovation facilities. It was, admittedly, an uphill task, but not something we couldn’t handle.

We realized early on that the success of any venture is the result of the single-minded and concentrated effort of an entire team of like-minded and passionate individuals which is aligned with the vision of Founders. So we started at the very base, got the right team on board, identified our strengths and played to them.

Our legacy of 2 decades brought the best of the best on board and set the ball rolling. We explored uncharted territory both in terms of the landscape to establish our facilities and the mindset of the team that led to some of our path-breaking innovations.” He addresses tough situations with fresh strategies that are purely guided by the mantra of ‘Passion and Commitment.’ He has always understood the importance of guiding values, empathy and liberty to dream.

BANKING ON THE SUPPORT SYSTEM

Pawan owes his happiness and success to a strong support system, “While I have been on the quest for innovation, my entire family has been a pillar of support that I could always lean on, especially my wife. My father and mother have inspired me in innumerable ways specially how not to give up to adversity and pave your success path from nothing. Banking on the efficient support system of

his family, he elatedly expresses, “My wife & daughter always gave me that boost & support when I was entangled in solving business issues and spending long hours at work.”

He adds, “When it came to making hiring suggestions and decisions for talent to assist with back-office operations, choosing and deploying the right technology and IT resources to ensure a hassle-free production process, we always went for the best. We are implementing the SAP ERP model, for efficient resource management. With an efficient and competent R&D Team, we were able to tap into the evolving needs of the user base and devise innovative solutions to fulfil those needs.”

MAKING A DIFFERENCE

From the very beginning, Pawan has been more than just a CEO. Amidst the COVID-19 pandemic, he motivated the employees at Tolaram to contribute towards relief work. Serving and helping people with food for days, this support drive continued for over 6 months across the country. As an expression of gratitude, Tolaram gifted hampers to the frontline heroes, doctors, nurses and healthcare workers for their selfless service to the nation during the pandemic.

Pawan also ensured that even with reduced work hours the quality of service was never compromised. Continually bent on improving lives, Pawan has been leading by example and continues to inspire many more so that everyone in need of help is touched and benefited positively.

He asserts, “Our CSR initiatives are closely driven and largely motivated by our Founder’s sentiments, as a Tolaram family, we have always centered each of our initiatives around the act of giving. In 2015, the Group restructured into a trust and created a Tolaram Charity Foundation – a beneficiary of 25% of its profits.”

A typical day in Chetan's office is always buzzing with activity. He can be seen sitting behind a well-ordered desk in his corner office on the 22nd floor of 'The Address,' considered by many to be one of Nairobi's finest commercial buildings. It is a gleaming black tower completed by his company a little over a year ago. He is surrounded by floor to ceiling glass windows. On the ground to his left, work continues on the Waiyaki Way overpass, the main artery through the city. Over his right shoulder, through the morning mist spreads the ever-expanding Nairobi skyline. The glass wall in front of him looks out to an open plan office space, where his team is energetically going about the business of the day. The door to his office is open and there is a constant flow of people coming in and out. This is transparency in motion.

DEVELOPMENT OF AN ENTREPRENEURIAL MINDSET

Chetan grew up in the suburbs of Mumbai in a joint home occupied by many aunts and uncles, cousins and siblings. The family was in construction business. He recalls how on many evenings his grandfather would sit with him and explain the intricacies of the business. In this way, he was exposed



CHETAN HAYER

Building Masterpieces With Bonds of Trust

With a firm belief that the quickest way to succeed is to help others succeed, Chetan Hayer has been efficiently building bonds of trust in the realm of realty. Under his leadership as Managing Director, Hayer One has been consistently transforming the way people perceive quality in the real estate market in Kenya

“WE HAVE SKILLED PROFESSIONALS HEADING UP KEY DEPARTMENTS. WE HAVE REGULAR TEAM MEETINGS, WHERE WE SET SPECIFIC GOALS. SOMETIMES, THERE ARE DISAGREEMENTS BUT IN THE END WE STICK TO THE ISSUES, & PROGRESS. I AM GRATEFUL FOR THE TEAM I HAVE AT HAYER ONE”



to and developed an appreciation for the risks and benefits of entrepreneurship. It also taught him when to be competitive and when to be forgiving. This flexibility is on full display inside his office today. As team members arrive at his desk one at a time or as a small group, his leadership style adapts to the situation at hand. Sometimes he is inclusive, giving encouragement, seeking to inspire. Other times, he softly insists on compliance – behaviour learned in childhood.

His father, a builder, was the major influence in his life. To this day, he gets excited about visions grown in his imagination, sharing it with his team, putting it down on paper, then onto a construction site and eventually leaving behind an important building.

AN ENCOUNTER WITH DESTINY

Chetan moved to Nairobi after visiting the city during his honeymoon – a trip paid for by his sister. He recognized at the time that there was a gap in the real estate sector. There were very few affordable developments under construction that were being built to international standards.

Buoyed with the confidence that comes from growing up in a construction family, dealing with day labourers on the one hand, and bankers, investors, contractors on the other, Chetan decided to take the plunge. Hayer One’s first project was a relatively small one – 15 residential apartments. The learning curve, he says, “was very steep.” While there were similarities to the construction industry in India, there

were also significant differences – new rules and regulations, building materials to name a few. Yet, Chetan is nothing if not a persistent leader. Mistakes were made and he learned from them. He was transparent, owned up to them, fixed the problems and never took short cuts.

LAYING A SOLID FOUNDATION

His no-nonsense, issue-oriented approach put him in good stead during the years and projects that were to follow. Owing to his exemplary leadership, Hayer One has developed long-standing relationships with a loyal team of contractors, engineers, designers – on mutual trust – a precious commodity in a tough business. And it is trust that has created consumer confidence in the market. Many of Hayer One’s clients are repeat customers. As he puts it, “Growth can only be sustained if it’s inclusive and approached with a long-term mindset.”

BRIMMING WITH GRATITUDE

Trust, transparency, and humanity define the corporate culture. It has to be that way. Chetan began operations from a small, 100 sq. ft. office that he shared. It was a one man show. He dealt with the investors, contractors, construction workers, customers, everyone. Hayer One now has more than 60 full time employees and produces over 500 direct employments. On the glass walls of his penthouse office are plans for one of Nairobi’s biggest and boldest residential developments, ‘The Marquis.’ When complete next year, ‘The Marquis’ will consist of more than 250 luxury apartments built to uncompromising standards.

Looking out towards his highly motivated and busy team, Chetan says, “I had to decentralize my approach to management. The company grew too complex for me on my own. Now we have skilled professionals heading up key departments: Operations,

Marketing, Finance, Property Management, etc. We have regular team meetings, where we set specific goals. Sometimes, there are disagreements but in the end we stick to the issues, and progress. I am grateful for the team I have at Hayer One.”

Chetan is also grateful to be living and working in Kenya. The scenery and the wildlife are spectacular. The people are warm and friendly. He is confident of seeing a day in the near future when Nairobi will be one of the most significant cities in the world. Clearly, Hayer One will play a major role in developing this vision into reality.

MAKING A POSITIVE DIFFERENCE

Corporate social responsibility has always been a part of the culture for Chetan. The general objective has been to support education for the needy. He has supported free schooling activities for kindergartens in India. He has extended consistent financial support towards organizations in Nairobi that build and run schools for the needy.

During COVID-19, he particularly expanded his interests from education to food. He provided support to active organizations in the community in order to provide food packages to thousands of families. At home, in his own company, he ensured that there were no pay cuts so that the families of the employees, who may be suffering from job cuts elsewhere, can balance their household incomes. At his construction sites, wherein the labour force was forced to be cut into half due to regulation requirements of COVID-19, his company initiated a food supply drive to ensure that the labour that’s not being employed can have respectable food supplies for their households.

His ambitions for future include greater initiatives for education for the underprivileged, and also in the field of healthcare including initiatives of dialysis centers.

GLOBAL INDIAN OF THE YEAR 2020-21

For Ash Anand real success and achievement is not about piling up wealth but making a positive change in society and the world. A self-made entrepreneur, he has built the conglomerate with his sheer dedication and passion. With similar zeal, he has initiated 'Lotus Loves Literacy,' a scholarship which is awarded to graduating seniors for several years. In future, he intends to set up a drug and alcohol rehabilitation facility and launch adolescent educational initiatives.

He contributes by being a member of Workforce Investment Board 2021, Warren, Washington and Saratoga Counties; and Warrensburg School Board 2021. He has been listed among top 40 under 40 businessmen of the year in 2018 and has received Telecommunications Award of Excellence in 2013. Despite achieving huge success, he feels that "the best is yet to come."

CLIMBING UP THE SUCCESS LADDER

A self-made and self-driven leader, Ash has carved his own path to success. "During initial years, my life was full of struggle and disappointments that actually helped me to imbibe courage and motivated me to turn all these challenges into a great success," he says. Delineating the early years of



ASH ANAND

Making Waves in Multiple Sectors

With a burning desire to create his own enterprise, Ash Anand has worked passionately towards starting a business from scratch and transforming it into a successful conglomerate. He derives satisfaction from building a brand that positively impacts the community, adds value to the clients and transforms lives

“IT’S SIGNIFICANT TO KNOW HOW TO WORK THROUGH SETBACKS AND FIND SOLUTIONS. THE KEY TO HAVING HAPPY EMPLOYEES IS, NEVER PUT YOURSELF ABOVE YOUR EMPLOYEES, OR ASK THEM TO DO SOMETHING YOU WOULD NOT DO YOURSELF. ALWAYS LEAD BY EXAMPLE”



his distinguished career, he elaborates, “I started my career with an average job which involved lots of hard work, long days and busy weekends. But this hard work enabled me to learn important aspects of diverse workforces as well as helped me to earn many promotions during my initial career. I outperformed in all my jobs, achieved several milestones, dozens of awards, trophies, and certificates. My life was going smoothly with a decent job and happy family. But in 2008, I took one big decision to start my own company, Lotus – a multi-faceted conglomerate based out of Warrensburg, New York.” Having sown the seeds of hard work with passion, he is reaping the sweet fruits of success. As he puts it, “Today, as the President and CEO of Lotus Group of Companies, I own and operate Lotus Analytics, Lotus Property Management, Lotus for Life Nutraceuticals, The Grist Mill restaurant, Small Tales Early Learning Center and Daycare (now operating as an NPO), Lotus Auto Xperts, Ashes Pub & Ocho Cinco Cantina (Mexican restaurant), The Bond 1786 (Restaurant, Inn, Event Venue), NAPA Chester, and Warrensburg Auto & Truck Supplies. In the very beginning, I launched Lotus Analytics, the first business unit which later became a part of the broader Lotus Group of Companies. The business started in my home office only, and then it rapidly grew enough to now be in a historic and iconic three-story building at 101 River Street in Warrensburg, which houses all Lotus corporate employees. Shortly after starting the business, I acquired eight other businesses that make up the Lotus Group

of Companies.” Under his leadership, the Group takes pride in its over 250 employees across the globe. Lotus Analytics is a powerhouse tech company offering services and solutions for businesses of any size across the globe.

REDEFINING SUCCESS

According to Ash, success is a saga of growth with purpose, which involves development of healthy, fair, and successful organizations and communities. As he puts it, “If I have been able to nourish an awesome relationship with my colleagues and have the time to sit with them and see how things are, I think I am successful. If my kids don’t complain about spending enough time with me, I think I am successful. If health and wealth factors are in control in my life, I think I am successful. If my plans, goals and mission path are set and my progression is good, I think I am successful. Most importantly, if people around me have respect for me, I am certainly successful.” For him, success is all about how much value you provide to your clients and associates. He asserts, “We create solutions using cloud based custom software that allows people to dream again about next year while we solve the problems of today and tomorrow; and lower expenses and increase bottom lines. We believe in providing an unparalleled suite of services that are all scalable, affordable, high quality and secured – which historically were only available to the rich companies.”

BRINGING OUT THE BEST IN OTHERS

It is a widely acknowledged fact that great leaders bring out the best in employees, which in turn, leads to organizational success. Ash is one such leader who inspires excellence. “I build up my family, community, and each staff member to meet their individual goals and align these with the organizational goals. Each interaction is with the big picture in mind (the long

game),” he asserts. His advice to the budding entrepreneurs is to always be persistent. In his own words, “Persistence is definitely the key. There will be good times, bad times and times when you want to give up. Never give up. Always strive to remain positive and not be too dispirited when difficulties arise. It’s significant to know how to work through disappointments and setbacks and find solutions as these moments occur. The key to having happy employees is, never put yourself above your employees, or ask them to do something you would not do yourself. Always lead by example.” Brimming with zeal, he intends to learn something new every day and treats each day as a new opportunity to learn from his colleagues. “Most importantly, ethics, integrity, and morals should always guide your actions. You should not only strive to be successful in business but also to be successful in a way that never compromises your integrity or ethics,” he adds.

MAKING THE WORLD A BETTER PLACE

Ash vehemently asserts that CSR “is the backbone of every decision” he undertakes. Under his able leadership, the Group undertakes various socially beneficial initiatives in various sectors like education and healthcare. He has been contributing to the welfare of society “through helping children and the next generation through workable lifelong programs designed by Lotus such as Lotus Literacy, Senior Class IT mentoring, Financial support to over 400 children in India, stocking food banks, blood banks and keeping our vital businesses open and operational during COVID-19.” Under his guidance, Lotus Group “strives to move forward to make a change, and expects others to join it to bring change in a bigger perspective.” Ash believes in “Doing the right thing always.” No wonder his upcoming book has been aptly titled “Giving but not giving up.”

Deeply committed to providing sustainable solutions, Himanshu is the man behind umpteen innovative concepts namely 'Flush-Me-Not,' 'Garima-Diversey School of Hygiene' and others that have led to drastic improvement in hygiene solutions sustainable in the subcontinent. A leader who is focused on achieving excellence in each and every endeavour he undertakes, Himanshu takes pride in leading by example and has been efficaciously spearheading Diversey towards uncharted terrains of success.

CLIMBING UP THE LADDER OF SUCCESS

A bright student, Himanshu completed his Bachelor's in Chemical Engineering from HBTI, Kanpur and a Master's in Process Design from IIT Delhi, India. Thereafter, he worked with ExxonMobil and Unilever India. He immensely benefitted from working with an Indian conglomerate in various capacities ranging from manufacturing, industrial project management, corporate purchasing and general management thus gaining an overall view of business operations.

He began his journey with Diversey in the year 2003 as a leader for the Indian Food & Beverage (F&B) Hygiene business and took it



HIMANSHU JAIN

Fostering Health & Hygiene Via The Sustainable Route

An accomplished leader with a wide-ranging experience of around 3 decades, Himanshu Jain adequately understands the significant correlation between sanitation, hygiene and healthcare, and has been efficiently driving Diversey on the sustainable road as President for Asia Pacific & Greater China region

“NURTURING A VISION TO CONTRIBUTE TOWARDS BUILDING A HEALTHY & SAFE WORLD, WHERE PEOPLE ARE FREE TO LIVE THEIR LIVES, DIVERSEY INDIA R&D MAKES SURE THAT ALL DIVERSEY SOLUTIONS ARE CUSTOMER & ENVIRONMENT FRIENDLY”



to new heights. Right after, he took over the responsibility of the Philippines Operation in 2007. After leading the Philippines operations to become one of the most successful countries across the globe, he moved to lead the INSEA (Indian subcontinent and South East Asia) for Diversey in 2011. When Diversey was acquired by Sealed Air, he was chosen as the leader for all the three divisions of Sealed Air and led the post-merger business integration for India. He navigated the adverse hyper-inflation of 2008 and Indian currency devaluation of 2013-14 to deliver a higher profitability operation while maintaining a double-digit growth.

Himanshu led the operations for INSEA from 2015 and has developed this area to be one of the best performing regions globally. As Diversey became an independent entity with Bain Capital in 2017, he assumed the role of leading APAC (excluding Greater China), at first, and then soon became the President for the entire region (including the whole of China), currently consisting of 18 countries.

With a mission to increase competitiveness in India, Himanshu also contributes towards generating innovative public policy solutions for a more prosperous and healthy nation as a board member of the Indian Council for Competitiveness.

CATERING TO VARIED NEEDS

Being well aware of the fact that every country has its own challenges and requirements, Himanshu skillfully ensures that Diversey works according to the demand and requirement of every country. Elaborating on the country-specific strategies employed by Diversey under his leadership, he says, “Diversey differentiates itself by being a

solution provider, not a product provider. They collaborate with businesses by working in the interests of the company. The land and water resources of every country are different so the engineering of detergent making should be customized for particular region.” He further adds, “Diversey strats from water quality testing in the field to measure the iron content and other minerals which might affect the warewash and laundry operations. We do this before recommending every solution.”

ALTERING PERCEPTIONS

As a true leader, Himanshu knows how to turn adversity into opportunity and always comes up with innovative solutions to the problems he faces. Talking about the challenges he encountered with regard to the concept of hygiene in India, he describes, “Awareness about cleanliness is the major concern in India. Since there is a lack of education among people, it becomes necessary to install adept equipment to improvise basic hygiene practices. When we take an overview of the Indian history, caste system plays a major role in the social stigma among people towards hygiene that it is not everybody’s job to do the cleanliness work. Diversity in culture creates behavioral transformation that helps people prioritize hygiene.”

Being well aware of the cultural ramifications associated with the job of a janitor in India, he has been passionately spearheading “Garima” – a ‘Shared Value initiative’ by Diversey India for bringing about dignity to the role of a ‘Cleaner.’ “People are now changing the pre-notion that certain caste is obliged to do the cleaning task and leading to more self-sufficient way of living. Garima project, an initiative by Diversey is taking a step forward to train the janitors with proper equipment so that they don’t harm themselves from chemicals and do

their job efficiently,” he asserts.

MARCHING TOWARDS A SUSTAINABLE FUTURE

Nurturing a vision to contribute towards building a healthy & safe world, where people are free to live their lives, Diversey India R&D makes sure that all its solutions are customer & environment friendly. As he himself puts it, “Diversey aspires to satisfy their customers while aligning for a clean environment while representing a powerful sense of destiny and hope for the future. Our chemical solution is prepared in a method of zero hazardous waste and is aided by a pollution free technique”

Himanshu very well realizes the significance of cleaning/washing process for any manufacturing facility from sustainability point of view. Talking about the importance of conservation of water, he states, “For India, the biggest challenge in the next 20 years will be water. India is one of the most water scarce countries in the world, with high population density.” He adds, “The biggest water consumption in any industry is cleaning. So any technology that alters the water consumption in cleaning makes a big difference to the sustainability of the industry. More than sustainability, it is business continuity concern with water resources becoming limited. Some business leaders are able to see, while others are not.”

Throwing light on cleaning solutions of Diversey which help save water, he elaborates, “We provide technologies which reduce water consumption in cleaning. In laundry, we have a technology which reduces energy consumption by 50% and water usage by 30% for cleaning. Similarly, in beverage industry we provide technology which requires just 3 shorter cycles of cleaning instead of 5 cycles in the conventional methods.”

GLOBAL INDIAN OF THE YEAR 2020

An alumnus of the Florida Institute of Technology, Vikram is a driven and passionate individual who believes in the power of doing. According to him, success comes only to those who are constantly evolving and working hard to make their dreams a reality. He says that nothing is served to anyone on a platter and one has to make the most of the resources they have. And this attitude and a vision to make it big for himself have helped him rise as one of the most popular, successful, and influential businessmen out there.

And not just an astute businessman, Vikram is also a splendid force of perfection, a man with a jaw-breaking personality, and a guide to many aspiring entrepreneurs. His approach to life and business is unlike any other and his zest to contribute to the overall business world is extraordinary.

A SKILLED ENTREPRENEUR

Vikram, since a very young age, was passionate about creating an empire of his own, establishing a dominance in the business world that no one can match and each day he is working towards realising that dream.



VIKRAM RANA



Bringing Global Expertise to India

A skilled and astute professional, Vikram Rana is one of the finest entrepreneurs of today's time. Currently, his focus is to multiply the success of Red Ridge and expand its offerings further in India to contribute to the government's Make In India initiative

“VIKRAM’S OBJECTIVE HAS ALWAYS BEEN TO PROVIDE SUPERIOR QUALITY TURN-KEY SOLUTIONS THROUGH CUSTOM DESIGN, MANUFACTURING AND ON-TIME DELIVERY AND HE HAS BEEN EXTENSIVELY TRAINING HIS TEAM TO ACHIEVE THIS GOAL”



He started his entrepreneurial journey by setting up Red Ridge Global in 1998 in China, followed by A.R. Printing and Packaging Pvt. Ltd. in 2007 as one of the biggest, state-of-the-art factories, situated in the western India Vadodara State. He also has been managing Ducati Cafe’s operations in Asia since 2011. Ducati Caffè Shanghai offers great Italian food combined with Italian motorcycles and Ducati merchandise and is the only biker hangout restaurant in China.

Currently, he is serving as the Chairman and CEO of Red Ridge Global, one of China’s largest arts, craft and learning kit suppliers having showrooms in the U.S., India, Canada, Malaysia and China. It has manufacturing and packing units in the U.S., Canada, Hong Kong, India and in Shanghai, Ningbo and Guangzhou with global revenues of \$500 million.

In India, it operates via its 100% subsidiary Stone Sapphire India, which has established a distribution network across the country, besides manufacturing and distributing its own Sk’oodle brand of stationery products and art materials.

Through third-party manufacturing units in Gujarat and elsewhere, Stone Sapphire has managed to achieve production that is 30% cheaper than the cheapest products in China, thus making a strong case to attract multinational firms to shift manufacturing to India.

Banking on its strong distribution network, Stone Sapphire connects global brands with idle manufacturing units and ensures the manufacture of quality products as per global specifications and then takes care of distribution by creating

new market opportunities.

DELIVERING EXCELLENCE

Under Vikram’s astute leadership, the only motto of Red Ridge Global has been to offer the best services at best prices. He, therefore, procures raw materials such as Paper, Inks etc, in bulk which gives the brand enough room to pass on that price benefit to the customers and which has also helped it reach among some of the handful companies in the world to provide world-class services at unbeatable prices.

His objective has always been to provide superior quality turn-key solutions through custom design, manufacturing and on-time delivery and he has been extensively training his team to achieve this goal. The state-of-the-art machinery, rigorous testing procedures and highly skilled staff mean Red ridge can deliver an exceptional product and fill any order size.

Red Ridge competes with companies all over the world in terms of facilities, processes, product testing, factory audits, people and machinery. Whether looking for specific components or whole products, Red Ridge is capable of producing it all under one roof.

Vikram has created and nurtured this business with the vision to simplify the production, distribution, as well as the buying process for stationery and toys, creating a robust self-sustaining model. His agility to adapt to changing times is enviable and is helping many young entrepreneurs who follow him to become successful.

STRENGTHENING ‘MAKE IN INDIA’

Despite having the roots of his core business in China, Vikram is a true-blue nationalist who wants to contribute to the economic development of India. The current global tensions have made him rethink his expansion plans and have brought a larger part of his focus to his

motherland.

He is now extensively seeking to induce clients to shift their manufacturing base to India by offering to buy the entire production output and distribute the products across India and global markets.

As a first step to boost ‘Make in India’, the company has tied up with leading global toy company Hasbro for local manufacturing and is now its distribution partner in India. The company, through its parent Red Ridge Global, is negotiating with more toy companies to shift manufacturing from China to India. Brands in other categories are also being tapped.

Stone Sapphire has already invested INR 100 crores to build technology and the distribution network in the country and will invest another INR 400 crores by 2022.

He feels India is one of the fastest-growing markets with immense possibilities but comes with its challenges of compliances and requires a nuanced understanding of the various regional markets. Therefore, he is working hard to help all toy manufacturers with all the answers, support and the best distribution that would take them to India’s farthest corners.

With 360-degree support in manufacturing consultancy and access to the largest distribution network in India, Vikram is hoping to help children enjoy playtime both indoors and outdoors in a cost-effective manner. He is looking forward to replicating the parent Chinese business model here and growing sharply, also contributing immensely to business growth and economic development in India.

As one of the finest business leaders, his vision for the future is not limited only to his personal growth but also to an inclusive, sustainable, and substantial socio-economic development of the society, nation and the world at large.

A thorough professional, Mr. Singh is one of the brightest minds active in the Indian E&P industries. Having worked across companies like ONGC, RIL, GSPC and now at Sun Petrochemicals Private Limited (SunPetro), he has attained rich national & international exposure and has been key functional in a number of pathbreaking solutions developed by him in the respective companies.

Presently, he has been serving as President and Head E&P - Operations in Sun Oil & Natural Gas, a Company which is an E&P division of SunPetro. He was instrumental in diversifying SunPetro in E&P business after joining this company in 2014 which has become now well recognized and respected in the country with a number of successful projects to its laurel. With his association with the company, since 2014 to till date, Mr. Singh has managed to scrutinize and screened more than 240 oil/gas fields/blocks worldwide. He built the team of highly qualified and experienced Scientists, Engineers and other Professionals and led the team for evaluating these fields. Out of these fields some were farmed-in and transformed in to profit-making portfolio of its E&P business.

He is instrumental in making SunPetro



PADAM SINGH

A Dedicated Professional

The President and Head E&P - Operations at SunPetro, Mr. Padam Singh is a leader par excellence with an experimentative and practical approach to E&P operations and a firm commitment to perfection in each and every responsibility he takes upon his shoulders

“HE HAS RECEIVED OVER 14 MAJOR AWARDS INCLUDING ‘ENGINEER OF THE YEAR’, PM’S ‘SHRAM VIR AWARD’ TWICE, ‘NPMP AWARD’ BY HONORABLE MINISTER OF PETROLEUM, ‘PCRA AWARD,’ ‘OCEANTEX 2004 AWARD,’ ‘ENERTIA 2008 AWARD’ & ‘PETROTECH 2010 TECHNICAL AWARD’”



as an upstream Oil & Gas Exploration & Production (E&P) company who are currently operating four Oil & Gas fields in Gujarat and some fields are in its process of acquisition. Under his aegis, SunPetro was able to achieve its record target in transforming the non-producing fields to production by the year 2016 by adopting latest innovative technologies. He also played an extensive role in facilitating and developing all required processes of newly built E&P division of SunPetro and his contributions were very well recognized by the top management.

His contributions to all the companies where he has extended his services are amazing and very well recognized. He has not only led the projects on a managerial level but has also shown great interest and skills in integrating other respective E&P functions/ departments too for improving the efficiency of E&P business.

EXTENSIVE BACKGROUND

An alumnus of IIT Roorkee (formally known as University of Roorkee), Mr. Singh had completed his B.E. and M.E. in Chemical Engineering with specialization in Equipment & Process Plant Design, in 1973 & 1975 respectively. He was also a fellow member of the Indian Institute of Chemical Engineers and an associate member of SPE.

He started his career in 1975 with Oil and Natural Gas Corporation (ONGC) and during his tenure in the organization comprising more than three decades, he worked on various Production Operations and as

Project Manager of many major Projects in ONGC (Ankleshwar (WR), Hazira (MR), Mumbai (MR), Corporate Office and for short period for Refinery & SEZ Kakinada). His bright career in ONGC include project management & construction supervision of various plants including LPG plant, development & conceptualization of large green oil/gas field, capacity expansion of large gas processing plant, power plant, gas/water injection plants, major revamping of offshore platforms and Adoption of new Technologies for exploiting new and old oil/gas fields of ONGC.

He also worked as Head of the project management team of Gandhar oil field development and others from concept to commissioning of many plants in fields of ONGC from 1987 to 1993 out of which some of the projects were funded by World Bank /ADB. He was one of the lead person who headed the project management team for Petronet LNG plant at Dahej. He remained as chief of some services also in ONGC up to 2006.

His next stint was with Reliance Industries Ltd (RIL) as Senior Vice President (Project, Development & Production Operations) from March 2006 to May 2012. There, he formed a strong team of Project Management and O&M engineers who were involved from concept selection to design to construction to commissioning and also smooth taking over of regular operations. He in association of his team was very well conversant to all functions from Reservoir to Custody transfer of oil/gas in offshore/onshore fields. Under his leadership, KGD-6 largest gas field in deep water in the East Coast of India was commissioned in 2009 and the MA Oil field in deep water, for which he was Project Director, was commissioned in record time of 26 months (World Record), in 2008, from date of field discovery.

After spending six years in RIL and completing his path breaking challenging tasks, he moved to Gujarat State Petroleum

Corporation Limited (GSPC) as Director (Operations) and took the responsibilities for leading many of its operations and activities for two years.

Some of his accomplishments working there include developing all major processes in GSPC for efficient operations of all its onshore/offshore fields, exploiting new sands in old fields of GSPC and constructed three new oil/gas processing & handling facilities in record time. He was instrumental in streamlining and developing the plan for enhancing the oil/gas production of GSPC to more than double on ensuring almost zero gas flaring.

A TRUE GENIUS

Mr. Singh never believed in bounding himself to the formal boundaries & obligations as he always believes in team work and also worked towards identifying newer technologies and suggesting changes with new techniques to his superiors with confidence and self-belief, which remained a strong reason behind his promotions on merit across all the companies he has worked with.

His international exposure allowed him to think innovatively and bring in global ideas to Indian lands and apply them strategically to multiply success.

AWARDS GALORE

During his rich career of over 4 decades, Mr. Singh has been awarded with over 14 major awards including ‘Engineer of the Year,’ Prime Minister’s ‘ShramVir Award’ twice, ‘NPMP Award’ by Honorable Minister of Petroleum, ‘PCRA award,’ ‘OCEANTEX 2004 Award,’ ‘Enertia 2008 Award’ and ‘Petrotech 2010 Technical Award.’

During his careers in ONGC and RIL over & above, he has been instrumental in developing more than 18 innovative new techniques (being initiated for obtaining patents by SunPetro) which are helping in improving its efficiency in E&P sector.

What makes leaders good leaders is their penchant for learning, growing, and contributing immensely to the greater good of not just their business, but the world. A good leader never rests on one's laurels, never fails to challenge oneself, and always keeps one's mind and heart open for new learnings.

This same dedication towards exploring newer realms, the insatiable thirst to evolve, improve, absorb, and reinvent, and a feeling that he is starting from scratch every day makes Mahtani a leader-par-excellence and a personality to be revered.

The Chairman of Epic Group, which is one of the fastest-growing apparel manufacturers in Asia with eleven manufacturing facilities in Bangladesh, Vietnam, Ethiopia and Jordan, employing over 30,000 people, Mahtani is known for his strong fundamentals and moral values that help him run his business with integrity and ingenuity.

For him, each dawn means a new start and each dusk is an opportunity to reflect on the growth of his business and self. His hunger to constantly innovate his business



RANJAN MAHTANI

Leading With Integrity

An example of integrity, ingenuity, dedication, and hard work, Mr. Ranjan Mahtani is one of the most successful leaders in the retail space. Providing employment to millions of skilled labour and leading a world-class Group, he sees himself as a learner who never satiates with his laurels

“WHILE RECOGNIZING THE PAIN INVOLVED IN THESE UNPRECEDENTED TIMES, MAHTANI & HIS TEAM AT EPIC, WHILE STEADYING THE SHIP, ARE CONTINUOUSLY REINVENTING AND FINDING INNOVATIVE WAYS OF DELIVERING HIGH PERFORMANCE AND COMFORT PRODUCTS IN AGILE AND UNIQUE MANNERS”

is the only reason that Epic Group, just within 15-years of its establishment, is a world-renowned force.

A TRAILBLAZER

Now 56-year old, Mahtani was born in Mumbai, India, where he spent the formative years of his life. As he ventured into a professional world, his instinct to learn, evolve, and grow, led him to travel across the world and over the past thirty-five years he has had impressive stints Bangladesh, Taiwan, USA, while maintaining Hong Kong as his base.

His relentless energy and his pursuit to create a brand of manufacturing in the volatile fashion industry, while simultaneously trying to improve the lives of the poor men and women, who create garments for their livelihood made him lay the foundation of Epic Group in 2015. His undying passion for greatness and innovation made the group immensely successful and famous within a few years of its birth and today it is one of the most renowned retailers with a connection to premium brands and markets in every continent around the world.

Raising bars and expectations continuously for himself and his team, he is of the firm belief that there is no point in having a vision if you do not have the ability to take that vision to reality. Starting from scratch and humble beginnings, Ranjan was one of the pioneers of the Bangladesh and Ethiopian garment industry. He looks back at his early days with great fondness and says that he would not change a thing



if allowed to go back in time.

As COVID-19 starts the new ways of working and probably a new world which will again test the leadership and history of most organizations, Mahtani is well-prepared to deal with any hurdle that might arise.

While recognizing the pain involved in these unprecedented times, Mahtani and his team at Epic, while steadying the ship, are continuously and parallelly reinventing and finding innovative ways of delivering high performance and comfort products in agile, unique, new manners to the customers. Epic continues to invest in technology and new divisions during these testing times, clearly identifying opportunities in the new landscape.

TRANSPARENCY IN WORK

Businesses have evolved massively in today's time. They are no longer only a means to earn name and fame, but also come with a lot of responsibility towards society, and a chance to catalyze meaningful changes in the world. They are no longer just about making profits but building long-term relationships with all associates, clients, customers, and patrons.

For Mahtani, the biggest driving force behind running Epic Group is his dedication towards his customers and partners. He ensures that maximum transparency is maintained in all the functions of the firm.

While the company operates on the three broad pillars of sustainability, world-class manufacturing and solid personal connections with all stakeholders, what separates them is their level of transparency with all stakeholders internal and external, the customers know if the Group have a problem, they will be the first ones to know about it with simple

solutions always part of the dialogue. This, Mahtani believes leading by example, has got deeply embedded into the Epic culture.

“While our customers come first in our business, our vision and mission are always anchored with our deep sense of responsibility to our people. We did not get here by accident and this is only the beginning – we are a company that relishes challenges and converts them into opportunities,” says Mahtani.

Mahtani is always excited to take on new challenges and simultaneously work towards improving his own skills as he equips the team to take on modified roles and responsibilities. This agility has helped the group manifolds in maintaining its stunning success.

THE FAMILY MAN

Not just an award-winning astute businessman, Mahtani is a fantastic family man too. Despite his mind-bogglingly busy schedule, he makes sure that he gets enough time out for his wife Angeli and his three sons: Aryan, Karan, and Aditya.

A great father, Mahtani has been making sure that the next generation learns from him the best traits of running a business as well as maintaining a healthy relationship with self, the family, and the society. Mahtani has always been eager to get himself involved in his sons' growth as a person and has been a constant source of inspiration and support for them. Mahtani makes sure that the kids are imbibing great values in themselves and are turning to be dedicated, hardworking, and benevolent humans as he has been.

The versatile leader is a true force of motivation and inspiration for millions of young entrepreneurs who want to change the course of the business world as Mahtani has done.

One of the most prominent lawyers in India today, Dr. Kislay has covered a vast swathe of legal disciplines and has been the force behind a number of pathbreaking cases, including journalist Rajdev Ranjan's murder, Delhi PWD scam, DHFL & YES Bank scams, and Bulandshahar gang rape case. His working style, his hold on the laws, and his perfect style to address the issues have been motivating forces for many young lawyers in the business. He is always up for supporting them and believes that that legal community should be working together, in tandem.

A DEEP AND SERENE RESERVOIR OF TALENT

Dr. Kislay believes that one has to constantly evolve not only as a professional but also as a person by cultivating various pursuits and inclinations about which one is passionate about. Besides his LLM in Corporate Law, he completed his Masters in Sanskrit and his PhD in Para Consciousness. Apart from these, he holds numerous certificates concerning various branches of law.

An epitome of grace, courage, and firm determination, Dr. Kislay is known to be a



DR. KISLAY PANDAY

Standing Tall For Justice

An impeccable lawyer, a benevolent humanitarian, and a person of great values, Dr. Kislay Panday is an exceptional force in the legal sector. During his rich and extensive career, he has been functional in driving many path breaking judgments and bringing justice to a number of people

“DR. KISLAY’S BELIEF AND DEDICATION TO MORAL VALUES MADE HIM NOT ONLY A FIREBRAND LAWYER BUT ALSO A GREAT HUMANITARIAN WHO IS ACTIVELY INVOLVED IN ACTS OF CHARITY, PUBLIC GOOD AND HAS STARTED A NUMBER OF INITIATIVES TO HELP THE NEEDY IN THE TIMES OF CRISIS”

people’s lawyer. He is also credited with establishing many path-breaking laws that were favorably ruled by the Supreme Court. With regard to one such ruling, he asserts that “a fair trial is the right of not only the accused but also of the victim.” This dictum has been derived from Article 21 of the Constitution, which guarantees every citizen their fundamental rights.

AN EPITOME OF HONESTY AND INTEGRITY

For him, the legal profession is not just about bringing the guilty to the book but also about the commitment that emerges from one’s innate character of standing against the wrongdoers for the wronged. He believes that justice is inevitable and one should never lose hope or strength to attain that even if the guilty are powerful in muscle and money. He believes in upholding the highest form of honesty and integrity in all his doings and therefore despite a number of pressures and opposing forces, he ensures that the truth emerges victorious.

An authority on the traditional practices, emerging practices, and global practices in the legal profession, he is also an eminent board member in innumerable law firms. He heads Managium Juris, a top-ranking law conglomerate having global dimensions. Upholding the highest ethics, he carries a great reputation for his acts of kindness and compassion for the legal fraternity. Even as the clock ticks towards the final verdict of many cases pending in several courts across the country Dr. Kislay



Panday prays that each of them is aimed at social justice and equality as enshrined in the constitution.

ROOTED IN TRADITIONAL PHILOSOPHIES

Dr. Kislay grew up in a family with rich traditional values and was taught from a very young age to think compassionately about the less privileged, the weak and the needy. His belief and dedication to moral values made him not only a firebrand lawyer but also a great humanitarian who is actively involved in acts of charity, public good and has started a number of initiatives to help the needy in times of crisis.

Recently, he also started a Corona Helpline initiative to provide legal aid to those whose lives have been severely affected by the contagion. He is providing free legal consultation and remedies to those who have been wrongly evacuated from their houses, faced the axe at their workplace, and denied treatment at hospitals, pushing them to the brink of deprivation and at times, a brush with death.

LIVING HIS LIFE TO THE FULLEST

The amazing personality feels while it is important for one to stay dedicated to their work and put in all the required efforts to succeed, but that shouldn’t take away from them their hobbies and other passions. He is all about maintaining a fine work-life balance.

Therefore, despite the legal profession being very demanding, he always takes time out for activities that he loves, including writing, music, and chess. He writes about topics that can help people who are caught in their own race for survival and are largely ignorant about many things. He is inspired to be a great writer on the web who can extend a helping hand to as many people as possible.

He is of the view that ‘Service to man

is service to God.’ It gives him immense satisfaction to bring out a smile on the face of the people and help them deal with their problems. He feels fortunate that his profession allows him to interact with people and present to them solutions to their problems in a professional manner.

CONTRIBUTING TOWARDS MAKING THE WORLD A BETTER PLACE

A philanthropist through and through, Dr. Kislay vehemently believes that charity is not an act of kindness but something that the privileged owe to the whole society. He asserts, “Bringing about social reformation and well-being is a long road ahead, and if I have put some drops in that fathomless ocean, that doesn’t amount to much. The times are tough and unprecedented, with people dying of Corona, hunger among other problems. So, if we can do even a little to help them, we should feel blessed that we could do something for the hapless people including those who dared to trudge thousands of miles with their families. Let’s not forget they built houses where we live happy and secure with our families.”

He has always been passionate about extending support to every individual that he can and therefore also takes up cases of those who are not financially very strong or are fighting against some powerful people. Dr. Kislay has received praises and brickbats in equal measure for rejecting the mundane approach towards his cases and clients but that has not stopped him from giving his hundred percent to the profession and fighting cases with conviction and dignity.

An ardent admirer of Lord Krishna and his teachings that are bound in the holy scripture Geeta, Dr. Kislay is a firm believer in the power of karma. He says that is the eternal law of nature and one has to take all the goods and bads that come their way in stride and just stay dedicated to their own path.

The Chairman and Managing Director of WAAREE Group, Hitesh is one versatile, dynamic, and optimistic leader with over three decades of experience in the corporate world. A quick learner and adaptor to new challenges, he is reckoned for his efforts in making workplaces evolve into a powerhouse of ideas, where all members are equal participants in the process of growth and success.

Soon after graduation, Hitesh had started his career in 1989, by establishing a hardware process control instrument trading company and moved into manufacturing of process control instruments, gas station equipment, and industrial valves. Going ahead, taking giant strides towards making WAAREE an internationally acclaimed brand, he led its expertise in multifarious verticals such as Solar Energy, Industrial Valves, Petroleum Equipment & Process Control Instrumentation. He looks after the overall business strategy of the Company and International Business Development coupled with expansion projects of the Company.



HITESH DOSHI

Crusading For Clean Energy

The CMD of WAAREE Group, Dr. Hitesh Doshi is a leader par excellence who is actively and continuously contributing to the growth and development of not just his business but also the people involved in it and humankind at large. His passion for green energy & sustainable solutions is resulting in some path-breaking work

“IN ADDITION TO BEING A STELLAR BUSINESSMAN, HITESH IS ALSO A STAUNCH PHILANTHROPIST WHO BELIEVES IN SUPPORTING THE WELL-BEING OF HUMANKIND. HE WANTS TO HAVE A LASTING IMPACT ON SOCIETY AND THEREFORE PUTTING BAND-AIDS ON THE ILLS OF THE COMMUNITY IS NOT HIS AIM”

He is the founder secretary of Instrumentation Expert Club and President of Jain Education and Empowerment Trust (JEET) and is a patron member of the Jain International Trade Organization (JITO) and an active philanthropist.

LEADING TO NEW DIMENSIONS

Hitesh believes that the success of a business lies in its power and ability to embrace novelty and include a future-focused approach towards planning, keeping sustainability, sustenance, and affordability in mind. His vision towards WAAREE has been that of establishing it as a strategic business that evolves with time. With the same thought in mind, he led the company's foray into the renewable energy sector in 2007 and since then, has taken several initiatives to accelerate the company's top-line and bottom-line growth.

His vision and strategic business leadership are instrumental in establishing WAAREE Energies in a leadership position in the solar industry. Today, the brand is a diversified player in the solar space offering solar PV panels, EPC services for utility grid projects, solar rooftop solutions, solar water pumps, solar thermal, solar home lighting solutions, and is also an independent power producer. It had started as a module manufacturer and today has India's largest solar PV module manufacturing capacity. The JMK and



Mercom Reports of CY 2019 have credited WAAREE as the number one Indian manufacturer for solar panels.

Hitesh is also the chairman of the All India Solar Industries Association and in his capability has been actively voicing out his thoughts on the need to improve and strengthen the industry. He insists that India has great potential to lead the growth of the solar industry of the world and it should be tapped into with a tactical and community-friendly approach by supporting the businesses through active policy interventions. Recently, he insisted that the government should work towards imposing 50 percent tariffs duty to help the domestic manufacturers of solar panels and related services.

STELLAR LEADERSHIP STYLE

Hitesh's leadership style has always been that of a motivator and enabler. He reckons that happy employees are productive employees and they also may be safer, record fewer absences, have fewer work-related conflicts, and more likely to remain with the company. Hitesh believes in providing the people with a safe and comfortable working environment and encourages them for work-life balance.

He also motivates the people at various levels of WAAREE teams to think innovatively in whatever they do. They are guided to challenge the conventional way of doing business at every point and see opportunities where others see problems. It was his leadership that led WAAREE sail smoothly through the tough times of pandemic, with no pay cuts and layoffs. WAAREE didn't opt for any loan of moratorium and neither defaulted any of their payment commitments. Hitesh is a well-versed leader with an amicable and welcoming attitude that helps him connect with all the people around him on a personal level and contribute towards

their growth. He also strives to create a lasting, positive change in the lives of the customers and communities. He believes in training his own people as the agents of change who work to make the world a better place. Under his leadership, the group has made a priority to recognize performance and announce to everyone the value the employees bring. Role Clarity, Right Compensation, Recognition, Development, and Feedback are the five pillars on which he keeps the company standing tall.

THE BENEVOLENT SOUL

In addition to being a stellar businessman, Hitesh is also a staunch philanthropist who believes in supporting the well-being of humankind. He wants to have a lasting impact on society and therefore putting band-aids on the ills of the community is not his aim. He believes that education is the key to success, and this has led him to support around 7000 students to get free education across 400 cities. He understands that without a lasting impact, charities will keep them coming back annually to repeat the same process, or cycle. His initiatives have uplifted thousands of families from poverty, and helped them become self-sustainable.

MARCHING TOWARDS SUCCESS

Under Hitesh's leadership, Waaree has emerged as the largest Module manufacturer in India and has delivered more than 3 GW of premium quality solar modules to customers in over 68 countries in the past 12 years. Waaree is the only Indian company to be listed consecutively for 22 quarters in Bloomberg New Energy Finance's Tier 1 Module Manufacturers ranking in terms of bankability.

Waaree has over 350 franchisees across India which is the largest sales and service network held by any Solar company.

A humble background was never a dampener for Mr. Pandey who was all set to make it big owing to his earnest efforts and unwavering determination. Under his quintessential leadership, Bravo Pharma has been consistently charting newer trajectories of success and is looking forward to exploring avenues and business interests in Central Asia, Europe, USA, Africa, South East Asia and Australia.

EARLY LEANINGS

A bright student, Mr. Pandey obtained his preliminary education from Bihar and obtained a graduation degree in Commerce from the University of Delhi in the year 1999. He further completed his Post Graduation in Management from the Department of Economics & Commerce, the University of Delhi in 2001. A multilinguist, he has learnt five languages namely English, Hindi, German, Russian, and Sanskrit. He has also obtained the Degree of Doctor of Philosophy in International Relations (Honoris Causa) from Keisie International University.

Mr. Pandey started his career as the International Marketing Head with ABB – a Swiss mega engineering company. Here, he drove business growth through identification



RAKESH PANDEY

Carving A Glorious Pharma Empire Bit By Bit

The success saga of Mr. Rakesh Pandey spans from a small town of Motihari in the Indian state of Bihar to Romford in the UK. Having laid the foundation of Bravo Pharma in 2008, he has successfully established its presence in 9 countries spread across Asia, Africa, Middle East and Europe

“CURRENTLY, BRAVO PHARMA HAS ACTIVITIES SPREAD ACROSS ASIA, AFRICA, MIDDLE EAST AND EUROPE. WE HAVE TOTAL 262 EMPLOYEES AND 27 RESEARCH SCIENTISTS WORKING IN THE MANUFACTURING FACILITY AND RESEARCH & DEVELOPMENT CENTRE”



and penetration of new market segments for attainment of targets with a view to optimize revenue. At ABB, he worked for cancer research, R&D manufacturing of drugs and their distribution in 8 countries globally. He also oversaw the execution of 132 KVA Transmission line from Kanchan Kalalaipur Northern Grid, Nepal under Nepal Electricity Authority. The Government of Nepal and Intertech-Alstom consortium under the Danida Private Sector Development Programme (the PSD Programme) jointly executed the project. He has also successfully executed the single-phase transformer for the railway's transmission projects in Southern Colombo regions.

He established an EPC company in 2006 and personally monitored and executed around 17 projects. As he puts it, “I have executed the APDRP Project of Government of India; Ministry of Energy, under the Rural Electrification programme with the value of around USD 5.7 million.”

LAYING THE CORNERSTONE OF EXCELLENCE

Having acquired a rich experience owing to his tenure at multinational companies like ABB, Mr. Pandey decided to launch his healthcare venture. As he puts it, “In 2008, the company Bravo Pharma was established and since then I am working to expand the healthcare business globally. Bravo Pharma is a group of companies focused on drug development; R&D in oncology and liver diseases; manufacturing, marketing and sales of medical products; medical tourism;

telemedicine and diagnostics. Currently, Bravo Pharma has activities spread across Asia, Africa, Middle East and Europe. We have total 262 employees and 27 research scientists working in the manufacturing facility and R&D Centre.”

COLLABORATING FOR CREATING BREAKTHROUGH INVENTIONS

Under his able leadership, Bravo Pharma has been working closely with the John's Hopkins Cancer Hospital, Baltimore, USA. In addition, Harley Hospitals, Denmark, have financed the firm's on-going cancer research programme for the development of the Biomarkers for pancreatic cancer. Mr. Pandey has also established Joint Cooperation with National Enterprise Corporation (NEC), Ministry of Defence, Uganda, and Ministry of Police Reform Uganda, for the development of e-healthcare platform for central Africa.

The firm has been working in coordination on “HEPAMUT” R&D project with CCCR, Competent Centre of Cancer Research Tallinn, Estonia and Cambridge, UK. It is jointly working on the new drug discovery project and for the Oncology Advance Lab pre-clinical trials, with University College of London, London. It also holds the credit of setting up the first Referral Laboratory specialised in Oncological research and clinical trial in the Republic Oncology Hospital, Uzbekistan on BOT basis.

Mr. Pandey aims to serve humanity by providing quality pharmaceuticals across never nook and corner of the globe. Sharing his plans with regard to the expansion of the firm, he elaborates, “The next strategic aim of Bravo Pharma is to expand its activities in Europe. The two target countries selected are UK and France. In United Kingdom, Bravo Pharma has already established relations with University College London (UCL).” He further adds, “The plan is to establish an R&D Company

in the neighbourhood of UCL in order to be in close proximity to the university facilities and highly qualified personnel. The focus of this company at London will be R&D in cancer research, patenting and trademark issues.”

MAKING A POSITIVE IMPACT ON THE WORLD

Extremely passionate about giving back to society, Mr. Pandey launched BRAVO Foundation to provide aid to the needy sections of society all across the globe. The best aspect of Bravo Foundation is that its welfare activities are not limited to a specific region and it endeavours to reach out to the needy in every corner of the globe. Sharing some of welfare activities personally undertaken by him, Mr. Pandey elaborates, “I monitored and run a charity programme for Cancer Treatment, free medical camp in Asia, Central Asia, and Africa for poor patients. In the year 2015-2017, total 1364 kids were given financial help for cancer treatment from my personal funds.” He adds, “I personally, monitored and financed the free training programme of doctors and professors from various hospitals in Asia and Europe.”

The Foundation has launched several initiatives for employment of youth and women, disseminating education and providing healthcare facilities across Bihar. Bravo foundation also launched the Bravo Scholarship Program in 2016, for the Students of INHA University, Tashkent; Tallinn Technical University, Tallinn, Estonia; and Tartu University, Estonia; and MGCUB Mahatma Gandhi Central University, Motihari East Champaran Bihar, India.

For his determination to provide affordable healthcare to all, he has received numerous awards and accolades such as Excellence Award, Business Tycoon and Inspiring Social Activist 2019 at House of Commons, UK, to name a few.

A nighttime cityscape with illuminated buildings and streets, serving as the background for the text.

Black Swan Women Entrepreneurs 2020-21

Women of today are superlative forces, who are leading with panache and are contributing to all sectors of the economy. Womenpreneurship is revamping the whole business world as womenpreneurs surmount all challenges, and have been achieving what was unattainable or unthinkable hitherto. With AsiaOne BlackSwan Women Empowerment Entrepreneurs Awards 2020-21, we honour these trailblazers to motivate the future generation of women leaders, who will be at the forefront of world economy in the coming years. Flip through to read the intellectually stimulating and inspiring sagas of some of the best women entrepreneurs





INDU JAIN

THE LIVING LEGEND

The ultimate epitome of women's empowerment, Smt. Indu Jain has been the driving force behind the mammoth rise of Bennett, Coleman & Co. Ltd (The Times Group), India's largest media empire, which publishes newspapers and magazines, including The Times of India, The Economic Times, The Nav Bharat Times, Femina and Filmfare. These sell many millions of copies and powerfully influence readers across diverse spheres

As the Chairperson of The Times Group, Smt. Indu Jain has enabled the conglomerate to enter new realms of advancement with her phenomenal efforts, matchless determination and indomitable leadership. She has strengthened the group's leading position in television, radio and online media. Further, owing to her dedicated efforts over the years, The Times of India has not only established itself as the most popular newspaper of the nation, but it has boldly stamped its position as the world's largest-selling English broadsheet daily.

Under Smt. Indu Jain's able leadership, the group also operates several popular television channels offering content across multiple genres. The group's general and business news channels, Times Now, Mirror Now and ET Now, have redefined news and debates. Alongside, its entertainment and lifestyle channel, Zoom, has huge viewership. In the radio business, the group owns and operates the genre benchmark FM channel, Radio Mirchi. Chairperson Smt. Indu Jain has also overseen the group's expansion and leadership in the digital media space.

Being a firm believer in empowering others with knowledge, Smt. Indu Jain has also established a world-class university located in Noida, UP. Bennett University offers international-level multidisciplinary courses and prepares students for what Chairperson Indu Jain believes will be the most important issues of the coming years, ranging from economics to ecology, social transitions to technology.

Under her leadership, the group has also ventured into the business of film production and distribution. In fact, thanks to her far-seeing stewardship, the group is now a dominant player in the cinema industry.

The Times Group's company, Jungle Pictures, has produced cutting-edge films that have been both critically acclaimed and commercially successful. These include the gritty 'Talvar', which won two National Awards, and the now-iconic 'Raazi', a pathbreaking film depicting a real-life espionage agent and her personal challenges.

All of these endeavours underline Smt. Indu Jain's consistent commitment to creating a positive impact around the perception of women's status in society.

She has powerfully championed the cause of women's empowerment across the globe. In India, her passionate advocacy led to the formation of the Federation of Indian Chambers of Commerce & Industry – Ladies Organization (FLO). She is the Founder Member of FLO and an icon of women leading businesses in what was once an unquestioned male sphere.

Alongside, Smt. Indu Jain has always appreciated and promoted literature and culture. She is the President Emeritus of Bharatiya Jnanpith, which is considered the highest literary honour in India. Her judgement and refined perceptions have steered the organisation towards recognising and celebrating some of the country's most compelling and vibrant literary talent.

ROOTED IN SPIRITUALITY

A deep philosophical thinker, Smt. Indu Jain practices spirituality in all spheres of her life. While approaching various issues, whether in the world of business, education, art or culture, she constantly draws from her deep well of spiritual understanding and guidance. Her humane and philosophically rich approach has enriched the mindscape of not just the Times Group, but also the entire Indian media. She views every incident of life, even its challenges and occasional setbacks, as the Grace of God. "The divine leads" is her guiding principle and belief. While recognising and tackling all the challenges which material life presents, Smt. Indu Jain has always been a true visionary, with her efforts to bring spirituality to the workplace, across India and the corporate world.

She has authored two books which share vast and valuable knowledge about saints, sages and spiritualism in India. The books have been best-sellers and have gone into multiple print runs. Her 'Encyclopaedia of Indian Saints and Sages' is a unique publication which gives a glimpse of different strands and lineages within Buddhist, Jain, Hindu and Sikh belief, exploring the profound legacies and simple teachings of their great spiritual heads and secular masters.

To encourage spirituality within an Indian corporate culture, she has promoted 'Sach Bharat', an initiative between the Times Foundation, ASSOCHAM, the Aditya Birla

Group and the SREI Foundation. She has also created two large ashram facilities at the Art of Living Ashram, Bangalore and the Isha Foundation, Coimbatore. Besides imbibing the spiritual benefits of staying at such inspiring places, corporate employees can also hold important conferences there.

CATALYSING GROWTH

Apart from harnessing the growth potential of the multiple businesses where the Times Group is already active, Smt. Indu Jain's vision is to lead the organisation into newer and ever more exciting business fields. An innate leader, she believes that the group should always lead the change and move ceaselessly towards bigger opportunities, instead of resting on its laurels. This spirit of striving for growth and imagining new horizons was summed up by her in 2013, when the group celebrated its 175th anniversary. Smt. Indu Jain, a visionary par excellence, declared, "We are not 175 years old but 175 years young – and the journey has just begun."

AN EPITOME OF COMPASSION

Smt. Indu Jain has always striven to give back to society and empower some of its most vulnerable groups. In 2000, she founded and now heads The Times Foundation, which has garnered international acclaim for its activities in the field of development. The Times Foundation forges multi-stakeholder partnerships and acts as a point of convergence for government agencies, NGOs, the corporate sector, multilateral agencies and individuals working towards inclusive and equitable socio-economic development.

It is a platform for engaging meaningfully on critical national imperatives to enhance public awareness and facilitate impactful dialogues on crucial issues – these include water, environment, education, health, women's empowerment, disaster relief and rehabilitation, advocacy, vocational training and spiritual wellness. The Foundation's motto is "Your Mission is Our Mission", which recognises the spirit of cooperation and mutual inspiration a bountiful society must have.

She also supports a 'Widow Ashram' at Vrindavan, which teaches vulnerable women's groups life skills and ensures dignity for them. Apart from her many social initiatives, Smt. Indu Jain has always stepped up to the forefront whenever our nation has been hit by calamities. A proud and committed Indian, through the Foundation, she has provided monetary and other assistance to help and empower the needy to reconstruct their lives.

By combining tremendous business growth with deep ethical and spiritual pursuits, Smt. Indu Jain has shown a path of inspiration and motivation to many corporate and business leaders.

"SHE ADDRESSED THE UNITED NATIONS AT THE MILLENNIUM WORLD PEACE SUMMIT OF RELIGIOUS AND SPIRITUAL LEADERS IN THE YEAR 2000. SHE HAS BEEN AWARDED WITH THE PRESTIGIOUS 'PADMA BHUSHAN' – THE THIRD-HIGHEST CIVILIAN AWARD – BY THE INDIAN GOVERNMENT"



Jalpa H Vithalani

DRIVEN, DISTINGUISHED AND MAKING A DIFFERENCE

Many jobs, many interests, many passions — one woman. Jalpa H Vithalani is a lady who has tapped into the world of aviation, logistics, art, farming, healing, philanthropy and emerged successfully in every venture. Jalpa spontaneously takes opportunities to their highest potential and creatively weaves them into something extraordinary

Jalpa dons many hats and does so with great skill. She attributes her success to following her passions and seeing every opportunity to its complete fulfilment.

She is Director onboard Global Aviation founded by her father Mr H K Vithalani, 45 years ago. Today, The Global Group is an organisation that enjoys tremendous goodwill — for quality customer care, business relationships and ethical practices. With a widespread presence in the country spanning 40 offices in 16 cities, it has a comprehensive range of services: Airline Representation, Airport Handling Services, Air & Ocean Freight Forwarding and Travel. The Group represented the Finnish Tourist Board and Jalpa took the helm of Marketing & Promotional activities being the people's person that she is. She also heads a logistics business: JTB Jupiter Express Services, a market leader in courier consolidation and air freight forwarding. It is a joint venture with Jupiter Global Ltd, a Hong Kong-based subsidiary of Japan Airlines.

Her penchant for the creative fields gets showcased through her thriving art gallery in South Bombay. Launched to translate her passion for the arts, she has made Cosmic Heart Gallery a platform that is open to emerging artists as well as veterans in art, photography, music and film. The Gallery is also a space that enables Jalpa to share the frequencies of Reconnective Healing: a gateway to accelerated Life Progress. Scientific studies show that Reconnective Healing has the ability to restructure DNA that results in cells emanating more coherent levels of bio photonic light. Jalpa is one of the first and few Reconnective Healing Practitioners in India and has conducted sessions for people across the

world. The Gallery has hosted 200+ events dedicated to all things art & healing for its patrons and has established itself as a one-of-a-kind spiritual art gallery. It is a space where thoughtful curation, exquisite art and the artists' expression come together to result in meaningful exhibitions which create unique experiences. They have collaborated with several organisations with the vision of creating a world without borders and Jalpa has been appointed on the Task Force for Arts for Peace & Intercultural understanding of a worldwide committee by BPW International. Cosmic Heart Gallery was one of the 16 international galleries invited to showcase their work at Art Bahrain Across Borders 2019, held under The Patronage of Her Royal Highness, Princess Sabeeka Al Khalifa.

Recognition & grace has come from many quarters - Jalpa was one of the delegates invited to attend a Peace conference initiated by 'United States Institute of Peace' with Youth Leaders from 50 countries at The 14th Dalai Lama's palace in Dharamshala. She presented a beautiful portrait to His Holiness, who blessed the gallery and its journey of spreading the message of love and peace through the medium of art.

Jalpa and her father Mr Vithalani have nurtured their connection with His Holiness and actively sponsor & conduct Tibetan Medical Camps for His hospital: Men Tsee Khang. The Tibetan medical system offers a scientific and holistic approach and has shown immense benefits. The aim of these camps is to offer affordable healthcare to people from all backgrounds.

Holding a deep connection to the Earth, Jalpa founded Global Agritech in 1998 — a pioneer enterprise in rose cultivation and was one of the first to bring greenhouse

technology to India. It represented the world-renowned Dutch breeder Schreurs and provided quality employment, to rural youth especially women from the neighbouring villages. Jalpa is the Vice President of Western India Floriculture Association and was appointed on the APEX body of APEDA by Shri Kamal Nath – the then Minister of Commerce & Industry, the Government of India. Jalpa was on the Organizing Committee of FLOREX 2017 — International Agriculture Exposition and was felicitated by the then Chief Minister Shri Sharad Pawar, in recognition of her 'Outstanding Contribution to Floriculture.'

WOMEN EMPOWERMENT — A NEED, A DUTY AND A PERSONAL MISSION

Born in a household where women were encouraged to achieve their dreams, Jalpa has always believed that women have the ability to transform the world and bring about change. She has been taking her mother Indira Vithalani's example forward, as she has witnessed the power of a woman's innate abilities. This belief has only become stronger with every task, every project and every decision of hers. She is very conscientious of the importance of uplifting women, upskilling them, providing employment & bringing awareness so that the community can stand together and build a society that is equal. This translates into every phase of her life.

Jalpa has been an active part of organizations that work towards women's empowerment. Young & emerging female artists find a nurturing space in Cosmic Heart Gallery and wings to fulfil their dreams. Jalpa is actively involved with BPW (Business & Professional Women)

***“TO BE AWARE OF YOUR UNIQUENESS AND
CHANNELLING IT IN EVERYTHING THAT YOU DO,
IS WHAT LEADS TO SUCCESS”***



International, the largest organization in the world empowering women since 1930 and present in 100 countries. She represented India at the 29th BPW International Congress 2018 in Cairo and is the President of BPW South Mumbai. Jalpa represented India at The United Nations Headquarters in New York at the CSW62 Session on the ‘Commission on Status of Women.’ She was recently invited to address an esteemed panel on the International Day of Girl Child with special focus on ‘The New Charter of the Girl’s Rights’ where H.E. Marie Louise, President, Republic of Malta was the keynote speaker.

As the State Director for the NGO Humans for Humanity that works to upskill women and bring awareness towards menstrual hygiene, Jalpa has taken the WASH (Women Sanitation & Hygiene) project to the ground level in Maharashtra. The project has covered 1.5 million women in India. She has also been a force behind holding cloth-pad-making workshops for women to make them self-reliant and help them build their small-scale business.

Right from building that humane connection, wanting to contribute back to life and society at large, Jalpa has a simple philosophy that family is beyond biological family, that life is much more meaningful when we create enriching experiences and touch & transform people’s lives. She does what makes her happy and engages in what feeds her soul. Jalpa is a forward-thinking optimist who believes that when you put everything you have into something, it is bound to translate into joy and success.



“SHE HAS WON ‘THE ICON OF MEWAR,’ ‘JEWEL OF UDAIPUR’ & THE PRESTIGIOUS ‘WOMEN INSPIRATIONS OF RAJASTHAN’ AWARDS”



ALKA SHARMA

NURTURING THE FUTURE OF THE NATION

An educator par excellence, Ms. Sharma works with great passion to improve the standard of school education. She heads some of the best schools in the Udaipur region like Central Public Senior Secondary School, Rockwoods High School and Rockwoods International School

Born in the beautiful and vibrant city of Udaipur in 1960, she fondly recalls her colourful childhood that was spent under the loving shade of her dotting parents. Inspired by the love she received at home, Ms. Sharma recognized parenting as one of the essential factors in shaping up a child’s life. Her ability to share this love with all her students became the driving force in carrying forward the group to greater heights.

THE TURNING POINT

From her childhood, Ms. Sharma was drawn towards teaching children who had the willingness to learn. It was in her native village of Deogarh, while she was teaching a group of girls, where she observed how the children yearned to learn more. Their faith and enthusiasm further strengthened her resolve to move ahead with confidence. It was then that she decided to formally step into the field of education by setting up a school. With immense dedication, she has been working towards educating children

and moulding them into better individuals.

REALIZING HER DREAMS

In 1989, Ms. Sharma started searching for a location that was suitable for constructing a school. During her initial struggles, when securing even a single admission seemed like a huge task, she remained undeterred. She took up tasks like dropping the kids in her car, cutting and distributing uniform fabric, taking care of accounts as well as fulfilling the duties of a Principal at the same time. Her unfazed attitude and the robust support from her family helped her to stay composed and keep going.

A LIGHTHOUSE OF KNOWLEDGE

To enable students to learn better and become exceptional human beings, Ms. Sharma has introduced concepts that have helped them learn the difference between religion and spiritualism. To promote enhanced emotional development, she has acquainted them with the many dimensions instrumental in honing their

personality such as empathy, warmth and inner growth. The motto of her schools is the ‘Feeling of Belongness’, which has found a lot of resonance among parents as well as students. Ms. Sharma is also a Reiki grandmaster and has been practicing it for the past 20 years. She is fond of cooking, and imparts her cooking knowledge to the parents. She also educates them on parenting. She believes that education needs to go beyond books and must impart life skills to students from a young and impressionable age.

AWARDS AND HONOURS

An inspirational figure, it comes as no surprise that Ms. Sharma is the recipient of many awards and accolades. She has been felicitated with ‘the Icon of Mewar,’ ‘Jewel of Udaipur’ & the prestigious ‘Women Inspirations of Rajasthan’ awards. Moreover, she had been felicitated with Lifetime Achievement Award 2019. Additionally, her school has been awarded the Best School Award 2017 by DNA along with Best Day-Cum-Boarding School 2018 Award in Rajasthan. Her outstanding efforts were also recognized when the school received the Computer Literacy Excellence Award by former Indian President the Late Dr. A.P.J. Abdul Kalam. Her school was also ranked No.1 in Udaipur & No.3 in Rajasthan by Education World 2019-20, Innovation in Excellence Award 2019 at the International School Awards (ISA) at Chandigarh & Best School Working on Interpersonal Skills at the Indian Education Awards 2019.

Counted among the top women leaders in India, whose views and insights are regularly featured on top-rated business channels like the CNBC, ET Now, etc., Ms Amisha has succeeded in carving a niche for herself in the male-dominated industry of financial services with her ceaseless efforts and determination.

AN ILLUSTRIOUS CAREER

Despite hailing from a humble background, Ms Amisha has climbed up the success ladder owing to her earnestness and grit. She possesses a rich experience of over 30 years in the finance sector. Having completed her CA in 1987, she embarked on her career as an analyst with JM Financial.

In the year 2000, she joined Prabhudas Lilladher (PL), and since then there's been no looking back. With her able leadership, the organization's institutional business grew 36-fold in 6 years. She spearheaded the Corporate Advisory business for Prabhudas Lilladher to help corporates raise over USD 1.8 Bn during 2005-08. Under her direction, the company also launched the NBFC business in 2006 and the Investment Banking business through PL Capital Markets Pvt. Ltd in 2007.

In 2012, Ms Amisha took charge of Prabhudas Lilladher's Retail division. She has successfully strengthened its presence in key markets and the quality of advisory services resulting in a CAGR of 23.5% in the top-lines.

Ms Amisha has introduced several

innovations to simplify investing and trading for customers through groundbreaking products like InvestActive, algorithm-based advisory through Trader's Edge, and the recently launched PL Mobile App.

AN INNATE LEADER

Ms Amisha has brilliant leadership qualities. She feels that she is responsible to her team and therefore, acts like a facilitator to create an environment in which her team can flourish.

She believes in leading by example. She knows that she can expect her team to follow her directions only if she practices what she preaches. Her exceptional leadership qualities have not only helped her earn the respect of her team but also helped her create an aligned team that aspires to achieve the same vision.

Under her leadership, the firm has demonstrated the ability to keep pace with changing markets. She consistently puts emphasis on building technological expertise by hiring the best talent and tying

up with the top-notch technology partners.

GARNERING GLORY

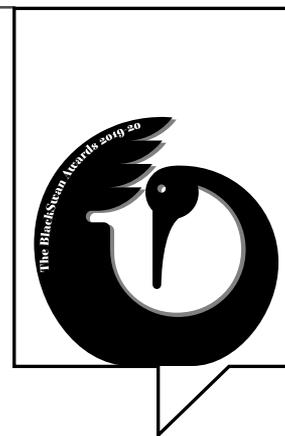
Owing to her hands-on and elaborate experience in diverse domains, Ms Amisha has been honoured with numerous awards and recognitions such as "Top 100 Women in Finance 2020" by AIWMI; "Business Women Excellence" and "Indian Business Woman of the Year" by Indian Business Women Conference 2019; "Iconic Inspirational Women of Navabharat" by Nav Bharat Group, 2018; "Gem of India" Award from All India Achiever's Conference, 2018; "Power Women 2018" Award by JITO Foundation; "Asia Pacific Entrepreneurship Award 2018" (Financial Services Category) by Enterprise Asia; and many more.

A philanthropist to the core, Ms Amisha is extremely dedicated towards giving back to society. She enjoys working for social welfare and has been a long-time supporter of Happy Home orphanage in Mumbai. She is also a regular contributor to Upashrays (Jain spiritual centres) across the country.

AMISHA VORA

LEADING BY EXAMPLE

Amisha Vora, the Joint Managing Director and key shareholder at Prabhudas Lilladher Group, is a renowned opinion maker in the equity markets and has been efficiently driving the organisation to uncharted territories of success



"MS AMISHA HAS INTRODUCED SEVERAL INNOVATIONS TO SIMPLIFY INVESTING & TRADING THROUGH GROUNDBREAKING PRODUCTS"



“SHE HAS BEEN RECOGNIZED FOR PROVIDING EXTRAORDINARY, EASY, AND EFFECTIVE ASTROLOGICAL SOLUTIONS TO HER CLIENTS”



ANUSHREE ANITA

CHANGING LIVES POSITIVELY THROUGH ASTROLOGY

Anushree Anita as she is popularly known, is an acclaimed Astrologer & Vastu expert. She is globally renowned for her in-depth knowledge of astrology. With her accurate predictions, she has helped hundreds of clients from all over the world to lead happier lives

Anushree Anita is an expert in the science of Vastu and energy balancing practices. In today's era, astrology goes beyond just knowing Vedic science and energy science, and requires the art of contextualising these ancient sciences according to the modern times. This is where she is at her best.

Raised in a spiritually-inclined family, she took a strong liking to astrology at a very early age. When she was twenty, she idolized her grand uncle Pandit Gopal Sharma who, apart from being the personal astrologer of the erstwhile royal family of the undivided Madhya Pradesh, was also a respected astrologer in the region. She observed that like her family members, she could also learn and utilize a blend of spirituality and astrology to help others overcome their troubles

MASTERING THE FIELDS OF ASTROLOGY AND VASTU

Although Anushree comes from a family of distinguished astrologers, she decided

to get formally trained to get a better grip on the subject and build her credibility as an individual taking the first step towards becoming a professional astrologer. She completed her Masters in Astrology from the Ujjain University and started her practice soon after. Despite her busy schedule, she has been pursuing a Doctorate in Astrology. She keeps meticulously referring to and studying books by stalwart astrologers in India and abroad. With this bent of mind to learn and discover more as a practicing astrologer and an avid researcher who explores diverse topics under astrology, she has earned name and fame as one of the few well-read astrologers across the globe.

OUTSTANDING CONTRIBUTION

Anushree has been recognized for providing extraordinary, easy, and effective astrological solutions to her clients. Besides, energy-balancing techniques shared by her help people achieve the right balance between the mind and the

body. People all over the world seek her expert advises and suggestions to balance and raise the positive vibrations within a residential or a commercial space or any other place which holds importance for them. Owing to the high success rate of her astro-numerical and astro-Vastu remedies, she has many followers on social media platforms as well. She also writes columns on daily predictions in various newspapers. She primarily advises her clients on several significant issues such as those related to their career, finance, love, marriage, health, and business growth.

AN UNCEASING SAGA OF AWARDS & RECOGNITIONS

Anushree Anita, has been honored with numerous awards at various platforms. She has been conferred with the Jyotish Gaurav Upadhi for research by Maa Bhuvaneshwar Jyotish Vastu Karmkaand Shodh Sanstha, Indore. She is also a recipient of the Jyotish Shree Upadhi for research by Maa Kamakhya Vedic and Jyotish Shodhsanstha, Makrana (Rajasthan), apart from receiving the Billionium Award for Falit Jyotish by Maa Sharda Jyotishdham Anusandhan Sansthan, Indore. That is not all! In recognition of her proficiency and progress as an astrologer, she has also received the esteemed Global Excellence Award (GEA) 2019 in Mumbai. Anushree has also been awarded the Distinguished Excellence in Astrology Award at Amar Ujala Mahakumbh 2019, by Graphic Era University in Dehradun.

This hardworking and dedicated second-generation entrepreneur took the reins of her familial business in hand with just one thought, to excel it beyond boundaries. While to some it may seem like she got everything served on a silver platter, only Aparna knows the struggle she had to face as she toiled day and night to prove it to the naysayers that she is running the company not because of her genes, but because of her skills, talent, and vision.

Aparna from a very young age knew her path forward. Her family had started with the business, eponymous to herself, in the 1990s and all she witnessed as a part of the discussion in her house is her father's vision for the business and the various activities of the company. She first-hand witnessed all the effort that went in building the business. There were no second thoughts when it came to her deciding her career path, her only intention was to build a company for the generations, just like her father.

TAKING ON THE CHAIR

Aparna, a very dedicated and inquisitive student, focused hard on her studies to develop strong business acumen and futuristic conscience and soon after graduation joined her family business. For the first few years, she keenly observed the lapses and where corrective measures could be made.

As she started putting her ideas forward, the team started trusting her with her skills

and caliber. This was an important feat for the young lady as she always reckoned that if the system and people will not accept her, moving forward will be an uphill task. But her effervescent nature, and quick adaptability to the culture made her gain massive respect from the people at a very young age.

She took her first assignment in 2012, setting up a high-end luxury outlet for bath spaces and kitchens in Hyderabad, which became a spectacular hit.

It was when she truly realized that she has got the right knack for the business and the skills to keep its growth on the same trajectory as her father did. She worked really hard to prove her worth within the organization and kept on taking newer roles and responsibilities.

Going ahead, she started getting involved in finance, accounts, and company strategy, climbing the ropes to lead the company.

BUDDING WITH PASSION

Aparna feels that apart from strong

leadership at the core, it is very important for a business to hire the right people for right jobs. Human power is the most critical resource for a business and she personally looks after the process of getting new members in the Aparna family.

She also believes that culture plays a vital role in cultivating long-lasting employees and therefore makes sure that the work environment is passionate, growing, fulfilling, enriching, and positive. She makes sure the best talents are retained and are used in the right manner to expand the business.

Her whole focus remains on one single fact that the business growth shouldn't stop and tries her best to keep the ball rolling in the right direction. She spends day and night innovating and at the same time, motivating the staff to contribute to the success of the enterprise.

She has gained great love and admiration from the staff for her leading by example approach.

APARNA REDDY

A PASSIONATE LEADER & TEAM PLAYER

Second-generation entrepreneur, Ms. Aparna Reddy is an exemplary leader who believes in moving forward with her people. An intelligent and highly motivated personality, she has been running her business with great acumen since a very young age



**“APARNA REDDY
TOOK HER FIRST
ASSIGNMENT IN
2012, SETTING
UP A HIGH-
END LUXURY
OUTLET”**



“ARCHANA HAS REMARKED THAT SUCCESS IS NOT AN ACCIDENT BUT CONSISTENT EFFORTS WITH PASSION”



ARCHANA SURESH KUTE

THE METTLE OF A STRONG WOMAN

An inspirational woman who is working as much towards women empowerment as much as she is felicitating a unique growth trajectory for the Kute Group, Archana Suresh Kute is a benevolent personality who redefines gender roles and strengthens other women

The Kute Group is serving the society with its business verticals of over 40 companies across India in Oil refineries & Solvents, Filtered Groundnut Oil and Safflower Oil, Coconut Hair Oil, Variants of Hair Oil and Cosmetic Products, Cotton Seed Oil Cake / Groundnut Oil Cake and Cattle Feed, Dairy and Milk Products, Auto Sector, Remedies and Pharmacy Sector, Textile and Garment Trends, Logistics & Warehouses, Plastic and Steel sector, Agro Products, Consumer Product Trading, Banking and Finance, Games - IT - Web Development and Digital Marketing sector, Hospitality Services, Petrol and Diesel Filling Stations spread across PAN India level by manufacturing quality products and providing excellent services under the industrious leadership of Mr. Suresh Dnyanobarao Kute (Founder and CMD - The Kute Group) and Mrs. Archana Suresh Kute (MD - The Kute Group).

To achieve this, she has provided opportunities for many women, especially in the remote areas of Beed district and helped

them advance and excel confidently at work place. Under her able guidance, these ladies in The Kute Group are trained and groomed in a manner that they feel confident not only professionally but in personal lives as well.

JOURNEY TO EXCELLENCE

Archana reckons that there is a great importance of family members' support in the success of women and is grateful that her family provided her the same. A post-graduate in business management, Archana joined the Kute Group as her husband, Suresh Dnyanobarao Kute motivated her. Going ahead, her strong impulse and efforts to ensure the commercial success of the group enshrined the organization's performance and emboldened various brands of the group.

Archana efficiently strives towards the performance of The Kute Group businesses ranging from premium brand Tirumalla Edible Oils & Foods, DNR Autotech, Dnyanradha, OAO INDIA. Along with it Tirumalaa Trends, Tirumalla Cotton Seed Oil Cakes, Tirumalaa

Hair Oil- coconut oil brand, Tirumalaa Dairy Phaltan. With a passion to take flagships of the company to a higher level, her creative vision in administration and leadership has pushed the organization's performance boundary-less and upgraded the Tirumalla brand as a popular and successful one.

She has remarked that success is not an accident but consistent efforts with passion, and has proved to be an asset of the group not only for enshrining the company but also a standing living legend as inspiration for aspiring women who really want to grow and bring a distinguished change in their lives.

DEDICATED TOWARDS A BETTER SOCIETY

She also leads The Kute Group Foundation. It specifically helps to bring economically backward children into the mainstream of the society in education and also supports poor families. Even during the Covid-2019 lockdown, she donated a sum of Rupees 20 Lacs through The Kute Group Foundation in the COVID 19 relief Funds of India, i.e. Rs. 10 Lacs in The Prime Minister's Care Fund and Rs. 10 Lacs to Chief Minister's Relief Fund respectively to support the needy.

Archana has been awarded with prestigious awards, including "Globe Oil Asia Women Entrepreneur Of The Year 2020," Colombo, Sri Lanka; "Women Entrepreneur Of The Year 2019," by Glob oil Mumbai; "Yashaswi Mahila Award 2018" at Shivai MBN Expo, Aurangabad; "Krushni Mauli Award", Nashik; and "Citizen of Marathwada Award," Aurangabad.

Areej embarked on her career with MHD LLC in the year 1994 and since then she has risen the corporate ladder steadily. An outstanding example of successful women's empowerment and an inspiration to all industry peers, Areej's leadership, professional management, relentless dedication, ability to identify opportunities has helped the organization to reach the peak of success. She heads the organization's diverse operations in Oman and overseas.

CONSTANTLY EXPLORING GROWTH OPPORTUNITIES

Areej Darwish is an ambitious leader who puts growth at the top of every agenda. Currently, the Group has diverse businesses and associations with some of the most reputable global players, including flagship brands such as Jaguar, Land Rover, McLaren, Ford, MG, Volvo, Dell, Nokia, Huawei, Michelin Tyres, KDK, Konica Minolta and Daikin. Her vision for MHD LLC is to see the organization flourish by looking for new opportunities, strengthening relations with their business partners, expanding their footprint into new sectors by building new relationships and partnerships. With a keen eye on the business opportunities, she established & spearheaded her own business venture & launched two well-known brands – "BLESSING Chocolates & Gifts" & "First Impression Artwork" in Oman.

LEADING BY EXAMPLE

Areej Darwish is an inspiration & an

exemplary role model. Her remarkable success is a motivation for the young business leaders. Her leadership is characterized by constant communication, setting challenging goals & the ability to acclimatize in uncertain environments. Her business acumen & astuteness in the business arena is well recognized and she represents at the Board of numerous companies in Oman. She is the Chairperson of Areej Vegetable Oils & Derivatives SAOG, & Duqm United Logistics. She is also a Board Member of Dar Al Atta, Muscat University, and Member of UNICEF Leadership Circle. She was also the member of the Sharakah (Working Team of Partnership between the Public & Private Sectors at the Diwan of Royal Court).

CARRYING FORWARD THE LEGACY

She attributes her success to her father, who was a visionary. She has learnt decision-making, analytical thinking, & problem-solving skills from him and aims at carrying on his legacy by taking MHD

Group to greater heights of success. Her father guided & motivated her at every step which enabled her to learn the business processes minutely. However, the most important learning for her was the power of team spirit. Her aim is to build a legacy that will continue to make an impact beyond today and tomorrow.

SIGNIFICANT MILESTONES ACHIEVED

She has received several prestigious awards like Global Excellence Award for the Most Influential Business Leader - Oman 2020 from Acquisition International. She won Women Leadership & Excellence Awards (categories: Excellence in Business 2020, & Most Inspirational Women 2020). In 2019's Business Worldwide Global Corporate Excellence awards, she was honoured with two prestigious awards—'Female Business Leader of the Year, Oman' & 'Employee-Focused Chairperson of the Year, Oman.' She stays humbled by all these accolades and remains focused to walk the extra mile to achieve her long term goals.

AREEJ DARWISH

SHINING BRIGHT WITH HER DETERMINATION TO EXCEL

Areej Mohsin Haider Darwish is the Chairperson of Mohsin Haider Darwish LLC (MHD LLC); a leading business house in the Middle East, which was listed in the Forbes Top 100 Arab Family Businesses in Middle East 2020. Forbes also named her as the Middle East's Most Influential Women in 2018, & Middle East's 100 Powerful Businesswomen 2020



***"AREEJ DARWISH
WAS CONFERRED
WITH DOCTORATE
IN GLOBAL
LEADERSHIP &
MANAGEMENT
BY EUROPEAN
INTERNATIONAL
UNIVERSITY"***



**“SHE HAS WON
WORLD WOMEN
LEADERSHIP
CONGRESS
AWARD 2019 FOR
HER IMMENSE
CONTRIBUTION
TO THE FASHION
INDUSTRY”**



CHANDNI KAPADIA

DONNING MANY HATS WITH SEAMLESS GRACE

The COO of GLS University, Ms. Chandni Kapadia has paved a unique path to the top with her relentless dedication and professionalism. She credits her success to her flexibility and willingness to adapt to new and challenging situations

A seasoned professional, Ms. Chandni believes in staying focused on the direction forward. Known for her dynamism and pragmatic approach, she is driven by her passion and has held positions of great responsibility. With her business acumen, astuteness, cognizance, and farsightedness, Ms. Chandni has been taking GLS University far ahead of the competition. She has established strong networks and built a solid, dependable team which is essential for the smooth execution of any successful business.

ACADEMIC ACHIEVEMENTS

In 1993, Ms. Chandni embarked on her career as an Assistant Merchandiser at JCPenney, USA while pursuing Fashion Merchandising from Fashion Institute of Technology, New York. Later, she went on to pursue a Master in Business Administration from the London School of Economics. She also holds a degree in Law from IM Nanavati Law College with 6 Gold Medals. What's more, she is also well

versed in Psychology and Philosophy and holds a degree in both subjects.

Ms. Chandni's association with Education has been more than a decade old. Initially, she was associated as a consultant for international and professional education and is now working as the Chief Operating Officer at GLS University, established under Gujarat Law Society.

At GLS, she takes care of International Collaborations with different Universities across the globe, including marketing and promotions of GLS University. She also plays a significant role in making top management level decisions.

AN EXCEPTIONAL STRATEGIST

Possessing 20+ years of professional experience, she has in-depth knowledge about the international market. She played a pivotal role in creating the right pricing strategy of the world's largest coffee brand Starbucks and played an instrumental role in the training of staff and organizing their first store launch in India in 2012 at

Mumbai. She walked her way up the ladder of success with companies like Earlsdon Trading UK, Delta Trade International, Debenhams PLC. She has excelled in her roles as Country Head, Business Head and Asia Pacific Head in companies like NEXT, Accessorize, and Calvin Klein. Ms. Chandni has been widely recognized for her leadership qualities. Recently, she has been honoured with the Award of Iconic Women for Creating a Better World For All in July, 2020 by Women Economic Forum, All Ladies League. She has also recently been conferred with "CEO of the Year" Award by Indian Achiever's Forum and has received World Women Leadership Congress Award 2019 for her immense contribution to the fashion industry.

A MULTITASKER

A vibrant multitasker, she also loves to take up challenging roles as a bold and efficient leader. She is a constant learner who believes in upgrading her knowledge regularly. Currently, she is pursuing PhD in management while shouldering her professional responsibilities with absolute dedication. She is also associated with the field of law and is practicing at Nanavati & Nanavati, Ahmedabad (India).

She also works as an independent brand consultant for various international brands and has helped numerous brands establish their brand identity even in different challenging environments while providing impetus to strategic planning.

Dr. Masooma aims at contemporizing traditional Indian art to suit modern interiors. For instance, with her ceaseless efforts, she has succeeded in creating demand for an extinct art form of 'Kavad', thus making it popular across the globe. Her mantra is to design interiors that are synonymous with functionality of the space. Under her leadership, Belita Design Solutions has implemented numerous prestigious projects, including the Rashtrapati Bhavan, Manekshaw Centre, Pravasi Bharatiya Kendra and a number of top class museums. Two of her recent projects have been inaugurated by the President of India, four by the Hon'ble PM of India, two by the Hon'ble Home Minister, and three by Chief Ministers of states.

A VISIONARY LEADER

Dr. Masooma has all the traits of a visionary leader in her. Her vision of creating, innovating, and showcasing Indian culture through art drives her short-term and long-term goals. What's more, her vision also drives her to travel to the remotest Indian villages in search of Indian artisans whose art forms are on the verge of extinction. Additionally, she aspires to explore green and smart spaces to cater to her environment-conscious and tech-savvy clients, respectively.

She is a perfectionist who spends hours analyzing a finished drawing. She does not hesitate to alter the complete design if she

feels something is not right. She is also very particular about the projects that she takes up. Every space she designs is well-researched, innovative, well-planned and unique. She builds her team with clear communication and consistent goals and believes in setting common achievable targets for all to ensure a coherent business direction. She also believes that when employees keep common goals in their mind, they become more focused and productive.

Despite the fact that the ongoing pandemic has adversely affected art projects, she has kept her permanent workforce on the rolls besides retaining most of them. She also took the initiative of teaching new skillsets to artists and making them computer-savvy during the pandemic.

POWERING SOCIAL PROGRESS

Dr. Masooma takes every possible measure to employ and empower all segments of society. She continually strives to provide women artisans with ample opportunities and resources to be successful. At the

same time, she ensures women artisans get direct employment to become financially independent. She also runs workshops to train them to become entrepreneurs. She is associated with 'Aakar Asha' – an NGO set up by the "N Swain Memorial Trust" from its inception. In addition to offering financial assistance, she has provided themed artwork for this charity hospital free of cost.

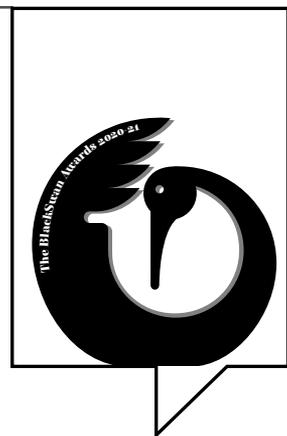
GARNERING AWARDS AND ACCOLADES

Dr. Masooma was presented with the 'Atal Samman' at the Parliament of India in 2020. She was also honored with the 'Jijabai Award' by the Hon'ble Governor of Uttarakhand in the same year. In 2019, she was presented with the 'PHD Chamber of Commerce Award on Women's Day'. She was also honored by Sanskar Bharati as 'Eminent Artist of India' in 2018 in Gonda for her outstanding contribution to art. What's more, Dr. Masooma was adjudged as one of the "15 Most Powerful Women in Architecture and Interior Design" in the Country by Vogue Magazine in August 2018.

DR. MASOOMA RIZVI

SHOWCASING INDIAN CULTURE THROUGH ART

Dr. Masooma Rizvi is the Founder and Managing Director of Belita Design Solutions Pvt. Ltd., one of India's premier interior design firms founded in the year 2007. The Delhi-based interior designing firm has become an incredibly successful company under her leadership



**"DR. MASOOMA
WAS PRESENTED
WITH THE ATAL
SAMMAN AT THE
PARLIAMENT OF
INDIA IN 2020"**



“DR MINNIE BODHANWALA IS THE PERSON BEHIND THE LAUNCH OF THE FAMOUS LITTLE HEARTS MARATHON”

DR MINNIE BODHANWALA

A BENEVOLENT PERSONA

A soft-spoken, kind-hearted and focused individual, Dr Minnie Bodhanwala is a good samaritan working hard to make quality healthcare available to everyone, irrespective of their social & economic backgrounds. A humanitarian, this healthcare expert is an inspiration to many

The Chief Executive Officer of two charitable semi-government hospitals, Bai Jerbai Wadia Hospital for Children and Nowrosjee Wadia Maternity Hospital, Dr Minnie is a strong-willed woman determined to bring about path breaking changes in the Indian healthcare system. She envisions to make healthcare a socially viable enterprise as much as it works as economic support.

Her vision and efforts in multitudinous directions have not only helped her establish strong roots of her two hospitals, but they have also inspired world bodies to come forward and establish strong ties for the betterment of humankind. She believes that everyone is entitled to quality healthcare and the organizations active in the field should be facilitating the process of making quality care accessible and affordable.

It is the effect of her sheer dedication and incredible vision that Wadia Hospitals now have a dedicated nodal centre for clubfoot treatment in Maharashtra, a dedicated clinic for cancer, malnutrition,

HIV, TB, epilepsy, occupational therapy, etc. Recently, the Hospital has also started with a human milk bank and a clinic for children suffering from multiple disabilities, and vision impairment, which is a one-of-a-kind initiative in this region. In addition, Wadia Hospitals also hosts the largest NICU in the country with 110 beds.

MULTIFACETED PERSONALITY

Having a distinction in General Surgery and Dental Surgery, Dr Minnie never hesitated to go extra miles to help the needy. Her most important contribution to humanity is her careful attention to patients with rare diseases. She makes sure that her hospitals provide affordable services to such patients while giving them a happy and healthy future ahead.

Dr Minnie not only spearheads Wadia Hospitals but also plays vital roles in several other organizations. She is the advisor to the Chairman of Wadia Group for CSR activities, Advisor to Impact India Foundation by UNDP, UNICEF and WHO, Advisor to the

Modern Education Society which operates 7 colleges in Mumbai and Pune, Advisor for Britannia Nutrition Foundation, and Advisor to Sir Ness Wadia Foundation. She has also been an indispensable part of community projects in dental health for Impact India Foundation by UNDP, UNICEF and WHO for their 'Hospital-on-Wheels' project, where she handled the functionalities as a Coordinator Surgeon to set up the first Dental Unit on the Train, and catered to thousands of underprivileged people in MP, Rajasthan and UP.

She is the person behind the launch of the Little Hearts Marathon, which is organized with the two-fold objective of spreading awareness and also collecting funds for those children who suffer from cardiac diseases but cannot afford expensive surgeries that are the only option for their survival.

With the help of funds collected through the marathon, Wadia hospitals have so far funded more than 26 cardiac surgeries for the underprivileged children. Further, with the funds, these hospitals would very soon start their own cardiac center, which is expected to save about 1,200 lives of poor children every year.

Under her guidance, several medical camps have been organized at Rikhiapeeth Ashram in Deoghar District in Jharkhand, where more than 45,000 poor women and children have been treated.

Dr. K. Rajeshwari always had a keen interest in translational research in Life Sciences. During her research tenure at Tata Institute of Fundamental Research (TIFR), Mumbai, India (2001-2008) she saw the business-related aspect of science and that inspired her to hone potential as an entrepreneur. Dr. Rajeshwari thus began to explore the possibilities of converting her technical skills and scientific knowledge into an enterprise for antibodies. She then used her knowledge while interacting with scientists at TIFR, to ensure success of antibodies developed at Bioklone. She established the venture in 2006 and has been efficiently driving it towards horizons of success.

BASKING IN THE GLORY OF HARD WORK

Bioklone has successfully completed fourteen years in business since its inception in 2006 and has expanded its client base and service portfolio. With the help of Dr. Rajeshwari's balanced leadership and vision, the company has gone from six clients in academia to 300 clients across sectors including academia, R&D divisions of hospitals, diagnostic and pharma companies in India and abroad. The company has successfully developed custom antibodies to over 1,000 antigens including proteins, peptides, polysaccharides, drugs, small molecules and whole cells. Bioklone Biotech received the "Best custom antibody development

specialists-India" in Global Health and Pharma-Technology Awards, 2019.

LOOKING AHEAD

A planned approach helps Dr. Rajeshwari to foresee and mitigate risks. It is her optimism and confidence that keeps everyone motivated and on track. Dr. Rajeshwari takes extra care to have a clear communication channel with her employees. She gives all team members equal chance at excelling, which helps build trust. She strongly believes that employees who feel valued and appreciated feel empowered to achieve more. Bioklone offers a variety of end-to-end services, including peptide designing, gene cloning; expression and purification of recombinant proteins; development of antibodies in rabbits, mice and chicken; antibody purification; labeling and fragmentation; development of recombinant antibodies; antibody-based assays and diagnostic kits; and in vitro cytotoxicity/cell viability assays using cell-lines. Dr. Rajeshwari's strong

adherence to commitment and quality has led the company to this diversified approach.

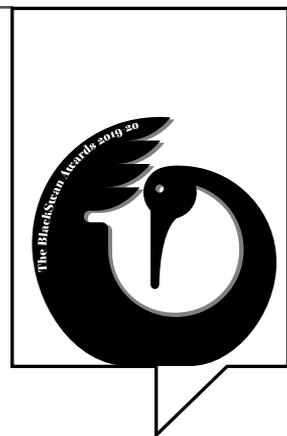
Bioklone's vision is to be among the leading antibody companies in the world. The organization has successfully expanded the client base across various sectors. Dr. Rajeshwari plans to leverage this recognition to expand the client base further in India and globally. With the increased portfolio of services, the company aims to be one of the preferred service providers for Life Science Researchers. After successfully carving a niche in the custom antibody market, they are now foraying into the development of rapid diagnostic tests as well as human and humanized antibodies. Having multiple markets and category of services is to diversify operations so that business can count on revenues from multiple sources.

Dr. Rajeshwari deems time and money invested by clients as sacrosanct. She ensures that the whole team strives to deliver excellent quality services by going the extra mile.

DR. K. RAJESHWARI

CREATING A NEW BENCHMARK FOR CUSTOM ANTIBODY SERVICES

The Founder & Managing Director of Bioklone Biotech Private Limited, Dr. K. Rajeshwari possesses about 3 decades of rich experience in the field of hybridoma technology & has successfully generated antibodies to several small molecules, peptides and proteins, prior to venturing as a biopreneur



"SHE STRONGLY BELIEVES THAT EMPLOYEES WHO FEEL VALUED AND APPRECIATED FEEL EMPOWERED TO ACHIEVE MORE"



“SHE HAS A NUMBER OF PUBLICATIONS ABOUT SUSTAINABLE USE OF ENERGY AND WATER TO HER CREDIT”



DR. SHWETA TRIPATHI

STRATEGIZING FOR A HEALTHIER PLANET

A pioneering thought leader in her field who has been promoting sustainable development and environmental conservation, Dr. Shweta is the Global Head of Knowledge at Enzen. She believes conserving water and energy is the only way to ensure a liveable planet for future generations

Dr. Shweta possesses rich experience that spans more than two decades in the water and energy sectors. She specialises in using knowledge to drive business strategy, solve problems and deliver solutions that positively impact our planet and communities.

ADISTINGUISHEDENVIRONMENTALIST

Dr. Shweta holds numerous degrees from well-known institutions. These include a Ph.D. in Civil and Environmental Engineering from Lehigh University, USA, as well as two Master's degrees in Environmental Engineering and Management from IIT Kanpur/ Karlsruhe Institute of Technology, and in Life Sciences from the Kanpur University.

Apart from her stellar education, she is a formidable research scholar with a number of publications to her credit, all of them reflecting her passion and belief for creating an environment that makes sustainable use of energy and water.

Well-travelled and with a multicultural

outlook, Shweta is proficient in four languages: Bangla, English, Hindi and Oriya. She strongly believes knowledge is the backbone of a strong professional career and, when coupled with creativity, can lead to exemplary results. She is a Chevening Gurukul Fellow and has received the prestigious FQRNT Fellowship from the Ministry of Education and Science in Quebec, Canada, and the DAAD Fellowship from the German Academic Exchange Service. Dr. Shweta has also been a Senior Research Fellow in Chemical Engineering at McGill University, Canada, where her research focused on nanotechnology and ground water remediation.

HER VISION & CORE PHILOSOPHY

Dr. Shweta has worked with utilities, academia and NGOs from across the globe. Over the course of her career, she's developed a keen eye for identifying areas with poor resource accessibility and has used this insight to deliver innovative solutions – a highly valued skill that's

enabled her to understand and adapt to different challenges in the energy sector.

She now heads a team of skilled researchers at Enzen, a leader in the energy and environment sector, where she collaborates with various experts on numerous, diverse projects to deliver positive change to the energy and water sectors.

Through their deep understanding of power, water, gas and renewables, Dr. Shweta's extraordinarily skilled team of professionals are focused on providing a comprehensive suite of solutions to the challenges of today and tomorrow. Dr. Shweta's interpersonal skills, deep insights and enthusiasm for excellence make her a true role model for leadership and a paragon of female empowerment.

SUPPORTED BY EXPERTS

Using knowledge as her guiding principle, Dr. Shweta creates cutting-edge solutions that make the energy and water sectors more efficient, enabling greater and more affordable access to these life essentials. She believes science and people should work in tandem to restore the delicate balance between natural resources and their consumption, and that efficient use of resources plays a key role in this. With a passion for creating a brighter and more sustainable tomorrow, Dr. Shweta is doing her bit to help Enzen transform utilities and create a better world.

Dr. Natarajan started her medical career with a MBBS degree in 1979 from the prestigious Kasturba Medical College (KMC), Manipal. She stayed on at KMC and completed her DGO and MD degrees after which she came to Coimbatore. She took a sabbatical to train herself in laparoscopic surgical techniques at Tuttilingen, Germany in 1995. She returned to India to start her career as a consultant in G. Kuppuswamy Naidu Memorial Hospital, Coimbatore. She eventually took over and spearheaded a busy Obstetrics/Gynecology department at the hospital for almost two decades. During this time, apart from running a high volume clinical practice, she also managed to give back to her academic community by conducting several international conferences and training postgraduates at the institution and beyond. Over the course of her career, she has published several high-impact articles and book chapters in peer-reviewed journals and textbooks, and has delivered lectures as an expert speaker in several national and international conferences..

AN ESTEEMED VETERAN

Beyond her clinical and academic endeavors, she has also taken up multiple leadership roles in the field of Obstetrics and Gynecology. She has led two successful terms as President of the Coimbatore Chapter of the Federation of Obstetric and Gynecological Societies of India (FOGSI). She is also a member of prestigious organizations like Indian Medical

Association (IMA), Ultrasound Society of India, Society of Urogynaecologists of India, Indian College of Maternal and Child Health, Indian Society of Assisted Reproduction (ISAR), and Indian Fertility Society (IFS). Notably, she also leads the very popular "Labour Congress" conference every other year and has made a mark for herself in the academic community in India. In pursuit of greater challenges, Dr. Suma moved her practice to Ganga Women and Child Centre, Coimbatore in 2007 where she started the Obstetrics and Gynecology division and continues to serve as the head of the department. Her keen interest in the field of Infertility led her to establish a State-of-the-art infertility treatment center, the Esjay Craft Fertility Center in Ramnagar, Coimbatore.

As a result, she has been able to provide affordable infertility treatment options to struggling couples and give them a chance at experiencing the joy of parenthood. Furthermore, she also serves as Chairman of InHouse Medicare, a facility that has

been successfully providing vital in-home services and assisted nursing facilities to many of the vulnerable elders in the community since 2015.

A PASSIONATE PROFESSIONAL

Her achievements have earned her numerous prestigious awards in the medical field including the Mahila Ratna Award in 2014, Acharya Award in 2015, Women's Achievers Award in 2017, and Lifetime Achievement Award by IMA in 2018 and Lifetime Achievement Award by Coimbatore Obstetric & Gynaecological Society in 2018.

Over the decades, Dr. Suma Natarajan has made her mark as a pioneer in the OB/GYN field and her ultimate vision is to expand her clinical practice with the aim of providing her patients with the most affordable and up-to-date solutions to all of their healthcare needs and ultimately transform the city into an excellent hub for advanced gynecological, infertility and obstetric care.

DR. SUMA NATARAJAN

BRINGING SMILES TO CHILDLESS COUPLES

Dr. Suma is a seasoned obstetrician & gynaecologist with 4 decades of experience in teaching & clinical practice. She has successfully performed over 10,000 operative procedures, conducted nearly 1 lakh deliveries & has brought everlasting happiness to numerous childless couples



"SHE HAS PERFORMED OVER 10,000 OPERATIVE ENDOSCOPIC SURGERIES & HAS CONDUCTED 1 LAKH+ DELIVERIES"



“SHE WAS AS A HUGE CONTRIBUTOR TOWARDS THE IPCC WHICH WON THE NOBEL PEACE PRIZE IN 2007”

DR. UMA RAJARATHNAM

DEVELOPING VISIONARY IDEAS FOR A SUSTAINABLE FUTURE

Dr. Uma is a green crusader who has been driving complex projects that focus on providing the life essentials of energy & water to communities across the world. She heads the Applied Research & Collaboration team at Enzen, a global knowledge practice giving solutions for a sustainable world

Dr. Uma administers various multi-disciplinary projects with immense dedication. An alumna of the Stanford Graduate School of Business in the US and the Saïd Business School in Oxford, UK, she has worked with diverse renowned organisations including The Energy and Resource Institute and the National Environmental Engineering Research Institute in the past. Her mentoring has greatly influenced a new generation of women to step up, join the energy and environment sectors and lead sustainable change. With her exceptional observational skills, Uma has led initiatives that maximise the use of renewable energy while focusing on delivering value to stakeholders across the globe.

PERSONAL ACCOMPLISHMENTS

A woman of extraordinary talent, Dr. Uma credits her success to a penchant for knowledge and a passionate belief that energy and water should be available to all in an environmentally sustainable

manner. She holds a Master's degree in Environmental Science and a Doctorate degree from the Centre for Energy Studies at the Indian Institute of Technology in Delhi. These have helped her develop a clearer perspective on how to utilise resources in a more efficient manner. Thanks to her huge wealth of knowledge, she has successfully published more than 30 research papers in peer-reviewed journals and books, exhibiting her adeptness and devotion to the cause.

TOWERING ACHIEVEMENTS

As the leader of various projects focused on energy and environment, Dr. Uma has donned multiple hats during the course of her illustrious professional journey. Through her 30 years of experience, she has become a brilliant business leader and project manager, the head of Enzen's innovation arm and an inspiring mentor for younger talent.

Dr. Uma has partnered with eminent international bodies and her work has been considered as a benchmark in the

development of energy efficiency. Her assignments with the Intergovernmental Panel on Climate Change, the United Nations Framework Convention on Climate Change, along with other projects with the World Health Organization, the World Bank and the United States Environmental Protection Agency, are all much acclaimed. The present time calls for immediate action to protect the environment, so Dr. Uma's focus is on taking measures towards creating a cleaner world, while delivering positive impact to communities. These include optimising energy use, promoting the use of green energy and running programmes focused on creating smarter and healthier cities. During her time at Enzen, she's led several transformation programmes which have helped save 30 million units of electricity and reduced carbon emissions by 28,000 tonnes. In addition, her work has positively impacted the lives of 1.2 million people across the globe.

Dr. Uma's boundless efforts have been duly recognised and rewarded. Her work on climate change was an eye-opener and was instantly recognized as a significant contributor towards the UN International Panel for Climate Change which won the Nobel Peace Prize in 2007. Dr. Uma's concentrated work in the field of energy and environment has also brought her many laurels in the form of the Fulbright Indo-American Environment Leadership Programme Fellowship and the Chevening Rolls-Royce Fellowship for Science, Innovation, Leadership and Policy.

As a young girl, Jhansi was a victim of colourism rampant in society. Growing up in North Chennai, as the only brown child in her circle with lots of dark spots and pimples on her face, she was often subjected to crude mockery and was made to feel that she is not 'pretty'. Her self-confidence was in tatters and she tried rebuilding it by overcoming her insecurities and got involved in sports like boxing and hockey. That, in turn, made her skin worse. Later in life, when she learned to fix her acne, dark spots, and other scars on her face, she felt empowered.

After several years, she found herself building an exquisite skincare brand that will help many young men and women deal with such insecurities with guided help and superior product support.

Her success story as the founder and CEO of Jiore Skincare is of empowerment, confidence, goodwill, and mostly, of an undying spirit to create magic.

LAYING FOUNDATION OF CONFIDENCE

However, Jhansi admits that it was not when she was working on improving her own skin that she got the idea to start her own business in the skincare industry. In fact, it was a moment of epiphany that hit her years after exploring a successful career in the IT industry, working across corporations like World Bank IBRD, Visa, and Microsoft. She was the first woman to

join the World Bank IBRD's tech team after a gap of twelve years.

She was working at Microsoft when she thought of leaving her job and learning cosmetology to start her own business. Though her parents were initially skeptical of her decision, Jhansi was sure she had to follow her dreams.

She took the bold decision to resign from her high-paying position at Microsoft, used her savings to invest in stocks, and the profits she made were used to fund her cosmetology course.

Finally, she set up Jiore Skincare, managing everything alone, spending a good chunk of her savings in procuring high-quality ingredients like shea butter, Carrot Seed oil & Rosehip to create the finest quality of products. Within a short span of time, the business caught pace and started growing rapidly. Jhansi is now looking forward to taking it internationally.

BREAKING THE GLASS CEILING

Even after such a successful journey, she

still has to face new challenges every day as a women entrepreneur.

There still are people who find it difficult to believe that a woman can be a CEO. Sometimes she is also made to feel that beauty and intellect can't go hand-in-hand. In several boardrooms, she has witnessed people talking to her male employees when crucial discussions are on.

But none of this is hampering her spirits. In fact, she sprints to business meetings like a ferocious woman she is, demands attention, and never bothers in calling out any sort of sexism one is indulging in. She knows her place, she knows her value, and she knows how she has to achieve her dreams and she never compromises with that.

Today, her business is extremely popular with a sizable following on social media and has managed to make a turnover of INR 4 crores within just two years. The profits are estimated to double in the next six months and she is now looking at a wider reach and presence too.

JHANSI RANI VEDACHALAM

BUILDING CONFIDENCE WITH SKIN CARE

A ferocious businesswoman who is never afraid to take risks, Jhansi Rani Vedachalam is leading Jiore Skincare with a spirit that is exemplary. The woman is on a mission to empower the men and women of the world with high-quality skincare products



"HER SUCCESS STORY AS THE FOUNDER AND CEO OF JIORE SKINCARE IS OF CONFIDENCE, GOODWILL"



“INVENTURE ACADEMY ENSURES THAT EVERY STUDENT EXPLORES A RANGE OF AREAS & DISCOVERS THEIR INTEREST(S) / PURPOSE / PASSION”



NOORAINÉ FAZAL

EMPOWERING CHILDREN TO BE POSITIVE CHANGEMAKERS

Nooraine Fazal, Co-founder, Managing Trustee & CEO of Inventure Academy, is a name synonymous with excellence in progressive education. In a world where learning from a book has clearly not served society's needs effectively, Inventure offers learning not just for the test, but for life

With a Master of Science degree in Management from Boston University, Nooraine has extensive expertise to back her. Before returning to India, she worked at key positions with corporate giants like IBM and Reuters for 10 years. Having spent a considerable number of years across the globe, she came back to contribute to the betterment of the education sector by laying emphasis on bringing about a positive change in imparting education to the younger generation. In 2005, she co-founded Inventure Academy, a not for profit organization set up by the India Learning Foundation. Affiliated to the Cambridge Assessment International Education (CAIE) and the Council for the Indian School Certificate Examinations (CISCE), Inventure has created its own innovative curriculum based on the learning outcomes defined by CAIE & CISCE, in addition to its own education philosophy and values. The school is now ranked #1 in Karnataka and in the top 3 all India (EducationWorld Cfore 2020). Inventure has adopted Government

schools to enable students from less privileged backgrounds to also benefit from its flagship education programs. Nooraine provides a strong voice to represent the needs of students, faculty and school entrepreneurs with the Government. Inventure has contributed to the shaping of Child Safety & Protection and Education policies through its Our Future Our Voice program, and also led an alliance of schools against the government ban of online classes to ensure our children's #RightToLearn & #RightToEducation.

A VENTURE TO PROMOTE WORLD-CLASS EDUCATION

Situated on an aesthetically designed, green 37-acre campus with indoor and outdoor spaces seamlessly integrated, under Nooraine's guidance, Inventure Academy provides a nurturing environment with modern infrastructure and world-class facilities for pre-kindergarten to the senior secondary level.

VALUES AND MISSION

The Inventure community lives by its Core

Values, which include nurturing individuality and promoting teamwork, providing multiple opportunities to prepare students for the opportunities and challenges of an interconnected and rapidly changing world. Further, the school also fosters dynamism, encourages sensitivity and compassion towards the wider community, and focuses on inculcating passion and integrity from an early age. Inventure Academy's motto, Carpe Diem (Seize the Day) also underlines Nooraine's vision to enable every student to excel in academics, in one chosen co-curricular activity and be prepared for life.

PERSONAL ACHIEVEMENTS

Recognised as one of the 21 Leaders Transforming Indian Education 2020 by EducationWorld, Nooraine Fazal has an excellent track record, both in her professional as well as her personal achievements. These range from her becoming the Student Union Leader while in college, to representing Karnataka in Cricket and Basketball, actively participating in citizen movements to further various social causes.

Nooraine's professional career began while she was a student who was keen to maximise her learning both inside and outside the classroom. After she graduated from Boston University and worked in various frontline and management roles across the world. After years of mindful exploration through work, play and travel, she realized that her life's purpose lay in education aimed at enabling every individual to be the best that they can be and contribute to a better world.

Nupur is a leading investor in private equity and venture capital and a specialist advisor to large institutional investors. Through WinPE, Nupur aims at delivering actionable insights and improving the engagement and participation of women at all levels in the investing ecosystem, partnering with renowned regional and global investing firms to close the gap between intention and action.

JOURNEY TO THE TOP

Nupur is a Chartered Accountant and an MBA from MIT Sloan School of Management. Her thesis at MIT Sloan was lauded as one of the best in a decade by her thesis advisor. She has also pursued executive education from Harvard Business School. Nupur started her career at PwC in the financial services industry practice and has many firsts into her credit through the course of executing different technical assignments for the firm. Her next stint was with Discovery Networks, where her role was to spearhead the capacity building in the finance function. She also got the opportunity to work with Wolters Kluwer (one of the world's leading publishers in the STM segment) when they launched operations in India. Working alongside the MD of Wolters Kluwer, she managed to grow the business from scratch by building a 30-member team within a year. Her next role was with IFC (The World Bank Group) where she was responsible for designing & piloting a risk management framework for the decentralization of IFC's investment-related decision-making in Asia. In her last

& most recent full-time role, Nupur led the PE & VC funds business in the region for IFC. She is known for establishing IFC's brand and credibility as one of the most respected institutional investors in this space. Under Nupur's stewardship, IFC's portfolio doubled in size.

A SKY SANS CEILINGS

Nupur launched WinPE in 2020, its concept was the upshot of her personal experiences. She was the only woman at her first networking event. Even after spending more than a decade in her professional domain, she noticed that there are only a handful of women in senior roles at investment firms. That inspired her to launch WinPE for bringing about transformation in the investing world. Through it, she aims at encouraging more women to participate as capital allocators, investors, & recipients of investment capital through a holistic approach that engages key stakeholders. Nupur's innate leadership qualities have played a strong role in shaping her goals as well as the achievement of them.

She mentors women entrepreneurs across numerous platforms & also serves as an independent director on the Board of SIDBI, the Indian development finance institution. She is an external expert on the investment committee for the INR 10,000 crore fund of 'Fund for Start-ups', for investing in the Indian start-up ecosystem and an independent member of the investment committee at the Fund of Funds managed by NIF, the quasi-sovereign fund sponsored by the government of India. She is an advisor to and a member of the investment committee for the Dutch Good Growth Fund (DGGF) investment funds mandate given by the Dutch government.

ONWARDS & UPWARDS

Nupur was featured in the Forbes W-Power list of Selfmade Women in 2020 & also listed among India's top 25 Women Leaders in Finance (AIWMI 2019). She was also felicitated with the Business Excellence & Innovative Best Practices - Academia Award 2019.

NUPUR GARG

SCRIPTING HER OWN SUCCESS STORY

The effervescent leader, Nupur Garg is the founder of WinPE, a pioneering not-for-profit platform for the enhancement of gender diversity in private equity. Her inexorable enthusiasm and gumption have helped her carve a niche for herself in the finance sector



**“NUPUR GARG’S
LEGACY OF
SUCCESS IS
PAVING THE
WAY FOR MORE
WOMEN IN
FINANCE”**



**“WITH A
STERLING
LEADERSHIP,
SHE IS TRULY
AN EPITOME OF
AN EMPOWERED
WOMAN”**



PROF. SUNAINA SINGH

AN EDUCATIONIST PAR EXCELLENCE

The VC of Nalanda University, Prof. Sunaina Singh, a Professor of English & Comparative Literature, is a renowned educationist. Owing to her scholarly expertise & sterling leadership skills, she has been entrusted with the task of rebuilding the historically renowned ancient Nalanda University by the GoI

Besides being engaged in the naissance task of reimagining this internationally acclaimed University, Prof. Singh has had the distinction of holding the chair of Vice President of Indian Council for Cultural Relations (ICCR), a renowned bastion of Indian cultural diplomacy abroad. With a strong persona and unmatched integrity, Prof. Singh is truly an epitome of the empowered woman of the 21st century.

REINVENTING ACADEMIC CULTURE

Her dedication towards redefining the academic infrastructure, her out of the box initiatives, her integrity, and her courage in transforming institution, is perhaps the reason that she was elevated to lead this internationally renowned historical University. At Nalanda, Prof. Singh has initiated a slew of measures to reinvent and strengthen the edifice of this historically renowned University. It is creating innovative academic architecture and strengthening administrative systems as the University takes shape under her

vigilant dynamism. With her resolute dedication Nalanda is emerging as a world class University with a culture of excellence.

DYNAMISM ACROSS ROLES

A dynamic visionary and academician, Prof. Singh has adorned many key roles in diverse sectors in her career including that of a member-designate in some of the highly placed Boards such as a Member of Governing Council at the Association of Indian Universities; Comprehensive Language Policy of India; on the Executive Boards of a large number of Central Universities nominated by the President of India; Bihar Audit Advisory board; Academic advisor, National Cyber Safety and Security Standards; India Foundation; and Board of Directors, Divi's Lab, to name just a few in her ever growing accomplishments. Prof. Singh has been engaged in the tectonic task of restructuring and redesigning the pedagogical and governance systems. Few academics can match her integrity, intellectual caliber,

and dedication to teaching, research, and administration.

GARNERING GLORY

Inspired by her sterling commitment to giving back to society and philanthropy, a group of citizens have established, as a tribute to her, a foundation in her name in the year 2015. The Foundation is primarily driven by her vision of building a better society through the education of girl child from the economically challenged sections of society.

Prof. Singh's immense contributions and out of the box thinking has been a testament of her excellence in leadership has been acknowledged by the prestigious awards conferred on her. Some of the recent ones include Vishwa Kavi Rabindranath Tagore Award, 2020 by Oriental Heritage; Most Admired Woman in Educational Sector 2019 by the Knowledge Review; Innovative Vice-Chancellor of the Year, 2020 by Asia Today. Being an exceptional Indian woman leader, she has also received the Bharat Gaurav Award 2016 (IIFS), Bharat Ratan Dr. A.P.J. Abdul Kalam Excellence Award, 2018 (IIFS); Bharat Shiksha Ratan Award, 2018 and Education Leadership Award, 2018, 2017 (World Education Congress). Her award file stretches far beyond the national boundaries. Recently in December 2020, she has been conferred the Honorary Professorship of Oxford Academic Union by Oxford Union, UK. As a dynamic teacher, she touches many hearts and inspires many minds.

Ms. Singh completed her Diploma in Textile Design, which has enabled her to create and design some of the best fabric patterns. Thanks to her innovative ideas, she has received a warm welcome from some of the big names in the industry. After years of hard work and perseverance, she has not only successfully expanded the horizons of her business to three offices in India, Dubai and China but has also won many accolades.

A COMPREHENSIVE ARRAY OF FABRICS

Ms. Singh ensures that the company procures every type of fabric for its clients from all over the globe – from polyester fur and its variants to embroidered products, and gives them a wide variety of material to choose from. The organisation also has a multi-coloured embroidered mesh collection that is admired by lace lovers. Alternatively, they may choose from the different varieties of embroidered cotton, chiffon, or the 3D Flower embroidery on mesh. Similarly, sequins on mesh, FDY and chiffon are also good options for those who need a unique and jazzy look.

The fabric house has a grand collection of 100% poly printed fabric, mesh printed material and pleated metallic fabric. Rayon, which is currently the top choice for making evening gowns, party wear and even kids' outfits, is available in many enchanting colors and prints. Besides these, the company also offers PU leather – a great vegan alternative to genuine leather, in

various coating prints. This is a multi-purpose material that is extensively used by bag manufacturing companies as well as the upholstery business. The fabric company also offers some of the latest and trendy products like elasticated trims as well as printed flannel and textured cotton fabric. The company has always been faithful to its mission of providing quality fabric at competitive rates. Its products consistently meet international quality standards. By also ensuring timely deliveries, the company has won the hearts of its clients.

AN ELITE CLIENT PROFILE

Through her vast expertise and rich designs, Ms. Singh encashed various opportunities. Working with some of the big names in the industry has immensely helped her in conceptualizing Kartik Sourcing. Among the top buyers of her fabrics are some of the all-time greats like Zara, H&M, Hollister, Abercrombie & Fitch, American Eagle, Armani, Diesel and many others.

With clients like Walmart and Anthropologie to Next and Mango, Ms. Singh's fabric company is now one among the top fabric sourcing companies across the world. Her recent work with the top designers Richard Quinn and George Davies, has enabled her to create outstanding fashion innovations.

CONNECTING WITH HER INDIAN HERITAGE

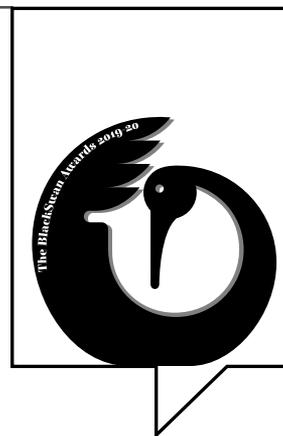
Ms. Singh has firmly believed in creating value and generating employment through her business for the handloom weavers and dyers who have preserved the authentic Indian formats of weaving. She aspires to give back to society by creating environment-friendly designs using PU leather.

She also aims to build a network to facilitate a connection between India and the rest of the world. With her designs gracing the MET Store Gala Collection, 2019 and London Fashion Week, Ms. Singh has undoubtedly carved a niche for herself and her brand.

SEEMA SINGH

GENERATING A BUZZ IN THE TEXTILE WORLD

Ms. Seema Singh has enjoyed a successful journey ever since she laid the robust foundations of Kartik Sourcing Pvt. Ltd. in 2000 as its CEO and Creative Director. Under her leadership, the firm has made a mark in India as well as abroad owing to the excellent quality of its products



**“MS. SINGH
ASPIRES TO GIVE
BACK TO SOCIETY
BY CREATING
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FRIENDLY
DESIGNS USING PU
LEATHER”**



“UNDER HER LEADERSHIP, VARDHMAN HAS EMERGED AS THE LARGEST PROVIDER OF STRETCH FABRICS & YARNS OF UNMATCHED QUALITY”



SUCHITA OSWAL JAIN

THE TEXTILE MAGNATE OF INDIA

Hailed by many as a trendsetter & barrier-breaker, Ms. Suchita Oswal Jain joined the family business when she was just 22. Owing to her dedicated efforts & sheer grit, she has established herself as one of the few women leaders who have made it to the top in the textile industry

Ms. Jain the Vice-Chairman & Joint Managing Director of Vardhman Textiles and a Member of Board at International Textile Manufacturers Federation, is a key driving force behind Vardhman. Leading from the front, she has been instrumental in formulating the group strategy, CSR initiatives, governance policies, corporate services, new projects along with expansion plans. With a dynamic approach, detail-oriented attitude, agility in actions and a blazing next-gen outlook, she has taken noteworthy initiatives for the growth of business, including the establishment of a dedicated product and innovation cell, design cell as also a customer service cell. When she joined the family business, Vardhman was a leading player in yarns, and maintains that position even today as a major supplier to brands like Toyobo, Australtex, Decathlon and Aditya Birla Group. With the promise of quality and meeting commitments, the Group exports to over 75 countries and ranks among the top textile manufacturers globally. Ms. Jain joined Vardhman Textiles

out of passion. She always had the zeal to get involved, knowing there was so much she could do. She steered the establishment of Vardhman's first fabric manufacturing unit in the year 1992, initiating the forward integration of the Group. Starting with 64 looms to achieving the record annual capacity of processing 180 million meters of fabric, she has personally worked towards stabilizing quality, widening the product basket, bringing in technology & innovation, and penetrating a market already ruled by more experienced players. She relentlessly worked to develop the network and collaborate with International brands like GAP, Marks & Spencer, Target, H&M, Esprit, Uniqlo, Calvin Klein and Kohl's; thereby catering to the most quality conscious markets. Ms. Suchita Jain, with a constant thrust on meeting and exceeding customer expectations, has nurtured an arm of Vardhman, currently contributing about 30% of Group's turnover. Her vision being extensive, she has always focused on expanding the business and keeping it relevant to the times. At present, her focus

is on sustainability, digitalization and cyber security.

THE ROAD AHEAD

Suchita's ultimate goal is to establish Vardhman as a one-stop solution for the textile industry. She is currently working towards augmenting company's presence across the globe; and to achieve these goals, is leading her teams to grow the capacity, diversify the product range and category mix, while working on technology, quality, innovation and product development. Anticipating the changing demands, she is heading Vardhman towards sustainable solutions. Under her leadership, Vardhman Fabrics, Budhni has recently won awards for their sustainability initiatives - Challengers Award for Large Business, Process Sector as well as the Jury Special Mention Award for Water-saving initiatives - conferred by Frost & Sullivan & TERI.

LEADERSHIP WITH FINESSE

Ms. Jain believes in inclusive growth policies. She likes to involve employees as well as customers to create mutual opportunities. Feedbacks, constructive criticism and equal opportunities are some of the pillars on which her leadership functions. Vardhman Textiles is built on the foundation of enduring relationships. The organization is renowned for its non-negotiable value system and ethical business dealings. She truly believes that as much as adapting and evolving is important, it is also pertinent to stay grounded and close to the values.

With her immense potential and a decade-long experience in Business Development & Consulting, in diverse sectors cutting across continents, Ms. Tulsiani has been leading from the front. Besides fulfilling her roles and responsibilities, she has a keen eye for lucrative business opportunities, which has helped the business to achieve higher grounds. Ms. Tulsiani, who is a keen observer with sharp business acumen, strives to look out for newer avenues & ventures to develop innovative solutions. She ensures the smooth running of all functions within the company including operations, sales, delivery work, human capital, etc. As a business leader, clients' satisfaction tops her list & employee happiness is of prime importance.

A GIFTED LEARNER

Ms. Tulsiani, who completed her schooling from Holy Child School, remembers her childhood fondly. She pursued engineering from the esteemed Delhi Institute of Technology (now known as NSIT). Following this, she completed her MBA from the renowned Indian School of Business in Hyderabad. A student with an excellent record all throughout her academic life, she had set high goals for herself, which eased the process of finding clarity in life.

With tremendous passion & enthusiasm, Ms. Tulsiani gives her best to all the tasks she undertakes. She draws inspiration from her mother, who has been her pillar of strength. Her concentration & whole-

heartedness in work has helped her achieve many awards & accolades throughout her academic & professional life.

ENVISIONING GROWTH

Ms. Tulsiani believes that for any firm to prosper, creating value for the entire ecosystem is of prime importance. This value can be generated by providing distinguished talent solutions & in turn, opening global opportunities for the youngsters stepping into the corporate world. Replenishing the vacuum of talent by finding candidates with the perfect skill sets, she has strengthened the foundation for generating employment. Under her, iXceed has been utilizing new-age technologies like AI and ML for a sustainable business. By expanding over to the Americas & Asia Pacific, the firm is now a trusted partner for clients across the globe. An able leader, she has always been open to challenges & has worked in the direction of accomplishing goals with the help of efficient & streamlined processes. Her customer-centric approach has always

formed the core of the business & has earned the firm a name in the market. Her unceasing, consistent & diligent efforts, integrity & respect for every idea brought forward by the team members make her an employee-friendly leader.

AWARDS AND RECOGNITION

With The Leaders Globe Award for the 10 Most Innovative Entrepreneurs of the World 2020, HR Consultant of the year 2020 by InspireZones along with being featured on its cover, iXceed also won the Top 10 Most Trusted HR Solution Provider 2020 by Business Connect. It was also honoured as Disruptive Company at the forefront of innovation – 2020 by Business Sight magazine, under her leadership. Besides these, Top 20 Most Promising Recruitment Consultant Award 2018 by Silicon India & Star Partner HCL Technologies Award in 2014 are some of the other awards that grace the exhaustive list. It has won many other awards & accolades under her leadership.

YOGITA TULSIANI

DELIVERING OUTSTANDING WORKFORCE SOLUTIONS TO BUSINESSES

The Director & Co-Founder of iXceed Solutions, Ms. Tulsiani has been firmly driving it towards exponential growth. As the head of one of the fastest growing workforce solutions providers, she has been consistently bringing forward some of the best talent solutions to her clients



“SHE BELIEVES THAT FOR ANY FIRM TO PROSPER, CREATING VALUE FOR THE HUMAN ECOSYSTEM IS OF UTMOST IMPORTANCE”



“PRIYA ANAND DAKLE HAS RECEIVED SOCIAL ENTREPRENEUR 2020 AWARD FROM STARTUP VAPI”



PRIYA ANAND DAKLE

MAKING A POSITIVE DIFFERENCE

Priya Anand Dakle is the Chairperson and Partner of Gujarat-based Dakle Industrial Plastics, established in the year 1984. Under her quintessential leadership and great vision, Dakle Industrial Plastics has been experiencing rapid growth over the years

Currently, the company has three state-of-the-art workshops of one lac sq. ft. for manufacturing customized FRP tanks and other pollution-control equipment. Priya is also one of the founders of Smt. Madibai Sardarmal Dakle School, Sanjan (Gujarat, India) — the CSR wing of Dakle Industrial Plastics, which is a pre and primary school and aims for imparting high-quality education to her employees’ children at a very subsidized cost.

ON AN EXPANSION SPREE

A perfect combination of ingenuity, foresight, and agility, Priya aims at taking the company to new heights of success with new products and innovative ideas. To expand the manufacturing of high-volume chemical storage tanks, she added the company’s second unit in 2012 with a high-tech facility. This was followed by the third expansion in 2018 for manufacturing highly customized pollution control equipment and molding products. Priya further aims at expanding the company’s manufacturing

units by building its fourth workshop for high volume FRP tanks catering to the chemical, dyes, and pharmaceutical industries globally. She is a focused leader who believes in going the extra mile to ensure client satisfaction. She has been successfully handling renowned multinational clients such as Bayer, Unilever Corporation, Fosroc & Syngenta, besides handling site services for the last 12 years. Some of her momentous accomplishments include the planning and execution of the prestigious 500 cubic meters of tanks at the new Maldives International Airport, including their installation and commissioning. She also handled the first ocean fish farming project in Sri Lanka, including the supply & installation of fishing tanks. She looks up to her father and father-in-law as her pillars of strength. Their guidance has been the root of her drive and inspiration to become a successful entrepreneur. She credits her success to her husband Mr. Anand Maganlal Dakle, who is her pillar of strength and the main reason behind the success of Dakle Industrial Plastics. Her biggest strength is

her son who is a very simple, adjusting and non-demanding child, thereby making her journey as a working mother very easy.

GIVING BACK TO SOCIETY

As a staunch supporter of the Indian Government’s ‘Vocal for Local’ and Atmanirbhar Bharat (self-reliant India) campaigns, Priya encourages the procurement of local products from local suppliers who meet the standards. She also places the health of the planet at the forefront of her agenda and makes concentrated efforts to increase the green cover by planting trees all around the manufacturing units. During the pandemic, she waived off the annual school fees for all children studying in Smt. Madibai Sardarmal Dakle School and full salaries were paid to the schools’ teaching and the non-teaching staff. What’s more, instead of laying-off employees due to the pandemic, she has employed more workers keeping in mind the short-term challenges and the firm’s long-term goals.

GLORIOUS ACHIEVEMENTS

Priya has been honored with prestigious laurels. She was awarded Social Entrepreneur 2020 Award at Women Entrepreneurship Awards 2020 by Startup Vapi on Women’s Day. She was also nominated for the prestigious Vyapaar Jagat Convention & Awards 2020 in the category of Education Hero of the Year 2020. Recently, she has been appointed as Vice President, JITO, Ladies Wing Vapi.

With computer utility and internet becoming an integral part of the modern day lifestyle, firms dealing in laptops, desktops and other related products have seen a surge in their business. Seema, with her impressive adeptness, has been keeping up with these emerging market trends, identifying new opportunities, and working on making marketing strategies more aligned to the rapidly changing tech landscape. Her superior dexterity has been a driving force behind the success of the firm.

REMARKABLE EDUCATIONAL BACKGROUND

Seema's professional proficiency has been founded on the robust pillars of a great educational background. She completed her graduation in Arts from the University of Delhi, thereafter, she acquired an MBA degree from YWCA India. Further, she also obtained a Postgraduate Diploma in Applications and Data Processing.

She has been at the helm of affairs in many globally renowned tech companies, including Sony India, TPV Technologies, and the United Network. Beginning with the role of Country General Manager at Nexstgo for India in January 2018, she was soon given an additional responsibility of being the Regional Business Director, within just 8 months after she joined the company.

ACHIEVING SEVERAL PROFESSIONAL MILESTONES

With a solid experience of 25 years, Seema is an accomplished professional and has been a part of a lot of business processes. At Nexstgo, she has been greatly instrumental in launching of new products and planning a detailed network across the country. The pecuniary and administrative revival of the nearly failed Operations Division is also attributed to her profound business sense. In fact, it is now a success in Philips Display & AOC TV. Furthermore, she also catalyzed and initiated the CDR OEM Project with Sony India, which now commands 70% of the total recording media business. With her stringent MOP control execution at Nexstgo, she has meritoriously aided to the establishment of efficient procedures and streamlined the operational control over the system.

NOTEWORTHY ACHIEVEMENTS

Seema's wide-ranging excellence has been recognized and rewarded on numerous

occasions. She received the Performance Award from the Singapore Head Office for her exceptional contribution in the year 2000 and 2003, along with Best Support Function Award in 2001. She was also awarded the Outstanding Achievement Award by the Sony Management, the Rising Star Award, Best Achievement Award, and a Certificate of Appreciation for her stellar contribution to the company.

With the Best Settler Award in 2018, she has kept the wheel of awards and recognition in motion. Finally, she has also been honored with the ICT Woman Leader of the Year Award in 2019, and was featured in the esteemed list of Top 100 Tech Leaders of India.

Seema believes that self-care is important to stay physically and mentally fit to take care of the business as well as the family. A travel-enthusiast, she also loves listening to music, and cooking. She is actively involved with the Arushi Charitable Trust, a firm which works for providing quality education to the underprivileged children.

SEEMA BHATNAGAR

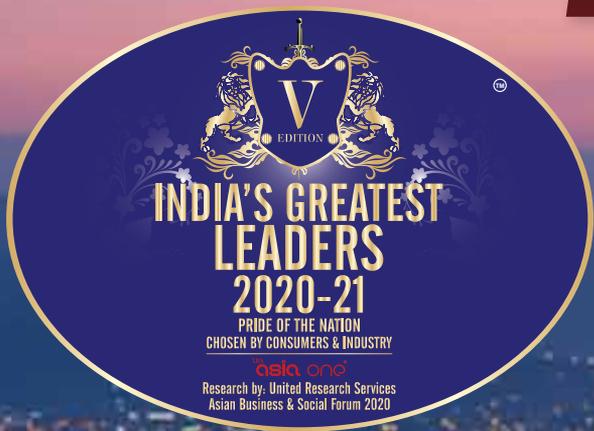
A SUPERB ALL-ROUND TECHNOCRAT

Owing to the sincere and dedicated efforts of the Regional Business Director (South Asia) Ms. Seema Bhatnagar, Nexstgo has established itself as one of the fast-emerging laptops and IoT brands and has made its presence felt strongly in the tech gadgets sector



"AT NEXSTGO, SEEMA HAS BEEN GREATLY INSTRUMENTAL IN LAUNCHING OF NEW PRODUCTS"

INDIA'S G LEADERS



Efficiently turning adversity into opportunity in the current crisis, they have steered their businesses out of the period of uncertainty and emerged as a light for others. With their humane approach to business, they have revolutionized their businesses with their groundbreaking ideas. AsiaOne Magazine presents a list of such nonpareil leaders who have followed some of the Greatest Indians who are leading from the front. Follow them.

REREATEST S 2020-21

In the current pandemic scenario, a few pioneers have not only emerged as the beacon of hope and guiding light for business, they have extended help to those in need. Leaders who have consistently altered established norms and brought new ideas. This exclusive listing is our attempt to showcase them from front and, in the process, are inspiring umpteen others to follow their lead



AJAY HARINATH SINGH

MAKING GREATNESS A WAY OF LIFE

Born into one of the most influential families in Mumbai, Ajay Harinath Singh is a multi-industry baron. His inheritance is not just monetary but also comprises intangible qualities such as the acumen, zest, and vision to create an empire of his own with a hand of steel and heart of gold



Ajay's influential background did not become his comfort zone, rather he challenged himself to step out of it and create a legacy of his own while continuing to contribute towards his familial heritage. Forming an important pillar in the meteoric rise of the Singh family's empire, he is also the President of the Singh and Sons Holding PLC.

Venturing into the competitive realms of the mining, airline, shipping, farming, finance, winery and mass media industries, he has proved his mettle by establishing the Darwin Platform, a successful multi-national organization in over 11 countries. This makes his success story more impressive and motivating. The everready leader today leads Darwin Group of Companies with a striking panache and a vision to make it bigger.

TRACING THE ROOTS

Ajay was born into one of the most influential business families in India and was surrounded by visionary leaders who were making a mark in the world with their unique strategies and constant successes. He saw his elders up close as they charted out growth plans and went on to achieve their visions. This ignited in him an undying spirit to follow their path but also to create a niche of his own.

He graduated from the KM Doongursee College in Dadar in 1997 and then moved to London to complete his master's. Then, instead of joining his family's businesses, he started his professional career by working for various businesses including Kraftos London, Cobra plc, Aviva Life Insurance, MetLife Insurance, and Bharti Axa Life Insurance. He wanted to learn on his own and develop a personal point-of-view to business and industry.

He eventually joined the family business a few years later and turned out to be one of the strongest pillars supporting Singh's family's meteoric rise in the past decade. He established Darwin Platform Group, taking 96% of the ownership from his family, which expanded quickly under his able guidance, making the family one of the wealthiest in India.

A SUPPORTIVE LEADER & GREAT PHILANTHROPIST

Ajay believes that the biggest asset for any organization is its employees, who make or break the fortunes of a business. He, therefore, makes sure that his team is getting

“UNDER HIS GUIDANCE, DARWIN PLATFORM FOCUSES ON THE DIVERSITY OF EMPLOYEES TO REPRESENT THE DIVERSITY OF CLIENTS & INVESTS IN EMPLOYEES' CAREERS, THUS MAXIMIZING INDIVIDUAL POTENTIAL, REINFORCING COMPANY'S CULTURE & EXPANDING PROFESSIONAL OPPORTUNITIES”

ample opportunities to prove themselves and innovate for business success. Great at communicating with the team, he brings on-board a lot of enthusiasm and creativity that his employees bring in their style.

He never discourages any employee and is always eager to lend a supporting hand if they are facing any troubles, be it personal or professional. Under his guidance, Darwin Platform focuses on the diversity of employees to represent the diversity of clients and invests in employees' careers, thus maximizing individual potential, reinforcing company's culture and expanding professional opportunities. Besides, Ajay is a great philanthropist and has pledged to donate a part of his wealth to charity. One of his prime interests for his charitable work is to focus on providing quality education. He has made school systems in India and the United States primary beneficiaries for his charitable contributions.

Through his foundation in his own name, Singh has helped advance education across fields including business, science, information technology, communications, intellectual property law and wildlife preservation. Singh also donated \$1 million to establish a women's polytechnic institution in his native Mumbai. The institution was the first of its kind.

CREATING A TEAM OF SUPERS

Ajay Harinath Singh believes that the employees can be the greatest assets for any organization if the founders give them ample chances and opportunities. For him, the intangible value made possible by his employee actions surpasses all else. He uses the same philosophy while interacting with his team members.

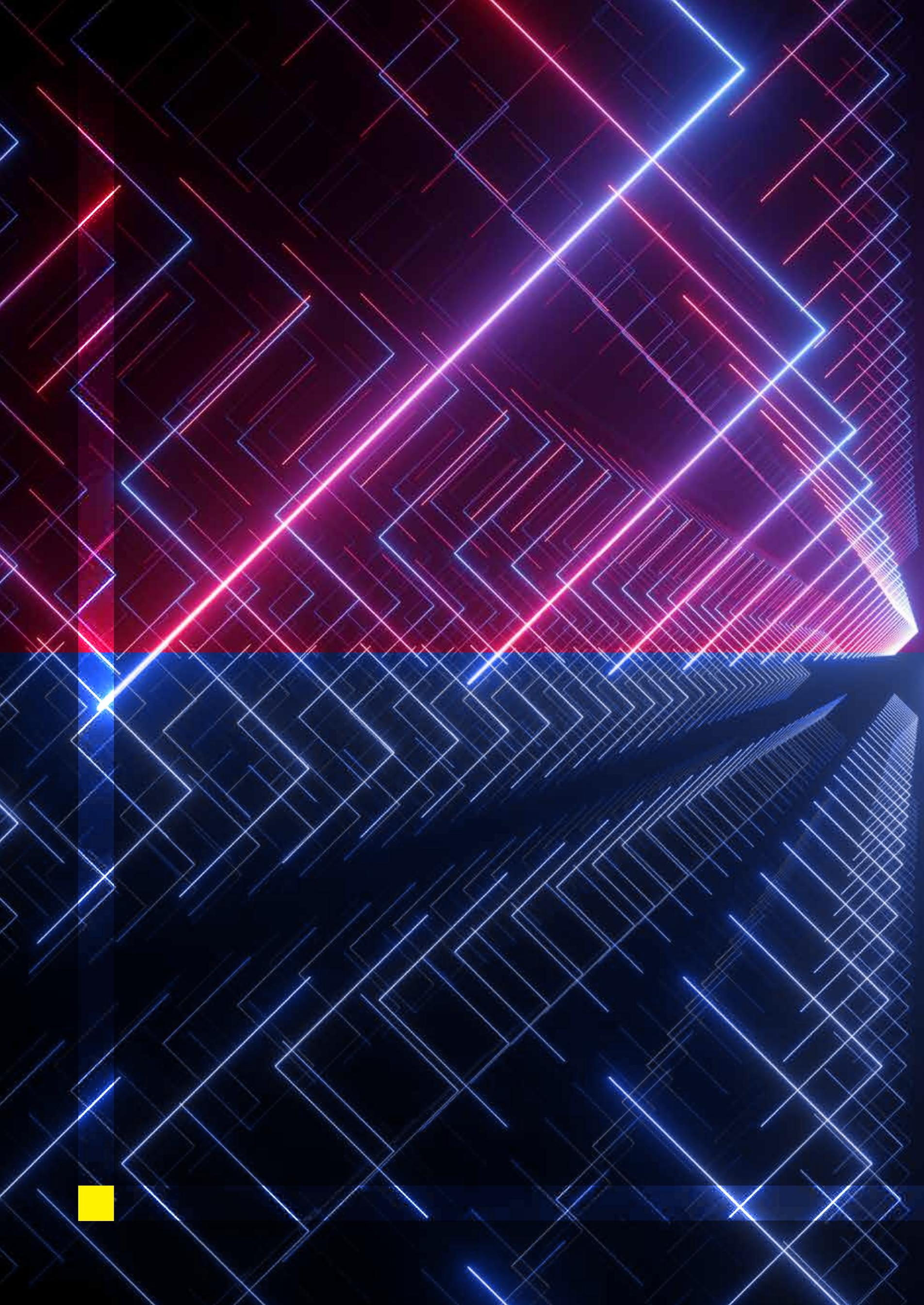
He encourages them to take risks and keep on innovating newer modules to work. He always the great success of his venture to the determination and the dedication of the people that Darwin Platform has been able to generate long term value for its clients.

He is very communicative with all his employees and welcomes a great deal of

enthusiasm and creative on-board. He has created a progeny of hard-working and inspiring professionals who have found their own niche at the company. He never discourages any employee and is always eager to lend a supporting hand if they are facing any troubles, be it personal or professional.

GIVING BACK TO SOCIETY

Ajay has pledged to donate a part of his wealth to charity. One of his prime interests for his charitable work is to focus on providing quality education. He has made school systems in India and the United States primary beneficiaries for his charitable contributions. Through his foundation in his own name, Ajay has helped advance education across fields including business, science, information technology, communications, intellectual property law and wildlife preservation. Ajay also donated \$1 million to establish a women's polytechnic institution in his native Mumbai. The institution was the first of its kind. Ajay's academic interests likewise extend beyond business management into the legal system. In the United States, Singh donated \$2 million to establish a curriculum for small business management at the University of Nebraska at Lincoln. He has also donated an additional \$500,000 to set up a scholarship fund for minority students who want to enter its science or engineering schools. In addition, through the Darwin Platform's CSR activities, he successfully built low-cost hospitals in Latur (Maharashtra) and Bhuj (Gujarat). Raising over Rs. 250 crore, these hospitals targeted the needs of low-income families in these areas focusing on providing quality and affordable health services. Apart from the healthcare, Ajay also believes in the quest for the elimination of world hunger. The AHS Food Charity was set up in his native nation, India, to provide food to homeless and needy and has now opened food kitchens in London (UK) and Philadelphia (US), providing vegetarian meals to the needy.



POWERFUL

POWERFUL

Anirban Chakraborty

Raising the Bar

The CEO & Managing Director of Tourism Finance Corporation of India Ltd. (TFCI), Mr. Anirban Chakraborty is an exceptional leader who has introduced several structural changes throughout the organization and has been effectively driving it to newer horizons of success

MAKING GREAT STRIDES

Under Mr. Anirban's able leadership, TFCI has been making progress by leaps and bounds. Established as a premier tourism financing institution, TFCI has acted as a catalyst in creation of infrastructure in hospitality segment in over 3 decades of its existence. Mr. Anirban is responsible for charting out growth strategies for the firm, de-risking its business portfolio, ensuring its net interest margin, besides increasing its overall income and intends to make it a major player in the financial services sector. Under his leadership, TFCI is diversifying in segments like healthcare, pharma, education, logistics, packaging, etc.

He was born in a family of academicians. His father was a headmaster in a government school, and his mother was a school teacher. After completing B. Tech from the University of Kolkata in 1993, he pursued a postgraduate degree in Financial Management from the Mumbai University. He also completed a management development programme from the IIM Ahmedabad.



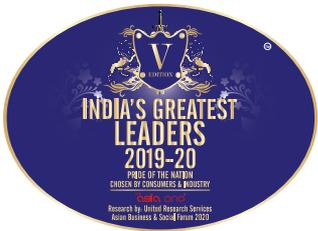
AN ILLUSTRIOUS CAREER

Mr. Anirban embarked on his career in Voltas in the year 1993. He was also associated with IFCI from 1999 to 2003, where he advised corporates across sectors on assignments spanning different products and services related to financial advisory, project appraisal, due diligence, capital restructuring, loan syndication, and credit monitoring. Thereafter, he joined Axis Bank & worked his way up as EVP in 2014. He headed various divisions from SME, Relationship Management Group, Capital Market and Structured Finance. He has also served as the Deputy CEO of Axis Capital Ltd. where he developed Transformational Roadmap from the ECM-focused Investment Banking house to an advisory led Investment Banking model.

A FOCUSED LEADER

His leadership reflects a commitment to make an impact. In a short period, he has successfully managed to overhaul the various processes of TFCI such as appraisal, monitoring mechanism, business development, IT systems, HR policies, and much more. Currently, he is focussing on setting up an advisory-led investment banking process at TFCI.

He believes that work-life balance plays a key role in boosting one's productivity, morale, engagement, & innovation. He enjoys reading fiction and listening to classical Hindi music & Rabindra Sangeet.



A VISIONARY

PL, one of the trusted names in stock broking, is a popular financial solutions provider. The company offers a host of financial advisory services in institutional and retail domains like Equity and Derivative Broking, Online Trading, Corporate Advisory and so on. A prominent part of the company, Mr. Bhat's core strengths lie in analyzing and advising companies and the masses. He is also an expert in Investment Banking, Institutional Broking and Portfolio Management services.

Mr. Bhat's profound expertise and experience have contributed to developing a huge clientele for the firm. He has the distinct ability to foresee and suggest what works and what won't work. This skill is the result of the many years of hard work that has gone into the making of an illustrious career. He has always had a keen eye for the markets. He very well knows when and how to gauge the right moment and deliver accurate results.

KEEPING UP WITH THE TIMES

Mr. Bhat has been an invaluable resource to PL. His long journey with the firm serves as a testimony to the alignment of their shared ethics and values. PL's core values of expertise and integrity are the driving forces that enable it to stay ahead of its competitors. Ambition and responsiveness are responsible for the tremendous growth the firm has witnessed in recent times. There are sudden and challenging scenarios in the financial field that one needs to foresee to adapt and get over safely. This is critical because the company needs to keep its clients abreast of the changes in the markets. Setting higher goals for the organization each time, Mr. Bhat is at the forefront, making decisions in sync with its growth.



GROWING WITH THE COMPANY

PL introduced Equities Arbitrage Business services and Equity Stock Broking services soon after it registered as a partnership stock broking firm in 1944. Opening its first branch in Pune, PL was the first to offer doorstep services. Between the 1970s and the 1980s, the team size was 25, while in the 90s, it grew to 60. There has been a steady

increase in the number of people joining in and today the company employs well over 350 people. Through the significant contributions of important members like Mr. Bhat, the company has seen consistent growth and expansion over the years.

A SOUGHT-AFTER EXPERT

Mr. Bhat, with his vast knowledge of equity, is considered to be an expert in helping those who are seeking solutions for financial gains. Major TV channels & media networks invite him regularly for his take on the current market trends. His views & opinions are closely followed by a large number of people who have placed their trust in him.

There are many who make big decisions based on his research. This sought-after expert receives a sizable following because the audience is aware of the fact that in-depth research and study have gone into his conclusions.

Dilip Bhat

An Equity Expert With Extraordinary Acumen

As the Joint Managing Director at Prabhudas Lilladher (PL), one of the finest financial services providers in the country, Dilip Bhat has been consistently driving it towards the path to success. With a rich experience of over 3 decades, he has been a significant asset to the firm

Prabodh Thakker

Initiating Breakthroughs in the Insurance Broking Sector

The Chairman of Global Insurance Brokers, Mr. Prabodh Thakker is a third-generation entrepreneur with over 4 decades of experience. Committed to growth with governance, he is one of the most admired leaders in the Indian & international insurance and reinsurance industry

AN ILLUSTRIOUS CAREER

Mr. Thakker has an illustrious career, which has been marked by his outstanding contributions to the insurance field. He has held various respectable positions such as that of President of Indian Merchants Chamber for 2014-15.

He holds an Associate Diploma (A.I.I.I.) from the Insurance Institute of India and is also a faculty member at numerous insurance and management institutes. Being a member of the Managing Committee of the Indo-American Chamber of Commerce and the Executive Committee of the Indo-American Society in Mumbai, he has extended his valuable contributions to several forums.

Under his able leadership, GLOBAL has established itself as an esteemed composite broking firm that offers

distinguished services in various verticals of insurance including Aviation, Energy, Construction, Cyber, Reinsurance, Mega Risk, Employee Benefits and Risk Management practices. The organization is also a Broker at Lloyd's and a member of the Worldwide Broker Network (WBN).

By virtue of Mr. Thakker's guidance, GLOBAL has handled some of the largest and most complex claims in the history

of Insurance in India. With his wide industry expertise and following robust business practices, the organization has witnessed tremendous growth over the years.

Mr. Thakker ensures that GLOBAL team meets the objective to empower businesses and communities through responsible, judicious, and futuristic risk solutions. A firm believer in the idea that only an ethical approach can lead to a successful entrepreneurial journey, Mr. Thakker has always incorporated honest and principled methods while building business strategies.

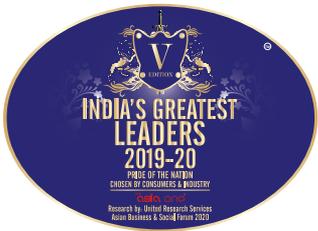
A VISIONARY LEADER

Through meticulous coaching, Mr. Thakker has been able to develop an efficient and agile team at GLOBAL. Through the various programs on Risk Management, the firm has been able to bring forward significant aspects of risk evaluation and aversion for the businesses. He believes success does not come overnight - it needs years of preparedness.

Hence the organization has always ensured readiness, especially when it comes to important contemporary issues like data security. GLOBAL is the only insurance brokerage in India which is ISO 27001 compliant, providing certified, quality measures and solutions that helps in protecting clients from potential data security threats.

A visionary by nature and a "make it happen" person by choice, he is involved in many social activities in bringing about a meaningful change in the social environment of the country. Thus, he actively supports education and employment programs for the less privileged youth from rural areas. His belief in ethical practice as the backbone of good business has resulted in GLOBAL pioneering many practices with the underlying philosophy of 'Growth With Governance.'



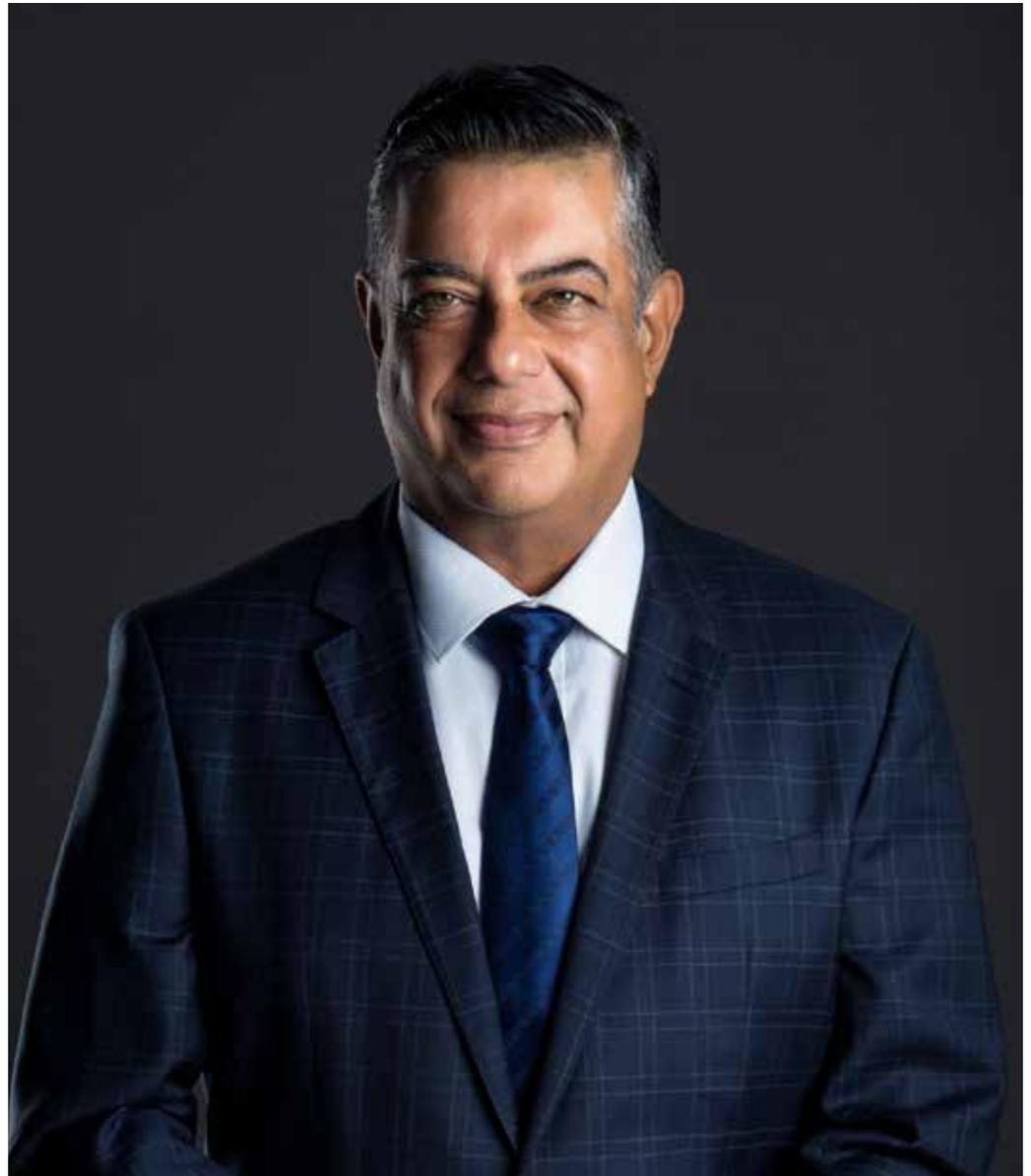


INTEGRITY AND TRANSPARENCY

Armed with a team of industry stalwarts, Mr. Lala pursues excellence with values based on integrity & transparency. He has devised remarkable techniques to help clients evolve in critical areas by offering data-centric & technology driven solutions for Integrated Facility Management. He ensures that his teams are exceptionally proficient in handling tasks & designing value-added solutions that foster the client experience. Mr. Lala is also responsible for expanding the firm’s footprint outside of the Embassy Group, establishing themselves in all verticals of the real estate spectrum – from IT parks to Airports! Owing to these, ESPL has become one of the most preferred Integrated Facility Management partners in India, serving over 80 Million Sq.ft of area across 15 cities.

SOUVENIRS OF SUCCESS

Through their globally certified practices in IFM, the firm manages facilities that hold LEED & IGBC Platinum certifications amongst others. Their commitment to excellence was recognized through awards such as the EHS Excellence Award with 5-Star Rating for best sustainability practices from CII. Adding to its wall of fame are other recognitions such as ‘Best CEO of an Integrated FM Firm’ by Marketing Mavericks, ‘Best Integrated FM firm of the year’ by The Time Group, & certified one among ‘India’s Greatest Leaders’ by AsiaOne. Its various certificates are a testimony to the company’s flawless property management,



specialist services, & occupational health & safety management systems. After all, not every firm can boast about receiving the ‘Sword of Honor’ from the British Safety Council for two consecutive years.

INNATE GENUINE RESPONSIBILITY

With the determination to bring about a positive change in society, Mr. Lala

promotes CSR with genuinity. The support extended to the police forces during COVID through PPE kits & refreshment stops across all their parks Pan-India was commendable. The firm used its competency in Housekeeping to train the Govt. on efficiently managing COVID relief centers in Maharashtra. The drone disinfection drive conducted in Worli, Mumbai furthered the ability to ensure sanitation across areas previously inaccessible. The greatest contribution for the post covid era though, the donation of a state-of-the-art recording studio to create digital educational content that would reach over 41 lakh students in Karnataka & for professional teacher training programs. By raising pillars of support, we thrive as a species.

Pradeep Lala

Setting High Benchmarks of Excellence

The MD & CEO of Embassy Services (ESPL), Mr. Pradeep Lala is a steadfast leader. Through clarity in vision and continued focus, he has spearheaded the firm with sheer brilliance. No wonder it has emerged as one of the leading Integrated Facility Management providers in India

ASIA'S VISIONARY EDUPRENEUR 2020-21

Rustom Kerawalla

Making a World of Difference through Education

An entrepreneur par excellence, Rustom Kerawalla started his entrepreneurial journey with the establishment of one private school, which has eventually grown into 40 schools with 50,000 students and has become a network in itself

BUILDING THE NATION

The flagship brand of Ampersand, VIBGYOR Group of Schools, marked the genesis of Mr. Kerawalla's métier in education and the zeal to serve the nation at an individual level. He elevated various entities that provided end-to-end school management services and technology-backed solutions to assist pre-schools and K-12 in schooling, activities, and learning along with ensuring the skill development of teachers across India.

His significant leadership and prowess are highlighted by the fact that Ampersand Group has impacted approximately 20,000 students. It has a notable branch presence in India in Jammu and Kashmir, the Northeastern states and Maharashtra among 27 other states in India. Along with education, he is also inclined towards technology-aided healthcare services, which he believes are the prerequisites for Human Capital

Development. He contributes to nation-building through rendering quality and affordable healthcare to the underserved population in India.

EXPEDITING HUMAN DEVELOPMENT

Mr. Kerawalla has worked towards the development of the nation by primarily focusing on refining the crucial parameters of Human Development,

which are Education and Healthcare. He holds a vision that quality education to all at an affordable price is the need of the hour. Through his numerous business entities, Mr. Kerawalla focuses on Human Development initiatives in India and other potentially developing economies through 'technological intervention' in skill-development, education, and healthcare. An accomplished leader, he possesses 30+ years of experience in policy, social development, and philanthropy. The cruciality of quality of education and healthcare is emphasized by his entrepreneurship. Mr. Kerawalla considers technology to be the supreme catalyst in ensuring advancement in ways that cannot be established by mediocrity. This sphere of work is not merely an occupation to him but it can be undoubtedly defined as his passion. He uses technology to facilitate the development of underserved markets and aids the government's vision to achieve the Sustainable Development Goals. He has triumphantly launched diverse Indian and global government partnerships and has worked jointly with policymakers and governments across Asia and Africa for decades.

AWARDS AND ACCOLADES

His business leadership and exemplary vision have been recognized through numerous prestigious awards and accolades. He has received The Future of Tech Congress Awards; The Internet Entrepreneur Award; 7th Edition of the National Awards for Marketing Excellence; Extraordinaire Award by Brand Vision; India's Most Admired Business Leader Award by White Page International; Edupreneur Award by World Education Summit 2017; Award for Outstanding Contribution to Education by World HRD Congress; Innovative Education Award by DNA and the ET Best Education Brands 2018.



ASIA'S UPCOMING CEO OF THE YEAR 2020-21

A PASSIONATE EDUPRENEUR

Despite working for more than 25 years in diverse industries across the spectrum of consumer finance products, in various senior management capacities, Mr. Menon has been deeply enthusiastic about the educational sector. Being the most dynamic, versatile and seasoned professional, he successfully undertook the responsibility of changing lives with Ampersand Group by establishing fourteen K-12 schools.

The professional exposure in Channel Management and BFSI services shaped Mr. Menon's career in a way that it strongly helped him in developing long-term alliances in a shorter span of time, especially in innovative school management. He created diverse models such as the 'Build & Operate Model' and later successfully developed an 'Asset Light Model' for his first venture in the K-12 Education Ecosystem that facilitated high-quality school education in the Tier 3 towns of India at an affordable price.

SETTING NEW PARADIGMS

Mr. Menon believes that in our country, there are certain sectors – education, healthcare and social welfare – that need a quick transformation as they are affecting the growth perspective of our country. As a key member of the Ampersand family, Mr. Menon is working on specific growth and strategy projects incepted by the Board with a vision to improve K12 Education and Vocational Training Services, in line with the State and Central government initiatives in these domains. He has grown professionally strong by working in various sectors - Training, Teacher Recruitment, Student Enrolment & Marketing, Learning Spaces Design, Academics & Pedagogy Delivery, Technology & Innovation, as well as Content Development & Delivery.

Regardless of whether confronted by



socioeconomic, geographical or other decelerating challenges, he strives to turn society into a novel one so that it can provide respectable livelihoods to its people. With a positive approach, he has forged numerous associations with many State government bodies to enhance the quality of education in their schools and pre-schools. Also, he has contributed towards the development of a popular

government-backed skilling program to train and employ the youth of states like Bihar and Jammu & Kashmir. Every day, Mr. Menon continues to strive for the welfare of society.

AN INSPIRATIONAL LEADER

Mr. Menon is a gifted writer and an excellent speaker. He has delivered multiple keynote addresses and chaired panel discussions at educational conferences and seminars. Sharing his viewpoints during many thought-provoking panel discussions among various eminent industry leaders, he has enlightened many young leaders. An inspirational figure, he has also been mentioned in various leading publications.

As the Jury member for Business World's 40 Under 40 in 2017 & 2018, he contributed towards the goal of searching for 40 leading upcoming entrepreneurs under the age of 40.

Vinesh Menon

Batting for an Inclusive Society

Vinesh Menon, the CEO of Ampersand Group, is setting new paradigms of vocational education and training in India. With a versatile outlook and deep knowledge of almost every sector, he aspires to create a novel society wherein every individual is empowered

BEST HEALTHCARE SERVICES

Through Medicover Hospitals, Dr. Anil aims at creating a top-notch healthcare delivery system in India, entailing unparalleled therapeutic skills, combined with empathetic patient care. He puts a lot of focus on quality and high-performance to ensure positive outcomes for his patients.

Dr. Anil hails from a small village in Nellore District. His personal motivation for cardiology began at a very young age. A determined man by nature, he started working towards his goal with greater passion and dedication. Soon after completing General Medicine, Dr. Anil returned to his native place to start a small nursing home. His passion to pursue cardiology multiplied during his three-month practice in Nellore and he made up his mind to pursue DM Cardiology Degree course. After a lot of hard work, he got a seat at Osmania

Dr. G. Anil Krishna

Delivering Compassionate Care

Dr. G. Anil Krishna is the Chairman of Medicover Hospitals (India), one of the fastest-growing multi-specialty healthcare chains in India and a part of Europe's Medicover Healthcare Group. Under his leadership, Medicover has been evolving with a robust model of healthcare services

Medical College and completed his DM.

ON AN EXPANSION SPREE

As the Chairman of Medicover Hospitals (India), Dr. Anil spearheads Medicover Group's operational as well as expansion strategy. The Group has built its hospitals in various Indian cities. The award-winning healthcare provider has 16 hospitals in Telangana, Andhra Pradesh, and Maharashtra at present, with four

more locations coming up. Dr. Anil believes that everyone should have access to quality healthcare. His long-term strategy is to expand the Medicover Group pan-India and overseas to deliver European-standard healthcare excellence to everyone in need of quality healthcare.

OPERATIONAL EXCELLENCE

Dr. Anil always had the desire to set up a heart institute that specializes in treating cardiac patients with premium care. To this end, he started a heart care facility that ultimately emerged into an eminent cardiac facility with over 30 cardiologists and cardiac surgeons associated with it.

A gold-medalist in DM from Osmania University, Dr. Anil is acknowledged as one of the most distinguished interventional cardiologist for both coronary and non-coronary cases in Andhra Pradesh, India. He is known for performing various complex invasive cardiology procedures, including pacemaker implantations, pediatric cardiac catheterization, transesophageal & stress echocardiography, etc. His expertise in managing complex as well as critical cardiac cases deserve a special mention, He has turned several hopeless cases into success stories.

TOWERING ACHIEVEMENTS

Dr. Anil has been honored with healthcare excellence interventional cardiologist of the year 2020, Telangana by Times Cybermedia. Because of his relentless efforts, Medicover Hospitals (India) has been honored with several awards and accolades, including, the 'Best International Healthcare Hospital in India, 2016, the 'Best Hospital for Orthopaedics at National Awards for Excellence held, 2016, and 'Fastest Growing Multispecialty Hospital Chain of the Year (India) at World Brand Summit, Dubai (2016).



A BORN LEADER

Ever since his childhood, Dr. Dutta has held honesty and frankness close to his heart. Always exuding confidence on the stage, he actively took part in debates and speeches. A skilled orator, he won plenty of shields and trophies in his school and college days. His outstanding oratorical skills have made him a name to reckon with on various national primetime shows, wherein he proactively participates and presents his views. His remarkable sense of speech & enigmatic presentation led to his appointment as the Political Consulting Expert to Zee Network, Republic TV and other prominent news channels in the country. A man with great clarity of vision, Dr. Dutta established a name for himself in student politics at college. Contesting elections and winning them, finally led him to work with the international team of the then Minister of State, Home Affairs, Shri G. Kishan Reddy, Shri Rajnath Singh Ji, and Shri Dharmendra Pradhan besides others. His journey within the Indian polity has been a smooth one, wherein he has carved a distinct identity for himself as an expert on relevant issues.

MAKING THE MOST OF OPPORTUNITIES

Cracking the entrance exam for the Master's degree at JNU is one of the high points of his academic life; besides securing the third spot at the all-India level for the Center for Economics Studies & the second position at the Center for Historic Studies in the School of Social Sciences. At JNU, the guidance he received from scholars like Prof. Bipin Chandra, Prof. Sabyasachi Bhattacharya and Prof. Romila Thapar helped to hone his academic abilities.

COMMENDABLE ACHIEVEMENTS

Dr. Dutta has received a lot of acclaim & appreciation for presenting his well-researched papers at numerous



international conferences across the SAARC nations. His area of research is on India's Economic Diplomacy with the Asia - Pacific Region. He was the first person in India to coin the word Indo- Pacific way back in 1990s during his studies in JNU. His keenness to learn new foreign languages helped him pick up Thai & French, among others. He utilized his language skills to study the journals written on Diplomacy Relations in the

Asia-Pacific region. He also translated journals & chronicles in Thai & French for his research. His expertise stretches across different domains. He is an exceptional entrepreneur & has a registered B2B firm in Ottawa. During the pandemic, his firm has been able to effectively connect & partner with like-minded businesses at far-flung locations like Qatar & Russia to oversee development in the medical and the pharmaceutical industries. Utilizing technology to connect & develop new ties, he has been instrumental in bringing together firms from different geographical regions. He is getting into JVs for the overall betterment of sectors including education, agriculture & medicine. He is frequently invited to panels at national & international events. Owing to his in-depth familiarity of different topics & his grasp over multiple Indian languages, he is held in high regard as an extremely proficient orator and an expert on a plethora of subjects.

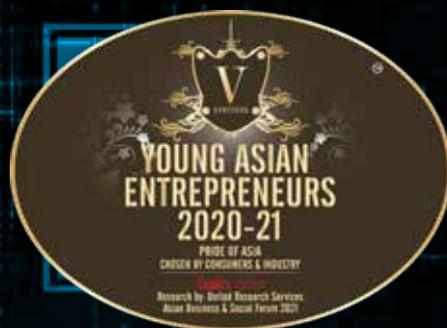
Dr. Suvrokamal Dutta

A Celebrated Personality in the Political Landscape

Dr. Dutta is a renowned leader with vast knowledge across the political and economic canvas of the nation. An expert in foreign policy, he had been an eminent part of the government led by the late Shri Vajpayee. He plays many significant roles at various educational institutions

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EMERGING
EMERGING

Kritarth Raja

Paving His Path to Success

Mr. Kritarth Raja is the Managing Director of AIC Infrastructures Pvt. Ltd. (AICPL), a sister company of AIC Infrastructure. By virtue of his able leadership, the firm has been excelling in pavement constructions, repair, and restorations with a specific focus on aviation infrastructures

RAISING BENCHMARKS

Since its inception in 2004, Mr. Kritarth Raja has been consistently taking sturdy steps towards forging a new path for AICPL. With his relentless efforts, he has transformed AICPL from a pavement construction company to an aviation infrastructure company that focuses on different types of airport projects such as ground aerodrome lighting, aircraft loading bridges, airfield pavements, along with other aviation infrastructure.

Under his able leadership, AIC Infrastructures Pvt. Ltd., has built a strong customer base over the years. The leader has chalked out a result-driven growth strategy for AIC Infrastructure that has been taking the company to new heights of success every day. He has consistently raised benchmarks in all spheres of the company's activities.

Mr. Raja possesses a diploma in Civil Engineering. His motivation for

infrastructure development started at a very young age. The self-motivated leader's interest and passion for infrastructure development motivated him to take the helm of this business while he was pursuing his education.

Mr. Raja brings to the table more than 2 decades of rich experience in infrastructure development. One of his important milestones has been the successful completion of the Mumbai-

Nashik Highway, a 25-kilometer road project in the year 1998-99 with bare minimum resources. He has also successfully executed the re-carpeting work of the runway at Chhatrapati Shivaji Maharaj International Airport Mumbai-MIAL. The project was completed within the stipulated time of six hours, considering Mumbai's challenging flight schedule.

BACKED BY A DEDICATED TEAM

Mr. Raja acknowledges that the starting point to achieving a great work culture begins with hiring the right people. He attributes the success of AICPL to his strong team of architects, mechanical engineers, electrical engineers, structural engineers, quantity surveyors, and project managers who work relentlessly to bring ground-breaking projects to fruition.

SURGING AHEAD WITH GREAT DREAMS

Mr. Raja's long-term plan is to come up with more cutting-edge technologies for designing airport runways, taxiways, etc. He also intends to improve technological innovation concepts for developing facility management, design procedures, materials technology, quantity surveying, design and structural analysis.

GIVING BACK TO SOCIETY

Mr. Raja embraces socially conscious leadership. He makes sure that AIC Infrastructure operates in a socially responsible manner. Under his guidance, the company regularly conducts tree-plantation drives to nurture and replenish the environment and safeguard the planet.

He has been creating an upward growth curve with each passing year for AIC Infrastructures Pvt. Ltd. He further plans to make a lasting impact in the field of aviation infrastructure.



EXUDING BRILLIANCE

With 25 years of experience backing his proficiency, Nilaya is known for his values that are instrumental in generating successful consulting practices. He has contributed to diverse organizations in introducing exercises that are focused on the public sector. He has a prodigious educational background adorned with a Post Graduate Diploma in Management from Management Development Institute in Gurgaon and Bachelor of Information Technology from Institution of Electronics & Telecommunication Engineers (IETE).

Nilaya has worked with some of the top companies like Accenture, PwC and KPMG in the past. He has also been a guiding source to large firms for capitalizing on key business opportunities and making crucial decisions. His valued opinions as a counsellor have been of tremendous consequence for efficient delivery of national priority programmes, which include the Swachh Bharat Mission, Skill India, Startup India, Digital India and Stand-up India among many other vital initiatives. His pan-India experience and his international stints across South Asia, Europe, Vietnam, Middle East and Africa, are a testament to his large body of work for global funding institutions that include the IMF, World Bank, DFID and ADB.

DONNING THE ENTREPRENEURIAL HAT

After creating a legacy for himself in his professional life, Mr. Nilaya has now entered the entrepreneurial sphere as the CEO of Primus Partners in 2020. An accomplished leader, he is accompanied by a team of like-minded and supremely talented members. He has driven Primus to triumphantly serve holistic consulting solutions to its clients. In a short span of time, the firm has already found robust ground to cater its value proposition to



the niche and peculiar requirements of different industries. With a firm belief in the work for the growth of India, Mr. Nilaya's life revolves around offering services that are beneficial to all.

As someone who strives hard to produce the best advice for clients, Mr. Nilaya is equally aware of his team's requirements and preferences. A firm believer in the philosophy that a happy team is the most

productive one, he approaches his team with extreme warmth and openness. For a never-ending journey of success, he considers creating a balance between being a thoroughly professional leader and an approachable person as extremely significant.

A MULTIFACETED LEADER

Apart from being a phenomenal leader, he exhibits multi-talented charisma; he is into traveling or undertaking adventure sports. He has significant global exposure by virtue of his travel to over 90 countries. He is an individual who has varied interests. His prolific writing has touched many across the country. Numerous articles by him on myriad themes and opinions have been published across major publications.

A person with a unique outlook on life with integrated thoughts and knowledge, he relentlessly contributes to the rise of India to greater heights.

Nilaya Varma

Facilitating Great Transformations Across Industries

The Co-founder & CEO of Primus Partners Pvt. Ltd., Nilaya Varma is a leader with exemplary credentials who has been delivering excellent results as a counsellor. He has been driving great transformation programmes and has assisted state governments in India & abroad

Prakarsh Gagdani

Exploring New Horizons With Panache

AN OUTSTANDING MARKET ANALYST

Mr. Gagdani, an impeccable specialist in the stock market, has been a source of positive energy for the people who keep looking for accurate updates on the market trends. He has always been setting the stage to let people gain an insight into the volatility of the market. His valuable inputs and opinions are sought throughout the biggest media houses in the country, needless to mention that his fan following is tremendous. His impeccable finesse for detail and knowledge of exact facts and figures have earned him the greatest position in the stock broking industry. Under his leadership, the 5 Paisa app has already clocked in a million users and

The CEO of IIFL Group subsidiary 5 Paisa, Mr. Gagdani is a focused and dedicated leader who has taken the firm to new heights. From the lowest brokerage rate to launching an app, he has been persistently providing his clients with a plethora of opportunities to rise and shine

has emerged as the fastest expanding discount broking enterprise in the country.

Mr. Gagdani being an expert analyst keeps updating his insights at regular intervals which act as a guideline for his followers. In the current market scenario, he is optimistic about Nifty giving returns of over 15 percent in the following year. His accurate and precise predictions have made him a dependable

figure and have earned him the trust and faith from traders countrywide.

With the ongoing crisis and the nationwide lockdown, he has observed that the number of investors in the share market has increased exponentially and according to him, this would continue to rise in the coming months. It has been studied that the existing number of investors has been trading actively as compared to earlier times. There has been a steep rise in trading volumes and the number of new Demat accounts.

EMPOWERING PEOPLE TO TAKE DECISIONS

Mr. Gagdani believes that Stock Market is all about taking the right decisions at the right time. No wonder 5 Paisa enables its clients to do that. With the launching of various schemes and plans, there is absolutely no dearth of opportunities that have been created by the company for the investors. Mr. Gagdani is of the view that the clients should be given the right platform which helps them to understand the intricacies of the current proceedings of the stock market.

In today's cut throat competitive era, the 5 Paisa app comes absolutely free of cost with extremely user-friendly instructions. Mr. Gagdani has ensured that the clients enrolling through this app receive live updates and are made aware of all the latest developments in the market. From trading, to buying shares, insurances, mutual funds, and much more, it gives the accessibility to the users on the go in this fast track life. Undoubtedly, his professional and skillful analyses are bound to show great results in future for both his company as well as the investors.



Rajesh Kewat

Finding Strength in Love

Rajesh Kewat, the MD of FastInfo Legal Services Pvt Ltd, owns a movie-like story; a man who lost everything for his love & attained great success within just 500 days with his innovative business. A man of dreams and conviction, he shows in action how to never stop dreaming

TURNING PAIN INTO FUEL FOR SUCCESS

Rajesh is a small-town entrepreneur, who just three years back had seen the whole of his life, crippling in front of his eyes as he fought with the world for his love. He lost his job, assets, and all his money to save his love and the phase was obviously very painful for him. This unknown storm had left him with no belongings but he was not yet completely broken. He carried in him a stunning spirit to fight back, get up, and create a beautiful future for himself.

From there on, he started building his own ladder to success without any financial support & only with blessing of those special people who blessed him in that tough time. He turned his venture FastInfo Legal Services Pvt Ltd into a

profit-churning enterprise in no time and today boasts of a wide clientele and hundreds of positive testimonials.

HUMBLE BEGINNINGS

Rajesh was born in Dinhatra in 1985, in a lower-middle-class family. His father was an Assistant Manager at a petrol pump back then. His schooling was at Stationpara Saranarathi High School and then he pursued his Bachelor of Computer

Applications from IGNOU followed by his Master of Computer Application from Punjab Technical University.

Being entrepreneurial in nature with a vision to support the greater good of society, he started working as an RTI activist while still studying, helping to educate people and supporting them in crucial matters.

His professional career began with a job at Lalani Computer Academy where he worked as a marketing executive for a humble pay of Rs. 2000 per month. For the next twelve years, he worked across a number of small firms, including Brainware Computer Academy, FirstSource Solution Limited, and took on the role of a teacher at Brahmani Chowki High School. Then he joined Educomp Solution Limited, Pearson India Education Services Pvt Ltd followed by Oxford as a Consultant.

SERVING THE SOCIETY

Even while he was making his professional career, the idea of serving society never left him. His decade-long experience as an RTI activist prompted him to do something bigger to help the people. So, he came up with an online platform under the head of True Consultant to file RTI applications, which is open to everyone who wants to exercise their right by filing their RTI application at a very nominal charge.

While implementing these businesses, he came up with a new innovative online platform for the education sector named FastInfo Class.

This focused on Distance Education and online tutorial for the preparation of competitive exams as there were lagging with systematic tutorial classes and study centre through www.fastinfoclass.com.



Sanjay Mishra

Safeguarding the Dignity of Medical Practitioners

EMPOWERING MEDICAL PROFESSIONALS

Mr. Mishra started his career as an audiovisual professional with varied interests, but soon found his calling in working as a risk management expert. His extensive research across the country in this domain along with his business partner, Mr. Vijay Arora, prompted him to develop a concrete plan to resolve the crisis situations faced by medical professionals in India. With an ever-increasing risk to both the physical & financial well-being of doctors, these technically qualified experts have designed an exhaustive & holistic policy armed with viable solutions encompassing various financial & legal issues. He has always envisioned assisting people who are determined to reinvent their lives. His work in this field for over 14 years has been instrumental in remodelling the lives of many in this vital

sector. AICL encourages doctors to be a part of the august team in its fight to provide professional & personal security to the medical fraternity. With a rise in violence against doctors in this ever-expanding landscape of the healthcare sector, its crisis communication policies have emerged as a beacon of hope to safeguard the medical community. Directed at ensuring a futuristic peace of mind, its services are woven around

providing a safe practicing platform for medicos.

CREATING AWARENESS

While well-equipped medical establishments are the order of the day, there is still room for improvement vis-a-vis bringing the current infrastructure at par with international standards. To enable this, these institutions need to be powered with all necessary procedures & legal formalities. Mr. Mishra has been spearheading constant & consistent efforts to facilitate this awareness through AICL's diverse programs. By involving doctors, the firm is leading from the front to help them handle delicate situations that need expert intervention. With excellent services like uploading case studies on its portal to educate the fraternity, the firm has carved a niche for itself today when it comes to safeguarding medicos against potential occupational hindrances related with risk management and litigations. For the benefit of the medical community, the organization hosts a Medico-Legal festival, which is organized annually over a period of two days. Each training session comprises healthy interactions between members and non-members representing the medical industry, along with the experts on the AICL panel.

ROUND THE CLOCK SUPPORT

Mr. Mishra has cultivated an atmosphere in his company of being accessible 24X7, a major boon when it comes to crisis-management. With 20 offices spread across all major cities in India, AICL has employed top professionals to provide superior assistance, riding on effective management and communication. It also boasts of a determined workforce of 2,000 legal experts, along with a Special Assistance Team for assisting with all insurance-related queries. Under his strong leadership, AICL has emerged as the last word to alleviate the challenges faced by the medical fraternity.



OFFERING A PLETHORA OF POSSIBILITIES

Analytics and the related data are easily available online in today's world owing to the huge expansion in the online information services. However, most companies have a tough time figuring out the right information and data which would be useful to them. This is where Convergitycs comes to play a vital role. Their protocol of extracting the most relevant and decision-driven information and providing it to the client, is something they have an expert grip over. Mr. Sanjeev has been at the forefront, managing and offering the tools which generate results and provides a ground for incremental ROI for the clients.

Under his able leadership, Convergitycs also provides the clients with lower cost of ownership and flexible engagement models. With the introduction of solutions and services, the firm has enabled and empowered their clients to take a lead in the run. From offering efficient data strategy in business intelligence, marketing analytics, digital analytics, Pricing and CRM analytics, right up to Social Media Analytics, Convergitycs is clearly rising up as a mega resource of Analytics.

A VISIONARY THROUGH AND THROUGH

Mr. Sanjeev's analytical skills and prowess have been instrumental in the



designing of tools and the resultant business decisions which have benefited the clients in a major way. By leading client engagement and delivery, and with utmost intelligence the company has patented the Marketing Spends Attribution / Optimization and simulator solution. This solution has become an inseparable part of the Media planning

process for companies in the retail sector and for the CPG brands. Sanjeev has successfully created a team in Convergitycs that empathizes with the client problem and unlike other analytics companies, puts all the focus on providing a business solution rather than an arithmetic/ statistical solution.

Mr. Sanjeev is a visionary and a futuristic individual adapting the finer skills and tools to bring out the best in business for his clients worldwide. He is very focused on changing the mindset of clients of viewing Analytics as a cost function to a profit center. Mr. Sanjeev is determined to provide future proof solutions and also help the clients/ organization move up the analytics maturity ladder.

Sanjeev Mishra

An Analytics Expert Par Excellence

The CEO & Co-Founder of Convergitycs, Mr. Sanjeev is an entrepreneur who has introduced ground-breaking solutions in the field of Analytics. With an expertise more than 2 decades across various industries such as Retail, Media, BFSI, CPG, & Technology, he aims in bringing out the best of analytics to his clients worldwide

Shailesh Bhandari

A Trusted Expert in the Indian Steel Industry

Mr. Bhandari is the MD of Electrotherm (India) Limited, a company headquartered in Ahmedabad and operating in the steel, engineering and ductile iron pipe sectors. He has been playing a key role in driving the firm's growth and has successfully brought it on the global map

A VISIONARY LEADER

After completing his B.Sc. (Economics), Mr. Bhandari decided to start his own venture. His passion for entrepreneurship resulted in the inception of Electrotherm India Ltd. in 1983. As a leader, Mr. Bhandari has shown due diligence and persistence in his work. He is a risk-taker who is always seeking new market opportunities to leverage his company's growth. He is also adept at finding order within chaos and is able to come up with innovative solutions every time.

Mr. Bhandari reflects strong ethics in his business conduct, and believes in grooming, empowering, and trusting his capable employees. His leadership initiatives have helped him build a strong team of professionals to deliver on promises and goals of the organisation. Under his able guidance, Electrotherm (India) Limited has launched and supplied more than 5500 premium

quality and innovative products to 58+ countries around the world.

A FIGHTER: BEATING ALL ODDS

After having faced many financial difficulties because of the iron ore mining ban by the Supreme Court of India, Mr. Bhandari has made a striking financial settlement with several banks during the last 6 years. He simultaneously turned around the company by achieving

consistent profitable growth to repay the settled amounts. His meticulous planning to leverage the value chains of all the strategic business units coupled with its seamless execution has helped him beat all odds and emerge victorious.

HIS BIGGEST INSPIRATIONS

Mr. Shailesh Bhandari's biggest inspiration in his personal life has been his mother. She taught him to patiently deal with difficult situations and instilled good values in him. His biggest business inspiration came from Shri Dhirubhai Ambani who showed the world how an ordinary man can grow business with limited resources and take it to greater heights.

PLANS FOR GROWTH

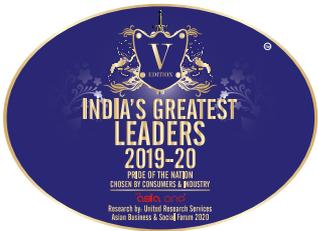
Owing to his efforts, Electrotherm (India) Limited has emerged as a market leader in all the three business segments it operates in — ductile iron pipes, steel TMT bars and engineering products for the steel industry. Mr. Bhandari's vision is to grow the company's sales from the current level of about INR 4000 Crore to INR 10000 Crore in the next 6 years. He and the highly qualified directors on the board also ensure that the best corporate governance practices are followed in the pursuit of this goal.

DOING HIS BIT FOR THE SOCIETY

Mr. Bhandari advocates corporate social responsibility and in effect, is working sincerely for the socio-economic upliftment of the people in nearby villages. He has also adopted two tribal girls' schools in Dang (Gujarat) and has been ensuring quality education for students there.

Banking on the company's agility and performance-oriented culture, Mr. Bhandari has been bent on building Electrotherm (India) Limited as a powerful brand worldwide.





A VISIONARY TO THE CORE

With a degree of Bachelors in Business from the Rochester Institute of Technology, New York, Shivang learnt his entrepreneurial skills from his beloved father, Mr. Satish Luthra, the Chairman of the group. Having imbibed from him the ways to establish a high-value brand, Shivang attributes his professional expertise to his father.

A far-sighted individual who believes in the power of teamwork and capabilities of his team members, Shivang is loved by his employees and respected for his unique leadership style. His warm demeanor and employee-friendly attitude is instrumental in driving long-standing relationships within the REC family. His visionary and sharp professional outlook has led REC to gradually expand the business to Vietnam, Malaysia, Indonesia — countries with prominent market for electro components. He envisions to carve a niche in Hong Kong and Singapore too. With the goals of promoting technology and boosting online sales to rule out unforeseen situations, he also plans to invest and upgrade the in-house technical capabilities and augment sales innovation in the long run.

PROMOTING GOOD GOVERNANCE

There are multiple ways devised by him to showcase good corporate governance. These include delegating the authority to the team members to help them simulate and get a better grip over the leadership roles, imparting in-house trainings to improve skills, and conducting periodic reviews to figure out complications and deadlocks in sales and marketing. Besides, open discussions and accepting suggestions are some of the other techniques to chalk out better strategies for the future.

He is well aware of the fact that a good leader not only supports training



and skill development of employees but also rewards them for their hard work. Therefore, Shivang focuses on a positive work culture where all employees are appreciated through incentive programs and awards.

These practices not only acknowledge and applaud the employees' endeavors but also encourage them to put their best foot forward every day.

ACCOMPLISHMENTS

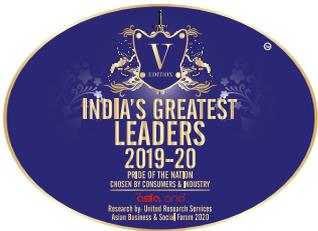
Displaying his corporate adeptness, Shivang has victoriously guided the launch of IRNSS — India Regional Navigation Satellite System Module, which is the first Indian GPS inaugurated by the Director of ISRO and the Director of AAI. With the technology partner from China, the product was entirely conceptualized and designed in-house. Along with many other accomplishments, Shivang is also known for his business innovations, which have driven some of the most strategic tie-ups with industry giants like Toshiba and NXP among others.

Owing to his earnest and dedicated efforts, REC became the top Toshiba distributor in India, exhibiting a growth rate of 15% for 2019-20. Apart from this, the company has also been diligently coping with the pandemic by maintaining stocks and by funding its key alliances to avoid any disruptions in the workflow of the industry, at large.

Shivang Luthra

Leading the Electro Components Market

The MD of RamaKrishna Electro Components Pvt. Ltd. (REC), Mr. Shivang Luthra possesses unique and outstanding abilities to plan and govern the business in the semiconductor industry. He has been turning ideas into strategies to offer new-age products to his customers



Sridhar Pinnapureddy

A Frontrunner in the Data Center Arena

Since its inception in 2007, CtrlS has been viewed as one of the fastest emerging companies, providing exceptional Cloud and other related services. The company has reached great heights under the able leadership of its Founder & CEO, Sridhar Pinnapureddy

EARLY LEANINGS

Sridhar, whose hometown is 50km away from Hyderabad, hails from an agricultural background. An engineer by qualification, he has always envisioned running a business in the IT sector. Shortly after, the privatization of the internet services motivated him to conceptualize and lay the foundation for his own Internet Service Providing company. Despite the hardships and challenges he faced at the beginning of his business, he has emerged as one of the best players in the industry.

EMANATING EXCELLENCE

Owing to his dedicated efforts, CtrlS has come miles ahead of its competitors and now has 3,500 clients and over 700 devoted employees. Over the next few years, he is looking forward to expanding its footprint to over 17 countries. From

overseeing and spearheading more than 200 innovations in Energy Management, DC Infra, Disaster Recovery, Cloud and much more, Sridhar is the guiding inspiration behind the thoughts and ideas that drive CtrlS. With a firm grip over the field of Cloud services and hosting, he has been offering incredible concepts and solutions. Owing to these factors, CtrlS is one of the most sought-after names among its clients.

AN EXPERT IN CLOUD & HOSTING SERVICES

CtrlS has grown into a hub of innovations and exclusive solutions under the guidance of Sridhar. With varied services ranging from Private Cloud Solutions, Specialized Hosting to Dedicated Hosting and much more, the clients can look forward to resolving all their issues under one roof. Companies that are apprehensive about sharing hardware for hosted solutions may choose to opt for Private Cloud Solutions. Contrary to popular belief, these services are offered at the best economical prices as the customers need to pay only for the amount of space they utilize.

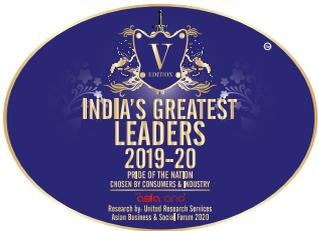
Under his leadership, CtrlS offers multiple profitable solutions that although already existed were devoid of the novelty factor. Their low latency around-the-clock network monitoring is one such example of a service that lets the clients keep a watchful eye on their websites and services at any given point of time. All they need to do is turn on the LMS-A IT monitoring tool to detect any sort of problem. In a matter of a few seconds, the client is notified about the true nature of the issue.

WELL-DESERVED RECOGNITION

For his remarkable inputs in solving issues related to IT and associated services, Sridhar has been awarded the 'Outstanding Entrepreneur of the Year - 2010' by APEA (Asia Pacific Enterprise Awards) for Asia Pacific Region and Rajiv Gandhi Shiromani by the Global Economic Council. For his dedicated efforts towards the betterment of society, he has received Karamveer Puraskar in 2007 by the iCONGO.

His extensive knowledge makes him a successful motivational leader and industry speaker, who is highly regarded by numerous significant industry bodies like the NASSCOM and CII.





A MULTI-TALENTED LEADER

Mr. Mahesh graduated in Electronics and Communication from Andhra University in 1987-1991. Later he pursued an Executive MBA from Harvard Business School in 2006-2007. The multitasking leader is specialized in finance investment management, mergers & acquisitions, integrations, business process re-engineering, and strategic growth management that help him to create outstanding business value.

Mr. Mahesh is driven by his goals and determination. He is a first-generation technocrat entrepreneur as well as an investment banker. He has over 20 years of diversified global experience in IT, Telecom, Manufacturing, Banking & Finance with MNCs such as IBM, Oracle, PwC, JP Morgan, KPMG, and Merrill Lynch. He also has a proven track record of turning around companies into highly successful profitable ventures.

His ability to lead diverse teams and manage multiple portfolios in cross-border transactions between the USA, Europe, Singapore & India has earned him a lot of recognition worldwide.

Mr. Mahesh is currently an active member of IACC (Indo American Chamber of Commerce), IGCC (Indo German Chamber of Commerce), SICC (Singapore International Chamber of Commerce), CII (Confederation of Indian Industries), SICCI (South India Chamber of Commerce & Industry) and MCCI (Madras Chamber of Commerce & Industry).



TAKING THE INSTITUTION TO GREATER HEIGHTS

Mr. Mahesh founded Maheshwara Medical College to provide unparalleled and affordable healthcare facilities to people in and around Hyderabad. Under his quintessential leadership, the institution has been imparting world-class education and the required skill

sets to the medical students. He makes sure that each student of the institution is provided with an intellectually stimulating environment and offered holistic healthcare training. At the same time, he aims at moulding future healthcare experts into compassionate citizens. He consistently inspires the students to become competent and compassionate medical professionals.

Through the institution, Mr. Mahesh endeavors to provide world-class healthcare education and services with state-of-the-art facilities, high-tech equipment, and highly qualified doctors and nursing staff. What's more, the leader aims at creating a new generation of doctors that are capable of facing mankind's challenges in their fight against pain and illness.

GIVING BACK TO SOCIETY

He is a leader with a high level of social awareness. His motto is to serve humanity with humility. He leaves no stone unturned to live up to the expectations of people and society at large. In all that he does, the objective of building a sustainable and affordable healthcare ecosystem remains at the core. At the same time, he always looks for opportunities to engage with the local community via medical camps and health awareness initiatives.

TGS Mahesh

Serving with Care and Concern

Mr. TGS Mahesh is the Founder and Chairman of Maheshwara Medical College & Hospital, one of the best private medical colleges located in Patancheru Medak, Hyderabad (India). The medical college with a 650-bed hospital facility is making waves under his guidance

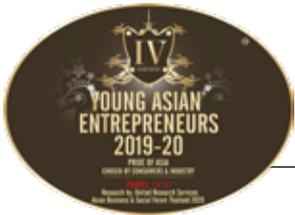


YOUNG ASIAN **ENTREPRENEURS** **2020-21**



Youth are the driving force of a nation, economy and the world at large. Their undying entrepreneurial spirit, ingenious and brilliant ideas, aesthetic and skillful execution coupled with their cooperative and inclusive networking lead organizations to unprecedented success. The act of carefully assessing the situation, identifying the issue, gauging the opportunity, and finally coming up with groundbreaking solutions skyrocket the growth of these young guns. AsiaOne Magazine presents a list of such coveted, progressive, revolutionary, and exemplary leaders who tasted success in their youth and very well deserve the Young Asian Entrepreneurs 2020-21 Awards





**YOUNG ASIAN
ENTREPRENEURS**



***“ADAR IS TAKING HIS FATHER’S
VISION AHEAD WITH REAL-TIME
PLANNING, AND SMART INNOVATION”***

ADAR POONAWALLA

CONQUISTADOR OF THE TIEMPOS MODERNOS

The son of the legendary Dr. Cyrus S. Poonawalla, Adar Poonawalla is a striking image of his father, dedicated in equal measures, devoted to the same cause of providing world-class pharmaceutical solutions

The CEO and Executive Director of Serum Institute of Technology, Adar Poonawalla is a perfect combination of vigor, energy, and sharp focus. The son of Dr. Cyrus S. Poonawalla, the young leader has inherited all the right and relevant qualities to run a successful business from his father, who had established the Serum Institute of Technology in 1996. Now in his position as the leader, Adar is taking his father’s vision ahead with real-time planning, smart innovation, and the zest to take the firm to newer heights of success.

STEPPING UP TO BE THE LEADER

Adar got the first-hand experience of running businesses by observing his father, who was leading one of the biggest enterprises in India today. He always learnt keenly and was motivated to be a part of the growing company. Therefore, after completing his education from the University of Westminster, he joined the company in 2001. He spent a decade across positions learning the

tricks and trades of business and keeping a fine balance between the two main aspects — leader’s vision and learner’s attitude. He was then promoted to the position of CEO and now holds full control of the day-to-day operations of the company. Since then, he has taken major policy decisions that have influenced the growth of the company in a positive way.

SUCCESS LEADING TO NEW VENTURES

At the time when Adar joined the company, the Serum Institute was very much India-centric and was exporting to not more than 30-40 countries.

Adar saw it as an opportunity to expand the company’s business to other parts of the world and successfully accomplished the mission in less than three years. Since then the company’s exports have grown and now Serum Institute exports to 147 countries.

Also, In the year 2014, Adar Poonawalla initiated the launch of Serum Institute’s Oral Polio Vaccine, which went on to become the best seller for the company, and now he plans to launch a new vaccine for promoting health every year.

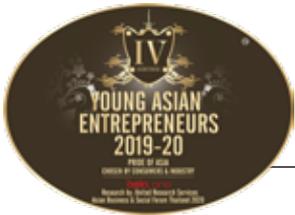
Lately, the institute also collaborated with University of Oxford and the British-Swedish pharmaceutical company AstraZeneca for making the COVID-19 vaccine, ‘Covidshield’ and is conducting trials in India. Adar has said India’s vaccination drive may begin by January 2021 as the company is hoping to get emergency-use authorization by the end of 2020.

AN EPITOME OF MODESTY, HONESTY, AND HUMANITY

The zeal to carve a niche has made Adar the honed leader that he is today. Apart from possessing great business acumen and being socially responsible, Adar Poonawalla also happens to have had a humble upbringing; being the only child to very fortunate parents did not spoil him.

In fact, his father had been a very strict parent to him during his childhood days and taught him the human values, shouldering responsibilities, and being accountable to those around us. Adar believes that his father has been the greatest source of inspiration for him and he has learnt a lot when it comes to the way one manages people, looks at opportunities and weighs risks.

He also believes, like his father, that wasting time on something that is not worth is useless and quick decision-making is a key skill for success in business. As a socially responsible entrepreneur, Adar has invested over \$20 Millions in philanthropy and for various other humanitarian causes.



YOUNG ASIAN ENTREPRENEURS

Apart from being a karmayogi, who is living the dream, she is driven by the vision to bring about a positive change in society. Her venture Svatantra Microfin supports women entrepreneurs in the rural areas to grow and become financially more secure.

PLAYING PLEASANT NOTES

Ananya always chose to do things differently. A quiet, observant and introspective child, she had an interest in music since an early age. She learnt to play santoor when she was just 11 years old. As she grew, she taught herself to play the guitar with the help of video tutorials on the web. Today, she is an acclaimed singer who writes her own songs. She was signed as an artiste by the Universal Music Group (India). Ananya has been certified 'PLATINUM' as per the standards followed by the Indian music industry, which makes her the first Indian artist to go Platinum.

EMBRACING LEARNING FROM ALL DIRECTIONS

Ananya studied at the Oxford University, UK, where she pursued degrees in Economics and Management. As a student, she developed keen interest in music and started singing and playing the guitar; while still managing her microfinance venture Svatantra over Skype calls with a capable team back home in India.

During her stay in London, Ananya also worked as a counsellor for a student welfare charity. She met and interacted with many young people of her age who were suffering from anxiety and depression. This experience shook her from within and after returning to India, she set up a mental health initiative called MPower along with her mother Neerja Birla. MPower works to stamp out the stigma towards people with mental illness in India. The organization also sensitizes people towards mental illnesses like anxiety and depression that are so common in our society today and can be controlled with family's cooperation and a strong social support system. She felt a greater need to start Mpower because in India, it is difficult to change perceptions related to mental health, so she decided to take up the challenge of repairing the innate conditioning of the people which perceive mental illness as an evil.

Her venture MPower is a timely step in this direction as it is high time to fight for rights of people with mental illness and help them to be understood and treated supportively like any other person who is unwell. Under her able leadership, The MPower centre provides holistic mental health care solutions to children, young people, and adolescents, and their families. The foundation helps people with psychological difficulties lead meaningful lives without social exclusion. It also helps create awareness by organising workshops for the youth.

Ananya's entrepreneurial instincts led her to start an e-commerce platform - Curo Carte - which is a global ecommerce platform that

"IN LONDON, ANANYA WORKED AS A COUNSELLOR FOR A STUDENT WELFARE CHARITY"

provides handmade and high-end luxury products, curated from nine countries. The online portal is an amalgamation of design, beauty and lifestyle and offers around 1500 products across 70 categories.

An inspiration to today's youth, Ananya Birla exemplifies the courage to let go of the comfort zone and pursue one's dreams by working hard to be the best at each and every endeavour, and light up the way for others simultaneously. Despite being the third-generation scion of the Birla family, Ananya is a completely humble.

Ananya recently launched her new music track – Let there be love, who made it to the list of Apple Music's Global Pop. It was this song that surpassed 16 million views on YouTube.



ANANYA BIRLA

A TALE OF MIND, MELODY & MIGHT

The multifaceted personality, Ananya Birla is not only a successful entrepreneur, singer and songwriter but is also a quite popular youth icon as well, in her own right



“ABHEEK ALWAYS ASPIRED TO BE A JOB-PROVIDER RATHER THAN A JOB SEEKER”

ABHEEK DUTTA

A GENIUS TECH LEADER

Intrigued by the vast possibilities that technology offers to the world, Abheek Dutta, at a very young age, had decided to make his career in the field. A true genius, today, he is heading the Indian verticals of globally renowned Henson Group with unmatched vigor and unparalleled motivation

He passes on the same passion and ability to adapt and learn to his team at Henson as well.

A TECHNICAL EXPERT

Technology kept Abheek intrigued from a very young age. An inquisitive person, he spent a great time learning about technical advancements and innovation even as a kid. Therefore, he ended up developing a keen eye to understand the latest developments and their implementation in the market. He uses this skill to deal with everyday problems at work and also utilizes his free time to disseminate this knowledge among fellow technicians and young professionals via his blog ‘IT and Management by Abheek’. The blog has been a great source of learning for the industry since 2014 and has been inspiring many youngsters to join the field.

Not only this, he constantly hustles to improve himself further, as a person and as a leader. To maintain his expertise, he learns from his mistakes and tries to instill a similar behavior in his team too. His strong communication skills, dedication towards innovation, and trust in the power of collaboration keep him growing as the leader of a dynamic team.

THE TEAM-BUILDER

Abheek is a leader who believes in leading by example and keeps himself engaged in even the smallest of activities going on at the Indian offices of Henson Group. His great team management skills have created a positive and motivating work environment and people laud him for all the efforts he makes to keep the team growing and functioning. His vivacious personality attracts a lot of attention and his intelligence never fails to impress those around him.

He says that the performance of an employee is the multiple of one’s ability and motivation. Therefore, all the hardworking and deserving employees in his team are awarded and recognized at regular intervals. He invests heavily in his employees and their skill development. In a meeting, he prefers to talk less and listen more. The employees are also incentivized for every creative idea they put on the table.

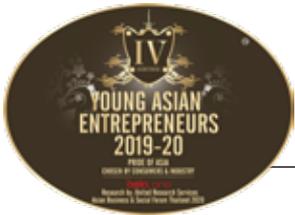
Abheek is also very proud of the fact that his firm, based in his home-town in Jammu and Kashmir, is giving employment opportunities to a wide range of people from the area.

He reckons that only financial independence can help the region grow and he is working hard to keep extending the youth of his state a work environment that is world-class, pays well, and keeps them updated with all the latest skills and techniques.

The world of technology is young and hence constantly evolving. It requires a workforce that can innovate with agility and can come out with solutions to unique challenges within no time. A technical expert from Jammu & Kashmir, Abheek fits perfectly into this highly dynamic world with his quick learning capabilities and an attitude to strive for greatness. Taking inspiration from one of the greatest business leaders of the world, Ratan Tata, he is in the game with the motivation to redefine it.

Abheek always aspired to be a job-provider rather than a job seeker and when Henson Group gave him the opportunity to head its Indian operations, he got on-board instantly. Now, in his capacity as the Senior Vice President of the Group for the past four years, he has successfully managed to foster a team of around 80 employees in India. The firm works for customers across several countries, including the USA, the UK, Australia, Africa, Canada, among others.

A self-motivated individual, Abheek has great understanding of the tech world and is always up to experiment with new ideas.



YOUNG ASIAN ENTREPRENEURS

The first-ever Indian trader to win the “Excellence in Finance Leaders” Award, Abhijit is the man behind the popularity and exceptional success of Wealth Planet, a trading company providing investment consultancy and education in international financial markets. It’s widely known for its unique approach to investment: 100% loss-protected managed account services for clients with consistent profits. Kulkarni is a living example of how a combination of solid strategy, money management, risk management, perseverance, and self-discipline can reap millions not only for himself but also for his clients. A staunch believer of the fact that only team efforts can help a business succeed, Kulkarni invests a great deal of time and energy in training his subordinates and helping them achieve their personal goals.

TAKING BIG RISKS

Success comes to only those who are willing to challenge the status quo, rise from their comfort zones, and jump into the deep waters of uncertainty and doubts with a clear conscience and willingness to achieve. That’s exactly what Kulkarni did when he left his high-paying and secure job to venture into the world of forex trading.

With no prior experience to back his dream of contributing to the novel concept in India, it was quite an enthralling experience for Kulkarni to set up Wealth Planet and turn it into a world-renowned organization helping industries understand the financial markets and right investment strategies. With his grit and determination and hunger to touch the zenith, Kulkarni managed to do this in a very little time.

SIMPLE PHILOSOPHIES

Kulkarni is not a man of big words, he rather lets his action speak. His business philosophies are not a complicated jargon but simple life lessons he learned by observing the world around him.

He tells us, “I truly believe that Leadership is not only about being the best but also about making everybody else better. My ideology about leadership is that it should be like our traditional Dahi Handi festival; the whole team builds the base and then goes up by constructing levels one-by-one, letting the leader go on top. This is how it should work in the business as well. Any organization should have horizontal growth where all should grow and that only makes any leader a potential and powerful leader.” Kulkarni is driven by challenges and his biggest dream is to pin India on the world map as a nation that is strong, competitive, and a business leader.

CONTRIBUTING TO SOCIETY

Kulkarni is a believer of the saying “give a man a fish and you feed him for one day; teach him how to fish and you feed him for a

**“ABHIJIT KULKARNI IS NOT A
MAN OF BIG WORDS, HE RATHER
LETS HIS ACTION SPEAK.”**

lifetime.” That’s the idea that drives him to contribute to society and support its whole fabric.

He says, “Funding and charity surely help the needy but at the same time if they receive it against some task or work is done, it will always make them happier and give them the confidence about having an ability to do something for their livelihood. Making such an opportunity available for maximum people is my goal as a business leader.”

Under Wealth Planet’s extensive business goals also comes the aim to spread financial literacy and awareness, without any social bias.



ABHIJIT KULKARNI

THE COMPASSIONATE GENIUS

A man driven by challenges, compassion, and a vision to make India the center of international forex trading, Abhijit Kulkarni exemplifies a leader who knows how to grow a business as a community



“ABHISHEK ALSO WORKED WITH COMPANIES LIKE CODING BLOCKS, XENOTTABYTE”

ABHISHEK SANSANWAL

SUPPORTING THE YOUTH FORCE

The 20-year-old Abhishek Sansanwal, is a great inspiration to the younger generation; he decided to change the system that he felt was hampering his personal and professional growth. Not just that, he is now extending this support to hundreds of youngsters out there

MOTIVATIONAL STORY

It was two years ago that Abhishek first-hand witnessed the disparity in opportunities in the Indian education system. A bright and passionate student, he was disturbed by these flaws of the system, which had also started hindering his own professional development. Instead of getting bogged down by these adversities or succumbing to the archaic notions of the system, he decided to take a step to improve this.

With the aim to bring a positive change, he started with starting a college society and then kept building on it. He also worked with the International Organisation of Software Developers (IOSD), which is a group of over 2200+ developers, India's largest development-based organization, on a number of projects, lead the corporate team in organizing Asia's largest hackathon Global Innovation Festival, currently serving as a Mentor in 25+ chapters across India & as the President of IOSD-MSIT.

Abhishek also worked with companies like Coding Blocks, Xenottabyte, Google Crowdsourcing, etc. gaining great on-field experience. In the first two years itself, he had done over ten internships that made him realize that if a student had the right opportunities at the right time, they would grow exponentially in their career since, in interviews, the experience is always put above the actual skills of the candidate, making the selection of a fresher a matter of luck. This prompted him to lay the foundation of Verved.

A UNIQUE CONCEPT

Verved was initially started as a support system to help students by providing them a chance to work on live projects. But with just two months of its being, it witnessed its clientele increasing steadily and was dealing with more than ten of them at a time. This prompted Abhishek to take it to a scale-up.

From then, Abhishek, with Verved, has helped hundreds of students by giving them a start in their career despite their experience/knowledge level.

With Abhishek's expert leadership and motivating vision, Verved is building strength-on-strength and has associated with many companies to provide employment opportunities. Verved operates remotely with 100+ associated companies from around the world, working as a mobile and web application development firm and offering services like marketing, designing, and growth hacking. Verved is also a part of StartupLanes, a network of 4000+ companies in 7 countries and 40 cities.

Age is just a number, experiences define the ability of a person to climb the success ladder. It just requires an intangible spirit and confidence in one's own self to build a business that competes with global giants and makes a name for itself at the young age of twenty, which Abhishek has skillfully managed to do.

The founder and CEO of Verved and the creator of the Verved edProgram, which is India's first-of-its-kind mentorship programme, he is a huge inspiration for the youth. He is an international award winner titled "Top 50 Tech Leaders" (InterCon, Dubai), Recipient of "Young Entrepreneur Excellence Award" by NCCN & Nominee for "Young Person of the Year 2020". He is also a TEDx speaker, a YouTuber & Google Venkat Panchapakesan Memorial Scholar. He has mentored thousands of students in the field of entrepreneurship and technology all across the globe, still as a college student.

Living by three basic life mantras: realistic willpower, undoubted self-commitment, and controlled impulsiveness, Akshat is a modern-day young entrepreneur who sees his business as something that is beyond financials and fame. For him, the biggest reward is customer satisfaction and the only way ahead is constant innovation.

The founder-CEO of ClickOnCare.com, Akshat works incessantly towards delivering high-quality skincare products to its customers with a feasible and hassle-free shopping experience globally. He also believes in delivering the right content and knowledge to its customers and hence focuses on it dedicatedly. With his hard work and experience, ClickOnCare today has become one of the largest Skin, Hair, and Nutrition Store catering to customers worldwide.

THE STARTING POINT

Akshat started off his career at ING Vysya Bank after completing his master's in business administration. During his stint there, he found himself lending a hand at a local pharmacy, billing customers and that's when he developed a great interest in the self-care business.

Taking this newfound liking for a distinct business seriously, he started exploring avenues to kick start a new journey. His explorations began with eBay and Facebook selling Glucometers, Digital BP Monitors, and Whey Supplements. His Facebook page, AM Care became a big rage in a little time and it prompted him to innovate further by sharing hand-written thank you notes, making follow-up delivery calls; thereby, adding a nice touch of personalization.

Going ahead ClickOnCare started Online Sales in 2013 under a Proprietorship Format and soon the project morphed into a business with its incorporation as a Private Limited Entity in 2014, when he hired his first two employees and moved to a commercial space from a 1BHK residential office-cum-warehouse. The product SKUs were also increased by Akshat to 3000 in the same year.

By 2016, he had successfully established a market model and his product count was crossing one lakh. 2018 became the year of consolidation and marketplace model was stopped. He also recorded a 1054 percent revenue growth in the same year. Subsequently, he fine-tuned his services, optimized the product count to 10K, and added better warehouse facilities.

Consequently, with Akshat leading the way by exploring the Healthcare industry, targeting the niche categories at first, and then eventually dominating the same Bangalore-based ClickOnCare services dominate the international markets today with 500+ active healthcare brands and 5000+ active products. Trusted by hundreds of doctors and celebrities, it is the single largest online skin, hair & nutrition store in India.

“AKSHAT WORKS INCESSANTLY TOWARDS DELIVERING HIGH-QUALITY PRODUCTS”

LEADING A THRIVING BUSINESS

An avid golfer, a national-level shooter, and a ham radio enthusiast, this versatile leader is much beyond just another suit-clad businessman.

This dynamic youthful leader has been transforming the Cosmeceutical, Derma & Nutraceutical Online Business; enhancing the reach of the Pharma Industry.

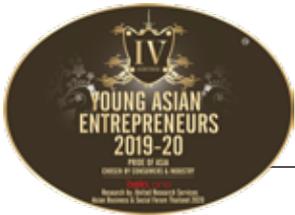
Keeping up with the rapidly growing and evolving Indian skincare market, which stood at 1.6 billion dollars in 2017 and projected to grow at a CAGR of nine percent to reach 2.7 billion dollars by 2023, alongside the nutraceuticals market that is expected to reach 18 billion dollars in 2025 with a CAGR of 21 percent, Akshat Malik is leading ClickOnCare with a refined vision to dominate the market.



AKSHAT MALIK

REDEFINING E-COMMERCE

The Founder & CEO of Bangalore-based ClickOnCare.com, Akshat Malik is a dynamic young leader who has transformed the self-care e-commerce industry with sheer determination and a long-term vision. Today, his brand is an internationally acclaimed property with millions of users



YOUNG ASIAN
ENTREPRENEURS



**“APART FROM HIS BRAINCHILD JD COIN,
DR. SINGH IS KNOWN FOR HIS VALUABLE
PROJECTS IN THE HEALTHCARE SECTOR”**

DR. BHUPINDER SINGH

UNLEASHING THE POTENTIAL OF CASHLESS ECONOMY

Dr. Bhupinder Singh is the CEO APAC for JD Coin (JDC), the fastest upcoming brand in the sector of decentralized money based on the concept of blockchain technology. With just a couple of years into its operations, the company has been ranked among the top few companies on the Cryptocurrencies platform

IDENTIFYING THE SCOPE OF TRANSFORMATION & IMPROVEMENT

Dr. Singh has a vision to remodel the world of cashless economy by utilizing innovative technologies introduced through JD Coin. He aspires to create a space for using crypto currencies that would be available to every person across the globe. He strives to optimize the global economy by putting in place a smart virtual currency to enable a faster and safer environment for transactions. Besides this, he is also actively looking into the discrepancies and issues the organization faces currently in the blockchain mechanism.

He has begun working on the fourth generation of blockchain. The blockchain 4.0 is bound to set aside the issues it carried from the previous generations and will be much more structured owing to the aid of AI, Data Compression and Sharding among others.

A MULTIFACETED PERSONALITY

Dr. Singh, who is at present based out of Idaho, has faced his share of challenges that he eventually overcame. After his first visit, his initial days in the US were spent understanding the way things worked there. From holding Yoga classes for friends for gaining mental peace and adopting a disciplined lifestyle, he gradually set a routine for himself in the US.

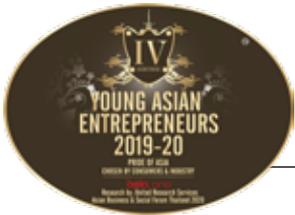
With firm determination, he set out on his entrepreneurial journey and successfully completed various projects related to diverse fields. Apart from his brainchild JD Coin, Dr. Singh is known for his valuable projects in the healthcare sector wherein he has endorsed the technology of Enhanced External Counterpulsation, which is a procedure recommended globally for cardiac patients. The procedure is proven to be helpful in bringing down the occurrence of angina episodes. In the education sector, he has introduced Scenictionary Education, which enables learning through visuals. Creating methods for smart learning and invaluable education material, he has paved the way for a redesigned and renovated learning procedure.

SHOULDERING SOCIAL RESPONSIBILITIES

Under his guidance, JD Coin has been extending every possible help. During the ongoing global COVID-19 pandemic, it is helping those affected through the donations it receives from its clients. The contributions are expected to bring relief to a lot of affected people in the coming months. The donations can be made through the addresses provided on the website, which would be highly instrumental in supporting healthcare facilities, food banks and even animals in distress.

Armed with enormous wisdom and in-depth knowledge of the IT industry, Dr. Singh is well-equipped to identify the promising prospects of the futuristic blockchain technology. A tech-savvy leader with exceptional business acumen as well as negotiation skills, he is enthusiastic about taking up new projects and converting them into successful ventures. His initial victories have greatly empowered him to undertake multiple projects in diverse segments including IT, Education, Energy, Business Consulting and Healthcare among others.

Dr. Singh, who hails from Amritsar in Punjab, has always been an ambitious person. His thirst to learn new things and visit new places always prompted him to leave his indelible mark on the global stage. This yearning brought him to the United States where he successfully explored new roles and accomplished multiple milestones.



YOUNG ASIAN ENTREPRENEURS

With the vision to streamline Physician Marketing across the globe by ensuring efficiency, effectiveness and transparency, Dr. Harshit, a veteran advertising & marketing professional, led the foundation of Doceree in 2019. The dynamic individual today is leading it with utmost dedication and very interestingly merging his skills of storytelling and marketing with methodical use of data and creativity.

A globally-renowned healthcare marketing influencer, he has been bestowed with greatest industry awards for his path-breaking work for addressing some of the biggest health challenges – Immunization, Vitamin D deficiency, Diabetes by bringing together data and creativity. He has an interesting approach towards leadership and his business which can make for a good case study as well.

VAST EXPERIENCE

Before beginning his journey with Doceree, Dr. Harshit, an MD from Chicago's Northwestern University, had worked across a number of brands and agencies specializing in healthcare. He started his career as Vice President of Altruista Health where he led a team of technologists to create a "Think Tank" which was responsible for the development and delivery of the "Guiding Care Technology Platform" used for predictive risk modeling, gaps-in-care analytics and the development of customized intervention plans to improve patient outcomes and cost efficiencies for healthcare providers. Following this, he spent a few years at Via Media Health as VP and COO.

Dr. Harshit, who is also an alumnus from IIM Lucknow, further moved to the agency side and spent six glorious years at McCann Health, where he held a series of positions including Country Head, Marketing Director and Innovation Lead all over the world namely in Asia, Europe and Americas and gained great prominence in the industry. His last stint before setting up Doceree was with Compugain as EVP (Healthcare).

AN UNCEASING SAGA OF AWARDS AND ACCOLADES

For his outstanding contribution to the healthcare sector, Dr. Harshit was honored with a number of awards during his career including Cannes Lions Grand Prix for Good, India's first Black Pencil at D&AD Awards, One Show's first-ever Best of Discipline Award in Health, Wellness & Pharma category, 40 under 40 APAC marketing-communications achievers, 2017, Most Influential Global Marketing Leaders of the Year by the World Marketing Congress and more.

MERGING MARTECH & HEALTHCARE

The lack of digital adoption by Pharmaceutical sector pushed Dr.

***"THE LACK OF DIGITAL ADOPTION BY
PHARMACEUTICAL SECTOR PUSHED DR.
HARSHIT TO PLUG THE GAP WITH DOCEREE"***

Harshit to plug the gap with Doceree, the First Global network of Physician-only Platforms for Programmatic Marketing. He believes that Doceree will disrupt the Physician marketing landscape much in the same way digital ad networks transformed the consumer marketing space. The visionary approach of Dr. Harshit to create an integrated and collaborative ecosystem has enabled pharmaceutical brands and digital platforms to mutually benefit from untapped opportunities present in Physician marketing in the most 'regulatory compliant and transparent manner.' Dr. Harshit believes that by introducing effectiveness and efficiency in Pharma marketing, Doceree can reduce marketing spends by about 10% which would eventually reflect upon the pricing of drugs and make healthcare accessible and affordable.



DR. HARSHIT JAIN

DEMOCRATIZING PHYSICIAN MARKETING

Having an interesting vision of contributing to digitization of Physician Marketing through Doceree, Dr. Harshit Jain is working hard to bring in a never-seen-before change in the world of healthcare & has successfully merged his strength of data insights & creativity to build a unified, integrated physician marketing ecosystem



“AS A LEADER, HE HAS SET DIFFERENT PARADIGMS FOR THE YOUTH TO PROVIDE MORE LEADERS TO THE WORLD”

GAGAN ARORA

THE EXTRAORDINARY AMONGST THE ORDINARY

Mr. Gagan Arora, the Founder & CEO of Vertex Global Services, the Director of Global Education Committee at Asian Arab Chamber of Commerce, & the Chairman of Foreign Investors Council- Delhi, is a renowned leader in the IT industry. A young tech-entrepreneur, he envisions to create a novel digital world

Vertex works on the motto of “One dialogue, Many solutions.”

As a highly driven leader, he was quick to leap enthusiastically in the driver’s seat, climbing the entrepreneurial peak. Leaving no stones unturned, Vertex has channelized the power of technology by deploying chatbots, Smart IVRs, AI & Machine Learning, and the key services range from Customer Experience Management, Human Resource Outsourcing, Performance Marketing to a whole online Digital Academy.

WEARING MANY HATS

A unique perspective is imperative to bring progressive change in the society. An inspiration like Mr. Arora has transformed the lives of many. Through multiple programs, he has brilliantly uplifted the society. As a leader, he has set different paradigms for the youth to hone their skills and mold themselves to be the leaders of change. He has been recognized for his excellence in areas such as social, professional, financial and innovation, which led him to gain the prestigious title of the ‘CEO of the Year’ by ‘Indian Achievers’ 2020. As the captain of the ship Mr. Arora has built a solid foundation, which certified Vertex as best place to work. He successfully created a network of partners, and added important and valuable client businesses to the growing roster. In a short span of just 4+ years the organization has set footprints in 4 continents. Acknowledged as the first-generation tech-entrepreneur and Boston Group certified business professional, Gagan Arora was also appointed as the Chairman for FOREIGN INVESTORS COUNCIL-FIC Delhi in December 2020. At Vertex, he wears multiple hats, motivating his team to achieve unimaginable milestones. His vision towards upskilling and education for all, earned him the position of Director of the International Education Committee at ASIAN ARAB CHAMBERS OF COMMERCE, where he has 52 countries directly under his supervision.

OPPORTUNITIES AMIDST ADVERSITIES

During the pandemic, Vertex was busy turning misfortune into fortune. To make an impactful change in the education sector, he initiated Vertex Digital Academy to influence new-age learning and holistic development for all. Vertex Global Services has won 20 awards this year in ‘services and operations’ categories. He has won 5 awards himself in 2020. He was awarded by CNBC for being one of the 40 Under 40 Top Influential Leaders and by Forbes for being the Top 100 Great Managers. He also won the Most Innovative Young Tech-Entrepreneur 2020 by Brand Opus India.

Vertex Global Services, ranked 19th among the world’s 50 most innovative companies, has been digitally transforming organisations by offering cutting-edge solutions. With limited resources and a firm belief in the power of technology, Vertex started from Florida in 2016. Technology-driven enterprises then, on the other hand, were at a nascent stage of becoming pervasive businesses. With operations in India, the UK, and the Philippines, the company skyrocketed and established a global footprint after just a few years in the market. While staying committed to environmental and humanitarian causes, Vertex reached a major achievement by generating 100% revenue YoY and served 3000+ satisfied customers in a short span. It is embossed as one of the top innovative startups in India that is responsible for digitally transforming organizations by deploying efficient and revenue generating solutions. Under his guidance, Vertex has paved a way to transcend the geographical boundaries in search of quintessential opportunities that can be turned into effective business planning.

**“JAISHEELA BELIEVES IN
 TRANSPARENCY, GENEROSITY,
 AND INTEGRITY”**

There is nothing more fierce than a woman who is working hard to follow her dreams and accomplish grand success. Young women of today are reshaping the world of business with a sense of entrepreneurship and leadership that is unique to them and is as inspiring as it can get. One such name in the pool of rising stars is Jaisheela Padmanabhan, the Founder and Chief Executive Officer of Ascribe Healthcare Solutions, a BPO company offering revenue cycle management services with a world-class global delivery team of healthcare, billing, coding and revenue cycle experts to help clients achieve their business objectives. She holds diverse experience in leading teams of diverse background, Operations Management, Process Management, Client Management & Service Delivery. The lady is skilled in cross-functional expertise of incubating new practices with an ability to conceptualize process strategies, improvise client satisfaction, and optimize resource utilization.

BREAKING THE GLASS CEILING

Jaisheela comes from a very humble background and considers herself very fortunate that she could become the first female graduate in her family. She sees her father as the biggest motivation and support in her life, who treated her dreams as his own and helped her on every step of the way. She also turned the negative moments of her life into learning lessons and inspiration to do better. The many hardships and failures that came her way made her stronger and a better person. She attributes this courage to move forward to the education. Now, this first-generation entrepreneur is leading her company with a global vision and her able guidance, Ascribe has delivered transformational results to our clients in the USA, Dubai, Qatar, Oman, Australia and the latest being Hong Kong.

STANDING UP FOR EMPOWERMENT

Jaisheela believes in transparency, generosity, and integrity and these are the core values that she puts in place to run her company. She is not only motivated by profits but also aspires to pass the advantage to the underprivileged. Under her aegis, Ascribe is currently focussing on CSR activities in education, employment, and empowerment. It also gives a chance to all the organization to contribute towards the society, environment and country. Bringing smiles to people’s lives not only gives a sense of inner satisfaction but also pride and contentment. Crafting a successful brand to the point where it leaves a personal legacy behind is appealing and serves as motivation for Jaisheela. Her long-term vision is to build a successful healthcare business that would help us provide free education

to 10000 children across the globe.

MANY LAURELS

Ms. Jaisheela Padmanabhan has to her credit a number of national and international awards recognizing her hard work and success. She was awarded the Emerging Entrepreneur of 2016- 2017 Middle East Asia by World Leadership federation in Feb 2017 at Leadership awards and Summit, Dubai. She was also awarded the Entrepreneur of the year 2017- 2018 by MA FOI FOUNDATION.



**JAISHEELA
 PADMANABHAN**
EMPOWERING WITH EXAMPLE
 A staunch supporter of women empowerment, Ms. Jaisheela Padmanabhan herself is a great example of determination, zeal, and fighting spirit. The first-gen entrepreneur had to face a lot of challenges to set up lead Ascribe Healthcare Solutions to the zenith of success



YOUNG ASIAN ENTREPRENEURS



***“MS. REDDY, BEING A CHEMIST HERSELF,
HAS ENSURED THAT ALL THE INGREDIENTS
PROCURED ARE HEALTHY FOR THE SKIN”***

JYOTSNA REDDY

TAKING THE COSMETIC INDUSTRY TO NEW HEIGHTS

Realizing a dearth of safe and high-quality makeup products in the Indian market, Jyotsna Reddy established Twenty Beauty along with her sister. Through Twenty Beauty, she intends to build a holistic makeup brand and launch an excellent range of cosmetic products for Gen Z customers

Under Ms. Reddy's leadership, various innovative measures have been adopted by the organization. For instance, the process of selling the products through vending machines has eliminated many issues that customers face like waiting in queues to purchase products and picking up the wrong product.

Through the vending machines, the customer can purchase exactly the desired color, type or combination without having to worry about buying the wrong products. These vending machines are more relevant in today's pandemic situation. They enable customers to shop with ease by limiting their interaction with others. In the near future she plans to get more such machines installed at multiple locations for the convenience of her customers.

VALUE FOR MONEY PRODUCTS

Many people desire safe and quality products at great prices. Most of the time, customers would not even hesitate to pay for a great product. She understands this and therefore, makes sure that her entire line of products is well-tested and comprises the finest of raw materials.

Ms. Reddy, being a chemist herself, has ensured that all the ingredients procured are healthy for the skin. Some active ingredients such as Titanium Dioxide and fruit extracts are among the main components in most of the products. By virtue of her dedicated research and earnest efforts, she is confident that the brand's products will be well-received by customers of all ages.

TARGETING THE YOUNGER GENERATION

Under her quintessential leadership, the Twenty Beauty team has been meticulously studying the latest fashion trends. Inspired by some of these trends, the Reddy sisters conceptualized the idea of creating a dynamic cosmetic brand that enhances beauty, is soft on the skin and has a nourishing effect on it.

Using the best ingredients devoid of greasy materials, Twenty Beauty has all the components needed to build an excellent product line that would nourish and nurture the skin.

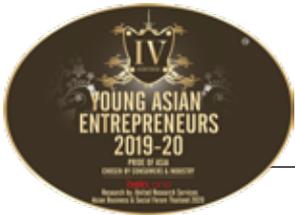
With the aim to launch 1000 vending machines in the future, she aspires to keep the confidence high amid the ongoing health crisis. Having been in the market for over three years now, this young entrepreneur has been consistently putting her best foot forward to evolve with the trends and offer customers the best solutions.

It is challenging to combine the goodness of cosmetics to accentuate beauty and create products of great market value at the same time. However, Ms. Reddy seems to be extremely dedicated to accomplish this goal and has been working her way towards a grand victory.

With a wide range of products having extensive ingredients and excellent composition, Twenty Beauty has grabbed a lot of eyeballs already. By launching a comprehensive range with international quality components to suit all skin types, she has been continually devising innovative ways to present her products to the masses.

INNOVATING HER WAY TO THE TOP

Today, E-Commerce has taken the world by storm and considering the current scenario, it has become all the more popular. To tap into this segment and make shopping a convenient affair, Twenty Beauty sells its products through its website.



YOUNG ASIAN ENTREPRENEURS

Mr. Sharaf's technical inclination and tremendous dedication have paved the way for students from all walks of life to avail quality education through digital means. Being an extremely learned technologist himself, he has been at the helm of the campaign to ensure quality education for all. With a determined attitude, he has created an environment of learning that can surpass social and physical barriers.

Beginning his entrepreneurial journey in 2017, Mr. Sharaf has worked hard to turn Cymatic into an acclaimed and eminent name in the field of education. His grit has led the company to achieve a coveted spot among the top 5 startups from Bihar. Among the numerous startups in the state, Cymatic is the only EdTech company in Bihar to be recognized by all three Governments of Bihar, Jharkhand & India. The company has received seed funding from the Government of Bihar and some angel investors.

Mr. Sharaf, who has a degree in B. Tech from Birla Institute of Technology Mesra, is an illustrious and extremely active alumnus of the reputed institute. Being a member of the Bihar Industries Association (BIA), he also continues to inspire youngsters and budding entrepreneurs.

GENIUSES START EARLY

Displaying the considerate side of his personality, Mr. Sharaf has been taking steps in the direction of building a viable and great educational ecosystem. He is a visionary who was passionate since a young age to locate, analyze and rectify the issues cropping up in the educational set up. He had observed the discrepancies in the system which had been harsher for the students coming from the tier-2 and tier-3 cities of India. The lack of element in education and the digital isolation were some of the points that brought him to take up the cause. It is then that he decided to revolutionize the learning process and bring it easily to all the deprived and deserving students who were waiting and willing to learn. He has also been endorsing the new-age technologies such as the Artificial Intelligence, Blockchain among others to renovate education through technology.

FOSTERING PERSONALIZED LEARNING

Under his leadership, Cymatic has developed high-end platform over WebRTC technology for enabling Interactive Virtual Classroom and Peer Learning using Synchronization. Through the customization of the curriculum and a diligent team of e-Gurus recruited from prime institutes like IIT, IIM, AIIMS, BITS, it is the largest competent market place to provide private tuitions. Their online platform has 4 major modules, namely the Live lectures, Online content, Doubt-solving sessions and Quizzes & Tests. With 24x7 doubt assistance, Cymatic is the only firm to offer this facility. Partnering with Prakash Academy to educate the underprivileged

"HIS GRIT HAS LED THE FIRM TO ACHIEVE A COVETED SPOT AMONG THE TOP 5 STARTUPS FROM BIHAR"

children, it proves its sincerity for the cause.

WELL-DESERVED RECOGNITION

Under the exemplary leadership of Mr. Sharaf, Cymatic has been listed among the top 100 smart start-ups by IIM-Calcutta. It has received the Indian Achievers Award, and has been recognized as the Most Promising Start-up in India. It has also received a Hardware Grant from Learning Equality, USA. The firm has registered a User Growth Rate of 160% and is all set to serve over 5000 users, thereby leading to enhancement of the revenue by 500% by the end of Fiscal Year 2020-21.

Mr. Sharaf has a warm, radiant personality and is quite fond of travelling and meeting new people. An optimist by nature, he believes in taking failures in his stride and learning from them.



KAUSHIK SHARAF

THROWING OPEN THE GATES OF QUALITY EDUCATION FOR ALL

Kaushik Sharaf is the Founder and CEO of Cymatic, an organization that is pioneering the expansion and accessibility of education across India. Throughout his entrepreneurial journey, he has been leading from the front to bridge the gap in the country's education sector



“KAVIN BHARTI MITTAL WITH HIS PURSUANCE, DRIVE AND BELIEF IN ZEN BUDDHISM CONTINUED HIS INNOVATIVE THINKING, AND THUS WAS BORN THE HIKE WALLET”

KAVIN BHARTI MITTAL

FUELING THE ONLINE REVOLUTION

Kavin Bharti Mittal, the Founder & CEO, Hike Messenger, has emerged as a quite successful entrepreneur from India who has been recognized for his million dollar smile and the potential to earn billions. He is undoubtedly one of the youngest and the most successful faces of the brilliant youth of India

Kavin Bharti Mittal has inherited the technological genes of his father, Mr. Sunil Bharti Mittal, the Founder of Bharti Airtel. But he possesses a unique spark of his own and has chosen his own path to create his mark and build his app – the Hike Messenger, the world’s sixth largest mobile messaging application. Choosing to build his own pyramid in the race of the connectivity drive, Kavin had the right ambience of a phenomenal business atmosphere in the house, mentored by his focused and disciplined father.

The genius in Kavin was visible even while he was studying for his Masters Degree in Electrical and Electronics Engineering and Management from the Imperial College, London as he founded an app company called AppSpark, while he was in the final year at college in 2008. The technology savvy youngster had big ideas to influence millions of minds through his innovative applications that could streamline connectivity needs in a more organized way.

Moving towards his goal to provide sophisticated apps to the

growing number of mobile internet users, he set up a movie-ticket application called MoviesNow for IOS, in collaboration with movietickets.com. It proved to be a brilliant app which was the first-ever movie ticket reservation app on the iPhone and even received recognition from Apple as “One of the 10 Essential Movie Goer Apps”.

His thirst for formulating apps was finally quenched when he founded the Hike Messenger; however, it was an idea that not only needed funding but also out-of-the-box thinking to help his mobile app remain as a frontrunner. At a time when startups were dwindling and not finding too many takers, Hike received an initial funding of \$21 million from Bharti Softbank and \$65 million from Tiger Global. Thus, India’s most popular social media entrepreneur was finally seeing his dream turn into reality as positive signs began to pitch in as the number of subscribers began to rope in. To penetrate into a market that was enchanted by Facebook and Whatsapp, Hike was the new baby that was growing steadily. By the beginning of 2016, Hike had more than 100 million users exchanging over 40 billion messages per month.

THE HIKE WALLET

Kavin with his pursuance, drive and belief in Zen Buddhism continued his innovative thinking, and thus was born The Hike Wallet in June 2017 launched with the drive to turn money into a social currency. It is a platform that could become your wallet, the first messaging app in India to launch online payments. Inspired by WeChat owned by Tencent, this app allows over 100 million users to transfer money and pay bills through the Hike Wallet.

AIRING UP INTO THE SKY

The rise in Kavin’s popularity especially amongst the youth is growing tremendously as he wishes to position Hike as a one-stop shop for every need, from using it as a wallet, to messaging and calling, cricket scores, daily quotes, facts and humor, organizing the user’s daily life and to stay updated on news about the latest Hike features.

STRIKING WORK-LIFE BALANCE

Meditation, working out and a good night’s sleep are vital to Kavin’s routine. He works out at least three to five times a week depending on his travel schedule. Music helps him to unwind after a tiring day. He enjoys playing guitar and piano.

Under his leadership, RvR Ventures has been multiplying its profits by leaps and bounds by trading Spot Gold (XAUUSD) in buy and sell — both directions on the total movement of over 75,000 pips. Moreover, with his ceaseless efforts, the company has succeeded in expanding its portfolio management business in several countries across the globe.

HIS ROLE MODEL

Kevin considers Mr. Warren Buffet as his role model. He is inspired by Mr. Buffet's powerful lessons that have taught him that not everything that happens around the world warrants a reaction. You have to stop getting influenced by what the world thinks of you and concentrate on yourself and be your biggest motivator to keep pushing yourself ahead in life.

UNPARALLELED LEADERSHIP STYLE

Kevin has a unique leadership style that inspires his team members to conform to the core values of the company. As an empathetic leader, he firmly believes in creating a high trust culture and more inclusive environment. He is receptive to inputs from all his employees and therefore, he constantly encourages open communication between the members of his team so that each one of them gets an equal opportunity to participate in decision-making, and share their ideas without hesitation. Kevin believes that good corporate governance is imperative for the sustainable growth of every organization. Therefore, he strives to promote the principles of transparency and accountability so as to create an environment wherein the stakeholders, management, and employees can co-exist to achieve organizational goals unanimously.

Kevin adheres to a tech-savvy and futuristic approach for the welfare of the company. As soon as the COVID-19 pandemic broke out exposing countless people to substantial health risks, RvR Ventures, under Kevin's leadership, took every possible measure to ensure the safety of their teams. They introduced technical and digital systems that allowed the team members to stay safe at their homes while remaining fully operational throughout the lockdown.

NURTURING YOUNG MINDS

Kevin strongly emphasizes nurturing the minds of young entrepreneurs so that they can come up with pioneering ideas. Under his leadership, RvR Ventures has recently launched a Forex Trading Program wherein candidates are selected based on their performance in the entrance test conducted by the company. This program aims at providing the young leaders of tomorrow with extensive technical, analytical, & fundamentals-based real-time training and trading sessions on Real ECN accounts, where trainees typically execute more than 5000 trades in 1000 trading hours.

“HE FORESEES TECHNOLOGY AS THE GREATEST ENABLER OF CSR IN THE POST-PANDEMIC WORLD”

What's more! The program also enables the trainees to experience and learn from RvR Trading Algorithm's trading strategy & signals, which are implemented by automated trading robots in real-time on live ECN trading terminals.

GIVING BACK TO SOCIETY

Kevin and his team have been contributing to society in a variety of ways. He believes that companies do not operate in isolation as their transactions, operations, and gains are in every way linked to the communities they operate in. Under his leadership, RvR Ventures constantly strives to make meaningful transformations in people's lives via technology and automation. Kevin foresees technology as the greatest enabler of CSR in the post-pandemic world.



KEVIN ALBUQUERQUE

FOCUSING ON THE CORE SKILLS AND VALUES

Kevin Albuquerque is the Chief Trading Officer at RvR Ventures, a Dubai-based financial services provider that deals in Bullion Trading and Forex fund management. An M.Sc. in Global Finance from the University of Westminster, London, he has a keen eye for spotting odd market behavior



“MR. SHAH DREAMS OF BECOMING THE HIGHEST VALUED CYBERSECURITY PROVIDER IN ASIA”

MANAN SHAH

GENERATING PHENOMENAL SOLUTIONS IN CYBER SECURITY SERVICES

Manan Shah, the Founder & CEO of Avalance Global, is a young and dynamic entrepreneur who has made his mark in the cybersecurity sector. Under his leadership, the firm has been efficaciously helping organizations in overcoming cyber threats and securing their digital resources

He then expanded his operations to New York and beyond and hasn't looked back since. Along with his valuable funding partners, he guides his company to achieve new heights of success with each passing year.

A VISIONARY TO THE CORE

A renowned leader in the cybersecurity sector, Mr. Shah dreams of becoming the highest valued cybersecurity provider in Asia. In its journey to becoming the top player in the field, Avalance Global aspires to make its clients' lives easier by addressing a comprehensive set of problems.

Being in the business of providing security, Mr. Shah values his customer's digital security needs and works tirelessly to fulfil them. The firm vows to make the digital space a secure one, devoid of any cyber threats to any organization.

A WIDE ARRAY OF SERVICES

The concerns with respect to cyber security have risen considerably in the recent times and Mr. Shah understands this concern very well. Such threats can go beyond causing harm to the financial well-being of an organization and can even cause a dent in its reputation. To overcome these challenges, he has set up dedicated teams to work on specific problem areas.

Under his leadership, the Red Team works on various aspects like Vulnerability Assessment and Scanning, Penetration Testing, Web Application Security Testing, Mobile Application Security Testing and Wireless Security Testing among others. Similarly, the Blue Team is dedicated to maintaining an overall Network Security Protection along with Malware Protection. Likewise, the Purple and White Teams look after SIEM Effectiveness Analysis and Cloud Security Assessment, respectively. With an exhaustive network of solutions, the firm's primary goal is the safety and security of the client company.

AWARDS AND RECOGNITIONS

From launching AI-based anti-piracy solutions to working for various cyber cell departments in India and around the world, Mr. Shah has come a long way. In recognition of his talents, he has been bestowed with the Young Indian Innovator award by Digit Magazine in 2014 along with the title of Entrepreneur of the Year 2019 in AI. He has also been recognized by Silicon Review as Entrepreneur of the Year 2017.

Apart from these, this young entrepreneur's achievements include accolades from the Government of Gujarat, India, as well as the Dubai Police for assistance in solutions for e-crimes.

Thanks to the remarkable solutions provided by Mr. Shah, both government and non-governmental organizations trust the enterprise and vouch for its services. Avalance Global works towards putting together a complete and thorough security system in place in order to eliminate the chances of attacks on confidential and sensitive files or databases. From identifying gaps to providing maintenance, the company's goal is to offer holistic security measures. With an impressive array of offerings, Mr. Shah is committed to shaping up solutions specific to the client's requirements.

AN INSPIRING JOURNEY

After discovering ethical hacking at a young age, Mr. Shah dropped out of school only to find his passion for becoming a digital security services provider. Soon after setting up his company, he found his clients in various governmental and non-governmental organizations.

40 UNDER 40

In his long career, Mr. Nathani has gained deep knowledge and insights to deliver innovative electronic solutions — a highly valued skill to understand and adapt to different challenges in this field. He has been seamlessly taking crucial decisions for ensuring the company’s continued success, maintaining its impressive record of accomplishments, and developing strategies for its rapid progress. In 2020, when the entire globe was hit badly by the COVID-19 outbreak and ‘no-touch’ exchanges became the norm, he pioneered the practice of paperless processes for customer service. It not only helped optimize the existing workflow but also reduce the organization’s carbon footprint. With these sustained efforts, under his dynamic stewardship, his team has achieved the customer satisfaction rate of 98%. Being one of the stalwarts in the industry, he ensures that all his strategies are aligned with the vision for the company’s as well as the sector’s consistent growth.

A BIG HIT IN THE WORLD OF BUSINESS

It is the truth universally acknowledged that the more a company adds value to the lives of its customers, the more it succeeds. Offering a comprehensive range of services and projects spread across various verticals and geographical locations, M/s Airtec Electrovision Pvt. Ltd. has become a distinguished name among the top private companies of India. Besides, Mr. Nathani lays emphasis on reaching out to more and more people every day as this helps improve the understanding of demographics and psychographics of potential customer base. Therefore, the organization connects with more than 1 million people through social media posts and has already garnered over 1, 50,000 views on its corporate videos.

CREATING HIS TRAJECTORY TO SUCCESS

Mr. Nathani’s life is a lesson for the generations to come. He never gave up in the face of adversity and persisted hard to turn every adversity into an opportunity. With sincerity, dedication and determination, he embarked on his entrepreneurial journey and successfully completed various projects in diverse areas. His quest for perfection in every aspect of life has made ‘Airtec Electrovision Pvt. Ltd’ achieve great success in the Amazon marketplace. Providing standard trade name for different sizes of TV sets in lieu of products by popular brands such as Mi, OnePlus, Hisense, etc., his project management system brought a considerable transformation, which has helped optimize and improve the ongoing scenario.

AN EXEMPLARY LEADER

He shares a great rapport with his staff, who always look up to him for inspiration and guidance. He staunchly believes that employees should be continuously motivated and supported because

***“HE IS AN IRON FIST IN A VELVET GLOVE,
 & HAS BEEN CONSISTENTLY SETTING
 NEW BENCHMARKS OF EXCELLENCE
 WITH HIS GREAT VISION”***

innovation and excellence cannot take place in an environment of fear and submission. He lends a helping hand and a supportive shoulder to one and all at their time of need.

He firmly believes that employee satisfaction goes hand in hand with the company’s ongoing and futuristic growth. Under his visionary guidance, every staff member undergoes an intensive training programme designed to equip them with all the skills and knowledge required to serve clients in today’s competitive marketplace. He reckons that a leader’s biggest strength is his team and it is important to nurture, collaborate, and promote the growth of every individual working with him.



**MANISH
 NATHANI**

A DYNAMIC LEADER BOLSTERING MARKET INNOVATION

Leaders are born to lead, empower and influence. Mr. Manish Nathani, Director, M/s Airtec Electrovision Private Limited, is an iron fist in a velvet glove. He endeavors to set new benchmarks of excellence in the progressive business ecosystem with his great vision, determination, and extraordinary talent



YOUNG ASIAN ENTREPRENEURS



***“HE IS SKILLED AT IDENTIFYING
CHALLENGES & IS PREPARED TO
CONFRONT THEM WITH SOLUTIONS”***

MINHAJ AHMED

SETTING HIGH STANDARDS FOR BANGLADESH'S FMCG SECTOR

The Managing Director of Ahmed Food Products Pvt. Ltd., Minhaj Ahmed is a young leader who has made his mark in the food industry in Bangladesh. Besides bringing about an overall improvement to the FMCG sector, he has been efficiently carrying forward the firm's legacy of excellence

Apart from these, government tariffs and regulations are also a matter of concern. Although the government has been supportive recently and things look bright for the industry right now, he feels there is a pressing need for a sustainable model.

Another issue he feels the food industry in Bangladesh faces is that it heavily relies on raw material that is imported, a process that brings with itself many hurdles. These logistical challenges need to be overcome to ensure a smooth-functioning system that will allow the industry to thrive.

BUILDING CUSTOMER LOYALTY

Under his quintessential leadership, Ahmed Food Products Pvt. Ltd. has since long adopted methods to generate quality food products and in the process, it has ensured that superior hygiene standards are maintained. The company strictly adheres to the Good Agriculture Practice (GAP), Good Manufacturing Practice (GMP), and Hazard Analysis Critical Control Point (HACCP), along with ISO and BSTI standards.

With a testing process carried out at each stage of manufacturing the product, the company leaves no stone unturned in ensuring that only quality products reach the customer. Its stringent quality standards over the years have earned the company colossal respect and a loyal customer base across the country. The company's products are in demand and are available with retailers and supermarkets across the country.

GARNERING GLORY

Heading a company that has received love and gratitude from society, Mr. Ahmed takes social responsibility seriously. The company's commitment to society through its dedicated CSR activities has further solidified its position in the country. Under his leadership and guidance, Ahmed Food Products Pvt. Ltd. is the only company in Bangladesh to have received eight consecutive BIZZ Awards, which include THE BIZZ 2012, Peak of Success 2013, Beyond the Success 2014 as well as Victorious 2019.

In addition, the organization has also won the title of 'Best Food Company' and received Bangladesh Business Award 2014-2015, from Robintex Group and Mirror.

Winning the Business Management Award in 2013 for Excellence in Business Management from the Global Business Corporation in the US has added another feather to Mr. Ahmed's cap. This young entrepreneur is now working towards the goal of making positive changes in the country's FMCG sector.

For many people around the world, inspiration comes from within the family. Similarly, Mr. Ahmed also finds inspiration in his father's journey. The latter had a successful career himself and has been the epitome of hard work and devotion for Mr. Ahmed. Acquainted with the basics of entrepreneurship early in life, he explored his way around the business from a young age. Armed with knowledge and persistence, he learned the skills of decision-making and reliance at an early stage, which also formed the basis of a successful business in the future.

OVERCOMING HURDLES ALONG THE WAY

Anticipating challenges well before they come one's way is the sign of a remarkable leader. Mr. Ahmed is skilled at identifying such challenges and is prepared to confront them with solutions. High interest rates, poor communication and poor infrastructural facilities are some of the issues that he feels may impede the process of growth in the food industry.

***“HE HAS BEEN AT THE
 FOREFRONT OF STRATEGIZING
 & CHALKING OUT PLANS”***

Apart from being an outstanding entrepreneur, Mr. Nayan is also instrumental in bringing out the best in the Raheja Group. The conglomerate’s trendsetting design aesthetic and superlative quality of construction are its strengths. Over the years, the conglomerate has turned into a brand that people trust, under his leadership. The management, which sees through all the projects with a keen eye, strives to give its best to every single one of them. A considerable part of the conglomerate’s success can be attributed to the stunning architecture of its projects, which is the diligent handiwork of Nayan Raheja. His guidance has been central to the processes of innovation and design at Raheja Developers. He has successfully set new standards for the way the company performs and delivers. An architect by training, his design skills have been proven repeatedly with the ventures under his guidance turning out to be works of art.

A KEEN EYE FOR DESIGN

Possessing a degree in architecture from the esteemed School Of Planning And Architecture, New Delhi, Mr. Nayan’s expertise is not restricted to architecture alone. Coming from a family with a background in real estate, it became inevitable for him to develop an inclination towards the construction business in his childhood. It was very early in life that he realised he wanted to become an architect. Unlike most children who spent their time worrying about school work, Mr. Nayan spent his time learning more about design and construction.

Despite his demanding professional life, Mr. Nayan finds the time to pursue his passions. Not only is he a conservationist, in his free time, he also dabbles in music, poetry and direction. When he is not busy with his projects, he also loves to immerse himself in photography. He is a person with varied interests and hobbies; singing is one of his favorites. He is a motivation to the younger generation that looks up to him.

AN ACE STRATEGIST

Mr. Nayan has been at the forefront of strategizing and chalking out the best plans for the group. Under his watchful guidance, the company has achieved tremendous positive results. His significant contributions have led the company to scale new heights. He has introduced new systems and designs while keeping a thorough track of the latest trends in the business.

AWARDS AND ACCOLADES

An outstanding business leader and a person with many talents, Mr. Nayan has been recognized and facilitated with many prestigious awards, including the ‘Young Achievers’ Award’, ‘Young Entrepreneur Award’, ‘Top 10 Most Promising Industrialists Award’, etc. Aside from this, his inventiveness in architecture has earned him the

‘Architect of the Year’ Award.

Mr. Nayan’s exemplary passion for the business is visible in his involvement in the construction of Delhi’s tallest Mixed-Use Development - an astounding and larger-than-life set of luxury hotel residences. This leading entrepreneur is aggressively promoting the leasing out of another project - a luxurious Delhi Mall - to some of the best brands across the world. He is also the key player in getting Arabtec and ECC, the world’s largest construction companies, under one roof in India for the backward integration of the company. Mr. Nayan’s central role is further underlined by the appointment of some of the best and brightest engineers from across the world, which has resulted in bringing in a great deal of revenue for the company.



**NAYAN
 RAHEJA**
TAKING THE WORLD OF CONSTRUCTION BY STORM
One of the biggest names in the Indian construction business, Raheja Developers, founded by Navin Raheja in 1990, has made an incredible mark in the field. The conglomerate is known worldwide for its premium housing and commercial developments



“NIHARIKA HAD ESTABLISHED BONORGANIK IN 2012 WITH HER HUSBAND”

NIHARIKA VERMA

AN ENVIRONMENTALLY-CONSCIOUS RETAIL STAR

The force behind one of the largest and most-popular relationship clothing lines in India with global repute, Niharika Verma is a stunning entrepreneur who knows her business like the back of her hand. Her efforts in the sustainable fashion industry are noteworthy and have also got her many laurels

visit a home furnishing shop where they showed her swatches of fabrics and assured to send the stitched drapes at home.

That idea clicked her, and after one sleepless night, she made one pair of Dad and Son Shirts and compiled all the stock fabrics in a swatch book for the customers to choose from. Today BonOrganik is on its way to becoming the world’s only brand that sells clothing for all relationships.

Served over 2 million customers so far, have more than 6 lakh followers on social media BonOrganik impact on the environment and Retail ecosystem has been noteworthy. The brand and the founders have been at the forefront of driving a change in the retail sector globally with their honest and earnest attempts.

THE GROWING BUSINESS

When Niharika had started the journey of Bonorganik, she had minimal resources, one computer to manage the backend but great zeal and confidence to achieve something big with her idea. The lady toiled hard, worked day and night, supported by her husband and business partner, to come up with one of the world’s finest retail brands.

She built Bonorganik into a thriving business employing more than 300 people. A crusader of women’s rights and believer in equal opportunities, today, 70 percent of the workforce at her place is women.

A socially conscious entrepreneur, Niharika also extended great efforts to help the community during the ongoing COVID crisis too as she pivoted her entire efforts to manufacture PPE Kits and Masks and made them available for more than 5 lakh front liners within a span of a month. She also raised money through crowdfunding platforms to donate more 1.5 lakh masks to the slums of Bangalore.

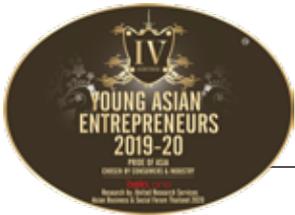
Her work in the space of Sustainability, Ecommerce innovation and retail has been acknowledged by many national and international platforms. She was also amongst 14 women entrepreneurs selected by SonderConnect to represent India at the Blackbox, Silicon Valley.

She has also won many awards for her exceptional work, including Top Retail Minds in Asia 2018, 2019, 2020 by Asia Retail Congress and shopping awards; Women Achiever of the Year 2018 award by GWFM & Jain University, Bangalore; Indian Achiever Award 2018 by Indian Achievers Forum, Women in Leadership 2018 honor by World Women Leadership Congress & Award; Most Influential Brand Listing 2019 by the Economic Times & Asia Retail Congress and Shopping Awards.

An alumnus of NID and IIM Bangalore, Niharika is a sustainability-focused retail entrepreneur running her own relationship clothing line called Bonorganik, which within just a few years of launch has become the preferred choice for many couples and parents for comfortable, stylish, and eco-friendly clothing. One of the largest destinations of twinning apparel in India, famous globally, Bonorganik is a perfect example of a new-age retail business that is environmentally conscious and dedicated to the larger good of the society rather than just driving economic growth.

Niharika had established Bonorganik in 2012 with her husband Puneet as an organic baby and kidswear brand. However, their foray into the relationship clothing segment was an eureka moment that followed a challenging encounter at an exhibition.

The couple was participating in various exhibitions across the country to promote the brand and on one such occasion, all the stock went sold out just before the exhibition. Anxious founder Niharika Verma was also, re-furnishing her house and occurred to



YOUNG ASIAN ENTREPRENEURS

Established in 1981 in Surendranagar, Gujarat, Indiana Ophthalmics is one of the leading companies in the eye-care sector. Nirav has taken forward the legacy of the business started by his grandfather, the Late Mr. H. D. Bhatt. Along with his brother, Mr. Tarang, the CTO of the company, Nirav adeptly takes care of the organisation by ensuring smooth operations and efficient execution of decisions taken by the management. His vast experience and extensive knowledge enable him to efficiently oversee the diverse levels of functioning of the firm.

VISION FOR GROWTH

Under his headship, Indiana Ophthalmics has achieved many feats, which include receiving quality approval from the nations such as Ethiopia and Uganda. Owing to his outstanding vision, the firm has achieved 25% growth rate for 3 financial years. Moreover, their hopes and ambitions have not dampened despite the pandemic and they are optimistic about becoming stronger in the coming years. Besides, he is also aiming to achieve impeccable quality standards to match the international benchmarks and accomplish higher levels of accreditations such as the European GMP.

Under his guidance, the company also aspires to make groundbreaking developments in ophthalmology and introduce better eye-care solutions and products, which could be made available to common people at affordable prices.

RESPONSIBLE TOWARDS EMPLOYEES AND SOCIETY

Nirav considers each employee of his firm as a family member and therefore has compassionately stood by them in the times of pandemic. While most of the other organizations validated pay-cuts, Indiana group ensured that their employees were paid double the actual amount, considering the declining incomes within their families.

Apart from this, he is a well-known wildlife photographer, which again enables him to reinforce the 'Go Green' initiative within his company's premises. Avoiding plastic and encouraging extensive planting are some of the activities, which he educates the local people about. Under his guidance, the company has also been helping the underprivileged in the times of natural calamities by making regular contributions.

LEADING BY EXAMPLE

Nirav ascertains an atmosphere that is conducive to productivity. He ensures this by making it easy for the employees to directly converse with the management, when required. Conducting training programs, persuading them to come forward and speak their minds, imparting language skills are some of the other ways adopted for a productive environment. A dedicated team has been

"OWING TO HIS VISION, THE FIRM HAS ACHIEVED 25% GROWTH RATE FOR 3 FINANCIAL YEARS"

deployed to visit seminars and exhibitions, and learn the new-age techniques in the eye care segment.

PAVING WAY FOR A BRIGHTER FUTURE

Being a charter president of the Rotary Club of Wadhwan City, Nirav has been an active participant in bringing about a change through blood donation camps, personality development courses, and by educating the public on various socially relevant topics.

With sincere efforts to bridge the skill gap, Nirav and Tarang have set up a public laboratory for testing the quality and efficacy of pharmaceuticals and food products. The idea is to provide the new graduates with a platform for unmediated training and create better opportunities for them. As responsible healthcare experts, they undertake many such humanitarian initiatives for making a substantial difference to the society.



NIRAV RAJESH BHATT

PIONEERING THE EYE-CARE INDUSTRY WITH TRAILBLAZING SOLUTIONS

With eye ailments on the rise across the world, a surge in the technological advancement in the eye-care industry was inevitable and foreseen. On the same lines and with an objective to provide excellent eye-care solutions, the CEO of Indiana Ophthalmics, Nirav has been a front-runner in the eye care industry

“OM HAS PERSONALLY CREATED 5,000+ BLOGS, ORGANICALLY RANKED 1,00,000+ KEYWORDS, & PUBLISHED 20,000+ ARTICLES”



OM THOKE

INDIA'S TOP BLOGGER TURNED SERIAL DIGITAL ENTREPRENEUR

Om is a serial digital entrepreneur, who has been making waves in the Blogging and Digital Marketing industry since 2005. He's India's top blogger who started his career even before YouTube was acquired by Google, and there was no presence of FB, Twitter or LinkedIn in India

a guide to aspiring bloggers, SEO professionals, affiliate marketers, Indian/Asian eCommerce, etc. He also owns Xpress SEO Solutions, Apparels World, GlowWorms Ventures, and Sanshray Ventures.

EARLY LEANINGS

Om hails from a middle-class family; he graduated from VTU, Karnataka, India with a B.E. in Electronics & Communications. Since his young days, he has shown a lot of promise. He embarked on the journey of blogging in 2006 & created a series of car blogs until May 2011, when Google wiped out the majority of MFA (Made for AdSense) blogs, causing him to lose more than \$100,000 in AdSense revenue. But he didn't give up and continued creating blogs after blogs, eventually amassing a network of over 6000+ Blogs. He has also worked as the Global Hosting Guide for About.com from 2010-2015, which was part of NY Times, and now under DotDash Network, it has been rebranded as LifeWire.com. He has also authored articles on YourStory, BrightHub, DigitalJournal, and dozens of other leading publications.

A START-UP MENTOR

Om is a digital and content marketing expert with 15 years of professional experience. Apart from having a decade of experience in digital marketing, web development, content writing, & managing global operations, Om also has experience in bootstrapping companies to success. He enjoys mentoring & encouraging young businesses by providing seed capital funding. By the end of this year, he intends to support more than 100 Indian startups. With a view to assisting all aspiring bloggers and startup enthusiasts, he founded the Bloggers World University and eComm World University during the pandemic.

SIGNIFICANT ACHIEVEMENTS

Om has earned several honors. He has been recognized as SEO Consultant of the Year 2017 by Silicon India, Top 10 Inspiring Leaders of 2020 by Insight Success, ETNow Leaders of Tomorrow in 2021 to name a few. He was also speaker at AdWorld 2020, and he's again speaking at AdWorld 2021, which will be the world's largest virtual digital conference of 2021, with 100+ elite speakers, and 50,000+ global audiences from May 3-5, 2021.

He is also a public speaker who has spoken at prestigious international conferences such as AWA Bangkok 2019, and Payoneer Roadshow. He was also invited to Startup India, Stand Up India which took place in New Delhi in 2016 when the Hon'ble PM of India, Modi ji rolled out the Startup India Plan and a galaxy of stellar entrepreneurs had gathered.

With 16+ years of experience in the blogging industry, Om created Bloggers World, the only unified platform that assists all ambitious bloggers with live learning opportunities as well as all necessary resources, thus sparing them from falling prey to pointless theoretical courses. He enjoys digitally marketing every product, growing it from zero to \$1 million or more, thus, creating more success stories in India, and he has joined forces with the Green Man of India, Dr K Abdul Ghani, and Pratik Gauri, a serial impact investor, President of 5th Element Group, New York to transform Bloggers World into World's Largest Impact Blogging Network. Apart from Bloggers World, Om & Pratik have joined hands to launch Digital Scalers, helping startups, SMEs and global brands improve their digital footprint, and revenues through B2B B2C & B2G avenues. He also co-founded STM Doosra in January 2021 with Prateek Dwivedi, another veteran affiliate marketer based in Europe; STM Doosra is an official collaboration with STM Forum - the World's largest paid community of Affiliate Marketers. It serves as

Pratik co-founded India Needs You, a youth-led leadership movement when he was 20 years old, and then kept launching a series of successful companies with multiple successful exits. He is currently the co-founder of 5th Element Group India, a global impact management consultancy based out of New York. He has recently launched Digital Scalers with The Green Man of India, Dr K Abdul Ghani, and India's leading blogger cum veteran digital entrepreneur Om Thoke, looking to help startups that are currently looking to grow their revenues and digital footprint through B2B, B2C, and B2G avenues. He has also created Bloggers World - the World's Largest Impact Blogging Network with more than 6000 bloggers, giving an opportunity to aspiring impact bloggers who wish to enter this field and get live hands-on help, connect to brands and become impact millionaires. Additionally, he sits on the advisory board of multiple startups in India, the United States, Europe, and Africa.

A FASCINATING JOURNEY

Pratik holds an MBA from the Indian Institute of Foreign Trade and a Certificate in Strategic Management from the University of Chicago. He founded his first company in the education sector when he was only 16 years old. Since then, there has been no looking back for Pratik. He has come a long way and created eight businesses, all in diverse sectors and geographies. Pratik has also worked for several Fortune 500 companies, including Reckitt Benckiser.

A MULTI-TALENTED LEADER

Pratik is a public TEDx speaker; the dynamic leader has delivered over 150 speeches in 30 countries. He is also a social media influencer with a huge fan base and verified profiles on Insta & FB with over quarter million followers. The multi-talented personality is also skilled in writing. His incredible works have been covered by Forbes, World Economic Forum, Entrepreneur, Real Leaders magazine, NASDAQ, The Climate Reality Project, etc.

A SOCIALLY-CONSCIOUS CHANGE MAKER

Pratik is creating the 5th Industrial Revolution where humans and technology will dance together to create positive impact. He intends to use his startups as a means of creating positive changes in society. In order to transform the world around him into a better place for all, Pratik aims at helping underprivileged people escape poverty by providing them with quality healthcare, clean drinking water, and education.

AWARDS AND ACCOLADES

Pratik has received many distinguished awards and honors for his works and creating a positive impact. He was named Creative Entrepreneur of the Year 2020 - by Entrepreneur India magazine in the startup category. He was also named Entrepreneur of the year

“PRATIK INTENDS TO USE HIS STARTUPS AS A MEANS OF CREATING POSITIVE CHANGES IN SOCIETY”

2020 by the Indian Achievers' Forum in the same year. He has also been recognized as Entrepreneur 35 under 35, ETNow Leaders of Tomorrow, Greenbiz Global 30 Under 30, British Petroleum Scholar, World Economic Forum Global Shaper, Ambassador at One Young World, Al Gore's Climate Leader, Fellow at Startup Leadership Program, Winner of UNLEASH 2019, Asia's top 50 Voices by Earth Day Network, and Changemaker at Global Action on Poverty.

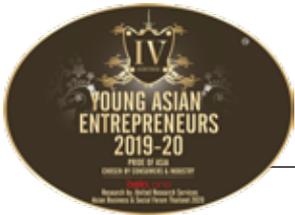
What's more, Pratik has also been invited to several prestigious convenings such as World Economic Forum in Davos, Nobel Peace Prize Forum in Oslo, Skoll World Forum in Oxford, BRICS Civil Forum in Moscow, and United Nations in New York. His works have been funded by One Young World, Bill & Melinda Gates Foundation, Desmond Tutu, Justin Trudeau, Emma Watson, among others.



PRATIK GAURI

MAKING SOCIAL IMPACT THE CORE OF HIS BUSINESS

An accomplished serial social entrepreneur cum investor from Delhi, India, Pratik is renowned as Creator of 5th Industrial Revolution. He is truly a global youth icon who has carved a niche for himself with his unwavering zeal and dedication. He has launched 8 startups that are making a positive impact in India and the world



**YOUNG ASIAN
ENTREPRENEURS**



***“HE IS THE YOUNGEST PRESIDENT OF
ELECTRICAL LAMP AND COMPONENT
MANUFACTURERS ASSOCIATION”***

RAJU BISTA

LEADING WITH PROMISE & COMMITMENT

Surya Group, which began its operations in 1973 as a steel tube making unit, has achieved many significant milestones and is one of the most renowned companies in the world today. Led by the Managing Director, Raju Bista, the company has seen many success stories unravel over a period of 8 years

TAKING SURYA GROUP TO A WHOLE NEW LEVEL

Mr. Bista has been with Surya Group since a very young age. Over the last many years, he has grown along with the company. He received the relevant training and work experience from one of the best mentors in the business. Owing to his versatility and acute business acumen, he was entrusted with the responsibility to run Surya Foundation's Adarsh Gaon Yojana very early in his career. This pan-India project was the brainchild of the Chairman of Surya Foundation and Padma Shri awardee Mr. J. P. Agarwal. Impressed with his ethical approach and immaculate diligence, Mr. Agarwal handed over the project to Mr. Bista, who then traveled extensively to take cognizance of the issues hampering development in the villages.

The project required him to identify and understand the problems the villagers faced and devise plans and strategies to enhance development at the grassroots level. The project continues to be close to his heart, which is why he continues to be at its helm despite the time constraints he faces as Managing Director.

A RENOWNED NAME IN EXPORTS

Since Mr. Bista assumed his role as Managing Director, Surya Group has seen a rise in the diversification of its segments. A business that has started with the steel and lighting segment, it has diversified to PVC pipes and fans, apart from home and kitchen appliances. Currently, Surya Group is among the top exporters of world-class products across 50 countries, generating an export value of Rs. 1000 crore.

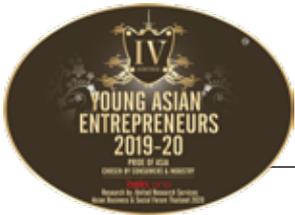
A GEM OF A PERSON

His sincerity and unmatched capabilities have earned Mr. Bista a lot of recognition in the form of awards. He has been awarded the title of 'Most Promising Business Leader of Asia' by the Economic Times at the Asian Business Conclave, Kuala Lumpur, Malaysia, 2017. He is also the youngest President of ELCOMA — Electrical Lamp and Component Manufacturers Association.

A leader who prioritizes his social commitments, Mr. Bista is unwavering in his dedication to society. This multi-faceted personality is also a distinguished representative of the esteemed Darjeeling Lok Sabha seat owing to his record win of over 4.17 lakh votes in the 2019 parliamentary elections. His sheer brilliance and hard work have enabled him to become an inspiration for many youngsters coming from different corners of India. His success story has empowered many young people to chase their dreams.

Mr. Bista's perseverance, immense hard work and excellent leadership have led the company to achieve great heights. Under his guidance, it has established itself as an INR 5500 crore-conglomerate. His journey is greatly inspirational to people belonging to humble backgrounds who aspire to make it big based on their efforts and dedication. The son of a village schoolteacher, Mr. Bista began the journey ahead of him with a lot of passion. Being a dutiful child to his parents, he is still remembered for the thoughtfulness with which he took care of his daily chores and family life. His exceptional organizational skills were witnessed by all when he assisted his mother in carrying out the family business.

With his meticulous and unwavering devotion, he has been able to achieve unparalleled victory. The Group currently has 2.5 lakh retail outlets across India. Its success can be attributed to the whole-heartedness and adeptness of its leader.



YOUNG ASIAN ENTREPRENEURS

In a country highly obsessed with mark sheets and educational degrees, it takes courage to take a distinct road and establish a magnificent business on hard work and practical knowledge rather than just textbook guidance. However, it was a winning battle for Mr. Rakesh as he stands today as a great inspiration to many young entrepreneurs who would like to think out of the box. His journey from a high school dropout to being the Founder and Managing Director of Azad Engineering is nothing short of incredible. At an early age, Mr. Rakesh, like every other student, tried his best to focus on his studies and excel but he realized it wasn't his piece of cake. Studying and writing exams by just textbook knowledge was like crossing the English Channel for him – challenging at every step. It dawned upon him that not a degree alone could ensure a person's success and with a firm belief to thrive, he dropped out of high school at the age of 17 years.

WALKING THE TOUGH ROAD

Taking the conscious call of leaving something that generations have deemed an important part of success brings with it a lot of other challenges. As soon as he quit high school, he was bombarded with loads of worried questions from relatives and friends who wanted to know about his future and how he would go ahead.

His determination to thrive was the key to win this battle. He decided to join his father's factory that used to manufacture fasteners. While he did not enjoy the part where he had to sit in the office and look at files and boring numbers, his interest piqued when he started going to the workshops and witnessed the marvels of mechanical engineering. He fell in love with the mechanical and technological aspects required to make simple things like nuts and bolts. He used to spend hours watching the machines work diligently in the factory with utter fascination.

His inquisitiveness made him an eager learner. With integrity and passion he started learning mechanical engineering in a practical and phased manner. He believed that no school or university could have equipped him the way that working at his father's factory did.

STARTING OWN VENTURE

He finally left his father's factory with no money in his pocket and took the bold step in 2008 and started Azad Engineering from scratch with an aim to produce the most critical components to the power generation OEMs. What started as a small dream with just four employees was over time diversified into a company, which today is a preferred manufacturer for global OEMs in supplying blades and components used in turbines, jet fighters and missiles. AZAD has developed into a world-class manufacturer in part to the philosophy of being the best, most innovative, and most viable producer of Highly Engineered Critical components for Power, Aviation, Oil & Gas and Defense sectors.

RAKESH CHOPDAR

A TRUE PRODIGY OF MECHANICAL ENGINEERING

A creator at heart, Rakesh Chopdar enjoys creating critical components, making it cutting edge for several companies. The passion for creating something that will go on to serve a bigger purpose and contribute to the world at large is embedded in his heart, mind, and soul!

“HE BELIEVES THAT IN ORDER TO STRIKE OPPORTUNITIES ONE SHOULD SEEK PASSION INSTEAD OF LUCK”

Mr. Rakesh is a proud Indian, a firm supporter of the 'Make in India' campaign. He has made Global OEMs accept that they can rely on an Indian manufacturing firm for all of their requirements. Today, AZAD works with all prestigious global OEMs such as GE, MHPs, SIEMENS, SKODA, BHEL, Legacy ALSTOM, Baker Hughes, EATON, Honeywell, RAFAEL, Brahmos Aerospace, GE Aviation, and HAL. Years of combined experience and relentless pursuit of economical solutions to complex and critical manufacturing challenges has positioned AZAD as an industry leader. Mr. Rakesh envisions a growth of 6X over the next 5 years for AZAD.





“MR. MITTAL STRONGLY ADHERES TO ETHICS LIKE TRANSPARENCY, INTEGRITY, & CUSTOMER-CENTRICITY”

RAMAN MITTAL

DRIVING GROWTH IN THE AGRICULTURAL SECTOR

Mr. Raman Mittal is the Executive Director of Sonalika Group, which is one of the leading tractor manufacturing brands in the country. Under his leadership, the group has seen doubled growth in volume and has achieved the milestone of manufacturing more than 1 lakh tractors in a single year

to providing comprehensive farming solutions to farmers across India. Moreover, the well-equipped manufacturing plant serves and meets the increasing demands from across 120 nations spread across continents.

VISION AND VALUES

Mr. Mittal's unparalleled vision is reflected through his customer-centric values and business practices in the company. The group aspires to enable and aid their customers in acquiring the best and latest farming equipment to help them become empowered by achieving higher income levels. Realizing that the majority of their customers are from the rural areas, they offer simple financial products at affordable prices and flexible payment schemes. Apart from the farsightedness and a growth-for-all vision, Mr. Mittal strongly adheres to ethics like transparency, integrity, and customer-centricity, which form the crux of day-to-day functioning of Sonalika Group.

MERIT RECOGNISED

Mr. Mittal's commitment, innovativeness and zealous attitude have earned him many prestigious awards which include the 'Inspiring Business Leader-2016' and 'Iconic Brand of the Year: 2016 & 2017' by Economic Times and Car India's 'Power Personalities: 2012.' CNBC's Young Turks also recognized his excellence in 2011. His persistence to strive and serve the farming community has led the group to be recognized through the Innovation Leadership Award' 19 as well as by the Global Agriculture Leadership Award' 18. Given the stature of the group, the Government of India has chosen Sonalika Group as the contributing partner with 'Niti Aayog.' These efforts have paid off in the form of doubling farmer's income by the year 2020.

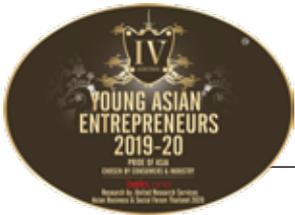
THOUGHTFUL INITIATIVES IN THE TIMES OF PANDEMIC

There are a host of initiatives undertaken by the group to help farmers cope with the ongoing pandemic. The latest and extremely useful invention is that of ventilators that can be installed and used even outside an ICU. These ventilators come with a variable mode and run on indigenously developed oil-free compressors. This incredible innovation by Mr. Mittal and his team is a testimony to their ability to customize technology and deliver the best products. The project utilized the Six Sigma methodology for a higher performance. The company aims to manufacture 3000 ventilators per month and contribute effectively to the well-being of human beings.

Clarity of thought and resilience are some of the qualities that are synonymous with Mr. Mittal. It is his skillful and analytical approach, which has been instrumental in bringing ahead some of the finest holistic agricultural solutions to the customers. Under his quintessential leadership, the group registered its highest ever sales with over 1,14,000 tractors being sold in FY19.

DEVELOPING A HI-TECH MANUFACTURING PLANT

Mr. Mittal has zestfully led and spearheaded the plan and foundational structure of Sonalika's tractor manufacturing plant, which today stands at the topmost position in the world. As the largest integrated tractor-manufacturing plant, it has not only brought accolades to the company but has underlined the success of the 'Make in India' project by the Government of India. With a futuristic and technologically advanced innovation center and the best global practices being followed, the group is dedicated



YOUNG ASIAN ENTREPRENEURS

An average student, Mr. Kovelamudi completed his engineering degree in Computer Science from the reputed VNR Vignana Jyothi Institute of Engineering and Technology in Hyderabad.

BITTEN BY THE ENTREPRENEURSHIP BUG

In the third year of his graduation, he started working part-time as an IT executive in his family's then newly constructed hospital. While continuing to work in the hospital, he started a branding firm called SocialLight. His maiden venture has now evolved into an end-to-end digital agency and Mr. Kovelamudi continues to oversee the strategy for it, while other professionals manage the operations. He then spearheaded the process of NABH-accreditation for the hospital and led the way for Prasad Hospitals to become the locality's first NABH-accredited hospital, at par with the best in the country.

As he got more involved in the work at the hospital, he later ventured into revenue cycle management and started a company called Omnimed Solutions. This company provided payment services to medical practitioners based in the United States. In a span of 3 years, the company grew exponentially and employed over 150 professionals across India and USA.

Mr. Kovelamudi exited the company with 100X returns and then started his next venture — a fantasy gaming company called FreeHit that has recently raised INR 4 Crores through angel investment. Mr. Kovelamudi is now aiming to achieve a consolidated annual revenue of Rs. 100 Crores in FY21-22.

AIMING FOR GREATER HEIGHTS

Under Mr. Kovelamudi's astute leadership, all his ventures have scaled milestones that one can only dream of. A name to reckon with in the list of most successful young entrepreneurs in India, he has set up and streamlined multiple businesses in diverse segments, and turned them into successful companies. Becoming a serial entrepreneur with all ventures tasting success is not a story that one hears ever so often. He has worked untiringly to add so many feathers to his cap.

Be it his maiden venture SocialLight or his latest enterprise FreeHit, all have had one thing in common — his hard work and dedication. In the future, Mr. Kovelamudi is looking for all round growth for all his ventures.

WORKING FOR THE BETTERMENT OF SOCIETY

Mr. Kovelamudi is firmly believes in and encourages giving back to the society. He is on the founding panel of HES Society, a philanthropic organization run by his family for providing needy individuals support and better access to healthcare, education and sports.

"UNDER HIS ASTUTE LEADERSHIP, ALL HIS VENTURES HAVE SCALED MILESTONES THAT ONE CAN ONLY DREAM OF"

Besides distributing essentials to thousands of slum-dwellers during the lockdown, the society recently awarded a scholarship named after his late grandfather, Dr. KVR Prasad. This scholarship funds the four-year long MBBS degree for students from underprivileged communities.

AWARDS AND ACCOLADES

A serial entrepreneur, Mr. Kovelamudi was part of the Forbes Great People Managers (GPM) Top 100 list for two years — 2018-19 and 2019-20. He is also the youngest person to be featured in the aforementioned list. His alma mater VNR Vignana Jyothi Institute of Engineering and Technology also conferred the Distinguished Alumni Award upon him. Mr. Kovelamudi's achievements and milestones are an inspiration to many young minds.



RAMANA KOVELAMUDI

AN EPITOME OF ENTREPRENEURIAL EXCELLENCE

Mr. Ramana Kovelamudi was born to Dr. K. Hari Prasad & Dr. Suma Prasad in May 1994. Despite belonging to a family of doctors, Mr. Kovelamudi intended to carve his own path and began his entrepreneurial journey at 21. Since then, there has been no looking back



“MR. GANATRA IS AN ARDENT BELIEVER AND ENDORSER OF THE ‘MAKE IN INDIA’ CAMPAIGN”

RAVI GANATRA

HELMING A STUPENDOUS VENTURE WITH CHARISMA

Spearheading Stalwart International Pvt. Ltd. with absolute élan, Ravi Ganatra is an inspiration for many budding entrepreneurs. An achiever with a massive appetite for success, he has been on a path-breaking journey by moving to a new promising venture after having tasted victory in his previous endeavor

A METHODOICAL AND COHERENT STRATEGIST

Mr. Ganatra has been gauging the economic slowdown very closely and is monitoring the various industrial and financial aspects that could be hampered due to it. He is determined not to compromise the safety of his workers in the current scenario. With that in mind, he has meticulously chalked out investments during the pandemic. After weighing his options, he has proceeded to cautiously trim the expenses without affecting the salaries of his workforce. A conservative approach towards maintaining the balance between growth and expenditure is something he focuses on to overcome the slump during this time of adversity.

A COMPASSIONATE EMPLOYER

Being a people’s person, Mr. Ganatra has kept up the enthusiasm among his workforce to combat these stressful times. As layoffs have become a common occurrence in the current scenario, he is determined to prevent them at all costs. To ensure that pay cuts and layoffs are avoided, operations at Stalwart International continue to be based on the permissible government guidelines along with keeping in mind the health and safety of his co-workers and employees. As a contradiction to the mass firings going on across the industry, he has been recruiting new talent at his firm. To safeguard the health of the workers and their families without making any compromises, Mr. Ganatra has offered his employees the option of working from home. A modest person, he believes he is fortunate and grateful to experience the whole process of supporting the people who work for his organization.

A PHILANTHROPIST AT HEART

Along with heading a successful business, Mr. Ganatra is greatly aware of his responsibilities towards society and duly shoulders them. In these trying times, when the COVID-19 scare has disrupted human life across the world, he has figured out different ways to reach out to people to help them in every manner possible. With a firm belief in being together during these testing times, he is assisting frontline healthcare workers in completing the tasks ahead of them by providing them with essentials like personnel protective equipment. His offerings in this line have benefited numerous people who are directly involved in treating those who are ill.

Despite a busy schedule, Mr. Ganatra has been relentlessly focused on his job. He has realized that his job gives him fulfillment and helps him attain peace of mind. With great determination, he continues to work towards his dream of making India a prominent name in manufacturing.

He stepped into the business world as a manufacturer of amusement rides back in 2012, after which he gradually moved towards steel trade. It is after this that he set up Stalwart International. He has a degree in Engineering and a postgraduate degree in Business Management. Armed with extensive knowledge and immense dedication, he has been innovating and advancing his company towards success with great speed. He will soon be leading Stalwart International towards a merger with another reputed chemical and pharmaceutical equipment manufacturing giant through his competent leadership.

Apart from being a proficient businessman, Mr. Ganatra is also an ardent believer and endorser of the ‘Make In India’ campaign. He is aware and confident about the knowledge pool and the vibrant skill set available in the nation and, therefore, envisions a considerable leap of growth for India in the coming years.



YOUNG ASIAN ENTREPRENEURS

In a transition that was on expected lines and set in motion more than a decade ago, the change of guard at Wipro is an absolute case study on how succession needs to be planned.

PASSING OVER THE BATON

Rishad Premji has taken over reins of Wipro at a challenging time, and has tough calls to make. He has large boots to fill and inherits a rich legacy of growth and achievement. His father Azim Premji not just built Wipro but also committed Rs 50,000 crore to charity, the largest contribution in the country to date. Azim Premji is one of the most respected business icons in the Indian corporate landscape. Under Azim Premji, Wipro went from a small vegetable oil company to a multibillion dollar IT giant. Along with the technology business, Wipro has significant presence in FMCG, infrastructure engineering and medical devices. Rishad Premji has the right credentials to take on this humungous responsibility at a time when the IT industry is battling a period of slow growth. 1.75 lakh employees at Wipro look towards Rishad Premji for his leadership and vision in these testing times. Rishad Premji's diverse and cross industry experiences give him the benefit of a broad view of global business. He is firmly rooted in the values that are the bedrock of the company.

GROOMING OF A LEADER

After his schooling at Cathedral and John Connon School, Rishad Premji went on to graduate in Economics from Wesleyan University and then an MBA from Harvard University. Rishad Premji worked with Bain and Co. for two years across multiple industries including consumer products, automobiles, telecom and insurance. He then worked for four years with GE Capital in the US across several businesses. Interestingly, Rishad Premji got his first job at Wipro after going through a series of rigorous interviews, a fact which speaks volumes for the core values at Wipro. Rishad Premji joined Wipro in 2007 as Business Manager in the financial services division.

In the year 2010, he was elevated to the position of Chief Strategy Officer. He was the person behind conceptualizing and setting up of the Venture Capital fund – Wipro Ventures – a 100 million fund that invests in startups developing technologies and solutions. He led a few of acquisitions, including the purchase of Danish design Firm Designit, San Francisco based Cloud tech firm Appirio and German IT Consultancy Cellent. He has also invested \$65 million in 18 startups.

Just like his father, Rishad Premji also takes keen interest in philanthropy. He is on the boards of the Azim Premji Foundation and Azim Premji Philanthropic Initiatives. Rishad Premji has been recognized as a Young Global Leader by the World Economic Forum for his outstanding leadership, professional accomplishments

***“RISHAD PREMJI HAS BEEN RECOGNIZED AS
A YOUNG GLOBAL LEADER BY THE WORLD
ECONOMIC FORUM FOR HIS LEADERSHIP”***

and commitment to society.

In a recent development, he led the company that is keen to partner startups in India to drive innovation and digital transformation for clients. According to him, “working with smaller companies is a significant change in strategy for Wipro as its customer base consists of large enterprises in the range of \$2-10 billion.”

He is driving Wipro to work with smaller companies not only as customers but also by partnering with them or leveraging their capabilities to bring them into his sphere of innovations. He is keen on harnessing the different sectors of innovation in various parts of the broader ecosystem.



RISHAD PREMJI

MASTER STRATEGIST

Rishad Premji took over as Chairman of Wipro from his father Azim Premji recently. He has been the Chief Strategy Officer and Member of the Board, responsible for shaping Wipro's strategy to drive sustained & profitable growth



“HE ACKNOWLEDGES THE SUPPORT THAT THE INSTITUTIONS RECEIVE FROM THE STAFF”

RYAN PINTO

BUILDING A BETTER WORLD THROUGH EDUCATION

The scion of the successful and much popular Ryan International Group of Institutions, Ryan Pinto is an amazing and goal-oriented leader who is striving ceaselessly to revamp the Indian and global education sector with hard work, dedication, and grace

One of the youngest entrepreneurs in the K-12 educational sector, Ryan Pinto is the CEO of the much successful and revered Ryan International Group of Institutions, who attributes his success to immense hard work, long hours, dedication, commitment to the goal and above all to God’s grace. The son of Dr. AF Pinto and Madam Grace Pinto, Ryan observed very closely as his parents built one of the largest chains of private schools in India and also when they expanded its global footprints.

He joined his parents in taking further this unique proposition of value learning merged with the textbook and practical excellence with international schools at a very young age and has been instrumental in introducing international curriculum in India and making some great breakthrough in familiarising Indian education system with latest e-tools and technologies.

As a leader in education, he strongly advocates the integration of values and technological tools to transform education at all levels and thus make it engaging, interesting, and a wholesome learning

experience for students at large.

Therefore, he has played a key role in implementation of latest technology as the schools that helps students learn and grow in a more holistic manner.

His focus is as much as on personal growth as much as it is on expanding the Ryan legacy and he constantly hustles to become a better, well-informed, and exemplary version of himself. He ensures that the schools get only the best of all facilities.

UNCONVENTIONAL APPROACH

The education sector is evolving constantly, not just in India, but globally. There are new developments in the sector almost every other day and as a great educational institution, agility and ability to make students comfortable to adapt are prerequisites to success. Ryan has all these qualities and more.

An alumnus of Aston University, Birmingham & Cass Business School, London, he has a great sense of responsibility and penchant for learning new skills, which help him greatly in handling his role at the schools efficiently.

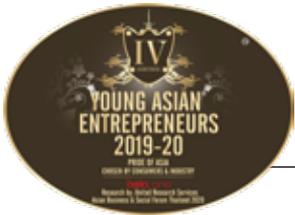
He keeps himself updated with all the latest developments and trends in the sector and believes in motivating the staff and pupils personally in achieving success, much like his parents who are a prominent name in the education sector.

LEADING WITH EXAMPLE

It is not easy to walk in the footsteps of already very successful and reputed visionaries like his parents, but Ryan has been toiling hard to match up to the expectations that the world has set for him. He is taking the line and lineage of the family ahead with great pride, commitment, and passion.

He personally interacts with the staff across schools and believes that their hard work and determination only can continue the massive success that the school has achieved. He acknowledges the immense support that the institutions receive from the committed staff and parent community who have always stood by them. The pupils at Ryan are not being trained only as academic geniuses but are gaining great laurels in all the co-curricular activities and fields like arts, sciences, and sports.

All of this makes Ryan feel humbled and blessed that he has got a chance to contribute to the future of the nation by equipping future generations with the right skills, talents, and vision to become great. He wants to contribute to inspiring legacy of Ryan institutions and create a system that is beneficial not just for the schools but also for the students.



YOUNG ASIAN ENTREPRENEURS

Dr. Arbat is currently leading the Nagpur-based KRIMS Group of Hospitals as the Medical Director and Interventional Pulmonologist. KRIMS is a multi-specialty hospital with state-of-the-art facilities and offers medical services under one roof. For treating various critical ailments, the hospital is equipped with ICU, NICU, Respiratory Critical Care Unit, Pediatric Critical Care Unit, Post surgery Critical Care Unit. The hospital also has a fully functional Respiratory, Neuro, Trauma, Burn and Dialysis Centre.

Having won many awards at prestigious national conferences, Dr. Arbat also has many national and international publications to his name. He is the youngest international faculty to teach at WABIP Program. He has performed 800+ Interventional procedures such as Cryotherapy, EBUS, Endobronchial Debulking and Thoracoscopy. He has an extensive academic training and professional experience from JNMC Wardha, KEM Hospital & Tata Memorial Cancer Centre, Mumbai & Ancona, Italy, and has been excelling as a clinician, teacher and researcher.

A GLOBALLY RECOGNIZED MEDICAL PRACTITIONER

He has many accolades to his name. He is credited with 3 inventions for COVID-19 which include the “Arbat Safety Box”, “Doctor Safety Assistant” and “COVI-SAT Covid-19 Safety Van”. All 3 inventions have received critical acclaim from international medical bodies for their usefulness during this pandemic. His research publications are widely cited by budding pulmonologist and medical scholars.

He received the “Fellowship of American College of Chest Physicians” at Chest Annual Congress, New Orleans, USA. In 2018, he was awarded the “Young Achiever Award for Outstanding Contribution in Health” by GNA. In 2019, he was also chosen as one of the “Vidarbha Ratna” from the medical field.

INTRODUCING NEW PRACTICES

Since the beginning of his career, Dr. Sameer Arbat has taken his role of a medical practitioner very seriously. He has brought in a fresh perspective in already existing medical practices.

He is probably one of the youngest medical leaders to have achieved so much in a short span. He also actively uses the social media to spread awareness and educate masses about various health issues including risks and safety measures for protection against COVID-19.

CREDENTIALS THAT MATTER

Dr. Arbat completed his MBBS and MD in Respiratory Medicine from JNMC, Sawangi, Wardha. Thereafter, he joined his alma mater as an Assistant Professor at the Department of Respiratory Medicine. Eventually, he joined one of India’s premier institutes,

“THE ‘ARBAT SAFETY BOX’, ‘DOCTOR SAFETY ASSISTANT’ & ‘COVI-SAT SAFETY VAN’ ARE HIS 3 COVID-19 INVENTIONS”

KEM Hospital in Mumbai as a Senior Registrar and expanded his knowledge in all specialties of pulmonology. Later, he joined the Tata Memorial Hospital, Mumbai, where he performed more than 100 Bronchoscopies.

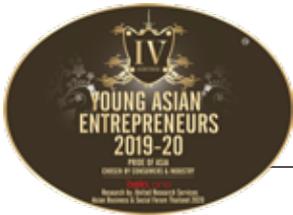
Currently, Dr. Arbat is leading the COVID-19 team at KRIMS Hospital, Nagpur. Bent on giving back to society, he also leads various community service initiatives. Dr. Arbat has been associated with various NGOs ‘Prawah’ and ‘Clean Air Asia’, through which he organizes regular health camps, blood donation camps & education programs to spread awareness on air pollution, sleep disorders, anti-tobacco campaigns and managing respiratory diseases like asthma.



DR. SAMEER ARBAT

**THE GENIUS WHO HAS PIONEERED INTERVENTIONAL
PULMONOLOGY IN CENTRAL INDIA**

Dr. Sameer Arbat, an Interventional Pulmonologist from Nagpur is the pioneer in this field and a much renowned name in the country. He is the first doctor to have established first EBUS and Cryotherapy setup in Central India



YOUNG ASIAN ENTREPRENEURS



***“MR. SAMIT’S DREAM IS TO
MAKE SILVER LINE GROUP 100%
SUSTAINABLE BY THE YEAR 2025 ”***

SAMIT HASSAN

BRIMMING WITH PASSION FOR INNOVATION

In a world where everyone aims to be a visionary or an entrepreneur, setting oneself apart from rest of the crowd can be a very daunting task. According to Samit Hassan, flair, charisma, good health and long-term sustenance are the ideal prerequisites to become conspicuous in a crowd of commoners

Samit Hassan is currently serving as the director of Silver Line Group which is a textile and apparel company based in Bangladesh. The company was founded in 2002 by Mr. Samit’s father Mr. M.A.H. Salim. Mr. Samit became the director of this company at the age of 18.

Presently, Silver Line is well reputed for supplying high quality fabric – to the world’s best global brands like RALPH LAUREN, H&M, ZARA, BERSHAKA, M&S, NEXT, AMERICAN EAGLE, AERIES, and JCP – which is being produced at one of the world’s best technological platform.

ALWAYS EAGER TO LEARN AND EXPLORE

Mr. Samit was counted among one of the top 10 students at his high school in California, USA. He studied International Business Management at university level. Although he started his learning at Miami, Florida, he eventually shifted to Geneva, Switzerland. Very surprisingly, even though he never studied

textiles, but his acquisition of practical knowledge compensated for the lack of theoretical knowledge.

POSSESSING A FUTURE-ORIENTED VISION

Mr. Samit and his dad both are forward-thinking leaders. They believe that while social media might seem like a distraction, it is an essential tool for gaining long term exposure which is in fact a quintessential prerequisite in this industry. In that true sense of exposure, their clothes were displayed on the ramp at the Texworld convention held in Paris, France. Magic in LAS VEGAS had been the next step to showcase the presence of Silver Line Group on the Global platform and then the journey to Visit/exhibit on all major platforms was initiated – the latest being VIRTUAL Showcase through F2F sourcing show where they turned out to be Platinum sponsors to the organizers.

DEDICATEDLY WORKING FOR PERFECTION

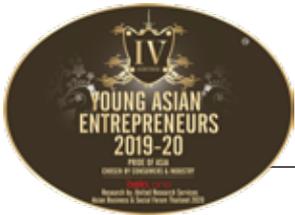
Possessing a passion for perfection and having a knack for working on new innovative ideas, Mr. Samit spends his qualitative time with R&D, Design team to ensure that something new gets created and is offered to the market. His strong belief to be the pioneer in the industry keeps pushing him to look the world more from the future perspective rather than following the regular cores in which major business in textiles work.

He believes that if we have to be the leader, we have to be innovative, service centric and technologically updated all the time.

MARCHING TOWARDS A SUSTAINABLE FUTURE

It’s his sheer dedication and forward looking approach which has made Silver Line Group showcase themselves on a GLOBAL platform from being one of the domestic players trying to create their own existence 5 years back.

Mr. Samit’s dream to make Silver Line Group 100% sustainable by 2025 is a big leap step ahead for being one of the lead Sustainable players on the Global platform and work as a Lead design platform which will go further in building up the complete concept of a lead Design house which will work with the leading design professionals to create a complete solution for its customers from a single platform.



YOUNG ASIAN ENTREPRENEURS

Makeup and cosmetics have been popular throughout the ages, and their demand only seems to be growing. In the age of social media, people feel the need to present their best selves to others. According to Ms. Reddy, the need of the hour is an excellent line of makeup products with enriching beauty ingredients. Having experienced firsthand the lack of safe and quality products in the market, she has strived to introduce products that are completely safe as well as great on the skin.

Women who are in their twenties are starting their careers and establishing new social relationships. This is also the age when one constantly feels the need to look good. Twenty Beauty creates products that make women feel good in their skin.

WHERE BEAUTY MEETS SKINCARE

Women who are in their twenties are starting their careers and establishing new social relationships. This is also the age when one constantly feels the need to look good. Twenty Beauty creates products that make women feel good in their skin. Ms. Reddy believes that Twenty Beauty has struck a chord with its customers by introducing healthy colour cosmetics that are suitable for all age groups. The company, which focuses on inclusivity, has a shade range that caters to the Indian skin tone. The brand's makeup ranges from medium to high coverage products, which can be used according to one's needs.

For a long time, makeup was only used for work or special occasions. But today, makeup has become a part of daily life in a huge way. Beauty-conscious millennials are seen wearing makeup at any time of day. Essentials like lipsticks and eyeliners are found in the purses of most women.

Ms. Reddy considers makeup to be a tool of confidence and inclusivity. For her, establishing a makeup brand that has something for everyone is a dream that is finally taking shape.

OFFERING INNOVATIVE SHOPPING SOLUTIONS

Today, the process of buying and selling has undergone a dramatic transformation. From online shops to pop-ups, brands are opting for unique solutions. Twenty Beauty sells the products through its website as well as physical stores. Under Ms. Reddy's able leadership, this Gen-Z makeup brand has come up with an innovative solution for its range of products. Inspired by India's urban women, who are always on the go, the company is now selling its products through vending machines. The company dispenses its travel-sized products through these machines, which are kept at public places like airports, train stations and malls to give the brand better visibility. This quick solution has found a lot of acceptance among customers due to its uniqueness and approachability. These vending machines are more

***"SHE HAS CREATED THE PRODUCTS KEEPING
IN MIND THE LIKES AND DISLIKES OF THE
YOUNGER GENERATION"***

relevant in today's pandemic situation. They enable customers to shop with ease by limiting their interaction with others. Ms. Reddy plans to introduce more such vending machines in the coming times.

APPEALING TO THE YOUTH

Ms. Reddy has always nurtured her passion for the beauty industry. She has created the products keeping in mind the likes and dislikes of the younger generation. Her products contain the right formulation of pigments and active ingredients to provide a more holistic experience. She also understands that she needs to keep innovating according to changing trends.

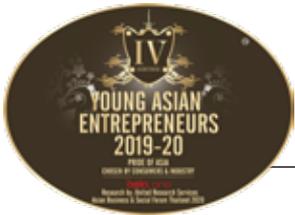
The young entrepreneur is enthusiastic about the response the brand has received owing to its fresh offerings and adaptability and hopes to build an empire in the next few years.



SANTHOSHI REDDY

**REVOLUTIONIZING THE BEAUTY INDUSTRY THROUGH
INNOVATIVE SOLUTIONS**

Santhoshi Reddy, one of the Co-founders of Twenty Beauty, is a vibrant young person who believes in creating quality cosmetics for today's well-informed youngsters. A beauty connoisseur, she aims to promote the right cosmetics which not only enhance one's beauty but also provide nourishment to the skin



**YOUNG ASIAN
ENTREPRENEURS**



***“UNDER HIS SUPERVISION, SINCE 2013
UNOCOIN IS GIVING 13 LAKH INDIANS
ACCESS TO BITCOIN & CRYPTOS”***

SATHVIK VISHWANATH

LEADING THE FINTECH INDUSTRY TOWARDS GREATER HEIGHTS

Sathvik Vishwanath is the CEO and one of the founding members of Unocoin, one of the fastest emerging financial startups in India. Established in 2013, Unocoin was India's first entrant into the bitcoin industry and has created a strong base for itself in the fintech sector in a short span of time

honing highly talented people throughout his career; among his former employees are creators of 6 new startups. His business innovations include Bitcoin Systematic Buying Plan, Crypto Lending and Bitcoin Point of Sale apart from launching the Unocoin Exchange, which empowers users to exchange the INR and other crypto assets like BTC, ETH and BTG among others.

Making transactions easier and faster, Unocoin has over 1.3 million Indian customers who bank on the efficiency of the process of buying and selling bitcoins without involving a third party. Mr. Vishwanath has enabled and expedited the growth of Unocoin along with its customers across the country.

TAKING SOCIAL RESPONSIBILITY SERIOUSLY

Despite being a young company and having its own limitations, Mr. Vishwanath ensures that the company contributes to society to the best of its abilities. In an industry that enables people to track the path and movement of their money, Unocoin has created a space for itself. It enables fund-raising campaigns for people affected by natural disasters like earthquakes, floods, cyclones and wildfires by publishing bitcoin addresses. This helps people across the world to contribute to such campaigns without encountering issues related to cross-border payments through traditional channels.

When such campaigns end, the entire amount is transferred to support the volunteers fighting for the cause. This is a major accomplishment and contribution on the part of Unocoin to fasten the relief process for the victims of calamity. Leveraging bitcoin and blockchain technology for the betterment of those affected is an idea conceived by Mr. Vishwanath. The whole process is transparent and is driven by the idea to help. This has brought an immense sense of peace and satisfaction to him and has also inspired other organizations to take up similar steps, which would be significant in creating a better future.

GARNERING AWARDS & ACCOLADES

Mr. Vishwanath has been meticulously working to take his company to the zenith of success and his efforts in the area have been noticed by many industry gurus. From being featured among the Top 20 companies in The FinTech20: India list to winning the 'The Golden SABRE Award' in financial communications for its outstanding project called 'Bit-by-Bit: Building Bitcoin India', Unocoin has made its presence felt in the sector. Apart from these, it has also received the 'TECH30 Award' from YourStory, a platform that highlights the successes of upcoming startups.

Mr. Vishwanath has a rich educational background underlined by a Master's degree in Business and Information Technology, which he obtained in 2008 from the Melbourne Business School. He possesses more than 15 years of experience in creating software systems for the financial and virtual reality industries.

His extraordinary business acumen makes him an astounding leader, under whose supervision Unocoin has drawn over 30 top investors from five nations. No wonder under his quintessential leadership, the organization has raised over \$3 Million in Pre-Series-A and Series-A rounds from some of the top funding entities such as Blume Ventures, Mumbai Angels, and ah! Ventures among others.

ENVISIONING GREATER ACHIEVEMENTS

Mr. Vishwanath believes in creating success stories along his meritorious journey. A born leader, he has been instrumental in

**“SHE IS AN INSPIRATION TO ALL
 THOSE WHO WANT TO FOLLOW
 THEIR DREAMS”**

For Dr. Shalini, personal well-being always remained a subject of great importance. She reckons that human form is a blessing that we have attained and it is not just our responsibility but also our duty to keep the best care of our beauty, mind, and soul. To aware more and more people about the same, and also promote healthy and effective solutions amongst the masses, she started her career as a content creator on YouTube and eventually went on to set her own firm, known as Brown and White Nutraceuticals Pvt Ltd. & Brown and White Herbal India Pvt. Ltd. The lady has been extending a supporting hand to millions of her followers and consumers of her brand in maintaining a healthy lifestyle, which will eventually reflect in the overall well-being of their skin and soul. She is one of the most prominent and trusted names in the growing and budding nutraceuticals industry in India and has attained a number of laurels for the same. She is an inspiration to all those who want to follow their dreams and presents an exemplary reflection of hard work, dedication, and belief in self.

DEDICATED TO WELL-BEING

A Ph.D. holder in Naturopathy, Dr. Shalini has extensively studied other disciplines & holds the PhD in also Food Supplements & Vitamins, Gem Therapy & Crystal Healing, Chinese Medicines, and Bach Flower Remedies. She is a world-renowned naturopath and a weight-loss specialist and has been an eminent TEDx speaker too. Her journey to being one of the most trusted names in the industry has been quite interesting. She started her medical career on YouTube in the year 2013, with the idea to share tips and tricks for attaining a healthy and happy lifestyle. Today, she has crossed more than 3.5 million subscribers there and manages five different channels, which she has been efficiently running on her own. She is also helping women residing in remote areas of the country who don't have access to or funds for big doctors. She teaches them a unique way of keeping themselves fit and healthy with natural home-based, kitchen based ingredients. Her vision is to promote health and fitness as a way of life and not optional things, which only people who have abundant resources can access as a hobby. She is working hard to achieve this dream. Her style of working and engaging with her digital audience as well as clients make her a trusted source and a kind companion to people seeking her help. With Brown and White Nutraceuticals she is into the business of manufacturing, trading, marketing, and distributing all kinds and varieties of cosmetics, non prescribed drugs, health care products, FMCG Goods, beauty, and skincare products, food supplements, health aids, glamour products.

WINNING LAURELS

It is only natural that Dr. Shalini has won a number of awards & accolades for the fabulous work she has been doing in the sector. Her

most prominent laurels include International Innovation & Quality Crown Award in Gold Category at the BID London Convention 2018 for the innovation of Edible Sandalwood Oil - One drop Magic & her other researches; International Star Award for Quality (ISQA Award) Convention in Platinum Category in Geneva 2019; “Excellence In Naturopathy” 2019 at Dubai as well as the Business Excellence Award; The Bizz Trophy” 2019, Amsterdam; “Excellence in Quality and Management” Award by Europe Business Assembly, Oxford at Cannes 2019 in France; “Times Inspiring Entrepreneurs” Award by The Times of India 25th March 2020. She is committed to working harder & delivering more successful results to keep the winning spree going and extending her client base.



**DR. SHALINI
 MOHAN**

THE HEALTH WIZARD

The Founder Director of Brown and White Nutraceuticals Pvt Ltd. & Brown and WhiteHerbal India Pvt. Ltd., Dr. Shalini Mohan is one of the most trusted names when it comes to personal-care solutions. She puts emphasis on keeping not just the outer body but also one's soul healthy for a happy and prosperous life



**YOUNG ASIAN
ENTREPRENEURS**



***“TANZEEM ATTRIBUTES HIS
SUCCESS IN THE INDUSTRY TO HIS
DILIGENCE & WORK ETHIC”***

TANZEEM CHOWDHURY

BUILDING A CLEANER BANGLADESH WITH EDUCATED YOUTH

Contributing to the young economy of Bangladesh, Tanzeem Chowdhury is an embodiment of determination, skill, & hard work. His contributions to the regional energy industry will remain a motivating force for the younger generation

A charismatic young leader Tanzeem Chowdhury spearheads Bangladesh's transition to clean energy. The Bangladeshi economy is on a rapid rise & the country also has a natural gas shortage. In rural areas people plow down land and destroy forests for firewood and burn kerosene for cooking.

Small Entrepreneurs are handicapped to find reliable sources of industrial heating fuels. To bridge this gap, Tanzeem uses innovation and the synergies of foreign partnerships to promote alternative fuels such as LPG, Autogas & renewable energy. In 2017, Bangladesh gave refuge to over 1 million Rohingya refugees on humanitarian grounds. They were given refuge near the border areas with Myanmar. The refugees were cutting down thousands of trees for firewood and increasing the risk of landslides in the hilly areas. Tanzeem & his team stepped up to help solve the environmental crisis.

To serve the needs of the Rohingyas, his company Omera,

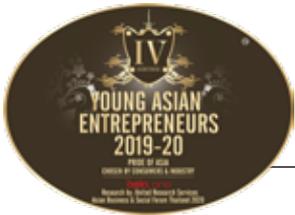
set up complex distribution chains of LPG & cook-stoves through setting up supply & training camps. Tanzeem's passion to promote clean energy goes beyond borders also. In 2018, Tanzeem led his team to meet the fuel needs of landlocked India (Tripura, Mizoram, etc.) by supplying LPG by truck from Bangladesh for the first time. In doing so, Tanzeem added energy to Bangladesh's exports, which was previously known for the export of garments only.

The LPG exports have helped the states of India to reduce the use of firewood and to fight deforestation. On a day-to-day basis, Tanzeem leads the infrastructure investment of Omera in remote areas of Bangladesh. He wants to make access of fuels easier for rural households.

In the last 5 years, his company, Omera, has helped to save approximately half a million trees by supplying LPG to remote areas of Bangladesh. To help small entrepreneurs meet their heating needs, Tanzeem led Omera's Joint Venture with Saisan Co. Ltd of Japan to set up Omera Gas One, the first company in Bangladesh dedicated to Industrial LPG and Autogas Development. Omera Gas one now supplies cooking/heating gas via pipelines to industries, townships, economic zones, and government institutions. Tanzeem was also one of the key conveners behind the formation of the LPG Operators Association in Bangladesh, a common platform of all LPG suppliers representing more than \$ 1 billion investment in the Bangladesh fuel sector.

A DRIVEN ATTITUDE

Tanzeem is committed to helping Bangladesh achieve its 'Vision 2021' target by arranging the supply of sustainable fuels for its household industries, automotive sectors, and power plants. In addition to his business, he regularly contributes to the energy & financial media across Asia to spread awareness of clean energy and sustainability. He believes youth education is the backbone of a healthy society and is also a founder trustee of Time International Academy. A school-based in Dhaka that provides subsidized English education to youth who demonstrate financial needs. He founded the school with a network of friends in the Bangladesh energy industry and is actively involved in all its operations and activities.



YOUNG ASIAN ENTREPRENEURS

Coming from a distinguished background of leading lawyers, industrialists and educationists, Mr. Khaitan represents the best of knowledge, entrepreneurship & dynamism. The Khaitan family runs numerous schools, each of which is a beacon of excellence in the field of education. The Khaitan School (Noida), Khaitan Public School (Ghaziabad), Khaitan Preschool (Noida), BDM International School (Kolkata), Indus Valley World School (Kolkata) and Sunny Preparatory School (Kolkata) are some of them which are operated by his family. Mr. Khaitan is an alumnus of the Modern School, Vasant Vihar. He is a Mechanical Engineer from The University of Michigan, Ann Arbor, USA. Inducted into the management of The Khaitan School in 2008, he has played key roles in several of the institution's milestones including founding the Khaitan Preschool in 2013. The school has since received numerous awards for quality education and is widely recognized as a leading educational institution in Noida. Mr. Khaitan has also played an important role in setting up the Gautam Budh Nagar Chapter of the Independent School Federation of India. He co-founded The K12 education chapter of FICCI ARISE, a policy advocacy body for education. He is presently the Chair of its North Committee and the Membership Committee. He has also completed a large number of certifications, including the Business Mastery Programme & an intensive course on Digital Marketing offered by Business Coaching India run by Mr. Rahul Jain.

A MAN OF MANY SKILLS

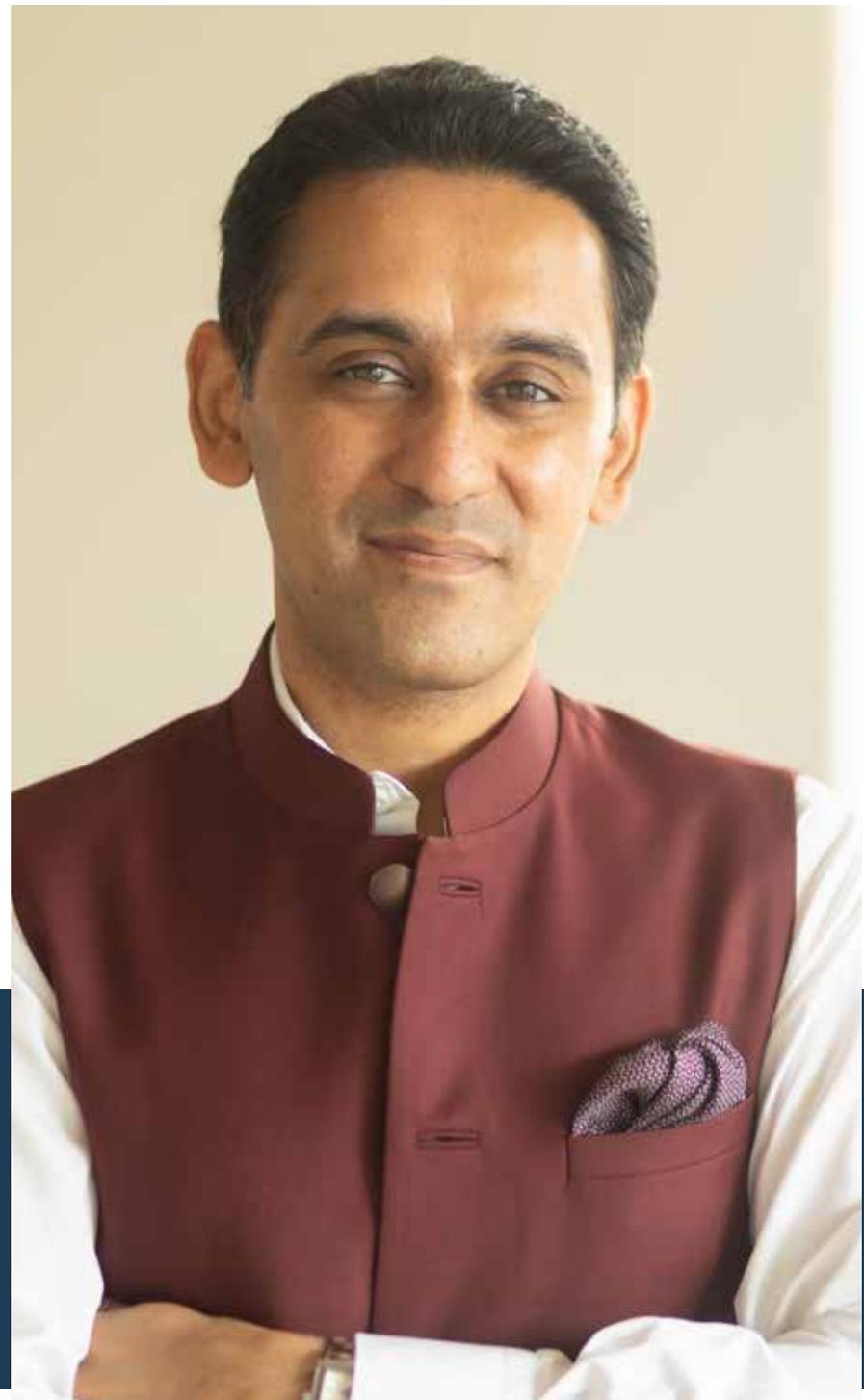
Apart from his educational acumen, he has interests spanning sports, music and aero modelling. A technology enthusiast and an avid golf player, he is also an accomplished western classical pianist, photographer, singer and sportsman. He believes that a focused approach always leads to excellence. He has chosen his path and wants to be a leader in his field. He feels this is the secret of success of great entrepreneurs like Steve Jobs and Bill Gates as well as great companies like Apple and Sony. In his journey towards excellence, he has created a process-driven school system. The schools have mapped out all the processes in their functioning, down to the last detail in both academic and non-academic aspects. A task-level tracking system is also in place.

TRADITION MEETS MODERNITY

Mr. Khaitan's planning and vision helps him take decisions related to finance, hiring, marketing, digital adoption, & growth in a very prudent & holistic manner. He associates actively with leaders in the field of educational infrastructure and educationists to gain insights into the best practices in the field. Mr. Khaitan's vision helps him to see beyond the mass production-style system of education and rote learning. He emphasizes upon the importance of education in catering and preparing children for careers that don't even exist today. The children of today need to be able to learn, unlearn, relearn and adapt

***"HIS VISION HELPS HIM TO SEE BEYOND
THE MASS PRODUCTION-STYLE SYSTEM
OF EDUCATION AND ROTE LEARNING"***

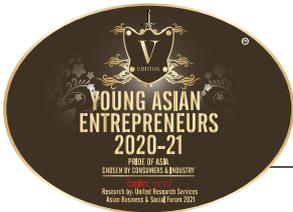
to the fast-changing world scenario. Through staff training along with leadership development programmes, he is creating a unified vision for the institution. The ongoing Covid-19 pandemic has thrown an unprecedented challenge at the educational system. Students along with schools are adapting to the new normal. Visionaries like Mr. Khaitan have risen to the occasion to creatively combat the crisis. Technology is now playing a major role in how education is imparted, a move that has special significance for him as he is a visionary in the field. The Khaitan School has already prepared a roadmap to deal with the rapidly changing times. Under his guidance, the institutions are well-prepared to impart world-class education to the future citizens.



VEDANT KHAITAN

REDEFINING EDUCATION IN THE CHANGING TIMES

Leading the change at The Khaitan School as Vice Chairman, Vedant Khaitan is a dynamic young leader who has been efficaciously bringing about the merger of the best of old world values and today's technology to groom the changemakers of tomorrow



YOUNG ASIAN
ENTREPRENEURS



“IN A SHORT SPAN OF 2 YEARS, HE HAS HELPED SAHARA EVOLS TO MAKE A DEFINITIVE MARK IN INDIA’S EV INDUSTRY”

DR. ADITYA BANERJEE

DRIVEN TO SUCCEED

Dr. Aditya Banerjee is the Co-Founder, Director, and CEO of Sahara EVOLS, the fastest-growing brand in the Indian Electric Vehicle Industry. Under his able leadership, Sahara EVOLS has been growing rapidly and delivering a never-ending effort to stay ahead of its growth

and also established 250 plus authorized dealer networks, along with 350 authorized service points in 22 Indian states.

A LIFELONG LEARNER

Dr. Aditya is always curious to learn from his surroundings. The enterprising leader believes that a good leader always leads by example; therefore, he ensures being on the learning curve always, so that he can encourage his team to do the same. He always strives to bring something new to the table and generates result-driven ideas proficiently. The dynamic leader exhibits a true entrepreneurial spirit. He believes in promoting the rights of his sales & service network, along with his esteemed customer. Throughout the last decade, he has been managing, conceptualizing, and leading businesses of various nature like dairy, agriculture, retail, hospitality, portfolio management, stock trading, EduTech, Meditech, blockchain, astrology, AI-enabled applications, and services, as well as electric mobility. Additionally, through Cosmo World, he is working on the fusion of the science of Astrology with emerging technologies like Blockchain, Artificial Intelligence, and Machine Learning.

KEEPING EMPLOYEES HAPPY

He encourages a people-oriented work culture. Relentlessly focused on employee productivity, he continually looks for novel ways of managing his team. He believes that investing in people is vital to foster innovation. He efficiently led his team in the testing times during the COVID-19 period. During the lockdown, while other businesses were in a wait-and-watch mode, Sahara EVOLS was in full blast action mode, which helped the company earn an impressive revenue. The attrition rate of the employees in the company was zero during the COVID-19 lockdown period in India. The employees were given a salary hike and also promoted to higher positions during the lockdown phase.

HIS INSPIRATION

Dr. Aditya credits much of his fast-rising success to his mentor ‘Sahasri’ Subrata Roy. The young leader got the opportunity to be personally mentored by the Sahara Chief during his initial learning years.

AN ECOLOGICALLY CONSCIOUS LEADER

Dr. Aditya’s yearning for saving future generations from the clutches of a deteriorating natural environment on the planet has led him to focus on developing and evolving a complete ecosystem in the e-Mobility and the Electric Vehicle (EV) space. At the same time, he regularly initiates tree plantation drives to create a greener world.

Dr. Aditya brings a wealth of experience to Sahara EVOLS. With a clear vision and exceptional leadership abilities, he has made a name for himself among the forerunners of today. He has over 12 years of experience in managing, conceptualizing, and leading different types of businesses.

AN ENTREPRENEUR AT HEART

Dr. Aditya is a determined person who takes every challenge in his stride. The young entrepreneur nurtured Sahara EVOLS right from its conceptualization during 2018 and launch later by the end of 2018. In a short span of two years, he has helped Sahara EVOLS to make a definitive mark in India’s EV industry. Currently, Sahara EVOLS is one of the top 10 EV companies in India. Dr. Aditya has always been keen on innovating and transforming ways of doing business. His hands-on and practical outlook played a pivotal role in establishing Sahara EVOLS as one of the leading EV Brands of the nation. He organized the first-ever EV expo in Uttar Pradesh, India,



YOUNG ASIAN ENTREPRENEURS

Niyati's distinct skills and efficiency are a result of the dedicated efforts she had put in while pursuing a Bachelors degree in Business Management, alongside an LLB from KC Law College in Mumbai. Her sharp business acumen and abilities to identify the best standards in the field of education have been the driving force which led her to create pathways of good education for the next generation. Being a curious and interested learner, she came forward with her group to provide exceptional education to the young learners.

WORKING AT THE GRASS-ROOTS

Being closely associated with the field, Niyati had observed that there is a room for improvement in the way educational instruction is delivered to children; that is why she laid the foundation for Olive Trails. It is a preschool that offers exclusive play-based learning to toddlers and preschoolers. This method not only enables learning through fun and age-appropriate ways, but also empowers the kids to understand the concepts easily. Over the years, she has analysed meticulously to devise teaching methodologies for holistic development of the younger lot through various entertaining ways of learning. The schools aim at establishing an environment which is conducive to critical thinking, open-mindedness, and fostering imagination for a better growth. Under Niyati's aegis, RBK Institutes cater to over 10,000 students whereas Olive Trails preschool has around 1200 to 1600 toddlers and preschoolers.

EXPANDING OPERATIONS

Niyati has been focusing on making the group expand its outreach to all the nooks and corners of India and aims to emphasize the relevance of education and thereby, bring a refined and redefined ecosystem of learning for the masses. Followed by the grand success of RBK institutions in prominent suburbs like Chembur, Dahisar, Mira Road & Bhayander in Mumbai, the RBK Educational Institutions has also spread its wings to Mahuva in Gujarat. All these schools have been imparting world-class education by implementing a comprehensive curriculum in their English medium schools. Under her leadership, RBK International Academy in Chembur has emerged as one of the few eminent International Baccalaureate World Schools which focus on developing skills that are prioritised in the internationally followed curriculum. Life skills such as problem-solving & creative thinking are imparted under this extensive program. There are numerous enriching programmes which the IB world school offers. These include the Primary Years Programme (PYP), Middle Years Programme (MYP) & Diploma Programme (DP). Besides this, it is also one of the few reputable institutions authorized for conducting the Cambridge International Examinations (CIE). RBK institutes also provide Cambridge International Certificate of Teaching &

"NIYATI HAS BEEN FOCUSING ON MAKING THE GROUP EXPAND ITS OUTREACH TO ALL THE NOOKS AND CORNERS OF INDIA"

Learning (CICTL) & Cambridge International Diploma of Teaching and Learning (CIDTL). The Mother Toddler Program from Olive Trails preschool is designed for children between 9 months -1.5 years to nurture their motor abilities, language, socio emotional skills and cognitive skills.

NURTURING FUTURE LEADERS

Niyati has been envisioning to develop a 360 degree learning skills programme to inspire the young minds to grasp & learn new concepts conveniently. She has constantly tried to establish layouts of learning which help in unleashing and nurturing the potential of the students. Her efforts have consistently been directed at helping them to gain excellence as students as well as reliable and responsible citizens, and ultimately grow into the leaders of tomorrow.



NIYATI KANAKIA

FACILITATING CREATIVE WAYS FOR QUALITY EDUCATION

Niyati Kanakia, the Director of RBK Educational Institutes and the Founder of Olive Trails, has been at the forefront in recognizing the significance of quality education and therefore, has been implementing some of the finest practices in the field of education



FASTEST GROWING LEADERS 2020-21

In a rapidly evolving VUCA (Volatile, Uncertain, Complex, Ambiguous) business world, only those leaders take lead who grab new opportunities and turn impediments into opportunities. Though the industry is full of such remarkable leaders, only some are extraordinary whose pace is higher than the others and as a result of their higher horizon of vision and ingenious style of working, they stand out and higher. We bring to you an exclusive list of Fastest Growing Leaders 2020-21, who have created faster ripples than most others by swiftly responding, acting, executing, and capitalizing on such fast-emerging opportunities





Sandeep Gupta

Acing the Skincare Business

Mr. Sandeep Gupta is the man behind the rising popularity of e'Clat Superior – an Indian skincare brand co-founded by him. e'Clat is known for its unique anti-aging skincare products ranging from face wash, toners, and eye serum, to pigment correction serum, hair supplements, sunscreens, and lots more

MAKING WAVES

Under Sandeep's leadership as Chief Executive Officer, e'Clat has emerged as the market leader in aesthetic skincare products. With his relentless efforts, he has brought about a revolution in India's skincare market by developing a wholesome skincare range. His products are known for addressing various skin problems such as acne, hyper-pigmentation, wrinkles, and other signs of aging.

Sandeep hails from a typical middle-class family in Jaipur. After completing graduation in Biotechnology, he pursued a MBA program post which he started his own pharma company in 2001. He founded e'Clat in 2015. Since then, there has been no looking back. Under his stellar leadership, e'Clat is making waves in the global facial serum market. Because of his relentless efforts, the e'Clat has been consistently setting new benchmarks of success. Presently, e'Clat is trusted not only by

skin-conscious women but also recommended by renowned dermatologists in India.

PRIORITIZING QUALITY

Sandeep ensures his products are effective and yet affordable to the consumers. He takes all possible measures for maintaining consistent product quality at all levels. He, along with his team ensures the delivery of quality skincare solutions to customers all the time. Research and Development (R&D) forms an essential aspect of e'Clat Superior. Sandeep leads an efficient R&D team that puts special emphasis on manufacturing high-quality skincare products that are effective as well as skin-friendly. The R&D team also ensures the use of the best ingredients for formulating the final product.

What's more, Sandeep has pioneered several innovative and results-driven skincare ingredients, including Glutathione.

BACKED BY A TEAM OF DEDICATED EMPLOYEES

Sandeep has a team of competent and passionate employees consisting of pharmacists, researchers, dermatologists, and skincare bloggers. He ensures the promotion and integration of the best practices in his business to keep his team motivated and bring goodwill to his organization. With such broad horizons and strong core values of honesty, integrity, and team spirit, his success is rightfully deserved.

EXPANDING GLOBAL FOOTPRINT

Sandeep has built a truly expansive customer base. He proudly caters to a global clientele and is expanding his global footprint steadily. All the products from the house of e'Clat are adorned with a 'Made in India' tag. He strongly believes in exceeding customer expectations to keep up with the global competition.

Sandeep is currently focusing on launching a skincare range of products for men. He aims at grabbing the major market share in the men's grooming segment. At the same time, the ambitious leader is planning to set up multi-brand offline stores soon.

ADOPTING CUSTOMER-CENTRIC APPROACH

Sandeep values his customers' opinions, feedback, and suggestions. He believes that businesses that listen to their customers grow faster. He considers customer feedback as a powerful tool for enhancing customer satisfaction and gaining crucial insights. He takes all possible measures to his customers' needs for developing holistic skincare products.

GIVING BACK TO SOCIETY

Sandeep is a compassionate leader who believes in giving back to society. He regularly participates in campaigns and programs designed for the welfare of aged people as well as specially-abled people.

He contributes a portion of his income to the noble causes of eradicating hunger and aiding the blind. He also actively participates in green campaigns to save the planet.





Vivek Tiwari

Redefining the Future of Digital Lending

Mr. Vivek Tiwari is the MD, CEO, and CIO of SATYA MicroCapital Ltd., a Delhi-based Non-Banking Financial Company-Micro Finance Institution (NFBC-MFI) established in the year 2017. Satya MicroCapital is a new-age NBFC-MFI that caters to aspiring women entrepreneurs by providing a vast range of financial services for smooth business expansion

STRATEGIC EXPANSION

Expansion and growth play key roles in Mr. Tiwari's strategy for SATYA MicroCapital. With his sharp business acumen, Mr. Tiwari has steered SATYA MicroCapital, on a path to rapid progress in a short time span. Because of his ceaseless efforts, the company currently has a sound presence in 21 Indian states and serves over 4.5 lacs underserved families through its 175+ branches spread over 17,450+ villages in India. He further aims at expanding the company's presence across the country covering 250 districts and 28 states. He strives to make SATYA MicroCapital, a catalyst for the socio-economic upliftment of five million households by 2025.

LEADING BY EXAMPLE

Mr. Tiwari is known for his honesty, humility, dedication,



and farsightedness. His leadership qualities have helped SATYA MicroCapital become one of the fastest-growing NFBC-MFI in India. He strictly adheres to the core values of SATYA MicroCapital for enhancing his decision making and to help the company achieve its business goals. He looks to his grandfather as well as his Guru Sant Satguru Madhu Paramhansji as his pillar of strength. Reflecting on his grandfather's influence in his life, Mr. Tiwari says it is because of his grandfather he has inherited the rich values that keep him connected to his roots. At the same time, his Guru's philosophy of truth inspires him to stay dedicated to truth and honesty—the prime objective of his life. It is his Guruji's teachings that inspired him to formulate the values of SATYA MicroCapital.

A FOCUSED LEADER

Since its inception in 2017, expanding Satya MicroCapital's digital capabilities has been Mr. Tiwari's main focus. He has been leveraging the latest technology to gain a truly competitive edge in an age of change in the areas of digital transformation. At the same time, he focuses on incorporating emerging technologies for delivering the best experience to customers. Consequently, he succeeded in helping SATYA MicroCapital accomplish the momentous milestone of achieving the commendable feat of collecting repayments for the very first time in Indian Microfinance Sector.

Mr. Tiwari is a people person. He takes all possible measures to create a positive and healthy work culture where his employees can grow and thrive. At the same time, he constantly motivates his team members to bring their full suite of talents to their work. Consequently, the relentless dedication of over 2000+ dedicated workforce has helped SATYA MicroCapital accomplish the coveted milestone of achieving INR 1000-crore assets under management.

He has been honoured with the BFSI Leadership Award as well as "Bharat Jyoti Award" by the India International Friendship Society for his valuable contribution in accelerating the financial inclusion movement and playing a crucial role in expediting the JLG/WSHG movement. Under his exemplary leadership, SATYA MicroCapital has been recognized as 'most trusted microfinance institution of India,' consistently twice in a row in 2019 & 2020.

GIVING BACK TO SOCIETY

Mr. Tiwari takes all possible measures to fulfil social objectives so as to make a contribution to building social ethics. To this end, he regularly contributes towards promoting education, health, women empowerment, and employment generation. What's more, he has also incorporated Green Initiatives into his CSR policy by promoting a plastic-free environment in SATYA MicroCapital's head office and all its brand offices.



Debajit Chattopadhyay

Building Realty Dreams

Debajit Chattopadhyay is well-known as the Director of FirstChoice Ready Mix, the customized ready-mix manufacturing company. He has been efficiently driving the organization towards newer horizons of success



A PIONEER

A civil engineer by qualification, Mr. Chattopadhyay has efficiently utilized his rich experience in the construction industry to carve a niche for himself as a Director at one of India's most trusted concrete companies, FirstChoice Ready Mix Pvt. Ltd. His partnership with Mr. Satish Kumar Baratam was not a result of coincidence. Both of them have been in the cement and ready-mix business for over a decade. With such combined experience and magnificent expertise, they formed a partnership which has now made FirstChoice Ready Mix a concrete choice among builders!

He started his career at Obayashi Corporation at the Nizamuddin Bridge, Delhi project. Thereafter, he moved to Larsen and Toubro Limited as its Regional Project Manager, where he completed a decade of learning about construction, infrastructure and civil engineering. Thereafter, he worked as Sr. Vice President, East Operation at Lafarge Ready Mix Concrete. His rich experience in the sector motivated him to co-found FirstChoice Ready Mix Pvt. Ltd.

BUILDING BONDS OF TRUST IN THE READY-MIX INDUSTRY

In just a few years, Mr. Chattopadhyay and Mr. Baratam have led the company to become an epitome of trust and integrity. Today, it is one of the most trusted brands in ready-mix concrete. Mr. Chattopadhyay has employed his experience as well as his innovative techniques into engineering a customized and individualized product as per the needs of his clients. FirstChoice Ready Mix, under the leadership of Mr. Chattopadhyay has become one of the most sought-after names in the construction industry, trusted by some of the most reputed brands and leaders in the country.

RISING FROM HUMBLE BEGINNINGS

Finding her way through a male-dominated world, Dr. Sneha Rakesh created a living example proving the fact that nothing is impossible if one is dedicated to achieving the great heights of success. This young leader hailing from a remote village in Karnataka has achieved global recognition with her hard work & progressive business ideas. Today, with her firm, Akarmaxs Tech Pvt Ltd, she is focused on delivering great results for her clients through our BPO in the fields of web development, data analysis, digital marketing, & HR, etc. She is also running an NGO called Samagraabhivrudhi, which helps rural entrepreneurship.

TAKING CHALLENGES IN HER STRIDE

Growing up in a remote rural village comes with its own set of challenges & Dr. Rakesh had to face them as well. Brought up by her grandparents, she had to struggle a lot to complete her education, facing issues with funds. Her primary education was completed at a school where they had to sit under a tree to take classes & had close to none facilities. Further, she studied engineering at MS Ramaiah Institute of Technology & garnered immense experience by playing diverse roles such as Executive, Technical Support Consultant, & Software Engineer. She started Akarmaxs in 2015, with an idea to promote good leadership practices & provide targeted solutions to clients, and since then there has been no looking back.

GARNERING ACCOLADES

She had been a recipient of several awards & recognitions, including Global Achiever Mahatma Gandhi Leadership Award, Kaayaka Rathna Prashasti, Rashtriya Yuva Puraskar, Most Inspiring Women in India, Most Promising Leaders of Asia - Economic Times, Top 40 under 40 EU-India Leaders, & others.

Dr. Sneha Rakesh

The Budding Force

Dr. Sneha Rakesh had to face numerous challenges to start her own venture but there never came a moment in which she thought of giving up. She built on her strengths with hands-on experience & worked day & night to get global recognition





Dr. Jignesh Joshi

A Next Generation Trailblazer In The Real Estate Sector

Dr. Jignesh Joshi, Founder & Chairman of J Joshi Group and a Director of JMPC Group, is a young, humble, and dynamic personality. Recognized as one of the luminaries of the real estate sector, he intends to continue to lead by his example



DEEP KNOWLEDGE OF THE REAL ESTATE SECTOR

With an untiring zest for excellence, Dr. Joshi thrives to create history in India's real estate sector. He has vast experience in a rapidly growing and extremely competitive industry. Building new businesses and customer-focused dynamic sales strategies are his forte. Since the establishment of his company, each project is undertaken by including the combined vision of J Joshi Infra Projects Pvt. Ltd. and its clients. Dr. Joshi's mission as a leader is to identify and capitalize on emerging business ventures that will propel his organization to the top tier of the industry. He plays an active role in reducing costs and enhancing service quality while reinforcing the crux of the company. He has a proven history of building, guiding, and retaining high-performance teams to develop and implement policies for enhanced growth. In the business of offering attractive investment opportunities, Dr. Joshi is determined to maintain quality and deliver unrivalled architectural designs. He impels market enthusiasm with seminars, trade shows and industry events through the news media, online marketing, and social media. Further, he devises approaches to not only enhance client retention but also revamp the customer service department by introducing a call centre with properly trained employees to cater to customers.

AWARDS AND ACCOMPLISHMENTS

Dr. Joshi has been honored with several awards and achievements like the 'Nelson Mandela Nobel Peace Award 2020', 'Mid-day Young Achiever Icons Award 2018' for his outstanding contribution to the real estate sector. Also, in 2018, he was a part of Indian delegation at the World Economic Forum and BRICS-Business Economic Forum, South Africa.

SIGNIFICANT MILESTONES

An engineering graduate, Mr. Khan joined Solarland as an assistant engineer. His specialized aptitude was evident in various projects supervised by him and soon he was promoted to the position of a Chief Engineer. Owing to his knowledge, business agility, and leadership skills, the company has been able to secure majority of market share in the Solar Housing System in Bangladesh.

Since his joining, Mr. Khan's stature at the organization has grown by leaps and bounds. From starting his project department in 2012 to establishing and driving an on-grid project for the private sector, he has been bringing amazing results to the table. Under his aegis, Solarland successfully captured over 50 percent of market share to become one of the most rapidly flourishing companies in the renewable power industry. His hard work and dedication have enabled him to win the Best Lighting Product Award in Seoul, South Korea in 2014. It was due to his strong leadership that the company meritoriously completed the first 20MW solar power plant project. This was soon followed by a solar irrigation pump project, which is considered as one of the best solar irrigation departments for the government as well as the privately sponsored projects.

MAKING EMPATHY HIS STRENGTH

The pandemic has been a learning experience for everyone. It has brought the importance of compassion and empathy to the fore — the values that Mr. Khan has always stood by. In these unprecedented times, he has been a frontrunner while helping his employees to cope up with difficulties. He has set an example by donating the profit to sustain the company and ensure the well-being of his employees and their families.

Md. Akhtar Hamid Khan

Harnessing Renewable Energy to Empower People

Deeply concerned about the shortage of electricity being one of the serious issues plaguing Bangladesh, Mr. Khan has been making far-reaching efforts to offer long-term and sustainable energy solutions through Solarland





Md. Sheikh Shadi

Leading the Real Estate Sector with Élan

Mr. Shadi has carved a special place in Bangladesh's real estate sector with his business acumen and integrity. His ideas have been a guiding light and have culminated into some of the best living spaces in Bangladesh today



DILIGENT & DEDICATED

Born in Kushtia, Mr. Shadi began his journey as a contractor for various projects for the government and non-government institutions. He attributes his knowledge and expertise to the time he devoted to learn the nitty-gritty of the real estate sector. All his hardwork through the years finally helped him establish his own enterprise in 2007 — the Assure Group. Mr. Shadi has been a commendable leader who flexes his leadership style for his team members to motivate and inspire them.

Owing to his able leadership, the company has experienced a visible growth and expansion in the last decade. He has led the way to make the business successful in various other fields through ventures such as Assure Tourism Ltd., Assure General Hospital, Assure Properties Ltd., Assure Builders Ltd. to name a few. His customers get to select from the company's various projects which are far-stretched to residential, commercial and integrated types in the realty sector.

GIVING BACK TO SOCIETY

A leader who strongly believes in social welfare, Mr. Shadi has planned programs to develop his home-town of Kustia. Along with social service, he has also overseen a funding program for the education of the underprivileged children. Mr. Shadi believes in helping and providing for the less fortunate. He has been conducting multiple day-long medical campaigns for the poor including eye checkups. His programs have motivated people from all walks of life and it is such a delight to see the doctors participating and providing medical facilities to the underprivileged. Mr. Shadi's honesty, passion, and respect for one another are his greatest assets.

A UNIQUE LEADER

Armed with a Master's degree in Hospital Management, Mr. Sridhar possesses a diverse experience in setting up and commissioning of Hospitals, including conceptualization, feasibility study, financial closure, Medical Equipment Procurement, Staffing, Accreditation, and Systems Management. He has played a key role in making Omega Hospitals Group the second-largest Oncology brand in India. It was under his astute leadership as the CEO that the Group spread its wings across international borders in Dubai and South Africa. A leader who believes in the power of leading from the front, he is a strong individual who stands firmly against all the challenges and adversities.

LOOKING AHEAD

With his out-of-the-box innovative ideas and the zest to serve the society, Mr. Sridhar has already taken Omega Hospitals to new heights of glory and is further planning to improve its presence nationally and internationally. His short term vision for the Group is to expand it to 2000 bedded unit by adding another 8 centres spread across the country, within the next two years. The brand currently has 1000 beds spread over 7 branches. Going ahead, he intends to take Omega Hospitals public in a time span of 6 to 7 years from now and also to build an integrated cancer institution focusing on preventive care through research and development.

Possessing a heart of gold, he is extremely passionate about goodwill ventures of the Group and has been constantly striving to add to its Corporate Social Responsibility (CSR) offerings. He vehemently believes in the principle that a small percentage of every rupee earned should be given back to the society and is making sure that he is extending his own part honestly.

P. Sridhar

Providing Affordable & Accessible Cancer-Care

The CEO of Omega Hospitals Group, Mr. P. Sridhar is working tirelessly to make cancer-care more affordable and accessible. He has been making sure that the Group keeps innovating & spreading its branches to serve with passion





Pasupuleti Sudhakar

Redefining the Notion of Exemplary Modern Homes

The Chairman and the Founder of Tripura Constructions, Mr. Pasupuleti Sudhakar is a visionary who has been bringing the best of residential projects to everyone who dreams for state-of-the-art, elegant and affordable living



DELIVERING NOTHING BUT THE BEST

Hyderabad has seen avant-garde infrastructure in the past couple of decades and the name synonym to it is Tripura Constructions. Mr. Sudhakar has been adeptly introducing top-quality projects across the city, focusing both on comfort and elegance. With an empathetic approach, he has always tried to incorporate ideas which would be desired by the end-user. By addressing to the customers' requirements, he has won their trust and confidence with honesty and utmost efficiency.

With an honest approach and a transparent working front, Mr. Sudhakar is respected by his entire fraternity and is an inspirational figure among his peers as well as his competitors. He has nurtured the childhood dream to pioneer the construction arena by building excellent buildings with innovative infrastructure and has always envisioned the idea of delivering only the best quality homes to his customers. The decade long hard work and perseverance of 20 years has indefinitely paid off in the form of the grand success in all his ventures.

OFFERING UNMATCHED QUALITY

Mr. Sudhakar takes pride in the fact that learning is a never-ending process and has never shied away from learning and updating his knowledge and skills. He feels there is something to learn from everyone be it a site worker or a skilled architect. Acquiring knowledge from all the people involved in the construction business is what he attributes his success to.

In just a span of 13 years, Tripura Constructions has become well-known for constructing wonderful and affordable living spaces. The art-design, quality, and the robustness of his projects are notable and have enabled the company to receive quite a lot of referrals from its previous clients.

SOLID EDUCATIONAL BACKGROUND

Mr. Sharma has to his credit an extremely strong educational foundation. He received his bachelor's degree from Dr. A.P.J Abdul Kalam Technical University, and thereafter, earned an MS in Information Systems Managements from London School of Economics and Political Science. After this, he took part in the Creative Leadership Program at the THINK School of Creative Leadership, and finally attended Massachusetts Institute of Technology from where he achieved an MBA degree.

A LEADER PAR EXCELLENCE

Mr. Sharma has gained many laurels when it comes to technology enterprises and has made a distinct mark in every role. In fact DayToDay Health is just one of the feathers in his cap. He has been associated with the management of various enterprises including ubiCabs, which he co-founded and lead as Chief Technology Officer (CTO), and thereafter as the Director of Product at Babylon Health. His leadership journey is not limited to these companies but is also filled with other names too; a prominent one being Fizzback, which he spearheaded as the Head of Product.

Mr. Sharma considers himself to be an energetic, engaged and enterprising business and technology leader. With a decade of strong entrepreneurial experience in managing technology for growth-oriented enterprises, he is a role model for others. He has worked in a variety of industries since graduating including but not limited to the healthcare industry, e-commerce, consumer internet, mobiles and customer relationship management.

Mr. Sharma's rich experience coupled with his people skills and understanding of the technology sphere has enabled him to drive DayToDay Health towards delivering exceptional results.

Prem Sharma

Creating Waves with his Technical Prowess

Good health is a primary requisite for well being; with this thought in mind, Mr. Sharma brought forth the concept of DayToDay Health, a comprehensive platform which guides patients through their preparation & recovery phases





Satish Kumar Baratam

Cementing Bonds of Trust

The Director of FirstChoice Ready Mix, Mr. Baratam believes that a home is made up of walls and beams cemented with a lot of dreams. Such a beautiful belief inspired him to come up with the idea of customised concrete



RICH EXPERIENCE

Mr. Satish Kumar Baratam's great success in the construction sector has a decade long history attached to it. This history is literally bound by cement all the way to its foundation stone. Having graduated from CBIT Hyderabad as a civil engineer, his stepping stone was in the ready mix concrete business as a manager in the ECC division of Larsen and Toubro (now L&T Ltd.). After gaining experience of more than four and a half years, he joined Lafarge as the Area Manager where his key responsibilities were to oversee the complete AP operations for both commercial and captive plants. Mr. Satish Kumar Baratam soared high in his career from being the DGM to achieving the position of Business Manager, where he attained the position of business head for 7 ready mix plants all across Andhra Pradesh and Chhattisgarh. Owing to his perseverance and integrity, he was appointed as the General Manager at the much acclaimed Bharathi Cement Corporation Pvt. Ltd. where he headed the techno-marketing division for pan India, Sri Lanka, Nepal and Myanmar.

A STRATEGIC SHIFT TO BECOMING HIS OWN BOSS

With a decade long experience in the cement industry, Mr. Baratam envisioned his entrepreneurial ability and established FirstChoice Ready Mix Pvt. Ltd. He has efficiently taken FirstChoice Ready Mix to greater heights with his sheer dedication.

He has facilitated the transition of FirstChoice Ready Mix from a nascent concrete brand to a renowned brand in the infrastructure and construction sector. He along with the other Director of the organization, Mr. Debajit Chattopadhyay, has enabled the enterprise to become a trusted brand, which has been continually building a wide base of satisfied customers.

A TURNAROUND MAESTRO

2013 was the year that gave BPL Medical Technologies a chance to thrive as Sunil Khurana came to the board as the new CEO. No wonder Goldman Sachs picked up a 49% stake in the company. With that, the success of the company increased by heaps and bounds. In the financial year 2019, the firm which was stagnating at INR 60 crores, saw a revenue of INR 350 crores.

BUILDING THE BRAND

Sunil has a rich, spotless and truly inspiring professional track record. He joined BPL Medical Technologies after a three-decade long stint at GE Healthcare as a Director-CT. He later joined as COO at Bharti Infratel Limited. Since 2013, he has been spearheading BPL Medical Technologies and driving it towards uncharted territories of success.

The passion to thrive and lead opened new wings for Sunil. It became pertinent for him to reach out to the investors, learn from them and contribute his skills, knowledge and prowess that he had gathered during his management journey.

To bring this high management acumen meant meeting all the investors of BPL Medical Technologies and learning that the company had a great brand story. Sunil Khurana met all 97 distributors and envisioned them about the remarkable future of the company. Owing to his dedicated efforts, BPL Medical Technologies has more than 150 distributors, and close to 160,000 medical centres throughout the country.

He also successfully led the partnership with several companies like Lowenstein (Germany), Atom Medical Corporation (Japan) and Alpinion Medical Systems (South Korea), and the acquisition of UK based Penlon Limited. The rest, as they say, is history.

Sunil Khurana

Marching Forward with a Great Vision

An alumnus of NIT Warangal, Sunil Khurana is a name synonymous with success. With his dedication, he has enabled BPL Medical Technologies to emerge as a leading medical technology & equipment supplier in the nation





Sundarraaj Ponnusamy

Rising High in the Logistics Sector

Sundarraaj Ponnusamy is the Founder and Managing Director of Subham Groups, one of the leading innovators in the Cargo and Logistics business. Under his able leadership, it has reached the 200-crore mark in just 14 years



CARVING HIS OWN DESTINY

Hailing from a humble background, Mr. Sundarraaj gave up his studies at the University of Madras in pursuit of his goals. From his first job as a clerk in an organization to becoming the branch in-charge, he has consistently given his best at every stage. Today, he commands and guides the company that has various offerings including Subham Expressways, Subham Express Cargo LLP and Subham Hostels. As a first-generation entrepreneur, he established the company in 2002 and in a short span of time it has achieved huge success.

IMMENSE PASSION FOR ENTREPRENEURSHIP

Mr. Sundarraaj gave up his job as a clerk and started working on his dream of developing Subham Groups to take care of the financial needs of his family. In 2002, with Subham Tours and Travels, he set off on a journey that went on to gain a lot more momentum.

He then expanded to Subham Freight Carriers India Pvt. Ltd. in 2005 and set up the first branch in Pune. With sheer dedication and a clear vision, he was able to establish it as a Private Limited company in 2011.

GROWING FROM STRENGTH TO STRENGTH

In just a little over a decade since its inception, Subham Groups has grown to achieve the 204-crore mark in revenue. Having established itself as an impressive and popular logistics service provider, Subham Groups presently enjoys holding a huge customer base across diverse industries in India.

Reliability and efficiency are the pillars on which the company stands tall. In his entrepreneurial journey, Mr. Sundarraaj ensures that the company keeps up with the expectations of its valuable clients.

COMMITTED TO CHANGE

The driving factor that led Mr. Yatin Gupte to found Joy E-Bike was his passion towards the conservation of the environment & development of his country. This passion drove him to leave the multi-crore sector of construction and invest his fortune in the electric vehicle's sector. Furthermore, since the inception of Joy E-Bike, his vision has been to make India a hub for the production of electric vehicles for the entire world. Working tirelessly towards this vision, he has also laid down the foundation of an OEM plant in Vadodra with a vision to empower more than 55,000 entrepreneurs for prosperity. It was his effort and dedication that has taken Joy E-Bike under the wing of WardWizard Innovations and Mobility Limited overseas to Africa as well as Europe and soon will be expanding to other continents. While Joy E-Bike has started production of e-bikes since the year 2016 and has continuously evolved.

GARNERING NUMEROUS ACCOLADES

Yatin's ideologies are simple and meaningful. He believes that one should not sacrifice one's health and mental peace for anything; not even success. Leading with these ideologies, today, he has made Joy e-bike a dominant force in the electric vehicle market. He is also keen towards using clean and green resources for all his ventures and giving back 10-folds of what he has been receiving. Moreover, he also attributes his success as one of the most promising CEOs of Asia to his team. Along with electrifying the automobiles' sector Mr. Gupte has also been working towards empowering young entrepreneurs through various means. His company, Wardwizard Innovations and Mobility Limited envisions to empower as many as 5,000 Indian SMEs. Thus, he has also completely aligned himself with the vision of 'Atmanirbhar Bharat', a self-reliant India.

Yatin Gupte

The Eco-Warrior Entrepreneur

Yatin Gupte is a young and fiery entrepreneur who is doing his bit to safeguard the environment and control pollution through his entrepreneurial venture Joy e-bike, an eco-friendly & Smart mode of transport



Jury Council



Himanshu Rai

Professor Himanshu Rai is the Director of IIM Indore. Under his leadership IIM Indore got the triple crown accreditation of AMBA, AACSB and EQUIS making it one of the 90 odd institutions in the world to have the honor. He is spearheading multiple initiatives at IIM Indore to create significant social impact and address challenges faced by the country. Prior to this he has been the Dean of SDA Bocconi India campus, Professor at SDA Bocconi, Milan, and has taught at IIM Lucknow and XLRI. He is an alumnus of IIM Ahmedabad and KREC Surathkal. He specializes in Negotiation and his core teaching area include Negotiation, Leadership, and Justice. His book titled "Negotiation" published by McGraw Hill Education is a bestseller on Amazon. His TEDx talk on "Ethical Leadership: Lessons from the Vedas won him several accolades the world over. As the Convener of CAT 2010, he successfully led the largest format change in world's testing history exceeding all global standards of testing. Through his initiatives gender and educational background parity was achieved by IIMs. He has published extensively, and his current areas of research include Negotiation, Ethical Leadership, Cross Cultural Issues, Management and Religion, Spirituality, Gender, and Influence Tactics. A connoisseur of Sanskrit literature, he has also written about and given discourses on Indian and Western philosophy, which he avidly studies. Dr. Himanshu has trained over 20,000 professionals, both in the private as well as the government sector.

Elisa da Silva

Elisa da Silva is a Timor-Leste diplomat based in Thailand and has been serving as a Counsellor and Deputy Permanent Representative to the United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP). Elisa is also a civil servant at the Ministry of Foreign Affairs and Cooperation of Timor-Leste. She had been posted as First Secretary at Timor-Leste diplomatic missions in Canberra. Elisa was an active member of the Student Solidarity Group campaigning for independence for Timor-Leste – which succeeded in 1999. She also served as Acting Chief of Staff for the former Foreign Minister of Timor-Leste, José Luís Guterres (between June 2014 – February 2015) & Mr. Hernani Coelho (February 2015 – November 2016). Elisa was one of the speakers who shared country's government policy to tackle human trafficking during a seminar organized by the Thailand Police Institution that aimed to educate students about the dangers of human trafficking and youth prostitution. This included advice to students on how they can avoid possible dangers and protect themselves. She was also a panelist at the ASEAN Civil Society Conference /ASEAN People's Forum and advocated human rights violations, unequal access to health care, and environmental degradation.





Sunil David

Sunil David has over 25 years of experience in the IT and Telecom industry. Sunil is currently the Regional Director (IOT) for AT&T India based in Chennai. Sunil is responsible for building and executing the IOT strategy for India and the ASEAN regions, working on building a partner ecosystem for AT&T in the area of IOT devices, platforms and applications and on working on a number of marketing initiatives to help build the AT&T brand in the IOT space. Apart from his responsibilities with AT&T, Sunil is part of the FICCI TN Tech Panel and CII TN Manufacturing Panel working on initiatives to drive digital technology adoption within the Industry and Governments in Tamil Nadu. Sunil has been recently inducted into the IET IOT India panel, Telecom Working Group whose charter is multifold. Sunil is also part of the NASSCOM Diversity and Inclusion Council, Chennai Chapter working on various initiatives to bring a greater awareness among Corporate India to build a Diverse & Inclusive workforce.

Dr. Amita Srivastava

Currently helping the position of a Director at Brencis Centre for Research Training and Consultancy (BCRTC) in Ghaziabad, India, Dr. Amita Srivastava is a well-known expert in the fields of Management Philosophy, Strategic Management, Human Resource Development, Quality Systems, and Human Values. A gold medalist in her area of expertise, Dr. Srivastava has experience spanning more than 25 years in areas of Research, Training, Consultancy, Teaching, and Administration in Management. She has conducted many FDPs and MDPs. She has done assignments for some leading Institutions of National and International repute like IIM-(Lko), Nuvia (UK), UNIDO, Central Defence Academy, Syndicate Bank, IBA, Semi-Conductor Complex Ltd., ABCL, Kirloskar Brothers, WPIL Ltd., Jaipur Stock Exchange, KRIBHKO, etc. She has also been the Chief Editor for a management journal called Attitude and has been functional in organizing many national and international conferences.



Kunwar Shekhar Vijendra

The Co-founder and Chancellor of Shobhit University, Indi, Mr. Kunwar Shekhar Vijendra is a prominent social entrepreneur, based in New Delhi. He is a persistent advocate of the initiatives for education for the poor, secular values, crisis management through diplomatic and peaceful ways, and globalized systems of learning and peaceful co-existence. He had been instrumental in the development of a number of higher education institutes, research centers and hospitals in north India. Some of his major social affiliations are: Advisor, Shri JP Mathur Charitable Trust, New Delhi; Chairman, Livelihood Development Research Foundation; Advisor, Harijan Sevak Sangh (founded by Mahatma Gandhi in 1932) Mentor, International Skill Development Centre; Mentor, Centre for Law and Good Governance; National Council Member, All India Prohibition Council; National Council Member, Centre for Education Growth and Research; Member, Higher Education Advisory Committee of ASSOCHAM; Chairman, Uttar Pradesh Body Building & Fitness Association.

URS TEAM



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DR. PAOLA MARTANI



MEENAKSHI KAKRAN



INDERJEET JAIN



ROMISA HASSAN



ALISH PEKHA



ROHAN GULATI



ANUSHKA RANA



RICHA SANG



Celebrating The Spirit of Asia
5th Edition
WORLD'S GREATEST BRANDS & LEADERS 2018-19
PRIDE OF ASIA & GCC
CHOSEN BY CONSUMERS & INDUSTRY



URS Media & AsiaOne Magazine Invites you to the Fifth Edition of Indo - UAE Business & Social Forum 2019 & WGBL 5th Edition Awards Summit

DATE: WEDNESDAY 1st MAY 2019

DRESS CODE: FORMALS

VENUE: EMIRATES BALLROOM, 6th FLOOR, J W MARRIOTT MARQUIS HOTEL, DUBAI

REGISTRATIONS: 5:00 TO 5:30 PM

WELCOME SPEECH & INTRO TO AWARDS & SUMMIT: 5:30 TO 5:45 PM

KNIGHT/GUEST OF HONOUR & PERSON OF THE YEAR AWARDS FELICITATION: 5:45 TO 6:00 PM

WGBL AWARDS FELICITATION (FIRST SET): 6:00 TO 6:30 PM

PANEL DISCUSSION ONE - BUSINESS: 6:30 TO 7:00 PM

WGBL AWARDS FELICITATION (SECOND SET): 7:00 TO 7:30 PM

PANEL DISCUSSION TWO - ECONOMY: 7:30 TO 8:00 PM

WGBL AWARDS FELICITATION & WOMEN EMPOWERMENT ENTREPRENEUR AWARDS 2019 (THIRD SET): 8:00 TO 8:30 PM

KEY NOTE SPEECHES & SPONSOR PRESENTATIONS: 8:30 TO 9:00 PM

FINAL SET OF AWARDS (FOURTH SET): 9:00 TO 9:30 PM

NETWORKING GALA DINNER: 9:30 PM ONWARDS

URS-AsiaOne is an international business magazine with a reader audience in twelve different countries. An excellent convergence magazine, we feature news from the entire Asian and GCC regions. We also do research-based listing and featuring of exemplary brands and leaders, which is an intellectual property of URS Media Consulting PL, where winners are determined based on jury votes & consumer surveys.

5th Edition of World's Greatest Brands & Leaders 2018-19

After an intense research in about 16 categories, we exclusively and strictly select the best brands and leaders across Asia, and classify them as Iconic, Powerful and Emerging. In addition, we would recognize a few prominent Leaders for their exemplary success and they will be featured as Person of the Year in the Cover Story of AsiaOne June-July 2019 issue.



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4th Edition
ASIA'S GREATEST BRANDS & LEADERS 2019-20
PRIDE OF ASIA SERIES
CHOSEN BY CONSUMERS & INDUSTRY



URS Media & AsiaOne Magazine
Invite you to the

13th Edition Asian Business & Social Forum 2020

DATE: FRIDAY 7TH FEBRUARY 2020

DRESS CODE: FORMALS

**VENUE: MARRIOTT MARQUIS HOTEL,
QUEEN'S PARK, BANGKOK**

REGISTRATIONS: 5:00 TO 5:30 PM

**WELCOME SPEECH & INTRO TO
AWARDS & SUMMIT: 5:30 TO 5:45 PM**

**AWARDS SET 1 (KNIGHTS OF HONOUR; GUESTS OF HONOUR;
GLOBAL ASIAN OF THE YEAR): 5:45 TO 6:25 PM**

**PANEL DISCUSSION ONE:
BUSINESS & ECONOMY - 6:25 TO 6:55 PM**

AWARDS SET 2: 6:55 TO 7:20 PM

**PANEL DISCUSSION TWO:
SOCIAL CAUSE - 7:20 TO 7:50 PM**

AWARDS SET 3: 7:50 TO 8:20 PM

**UNVEILING OF MAGAZINE &
COFFEE TABLE BOOK: 8:20 TO 8:35 PM**

KEYNOTE SPEECHES: 8:35 TO 8:45 PM

AWARDS SET 4: 8:45 TO 9:00 PM

NETWORKING DINNER: 9:00 PM ONWARDS

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4th Edition of Asia's Greatest Brands & Leaders 2019-20
Process Advisors: Deloitte Touche Tohmatsu LLC India

After an intense research in about 16 categories, we exclusively and strictly select the best brands and leaders across Asia, and classify them as Iconic, Powerful and Emerging. In addition, we would recognize a few prominent Leaders for their exemplary success and they will be featured as Global Asian of the Year in the Cover Story of AsiaOne Mar-Apr 2020 issue.



5th Edition Celebrating The Spirit of Asia
The World's Greatest Brands & Leaders
Leaders 2017-18 - Asia & GCC



6th Edition Celebrating 72 Days of the Nation
Asia's Greatest Brands & Leaders
Leaders 2018-19 - India & GCC



3rd Edition India-Singapore
Business & Social Summit 2019
Leaders 2017-18 - India & Asia



Global Young Brands & Leaders
Leaders 2017-19



The Black Swan Awards
The World's Greatest Brands & Leaders
Leaders 2017-18



India's Greatest Brands & Leaders
Global Asian of the Year
Leaders 2017-18



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