

URS

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GREATEST LEADERS

ASIA-AMERICAS-EUROPE-AFRICA
2023-24



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Presents





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STRATEGY, BRANDING PLATFORMS AND BUSINESS RESEARCH

URS business research practice specializes in providing a full suite of qualitative and quantitative market research, business advisory and consulting services. This practice boasts of some of the largest corporate houses, leading consulting firms and government agencies, and we derive a significant portion of our business through our research-based IPRs.

A global business model, language capabilities and highly motivated researchers with deep domain expertise allow us the capability of execution of projects ranging from simple company profiles to complex strategic market-entry projects. Our research capabilities supported by flexible engagement models allow us to nurture relationships with clients, which may be from entry level to brand enhancement platforms.

The approach of URS is to arrive at a solution with a blend of both primary as well secondary research. We have subscription to as well as experience of working with various proprietary and public databases. Through primary research, we assist our clients across B2B and B2C surveys (online and face-to-face), Focus Group Discussions and Expert Interviews.

URS MEDIA CONSULTING INTERNATIONAL

We are a leading International Media house with a Business & News publication, named "URS-AsiaOne", which has presence in electronic and print media. Our reader audience is in twelve countries of Asia and the Middle East, namely India, the UAE, Bangladesh, Sri Lanka, Singapore, Hong Kong, Thailand, Indonesia, Saudi Arabia, Kuwait, Qatar and Oman, with a highly professional network of a full-time editorial team and some of the best authors in the region.



Research Methodology

**11th Edition – World's Greatest Brands & Leaders 2023-24,
9th Edition – Asia's Greatest Brands & Leaders 2023-24 and
10th Edition – India's Greatest Brands & Leaders 2023-24**

The 120 World's Greatest Brands & Leaders 2023-24, Asia's Greatest Brands & Leaders 2023-24 and India's Greatest Brands & Leaders 2023-24 are a research-based listing of Brands using both primary and secondary data researched across sixteen industries and sixty-two sub-categories evaluating Brands from all over Asia. World's Greatest Brands, Asia's Greatest Brands & India's Greatest Brands are a mission where brands are scanned, researched, understood and, after much deliberation by a competent team of experts, put on deserving pedestals for the admiration and veneration of the world. We delve into the history of the brands, let their beams of achievement play with us, feel the fire within these brands, and move along with their driving force. Finally, after revelling in the process, we feature our humble yet expert insights into the making and rising of these brands that are truly the Greatest! For anyone who is interested in the success story of these Greatest brands, or the fire within that made them succeed, or the driving force that put them on the path to great success, or finally the certitudes that make them great and the beacon of tomorrow that provides a hint and an insight into their future, we render in a transparent manner all the desirable information about these brands and more.

World's Greatest Leaders 2023-24, Asia's Greatest Leaders 2023-24 and India's Greatest Leaders 2023-24

A few Leaders of the final 120 list of World's Greatest Brands, Asia's Greatest Brands & India's Greatest Brands may be recognized for their contribution in building the brand. A number of these brands have corporates, entrepreneurs, first-generation or inheritance entrepreneurs, cooperatives, CMDs, Board of Directors involved behind the brands. Hence, a qualitative assessment would be done in the form of a research Leader Form which will have aspects of Vision for the company, Growth aspirations, and Corporate Social Responsibility. Finally, the Leader Forms with primary research data filled by the leaders will be sent to the jury for scoring along with the Brand scoring forms.

The various phases of the Research Methodology will be as follows:

Phase A

The first phase of the research will be initiated by generating a list of categories (to be covered under the purview of the survey mentioned at the end of this document).

The entire research platform will be divided into:

A list of about 1200 brands across 16 industries and 62 sub-categories will be drawn up through secondary research driven by the URS Media research team and AsiaOne editorial team using online surveys via:

- Google Analytics
- Market studies
- Industry white papers
- Category-specific brand reports
- Brand-specific scrutiny

*Companies with net revenue exceeding US\$12 billion will not be considered. Group turnovers will not be considered but may be only that of individual companies.

Phase B

The preliminary list of 1200 Brands generated of World's Greatest Brands & India's Greatest Brands will be scrutinized and graded on a scale of 1 to 10 (where 1 is the lowest and 10 is the highest) by the research and editorial teams to generate a list of the top 300 brands based on the following parameters:

1. Brand Popularity
2. Brand Innovation
3. Brand Growth
4. Brand Promise
5. Brand Impact

Phase C

JURY AND BRANDS & LEADERS SCRUTINY QUESTIONNAIRE:

The list of the top 300 brands will then further be scrutinized by an independent jury. The brands will be rated on the parameters of Brand Popularity, Brand Innovation, Brand Growth, Brand Promise and Brand Impact on a scale of 1 to 10 (where 10 is the highest and 1 is the lowest).

FINAL PHASE & LISTING OF THE TOP 120 BRANDS

The final phase of the research will entail the analysis of the jury and editorial questionnaire ratings based on the abovementioned parameters and weightage assigned below by the research and editorial teams:

ANALYSIS: The 120 World's Greatest Brands and Leaders, Asia's Greatest Brands and Leaders and India's Greatest Brands and Leaders list will be based on the cumulative scores of the shortlisted Brands received from the Jury Council and the research and editorial teams.

URS Media's editorial team will shortlist from 1200 to 300 and then based on the weightage given to the independent Jury scoring a final list of 120 Brands will be created.

The list of the 16 industries and their sub-categories covered under the purview of the study is as follows: Automotive, Education, Energy & Power, Finance, Food & Beverages, Healthcare, Household Products, Infrastructure, IT & Telecom, Lifestyle, Manufacturing, Media & Entertainment, Personal Care, Real Estate, Retail and Services.

Disclaimer

*In addition to the above methodology, a few Brands with relatively competitive scoring may be part of the list due to their recent year-on-year growth and emergence as a brand, but, these companies would be featured, if any, under Editor's Choice feature and awards.



URS-AsiaOne Magazine strives to deliver news and analysis on business, policy and lifestyle covering Asian and African continents, with participation from Europe and South America. We also do six special research-based issues in a year, with process advisory and evaluations by one of the big four consulting firms, and create and finally have an individual IPR – intellectual property – on the same. A few pieces of research, we have conducted across the continent of Asia, have been multiple industry features and then industry-specific researches on Education, Real Estate, Healthcare, Services, Infrastructure and Manufacturing sectors. The core has been to create par excellence print products in terms of magazine issues and coffee table presentations, along with Business Summits and Brand & Leader awards recognising some of the greatest companies in the Asian and African continents. We endeavour to present business news from Africa, Asia and the Middle East, and create perceptions and provide thought-provoking content and stories, not only recognising the established brands and leaders but also bringing forward influential and emerging stories on companies and their business owners. In short, we provide for the acclaimed leadership and the esteemed readership.

ELEVENTH EDITION – WORLD'S GREATEST BRANDS AND LEADERS 2023-24, NINTH EDITION - ASIA'S GREATEST BRANDS AND LEADERS 2023-24, AND TENTH EDITION - INDIA'S GREATEST BRANDS AND LEADERS 2023-24

The goal of World's Greatest Brands & Leaders, Asia's Greatest Brands & Leaders, and India's Greatest Brands & Leaders is to identify those brands, which perform above and beyond others within the global businesses and markets. It identifies and honors exceptional brands by recognising, rewarding, and reinforcing leading brands from all over Asia. Only those brands which are highly rated, approved and validated by independent World's Greatest Brands & Leaders, Asia's Greatest Brands & Leaders, and India's Greatest Brands & Leaders Jury Council are eligible for inclusion in any World's Greatest Brand, Asia's Greatest Brands & India's Greatest Brand of the Year program. Those brands accepting the call to participate for the year 2023 program, after being scrutinised, with focus on both primary and secondary data, enjoy a comprehensive package of promotional benefits covering print, portal and broadcast media, which vary depending on the market needs in each individual country. Attaining the status of World's Greatest Brand, Asia's Greatest Brands, & India's Greatest Brand strengthens a brand's position, adds prestige, spotlights a brand in a competitive market, and positions it as a success model. Qualifying Brands are automatically invited to become members of the international network and can take part in a PR and media campaign.

GUESTS OF HONOUR

At

21st ABSQ : Awards & Business Summit



Shri Ajay Bhatt

Hon'ble Minister of State for Defence and Tourism, Government of India



Prof. S. P. Singh Baghel

Hon'ble Minister of State for Health and Family Welfare, Government of India



MLC Shri Arun Pathak

Chairman, Food and Medicine Investigation Committee, Vidhan Parishad, UP



Smt. Tara Gandhi Bhattacharjee

Chairperson, National Gandhi Museum and Save Ganga Movement



Dr. Christina Rahm

Founder, DRC Ventures, USA



Dr. Satya Vadlamani

Chairperson, Murli Krishna Pharma Pvt. Ltd.



H.E. Mr. Haymandoyal Dillum

High Commissioner of Mauritius to India



H.E. Mrs. Yasiel Alines Burillo Rivera

Ambassador of Panama to India



H.E. Mr. Demeke Atnafu Ambulo

Ambassador of Ethiopia to India



H.E. Mr. Ibrahim Shaheeb

High Commissioner of Maldives to India



H.E. Mr. Javier Manuel Paulinich

Ambassador of Peru to India



HE. Mrs. Harisoa Accouche

High Commissioner of Seychelles to India



H.E. Dr. Janice Darbari

Honorary Consul General of Montenegro in India



H.E. Dr. Nawab Mir Nasir Ali Khan

Honorary Consul of the Republic of Kazakhstan for Telangana and Andhra Pradesh



H.E. Mr. Karthik Tallam

Honorary Consul of the Kingdom of Cambodia in Bangalore

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H.E. Dr. Sultan Bin Ahmed Al Jaber
UAE Minister of Industry and
Advanced Technology, and Managing
Director and Group CEO of ADNOC
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Dr. Cyrus S. Poonawalla
Founder and Chairman,
Serum Institute of India

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Dr. Kiran Mazumdar-Shaw
Executive Chairperson,
Biocon Group

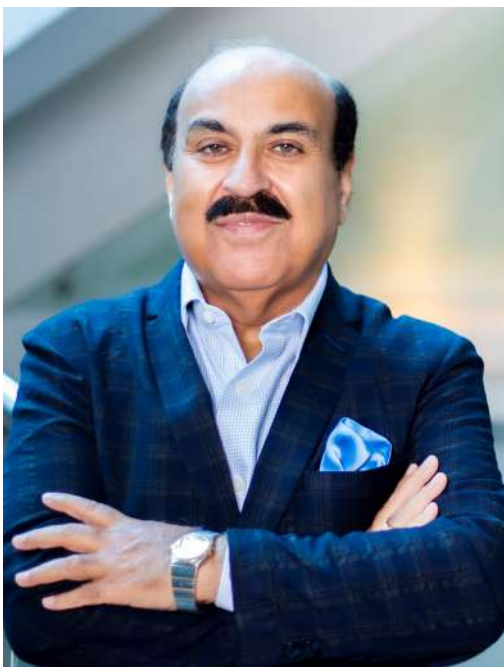
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Dr. Christina Rahm
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Anant Goenka
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The Indian Express Group

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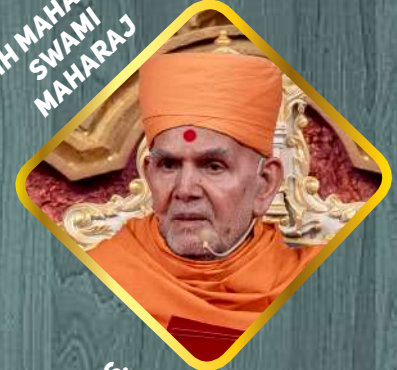
GLOBAL LEADERS OF THE YEAR 2023-24

Embark on a journey into the radiant tapestry of global leadership, where a constellation of extraordinary trailblazers, spanning diverse realms, illuminates the horizon. From visionary corporate leaders sculpting today's advancements to spiritual guides imparting timeless wisdom, and philanthropists extending compassion globally, their collective influence transcends borders and resonates with profound impact. AsiaOne Magazine is honoured to unveil and celebrate this remarkable assembly of leaders, whose diverse paths converge in a harmonious symphony of positive change. Fueled by compassion, adaptability, and an unwavering commitment to uplift humanity, these leaders embody inclusiveness, champion universal values, and continually strive for self-improvement. Join us as we illuminate the extraordinary narratives of these global figures, capturing the essence of their indomitable spirit and the transformative inspiration that defines their unique journeys, enriching the world with their multifaceted leadership

H.E. DR. SULTAN
BIN AHMED AL
JABER



HH MAHANT
SWAMI
MAHARAJ



DR. CYRUS S.
POONAWALLA



ADIGODREJ



BERNARD
ARNAULT



TIM COOK



DR. KIRAN
MAZUMDAR-SHAW



DR. AASHISH
CHAUDHRY



DR. NIRANJAN
HIRANANDANI



AJIT KUMAR
SAXENA



ANKUR
AGGARWAL



ANUBHAV
AGARWAL



ASHOK MITRA



DR. HEMA
PURANDARE



DR. MANIKA
KHANNA



DR. RAVISHANKAR
POLISETTY



MANISH SAXENA



MOAZZAM HOSSAIN



MOHAMMAD YASIN
CHOWDHURY



ROHAN PREM
SAGAR



SANJAY JUPUDI



SANJEEV K.
SINGH



SAPTARSHI
CHOUHURY



SUKHWINDER
SINGH KHAROUR



SUSANTA
MOHAPATRA



Businessman Extraordinaire

H. E. Dr. Sultan bin Ahmed Al Jaber, UAE Minister of Industry and Advanced Technology, and Managing Director and Group CEO of ADNOC Group, is the President-Designate of the forthcoming UN climate conference COP28. He has served as the UAE Special Envoy for Climate Change for two terms, and played a proactive participatory role at over ten COPs, including the historic Paris COP21 in 2015. He brings to this task two decades of executive business and leadership experience in government, climate policy, and renewable and conventional energy sectors

Dr. Al Jaber is an accomplished figure in the fields of energy, business, and government. He grew up in a family with a strong tradition of public service and entrepreneurship. From his graduation in Chemical Engineering from the University of Southern California, US, to his Ph.D. in Business and Economics from Coventry University in the United Kingdom, his academic background reflects a combination of technical and business knowledge, which is valuable in various sectors, including energy and industry. He has held key positions in the energy and industry sectors in the UAE. He has been involved in various leadership roles within the Abu Dhabi National Oil Company (ADNOC) and its subsidiaries that helped him play a significant role in advancing the country's energy and industrial strategies. His career has included positions in the UAE government, including the role of UAE Minister of State and as a member of the UAE Cabinet, which involved policy-making, strategy development, and representing the UAE on the international stage. In 2023, his

selection as COP28 President-Designate has not only put him in the centre of the most crucial discussion of modern times, but also has given him the arduous task of striking the balance between the development fossil fuels promise and their greenhouse emissions that actually is the problem.

ONE WITH A BUSINESS MINDSET

A businessman extraordinaire, Dr. Al Jaber is of the opinion that the world needs a "business mindset" to tackle the climate crisis. In one of the statements as the President-Designate of the COP28 summit, he said, "the forthcoming UN talks is a great platform to set out how the private sector can limit greenhouse gas emissions and give businesses and governments a clear set of tasks and targets. He calls for a major course correction and a massive effort to reignite progress, which governments cannot accomplish alone. The scale of the problem requires everyone working in solidarity," he said.

Dr. Al Jaber's previous roles have taught him the importance of concrete key

performance indicators as the cornerstone of most commercial strategies and an ambitious action-oriented agenda to achieve success. His roles as the UAE Minister for Industry and Advanced Technology, Chief Executive of the UAE's national oil company and one of the world's biggest oil and gas producers, ADNOC, and the Founding Chief Executive of Masdar, has taught him the importance of the oil industry as an energy supplier to most countries.

What's challenging though is the fact that his global role as COP28 President-Designate comes at a time when ADNOC is planning a massive expansion of oil and gas. His job is difficult as the climate conferences have traditionally been dominated by policymakers, ministers and politicians, and civil society activists, most of whom believe that his appointment is "a truly breathtaking conflict of interest." On the other hand, a few experts prefer to see the big picture. There is a broad consensus that while the last few COPs have made incremental progress, they have failed to produce the kind of breakthrough



“DR. AL JABER IS OF THE OPINION THAT THE WORLD NEEDS A “BUSINESS MINDSET” TO TACKLE THE CLIMATE CRISIS. HE BELIEVES THAT THE FORTHCOMING UN CLIMATE TALKS IN DUBAI IS A GREAT PLATFORM TO SET OUT HOW THE PRIVATE SECTOR CAN LIMIT GREENHOUSE GAS EMISSIONS”

needed to address the challenges. The urgency of the climate crisis needs a different approach and the UAE, under the experienced leadership of Dr. Al Jaber, just might be the country that helps bridge the gap between the Global North and Global South to produce this breakthrough.

A CLIMATE EXPERT

Dr. Al Jaber was the UAE’s Special Envoy for Climate Change from 2010 to 2016, and has been from 2020 onwards. Over eight years in this role and representing the country at previous climate conferences has given him a thorough insight into the complex challenges of sustainable development. As CEO of Masdar, he played a vital role in executing the vision of the country’s leadership to encourage the International Renewable Energy Agency (IRENA) to set up its headquarters in Masdar City, Abu Dhabi. IRENA now has 167 countries plus the EU as its members, and plays a lead role in guiding and supporting green energy transitions.

Dr. Al Jaber has been a vocal advocate for sustainability and environmental conservation. He has been involved in initiatives aimed at promoting renewable energy and reducing carbon emissions. His leadership has contributed to the UAE’s efforts to diversify its energy mix and reduce its carbon footprint.

Masdar or the Abu Dhabi Future Energy Company was set up in 2006 with the goal of becoming a global leader in renewable energy and sustainable urban development. Under Dr. Al Jaber’s stewardship, the company has become one of the largest global players in the renewable energy space globally. It has invested in solar and wind energy projects in 40 countries, and aims at accomplishing the target of 100 GW by 2030. It is also investing in modern technology to build solar-powered water desalination and waste to energy plants. The leader’s two decades of dedication to renewable energy serve as evidence that he and the UAE offer the most promising opportunity to achieve a global consensus for addressing climate change.

An Inspirational Spiritual Saga

His Holiness Mahant Swami Maharaj, also known as Swami Keshavjivandasji, serves as the current spiritual leader of BAPS (Bochasanwasi Akshar Purushottam Swaminarayan Sanstha). With over six decades of dedicated service under the mentorship of Yogiji Maharaj and Pramukh Swami Maharaj, he has extensively travelled worldwide to deliver impactful discourses. His insightful teachings have enlightened numerous devotees and inspired them to embrace virtuous, addiction-free lifestyles. An epitome of spiritual wisdom, HH Mahant Swami continues to influence individuals globally through his transformative messages

HH Mahant Swami Maharaj serves as the 6th spiritual successor of Bhagwan Swaminarayan and currently holds the revered position of 'Guru' within the BAPS Swaminarayan Sanstha. This global socio-spiritual organisation, founded in 1907, champions a vision of strengthening global harmony for building a just, peaceful, and happy world. The crowning jewel of this vision is BAPS Swaminarayan Akshardham, an architectural marvel in New Delhi and New Jersey, the USA. BAPS Global Network consists of more than 1100 Hindu temples and 3,850 centres around the world. Guided by the spiritual leader, these temples and cultural complexes serve as the symbols of Indian heritage and culture. These holy shrines also actively engage in community welfare activities.

EARLY YEARS

HH Mahant Swami Maharaj has been an epitome of saintliness for over 90 years. He was born to a Gujarati couple, Dahiben and Manibhai Narayanbhai Patel, on September 13, 1933, in Jabalpur, Madhya Pradesh, India. A few days after his birth, he received blessings from Brahmaswarup Shastriji Maharaj, the founder of BAPS, who named him Keshav. His family affectionately called him Vinu.

ACADEMIC BRILLIANCE

Vinu's formative years were spent in Jabalpur, where he completed his 12th

grade at Christ Church Boys' Senior Secondary School. He continued his academic pursuits in his native place, Anand in Gujarat (India), where he enrolled at the College of Agriculture. However, his encounter with His Holiness Yogiji Maharaj in 1951-52 marked a turning point in his life. Impressed by his dedication and attention to detail, Yogiji Maharaj inspired him to embrace the path of renunciation. After graduating with a Bachelor's degree in Agriculture, he took "parshad diksha" from Yogiji Maharaj in 1957. He was also renamed Vinu Bhagat during the ceremony.

Gradually, his spiritual journey with Yogiji Maharaj gained momentum and he was assigned to oversee daily correspondence and services. In 1961, during the Kalash Mahotsav of the BAPS Swaminarayan Mandir in Gadhada, Yogiji Maharaj bestowed Bhagwati Diksha upon 51 educated youths, including Vinu Bhagat, who was then 28 years old. Thereafter, he assumed the title of Swami Keshavjivandas.

Following the Diksha ceremony, Yogiji Maharaj instructed the 51 newly initiated sadhus to pursue Sanskrit studies in Mumbai. Swami Keshavjivandas assumed the role of head ('mahant') at Dadar Mandir and earned the title of Mahant Swami over time. After the earthly departure of Yogiji Maharaj in 1971, Mahant Swami dedicated himself completely to Pramukh Swami Maharaj-Bhagwan Swaminarayan's fifth spiritual successor. After their first meeting in 1951, HH Mahant Swami Maharaj

immersed himself in the saintliness and spiritual loftiness of his guru Pramukh Swami Maharaj. Following his guru's wishes, he tirelessly traversed India and the world to spread moral values and inspire and strengthen satsang in devotees. Gradually, he was summoned to take a leading role in significant celebrations. Additionally, he served as a trusted advisor for crucial decisions about the organisation.

In 2012, Pramukh Swami Maharaj declared HH Mahant Swami Maharaj as his spiritual successor. Following the former's demise in 2016, HH Mahant Swami Maharaj assumed the mantle as the sixth guru in the Gunatit Parampara tradition of Bhagwan Swaminarayan. Today, he leads BAPS Swaminarayan Sanstha and also presides as the guru and spiritual guide for countless devotees worldwide.

AN ARCHITECT OF POSITIVE CHANGE

Through his visionary approach, HH Mahant Swami Maharaj plays a significant role in transforming society by transcending boundaries and enhancing humanitarian values. The revered spiritual leader demonstrated his exceptional compassion and leadership during the tumultuous COVID-19 pandemic and the onset of the Ukraine war. He also mobilised volunteers with a resolute call to action. He instilled in them a shared understanding of protecting life despite geographical boundaries. Several relief initiatives and awareness campaigns were sparked as a result of his



“HH MAHANT SWAMI MAHARAJ EXEMPLIFIES LOVE AND HUMILITY IN EVERY BREATH. HE PASSIONATELY ADVOCATES FOR THE VIRTUES OF SERVICE, SAINTLINESS, AND DIVINITY. HIS SERENE SPIRITUALITY AND ENLIGHTENING DISCOURSES SERVE AS A SOURCE OF INSPIRATION FOR MANY”

heartfelt appeal. Additionally, the spiritual guru motivated everyone to face those challenging times with resilience and relentless commitment.

GIVING BACK TO SOCIETY

HH Mahant Swami Maharaj is the epitome of inspiration in the socio-spiritual landscape. His legacy is marked by virtues of austerity, self-control, devotion, humility, and selfless service. His influential leadership and active participation in a variety of Satsang endeavours, including mega-festivals, and activities for children and youth, along with Akshardham projects, and other initiatives have made him a global figure.

HH Mahant Swami Maharaj exemplifies love and humility in every breath. He passionately advocates for the virtues of service, saintliness, and divinity. His serene spirituality and enlightening discourses serve as a source of inspiration for many. He knows that the youth are our future. Therefore, through selfless love and consistent efforts, he has guided countless youth to embrace volunteerism. Under the radiance of his guidance, children and adolescents flourish like blossoming flowers. His altruistic endeavours have been applauded by esteemed spiritual luminaries, national leaders, and dignitaries.

Revered as a preeminent Hindu guru, HH Mahant Swami Maharaj not only inspires individual faith but also advocates community service and global harmony. Among his impactful contributions is the establishment of numerous Hindu Temples that serve as symbols not just of Hindu cultural heritage but also as centres for devotion, education, and celebration. Since taking on the leadership of BAPS in August 2016, he has overseen the inauguration of over 350 new temples globally, with numerous others in various stages of development.

GLOBAL RECOGNITION

In 2017, HH Mahant Swami Maharaj was honoured with the prestigious ‘Key to the City’ by mayors of various cities, including Toronto, Lilburn, Irving, and Chicago. This recognition underlines the global impact of his spiritual leadership and the reverence he commands beyond the boundaries of BAPS.

Furthermore, in 2020, HH Mahant Swami Maharaj authored “Satsang Diksha,” a book that outlines a path believed to lead followers to Moksha. His discourses have enlightened countless devotees by motivating them and transforming their lives.

India's Vaccine King

A senior Indian businessman and philanthropist known for his significant contributions to the pharmaceutical industry, Dr. Cyrus S. Poonawalla is the Founder and Chairman of the Pune-based Serum Institute of India, one of the world's largest vaccine manufacturers. His success story and leadership style are inspiring examples of entrepreneurship and philanthropy. Passionate about making the cheapest vaccines for the underprivileged people of the world, he exports his products to 100 different countries

A revolutionary leader who transformed medicine in India, Dr. Cyrus S. Poonawalla not only helped India become self-reliant decades ago by manufacturing vaccines at affordable prices, but also empowered the country to serve many countries across the globe. Today, his company, Poonawalla Group includes the privately owned Serum Institute of India (SII), India's top biotech company and the world's largest vaccine manufacturer by number of doses produced and sold globally (more than 1.3 billion doses). Dr. Poonawalla's strong belief in "No Compromise with Quality" and willful commitment in "Health for All with Affordable Vaccines" has today lead SII to earn the title. It is estimated that about 65% of the children in the world receive at least one vaccine manufactured by the Pune-based company. Notably, the SII supplied the measles vaccine to UNICEF and PAHO (Pan American Health Organization) from 1990 to 2016, preventing an estimated 22 million deaths. Headquartered in Pune, India, the

Cyrus Poonawalla Group of Companies is a diversified group with business interests that include pharmaceuticals and biotechnology, finance, clean energy, hospitality and realty and aviation with the emphasis on quality, innovation, dedication, and customer support.

BEGINNING OF A GLORIOUS JOURNEY

Dr. Poonawalla hails from a traditional Parsi family of Maharashtra. He started SII in 1966 because he wanted to diversify away from horse breeding. His family owns India's largest stud farm—the Poonawalla Stud Farms—that was set up in 1946. Their horses have won many classics. A chance meeting with a veterinary doctor led the leader into vaccines. Then, the farm's retired horses were donated to government-owned Haffkine Institute in Mumbai, which made vaccines from horse serum. Dr. Poonawalla soon decided to extract the serum from horses and produce vaccines on a mass scale. Horse serum is used for creating vaccines for diphtheria, tetanus and scarlet fever.

Dr. Poonawalla began with a small laboratory in a corner of his stud farm. The first vaccine produced was for Tetanus Antitoxin in 1967. The major breakthrough came in the mid-1980s when he got pre-qualified or accredited for supplying vaccines to the United Nation agencies. Thereafter, there was a meteoric rise for the company, Dr. Poonawalla said in an interview. Gradually, the SII produced a range of vaccines for DTP, measles, and snake-venom, to name a few, and became India's largest manufacturer of vaccines in just one year. By 1998, SII was exporting its vaccines across the world and almost every second child in the world was vaccinated by one of its vaccines.

A LEADER PAR EXCELLENCE

Dr. Poonawalla's leadership style is a blend of vision, innovation, social consciousness, and a commitment to making a positive impact on the world. His visionary thinking allowed him to anticipate future needs in the healthcare sector and invest in innovative solutions. He foresaw the



“DR. CYRUS S. POONAWALLA IS PASSIONATE ABOUT MAKING THE CHEAPEST VACCINES FOR THE UNDERPRIVILEGED PEOPLE OF THE WORLD. HE BELIEVES THAT GETTING MONEY IS NOT ALL A MAN’S BUSINESS. TO CULTIVATE KINDNESS IS A VALUABLE PART OF THE BUSINESS OF LIFE”

demand for vaccines and positioned his company to be a global leader in vaccine production. His commitment to research and development led to the creation of effective and affordable vaccines. He encouraged innovation within his organisation and consistently sought ways to improve and expand their product portfolio.

Dr. Poonawalla was not afraid to take calculated risks. He invested significant resources into expanding his company’s manufacturing capabilities and increasing production capacity, even when faced with uncertainties. His global outlook allowed him to understand the broader healthcare challenges faced by various countries. This perspective enabled him to produce vaccines that addressed the needs of diverse populations.

DEDICATED TO PHILANTHROPY

Dr. Poonawalla takes equal pride in his philanthropic policies. He is passionate about making the cheapest vaccines for the underprivileged people of the world. He believes that getting money is not all a man’s business. To cultivate kindness is a valuable part of the business of life. He has followed this philosophy since beginning. He has worked with the United Nations. He exports his products to 100 different countries.

This list of Dr. Poonawalla’s humanitarian work towards his society is unending. He not only made his immense contribution through his institute, but also advanced to help the country in the sector of education and infrastructure. He has opened schools, gave funds for the construction of roads, highways, parks and rehabilitation centre for leprosy and handicapped people. He is also an Executive Council Member of Poona District Leprosy Committee, which is a charitable trust. He provided donations to organisations working towards a better future of the people as well.

To improve the lives of people of Pune, he also participated in Confederation of Indian Industries’ Program of “Zero Load Shedding” by Captive Power Generation by Private Companies. In addition, Dr. Poonawalla also organises free rubella immunisation camps for the girls of slum areas in collaboration with Rotary International.

Pioneering the Art of Excellence

Spearheading the vast Godrej empire with diverse segments ranging from locks, soaps, property, retail and animal feed to the engines that power India's space programmes, Mr. Adi Burjorji Godrej is one of the most popular and revered business leaders and a role model to umpteen industrialists who look up to him for inspiration. Armed with Bachelor's and Master's degrees from the Sloan School of Management at Massachusetts Institute of Technology (MIT), Mr. Adi Godrej is efficiently carrying forward the 120-year old legacy of excellence

Occupying the coveted throne of US\$4.6 billion Godrej Group with operations in India and several other countries, Mr. Adi Godrej is efficiently chairing the 120-year-old consumer-goods giant family conglomerate, which was established in 1897 by Mr. Ardeshir Godrej who gave up his profession as a lawyer to make locks and his brother Pirojsha Burjorji acquired a vast stretch of land in suburban Mumbai.

ON AN ESCALATING GROWTH TRAJECTORY

Mr. Adi Godrej's exemplary leadership has had an extremely positive impact on the growth of the group. Reminiscing about the changes at Godrej over the years, he shares, "First of all, we have grown tremendously. When I joined the business in 1963, the total turnover of the business was Rs. 10 crore. We have gone into new areas, value-added areas. We have done a lot of R&D. We have globalised, with manufacturing operations in a lot of countries. In Godrej Consumer Products, for example, we have higher per capita sales in countries like Indonesia, South Africa, Kenya, Tanzania, Nigeria, Ghana, Argentina, Chile, Uruguay, than we do in India. We have globalised a lot and we have size and scale in our operations."

EMBRACING ECONOMIC REFORMS

As a proud Indian whose group has its roots in the country's independence and Swadeshi Movement, Mr. Adi Godrej feels that the Indian economy is on a sound footing and believes that with consistent growth, India will emerge as the world's largest economy by 2050, surpassing the U.S. and China. He considers the Goods and Services Tax (GST) as the best reform since 1991 when the Indian economy was opened up by PV. Narasimha Rao and Dr. Manmohan Singh. His assessment of the GST roll-out is positive and he considers it to be "very good." According to him, "It is a major economic reform. I think it is the most important economic reform of India since the opening of the economy in 1991. It has been extremely successful. GDP growth has improved. The GST Council had met many times to take quick decisions on issues in their horizon and they had resolved many. This has led to better growth now. Many of the rates are lower than they were before GST. They have been passed on to consumers. For example, Godrej soaps have become cheaper by 9%. Consumers are benefiting from lower rates. And, tax collections have gone up."

Supporting the multiple tax slabs in GST, he stresses, "You cannot have one or two

rates in a country like India. You cannot have similar rates for essentials, luxury and 'sin' items. So, in a country like India, there are bound to be multiple rates. Earlier, there were infinite number of rates, not just multiple rates. There were different rates of excise duty and different rates of VAT by the States. Now at least, there is a standard rate for India."

Finally, he declares with pride, "The economy is on a very good path. The whole world recognises it. All people including foreign leaders are coming to India. FDI in India is the highest in any country in the world. We are the fastest-growing economy in the world." An ardent advocate of an open economy, he says, "We, at Godrej, have always been for the opening up of the economy. Even before 1991, we had advocated openness. Even now, we advocate open trade, no protection. Competition is the best."

STRONG PILLARS OF STRENGTH

Mr. Godrej's was really close to his better half, the late Ms. Parmeshwar Godrej, an active philanthropist. Her biggest initiative was joining hands with legendary Hollywood actor Richard Gere, the Bill and Melinda Gates Foundation and the Clinton Global Initiative to combat AIDS through



“SHARING HIS VIEWS ON BECOMING CARBON-NEUTRAL GROUP, HE ASSERTS, “WE HAVE BECOME CARBON-NEUTRAL. THE COST OF ALTERNATE ENERGY IS CHEAPER THAT IT USED TO BE AND IN THE LONG RUN IT WILL BE MUCH CHEAPER THAN CARBON-EMITTING ENERGY LIKE COAL OR OIL ””

the launch of the ‘Heroes Project’ in 2004. Besides Mr. Godrej, she is survived by her three children who are the personal and professional pillars of strength for the former. Ms. Tanya Dubash, their eldest daughter is Executive Director and Chief Brand Officer of the Godrej Group. Ms. Nisaba, their second child, is currently the Chairperson of Godrej Consumer Products. Their youngest son, Mr. Pirojsha Godrej is the Executive Chairman of Godrej Properties.

FOSTERING A SUSTAINABLE FUTURE

Being quite conscious of his responsibility towards the environment, sustainable development is his most urgent priority. Sharing his views on becoming Carbon-neutral group, he asserts, “We have recently become carbon-neutral. The cost of alternate energy is cheaper that it used to be and in the long run it will be much cheaper than carbon-emitting energy like coal or oil. We have a mangrove forest, and we use a lot of solar energy at our plants. We also recycle water and other waste into energy. We have a large operation in palm oil manufacturing, and we are the largest in palm oil manufacturing and palm cultivation in India. In our factories, the palm waste, which you get after palm fruits are crushed is recycled to produce energy.” He adds, “In Godrej Properties, all our buildings are certified green buildings. We have also created a CII Green Business Center – now India has the largest number of green buildings outside US. Our headquarters, Godrej One, is platinum-certified.”

AN UNCEASING TRAIL OF RECOGNITIONS

He is the recipient of several awards and recognitions, including the Rajiv Gandhi Award 2002, the American India Foundation (AIF) Leadership in Philanthropy Award, the Entrepreneur of the Year at the Asia Pacific Entrepreneurship Awards, the Best Businessman of the Year for the GQ Men of the Year Awards, Chemexcil’s Lifetime Achievement Award, the AIMA – JRD Tata Corporate Leadership Award 2010, the Bombay Management Association – Management Man of the Year Award, the Qimpro Platinum Standard Award for Business, the Ernst & Young Entrepreneur of the Year, the Padma Bhushan, the Asian Awards Entrepreneur of the Year, the All India Management Association - Business Leader of the Year and the Golden Peacock Lifetime Achievement Award for Ethical Leadership.

The Architect of Luxury

In the world of luxury fashion and retail, few names command as much respect and admiration as Bernard Arnault. As the Chairman and CEO of LVMH Moët Hennessy Louis Vuitton, Arnault has not only solidified his position as one of the most influential figures in the industry, but has also left an indelible mark on the global business landscape. Beginning from a small town in France to becoming a self-made billionaire and a revolutionary force in the luxury industry, Arnault demonstrates the power of relentless pursuit of excellence, commitment to innovation, and global vision

In the annals of business history, the story of Bernard Arnault stands as a testament to the power of vision, innovation, and relentless determination. He is the Chairman and Chief Executive of LVMH, which owns Louis Vuitton, Christian Dior and Moët & Chandon champagne. The company's shares have shot up by more than 150% in the past three years, hitting a new high of €853 in April 2023. The rise helped Arnault and his family witness an estimated peak net worth of US\$240.7 billion, making him the richest person in the world at the time. The 74-year-old then became only the third person in history – after Tesla's Elon Musk and Amazon's Jeff Bezos – to have hit the milestone of amassing an estimated fortune above \$200 billion. In 2022, LVMH achieved record sales of €79.2 billion, and has begun a €1.5 billion share buyback programme, which has helped further lift the share price.

EARLY LIFE AND AMBITION

However, there is more to Arnault than his stupendous wealth. Born in Roubaix, France, in 1949, he emerged from humble

beginnings to become a self-made billionaire who not only transformed his life, but also revolutionised the entire luxury industry. His journey to the pinnacle of the luxury industry began with a keen interest in entrepreneurship and a burning ambition to succeed.

Arnault attended the prestigious École Polytechnique and École des Hautes Études Commerciales in France, acquiring a solid educational foundation in engineering and business management. This academic rigour would serve as the foundation for his future success. His early career saw him working for his family's construction and real estate business, Ferret-Savinel. However, it was his acquisition of Boussac, a textile company in financial distress that marked the turning point in his career. At just 34 years old, the young leader displayed his entrepreneurial acumen by reviving the struggling firm, laying the groundwork for his ascent in the business world.

THE BIRTH OF LVMH

The defining moment in Arnault's career came in 1989 when he engineered the

takeover of Moët Hennessy Louis Vuitton (LVMH). Recognising the immense potential of the luxury market, he embarked on a mission to consolidate and redefine the industry. This bold move laid the foundation for the creation of the world's largest luxury conglomerate.

Under Arnault's leadership, LVMH acquired an impressive portfolio of iconic brands, including Louis Vuitton, Christian Dior, Givenchy, Fendi, and many others. His ability to identify and nurture talent, coupled with a commitment to preserving the unique identity of each brand, set LVMH apart as a leader in the luxury market.

Arnault's visionary leadership style encouraged innovation and creativity within the conglomerate. He understood that luxury is not static; it evolves with the times. As a result, the leader championed collaborations with artists, designers, and even technology companies, taking LVMH to new heights, and pushing the boundaries of what luxury could be.

AHEAD OF THE CURVE

At the heart of Arnault's leadership is his



“BEYOND BUSINESS SUCCESS, BERNARD ARNAULT CHAMPIONED SUSTAINABILITY AND SOCIAL RESPONSIBILITY. HE COMMITTED LVMH TO ENVIRONMENT-FRIENDLY PRACTICES AND ETHICAL SOURCING, ALIGNING THE LUXURY INDUSTRY WITH CHANGING CONSUMER VALUES”

visionary approach. He has always been ahead of the curve, possessing an innate ability to spot opportunities and trends in the luxury market long before others. His foresight allowed him to acquire iconic brands such as Louis Vuitton, Christian Dior, and Moët & Chandon, transforming LVMH into a conglomerate that houses over 70 prestigious brands spanning fashion, cosmetics, jewellery, and more.

Arnault was among the first to recognise the potential of emerging markets, particularly China. He strategically positioned LVMH to capitalise on the rising affluence of consumers in these regions, solidifying its global dominance. His acquisitions and partnerships have strengthened LVMH's presence in key markets worldwide. Its commitment to international growth has helped it become a truly global luxury powerhouse.

One of Arnault's key leadership achievements is his ability to create synergy among LVMH's diverse portfolio of brands. He has fostered collaboration and cross-pollination between brands, enabling them to share resources, expertise, and market insights. This synergy has increased the overall value of LVMH, and allowed each of its brands to thrive within the conglomerate.

COMMITTED TO CHANGE

Throughout his tenure, Arnault has faced numerous challenges, from economic downturns to global crises. However, his leadership has consistently demonstrated resilience and adaptability. His ability to pivot and make tough decisions has allowed LVMH to weather storms and emerge stronger from adversity. Today, his leadership is a testament to his visionary mindset, innovative spirit, and commitment to excellence.

Beyond business success, Arnault championed sustainability and social responsibility. He committed LVMH to environment-friendly practices and ethical sourcing, aligning the luxury industry with changing consumer values. It sticks to sustainable practices, such as reducing carbon emissions and promoting ethical sourcing.

An Epitome of Success

One of the most successful CEOs in the world, Tim Cook began as the Chief Executive Officer of Apple Inc. in 2011. A story from innovation to dominance, he previously served as the company's Chief Operating Officer under its Co-Founder Steve Jobs. His journey from an engineer to the CEO of Apple Inc. showcases his dedication to innovation, operational excellence, and ethical leadership. His ability to navigate challenges, maintain a customer-centric approach, and uphold the company's core values has contributed significantly to the brand's continued success

As Apple CEO, Tim Cook has been responsible for leading one of the world's most innovative and creative companies. While Steve Jobs is often associated with Apple's initial groundbreaking products and creative culture, Tim Cook's leadership has also played a significant role in fostering and maintaining the company's creativity. Under his leadership, Apple has continued to introduce new and innovative products, such as the Apple Watch, AirPods, and various iterations of the iPhone and iPad. He has been known for his meticulous attention to detail and his focus on operational excellence, which has allowed Apple to maintain its high standards of design, quality, and user experience across its product lineup.

The Apple CEO has also shown a commitment to sustainability and social responsibility, pushing Apple to become more environmentally friendly and ethical in its practices. He has championed renewable energy initiatives, reduced the company's carbon footprint, and taken steps to improve working conditions within Apple's supply chain.

In terms of fostering a creative environment within Apple, Cook has encouraged collaboration and diversity among employees. He has supported initiatives that promote inclusivity and the sharing of ideas, recognising that a diverse workforce can lead to more innovative solutions and products. Apple's emphasis on design aesthetics and user-centered experiences can be attributed to Cook's dedication to maintaining the company's creative spirit.

A LIVING SUCCESS STORY

Tim Cook's success story is marked by his journey from a small-town upbringing to becoming the CEO of one of the world's most valuable and influential companies. Born on November 1, 1960, in Mobile, Alabama, he grew up in a middle-class family and displayed a strong interest in technology from a young age. The leader earned a bachelor's degree in industrial engineering from Auburn University in 1982 and later obtained an MBA from Duke University's Fuqua School of Business in 1988.

Cook began his career in the tech

industry at IBM, where he held various positions in the company's personal computer division. He quickly gained a reputation for his organisational skills and keen understanding of supply chain management (SCM).

TRANSITION TO APPLE

Cook joined Apple in 1998 as Senior Vice President for Worldwide Operations. He played a crucial role in revamping Apple's supply chain and manufacturing processes, which helped the company streamline its operations and reduce costs. Cook's contributions became especially evident during the launch of the iPod, where he ensured that Apple could meet the high demand for the product.

Cook's emphasis on operational efficiency and SCM played a significant role in transforming Apple into a more agile and cost-effective company. He implemented just-in-time manufacturing and distribution methods, reducing inventory levels and improving the company's financial performance.

As CEO, Cook continued to build upon Apple's culture of innovation, while also



“UNDER TIM COOK’S LEADERSHIP, APPLE’S MARKET VALUE AND REVENUE CONTINUED TO SOAR. IT BECAME THE FIRST PUBLICLY TRADED COMPANY TO SURPASS A \$1 TRILLION MARKET CAPITALISATION. HE STREAMLINED SUPPLY CHAIN, REDUCED INVENTORY LEVELS, AND OPTIMISED MANUFACTURING PROCESSES”

focusing on expanding its product line-up and global reach. He oversaw the launch of iconic products like the iPhone 4s, iPhone 5, iPad Pro, Apple Watch, and AirPods. Under his leadership, Apple also introduced services like Apple Music, Apple Pay, and Apple TV+.

Cook maintained Apple’s legacy of innovation by introducing new products like the Apple Watch, AirPods, and iPhone models with iterative improvements. His leadership demonstrates that innovation does not always mean radical changes; it can also involve incremental enhancements that address customer needs and preferences.

The Apple CEO understands the importance of listening to customers and delivering products that resonate with their desires. He has emphasised the user experience, design aesthetics, and the integration of hardware and software to create products that customers love.

One of Cook’s standout strengths is his focus on operational efficiency. He streamlined Apple’s supply chain, reduced inventory levels, and optimised manufacturing processes. This approach not only improved cost-effectiveness, but also ensured that Apple could meet high product demands. Under Cook’s leadership, Apple’s market value and revenue continued to soar. The company reached the milestone of being the first publicly traded company to surpass a \$1 trillion market capitalisation.

COMMITTED TO SUSTAINABILITY

The Apple CEO has been an advocate for sustainability and ethical business practices. He pushed Apple to commit to using 100% renewable energy for its operations and worked to improve labour conditions in the company’s supply chain. Under his leadership, Apple has been working to power its operations and data centers with 100% renewable energy. This includes investing in solar power installations, wind energy, and other renewable sources. Apple has also committed to using recycled materials in its products. It has designed its products with energy efficiency and recyclability in mind. For instance, it introduced the “Daisy” recycling robot to disassemble old iPhones and recover valuable materials.

A Woman of Substance

An astute businesswoman, Dr. Kiran Mazumdar-Shaw is a stalwart of Indian industry and the Executive Chairperson of Biocon Group. Under her leadership, Biocon – Asia's leading biopharmaceutical enterprise – has evolved from manufacturing pharmaceuticals to discovering, developing and producing biologics to treat chronic diseases. With Biocon consistently ranked as one of the highest R&D spenders in India, she has maintained for long that the nation's future and growth are inescapably linked to its ability to undertake research and focus on innovation

Dr. Kiran Mazumdar-Shaw holds an honours degree in Zoology from Bengaluru University and a Masters in Brewing Technology from Ballarat University, Australia. In addition to a number of Honorary Doctorates from many esteemed international universities for her exceptional contribution in the field of biotechnology, she adorns the coveted chair of Karnataka's Vision Group on Biotechnology. Her role in integrating and bringing the government, the industrial organisations and academicians together, to elicit appreciable growth in the field of biotechnology, has been widely acclaimed and acknowledged.

SCRIPTING A SUCCESS STORY

In 1975, a pivotal year in Dr. Shaw's life, she had just completed her brewing education in Australia. Upon her return to India, brimming with aspirations of becoming a master brewer, she encountered a harsh reality. Despite her extensive knowledge and skills, the brewing industry seemed reluctant to accept a woman in this role. However, undaunted by these obstacles, she resolved to establish her own

enterprise, determined to shatter the gender stereotypes that had hindered her and demonstrate that women should never be underestimated or denied opportunities based solely on their gender. After a few years of consultancy assignments, she was invited by an Irish corporator, Leslie Auchincloss, Founder of Biocon Biochemicals, who foresaw her potential and zeal in the field, as a partner in the new venture Biocon India to produce enzymes used in paper manufacturing, production of alcohol and other such products, which soon earned business in the lucrative markets of the United States and Europe.

In a significant turn of events, the ownership stake in the company, once held by Leslie Auchincloss, transitioned to Unilever in 1989, then to Imperial Chemical Industries in 1997, and ultimately found its way into the hands of Dr. Shaw's husband. His involvement in the management proved to be a turning point in her entrepreneurial journey.

A FIRST-GENERATION ENTREPRENEUR

The first-generation entrepreneur, global

business leader and billionaire, in a recent interview, opened up about the struggles she faced and the "foolish courage" that led her to start the biotech company. She was only 25, had no business experience, and only INR 10,000 in her bank account. She was high-risk in the eyes of everyone that she had to meet, starting with bankers. She just wanted a credit line and in those days, there was no venture funding; it was debt finance. She wanted a loan and a credit line, making things impossible for her. Then, bankers wanted her father to step in as a guarantor.

Once the finances were sorted, Dr. Shaw faced problems in hiring people, as people did not want to work for a woman. Her first two employees were retired tractor mechanics who needed a job desperately. Things began to change soon and a few years later she was able to hire some of her best talents. Today, Biocon has become one of the largest employers in the region, with an 11,000-plus workforce, and is a pioneer of Bengaluru's technology hub, and Dr. Shaw's name has become synonymous with the biotech industry in India. When the banks refused to lend her money, she



“IN 2023, DR. KIRAN MAZUMDAR-SHAW BECAME A MEMBER OF THE COURT OF REGENTS AT ROYAL COLLEGE OF SURGEONS OF EDINBURGH, A PRESTIGIOUS SCOTTISH MEDICAL ASSOCIATION AND THE OLDEST SURGICAL COLLEGES IN THE WORLD WITH NEARLY 30,000 MEMBERS IN 100 COUNTRIES”

developed a business model based on revenues and profits, rather than venture capital. This model gave her the cash flow to fund the research and production of pharmaceutical drugs.

Under the visionary leadership of Dr. Shaw, Biocon has transformed into a well-grown, comprehensive pharmaceutical venture from its initial status of an industrial enzymes manufacturer in 1978. She was quick to spot the tremendous potential for growth in the field of biotechnology, and focused on research, particularly on diabetes, oncology and auto-immune diseases along with sale of products and rendering services. Biocon has earned the approval from the US Food & Drug Administration for the production of cholesterol-lowering molecules.

Within years, Biocon has become one of the prominent producers of orally consumed insulin globally. It has Asia's largest insulin factory in Malaysia's Johor region. In February 2022, Biocon Biologics inked a deal to acquire the biosimilars business of Viartis, an American healthcare firm, for \$3.3 billion. In April 2023, vaccine billionaire Dr. Cyrus S. Poonawalla's Serum Institute of Life Sciences doubled its investment in Biocon Biologics to \$300 million.

ACCOMPLISHMENTS

Today, Dr. Shaw is more than just an business leader; she is recognised as a global thought leader and a change maker. Throughout Biocon's incredible growth, she has been driven by her ambition to create a business that would leverage science for the benefit of society. Biocon is leading efforts to provide affordable insulin for patients around the world.

She has received two of India's highest civilian honours. In 2023, she became a member of the Court of Regents at Royal College of Surgeons of Edinburgh, which has several active Regents and several Emeritus Regents. The Royal College of Surgeons of Edinburgh is a prestigious Scottish medical association and the oldest Surgical Colleges in the world with nearly 30,000 members in 100 countries.

A Beacon of Hope in The Healthcare Sector

The pursuit of medicine is a novel journey, demanding discipline and perseverance, according to Dr. Aashish Chaudhry, a trailblazer who stands as an epitome of excellence and innovation in the field of orthopedic surgery. As the Managing Director of Aakash Healthcare Super Speciality Hospitals, he has not only elevated patient care but has also redefined the standards of orthopedic surgery in India. His journey, marked by a commitment to lifelong learning and a vision for comprehensive healthcare, paints a portrait of a distinguished orthopedic surgeon who is dedicated to providing unmatched care and service to his patients

Every medical professional has a unique story behind their journey into the field, Dr. Aashish Chaudhry, is no exception. His foray into the medical field was not merely a career choice but also a fulfillment of familial dreams and a personal connection to the field. Dr. Chaudhry was driven by his father's ardent wish for a family member to enter the medical profession, found his calling and embarked on the journey to become a clinician himself.

Adding another layer to his motivation, Dr. Aashish Chaudhry's path into the field of medicine was further influenced by a significant personal experience. He was born with a foot abnormality, a challenge that found resolution through the expertise of an orthopedist. This encounter not only shaped his personal connection to orthopedics but also fueled his determination to contribute to the field that had played a pivotal role in his own life.

THE GENESIS OF AN ACCOMPLISHED SURGEON

The foundation of Dr. Aashish Chaudhry's illustrious career was laid at the hallowed portals of Maulana Azad Medical College, where he earned his MBBS in 2002. This was followed by an MS in Orthopedics from Lady Hardinge Medical College and Associated Hospitals in 2007, New Delhi. His relentless pursuit of knowledge led him to pursue a Diploma in Orthopedics from SICOT, Belgium in 2009 and MRCS from the College of Physicians and Surgeons of Glasgow in 2011. During his formative years as a student, Dr. Aashish Chaudhry displayed a unique blend of medical acumen and organisational insight. Unlike traditional medical professionals, he envisioned not only providing patient care but also understood the importance of running a healthcare organisation. This foresight facilitated the

establishment of Aakash Healthcare Super Speciality Hospital six years ago, a unique orthopedic speciality hospital in India. Recognising the need for holistic healthcare management, he complemented his medical expertise with a Healthcare Management degree from the esteemed Indian School of Business (ISB), Hyderabad. He is renowned for his groundbreaking S.P.E.E.D. KNEE program, an innovative methodology in knee replacement surgery that guarantees a surgical experience characterised by 'near perfection' and 'zero errors.' Dr. Chaudhry's dedication to his craft and his managerial capabilities has positioned the hospital as a pinnacle of clinical excellence and compassionate care.

ON A MISSION TO SERVE ACROSS THE GLOBE

Dr. Aashish Chaudhry's noble intention is to serve beyond boundaries, embodying a commitment to global orthopedic care. The initial expansion stages started with the hospital expanding its footprint by adding more beds to its Dwarka facility, and subsequently, establishing Aakash Healthcare Super Speciality Hospital, an unparalleled venture in orthopedic care. Not confining medical excellence to India, Dr. Chaudhry forged connections with 15 countries, fostering international patient care. In a historic move, the hospital fully acquired a facility in Uzbekistan in 2022, recognising the country's embrace of the Indian medical practices.

Furthermore, he is actively pursuing opportunities to serve patients in Bahrain, Mongolia, and Fiji to establish healthcare facilities. Dr. Aashish Chaudhry has successfully strengthened Aakash Healthcare's presence in India by inaugurating its first specialised orthopedic hospital, Aakash Orthocity, in Agra, Uttar

Pradesh, in May 2023. He intends to acquire hospitals strategically located in Noida, Delhi, and Meerut, with a mission to offer accessible healthcare services to a broader population. With the hospital chain's ongoing expansion, the commitment to delivering exceptional healthcare services persists both nationally and internationally. Additionally, Dr. Chaudhry's noble mission is to nurture the future of healthcare by establishing a medical college in India for the next generation of doctors.

DONNING MULTIPLE HATS

Beyond his role as a skilled surgeon at the helm of orthopedic surgery at Aakash Healthcare, Dr. Aashish Chaudhry dons multiple hats in the realm of healthcare transformation. His appointment as the Co-Chair of the International Affairs Committee for Europe & CIS at PHDCCI and his role as the Co-Chairperson of the ASSOCHAM National Council on Healthcare showcase his commitment to shaping India's healthcare landscape. Additionally, as a member of the General Body of MIIICCIA, he actively contributes to the intersection of healthcare, industry, and agriculture.

A RESERVOIR OF TALENT

Dr. Aashish Chaudhry extends his influence beyond the operating room, demonstrating his intellectual prowess as a prolific writer and thought leader. His peer-reviewed papers and scientific publications have not only earned acclaim within the global pharmaceutical and healthcare sectors but also contribute to advancing the field of orthopedic surgery. By engaging in continuous training programs and workshops, he stays at the forefront of developments, ensuring that his insights are both informed and innovative.

Dr. Aashish Chaudhry is of the view that 'all work and no play makes Jack a dull boy.'



In fact, he vehemently believes that striking the right work-life balance is essential for the overall health and wellbeing of an individual. An avid sportsman, he nurtures a passion for badminton and is often lauded for his spirit of sportsmanship on the court. After a hectic day at work, he looks forward to unwinding himself with an engaging game of badminton.

GARNERING LAURELS

Dr. Aashish Chaudhry's saga is replete with prestigious accolades, underscoring his outstanding contribution to the healthcare sector. From earning Gold Medals in Physiology and Forensic Medicine from Delhi University to earning an honorary doctorate from Chitkara University in March 2023, his recognition reflects a commitment to excellence. Aakash Healthcare's achievement of a World Record on World Osteoporosis Day in 2023 further solidifies Dr. Chaudhry's impact, demonstrating the institution's dedication to raising awareness about bone health and early detection of osteoporosis. This commendable initiative received widespread acclaim and recognition from the community.

A LIFELONG LEARNER

At the core of Dr. Aashish Chaudhry's success is his identity as a lifelong learner. Specialising in treating osteoarthritis, rheumatoid arthritis, and various degenerative knee conditions, he has performed over 18,000 surgeries in the last 20 years. His commitment to continuous learning is evident through active involvement in esteemed professional organisations, such as the Medical Council of India and the Indian Orthopedic Association. These affiliations highlight his dedication to staying abreast of the ever-evolving healthcare landscape.

A NOBLE VISIONARY

Dr. Aashish Chaudhry's strategic vision and unwavering dedication have been a boon for patients globally. His dynamic approach has fostered an environment where patients receive not only top-notch medical treatments but also personalised attention with empathy. Amidst the challenges posed by the COVID-19 pandemic, he earned well-deserved accolades and recognition owing to his selfless service to humanity.

Dr. Aashish Chaudhry's journey is a testament to the transformative power of dedication, vision, and continuous learning. As an orthopedic surgeon and visionary leader, he has not only reshaped the landscape of orthopedic care in India, but also continues to extend his exceptional craft to the world.

A Leader Par Excellence

Dr. Niranjan Hiranandani, the Co-Founder and Managing Director of the Hiranandani Group, is a prominent figure in India's real estate industry and a pioneer in developing mixed-use integrated townships. Often hailed as a visionary, he has not only reshaped the Indian real estate landscape, but also taken on multiple pivotal roles, including National Vice-Chairman of NAREDCO and Chairperson of Mumbai University's Advisory Council. Driven by a relentless pursuit of excellence, he continues to expand his horizons, venturing into cutting-edge data centers, and logistics and industrial parks

Hailed as the 'Builder Extraordinaire' and 'The Real Estate Czar' for his visionary prowess, Dr. Niranjan Hiranandani is a man who has not merely glimpsed the future, but actively responded to its evolving demands. The accomplished leader is not only launching innovative realty projects, but has also embarked on a transformative journey to bolster the Indian economy by diversifying in the realms of industrial and logistics parks, energy and data. With his exceptional leadership, unwavering commitment to perfection, and dedication to excellence, he has propelled the Hiranandani Group to unprecedented success. Today, his group's accomplishments extend far beyond cutting-edge mixed-land use projects in Powai and Thane to state-of-the-art hyperscale data centers in Navi Mumbai and Greater Noida, with proposed liquified natural gas (LNG) terminals in Maharashtra and West Bengal.

AFIRST-GENERATION ENTREPRENEUR
Born in the vibrant city of Mumbai, Dr. Hiranandani hails from a family of Sindhi heritage. His father, Shri Lakhmal Hiranand Hiranandani was a celebrated

ENT surgeon and a recipient of the Padma Bhushan Award, the third-highest civilian award in the Republic of India. Hailing from a family of professionals, he imbibed innate qualities like discipline, ambition, integrity, and self-motivation. His academic journey is an integral part of his success story. He completed his schooling from Champion School, Mumbai and graduated with a Bachelor of Commerce Degree (Hons.), earning a distinction as the second-ranking student in Mumbai University. He further bolstered his professional qualifications by completing his C.A. and obtaining a Doctorate in Philosophy titled "Housing Revolution in India: Challenges and Prospects."

Dr. Hiranandani began his career as an accounting teacher before embarking on his entrepreneurial journey. In 1981, he took a bold step by opening a textile weaving unit in Kandivali, Mumbai. However, his most significant leap came in 1985 when, with the assistance of his brother Surendra, he acquired a sprawling 250 acres of land in Powai. This marked the birth of Hiranandani Gardens, the flagship real estate project of the Hiranandani Group, which pioneered

the concept of developing mixed-used integrated townships model with vibrant community living focus.

Along with members of his family, Dr. Hiranandani controls the privately owned Hiranandani Group. Today, the Group has diversified into education, healthcare, hospitality, infrastructure, entertainment, and organised retail, with footprints in the newer markets like Panvel, Alibaug, Khandala, Chennai, Ahmedabad, and Pune.

FROM POWAI TO PANVEL

The Hiranandani Group's commitment to innovation and expansion in real estate continues with its latest project, 'Golden Willow,' a premium residential project launched in Panvel, Mumbai in April 2023. The project, involving investment of INR1,000 crore, offers 1 million sq ft of residential space and apartments of one, two and three-bedroom, hall, kitchen configurations. Dr. Hiranandani believes this project aligns perfectly with current market dynamics, especially the post-Covid-19 demand for branded luxury homes, and substantial infrastructure development and connectivity



“IN NOVEMBER 2022, DR. NIRANJAN HIRANANDANI INVESTED IN A SENIOR COMPANIONSHIP START-UP, GOODFELLOWS. HE HAS ALSO JOINED THE START-UP’S ADVISORY BOARD, RECOGNISING THE IMPORTANCE OF ADDRESSING THE NEEDS OF THE ELDERLY IN TODAY’S WORLD”

improvements in Panvel, including a coastal road, metro rail, multi-modal corridor, and the upcoming Navi Mumbai international airport.

BUSINESS DIVERSIFICATION

Today, the Hiranandani Group has a diversified portfolio with setting up a new business unit for Data Centre (Yotta) and Logistics and Industrial Parks (GreenBase).

Dr. Hiranandani’s initiative, Greenbase, represents the industrial and logistics parks vertical, offering best-in-class real estate solutions for the industrial, logistics, and warehousing sector. His company has expanded into the realm of data infrastructure with the founding of Yotta Data Services, which set up the world’s second-largest data center, NM1, in Navi Mumbai in July 2020, and North India’s first hyperscale data center, Yotta D1, in Greater Noida in October 2022. These centers have already made substantial progress and formed strategic partnerships with global bodies.

A PHILANTHROPIC FAMILY LEGACY

Dr Hiranandani is not just renowned for its business achievements, but also for its philanthropic endeavours. He has generously contributed to various charitable causes, including education, healthcare, and environmental protection. His philanthropic spirit extends to his investments as well. In November 2022, he invested in Goodfellows, a senior companionship start-up. With the funding, Goodfellows plans to expand its operations in Mumbai and venture into new cities such as Pune, Kolkata, and Bengaluru. Dr Hiranandani has also joined the start-up’s advisory board, recognising the importance of addressing the needs of the elderly in today’s world. His appointment as the Chairperson of the Advisory Council of the University of Mumbai in February 2023 also reflects his dedication to education and community building.

Steel Spirit

Mr. Ajit Kumar Saxena, the Chairman cum Managing Director (CMD) of Manganese Ore India Ltd. (MOIL), has carved out a stellar reputation in the mining industry. With an impressive 36-year journey in the Steel Sector, his expertise spans technical, operational, and project management domains. Mr Saxena's sterling leadership and extensive experience have been instrumental in shaping the mining landscape. His unwavering commitment to innovation and excellence continues to propel MOIL Ltd. to new heights, solidifying his legacy as a true industry luminary

Mr Saxena, a visionary leader, began his professional journey with a B. Tech in Metallurgy from the prestigious Institute of Technology, Banaras Hindu University. He also earned an MBA to add a strategic edge to his career. In 1986, he joined the Steel Authority of India Ltd. (SAIL), as a Management Trainee (Technical). Over the years, he traversed the corridors of Bhilai Steel Plant, undertaking diverse roles that showcased his expertise and dedication. His unwavering commitment and leadership acumen paved the way for an extensive tenure at SAIL, where he consistently ascended the ranks, leaving an indelible mark in the realm of metallurgy and management.

His impact reached new heights during his tenure as Director (Operations) at Rashtriya Ispat Nigam Limited (RINL). Under his stewardship, RINL soared to unprecedented heights, achieving record-breaking production and exceptional techno-economic performance during the fiscal year 2021-22. This milestone positioned the organisation as the leading performer among Public Sector

Integrated Steel Plants.

Mr. Saxena's prowess extends beyond administrative roles; he has been the driving force behind commissioning, production escalation, and the successful execution of post-commissioning projects in all finishing mills at the IISCO Steel Plant in Burnpur, West Bengal. His transformative leadership also spearheaded the 'SAIL UDAY' initiative at SAIL-IISCO Steel Plant, catalysing the implementation of strategic measures to elevate operational efficiency and maintenance practices. His passion and expertise played a vital role in addressing intricate challenges and fostering collaborations with entities such as the Railway Board, Rail Vikas Nigam, Rites Ltd., and the Research Design and Standards Organization.

CAREER MILESTONES

Mr. Saxena's journey in the business world has been marked by remarkable achievements. Notably, during 2021-2022, as a leader at RINL, he orchestrated a significant turnaround in both production and profit, reinforcing his reputation as a

visionary in the industry. His significant role in meeting the extensive rail needs of the Railways, coupled with his efforts in defining their specifications during the late 1990s and early 2000s, demonstrates his unwavering commitment and expertise.

Furthermore, under his stellar leadership, MOIL Limited has delivered an exceptional performance in the fiscal year 2023. The organisation achieved its highest-ever quarterly production of manganese ore, with an impressive 35% year-on-year growth. Moreover, its capital expenditure nearly matched its profit after tax. During the initial quarter, MOIL achieved record-breaking sales, boasting an impressive 39% growth compared to the previous year. Its production of Electrolytic Manganese Dioxide (EMD) reached its peak quarterly levels, operating at full capacity.

Mr. Saxena's relentless dedication led MOIL to achieve the top Government e-Market Place (GeM) procurement, showcasing its prowess in government contracts. The organisation also excelled in exploratory core drilling, achieving a quarterly record 3.8 times higher



“MR. SAXENA’S DEDICATION LED MOIL TO ACHIEVE THE TOP GOVERNMENT E-MARKET PLACE PROCUREMENT, SHOWCASING ITS PROWESS IN GOVERNMENT CONTRACTS. IN 2023, MOIL ALSO EXCELLED IN EXPLORATORY CORE DRILLING, ACHIEVING A QUARTERLY RECORD 3.8 TIMES HIGHER THAN THE LAST YEAR”

than the previous year. Financially, it has demonstrated exceptional growth, with a remarkable 34% surge in market capitalisation, equivalent to INR 1000 crore, between March 31, 2023, and July 17, 2023. This remarkable performance underscores the leader’s efforts in building MOIL’s robust market presence.

LED BY SOCIAL RESPONSIBILITY

Mr. Saxena’s leadership has transformed MOIL into a model of responsible corporate citizenship, leaving a lasting impact on communities and setting an example for the business world. Under his stewardship, CSR has become the hallmark of MOIL, setting a standard for innovative and impactful initiatives in a wide array of areas, including health, education, road and school construction, water supply facilities, peripheral development, sports, culture, and community development in and around MOIL’s operational areas.

One standout endeavour led by MOIL under Mr. Saxena’s guidance is the sponsorship of 50 rural students from economically disadvantaged families, providing them with opportunities for nursing education at Apollo Nursing College, Hyderabad. MOIL has also established MOIL DAV Public School with 35 classrooms, accommodating 1,400 students in Chikla, Maharashtra, with plans for another DAV school underway in Munsar mines. It has also adopted 22 villages surrounding its mining areas, and performed thousands of free cataract and cleft lip surgeries for the most disadvantaged individuals. During the COVID-19 pandemic, Mr. Saxena ensured rigorous safety protocols and medical support for MOIL’s workforce.

SPECTACULAR ACHIEVEMENTS

Mr. Saxena was honoured with the “Young Metallurgy of the Year Award” by the Ministry of Steel, Government of India, in 2000. His dedicated efforts have also consistently garnered accolades for MOIL. An avid reader, Mr. Saxena has equal fascination with technical and management books. He is also a passionate cricket enthusiast. Whenever his busy schedule permits, he indulges in the joy of watching and following cricket.

Walking The Talk

Mr. Ankur Aggarwal, the Founder and CEO of Bricks N Woods Real Estate, is creating waves in Dubai's real estate sector. Over the years, the visionary entrepreneur has catapulted Bricks N Woods to new heights of success by leveraging his expertise in Finance, Business Consultancy, and Real Estate. The company, under his sterling leadership, has established a formidable presence across the globe, besides cementing his reputation as a standout figure in the global business landscape

Ankur earned his B.Com (Hons) degree from Delhi University in 2009. With a strong educational background, he started his entrepreneurial journey in 2021. Unlike many local realty experts who focus solely on real estate, the well-versed leader brings a comprehensive understanding of structuring, taxation, government treaties, and legal considerations to the table. Moreover, with over 12 years of post-qualification experience in Chartered Accountancy, his financial expertise has been a guiding force in shaping the success of Bricks N Woods. This unique background enables him to deal with the complex landscape of real estate transactions with a nuanced understanding of financial intricacies.

THE GROWTH ENABLER

Bricks N Woods has been witnessing remarkable growth under his stellar leadership. The company takes pride in providing solutions beyond the ordinary by crafting unique projects tailored to meet specific challenges and opportunities. Leveraging a network of 200 CPAs worldwide, the company, under Ankur's

direction, excels in providing a solid legal foundation for real estate ventures, besides ensuring strategic solutions instead of mere persuasion.

Rather than persuading clients to invest, Ankur focuses on offering strategic solutions. Whether catering to family offices, major fund houses, non-banking financial companies, or other large-scale entities, his emphasis is on developing sound financial strategies that shift the question from 'where to invest' to 'how to invest.' As an advisor, he focuses on setting up a robust exit strategy before moving forward with any strategy in order to empower clients and set them on a path to mutual success.

He asserts, "At Bricks N Woods, we not only articulate ambitious goals but also ensure the realisation of our plans. Our emphasis on innovation distinguishes us from other real estate firms. We don't just offer advice but also ensure the seamless execution of every aspect, from inception to completion. This distinctive method of translating ideas into action drives our success. We take pride in transforming our clients' visions into reality and generating

significant value for them."

In a market often driven by the pursuit of quick profits, Ankur prioritises long-term partnerships over short-term gains. Furthermore, as a result of his collaboration with Bollywood celebrity Vivek Oberoi, his company managed an impressive Asset Under Management (AUM) of 11.4 billion AED, which demonstrates his economic expertise and entrepreneurial brilliance over the last 16 years.

SHAPING THE FUTURE

According to Ankur, it is the strategic and deliberate approach to growth and innovation that sets Bricks N Woods apart in the competitive real estate industry. The company's journey commenced with brokerage services, progressed to underwriting large-scale projects, and ultimately extended into the development sector through joint ventures and collaborative projects. Presently, the company oversees a diverse portfolio of projects in prominent locations such as Al Marjan, Sheikh Zayed Road, and various townhouse communities, along with two high-rise developments along Al Ain Road.



“HE ASSERTS, “AT BRICKS N WOODS, WE NOT ONLY ARTICULATE AMBITIOUS GOALS BUT ALSO ENSURE SUCCESSFUL ATTAINMENT. OUR EMPHASIS ON INNOVATION DISTINGUISHES US FROM OTHER REAL ESTATE FIRMS. WE ENSURE THE SEAMLESS EXECUTION OF EVERY ASPECT””

His upcoming projects focus on sustainability in luxury residences, commercial spaces, and lavish hotel developments. Furthermore, with an ambitious portfolio of 14 upcoming projects, Ankur's commitment to visionary thinking and excellence continues to shape the real estate industry in the UAE, besides impacting communities and fostering sustainable growth. Looking ahead, Ankur envisions a growing portfolio of projects, with an expanding AUM anticipated to exceed 15 billion AED. He also aims to help his company secure a spot among the top five development companies in the UAE.

Currently, Bricks and Woods has a strong presence in Dubai, India and the UK. The strategic advancements made in these three locations worldwide are just the beginning. With a goal of having twenty branches in the next two years, Ankur strives to meet the growing demand for the company's global solutions. Moreover, by understanding local markets, harnessing local expertise, and maintaining a broad global perspective, he plays a substantial role in providing successful strategies for clients besides ensuring his company's success in addressing the challenges posed by the dynamics of real estate worldwide.

GIVING BACK TO SOCIETY

Ankur demonstrates his commitment to community well-being through active involvement in CSR activities through his company. Bricks N Woods' impactful projects, like a housing initiative in Maharashtra, exemplify his dedication to making a positive societal contribution. For him, CSR activities are integral to the company's overall growth, as they help build a positive image among customers, staff, and future recruits, besides benefiting the community. He believes that the essence of business lies in finding individuals who share a common purpose for creating an environment where people are inspired to collaborate and contribute to the greater good. He says, “By engaging in initiatives that genuinely benefit the community, organisations can not only foster goodwill but also attract like-minded individuals who align with their values.” Ankur's vision transcends mere business metrics, fostering a legacy of positive impact for generations to come.

Building Nation- Sustainably

Mr. Anubhav Agarwal, the CEO and MD of BN Group, headquartered in Delhi, is celebrated for his visionary leadership. Spearheading his family business with a firm hand, he has steered the organisation to unprecedented heights. Under his astute guidance, the organisation has soared to success, achieving milestones that are nothing short of remarkable. Mr. Agarwal's achievements and influence within the industry are a true reflection of his remarkable leadership prowess. With a forward-looking perspective, this young leader is now poised to explore emerging sectors

In 2006, Mr. Anubhav Agarwal embarked on his journey within the family business, dedicating himself to growth and innovation. Recognising the significance of the food industry, he passionately delved into mastering the intricacies of his ancestral business.

Driven by innovation and a commitment to his family's legacy, Mr. Agarwal founded BN Agritech in 2011. This visionary move marked a significant milestone in India's edible oil industry. Over the past decade, BN Agritech has emerged as a prominent B2B edible oil manufacturer, making substantial contributions to our nation's economic growth. His stewardship has transformed the company into a leading player in the industry.

In 2013, Mr. Agarwal pioneered the launch of the group's flagship edible oil brand, 'Simply Fresh,' with the aim of catering to institutional buyers seeking affordable, healthy options. The brand quickly gained prominence for its high quality among consumers. Later, to meet the escalating demand, he strategically expanded oil production by establishing facilities in Uttar Pradesh and Gujarat in

2015 and 2016, respectively. In 2018, a state-of-the-art refinery near Kandla Port further solidified the group's industry standing, cementing its reputation for quality and innovation.

COMMITMENT TO NATION BUILDING

Under his unwavering commitment to nation-building, BN Group transcended boundaries, extending its reputation through retail brands and venturing into international markets with the inauguration of an overseas office in Singapore. Today, the BN Group embodies not just a legacy but also the philosophy of "Building Nation," thanks to Mr. Agarwal's resolute commitment.

A HUMBLE LEADER

Humility is a guiding principle for Mr. Agarwal. He goes to great lengths to empower others, enabling their autonomy and fostering their growth. Being a perpetual learner himself, he consistently seeks innovative methods to keep his team motivated, ensuring they have a solid and dependable footing in the constantly evolving business environment.

The leader's talent for effective delegation not only empowers his team, but also drives their personal growth. With a people-centric approach, he champions open communication and collaboration, while encouraging a harmonious work environment where every idea is embraced with open arms.

Mr. Agarwal seamlessly blends participative and delegative approaches to steer his team. He values diverse perspectives within his team to harness the collective wisdom of the group and create a sense of ownership and commitment among team members. He firmly holds that true leadership is not just about giving orders but empowering others to take ownership. Through delegative leadership paired with accountability, he instils a sense of responsibility in the team.

CAREER MILESTONES

Mr. Agarwal has taken BN Group on an extraordinary journey from its humble beginnings in Agra's timber industry to a dynamic powerhouse in the edible oil sector. His visionary leadership has led to significant milestones, including



“UNDER MR. AGARWAL’S UNWAVERING COMMITMENT TO NATION-BUILDING, BN GROUP TRANSCENDED BOUNDARIES, EXTENDING ITS REPUTATION THROUGH RETAIL BRANDS AND VENTURING INTO INTERNATIONAL MARKETS VIA THE INAUGURATION OF AN OVERSEAS OFFICE IN SINGAPORE”

the establishment of cutting-edge facilities and expansive market reach. A defining moment in his tenure was the establishment of a state-of-the-art refinery near Kandla Port, which solidified his position as a leading edible oil manufacturer. Another notable milestone in his career was the creation of a cutting-edge facility situated just beyond the borders of Agra.

DRIVEN BY GOALS

Mr. Agarwal envisions expanding his group’s footprint across a spectrum of fast-moving consumer goods (FMCG) categories, spanning both B2B and B2C markets, while concurrently fortifying its global presence. Additionally, he contemplates diversifying the BN Group into a multifaceted conglomerate.

With a forward-looking perspective, Mr. Agarwal is poised to explore emerging sectors like renewable energy. Leveraging his extensive knowledge, he is steadfastly committed to making significant strides in sustainable and eco-friendly solutions, thereby paving the path for a more environmentally conscious and prosperous future.

GIVING BACK TO SOCIETY

With an unwavering commitment to sustainability and corporate responsibility, he has steered the company towards becoming the epitome of ethical business practices. Under his stellar leadership, BN Group has seamlessly woven sustainability into its DNA, making it an integral part of every facet of its operations. From developing responsible supply chains to embracing eco-conscious production processes and sustainable packaging, Mr. Agarwal’s vision transcends mere profit-making. He aims to create a positive influence on the environment as well as the communities he engages with. The strong-minded leader tirelessly continues his journey, advocating for environmental stewardship, the conservation of resources, and innovation, all while working diligently to offer consumers nutritious and high-quality products.

Striking It Big

Mr. Ashok Mitra, the Director and CEO of PT Kaltim Prima Coal (KPC), Indonesia's leading thermal coal producer and exporter, is propelling the company to unprecedented success. His exceptional leadership skills have accelerated future readiness and value creation for the industry as a whole. With a wealth of experience spanning over four decades, he champions flexibility, openness, and active listening to shape innovative and growth-driven corporate environments. The determined leader's legacy serves as an inspiration to aspiring leaders worldwide

Mr. Ashok Mitra is widely respected for his expertise in finance, commercial supply chain management, and business turnaround strategies. The versatile leader earned his Bachelor of Commerce degree from the University of Calcutta, India, in 1976. He also earned certifications in Chartered Accountancy and Company Secretaryship in 1980. His career took flight at PricewaterhouseCoopers, where he completed a rigorous six-month articleship. However, driven by an unquenchable thirst for diverse opportunities, he joined Dunlop India Ltd. in 1981 as an Assistant Accountant. This was followed by pivotal roles at Shaw Wallace. In 1986, he joined Tata Group's Nelco Limited, where he made his mark in the electronics, telecom, and power sectors. Additionally, a stint at Tata Power Co. Ltd. from 2004 to 2007 further honed his skills.

In 2008, Mr. Mitra reached a pivotal point in his career when he was appointed CEO of PT KPC in Indonesia after Tata Power acquired a 30% stake in the company. Headquartered in Sangatta, Indonesia, PT KPC is a global coal mining giant with a yearly turnover of \$5 billion. The company has over 4,000 employees and more than 21,000 contractors and associates. Spanning 84,938 hectares, it has an impressive annual production capacity of 70 million tonnes.

CAREER-DEFINING MOMENT

Mr. Mitra considers his elevation to the position of CEO at PT KPC as the defining

moment in his professional journey. With his steadfast leadership, the company is making remarkable progress and achieved an impressive turnover of over \$6.5 billion and a net profit of \$1 billion in 2022.

Currently, Mr. Mitra also serves as the Director of PT Bumi Resources Tbk, the holding company of PT KPC, and as the Independent Director of Tata International Singapore Pte Ltd. His wealth of experience and strong leadership skills make him a priceless gem in the cut-throat world of business. As a self-motivated individual, Mr. Mitra possesses an unwavering work ethic and a passion for continuous learning. It is his relentless pursuit of knowledge that has propelled him to a distinguished position within a \$5 billion company. Furthermore, he exemplifies the influence of determination and ambition in the corporate realm by showcasing his dedication to personnel development.

As a responsible leader, Mr. Mitra considers it his duty to motivate his team and remind them that coal will remain a vital energy source for the next 15 years. He acknowledges the industry's challenging reputation and emphasises the importance of sustaining and inspiring the staff. He says, "This is especially important since the industry is often viewed negatively by society. Thus, retaining and motivating employees has become a top priority for me."

SETTING NEW STANDARDS

Mr. Mitra's strategic vision and dedication make him a pioneer in the ever-evolving

energy landscape. With his sterling leadership, he has not only steered PT KPC to success but has also set a standard for excellence in the energy sector, thereby marking a transformative era for the company. Despite being a finance expert, he honed his mining knowledge through collaborations with McKinsey and Boston Consulting Group.

Motivated by the challenges faced by the coal industry, the strategic leader is dedicated to mitigating carbon emissions. Under his guidance, the organisation has spearheaded innovative initiatives, such as establishing a coal gasification plant and undertaking an ambitious aluminium project, as proactive steps towards this goal. His passion lies in product enhancement and cost optimisation, and he motivates youth to embrace this mindset for driving business excellence.

The leader has revolutionised PT KPC with his digital prowess by digitising nearly half of the operations at the company. By meticulously applying the principles of Good Mining Practice (GMP), refined over the years through thorough internal research and insights from mining experts, he has guaranteed a smooth operation of the organisation.

ENVIRONMENTALLY CONSCIOUS LEADERSHIP

Mr. Mitra is a proponent of eco-conscious leadership. With relentless commitment, he is paving the way for a greener and more sustainable future in the energy sector. He advocates for robust ESG (environmental,



“MR. ASHOK MITRA CONSIDERS IT HIS DUTY TO MOTIVATE HIS TEAM AND REMIND THEM THAT COAL WILL REMAIN A VITAL ENERGY SOURCE FOR THE NEXT 15 YEARS. HE ACKNOWLEDGES THE INDUSTRY’S CHALLENGING REPUTATION AND EMPHASISES THE IMPORTANCE OF SUSTAINING AND INSPIRING THE STAFF”

social, and governance) practices to fulfil PT KPC’s ambition of leading Indonesia’s coal and downstream products supply industry while meeting global energy demands and delivering maximum value to all stakeholders. His central mission is to reduce carbon emissions and the gradual transition towards future coal downstream projects, such as ammonia and methanol production.

GIVING BACK TO SOCIETY

Mr. Mitra’s leadership extends far beyond corporate realms. He believes in giving back to the community that surrounds PT KPC. Under his able leadership, the organisation invests \$5 million annually in corporate social responsibility, focusing on poverty alleviation, and building roads and schools in nearby villages. During the challenging COVID-19 period, he displayed strong leadership by implementing door-to-door vaccination campaigns.

Furthermore, Mr. Mitra is a staunch advocate for inclusivity within the organisation. He has pioneered an inclusive approach, ensuring that career paths are open to all employees without any gender discrimination. He aims to provide equal opportunities to women to facilitate their professional development on par with their male counterparts. Under his guidance, PT KPC has built an environment where talent and dedication are the sole criteria for advancement.

GARNERING GLORIES

Mr. Mitra’s exceptional leadership has earned him well-deserved recognition as one of the top 10 CEOs. In 2023, he further solidified his status by receiving three prestigious awards, the CEO of the Year Award, a Lifetime Achievement Award, and the CEO with HR Orientation Award by the Employer Branding Institute of India.

His strategic vision and unwavering commitment to excellence have not only elevated his reputation but also brought remarkable honours to PT KPC. Under his guidance, the company has achieved numerous milestones and consistently secured awards from the Ministry of Mines for its outstanding mining practices year after year. PT KPC’s dedication to managing health at work and promoting workplace wellness also earned them recognition at the Indonesia Best Employer Brand Awards in 2023.

The Wonder Woman of Genetics

Dr. Hema Purandare's name stands out in the domain of genetic healthcare as an icon of inspiration and empowerment. A unique blend of intellect, compassion, and purpose, she has dedicated her life to building a legacy, transforming the lives of thousands through her ground-breaking work in the field of genetics. Throughout her pioneering five-decade career, she has tirelessly navigated obstacles, demonstrating foresight and an unwavering spirit

Born in Mumbai (1940) to highly educated parents Dr. Shridhar Lele, founder of Borosil, spearheading the manufacturing of scientific glassware and mother Geeta, a Sanskrit scholar – a young Hema was not academically inclined but persevered nonetheless. This changed during her medical degree, at Govt. Medical College Nagpur, where devoted teachers ignited a passion within her for the medical profession.

She married Mr. Madhav Purandare, an engineer in IBM soon after graduation. Though she felt driven to pursue her postgraduate training in Obstetrics and Gynaecology, her husband's demanding work schedule led her to prioritise family and she joined the Anatomy department of Grant Medical College and Sir J.J. Hospitals in Mumbai as a lecturer. During her tenure, she pursued her Master's degree, skilfully maintaining a work-life balance. While lecturing on Embryology, the intricate process of foetal development and the potentially life-threatening functional abnormalities resulting from errors in the process, sparked her fascination,

leading her to discover her life's true calling. After successfully completing the fundamental genetic course at the Indian Council of Medical Research Mumbai (ICMR) and obtaining the necessary permissions, Dr. Purandare established a genetic laboratory within her Anatomy department at the hospital to explore this nascent specialty further.

A KEEN LEARNER

Cognisant of the need for further training Dr. Purandare embarked on a transformative journey to the United States. There, she delved into the intricacies of cytogenetics – unraveling chromosomal mysteries in prenatal, paediatric, cancer, and reproductive medicine, along with the crucial art of genetic counseling. Her stroke of luck led her to train at distinguished institutions such as the New York Hospital – Cornell Medical Centre, Memorial Sloan Kettering Cancer Centre, and The John Hopkins Hospital. She had the privilege of shadowing pioneers in the field, such as the father of Medical Genetics, Dr. Victor Almon McKusick, and

the renowned cancer geneticist, Dr. Raju S.K. Chaganti.

FORGING HER OWN PATH

In India, birth defects occur in 64.4 per 1000 live births, with a significant portion attributed to genetic factors which may be amplified by consanguinity. Recognising the urgent need for genetics in her homeland and believing that she could make a difference with her training and skill set, after three intense years of training and despite lucrative offers abroad, Dr. Purandare returned to India to establish and expand the essential genetic services. However, in the early 80s, genetics was not on the radar of national health priorities. Limitations of public funding meant that neither government nor the private sector showed an interest in delving into the field. Disappointed that she was unable to help the population in ways that she hoped, she sought the counsel of her Guru, the pioneer in Nuclear Medicine, Padmabhushan Dr. R.D. Lele, who motivated her to pursue her dream independently to maintain her identity.



“IN 1989, WITH PADMASHREE DR. R.P. SOONAWALA AND OTHER COLLEAGUES, DR. HEMA PURANDAREY FOUNDED THE INDIAN SOCIETY FOR PRENATAL DIAGNOSIS AND THERAPY AND PROVIDED HER BANDRA, MUMBAI PREMISES AS ITS RENT-FREE OFFICE FOR A DECADE”



Putting aside financial gains, she launched the Centre for Genetic Health Care, with no financial support, infrastructure or trained staff, with her colleague Dr Amit Chakraverty. Unfortunately, she lost Madhav at this early stage of her new career, but she persisted in fighting on all fronts. Today, both her daughters are qualified medical professionals in the west, and she has earned a Ph.D. Building a team of OB/GYN specialists, she has pioneered in-house prenatal diagnostic procedures and counseling.

In 1988, the Maharashtra Government sought her counsel in developing registration guidelines for genetic clinics and laboratories providing these services under the PNDT Act. Subsequently, she served as a committee member at the state level. She also travelled across the globe to update herself and met Nobel laureate Sir Robert Edwards at Cambridge, enriching her understanding of genetics and IVF.

Driven by the vision of accessible genetic healthcare to all, Dr. Purandarey integrated modern tests, earning National Accreditation Board for Testing & Calibration Laboratories accreditation in 2002, and a College of American Pathologists accreditation in 2010. In 1989, with Padmashree Dr. R.P. Soonawala and other colleagues, she founded the Indian Society for Prenatal Diagnosis and Therapy and provided her Bandra, Mumbai premises as its rent-free office for a decade.

As the awareness increased, so did the demand for specialists. She started offering self-designed training courses in lab genetics and counseling, and was invited as a visiting faculty by ICMR - NIRRCH and Ali Yavar Jung National Institute of Speech and Hearing Disabilities (Divyangjan), Mumbai. She also supported the veterinary industry by assisting dairies like Chitale and Amul by doing chromosomal analyses on the bulls used for artificial insemination.

To serve our rural population, Dr. Purandarey participated in five camps on birth defects and infertility in Maharashtra, and established the first rural genetic counseling centre in Mutat, Sindhudurg to offer pro bono expertise. Along with referrals from across Asia and the Middle East, the centre currently provides genetic counseling and testing to thousands of families annually.

HOLISTIC HEALTHCARE LEADER OF THE YEAR 2023

DR. MANIKA COMMITTED TO PATIENT-CENTRED CARE KHANNA

Dr. Manika Khanna, a leader in the fields of medicine, business, and social work, has redefined India's IVF industry with her relentless passion. As the Founder, CEO, and Chairperson of Gaudium IVF and Women Health Pvt. Ltd, she has transformed countless lives by offering hope to childless couples worldwide, thus setting new standards in the industry. Her success story is not just a tale of professional success, but a testament to the transformative power of visionary leadership and patient-centric care

A trailblazer in assisted reproduction in humans in India, Dr. Khanna has over 20 years of illustrious medical experience. Her relentless passion for serving society led her to pursue an Advanced Training Program in Gynaecological and Endoscopic Surgery at the University Hospital Schleswig-Holstein, Campus KEIL, Germany. She has also obtained advanced training in Assisted Reproduction in Humans (IVF) from the Melbourne IVF unit. Her extensive training in cutting-edge surgical techniques has made her a respected authority in the realm of reproductive medicine in India.

A LEGACY OF SUCCESS

Dr. Khanna established the Gaudium IVF and Women Health in 2009 with her modest savings. This endeavour was driven by her profound vision and unwavering determination to assist childless couples in realising their dreams of parenthood. With a relentless commitment to restoring hope and happiness to countless childless families, Dr. Khanna's transformative endeavours have set a new standard in infertility care. She has propelled Gaudium IVF and Women Health to international acclaim as India's pioneer in radiation-free IVF treatments. She envisions a future where every individual is empowered to experience the profound joy of parenthood, making her an inspirational figure in the world of infertility treatment.

CAREER MILESTONES

Dr. Khanna, hailed as India's most experienced infertility and IVF specialist, has transformed the lives of thousands, offering solace to couples from more than 30 countries. Her expertise and commitment have made Gaudium IVF and Women Health a global destination for infertility treatments.

Founded with a vision to restore faith and happiness in the lives of those who had given up hope, it has become synonymous with compassionate and advanced medical care. Under the exceptional guidance of Dr. Khanna, the institution has achieved remarkable

milestones, setting new records in the realm of reproductive medicine. With her persistent guidance, Gaudium IVF and Women Health has embraced challenges that others deemed insurmountable. One such astounding feat was the successful delivery of a healthy baby after 15 failed IVF cycles, a groundbreaking achievement in the field.

Since 1996, Dr. Khanna has conducted thousands of successful IVF treatments, spanning over 30 countries. Additionally, she has conducted many deliveries successfully, establishing herself as a preeminent clinician in handling complex infertility conditions encompassing recurrent IVF failure, recurrent miscarriages, polycystic ovarian syndrome, uterine fibroids, endometriosis, polycystic ovarian disease (PCOD), PMS, polyps, ovarian cyst removal, and endometriosis.

Following the phenomenal success of Gaudium IVF and Women Health in the country, Dr. Khanna extended her commitment to women's health and well-being by establishing Gaudium Woman Hospital – an IVF Clinic and infertility Treatment Centre at Janakpuri in West Delhi, where she provides expert consultation. Using innovative approaches to enhance the well-being of women and children across every phase of their lives, the senior doctor adheres to a holistic philosophy towards women's health.

A PATIENT-CENTRIC APPROACH

Dr. Khanna is a stalwart advocate for a "Patient-First Culture," where compassion, personalised care, confidentiality, and transparency take centre stage. By embracing a patient-centred care philosophy, she has carved an indelible mark in the industry. What distinguishes her is the remarkable connection she forges with her patients. With her fingers on the pulse of patient needs, she steers the ship of Gaudium IVF and Women Health with a steady hand, ensuring that compassion and personalised care are not mere buzzwords but the very essence of her approach. This attribute has helped her win the trust of her patients. She aims to offer optimum patient care and makes sure that each patient receives personalised attention from a devoted team of specialists, thus solidifying Gaudium IVF's commitment to prioritising the unique needs of those seeking fertility solutions.

GIVING BACK TO SOCIETY

In 2014, Dr. Khanna established the Gaudium Foundation, a charitable institution focused on improving healthcare access for underprivileged children and women in slums, minority communities, and remote areas. Driven by her passion for social change, she ensures essential medical services and health awareness initiatives reach those in need. The foundation, under



her guidance, continues to make a profound impact by promoting better health and well-being among vulnerable populations.

GARNERING PRESTIGIOUS ACCOLADES

Dr. Khanna's transformative efforts have not gone unnoticed. She has numerous awards to her credit. She was honoured with the IVF Leader of the Year, India Award by Gurudev Sri Sri Ravishankar at the Healthcare Heroes Conclave & Awards. In 2021, she was awarded "Name in Medical Science and Practice" for her contribution to Global Women's Health by Oxford (UK). She also received "The Honorary Professorship Award" from Oxford, UK in 2018; "Healthcare Personality of the Year-Women" by Honourable Health Minister Anupriya Patel at the Business World Awards in 2017, Kesari Women Award by Punjab Kesari, Delhi. The visionary leader has also been praised by the former President of India Smt. Pratibha Patil for her outstanding work in the field of infertility.

Her stellar leadership and visionary approach have also earned Gaudium IVF and Women Health several prestigious awards, including the highly coveted Quality Choice award by ESQR (European Society for Quality Research) in Barcelona, Spain on July 3, 2022; a singular honour for an Indian. Other accolades include the India Best Practices Award IVF Chain Company of the Year 2019 awarded by Frost & Sullivan (US); and the Symbol of Brand Excellence Award by Power Brand in the IVF category in London (2018). Also, the Times of India Health survey ranked it Number 1 position in North India and Number 2 all over India in 2021.

A TRUE INSPIRATION

Dr. Khanna's exceptional achievements and profound knowledge have not only driven Gaudium IVF and Women Health's success, but have also made her a sought-after international faculty member. She is frequently invited to conferences worldwide to share her wealth of knowledge and experience. Her dedication to advancing the field of IVF through education and knowledge dissemination reflects her commitment to shaping a better future for reproductive medicine. The leader is a true inspiration for all those who aspire to make a meaningful impact in the world of healthcare.

The Miracle Doctor

Dr. Ravishankar Polisetty is the Founder of a renowned Hyderabad-based healthcare provider Sai Ganga Panakeia (SGP) Pvt. Ltd., which offers all-natural, personalised, and integrated healthcare solutions. Driven by a commitment to holistic well-being, he spearheads a team that combines modern medicinal advancements with ancient wisdom, ensuring that each patient receives care tailored to one's unique needs. Under his leadership, SGP has been addressing the requirements of terminally ill and chronically disabled patients when conventional approaches prove inadequate

Dr. Polisetty is an accomplished and highly skilled professional with diverse expertise. He holds a medical degree (MD) in Physician practice and has specialised in General, Laparoscopic, and Laser Surgery. Additionally, he has received advanced training in Cardiovascular Surgery, both in diagnosis and treatment, and has pursued a PhD in this field. He also possesses extensive knowledge and qualifications in alternative medicine and natural healing practices.

The well-versed leader has obtained a Doctor of Naturopathic Medicine degree from India and an MD in Alternative Medicine. He has also earned a Doctorate in Humanitarian Sciences from esteemed institutions in Canada and the USA, demonstrating his dedication to making a positive impact on the community. In addition, Dr. Polisetty is a proficient Watson Data Scientist and skilled software programmer, proficient in Python, C++, Artificial Intelligence (AI), and Machine Learning (ML). This multifaceted skill set enables him to leverage cutting-edge technology in his medical practice and research endeavours.

Dr. Polisetty has extensively studied the ancient scriptures of Ayurveda, which date back over 5,000 years. Drawing upon this knowledge and professional expertise, he has developed 30 unique, all-natural formulations that have undergone rigorous testing and are in the process of being patented. These formulations aim to restore and enhance patients' overall health without invasive procedures or synthetic compounds.

Dr. Polisetty's groundbreaking methodology embraces the coordination of body, mind, and spirit, recognising their interdependence. Utilising natural formulations and Ayurvedic wisdom, he believes that individuals can achieve a state of equilibrium and experience profound improvements in their well-being.

A VISIONARY

Dr. Polisetty's unwavering efforts and innovative techniques have revolutionised India's medical landscape, offering hope and transformative solutions to individuals facing dire health conditions. Through his visionary approach, the cardiac surgeon-turned-Ayurveda researcher has ushered

in a new era of medical possibilities, embodying the forefront of scientific advancement and compassionate patient care.

Dr. Polisetty founded SGP in 2011. His remarkable contributions have propelled the organisation into a pioneering position. It is the world's first organisation to showcase the complete regeneration of heart tissue in experimental animals following a myocardial infarction or heart attack. He has translated this methodology into a bedside clinical approach, exemplifying SGP's unparalleled clinical biotechnology. This feat has empowered the firm to enhance clinical outcomes for patients afflicted with terminal Ischemic Heart Disease (IHD) and other chronic disabilities.

PROMOTING DIGITAL AYURVEDA

Dr. Polisetty specialises in advanced medical technologies, especially Poly Scientific Ayurveda (PSA), also known as Digital Ayurveda. Under his direction, SGP has developed a comprehensive IoT platform, Docture Poly to deliver personalised natural treatments. Considered a pioneering IoT innovation,



“UNDER DR. POLISETTY’S LEADERSHIP, SGP HAS ACHIEVED AN IMPRESSIVE 63 PERCENT SUCCESS RATE IN CLINICAL METRICS, PROPELLING ITS GROWTH AT AN ANNUAL RATE OF 60 PERCENT SINCE ITS INCEPTION. COMMITTED TO COMPLIANCE, HE ENSURES THAT THE ORGANISATION ADHERES TO VITAL CERTIFICATIONS”

this cutting-edge health device is set to become the world’s first healthcare automation IoT device. Its software incorporates AI and ML, drawing on the wisdom derived from Ayurveda, while adhering to rigorous western scientific standards. It plays a vital role in remotely monitoring patients and provides customised dietary, exercise, and herbal supplement recommendations.

A GOAL-ORIENTED INDIVIDUAL

By the year 2029, Dr. Polisetty aspires to spearhead SGP’s path towards excellence by integrating the ancient and modern medicine methodologies. This entails leveraging the profound wisdom of Vedic-Ayurvedic traditions in harmony with contemporary allopathic approaches aided by digital technologies.

Under his leadership, SGP has achieved an impressive 63 percent success rate in clinical metrics, propelling its growth at a remarkable annual rate of 60 percent since its inception. He exemplifies an unwavering commitment to regulatory compliance within SGP, ensuring adherence to several certifications, including the prestigious PCB certificate, AYUSH manufacturing licence, GMP certificate, and meticulous documentation through MSDS for all products, among others. At the heart of this thriving enterprise lies a cutting-edge research laboratory fortified with state-of-the-art technology and equipment dedicated to advanced analytical chemistry, synthetic chemistry, and biochemistry. SGP has also developed its own sophisticated ERP system, orchestrating seamless automation of the entire business process, fostering meticulous checks and balances at every stage of its operations.

The leader is a member of several cardiac surgery associations globally. He has delivered lectures in many renowned international universities, authored more than 100 scientific publications, and holds multiple patents. His multifaceted endeavours have solidified his position as an eminent figure, advancing the frontiers of cardiac surgery and inspiring colleagues around the world.

Entrepreneur Par Excellence

Mr. Manish Saxena, the CEO and Founder of Meraki Projects (India) Private Limited, is a seasoned leader with over 35 years of experience in the consulting industry. His expertise lies in strategically planning and managing complex projects from design to implementation and ensuring adherence to specifications within the stipulated time frame. Guided by the vision of his late wife, Mrs. Madhvi Saxena, he has expanded Meraki Projects' footprint to Nepal, Sri Lanka, Bangladesh, and the USA, fearlessly actualising and validating his aspirations to sculpt and revolutionise the firm's future

Mr. Manish Saxena is a well-versed leader with a Master's degree in Civil Engineering from the Shri Govind Ram Seksaria Institute of Technology & Science, Indore, Madhya Pradesh, India. He commenced his career in 1989 as a site engineer. Since then, he has ascended through the ranks to assume roles such as Project Manager, General Manager, and Director of Projects, in diverse organisations across industries. Throughout his career, the tenacious leader has undertaken complex projects and achieved success with both skill and flair. His rich experience and expertise make him a revered figure in the business landscape.

MAKING SIGNIFICANT STRIDES

Through Meraki Projects, Mr. Saxena aims to deliver cost-effective, supreme quality, and reliable engineering consulting services by maintaining complete transparency and integrity with the stakeholders, i.e., clients, suppliers, vendors, and contractors.

Meraki Projects was founded in 2017 by Mr. Saxena and his late wife Mrs. Madhvi Saxena, who was the company's Managing Director. Under the leadership of its founders, the ISO 9001-2015 certified firm, headquartered in Mumbai, Maharashtra, quickly became a force to be reckoned with in India's engineering consulting sector. With a robust presence in Maharashtra and Madhya Pradesh, Meraki Projects continues to redefine industry standards by delivering cutting-edge solutions across diverse project domains and industries in

India. Under Mr. Saxena's direction, the organisation has successfully completed over 250 projects to date and accumulated an impressive 7,00,000 man-hours. It specialises in FMCG, warehousing, logistics, parks, pharma, heavy engineering, Environmental Engineering (ETP/STP), and other areas.

INITIAL CHALLENGES

Meraki Projects faced numerous challenges during its early stages. In 2020, the firm had to deal with the COVID-19 pandemic. Undeterred by the challenges, the three-year-old company leveraged the power of its dedicated team to swiftly implement a comprehensive work-from-home model and embrace inclusive strategies. Mr. Saxena's commitment to excellence not only helped the organisation weather the storm but propelled it to new heights by firmly establishing its dominance in the market.

Over the years, Meraki Projects has built successful partnerships with renowned companies such as Hindustan Unilever Limited (India, Nepal, and Bangladesh), Lenskart, Lakmé, Godrej, Huber Technology, Moreish, General Mills, Rudraksh Group, and Cargill, among others. The organisation is currently in the process of registering its vendor code to formalise upcoming significant collaborations with influential industry players.

ON AN EXPANSION SPREE

Guided by the vision of his late wife, Mr.

Saxena has successfully expanded Meraki Projects' footprint to Nepal, Sri Lanka, Bangladesh, and the USA. The company, now registered as Meraki Projects LLC in the USA, has evolved into a next-generation multinational engineering and consultancy firm. Furthermore, the ambitious leader is planning to inaugurate a new office in New York in 2024. Simultaneously, the organisation is engaged in innovative greenfield projects in Sri Lanka, while holding registrations in Indonesia and securing three projects in Southeast Asia.

This strategic growth demonstrates Mr. Saxena's commitment to international collaboration and dedication to fostering impactful initiatives across diverse regions.

TEAM-CENTRIC LEADERSHIP

With an ambitious vision, Mr. Saxena aims to position his company among the top global engineering consulting firms by 2025. The leader has built a dedicated team comprising seasoned heads of the departments, lead managers, engineers, architects, schedulers, technology experts, interior designers, commissioning specialists, designers, and project management experts who possess extensive industry expertise. The team works unanimously and adheres to stringent quality standards, meets deadlines, and delivers exceptional results. Moreover, to cultivate an organic synergy within the organisation, the team delves deeply into clients' needs to offer tailored solutions aligned with their expectations.

Mr. Saxena's motivational prowess has



“AT MERAKI PROJECTS, WE PRIORITISE OUR EMPLOYEES’ FAMILIES ABOVE ALL ELSE. WE ALSO ENSURE OUR TEAM’S JOB SECURITY BUT AS THE SECOND PRIORITY. THIS APPROACH INSTILS CONFIDENCE IN OUR TEAM AND ALLOWS THEM TO FOCUS ON THEIR FAMILIES WITHOUT JOB-RELATED CONCERN”

been instrumental in sustaining his team’s morale. He promotes a team-centric culture and takes pride in guiding his team through adversity and helping them achieve success together. In the face of the COVID-19 pandemic, the leader demonstrated true team spirit by allowing employees to work remotely for over 19 months while ensuring all employees received their full salaries. Furthermore, he not only retained existing staff but also expanded the workforce inspite of the challenging times.

The benevolent leader also prioritises work-life balance for his team. Discussing his employee welfare strategy, he asserts, “At Meraki Projects, we prioritise our employees’ families above all else. We also ensure our team’s job security but as the second priority. This approach instils confidence in our team and allows them to focus on their families without job-related concern.”

Mr. Saxena adds, “Unlike typical consultancy firms, we grant a full month’s bonus to our employees, refraining from dividing it across 13 months. The management ensures fairness by maintaining a fixed minimum 10% increment or higher, based on an employee’s performance. Furthermore, our company’s unique increment criteria guarantee a minimum of 10% raise from the day of joining. Moreover, from 2024 onwards, we intend to extend our care to our employees and their families by providing comprehensive insurance by offering cashless facilities at renowned hospitals.”

GIVING BACK TO SOCIETY

For Mr. Saxena, corporate social responsibility (CSR) is part and parcel of his company’s culture. Speaking about his commitment to giving back to society, he says, “Our purpose extends beyond financial gains. At Meraki Projects, we aspire to be socially and environmentally responsible. CSR is ingrained in our core values and our motto is to strengthen the community in which we operate and make the world a better place.”

Mr. Saxena draws inspiration from his late wife and children. Presently, the leader is dedicated to realising his late wife’s vision of elevating the company to new heights of success. He considers his architect daughters and a civil engineer son as the pillars of his organisation. Their consistent support has been instrumental in shaping his entrepreneurial journey, and he views them as the driving force behind his success.

A League of His Own

Mr. Moazzam Hossain, Chairman of the Hosaf Group in Dhaka, Bangladesh, is a seasoned industrialist with extensive experience in leading business operations. With decades of expertise, he has propelled the group to prominence and established it as the country's leading private sector entity. Mr. Hossain's significant contributions to Bangladesh's commerce and industry, coupled with his focus on future-readiness, make him an influential figure in the country's economic landscape. His commitment to excellence drives the ongoing saga of growth, besides fortifying the Hosaf Group's stellar reputation in the industry

Right from his childhood, Mr. Hossain has consistently displayed a progressive mindset and adhered to the principles of honesty, integrity, courage, and tolerance. Guided by his vision, steadfast faith, and resilience, he has transformed into a self-made individual.

Mr. Hossain's entrepreneurial journey reflects a strategic blend of international exposure and innovative business expansion. A graduate of the University of Dhaka, he pursued advanced studies in Chemistry at Nagoya University, Japan, in 1968. While studying in the land of the rising sun, the leader acquired strong business acumen through interactions with Japan's wealthiest industrialists. Inspired by them, he established an English school in Japan and then diversified into various ventures.

A TRANSFORMATIONAL LEADER

Throughout the 1960s and 1970s, Mr. Hossain's entrepreneurial spirit led him to travel extensively and explore new economic opportunities. After completing his higher studies in Japan, he returned to the newly independent Bangladesh. He introduced the idea of importing reconditioned cars from Japan as part of a wage-earning scheme to help the war-torn country. Furthermore, for the purpose of developing the country's communication sector, he imported minibuses, irrigation pumps, and small boat engines.

In 1975, Mr. Hossain ventured into an unexplored domain by initiating

Bangladesh's first joint venture with South Korea in deep-sea fishing. Additionally, he facilitated barter trade by importing truck-mounted standby generators, leather, tea, and steel-body trucks from East European countries. His strategic initiatives not only diversified the market but also positioned him as a key figure in Bangladesh's economic evolution.

CAREER MILESTONES

Over the years, the forward-thinking leader has transformed Hosaf Group into Bangladesh's premier private sector powerhouse through his relentless dedication. Under his sterling leadership, the group has earned a stellar reputation and achieved unparalleled success in the business arena. Moreover, as the driving force behind its exponential growth, he has built a workforce of over 800 to ensure the conglomerate's success.

With a primary focus on the electrical sector, Mr. Hossain addressed the nation's power crisis by establishing a 2x210 MW capacity thermal power-generation plant in Raozan, Chittagong in 1990, in collaboration with China National Machinery and Equipment Import and Export Corporation (CMC). He established four rental power plants in 2008 and generated 170 MW to mitigate acute power shortages in Bangladesh. This strategic move played a crucial role in alleviating Bangladesh's crippling electrical sector problem, besides solidifying Mr. Hossain's

legacy as a transformative leader. In 2019, he was gifted a 113 MW HFO-based power plant to strategically address electricity demands in the southeast region.

The coal mining venture with CMC is another monumental initiative that demonstrates the leader's dedication to sustainable energy. He spearheaded the creation of a 2x125 MW coal-fired Power Plant, followed by a remarkable expansion with a third unit of 275 MW. Other than the electricity and energy sectors, he also diversified investments into the finance, and real estate domains, thus, positioning the Hosaf Group as one of Bangladesh's top commercial organisations. Furthermore, he modernised his country by introducing gas and water metres. He also led his company to embrace green technology by manufacturing LED lights.

AN INNOVATIVE MINDSET

Mr. Hossain is known for his relentless pursuit of innovation and strategic alliances on a global scale. With a keen eye for emerging opportunities, he has helped his company enter into groundbreaking ventures. From introducing used-automobiles to the country, to venturing into the garments industry in the 1980s, he has demonstrated remarkable entrepreneurial versatility and adaptability. He also played a substantial role in establishing the National Bank Limited (NBL) to revolutionise Bangladesh's banking sector. NBL is now a top lender in the country's private sector.



“MR. HOSSAIN IS DEDICATED TO UPLIFTING BANGLADESH THROUGH VARIOUS PHILANTHROPIC INITIATIVES. TO THAT END, HE ACTIVELY RECRUITS ACADEMICALLY STRONG YOUTH FROM LESS AFFLUENT VILLAGES IN BANGLADESH TO HELP THEM BECOME SUCCESSFUL PROFESSIONALS”

The leader further diversified his portfolio by venturing into the insurance sector. To that end, he established Pragati Insurance Limited, which is now a frontrunner in the non-life private insurance domain.

Mr. Hossain adopts a market-driven approach by placing a strong emphasis on quality and competitive pricing to synchronise his business with the ever-evolving market demands.

DONNING MANY HATS

Mr. Hossain is a multi-faceted personality. He dons many hats and excels in all of them. Currently, he holds the position of Chairman for both the Hosaf Group and its subsidiaries. He is also the Managing Director of Energy Prima Limited, Citi Link Apartment Limited, Hosaf International Limited, and HF Power Limited.

He is one of the Founder Directors of National Bank Limited. He also serves as the Chairman of Pragati Life Insurance Limited, a leading private non-life insurance company in Bangladesh. He is Founder and Chairman of National Bank Public School and College, a renowned academic institution that offers education from pre-primary to higher secondary level in Bangla version under the Dhaka Education Board. What's more, he was also elected as the Vice President of the Bangladesh Garments Manufacturers and Exporters Association (BGMEA) from 1981 to 1985.

GIVING BACK TO SOCIETY

Mr. Hossain is dedicated to uplifting Bangladesh through various philanthropic initiatives. To that end, he actively recruits academically strong youth from less affluent villages in Bangladesh to help them become successful professionals. His company has played a pivotal role in education by establishing Bokter Munshi Moazzam Hossain High School in Sonagazi, Feni. The school has a competent headmaster, well-trained teachers, and over 900 students. Additionally, the leader has also established Bhor Bazar Belayet Hossain High School in the same area.

Mr. Hossain consistently provides essential financial and logistical support to these schools, besides offering annual scholarships to deserving students. Furthermore, he sponsors diverse sporting events across different districts of Bangladesh to encourage budding sportsmen of his country. The eco-conscious leader also champions a pollution-free environment and emphasises wildlife preservation.

Racing Towards Success

Mr. Mohammad Yasin Chowdhury, a prominent figure in the shipbuilding industry, is a multi-talented leader who exudes immense zeal in every endeavour he undertakes. As the Chairman and CEO of Chattogram-based FMC Dockyard Limited (FMCDL), Mr. Chowdhury's profound contributions have left an indelible mark on the shipbuilding landscape. With his prompt decision-making skills, the leader has helped his company establish a prominent presence in the industry. His journey from humble beginnings to becoming a leading business magnate is nothing short of inspiring

Mr. Mohammad Yasin Chowdhury was born in 1972 in Chattogram, Bangladesh. His formative years were marked by an intense commitment to education and a passion for teaching. He pursued his academic journey at the University of Chittagong, Bangladesh and graduated with a first-class honours degree in Applied Chemistry. With his relentless dedication and brilliance, he secured a first-class first in his post-graduation as well.

Mr. Chowdhury always aspired to become a teacher. However, his dream was hindered by certain circumstances that were beyond his control. Yet, this setback ultimately served as the pivotal moment that redirected him towards a thriving entrepreneurial journey. Driven by the wisdom of his late father, Muzzaffar Ahmed Chowdhury, and his thesis supervisor, Professor Dr. Abdul Majid, the determined leader ventured into the world of business. His resilient spirit and unwavering determination propelled him to establish FMCDL under the umbrella of FMC Group in 2006. The company quickly gained prominence and emerged

as Bangladesh's largest shipyard, both nationally and globally. Mr. Chowdhury's role as a driving force behind FMCDL's achievements is undeniable. His success story is driven by his keen business acumen, perceptive judgement, and ability to transform opportunities into high-growth business models.

STRATEGIC BRILLIANCE

An innovative visionary, Mr. Chowdhury embodies a leadership approach characterised by effective interpersonal and intrapersonal communication. He excels in utilising organisational strengths to captivate potential clients within a highly competitive market. His strategic acumen, coupled with a global outlook, has empowered Bangladeshi shipbuilders to penetrate untapped markets such as Africa and other international arenas.

Mr. Chowdhury is a staunch advocate for transparent practices. His immaculate leadership is driven by a compelling vision and unwavering dedication to ethical principles. With a track record of championing integrity and accountability, he steers the organisation towards a

future guided by ethical values.

As a frontrunner in the industry, Mr. Chowdhury mirrors an inspiring journey of spearheading bold global ventures. Under his leadership, FMC Dockyard's annual sales turnover surged past BDT 1000 Crore. The shipyard now boasts over 2,500 skilled and semi-skilled employees, solidifying its status as Bangladesh's largest shipbuilding facility. FMCD has also constructed an advanced ASD Tugboat for the Sudanese Government and anticipates acquiring additional projects from the country.

Mr. Chowdhury's willingness to embrace calculated risks is another attribute that sets him apart from others. Amidst the challenges posed by the COVID-19 pandemic, he took decisive action to safeguard the interests of stakeholders while fostering the nation's development. His leadership not only safeguarded the company from financial upheaval, but also demonstrated a sense of responsibility towards employees.

ENRICHING LIVES

Mr. Chowdhury's commitment to



“AN ARDENT SPORTS AFICIONADO, MR. CHOWDHURY’S FERVOUR FOR ATHLETICS INSPIRED HIM TO ESTABLISH FMC SPORTS, A PLATFORM DEDICATED TO KINDLING THE ASPIRATIONS OF YOUNG ATHLETES ACROSS DISCIPLINES SUCH AS CRICKET, FOOTBALL, VOLLEYBALL, HANDBALL, HOCKEY, AND KABADDI”

employment generation and community upliftment shines through his establishment of FMC Dockyard in a remote village near his birthplace. Despite initial challenges, his dedication to creating opportunities for the local population led to the transformation of unskilled labour into a skilled workforce. This holistic approach not only empowered the community, but also catalysed industrial growth in the area.

Amid the challenges posed by the COVID-19 pandemic, he implemented a policy that prioritised the safety and well-being of his workforce. The company continued its projects while ensuring worker safety. Considering the diverse needs of the workforce, he introduced a policy for granting a general leave for employees choosing not to participate in these projects, all while ensuring uninterrupted financial support through salaries and additional allowances. He also offered on-site accommodation within the company’s dockyard dormitory for employees during the outbreak of the pandemic. The decision helped minimise virus exposure risks during employees’ daily commutes.

A SPORT ENTHUSIAST

Mr. Chowdhury’s impact extends beyond the business realm. An ardent sports aficionado, his fervour for athletics inspired him to establish “FMC Sports,” a platform dedicated to kindling the aspirations of young athletes. The initiative demonstrates his commitment to nurturing the next generation of sports icons, thereby enhancing the athletic scene in Bangladesh. Today, FMC Sports stands as a platform to ignite and promote young talents across disciplines such as cricket, football, volleyball, handball, hockey, and kabaddi.

GARNERING ACCOLADES

Mr. Chowdhury’s remarkable business expertise has garnered the company prestigious accolades, including the 9th Sea Trade Maritime Award in 2016. This esteemed award, recognised across the Middle East, Indian Subcontinent, and Africa, demonstrates the company’s excellence within the maritime and shipping sector.



**MOST INFLUENTIAL
YOUNG LEADERS**

ROHAN PREM SAGAR

A CATALYST FOR POSITIVE CHANGE

Mr. Rohan Prem Sagar, Director and Trustee of Dayananda Sagar Institutions (DSI) in Bengaluru, Karnataka, is known for his results-driven strategies that have catapulted his business ventures to new heights of success. As a stalwart in education, healthcare, and business, this visionary leader emphasises a futuristic approach to constantly drive innovation. His resplendent aura of transformative leadership has helped DSI build a culture of adaptability and excellence. Additionally, he holds U.S. citizenship, adding a global perspective to his impressive leadership repertoires

Amid the towering structures of Bangalore, where ambition and innovation weave the fabric of the city, stands a man whose vision and leadership have cast a profound light on the realms of education and healthcare. Drawing from his diverse academic experiences at George Washington University and Columbia University, Rohan possesses a unique set of interdisciplinary insights that empower him to navigate various sectors with expertise. Graduating with a bachelor's degree in International Business from George Washington University in Washington DC marked the beginning of his journey. Post graduation, he assumed the role of Director at DSI, later becoming the Joint Secretary in 2019. His noteworthy tenures as Executive Director and Director at Sagar Hospitals and DERBI Foundation underscore his exceptional leadership, project management, and strategic planning capabilities.

Founded in 1960 by his late grandfather, Shri R Dayananda Sagar, DSI stands as a renowned educational institution in India. It offers a wide array of academic disciplines, from pre-university courses to postgraduate and doctoral programs, covering fields like Engineering, Dental Sciences, Biological Sciences, Arts, Commerce, Sciences, Pharmacy, Nursing, Allied Health, Business Management, and Information Technology. Rohan's leadership style fuses strategic thinking with a people-centric approach. Throughout his career, he has adeptly transformed teams into formidable forces, leaving a lasting impact across various sectors.

GLOBALISING MEDICAL EDUCATION

The recent launch of CDSIMER, the medical college, and Sagar Hospitals in Bangalore underscores Rohan's global vision for Dayananda Sagar University. With state-of-the-art facilities and world-class infrastructure, the institution provides an optimal learning environment, making it a top choice for international students seeking excellence in medical education.

Under Rohan's guidance, the university actively attracts global talent through exchange programs, collaborative research, and partnerships with reputable medical institutions worldwide. The curriculum, thoughtfully crafted to meet global standards, embraces diverse medical practices. Deeply influenced by the Japanese philosophy of "Kaizen," emphasising

continuous improvement through lifelong learning, Rohan sees excellence as an ever-evolving journey rather than a destination. Whether formulating educational strategies, enhancing healthcare standards, or driving business expansion, his unwavering dedication to Kaizen remains the driving force, guiding him toward excellence and enabling a lasting impact on individuals and communities.

DONNING MULTIPLE HATS

In his role as the Director of DERBI Angel, the on-campus entrepreneurship and innovation cell at DSU, Rohan motivates students to pursue their entrepreneurial aspirations. Beyond just providing mentorship and funding to inventive startup founders, he plays a pivotal part in discovering and nurturing disruptive ideas, steering them towards sustainable growth. Through the establishment of strategic partnerships and networking events, he has cultivated an environment fostering collaboration and the exchange of ideas.

Moreover, as a Trustee & Board Member of Dayananda Sagar University, Rohan envisions a dynamic fusion of tradition and innovation. His short-term goal is to focus on growing academic programmes, building research collaborations, and leveraging technology. For the long term he envisions that Dayananda Sagar University will become a global hub for interdisciplinary research. His overarching goal is to mould university students into thought leaders capable of driving meaningful societal change. He also intends to provide a healthy environment that embraces diversity & promotes intellectual curiosity.

EXEMPLARY CORPORATE GOVERNANCE

Rohan's commitment to patient

"MR. ROHAN ENVISIONS THAT DSU WILL BECOME A GLOBAL HUB FOR INTERDISCIPLINARY RESEARCH. HIS GOAL IS TO MOULD THE UNIVERSITY STUDENTS INTO THOUGHT LEADERS"

confidentiality at Sagar Hospitals and academic integrity at Dayananda Sagar University reflects his ethical excellence. He encourages transparent communication through consistent stakeholder engagement and open forums. He has implemented robust compliance frameworks that align with industry standards and legal mandates. He also instils ethical conduct via comprehensive training and a no-tolerance stance on misconduct.

MAKING A DIFFERENCE

Rohan is a firm advocate of cultivating a positive organizational culture. In his role as the Director of DSI, he showcases a deep dedication to corporate social responsibility (CSR) initiatives. Actively promoting student involvement, he encourages them to participate in community outreach programs, amplifying the impact of these initiatives. Rohan emphasises, "Dayananda Sagar University seamlessly weaves CSR into a robust commitment to community engagement."

Likewise, as the Director of Sagar Hospitals, he places a strong emphasis on social welfare and regularly initiates health camps and outreach programs to extend medical services to marginalised communities. With his guidance, the hospital has strategically established affordable healthcare units to address accessibility issues, as well as targeted awareness campaigns to promote preventive health services. These proactive initiatives have made a tangible difference in the well-being of underserved communities through collaboration with NGOs and local authorities.

REMARKABLE ACHIEVEMENTS

Rohan's recent accomplishments have propelled Dayananda Sagar University to unprecedented heights. He took the lead in introducing groundbreaking programs in emerging fields, aligning them with industry demands. Additionally, through strategic partnerships with esteemed institutions, he has not only elevated the academic ecosystem but also fostered a culture of collaboration. His focus on integrating technology and offering industry-relevant curricula positions Dayananda Sagar University as a trailblazer in progressive education, equipping students to navigate dynamic professional landscapes and make significant contributions to ongoing industry transformations.

A Catalyst For Transformation

Mr. Sanjay Jupudi, the Chief Executive Officer of Qentelli – a Dallas-based quality engineering and DevOps solutions company – specialises in developing innovative strategies to address business, technology, and operational challenges for clients. With over two decades of extensive experience in product development, implementation, and IT consulting across Europe, the USA, and Asia, Mr. Jupudi brings a wealth of expertise to guide organisations in overcoming complex issues and achieving their goals. His success story reflects a blend of extraordinary talent and relentless dedication

Mr. Sanjay Jupudi hails from the town of Bhimavaram in Hyderabad, India. He possesses a Bachelor of Technology degree in Electronics and Communication from the University of Madras, India. Armed with his engineering degree, he commenced his career on the scenic island of Cyprus. After three and a half years, sensing the need for career advancement, he secured a transfer to Germany, within the same company. His journey then unfolded through the Netherlands and the UK. Ultimately, he reached the US and settled in Dallas to pursue new professional horizons.

Mr. Jupudi is an accomplished leader in enterprise management, start-up incubation, and entrepreneurship. He specialises in Quality Engineering, DevOps, and continuous methodologies, and excels in customer experience management, real-user experience testing, and enterprise mobility. Additionally, he possesses extensive hands-on expertise in steering geographically dispersed teams. His proficiency spans sales, marketing, PR, and enterprise strategy, complemented by a deep passion for technology and engineering.

With a background in telecom and extensive experience in telecom software, Mr. Jupudi's initial career move naturally led him to AT&T. In 2015, he established Qentelli, a company that now employs over 500 employees. Drawing on his extensive business acumen cultivated at AT&T

and leadership roles at Cigniti Inc., he successfully built Qentelli from the ground up with the goal of empowering businesses to flourish in the ever-evolving technological landscape. His entrepreneurial journey highlights the transformative power of embracing automation and strategic innovation.

Qentelli specialises in providing cutting-edge digital transformation services to enterprises of all sizes, with a particular emphasis on blockchain, big data, and artificial intelligence. With offices in Dallas, USA, and Hyderabad, India, Qentelli presently has a globally distributed team aligned with client locations. This collaborative approach reflects the leader's commitment to a dynamic work environment. Mr. Jupudi says, "Our substantial footprint in Hyderabad comprises a sprawling 30,000-square-foot facility that houses 60% of our workforce. The remaining 40% is spread across the US, including Dallas. Our collaborative model involves close client engagement, with some team members working directly at client locations to understand and fulfil their requirements."

A STRATEGIC INVESTOR

Since the inception of Qentelli, Mr. Jupudi has been investing in start-ups affiliated with T-Hub (Technology Hub), a premier innovation hub and ecosystem enabler in Hyderabad. His company serves as a crucial platform for start-ups to gain access to

prominent enterprises, develop innovative ideas, and strengthen collaboration within a dynamic business environment.

Furthermore, under his stellar leadership, Qentelli has developed seven unique QI tools over the years. Its revenue comes from service delivery, with products strategically integrated to enhance its offerings. Currently, products serve as a valuable addition to the core service portfolio.

COMMITTED TO INNOVATION

A tech-savvy leader, Mr. Jupudi is widely known for leading the charge in adopting advanced technologies. He encourages a work environment focused on efficiency and delivering prompt results. His influence isn't confined to the office; he inspires both clients and fellow entrepreneurs to leverage technology for success, thus, creating a positive impact globally. His efforts have helped build a cultivated and vibrant business community in Dallas.

Mr. Jupudi also possesses an innovative mindset. His team equally exemplifies a steadfast commitment to innovation. Since its inception, Qentelli's inaugural team, The Innovation Group, tackled the challenge of delayed delivery with a technothlon, resulting in groundbreaking ideas, prototypes, and algorithms. Qentelli's proactive stance also led to the filing of five patents, which demonstrates its pioneering spirit. Speaking about his proactive teams, the leader says, "Our teams leverage their



“SINCE THE INCEPTION OF QENTELLI, MR. SANJAY JUPUDI HAS BEEN INVESTING IN START-UPS AFFILIATED WITH T-HUB, A PREMIER INNOVATION HUB AND ECOSYSTEM ENABLER IN HYDERABAD. HE COLLABORATES WITH START-UPS AFFILIATED WITH T-HUB TO STRATEGICALLY INVEST IN SELECT VENTURES”

engineering know-how to help companies get ready for expansion. We strategically organise our clients’ resources, to ensure they are equipped to manage higher demand while improving overall efficiency. Our primary goal is to aid businesses in fine-tuning their performance, thus enabling them to grow seamlessly and achieve their objectives with precision.”

BUILDING A JOYFUL WORKSPACE

Mr. Jupudi champions a lively and friendly work environment. He firmly believes that a happy workplace provides the mental environment for teams to excel, innovate, and exceed expectations. This positive atmosphere consistently delivers positive results, besides enhancing client experiences. He says, “We surpass the traditional ‘open door policy,’ and strive to build a culture that actively seeks and appreciates employee input. We discourage organisational success and empower our team to freely express themselves. This proactive approach has helped us build a dynamic and engaged workforce, thus ensuring our long-term success.”

The leader collaborates with start-ups affiliated with T-Hub to strategically invest in select ventures. His company serves as a pivotal platform and assists start-ups in delivering their services to prominent enterprises, fostering innovation and collaboration within the dynamic realm of business. His primary objective is to facilitate meaningful partnerships and build growth opportunities within the business ecosystem.

A COMPASSIONATE LEADER

Mr. Jupudi is a compassionate entrepreneur who exemplifies altruism. Soon after launching his company, he selflessly supported 350 individuals in regaining eyesight. Furthermore, after the pandemic broke out, he intensified his commitment and left no stone unturned in revitalising his COVID-19-stricken homeland in India. He had set a goal of sending 1,000 converted CPAP machines as makeshift ventilators to help India deal with the deadly COVID-19 Delta variant.

REMARKABLE MILESTONES

Mr. Jupudi’s extensive experience has solidified his position as a thought leader. In 2022, he was featured in the Dallas Business Journal Leadership Trust, where he imparted insights on frequently neglected aspects of building a successful marketing campaign. The well-versed leader’s commitment to sharing invaluable knowledge makes him a notable figure in the sphere of marketing leadership.

Acing The Growth Game

Mr. Sanjeev K. Singh is the Founder, President, and CEO of Illinois-based ASAR Digital, a certified SAP Gold Partner and a premier technology consultancy. With an impressive tenure of over 25 years in the IT industry, Mr. Singh has demonstrated unparalleled expertise in both sales and management. His strategic acumen and transformative leadership have played a pivotal role in elevating ASAR Digital to its current pinnacle of success. His journey is a compelling narrative that reflects a dynamic and innovative approach to navigating the ever-evolving landscape of technology

A dynamic professional, Mr. Sanjeev K. Singh holds a B.Tech. in Computer Engineering from Kamla Nehru Institute of Technology, Uttar Pradesh, India. He worked at Tata Unisys and Computer Associates in India, followed by a tenure at SAP America upon moving to the US. In 2010, he established ASAR America, which underwent a rebranding to ASAR Digital in 2020. During COVID, he undertook a strategy course at Kellogg School of Management, USA, and in 2024, he is all set to be a Harvard Business School alumni with the prestigious OPM Program, a special management course for Business Owners and CEOs. During his tenure with the Forbes Technology Council, he significantly enriched the community with his wealth of knowledge. His passion for technology, coupled with a steadfast belief in its capacity to transform both business operations and customer interaction, is the cornerstone of his professional philosophy.

Under Mr. Singh's guidance, ASAR Digital has experienced remarkable growth and established itself as the fastest-growing SAP Certified Gold Partner in North America. His leadership has acted as a catalyst, propelling the organisation towards unprecedented success and earning widespread recognition. Presently, the company provides an extensive range of services to assist clients at every stage of their digital journey. From covering initial consulting and implementation to ongoing support, its offerings are designed to be all-

encompassing and adaptable.

DIVERSE EXPERTISE

With over two decades of experience, Mr. Singh's expertise extends across a broad spectrum of SAP applications, including S/4HANA, diverse Cloud services, CPQ, and Customer Data Platforms, establishing him as a pivotal figure in the ERP landscape. Beyond his mastery of intricate software nuances, he possesses a comprehensive understanding of the business landscape, from sectors ranging from high-tech to utilities. What sets Mr. Singh apart is his strategic approach—a seamless blend of theoretical rigour and practical insights.

The well-versed leader champions a hands-on, collaborative leadership style to drive innovation at ASAR Digital. His leadership drives creativity and professional growth, thus creating a dynamic environment where achievements are celebrated. Through his company, he aims to help businesses redefine customer engagement with cutting-edge digital tools and strategies.

Speaking about his mission, Mr. Singh states, "At ASAR Digital, our goal is to empower clients to navigate the dynamic digital landscape with agility and foresight. We are dedicated to leveraging technology's power to cultivate meaningful customer relationships and drive sustainable growth."

Mr. Singh has played a pivotal role in propelling ASAR Digital to Inc. 5000's

fastest-growing ranks. His stellar leadership has helped him establish his company as an epitome of transformative success in the domain of customer experience solutions. With a keen focus on innovation, the forward-thinking leader continues to drive the company towards unprecedented growth, making it a standout player in the dynamic business landscape.

PRIORITISES PERSONALISED CUSTOMER EXPERIENCES

Mr. Singh is a visionary leader who views each customer interaction as a vital moment to forge enduring connections and lasting success. His vision is to strategically utilise SAP Software to position ASAR Digital as the premier provider of CX solutions worldwide through seamless integration of technological innovation and customer satisfaction. His leadership and inventive strategies have propelled numerous clients to surpass customer expectations.

Mr. Singh is also a pioneer in implementing the revolutionary concept of 'intelligent enterprise' in customer experience management. He believes that SAP's ERP and CX Solutions can have a transformative impact on both business operations and customer engagement strategies.

Speaking about his customer-centric approach, Mr. Singh says, "At ASAR Digital, our commitment is to provide more than just solutions. We offer transformative experiences that enhance your business. We back our work with ASAR Shield to offer



“MR. SINGH IS A PIONEER IN IMPLEMENTING THE CONCEPT OF ‘INTELLIGENT ENTERPRISE’ IN CUSTOMER EXPERIENCE MANAGEMENT. HE BELIEVES THAT SAP’S ERP AND CX SOLUTIONS CAN HAVE A TRANSFORMATIVE IMPACT ON BOTH BUSINESS OPERATIONS AND CUSTOMER ENGAGEMENT STRATEGIES”

lifelong support at no additional cost for our implemented SAP solutions.”

A MULTIFACETED PERSONALITY

An experienced speaker and prolific writer, Mr. Singh captivates industry stakeholders with his compelling messages on customer experience, thus encouraging them to redefine the landscape. The versatile leader is recognised as a pioneer for his work on three groundbreaking SAP Press books. These literary endeavours delve into transformative insights into SAP’s CX tools, further solidifying his position as a vanguard in the field.

As a seasoned panellist at industry seminars and webinars, Mr. Singh imparts invaluable insights on digital transformation and customer experience management. He has significantly contributed to the tech industry’s advancement by mentoring emerging leaders. His dedication to knowledge sharing makes him a standout figure in the business landscape. He also enriches tech conversations with his deep insights, which in turn, significantly enhances his peers’ collective wisdom. His impactful contributions make him a key influencer in the business and tech realm.

A COMPASSIONATE LEADER

Being an ambitious individual, Mr. Singh consistently aims to boost business efficiency. Nevertheless, his dynamic influence extends beyond profit margins. In addition to his corporate duties, he ardently engages in community welfare services. At the same time, he advocates for the value of knowledge sharing and active community involvement. The compassionate leader not only propels enterprises to success but leaves a lasting impression on the lives he touches. His unwavering dedication to both corporate excellence and social responsibility sets a commendable standard in the business landscape.

GARNERING ACCOLADES

Mr. Singh has garnered diverse and impressive accolades for his impactful efforts. CIO Today magazine recognised him as one of the “5 Impactful Business Leaders Driving Remarkable Transformation in 2023” for his substantial contributions to the tech industry. Additionally, APAC Entrepreneur magazine acknowledged him as one of the “20 Most Inspiring Indian Entrepreneurs in the US” in 2020. This title further solidified his leadership and inspirational impact across continents.

Reforming Food Supply Chain

With a diverse background spanning multiple domains, Mr. Saptarshi Choudhury possesses comprehensive knowledge of business operations. After recognising a significant gap in the food supply chain industry, he took it upon himself to build a business that aims to transform the way the food and beverage industry operates. His venture, Farm to Plate does that while being simple to adapt, filling the gaps in the existing food supply chain system. It is also the first food supply chain solution that connects every stakeholder to the other and makes them part of the system

Mr. Saptarshi Choudhury comes from a technical background. He completed his graduation in electrical engineering from the National Institute of Technology, Agartala, and then pursued his MTech from Tripura University. With a solid background in electrical engineering, he established a strong foundation in the field. He gained practical experience by working with a central PSU, a government-owned public sector undertaking in India, where he managed operations for a project valued at over Rs.100 crore. This role served as his initial introduction to management activities within the construction industry.

In those initial days in the construction segment, Mr. Choudhury encountered certain challenges. He witnessed the inner workings of the construction sector and subsequently went on to other roles. His career path took him into many areas where he gradually learned the ropes of management. From an electrical site engineer, he went on to work as an HR consultant and slowly progressed into the business management realm. It is this diverse experience that helped in shaping

his current endeavours and professional growth.

FARM TO PLATE, THE FIRST FOOD SUPPLY CHAIN SOLUTION

In 2017, Mr. Choudhury joined Paramount Software Solutions Inc. as a Business Development Manager and went on to lead the Emerging Technology vertical soon after. Somewhere around last year, he noticed a gap in the blockchain in the food supply industry. He conceptualised and started building Farm to Plate, which is the first food supply chain solution that aims to connect every stakeholder to the other and make them part of the system. They are also looking to connect consumers and farmers directly – enabling consumer food trust through transparency. The vision of the Blockchain team of Farm to Plate was to develop a product to transform the way the food and beverage industry operates.

Transparency in the supply chain is one of the key challenges and Mr. Choudhury has committed himself to address this through Farm to Plate. He wanted to build something that made a difference and yet

was simple to adapt to fill the gaps in the existing food supply chain systems.

A COLLABORATIVE LEADER

Mr. Choudhury is a thorough team player and always exudes a remarkable sense of cohesion with his team. Instead of taking a dominant role, he had always actively sought inputs from his team members and tried to foster a collective working environment. In fact, he encourages his team to take charge, explore new ideas, and lead their own initiatives. The forward-thinking leader is fixated on long-term growth not only for the business but for each of his team members. Building a company and a strong resource base is a one-year plan but a long-term growth vision.

Mr. Choudhury's leadership style also draws strength from putting long-term strategies in place. Strategising has been his core function for many years even before he started working on Farm to Plate. He connects practical experiences with analytics or research-driven approaches that he gets from various secondary sources to draw a blend or



“IN A SMALL SPAN OF TIME, FARM TO PLATE HAS STARTED MAKING ITS MARK, THANKS TO MR. CHOUDHURY’S UNDETERRED VISION AND PLANNING. IT HAS BEEN PIVOTAL FOR PARAMOUNT SOFTWARE TO ACHIEVE CMMI LEVEL 3 COMPLIANCE. IT HAS ALSO BEEN ISO-COMPLIANT SINCE THE BEGINNING”

conclusion.

Mr. Choudhury likes to operate a transparent organisation that upholds an “open door policy” throughout. All employees are encouraged to approach higher management at any time to address their concerns. The flat management system enables him to run the company with trust and faith.

Under Mr. Choudhury’s guidance, Farm to Plate has been steadily growing, driven by its core beliefs in sustainable growth. To him, growth encompasses various dimensions, including brand identity, recognition, and respect. He envisions a brand that stays true to its goals and commands respect from both peers and competitors.

Another crucial aspect of growth, in Mr. Choudhury’s perspective, is the satisfaction of the company’s employees. In the near future, he aims to increase both the revenue and the size of the company’s human resources.

ACHIEVEMENTS GALORE

In a small span of time, Farm to Plate has started making its mark, and it’s all because of Mr. Choudhury’s undeterred vision and planning. The venture has been pivotal for Paramount Software to achieve CMMI Level 3 compliance. It has also been ISO-compliant since the beginning.

Through its supply chain disruption, Farm to Plate has been making 100 percent tracking and traceability an attainable target. Mr. Choudhury has been able to build a one-of-a-kind solution that elevates supply chain resistance and supports food safety compliance, ultimately strengthening brand trust.

Mr. Choudhury possesses an untiring passion for transforming the food supply chain industry through the strategic implementation of technology. He is driven by a vision to reshape and optimise the way food is sourced, produced, distributed, and consumed. His passion for changing the industry not only fuels his professional pursuits, but also serves as a guiding force in his commitment to making a positive and lasting impact on society as a whole.

The Growth Champion

Mr. Sukhwinder Singh Kharour, an illustrious figure in the tech industry, is the Founder and CEO of VueNow Infotech Pvt. Ltd., headquartered in Noida, Uttar Pradesh, India. With a prolific career spanning over 25 years, he consistently demonstrates expertise in technology, integration, and media. As a seasoned entrepreneur and visionary, Mr. Kharour's impact on the industry is undeniable. His dynamic leadership has propelled VueNow Infotech to new heights, establishing it as a symbol of innovation and success in the ever-evolving landscape of business and technology

Hailing from a quaint village near Bathinda, Mr. Sukhwinder Singh Kharour holds a deep appreciation for his parents' unwavering dedication, unconditional support, and boundless love, which shaped him into a virtuous individual. With a heart nurtured by family values and a vision fuelled by determination, he exemplifies the essence of a modern business leader – grounded, aspirational, and driven to make a profound impact. Beginning his career as a wedding photographer, he has evolved into a true exemplar of someone who painstakingly built a sprawling empire from the ground up.

In 2000, Mr. Kharour embarked on his professional journey, initially serving as an Editor-cum-Project Coordinator at Cine Vision Entertainers. He honed his skills at Engraf Films in Mohali, specialising in editing and special effects. His journey continued with a role as Technical Head at the Standard Corporation India Limited. The turning point in his career came in 2019 when he founded VueNow Infotech Pvt. Ltd. Under his visionary leadership, the company has developed expertise in meticulously crafting, operating, and

overseeing Edge Data Centres, along with versatile, high-density computing solutions. As a visionary in the field, he drives innovation and excellence in the world of data infrastructure and technology services.

CAREER MILESTONES

Mr. Kharour's remarkable career is defined by his exceptional achievements in technology integration, operations, studio, and broadcast set-up. With a track record of seamlessly integrating more than 30 Satellite and IPTV channels, he has earned global recognition. His pioneering spirit and deep expertise extend across the Indian Digital Infrastructure sector. His impactful contributions continue to shape and elevate the landscape of technology and broadcasting on a global scale.

Under his dynamic leadership, VueNow Infotech and its illustrious brands, Linnunrata, Nube Grande, and Kalki Now, have witnessed remarkable growth underscored by strategic collaborations with multiple state governments. In 2022, the company inked pivotal memorandums of understanding (MoUs) with the governments of Uttar Pradesh, Himachal

Pradesh, and Goa, demonstrating a commitment to the nation's technological advancement. The UP partnership, valued at \$1.63 billion, aims to establish 750 Edge data centres, significantly contributing to digital infrastructure development.

Mr. Kharour's vision extends beyond national borders, with plans for global expansion. Notably, VueNow Infotech is presently constructing a cutting-edge 100-rack data centre in Plovdiv, Bulgaria, and six more 8-rack data centres at various Bulgarian locations. His grand ambition is to transform the company into a preeminent player in the digital infrastructure space by establishing a network of 32 tier-4 data centres, each housing 1,000 racks, alongside a parallel network comprising over 1,500 Edge data centres across India.

Mr. Kharour stands as a paragon of multifaceted talent and entrepreneurial acumen. His ventures have not merely been vehicles of business success, but also pillars of the broader technological ecosystem. They have served as crucibles of innovation, nurturing groundbreaking ideas that have shaped the industry's future. Through his ventures, he has



“UNDER MR. KHAROUR’S DYNAMIC LEADERSHIP, VUENOW INFOTECH AND ITS ILLUSTRIOUS BRANDS, LINNUNRATA, NUBE GRANDE, AND KALKI NOW, HAVE WITNESSED REMARKABLE GROWTH UNDERSCORED BY STRATEGIC COLLABORATIONS WITH MULTIPLE STATE GOVERNMENTS”

generated employment opportunities, and promoted a culture of creativity and forward-thinking.

UNIQUE LEADERSHIP STYLE

Mr. Kharour’s leadership style reflects his unconventional approach to success. He has consistently shown a strong inclination for breaking traditional patterns and exploring new frontiers. His unquenchable curiosity and dedication to exploring innovative concepts distinguish him as a pioneer in the industry. In a world driven by conformity, his exceptional commitment to learning, innovation, and charting new courses demonstrates his leadership prowess.

Mr. Kharour has masterfully guided and galvanised teams, propelling projects to triumphant heights. His global influence extends far beyond the boundaries of the Indian tech landscape, cementing him as a revered thought leader on the international stage. He is celebrated for creatively likening the importance of flawless data highways to efficient railroads and waterways, recognising their crucial role in a nation’s progress.

CHAMPIONING SUSTAINABILITY

Mr. Kharour champions sustainability as the core of the company’s ethos. He spearheads initiatives that drive positive change. By forging dynamic partnerships with local businesses, governments, and communities, via VueNow, the leader is creating economic growth and meaningful employment opportunities. His dedication to merging sustainability with socio-economic development exemplifies a forward-thinking approach, making the company a model of responsible entrepreneurship.

GARNERING ACCOLADES

In January 2022, Mr. Kharour was honoured by Passion Vista for his contributions to groundbreaking initiatives and fostering remarkable growth. The honour was bestowed upon him at a virtual gala on the occasion of International Men’s Day.

Driving a Green Future

Under Mr. Susanta Mohapatra's stewardship, CrudeChem has ascended as a leading provider of chemical solutions spanning diverse market segments, including oil and gas, food and beverage, water treatment, mining, carbon capture, and more. In his short time as the founder and CEO, Mr. Mohapatra has overseen and driven outstanding growth and profits—an achievement that is particularly noteworthy given that the company is only seven years old. His leadership and acumen have set a remarkable example globally, and he is dedicated to upholding the highest operational ethical standards for all stakeholders

With cutting-edge laboratories, state-of-the-art reactors, and advanced blending equipment, CrudeChem has entrenched itself as a reliable, cost-effective, and highly efficient chemical and service entity. Headquartered in Brookshire with branches in Midland (Texas), Pittsburgh (Pennsylvania), the company boasts a nationwide presence and international collaborations with operators, oil service firms, and distributors.

Mr. Mohapatra's visionary mindset and deep understanding of business intricacies have propelled CrudeChem to unprecedented success. Through his unwavering determination, the firm has expanded its presence across Canada, Mexico, Latin America, and the Middle East. Prioritising product development and demonstrating remarkable foresight, he has adeptly transformed challenges into lucrative opportunities.

ACADEMIC LAURELS AND CAREER MILESTONES

Possessing a Master's Degree in Analytical Chemistry from Utkal University, Odisha, India, he obtained a Doctoral degree in Chemistry from IIT Bombay in 1999. Continuing to augment his expertise, he engaged in a postdoctoral research tenure in Chemical & Materials Engineering at the University of Nevada, Reno in 2005.

In the same year, Mr. Mohapatra launched his professional journey as a Research Assistant Professor at the University of Nevada, Reno. In 2010, he further enriched

his career by contributing his expertise to the University of Kentucky as a scientific researcher. His professional repertoire also boasts a significant role as a Senior Scientist at the American Science and Technology Corp.

VISIONARY LEADERSHIP DRIVING ENVIRONMENTAL INNOVATION

In November 2016, fueled by his accumulated knowledge and experience, he co-founded CrudeChem Technology alongside two visionary friends. This collaborative effort aimed to engineer highly efficient specialty products tailored for applications in oil and gas and water treatment. He aims to introduce technological innovations that enhance efficiency, sustainability, and innovation which is very much needed in the chemical sector. His current objective is to enhance market presence by diversifying and enriching the product and service portfolio of CrudeChem. Mr. Mohapatra envisions CrudeChem Technology as an industry trailblazer, spearheading the transition to environmental-friendly practices.

He also aims to explore new and international markets to expand the company's presence. His strategy revolves around innovation and sustainability, with ongoing investments in advanced technologies and eco-friendly practices. His goal is to achieve a harmonious equilibrium between sustainability, innovation, quality, and growth to shape CrudeChem's future vision. Apart from these efforts, he

prioritises nurturing a robust corporate culture, supporting employee growth, and creating a positive impact on the communities where his company operates.

HUMANE LEADERSHIP STYLE

Though Mr. Mohapatra's remarkable journey started in a modest garage, he steered his company to astonishing success by achieving a \$70 million turnover. What truly sets him apart is his humane leadership style. Mr. Mohapatra advocates for positive leadership, embodying a growth mindset and practicing empathy through tangible actions. This approach fosters an environment where employees feel inspired, trusted, motivated by a sense of purpose, and prepared to collaborate with others to accomplish shared objectives.

Mr. Mohapatra recognises the pivotal role of people's contribution to the success of any company. When COVID-19 broke out, he displayed unwavering support by retaining every team member. Furthermore, he strategically positioned the company for a swift rebound when market conditions improved.

COMMITTED TO VALUES

Mr. Mohapatra is a dedicated leader known for his commitment to maintaining exceptional transparency within his team. With a focus on stakeholders, he ensures that consistent, precise, and thorough analysis and reports are shared with the team. Furthermore, he places a premium on the timely disclosure of crucial information



***“OUR UNWAVERING PRIDE STEMS NOT FROM FINANCIAL ACHIEVEMENTS, BUT FROM THE PROFOUND POSITIVE IMPACT WE HAVE MADE OVER THE LAST SEVEN YEARS. WE BELIEVE IN THE ETHICAL OBLIGATION OF BUSINESSES TO CONTRIBUTE MEANINGFULLY TO SOCIETY,” SAYS MR. MOHAPATRA*”**

to cultivate trust and confidence among stakeholders.

ECO-CONSCIOUS LEADERSHIP

Mr. Mohapatra is a visionary green chemist and a tireless entrepreneur on a mission to transform the chemical industry through the adoption of sustainable practices and support for conservation initiatives. Under his leadership, CrudeChem achieved a significant milestone by replacing two products with a single eco-friendly alternative for a key customer in the energy sector. This transition led to a remarkable 80% decrease in carbon emissions, equivalent to 70,000 pounds of CO₂, in just two months, for a single energy producer. The chemical industry is valued at 5 trillion dollars, making it the third-largest sector in terms of carbon footprint. There exists a significant opportunity for duplicating what CrudeChem did.

GIVING BACK TO SOCIETY

Mr. Mohapatra is driven by the timeless wisdom instilled by his parents. His father's mantra, "Prioritise goodness over money; success will follow," has shaped his approach to life. Over seven years, he and CrudeChem have dedicated themselves to transformative charitable initiatives for revitalising communities and empowering schools.

Speaking about CSR initiatives, Mr. Mohapatra says, "Our unwavering pride stems not from financial achievements, but from the profound positive impact we have made over the last seven years. We firmly believe in the ethical obligation of businesses to contribute meaningfully to society. Currently, we are actively supporting Big Brothers Big Sisters of Texas in their noble mission to foster and nurture one-to-one mentoring relationships that ignite the potential and promise of young individuals."

GLORIOUS MILESTONES

Mr. Mohapatra has earned a coveted spot in the prestigious Top 100 Innovators & Entrepreneurs magazine. This distinguished publication, distributed in over 90 countries, spotlights exemplary individuals for their achievements. His inspiring journey, highlighted alongside CrudeChem in publications such as The Wall Street Journal, The New York Times, The Economist, and The Washington Post, illustrates the power of determination and enthusiasm. Mr. Mohapatra's exemplary career achievements and educational milestones reflect his dedication and passion for his work.

INDIA'S G20 INCLUSIVE, ACTION-ORIENTED



PRESIDENCY: DECISIVE, ORIENTED

India's presidency of the Group of Twenty (G20) this year presented an exceptional opportunity for the world's fifth-largest economy to spearhead a collective approach to tackle multiple, complex, and interconnected challenges, while considering the aspirations and needs of developing countries. In a diplomatic triumph, India, at the 18th G20 Summit in New Delhi, brought the whole world together to reach a consensus on the G20 New Delhi Leaders' Declaration, fully embodying the spirit of this year's G20 theme: 'One Earth, One Family, One Future'

BY JYOTI VERMA AND RICHA SANG



Team India, brilliantly led by Hon'ble Prime Minister Shri Narendra Modi, centred India's G20 presidency on a forward-looking and result-oriented agenda for the world and the group as an exemplar of change, a vision for sustainability and growth, and a platform focused on attending crucial issues of the global south. Prime Minister Modi's vision, based on India's age-old ethic of *Vasudhaiva Kutumbakam*, vehemently reiterated that inclusiveness and global cooperation would fortify India's G20 Presidency.

A framework of 4Ds defined India's identification of its priorities as G20 President—the promotion of decarbonisation, digitalisation, equitable development, and the de-escalation of conflict. These 4Ds were oriented towards the achievement of the United Nations Sustainable Development Goals (SDGs). These framing ideas were reflected across the seven Task Forces of Think20 (T20), an official Engagement Group of the G20 serving as an “idea bank” for the G20 by bringing together think tanks and high-level experts to discuss policy issues relevant to the group. The seven T20 task forces dealt with ‘Macroeconomics, Trade, and Livelihoods’; ‘Our Common Digital Future’; ‘LiFE, Resilience, and

Values for Well-being’; ‘Clean Energy and Green Transitions’; ‘Reassessing the Global Financial Order’; ‘Accelerating SDGs’; and ‘Reformed Multilateralism,’ in all summing the key priorities of India.

2023 G20 NEW DELHI SUMMIT

India demonstrated remarkable diplomatic expertise and exceptional organisational skills when it hosted the 18th G20 Summit in New Delhi on September 9-10, 2023.

The New Delhi summit was a significant moment as it marked India's inaugural G20 summit, and the culmination of numerous meetings and processes involving ministers, senior officials, and civil societies throughout the year. In addition to the leaders of G20 countries, India, as the G20 host nation, invited allied nations to the summit. Bangladesh, Egypt, Mauritius, the Netherlands, Nigeria, Oman, Singapore, Spain, and the UAE were among the guest nations in attendance. The summit's theme, *Vasudhaiva Kutumbakam* – “One Earth, One Family, One Future” – emphasised India's commitment to United Nations Sustainable Development Goals (SDGs), climate action, green development initiatives, multilateral financing, digital public infrastructure (DPI), artificial

intelligence (AI), and international taxation, among other critical issues.

Being the first G20 summit in South Asia, the 2023 G20 Summit boasted the largest-ever delegation, with over 30 heads of state and government, as well as leaders from international organisations. The milestone underscored India's growing economic influence and global presence, validating the country's evolving foreign policy and its expanding geopolitical ambitions.

The G20 leaders included US President Mr. Joe Biden, Brazil President Mr. Luiz Inácio Lula da Silva, Türkiye President Mr. Recep Tayyip Erdoğan, Russian Foreign Minister Mr. Sergey Lavrov, UK Prime Minister Mr. Rishi Sunak, French President Mr. Emmanuel Macron, Canadian Prime Minister Mr. Justin Trudeau, Chinese Premier Mr. Li Qiang, Australian Prime Minister Mr. Anthony Albanese, German Chancellor Mr. Olaf Scholz, Italian Prime Minister Ms. Giorgia Meloni, Japanese Prime Minister Mr. Fumio Kishida, Crown Prince and Prime Minister of the Kingdom of Saudi Arabia His Royal Highness Prince Mohammed bin Salman bin Abdulaziz Al Saud, South African President Mr. Cyril Ramaphosa, Argentine President Mr. Alberto Ángel Fernández, and South Korean President Mr. Yoon Suk-yeol.

The guests included Bangladesh's PM Ms. Sheikh Hasina, Egypt's President Mr. Abdel Fattah El Sisi, Mauritius' PM Mr. Pravind Kumar Jugnauth, Netherlands' PM Mr. Mark Rutte, Nigerian President Mr. Bola Ahmed Adekunle Tinubu, Singapore's PM Mr. Lee Hsien Loong, Spain's President Mr. Pedro Sanchez, UAE's President His Highness Sheikh Mohamed bin Zayed Al Nahyan, and Oman's Deputy PM H.E. Sayyid Asad Bin Tariq Al Said who is also the personal representative for the Sultan. The Indonesian President represented ASEAN as its chair, while Egypt's President represented the African Union Development Agency-NEPAD. Mr. Azali Assoumani, Chairperson of the African Union and the President of Comoros, also took part in the summit.

Leaders of pivotal multilateral organisations were also part of the 2023 G20 Leaders' Summit in New Delhi. The dignitaries included WTO Director General Ms. Ngozi Okonjo Iweala, World Bank President Mr. Ajay Banga, WHO Director-General Dr. Tedros Adhanom Ghebreyesus, UN Secretary-General Mr. Antonio Guterres, OECD Secretary-General Mr. Mathias Hubert Paul Cormann, IMF Managing Director Ms. Kristalina Georgieva, ILO Director-

SHRI JAGDEEP DHANKHAR HON'BLE VICE PRESIDENT OF INDIA

“Congratulations Bharat, visionary leadership and the entire team for meticulous execution and successful conclusion of G20 summit in New Delhi. The historic summit, inspired by our civilizational ethos, would ever be remembered for forging consensus among world leaders on the urgent need to address common problems faced by humanity at large. G20 New Delhi Leaders' Declaration, a comprehensive document, lays the roadmap for collective global action in building a prosperous future, embracing the essence and spirit of Vasudhaiva Kutumbakam - One Earth, One Family, One Future.

I laud the Prime Minister's vision that made it truly the people's G20. More than 200 meetings in 60 cities covering all the states and union territories of India is unprecedented. At the same time, the leaders'

summit with 42 delegations was one of the largest in size, scale and scope. This has provided opportunity to the world to experience richness of diversity, democracy and talent of India. India's G20 presidency has proven to be inclusive, ambitious, action-oriented, decisive and people-centric.”



General Mr. Gilbert Fossoun Hounbo, ISA Director General Dr. Ajay Mathur, CDRI Director General Mr. Amit Prothi, ADB President Mr. Masatsugu Asakawa, and Chair of the Financial Stability Board, Mr. Klaas Knot.

During its G20 presidency, India hosted an astounding 230 meetings across 32 sectors in more than 60 cities – a scale of in-person participation unmatched in previous G20 meetings. New Delhi, India's capital, served as the summit's venue, combining rich historical and cultural heritage with modern infrastructure, exemplifying India's ability to seamlessly blend tradition and progress. In anticipation of the event, India projected approximately 1,50,000 guests arriving in the country in 2023, including those participating in G20 events organised by non-governmental engagement groups.

The first day of the 2023 G20 New Delhi Summit had two sessions. The first session, "One Earth" focused on issues concerning world economy, food security, climate and energy, and environment. In the second session, "One Family," the leaders discussed inclusive growth, the SDGs, health and other issues.

The second day of the Leaders' Summit began early with a visit to Rajghat – the memorial dedicated to Mahatma Gandhi – followed by a tree plantation drive at the summit venue. The visit to the memorial reflected the Summit's broader humanitarian ethos, and the tree plantation activity resonated with the summit's focus on sustainability.

The 18th G20 Heads of State and Government Summit in New Delhi closed with the session, 'One Future,' culminating in the symbolic handover of the G20 presidency to Brazil, which will assume chair starting on December 1.

LANDMARK ACHIEVEMENTS

Founded in 1999 in response to global economic crises, the G20 has become the primary platform for international economic and financial cooperation. This group brings together the world's 20 most powerful economies, including Argentina, Australia, Brazil, Canada, China, France, Germany, Italy, India, Indonesia, Japan, Mexico, Russia, Saudi Arabia, South Africa, South Korea, Turkey, the United Kingdom, the United States, and the European Union. The group represents a staggering 85% of global GDP, over 75% of global trade, and roughly two-thirds of the world's population. With the addition of the African Union as a member at the New Delhi Summit, the G20's global reach has expanded significantly.

SMT. TARA GANDHI BHATTACHARJEE CHAIRPERSON, NATIONAL GANDHI MUSEUM AND SAVE GANGA MOVEMENT

"I congratulate every Indian citizen for successful completion of the G20 Summit, under the quintessential leadership of Hon'ble Prime Minister Shri Narendra Modi ji. As an active and engaging senior citizen, I heartily congratulate the Honorable Prime Minister for the successful organisation of the G20 Summit.

The G20 summit was a grand celebration of peace, love and brotherhood with the arrival of the Heads of State and their representatives of various countries. In this conference, various important agendas in the spheres of economy, trade, development, energy, environment and peace were deliberated. Citizens play an important role in all these issues, challenges, and their implementation. The development of the country and society depends only

on people's power and potential.

Dear Rajat Shukal ji, your contribution and cooperation in this direction is commendable. AsiaOne Media Group is a very creative initiative for the development of the country. May you always remain dedicated towards social service and welfare of the country."



Since 2008, G20 member countries have convened annually to address critical financial, strategic, and economic matters, making these leaders' summits the central arena for global policymaking. India's hosting of the 2023 G20 Summit showcased its ability to organise large-scale international events with precision, solidifying its position as a global leader dedicated to addressing pressing global challenges. The success of the summit was not only a diplomatic victory for India, but also its important role in accomplishing a consensus on critical global issues. The G20 New Delhi Leaders' Declaration achieved unprecedented unanimous approval, with all 83 paragraphs garnering consensus from G20 members, including China and Russia, and notably without footnotes, Chair's Summary, or any dissent. The declaration addressed various aspects, including the finance track and the Ukraine conflict's economic impact.

Union Finance Minister Smt. Nirmala Sitharaman highlighted the Indian G20 Presidency's accomplishments, emphasising strategies to strengthen Multilateral Development Banks (MDBs), regulate cryptocurrencies, implement digital public infrastructure (DPI) for enhanced financial inclusion,

and expedite debt relief for vulnerable nations.

On the topic of climate change, the declaration underscored the urgency of mobilising funding for developing countries and clean energy technologies to achieve net-zero emissions by 2050, calling for a substantial increase in climate funding.

One of the most significant achievements of India's G20 Presidency was the inclusion of the African Union in the G20.

In a bid to foster economic growth and integration, an MoU was signed among India, the United States, Saudi Arabia, the European Union, the United Arab Emirates, France, Germany, and Italy, paving the way for the India-Middle East-Europe Economic Corridor (IMEC), a comprehensive network of transportation routes aimed at connecting Asia, the Arabian Gulf, and Europe. While specific project details are yet to be outlined, IMEC falls under the umbrella of the Partnership for Global Infrastructure Investment (PGII), an initiative aimed at supporting vital global infrastructure projects. The PGII is a collaborative effort by G7 nations to fund infrastructure projects in developing nations. It is considered to be the bloc's counter to China's Belt and

DR. MALLIKA NADDA
CHAIRPERSON, SPECIAL OLYMPICS BHARAT

"The Honourable Prime Minister of India, Shri Narendra Modi, while taking the gavel of the Group of 20 (G20) Presidency from Indonesia last year, had said that our G20 presidency will be "inclusive, ambitious, decisive, and action-oriented." For us at the Special Olympics Bharat, the objective of inclusivity is the foundation of our mission.

I am proud that our special athletes have been participating in the Olympic Games throughout the world. They have made a mark in the games with many medals, and have brought honour to the country. The G20 countries represent 85% of the world's GDP, 75% of the world's trade, and two-third of the world's population. As the citizens of India, the presidency of this important group brings us the responsibility

of building a fair society with opportunities for each and everyone. With equality, we not only stand to achieve several Sustainable Development Goals, but also give a new direction to the world.

I praise AsiaOne Magazine and Shri Rajat Shukal for promoting India's initiatives under the G20 presidency through a series of features."



Road Initiative.

While the leaders could not reach a consensus on phasing out fossil fuels, despite their significant global emissions, they did agree to triple global renewable energy capacity, emphasised the urgency of peak emissions before 2025, and acknowledged the need for a 43% reduction in greenhouse gases by 2030 to limit global warming to 1.5 degrees Celsius.

The G20 New Delhi Leaders' Declaration also featured commitments to various environmental initiatives, including Lifestyle for Environment (LiFE), sustainable energy transitions and finance, SDGs, curbing plastic pollution, and safeguarding the ocean-based economy. The summit also witnessed the launch of the Global Biofuel Alliance (GBA) and the establishment of relevant standards and certification processes.

At the leaders' summit, India played an important role in facilitating consensus on geopolitical issues, particularly the Russia-Ukraine crisis. The country engaged closely with Brazil, South Africa, and Indonesia, demonstrating the influence of emerging markets in shaping diplomatic outcomes. Additionally, the declaration recognised the contributions of Turkey and the UN-brokered Istanbul

Agreements in ensuring smooth delivery of grain, foodstuffs, and fertilisers between Russia and Ukraine. India's diplomatic efforts during the G20 presidency were extensive. The deliberations involved over 200 hours of non-stop negotiations, 300 bilateral meetings, and 15 drafts to achieve consensus.

G20 NEW DELHI LEADERS' DECLARATION, A DIPLOMATIC TRIUMPH

The Leaders' Summit achieved an unexpected win by unanimously adopting the G20 New Delhi Leaders' Declaration. This accomplishment was particularly noteworthy, given the initial skepticism of experts, diplomats, and officials. In a diplomatic success, India achieved a unanimous declaration on all developmental and geopolitical matters on the first day of the summit, despite differences over the Russia-Ukraine conflict. Negotiators from India worked tirelessly, bridging gaps between the members of the group. Bilateral meetings held by Prime Minister Shri Narendra Modi with leaders such as US President Mr. Joe Biden, UK Prime Minister Mr. Rishi Sunak, German Chancellor Mr. Olaf Scholz, and Japanese Prime Minister Mr. Fumio Kishida on the sidelines of

the G20 summit contributed to this consensus.

Another crucial initiative was to engage the Global South, including many G20 members focused on matters of global development. The 83-paragraph Declaration also made headway on cryptocurrency regulation, and outlined about \$10 trillion requirement for climate change adaptation and mitigation projects for the Global South.

The 37-page document called on all member states to refrain from the use of force to seize territory. It also called on states to abide by the principles of the UN Charter and dubbed the use or threat of nuclear weapons 'inadmissible'. The declaration called on Russia and Ukraine to ensure immediate and unhindered delivery of grains, fertilisers and other goods in order to "meet the demand in developing and least developed countries, particularly those in Africa." It called for a halt on military destruction or other attacks on food and energy infrastructure and pointed out concerns about high levels of volatility in food and energy markets.

The G20 member countries committed to a phase down of coal in line with national circumstances. With major fossil fuel producers, such as Saudi Arabia, Russia and Australia – and coal-dependent nations such as India and South Africa – part of the discussion, the group also pledged to triple renewable energy sources by 2030. Developing countries need \$5.8 to \$5.9 trillion till 2030 to accomplish their climate goals, while the world would need another \$4 trillion per annum investment by 2030 to help reach net-zero carbon emission goal by 2050.

The G20 New Delhi Leaders' Declaration also called for reforms in international financial institutions, managing debt vulnerabilities of low and middle-income countries, and the beginning of exchange of tax-relevant information on crypto assets by 2027.

The global leaders stressed that central banks remain strongly committed to achieving price stability according to their respective mandates. "With notable tightening in global financial conditions, which could worsen debt vulnerabilities, persistent inflation and geo-economic tensions, the balance of risks remains tilted to the downside. We, therefore, reiterate the need for well-calibrated monetary, fiscal, financial, and structural policies to promote growth, reduce inequalities and maintain macroeconomic and financial stability," the document added.

The declaration welcomed the initial

steps taken by the Financial Stability Board, Standard Setting Bodies, and certain jurisdictions to study what lessons can be learned from the recent banking turbulence.

Additionally, the G20 leaders recognised the importance of supply-side policies, in particular the policies that augment labour supply and boost productivity to increase overall growth and alleviate price pressures.

CLIMATE ACTION IS CRUCIAL

The G20 countries collectively account for roughly 80% of worldwide emissions. Under India's G20 presidency, the G20 approved a target to triple global renewable energy capacity and stressed the urgency of reaching peak emissions before 2025. Furthermore, the G20 New Delhi Leaders' Declaration recognised that to limit global warming to 1.5 degrees Celsius (2.7 degrees Fahrenheit), a 43% reduction in greenhouse gases by 2030 compared to 2019 levels is essential.

The declaration also included commitments to mainstream LiFE campaign, implement sustainable energy transitions, provide sustainable finance, reaffirm their commitment to the pursuit of UN SDGs, tackle plastic pollution, preserve the ocean-based economy, and more.

Additionally, the summit marked the launch of the GBA, a new organisation dedicated to promoting sustainable biofuels' development and adoption, as well as the establishment of relevant standards and certification processes.

During the declaration negotiations, India and other developing nations emphasised the importance of developed countries fulfilling their commitments, while developed nations advocated for a global focus on climate-related targets. The G20 New Delhi Leaders' Declaration called for the phasing out and rationalisation of fossil fuel subsidies and committed to reducing "unabated coal power," while boosting clean energy generation.

GLOBAL BIOFUELS ALLIANCE

Prime Minister Shri Narendra Modi announced the launch of the GBA on September 9. Nineteen countries and 12 international organisations, including both G20 members and non-members, have agreed to join this alliance. India, Brazil, and the US are the alliance's founding members. Other G20 member countries supporting the initiative include Argentina, Canada, Italy, and South Africa. Bangladesh, Singapore, Mauritius, and the UAE, though not G20

members, were invited to participate in the initiative.

The alliance's launch took place in the presence of visiting world leaders, US President Mr. Joe Biden, Brazil President Mr. Luiz Inácio Lula da Silva, Argentine President Mr. Alberto Ángel Fernández, Italian Prime Minister Ms. Giorgia Meloni, Bangladesh Prime Minister Ms. Sheikh Hasina, and others.

Announced on July 22 during the G20 Clean Energy Ministerial in Goa, the GBA aims to work towards enhancing global collaboration and cooperation for adoption of biofuels and to identify global best practices for their development and deployment, said Shri Hardeep Singh Puri, Union Minister of Petroleum and Natural Gas and Housing and Urban Affairs. The alliance will constitute 85% of global production of ethanol of which the US produces 55%, Brazil produces 27%, and India produces 3%. "India has the maximum potential and is fastest growing," said the union minister.

GBA is also being supported by major international organisations such as the World Economic Forum, International Energy Forum, International Energy Agency. The alliance as a guiding principle will support each country's national-level policy/strategy/goals/circumstances,

and member countries can choose to be associated with initiatives best suited for their respective decarbonisation missions. The membership of the alliance is open for interested countries across the world.

A competent organisation, the GBA has set technical standards for Sustainable Aviation Fuel business in collaboration with relevant industry organisations. It has a three-category membership structure bringing together member countries, partner organisations, and industries.

INCLUSION OF THE AFRICAN UNION

Under Indian leadership, G20 changed forever, as it witnessed the inclusion of the African Union (AU) into the bloc, setting the stage for more reforms in global multilateral organisations.

India has always remained a vocal advocate for reforming global organisations. In 2023, the country walked the talk by setting an example at the G20 under its presidency, by giving the African Union a seat at the elite table. Africa being one-fifth of global humanity cannot remain underrepresented on the global stage. South African presidential spokesperson Mr. Vincent Magwenya on September 9 said that the inclusion is an important step towards the reforms that

SHRI EKNATH SAMBHAJI SHINDE CHIEF MINISTER, MAHARASHTRA

"I am happy to know that AsiaOne Magazine is showcasing a special feature on India's presidency at G20. I hope that the upcoming feature, 'India's G20 Presidency: Promoting Universal Oneness with 'One Earth, One Family, One Future,' will give its international readers an insight into the country's vision of Vasudhaiva Kutumbakam and the objective of representing the 'whole world as one' at the G20 Summit in India. With India as the president of the forum this year, it is our golden opportunity to connect with most of the world.

The Hon'ble PM, Shri Narendra Modi ji has said that India's G20 Presidency belongs to the entire nation, and is a unique opportunity to showcase India's strengths to the entire world. Maharashtra is proud to welcome the visiting G20 delegates

and other international guests for deliberations, and investments in industries and tourism. The state will host 14 meetings of the G20 summit.

I am delighted that the whole country is working as a team.

Jai Hind! Jai Maharashtra!"



the 55-nation AU had been seeking in global and multilateral institutions, such as the United Nations Security Council.

The pan-African bloc, which collectively had a \$3 trillion GDP last year, has its headquarters in Ethiopia's capital Addis Ababa. Though AU has 55 members, five military-ruled nations are currently suspended.

"We have invited the African Union with a vision to give permanent membership," PM Modi said at B20, a business forum and prelude to the 2023 G20 New Delhi Summit.

Team India believed that Africa is also the continent of promise – in terms of its demographics, talent, resources, and strategic location. "More broadly, the underrepresented voices of the Global South must be taken to the G20, because the Group has weight, authority, and a real ability to shape the future," Union External Affairs Minister Shri S Jaishankar said.

INDIA-MIDDLE EAST-EUROPE ECONOMIC CORRIDOR

At the 2023 G20 Leaders Summit, India, the US, the UAE, Saudi Arabia, France, Germany, Italy, and the European Union jointly signed a Memorandum of Understanding (MoU) to establish the

India-Middle East-Europe Economic Corridor (IMEC). This corridor aims to foster economic integration and connect Asia with Europe.

US President Mr. Joe Biden, in cooperation with Saudi Arabian Crown Prince His Royal Highness Mohammed bin Salman at the request of Prime Minister Shri Narendra Modi, expressed strong support for this new project. The UAE President actively promoted the initiative, envisioning the Arabian Peninsula as an economic bridge between India and Europe.

The IMEC is envisioned as a comprehensive network of transportation routes, encompassing both railways and sea lanes, with its primary goal being to facilitate economic growth by fostering greater integration between Asia, the Arabian Gulf, and Europe.

The initiative falls under the umbrella of the PGII, an initiative led by Western nations that seeks to provide support and secure funding for vital infrastructure projects worldwide. These projects include the development of roads, ports, bridges, and communication systems, all aimed at bolstering global trade and fostering international cooperation. The project is estimated to be a major medium of economic integration between India,

West Asia and Europe, and is poised to give a new direction to connectivity and sustainable development of the entire world.

US President Mr. Joe Biden called the launch of the India-Middle East-Europe Economic Corridor "a big deal," saying one is going to hear the phrase economic corridor more often in the coming decade.

Being positioned as a modern-day Spice Route, the IMEC involves the laying of a railway link through the Arabian Peninsula that could then link up with shipping passages to India and Europe on both ends of the proposed corridor. The project will aim to enable greater trade among the partner countries, including energy products.

In addition to the rail link and an electricity cable, the India-Middle East-Europe Economic Corridor will have a hydrogen pipeline and a high-speed data cable, according to a document prepared by European Commission President Ursula von der Leyen. The document also called the project "a green and digital bridge across continents and civilizations."

Experts like Mr. Jon Finer, US President Biden's Principal Deputy National Security Adviser, suggest three major reasons for developing the corridor. First, the project would increase prosperity among the countries involved through an increased flow of energy and digital communications. Second, it would help address the absence of infrastructure needed for growth in lower- and middle-income nations. And third, it could help "turn the temperature down" on "turbulence and insecurity" coming out of the Middle East, Mr. Finer said.

PEOPLE'S G20

Last year, the Indonesian G20 presidency hosted about 180 meetings in more than 20 cities. The next presidency, Brazil is watching with great admiration what India is doing under its G20 presidency, and for setting high standards, said its envoy in a statement.

Brazilian Envoy to India H.E. Mr. André Aranha Corrêa do Lago said that his country is watching with great admiration what India is doing after taking the G20 presidency. Praising India for creating very high standards, do Lago said that next year Brazil will take over the presidency and this is why the country needs to be very attentive to what India is doing.

From Itanagar in the east to Gandhinagar in the west, and from Srinagar in north to Chennai in south, India's G20 gatherings illuminated the nation's robust democracy

SHRI PARSHOTTAM RUPALA HON'BLE MINISTER OF FISHERIES, ANIMAL HUSBANDRY AND DAIRYING, GOVERNMENT OF INDIA

"It is really momentous for us as a nation to witness a once-in-20-year moment to host the G20. It is a watershed moment not only in our history, but also for the world as it confronts myriad challenges and conflicts. The world has recognised India's role in uniting the world to discuss and develop pragmatic global solutions for the well being and development of the planet and everyone living on it.

With the message of Vasudhaiva Kutumbakam (the World is One Family), India has made the G20 realise its potential to bring real change in the world. The presidency has been an opportunity for us to connect with the world and see our own problems through a global lens. It is noteworthy that the opportunity has come to us during the Amrit Kaal, when we have a

vision of becoming a developed economy.

I congratulate AsiaOne Magazine and Shri Rajat Shukal for coming up with a dedicated series underlining the key Government initiatives planned for G20 this year."



and flourishing cultural tapestry before a multitude of international delegates leading up to the Leaders' Summit in New Delhi. These meetings spurred widespread public engagement across the country, instilling a sense of pride in its citizens, and affording them the unique chance to position their cities on the global stage of high-level diplomacy. The G20 meetings presented India's diverse facets and a holistic picture of the vast and diverse country, effectively dismissing any misinterpretations about its culture, democracy, beliefs, and territorial unity. Additionally, the meetings showcased to the world the nation's immense tourism potential, and captured the power and performance of its IT and industrial hubs.

With India taking over the G20 presidency amid multiple challenges confronting the bloc, India's unconventional approach of making its presidency more connected with people helped it take its message of 'One Earth, One Family, One Future' far and wide.

"Our global positioning is reflected in a record of enhanced relationships. Presidency of G20, chairing SCO, taking forward QUAD are notable developments... Our journey as the Mother of Democracy progresses along with a determination to combat the scourge of terrorism," Union External Affairs Minister Shri S Jaishankar said.

"Inclusive, ambitious, and action-oriented" were the words Prime Minister Shri Narendra Modi used to define India's G20 presidency in Bali, Indonesia last year. Now, 11 months later, there is no doubt that India has delivered on its promise of inclusivity, said G20 Chief Coordinator Mr. Harsh Vardhan Shringla.

"Indian democracy derives its strength from the spirit and ethos of the country's citizens, and people-centric development is its defining feature. India's inclusive approach to the G20 presidency is, therefore, an extension of its domestic approach to development and progress, which focuses on engaging all sections of society. Providing every citizen with the necessities of life is the highest priority for the government and it has consistently ensured that there is enough social security support for all citizens," added the G20 Chief Coordinator.

Through its G20 presidency, India has shared its experiences with the world and showcased its achievements in the spheres of education, health, green energy, digital public infrastructure, women-led development, and financial inclusion. "The last decade of India has been a decade of unprecedented socio-

PROF. S.P. SINGH BAGHEL
HON'BLE MINISTER OF STATE FOR HEALTH & FAMILY WELFARE, GOVERNMENT OF INDIA

"India's presidency of the Group of Twenty (G20) is a momentous occasion for every citizen. The theme of our presidency — One Earth, One Family, One Future — encapsulates our ancient beliefs of Vasudhaiva Kutumbakam (the world is one family) and Sarve Bhavantu Sukhinah (May there be happiness, harmony, peace and prosperity for all)."

The G20 is a very important forum as it brings together the world's major and systemically important economies. India's G20 Presidency takes it a step further by presenting us the opportunity to steer the world towards inclusive and sustainable growth. The recent COVID-19 pandemic has taught us that only through a sustainable health system, a sustainable economy can be built. Effective pandemic prevention,

preparedness, and response can only be facilitated through continuous interventions in the health sector at the regional, national, and global levels.

I congratulate AsiaOne Magazine and Shri Rajat Shukal for capturing our objectives and initiatives for G20 in a series of features."



economic transformation. Today, the country excels in digital technologies, and is making impressive strides in renewable energy building the world's largest solar wind park and actively working towards producing green hydrogen at a large scale," underlined Mr. Shringla.

RECORDS AND VOICES

The meetings conducted under India's G20 presidency accomplished numerous milestones. One such meeting in March 2023 hosted the largest ever gathering of foreign ministers under a G20 Presidency. This was preceded by a meeting of G20 Finance Ministers and Central Bank Governors in February. During both gatherings, India emphasised the challenges encountered by the Global South and ensured that these issues resonated on the global stage for economic matters.

In fact, raising the concerns of the Global South and amplifying the voice of these countries at the G20 meetings was an important feature of India's G20 presidency. It also underscored the nation's commitment to an "inclusive" G20 Presidency. As Prime Minister Shri Narendra Modi said at the start of the G20 Foreign Ministers' meeting, earnestly appealing to the G20 countries

to come together and "focus not on what divides us, but on what unites us."

India's G20 Presidency highlighted quite strongly the significant barriers developing countries face in realising their developmental goals owing to greater vulnerabilities in the context of climate change, unsustainable debt, and food, fuel, fertiliser insecurity. In his remarks at the Forum for India-Pacific Islands Cooperation (FIPIC) Summit in Papua New Guinea, PM Modi said, "India considers it a responsibility to bring the issues, expectations and aspirations of the Global South to the attention of the world through the G20 platform."

With productive inputs and suggestions from all participants, both Foreign Ministers' meetings were able to reach consensus on many vital issues. The Chair Summary and Outcome Document of the G20 Foreign Ministers' Meeting included wide-ranging outcomes, such as recognising the need for multilateral reforms, calls for greater G20 cooperation with Africa, Global Skill Mapping reference for better integration of workers, and finding ways to counter terrorism and narcotics. The Global South has also responded well, with louder calls for reinvigorated multilateralism to make global governance more representative,

SHRI V. MURALEEDHARAN
HON'BLE MINISTER OF STATE FOR
EXTERNAL AFFAIRS; AND PARLIAMENTARY
AFFAIRS, GOVERNMENT OF INDIA

"Bharat's presidency of the G20 has added a significant and momentous chapter in the glorious journey of our nation. Under the charismatic leadership of Hon'ble Prime Minister Narendra Modi ji, our G20 Presidency proved to be a grand success that will go down in the history books for centuries to come.

PM's inclusive and people-centric approach made Bharat's G20 Presidency a unique experience. In more than 220 meetings in 60 cities across the nation, over 25,000 delegates from more than 115 countries participated. Under our G20 Presidency, not only the international community connected closely with us, but so have our own people. Ours truly was a People's G20. More than 1.5 crore citizens from all walks of society participated in G20's 'Jan Bhagidari'

activities organised across the length and breadth of the country... We walked the talk as the "Voice of Global South" with the induction of African Union as a permanent member of G20.

I appreciate AsiaOne Magazine and Mr. Rajat Shukal for coming up with dedicated features on India's G20 presidency."



effective, transparent and accountable.

The G20 Finance Ministers and Central Bank Governors Meeting addressed many critical economic issues in its Chair Summary and Outcome Document. On climate finance, the document reaffirmed the commitment made by developed countries to the goal of mobilising \$100 billion climate finance per year by 2020 and annually through 2025, to address the needs of developing countries. Additionally, there was a clear recognition of the urgent need to address debt vulnerabilities in low and middle-income countries.

DPI, THE WAY TO GO

During its Presidency, India has strongly promoted the role of digital public infrastructure in powering economic growth in the countries of the Global South and making significant strides in areas such as health, education, e-commerce, and financial inclusion. To advance this conviction, the Digital Economy Working Group focused on mobilising G20 members to finance, design, build and regulate inclusive, interoperable and secure DPIs.

A global coalition of multilateral organisations, including the World Bank and the International Monetary Fund, led

by Union External Affairs Minister Shri S Jaishankar, will take India's DPI model to 50 countries in the next five years.

Speaking at the recent B20 Summit in New Delhi, Mr. Nandan Nilekani, Chairman of Infosys and the Founder Chairman of the Aadhaar project, said, "So over the next few years, you will see the proliferation of how this new way of thinking about digital infrastructure at population scale, using an open architecture, is going to be more and more ubiquitous and prevalent around the world."

The DPIs will also play a critical role in climate adaptation and mitigation to facilitate the increasing need for cash transfers to fortify vulnerable areas and people, and emergency funding after extreme climate events like floods. "For example, one of the things that will happen in climate adaptation is you want to give anticipatory financing for building more resilient homes, in the situation of higher sea levels," Nilekani said, "and you can do that using DPI."

The visionary added that the Open Network for Digital Commerce (ONDC) platform can also be used to build "reverse logistics" and enable a circular economy for recycling and reducing wastage. Further, with greater electric

vehicle adoption, the technology used in the DPIs can be deployed to create an interoperable network for accessing charging stations and batteries. "So fundamentally, not only has DPI helped us so far, it's also going to help us in the future," Mr. Nilekani added.

Calling the DPIs strategic, the IT industry veteran highlighted India's response during the pandemic when these technologies facilitated, at short notice, massive cash transfers and nationwide vaccination process. "These are also "data empowerment architecture," as the data generated from these platforms is a form of "digital capital". Individuals can use the digital capital to get ahead in life. You can use the data to get a better loan, to get better jobs, to get better skills," he said.

SHIFTING TO THE TRADITIONAL SUPERFOOD, MILLETS

With global food security concerns intensified by climate change, the 100th meeting under India's G20 Presidency – the Meeting of Agricultural Chief Scientists – brought India's traditional superfood – millets – in focus with the launch of the "Millets And OtHer Ancient Grains International ReSearch Initiative (MAHARISHI)".

India, the largest producer of millets in the world, has responsibly spearheaded this initiative to facilitate research and collaboration on these climate-resilient and nutritious grains. Being more water-efficient, pest-resistant, heat-tolerant, millets are also less dependent on synthetic fertilisers and pesticides, making them good for the environment, people, and farmers simultaneously.

At the WHO's first global summit on traditional medicines and other co-branded events in Gandhinagar, Gujarat, from August 17-19, together with the Health Ministers' Meeting and Joint Finance Meeting, the guests were served specially selected millet-made meals, including millet wraps, millet risotto, millet *gulab jamun*, and millet soup. The G20 Health Meeting was attended by health ministers from 29 countries, including 14 G20 members, seven invited countries, and eight other nations, with the Union Health Ministry dubbing it "India's largest global health event."

NEW INITIATIVES

Resilient, inclusive, and with sustainable growth as its guiding light, India's G20 Presidency initiated a new workstream for Disaster Risk Reduction. According to the World Meteorological Organization, extreme weather events of the last 50 years

have cost the world over 2 million deaths and \$4.3 trillion in economic losses. The key idea behind this workstream is that if the lives, livelihoods, and infrastructure remain vulnerable to such shocks, which are only increasing in frequency as well as intensity, then all our efforts to ensure global prosperity can potentially be rendered futile.

To overcome this problem, there is an urgent need to rapidly expand the Global Coverage of Early Warning Systems, make infrastructure systems disaster-resilient and put in place stronger national financial mechanisms. In this context, the Disaster Risk Reduction Working Group aims at achieving the targets identified in the Sendai Framework for Disaster Risk Reduction.

Another unique legacy of India's G20 Presidency was the newly established Engagement Group - Startup20.

Start-ups fuel innovation and economic growth with their immense potential to respond to a rapidly evolving environment. India believes that the innovation and adaptability of start-ups played a critical role in navigating its way out of the COVID-19 pandemic and these businesses can liberate society from many more contemporary challenges. The prime objectives of the group are to harmonise global start-up ecosystems to facilitate their working together while preserving the freedom of national start-up ecosystems to let them grow. As the third largest start-up ecosystem in the world, India is committed to creating a policy framework that can harness the potential of start-ups to script new stories of growth.

As part of India's G20 Presidency, G20 Digital Innovation Alliance (G20-DIA) initiative was launched under MeitY Startup Hub. It recognises and accelerates the growth of start-ups from all G20 countries and nine invited guest countries in six sectors – Ed-tech, Health-tech, Agri-tech, Fin-tech, Secured Digital Infrastructure, and Circular Economy that are using digital technologies to solve humanity's most pressing needs. Market access, corporate connect, investor connect, skilling, and networking sessions were conducted as part of the program, which culminated in a three-day grand summit in Bengaluru on August 18, 2023, where selected start-ups and hundreds of investors and stakeholders participated.

A total of 174 start-ups from 29 countries were part of the G20-DIA program. These start-ups pitched to a jury of global leaders at the G20-DIA Summit. The summit culminated with an

awards ceremony in which 30 start-ups were honoured in various categories.

IMAGINING A CYBER SUCCESS WORLD

Essentially a forum for economic cooperation created to address major issues related to the global economy, such as international financial stability, climate change mitigation and sustainable development, G20 traditionally did not discuss crime and security. However, in 2023, the security of cyberspace is paramount. The times when a major share of global economic activity and transactions take place online surely make cyberspace deserve due attention of the global leadership.

The issues involved are also intrinsically linked to several of the priorities for the G20 this year. These include inclusive and resilient growth, technological transformations, public digital infrastructure, strengthening multilateral institutions, among others.

A crucial G20 meeting titled "Crime and Security in the Age of NFTs, AI and Metaverse" on July 13-14, at Gurugram, Haryana, was a collaborative multi-agency effort which in a way reflected the expanse of the issues involved. Unlike a traditional G20 conference, this conference had the

Union Ministry of Home Affairs as host. The ministry organised the conference in partnership with the Ministry of Electronics and Information Technology, National Security Council Secretariat, Ministry of External Affairs, Central Bureau of Investigation, and Department of Telecommunication. National Forensic Science University, Rashtriya Raksha University, and Amrita Vishwa Vidyapeetham were academic partners, Data Security Council of India (DSCI) was the industry partner, and Grant Thornton a knowledge partner. Interpol and UNODC were the international collaborators for the event. It brought under one roof a spectrum of stakeholders of cyberspace for intense discussions on a range of issues.

The participants included 75 foreign delegates, 31 international speakers and subject matter experts, Secretaries and senior functionaries of Government of India, Chief Secretaries, Director General of Police, officials of the cybersecurity establishment, Law Enforcement Officers, Chief Information Security Officers of various central organisations, representatives of sectoral regulators, legal fraternity, banks and financial institutions, fintech, ICT service providers, academia and industry

SADHVI NIRANJAN JYOTI

HON'BLE MINISTER OF STATE FOR CONSUMER AFFAIRS, FOOD AND PUBLIC DISTRIBUTION; AND RURAL DEVELOPMENT, GOVERNMENT OF INDIA

"A significant year for India, the year 2023 is when the country has the presidency of the Group of Twenty (G20). A watershed moment in our history, it lets us drive the message of Vasudhaiva Kutumbakam (the world is one family) to every nation in the world.

It is well-timed that the year falls in the Amrit Kaal of our independence. It also requires us to act responsibly and be part of the mega mission of 'global common good' with pride. Under the able leadership of Honourable Prime Minister Shri Narendra Modi, India is undertaking special efforts for popularising millets during India's G20 Presidency. The year has also seen the nation accomplishing a new digital inclusion milestone with 19.79 crore ration cards digitised under the Public Distribution System.

I congratulate AsiaOne Magazine and Shri Rajat Shukal for the informative content created under its G20-themed series of articles. The articles list the key initiatives undertaken by each Government department through the year of India's G20 presidency."



bodies. Over 1,200 delegates and invitees attended the conference in person and over 24,000 witnessed it online.

In the plenary session, participants were unanimous in their concerns about the threats posed by new and emerging technologies and the need for concerted global efforts to address these challenges. Union Home Minister Shri Amit Shah encouraged the delegates to work towards achieving convergence in legislative framework to deal with digital offences and establishing mutual assistance mechanisms for apprehending and prosecuting cybercriminals; establishing modalities for cross border mutual assistance for threat intelligence sharing and real time response; creating a common platform for sharing best practices, coordinating regulation and defining global benchmarks through cooperation; and building a dedicated common 24/7 channel for checking digital financial frauds which would affect preventive, protective and recovery action, and together work towards achieving a “Cyber Success World.”

Over the two days, six technical sessions were held where domain experts from across the world deliberated on various topics covering a vast gamut of issues of crime and security in the context of new

and emerging technologies exemplified by AI, NFTs and Metaverse. The sessions discussed Internet Governance – National Responsibility and Global Commons; Securing Digital Public Infrastructure (DPI) amidst Unprecedented Scale of Digitization – Design, Architecture, Policies and Preparedness; Extended Reality, Metaverse and future of Digital Ownership – Legal and Regulatory Framework; AI: Challenges, Opportunities and Responsible Use; Connecting Dots in the Dark Net: Challenges of Crypto Currency and Dark-net; and Criminal Use of Information and Communication Technology (ICT) – Evolving a Framework for International Cooperation.

During the conference, the “Cyber Volunteer Squads”, drawn from seven premier educational universities, were flagged off. These student-volunteers, who gained valuable insights into issues of cyber space and hands on experience of such events, go back to their campuses and undertake programs to spread cyber awareness amongst the public, identify and flag malicious content, aid law enforcement efforts using their expertise and launch volunteer enrolment drive. The effort of the Ministry of Home Affairs aimed at enlisting community

participation in building a cyber resilient society.

The Chair’s Summary released at the end of the deliberations said that while emerging technologies such as AI, Big Data, Cloud Computing and others have high potential for creating economic opportunities, and are neutral in nature, these could increase vulnerabilities and expand attack vectors. Hence, there is an urgent need that these advanced technologies are used ethically, in ways that respect international law, with malicious actors being prevented from exploiting them for criminal and terrorist purposes.

It is critical to strengthen and develop capacities of individual states, international organisations and relevant stakeholders to better respond to traditional, non-traditional and new and emerging challenges, including terrorism and its financing, money laundering, misinformation and disinformation”.

During the technical session on AI, talking about the uncharted evolutionary trajectory of Artificial Intelligence, NASA’s Chief Advisor on Artificial Intelligence, Dr. Omar Hatamleh used the term exaptation - “the process by which features acquire functions for which they were not originally adapted or selected.”

The G20 too witnessed an exaptation. This essentially economic bloc, took cognizance of the threats posed by the new and emerging technologies in cyberspace, came together to improve their understanding of the issues, and vowed to address the collective concerns with the sense of urgency it warrants.

Through this initiative under its G20 Presidency, India made cyber security and crime a global priority, sending a clear message that it is committed to making the cyberspace future safe for this One Family that inhabits this One Earth.

SHRI BHAGWANTH KHUBA
HON’BLE MINISTER OF STATE FOR CHEMICALS
& FERTILIZERS; AND NEW AND RENEWABLE
ENERGY, GOVERNMENT OF INDIA

“India’s Presidency of the Group of Twenty (G20) is a matter of immense pride for the whole country. Under the visionary leadership of our Prime Minister Shri Narendra Modiji, India has attained remarkable achievements for the group across key sectors. Our G20 presidency has focused on fostering international collaboration to address pressing global issues, recognising the interconnectedness and shared responsibilities of nations in finding solutions to these challenges. India has consistently demonstrated a strong commitment to research and innovation at global platforms such as the World Health Assembly, World Economic Forum, and G7, among others. The primary objective of this collaborative effort is to optimise research and innovation endeavours in prioritised areas and diseases.

I congratulate the people of India on the G20 presidency and the milestones this presidency has achieved. I also congratulate AsiaOne Magazine and Shri Rajat Shukal on their efforts to highlight the work done under the presidency.”



FASTER EXTRADITION OF ECONOMIC OFFENDERS

Speaking at the crucial G20 anti-graft ministerial meeting in Kolkata on August 12, Union Minister Shri Jitendra Singh underlined that fugitive economic offenders pose a significant challenge to both national and international law enforcement, as they are able to exploit gaps between legal and financial systems of countries to evade justice. He stressed on faster extradition of fugitive economic offenders and recovery of their assets, besides achieving a “corruption-free world.”

He said that a whopping \$1.8 billion has been recovered and brought back to

India from abroad in the past few years.

The union minister pointed out that the “gender aspect of corruption” was deliberated during the meeting and headway has been made in this direction at the behest of India. He said the G20 Anti-Corruption Working Group (ACWG), under India’s presidency, has been successful in building consensus on important issues related to strengthening law enforcement cooperation, information sharing and asset recovery mechanisms.

“We, as the G20, need to be bold in our ambition and work together to address the lacunas in international cooperation to combat corruption. I am sure that G20 members will take concrete steps to implement these principles to enhance the effectiveness of extradition mechanisms, and to facilitate better tracking of cross-border financial flows which will deter fugitive economic offenders,” the minister said.

Shri Jitendra Singh highlighted the work towards the finalisation of the “accountability report” on mutual legal assistance and said its findings and recommendations will be useful in improving and strengthening cooperation between countries in combating transnational crime and maintaining global security.

ENABLING SUSTAINABLE AND RESILIENT BLUE ECONOMY

The two-day G20 Environment and Climate Sustainability Working Group (ECSWG) and Environment and Climate ministers meeting that concluded on July 28 in Chennai adopted a series of “Chennai High-Level Principles” for a sustainable and resilient blue economy, or ocean-based economy. Officials in the Union Ministry of Environment, Forest and Climate Change said that the adoption of nine principles will not only help conserve ocean biodiversity, but also address the consequences of climate change on ocean-based economies in the G20.

Blue Economy, which is essentially sustainable and responsible use of ocean resources, has emerged as a critical pathway that combines building a robust economy from the ocean, ensuring environmental conservation, and providing for social equity. The Blue Economy and the conservation of our oceans are mutually inseparable. Healthy oceans are vital to sustain life, provide invaluable ecosystem services that contribute to human well-being and economic prosperity, and are an essential component of a sustainable global economy.

SHRI NISITH PRAMANIK HON’BLE MINISTER OF STATE FOR HOME AFFAIRS; AND YOUTH AFFAIRS & SPORTS, GOVERNMENT OF INDIA

“India’s presidency of the G20 has ushered in a new era, underpinned by the powerful message of ‘global common good. The G20, a crucial international forum, comprises nations with immense economic potential. India’s G20 presidency takes on unprecedented significance due to the backdrop of major geopolitical crises, mounting concerns over food and energy security, slower progress towards sustainable development, escalating public debt burden, and urgent climate change-related challenges.

Amidst these complex issues, one of the most promising solution providers is the youth. This year, the Y20 set new milestones for the world. During the Y20 summit in Varanasi, Y20 Communiqué was discussed, negotiated, and signed with unanimous consent. In the spirit of

fostering collaboration, networking, and advocacy for youth-centric agendas on a global stage, the Y20 Summit 2023 provided invaluable insights and drove impactful change.

I recognise the efforts of AsiaOne Magazine and Mr. Rajat Shukal for coming up with dedicated, detailed features on India’s G20 presidency.”



With the enhanced use, oceans and seabeds face issues of biodiversity loss, collapse of fisheries and unmanageable marine litter pollution (such as plastics), ocean warming and acidification. Therefore, safeguarding the ocean’s health through responsible policies and practices while harnessing its potential assumes greater significance. By adopting sustainable practices, protecting marine ecosystems, and addressing key challenges such as overfishing, habitat destruction, pollution, and climate change, countries can promote economic growth while ensuring the long-term vitality of Earth’s oceans. Through international collaboration and responsible governance, countries can create a future where a thriving Blue Economy coexists harmoniously with a healthy and resilient marine environment.

The opportunities and challenges related to oceans have been acknowledged and found a place in the 2030 SDG Agenda (SDG 14) and several other UN/ Multilateral declarations and agreements, including in the important grouping such as the G20. The unequivocal emphasis on the importance of the Blue Economy has prioritised the protection of biodiversity, implementing responsible practices, and fostering international cooperation.

The G20 nations, all being coastal nations, account for around 45% of the world’s coastline and 21% of the world’s Exclusive Economic Zones. As these countries depend on coastal and marine resources for their livelihoods and economic growth, it is of utmost importance that they play a pivotal role in shaping the future of the Blue Economy.

Previous deliberations in the ECSWG led to the G20 Marine Litter Action Plan (2017, Germany), Osaka Blue Ocean Vision (2019, Japan), and the Mangrove Alliance and Ocean20 Dialogue (2022, Indonesia). Continuing the momentum, and in consonance with the Government of India’s thrust on transforming Blue Economy as an engine of growth, the Indian Presidency accorded high priority to the development of High-Level Principles (HLPs) for ‘Sustainable, Resilient and Inclusive Blue Economy’. These principles recognise that economic growth, conservation of marine resources and welfare of the coastal communities are interwoven and promote equity: social, inter-generational and gender.

Translating the Hon’ble Prime Minister Shri Narendra Modi’s vision on Blue Economy, during the last Budget session, the Government of India, adding to the ongoing schemes, launched a new

DR. SANJEEV KUMAR BALYAN
HON'BLE MINISTER OF STATE FOR
FISHERIES, ANIMAL HUSBANDRY &
DAIRYING, GOVERNMENT OF INDIA

"It is a proud moment for every Indian that our nation has the presidency of the G20. It is a watershed moment in our history, as we seek to play an important role by finding pragmatic global solutions for the well being of all, with the true spirit of Vasudhaiva Kutumbakam (the World is One Family).

The presidency of the important group has come to us in the Amrit Kaal of independence. It is a matter of pride for every Indian, and requires each one of us to be part of it. India's foreign policy has focused on working for the 'global common good'. Through its G20 leadership, India wishes to extend this principle towards finding sustainable solutions to some of the key global challenges emerging out of the interconnectedness of the world, such as climate change, new

and emerging technologies, food and energy security.

I congratulate AsiaOne Magazine and Mr. Rajat Shukal for coming up with a dedicated feature on the key initiatives planned for G20 this year. The feature aptly captures the spirit of India's G20 presidency."



scheme MISHTI (Mangrove Initiative for Shoreline Habitats & Tangible Incomes), along with Amrit Dharohar (conservation of wetlands), and PM Matsya Sampada Yojana (fisheries wealth).

The schemes aptly demonstrate that Blue Economy requires an integrated approach that goes beyond economic considerations, and recognises the importance of preserving marine ecosystems, promoting sustainable practices, and ensuring the well-being of coastal communities. Harnessing the potential of the Blue Economy can further create jobs, stimulate economic growth, and provide sustainable solutions to global challenges.

The worldwide ocean economy is valued at around \$1.5 trillion per year, and is set to double by 2030 to \$3 trillion; the total value of ocean assets (natural capital) has been estimated at \$24 trillion. According to the recent estimates, at least \$175 billion per year will be needed to achieve SDG 14 by 2030, especially given the impact of COVID-19 and other recent setbacks. The G20 nations can foster cooperation, shape policies, and drive innovation, paving the way for a prosperous and ecologically balanced 'One Earth, One Family, One Future.'

YOGA FOR VASUDHAIVA KUTUMBAKAM

The world paused to take a deep breath on June 21 as we celebrated the 9th International Day of Yoga. Nine years after his clarion call for Yoga at the United Nations General Assembly, Prime Minister Shri Narendra Modi returned to New York and led the session commemorating the International Day of Yoga at the UN Headquarters.

With over 2,000 enthusiasts participating in the session led by Prime Minister Shri Narendra Modi, a new Guinness World Record was also created on June 21 for the participation from most nationalities. At this momentous occasion, PM Modi called upon the world to "use the power of Yoga to build bridges of friendship, a peaceful world, and a cleaner, greener and sustainable future."

Yoga caters to the physical, spiritual, and mental well-being of a person, which makes it a holistic solution to the multifaceted aspects of health.

In 2014, when he addressed the 69th session of the United Nations General Assembly, PM Modi had urged the international community to adopt an International Yoga Day – the invaluable gift of India's ancient tradition. Within 75 days, the proposal was accepted

with a resounding consensus. Since then, millions have adopted Yoga – the symphony of body and mind as a part of their daily lives. As we face numerous challenges in today's fast-paced world, Yoga allows us to reclaim a space for ourselves within us free from the stress and pressures of the world.

As part of the G20 meetings, delegates have had the opportunity to attend beneficial Yoga sessions, including sessions in Rishikesh, Uttarakhand, the 'Yoga Capital of the World'. Yoga sessions were incorporated between meetings as well to demonstrate how it can be a viable solution to sedentary lifestyles. From early-morning sessions along the beautiful white sands of Rann of Kutch to rejuvenating sessions in the lush alpine greenery of Srinagar, Yoga was an integral part of G20 meetings across the country.

Yoga teaches us to live in peace and harmony with ourselves, others, and with nature. Hence, Prime Minister Shri Narendra Modi's insistence on working towards "genuine peace, inclusive global development, and a sustainable world" was only fitting when he proposed International Yoga Day to the UN.

Lifestyle for Environment (LiFE) is another key priority of India's G20 Presidency. India's respect for nature is an integral part of our spiritualism and the country treats nature's bounties as sacred. By changing lifestyles and creating a collective consciousness, humans are better equipped to deal with global challenges such as climate change.

A global challenge where Yoga can help tremendously is mental health. The World Health Organization (WHO) last year said that the COVID-19 pandemic triggered a 25% increase in the prevalence of anxiety and depression worldwide. Yogic meditation is renowned for its remarkable ability to substantially alleviate stress, a pervasive issue impacting millions of people globally.

In his address to the joint session of the US Congress, PM Modi said India lives by the motto of 'The World is One Family,' and a key aspect of this is 'One Earth, One Health,' which is a vision for global action to bring quality healthcare to everyone. Today, as the world looks for solutions to stress and lifestyle diseases, the country offers its ancient wisdom in the form of Yoga to fill the vacuum for a healthier 'One Future'.

TECHEQUITY, FOR WOMEN'S TRANSITION AND PROGRESSION

A digital inclusion platform developed and launched under India's G20 Presidency,

TechEquity would be of value and use for women around the world in education and subsequently as an enabler for transition and progression in careers, particularly in STEM. The platform has been designed to enable women from across the world to educate and upskill themselves on digital literacy, financial literacy and technical areas through training programs and resources provided on the platform. With courses being submitted by G20 members and guest countries, it is envisaged that these courses will be available in 120 international and Indian languages. The platform envisions an outreach of 1 million users internationally.

TechEquity was launched at the G20 EMPOWER Summit in Gandhinagar, Gujarat, on August 1, 2023. Open for registration, it will be free for women to use. It will collate best-in-class courses on digital and financial literacy, tech skill development and core skill enhancement. The platform – to be funded by India for the next three years – will be maintained by the Federation of Indian Chambers of Commerce & Industry.

The digital inclusion platform seeks to bridge the gender digital divide and will impact 2 to 3 million women across the globe over the next year.

KASI CULTURAL PATHWAY

Launched in Varanasi by Union Minister for Tourism and Culture, Shri G. Kishan Reddy on August 26, the 'Kasi Cultural Pathway' focuses on restoring the glory of heritage structures and ensuring the return of cultural and heritage artefacts to countries from where they were taken by others.

The Kasi Cultural Pathway plan emerged from discussions among member countries on the implementation of decisions taken in the previous Rome and Bali Declarations. "The G20 group unanimously agreed to adopt the plan," Shri Reddy said.

RESOURCE EFFICIENCY CIRCULAR ECONOMY INDUSTRY COALITION

The Resource Efficiency Circular Economy Industry Coalition (RECEIC) was launched on the sidelines of the 4th G20 Environment and Climate Sustainability Working Group (ECSWG) and Environment and Climate Ministers meeting in Chennai on July 27, 2023. The industry-led coalition on resource efficiency and circular economy has the potential to transform aspirations into concrete actions, said Union Minister of Environment, Forest, and Climate Change, Shri Bhupender Yadav.

A first-of-its kind initiative for creating

a global coalition to encourage resource efficiency and a circular economy by uniting nations, industries, and experts, the industry-led, independent, and self-sustaining RECEIC has 35 founding members and covers diverse sectors like chemicals, waste management, textiles, beverages, FMCG, cement, steel, and automotive. The coalition's objective is to unite nations, industries, and experts in their endeavour to propel the global circularity agenda forward.

The mission of this coalition is to facilitate and foster greater company-to-company collaboration, build advanced capabilities across sectors and value chains, bring learnings from diverse and global experiences of the coalition members, and unlock on-ground private sector action to enhance resource efficiency, and accelerate circular economy transition. It is structured around the three guiding pillars of partnerships for impact, technology cooperation, and finance for scale. It also aims to contribute towards progress on key global goals and priorities set by the G20 and other international fora.

In due course of time, RECEIC may be invited to the G20 Resource Efficiency Dialogue, for annual convenings as well as sharing their experiences with the

G20, and highlighting success factors to enhance resource efficiency and circular economy. It will also act as an overarching platform enabling industries to address information gaps and coordination challenges across the G20 members.

INDIA'S ROLE IN RECEIC AND NATIONAL INITIATIVES FOR RESOURCE EFFICIENCY

In the long run, the RECEIC would play a vital role in promoting alliances, encouraging technological cooperation and knowledge transfer, fostering innovation, and facilitating the exchange of insights to enhance access to finance. The Union Environment Minister acknowledged the commitment of the 39 founding members of RECEIC to step forward to join this coalition.

At the country level, India has proactively taken policy actions to drive the Resource Efficiency and Circular Economy agenda by imposing a ban on single use plastics, setting up a task force to promote Green Steel, mandate on using biomass pellets at coal PPs, and development of Green Credits. Its prominent initiatives to support a sustainable and resilient Blue Economy include Deep Ocean Mission, which aims at exploring deep ocean resources and

DR. RAMDAS ATHAWALE HON'BLE MINISTER OF STATE FOR SOCIAL JUSTICE AND EMPOWERMENT, GOVERNMENT OF INDIA

"I extend my heartfelt congratulations to Hon'ble Prime Minister Shri Narendra Modi ji for the grand success of the 2023 G20 New Delhi Summit. The Leaders' Summit under India's G20 presidency concluded splendidly, marked by the unanimous endorsement of the New Delhi Declaration. Our presidency emphasised the paramount importance of united efforts from not only the G20 member states, but also countries representing the Global South.

Throughout its tenure as the G20 president, India has endeavoured to unify countries across the world to formulate a strategy to navigate through multifaceted, intricate, and interlinked challenges with a spirit of unity. Our esteemed Prime Minister has rightly articulated that the G20 Presidency is a collective possession

of the entire nation. I extend my congratulations to every citizen on the successful G20 presidency and applaud the commitments and accomplishments it has engendered. My best wishes to AsiaOne Magazine and Mr. Rajat Shukal for coming up with special stories on India's G20 Presidency."



climate change advisory services, Coastal Marine Spatial Planning, and Mangrove Initiative for Shoreline Habitats and Tangible Incomes.

GLOBAL INITIATIVE ON DIGITAL HEALTH

India, along with the WHO, launched the Global Initiative on Digital Health (GIDH) on 19 August at the G20 Health Ministers' meeting in Gandhinagar, Gujarat. This framework aims to converge the global efforts for digital health and scale up digital solutions with use of cutting-edge technologies. Fostering collaboration among nations and organisations to realise this transformative vision, the initiative will support the WHO global strategy on digital health and amplify other initiatives, including the WHO Global Digital Health Certification Network.

The new GIDH initiative (pronounced "guide" for short) will operate as a WHO-managed network and platform to support the implementation of the Global Strategy on Digital Health 2020-2025. WHO serves as the Secretariat for the strategy implementation to converge and convene global standards, best practices, and resources to fast-track digital health system transformation.

"We thank the G20 countries and the India G20 Presidency for recognising WHO's unique role and strengths in this area and supporting the establishment of the new GIDH network," said Dr Tedros Adhanom Ghebreyesus, WHO Director-General. "Continued support and collaboration of the G20, development partners and international organisations will be necessary to accomplish together what none of us can do alone. WHO is committed to working with countries to strengthen their capacities and to improve access to quality-assured digital solutions for a healthier, safer, fairer future."

The GIDH initiative aims to bring countries and partners together to achieve measurable outcomes by developing clear priority-driven investment plans for digital health transformation; improving reporting and transparency of digital health resources; facilitating knowledge exchange and collaboration across regions and countries to accelerate progress; supporting whole-of-government approaches for digital health governance in countries; and increasing technical and financial support to the implementation of the Global Strategy on Digital Health 2020-2025 and its next phase.

SUR VASUDHA

Over 100 musicians from G20 countries dazzled the audience with an orchestral performance in Varanasi on August 26. The performance, Sur Vasudha by the G20 Orchestra was put together under India's G20 presidency to mark the closing of the Culture Ministers' Meeting in the city.

The orchestra, consisting of 101 musicians from 29 G20 member and invitee countries, celebrated the musical traditions with diverse instruments and vocalists singing in their native languages. The cast featured 61 musicians and vocalists from India, and 40 musicians and vocalists from G20 nations and invitee countries. The artists brought their traditional musical instruments, and played in perfect harmony in the ancient city of music, Benares. A scintillating performance, a Brazilian conga, a Scottish bagpipe, Italian violins, an English flute, and the French horn played in symphony with Indian *mridangam*, *shehnai*, *sarangi*, and *sitar*.

HARMONY IN DIVERSITY: THE G20 PRESIDENCY HANDOVER TO BRAZIL

The opening piece of the enthralling concert, Sur Vasudha that introduced the audience to all the sounds of the G20 orchestra was followed by the piece *Vasudhaiva Kutumbakam* (the World is One Family), where 29 languages and cultural imprints from different countries merged into a river of symphonic choir. Each vocalist, wearing their traditional costumes, sang *Vasudhaiva Kutumbakam* in his or her own language in unison. The musicians included a group from the Chennai Strings Orchestra, a Türkiye performer playing the traditional instrument 'qanun,' a Dutch musician playing a harp, and a host of international vocalists and musicians. Vocalists from G20 countries, Brazil, China, Japan, Mexico, Argentina, Russia, and Canada, among others, added to the musical atmosphere heightened by beautiful stagecraft that also sought to imitate the *ghats* of Ganga in Varanasi.

The six pieces in sequence were *Sur Vasudha*, *Vasudhaiva Kutumbakam*, *One Earth*, *One Family*, *One Future*, and *Continuum*.

The last piece of the concert marked the continuity of the G20, as India handed over the presidency of the bloc to Brazil. Union Minister Shri Arjun Ram Meghwal and Uttar Pradesh Chief Minister Shri Yogi Adityanath handed over the ceremonial baton to the performers from Brazil on stage during the function.

H.E. DR. CHRISTINA RAHM FOUNDER – DRC VENTURES AND CHAIRMAN OF THE BOARD & CHIEF FORMULATOR, THE ROOT BRANDS, USA

"I believe in One World, One Family, and One Organisation that can really guide us as long as we are doing it the right way. I am not for depopulation; I am for trying to create the energy so we can collectively live together and have better lives, and not just for us, but for our children. I don't worry about food because I understand that if we can start by remediating and cleaning the land, air and water, and then cleaning people, we can survive as a species and not only can we survive, we can thrive. We can create better food; we can create better energy; we can create better lives through what we are doing."

I believe that God gave us the knowledge to be able to create and survive despite pandemics, economic crises, energy crises, and wars. We have the ability to work together and to collectively bring light and positive

energy not just for the wealthy people, but for everyone, because we are all here to help each other. We can solve world problems if we work together. At the Root Brands and DRC Ventures, we are really hoping to be part of this positive change."



CELEBRATION OF INDIAN CULTURE

India's G20 Presidency, under the guidance of Indian Council for Cultural Relations (ICCR), orchestrated over 300 cultural programs featuring more than 17,000 artists across over 60 locations within the country. The endeavour allowed India to spotlight its diverse cultural heritage, including performing arts, visual arts, heritage sites, and culinary traditions, demonstrating the nation's cultural richness and promoting cross-cultural understanding among G20 member nations.

During 2023, historical events were hosted in every state and union territory of India, providing each region with a unique opportunity to showcase its cultural treasures and traditions. Beyond cultural diplomacy, India's G20 presidency also emphasised its economic potential, especially in cultural and tourism sectors, elevating the country's global stature.

The G20 University Connect initiative, a part of this presidency, aimed to bolster awareness of India's G20 leadership among the nation's youth and encourage their active participation in various G20 events.

CHRONICLES OF INDIA'S G20 PRESIDENCY INITIATIVES

To document these initiatives, Prime Minister Narendra Modi unveiled four books highlighting the accomplishments of India's G20 presidency. The book launch took place at the G20 University Connect Finale at Bharat Mandapam in New Delhi on September 26, 2023.

One of the books, titled *Showcasing Indian Culture at G-20*, provides an insightful glimpse into the rich tapestry of Indian culture that was presented to the G20 delegates throughout the country during India's presidency. Three other publications were, *The Grand Success of G20 Bharat Presidency: Visionary Leadership, Inclusive Approach*, *India's G20 Presidency: Vasudhaiva Kutumbakam*, and *Compendium of G20 University Connect Programme*.

These books are now accessible to the public on the G20 India website and can also be downloaded as ebooks via the G20 India application.

JAN BHAGIDARI

According to Prime Minister Shri Narendra Modi, G20 events have introduced India's capabilities, diversity to the world. In his address to the nation on the 77th Independence Day, he also said that India's small towns may be small in size or population, but in having

DR. HEMA DIVAKAR CHIEF EXECUTIVE OFFICER AND CHAIRPERSON, ARTIST

"As the largest democracy in the world, and the fastest growing economy, India's G20 presidency will play a crucial role in building upon the significant achievements of the previous 17 presidencies. We as healthcare professionals seek to play an important role by finding pragmatic global solutions for the well-being of all. Being inspired by technology transformation, we at 'ARTIST for Her' have declared our mission of transforming women's healthcare through digital skill transfer.

The initiatives will use technology for spreading awareness on preventive healthcare to the community, building capacity of frontline healthcare providers to deliver quality care, and providing affordable healthcare through teleconsultations to the last mile,

reaching every girl, every woman. Since we believe that "Women's Health is Nation's Wealth," all these steps taken will accelerate progress towards the SDGs and secure a better future for generations to come."



hopes and aspirations, they are "not less than anyone." He also asserted that the country is becoming a "voice of the Global South."

"Today, India is getting an opportunity to host the world for G20 events. And, in the last one year, the way G20 events have been held in various corners of the country, has introduced the capabilities of India to the world, and introduced the diversity of India to the world," PM Modi said.

Recalling his visit to Bali, PM Modi said even leaders of developed nations were eager to know about Digital India. "I told them that this wonder is not just limited to Mumbai and Chennai, youths of even tier-2 and tier-3 cities are helping shape the destiny of India," he said, adding that new apps, new solutions, and technology devices are being developed by youths from across the country.

The ethos of 'Jan Bhagidari' (or broad-based public participation in governance) has underpinned the Indian Presidency's efforts to take the G20 and its ideas to the sections of youth, women, businesses, and civil society, he said. The 11 engagement groups of G20, academia, civil society, youth, women, parliamentarians, entrepreneurs, and people associated with urban administration played an important

role in the success of the presidency. In one way or the other, more than 1.5 crore people have been associated with G20 events across the country, the Prime Minister added.

"In this effort of ours for public participation, not one, but two world records have been created. The participation of 1.25 lakh students from 800 schools in the G20 Quiz held in Varanasi became a new world record. At the same time, Lambani artisans also did wonders; 450 artisans have showcased their skill and craftsmanship by creating an amazing collection of around 1,800 'Unique Patches'," PM Modi said.

Those who came for G20 events were amazed to see the artistic diversity of India, he noted. The Prime Minister said one such grand programme was organised in Surat where 15,000 women from 15 states participated in a 'Saree Walkathon'. This programme not only gave a boost to Surat's textile industry, but 'Vocal for Local' also got a fillip and paved the way for 'Local to become Global.' He said that after the G20 meeting in Srinagar, a huge increase in the number of tourists to Kashmir is being seen.

BHARAT MANDAPAM: A UNIQUE VENUE FOR A UNIQUE G20

DR. SATYA VADLAMANI
CHAIRPERSON AND MANAGING DIRECTOR,
MURALI KRISHNA PHARMA PVT. LTD.

"This year, G20 has come to India. Its theme is One Earth, One Family, One Future. In India, we say this as Vasudhaiva Kutumbakam. And that is exactly where India comes in from. I think we have completed in more than 40 cities, more than 100 meetings of G20. As a platform to address global issues, it has been aligned towards women thought leaders, conservation, and sustainability. We have some top thought leaders in India who are working on all these areas. Healthcare is one of the key areas for the world, especially for women.

Sustainability and energy conservation have also been a major focus of discussion worldwide. We, at Murali Krishna Pharma, are working on sustainability, saving energy, and conservation. Primarily, we work on Go Green.

We are an aqueous company. When you talk about aqueous, you do not talk about solvents. When you do not use solvents, you do not create seepage into the earth. So, you are actually saving the earth."



PRESIDENCY

A star feature of India's G20 presidency was Bharat Mandapam, the venue of the grand leaders' summit in New Delhi.

On July 26, 2023, Prime Minister Shri Narendra Modi dedicated the refurbished Pragati Maidan complex, Bharat Mandapam, to the nation. An architectural masterpiece, the destination finds its place among the top exhibition and convention complexes in the world. It has several fascinating features – the prime being an impressive fusion of the traditional and the modern. It has sculptures, installations, murals, paintings, and tribal art forms from different regions of the country to give a glimpse of India's rich cultural heritage. The shape of the Convention Centre resembles a shankha (conch shell). The complex is also equipped with modern facilities such as 5G-enabled fully Wi-Fi-covered campus, 10G Intranet connectivity, interpretation rooms equipped with cutting-edge technology to support 16 languages, among many others.

Bharat Mandapam is inspired by the 'Anubhav Mandapam' of Bhagwan Basaveshwara, often referred to as the first Parliament of the world, and represents a democratic platform for

debates, discussions, and expression of ideas. Therefore, while inaugurating this unique marvel of New India, PM Modi weighed in on its symbolic value. "As we celebrate Amrit Mahotsav on 75 years of independence, 'Bharat Mandapam' stands as a beautiful gift from us, the Indians, to our democracy," he said.

Its multi-purpose hall and plenary hall have a combined capacity of 7,000 people, making it even larger than the seating capacity of Australia's iconic Sydney Opera House. It has been built on the vision of a perfect destination to host large-scale international exhibitions, trade fairs, conventions, conferences, and other prestigious events. The complex has the provision of over 5,500 vehicle parking spaces, with ease of access ensured through signal-free roads for the convenience of visitors.

A GRAND CULMINATION AND DEVELOPMENTAL ODYSSEY

To G20 Chief Coordinator Mr. Harsh Vardhan Shringla, a venue of this stature equipped with advanced facilities is a fitting destination to host the culmination of India's "ambitious" Presidency at the G20 Leaders' Summit in New Delhi.

"A defining feature of India's G20 Presidency has been the unmatched scale

and spread of the meetings organised throughout the country. Our Prime Minister had envisioned taking G20 meetings to every part of the country to showcase India's cultural diversity and tourism potential to the world, and resultantly, the G20 has reached more than 50 cities of India.

This noble venture made each and every Indian an active participant in India's G20 Presidency. But also, quite significantly, these meetings led to enormous developmental activities in the host cities as new facilities were built in many cities for G20 meetings and old facilities were modernised. This approach has made our G20 a truly People's G20, taking inspiration from our Prime Minister's commitment to make India developed by following the spirit of "Nation First, Citizen First," Mr. Shringla said.

To PM Modi, Bharat Mandapam is a call for India's capabilities and new energy of the nation, "it is a philosophy of India's grandeur and willpower," he said at the launch of the complex. While dedicating the marvel of engineering, architecture, and tradition to Indians, he gave Indians the mantra of "Think Big, Dream Big, Act Big."

CULTURE CORRIDOR – G20 DIGITAL MUSEUM

Among the Government of India's major plans for the G20 Leadership Summit in New Delhi was the G20 Digital Museum that had at least one key artifact or its digital replica from all member nations and the nine guest countries. The project was unveiled during the mega congregation.

Aligned with India's G20 theme 'Vasudhaiva Kutumbakam' and the Culture Working Group's (CWG) flagship campaign 'Culture Unites All,' the Culture Corridor was inaugurated on September 9, 2023.

A manuscript of the *Ashtadhyayi*, composed by the renowned Indian grammarian Panini in the 5th-6th century BCE, showcased the science of Vedic phonetics and grammar, anticipating computer programming by over two millennia.

The other attractions included Batik Sarong Textiles (Indonesia), a model of the National Parliament Palace (Brazil), a handmade Poncho (Argentina), Sea Monster Transformation Mask (Canada), Fahua Lidded Jar With Lotus Pond Design (China), Marie Skłodowska-Curie statue (European Union), Auxerre Vase With Blue Background (France), VW Beetle Miniature Models (Germany), Belvedere Apollo (Italy), Nendoroid Hatsune Miku

figurine (Japan), the Artisan-Crafted Hat, Gat and Headpiece (Republic of Korea), Sculpture of Duality: Quetzalcoatl and Tlaltecuhli (Mexico), Traditional Khakass Women's Dress (Russia), a cast of Australopithecus Africanus (Mrs. Ples), Göbekli Tepe Stele (Türkiye), a full-size colour reproduction of the entire original document, *Magna Carta* (United Kingdom), Tyranny of Mirrors painting (USA), and a bust of Sheikh Mujibur Rahman (Bangladesh), among others.

It was a 'phygital' museum, which refers to the idea of having a museum that will have both physical and digital components. The museum from CWG came after Sur Vasudha, a special G20 orchestra.

The Union Ministry of Culture also worked on several other projects as part of G20 engagements, which also included a 'G20 Anthology of Poems – Under the Same Sky'. India sought poems from G20 member nations as part of the G20 Anthology of Poems project.

PM Modi's vision of 'Virasat Bhi, Vikas Bhi' was showcased during these meetings. "Heritage is a vital asset for economic growth and diversification," he said at the G20 Culture Ministers' Meeting.

KEY BILATERAL MEETINGS

Prime Minister Shri Narendra Modi engaged in a series of bilateral meetings with world leaders on the sidelines of the 2023 New Delhi G20 Summit. He symbolically handed over the G20 presidential gavel to Brazilian President Mr. Lula, expressing confidence in India's successor to promote global unity and prosperity.

The leaders also held a bilateral meeting, where they agreed to work together for the expansion of India-MERCOSUR Preferential Trade Agreement during Brazil's MERCOSUR Presidency, to leverage the full potential of their economic partnership.

In another bilateral meeting, PM Modi and his Bangladesh counterpart Ms. Sheikh Hasina signed three MoUs, one on cooperation in Digital Payment mechanisms, second on the renewal of the Cultural Exchange Program (CEP) between India and Bangladesh for 2023-2025, and the third on agricultural cooperation.

The Prime Minister of India met his Dutch counterpart Mr. Mark Rutte to talk about ways to enhance friendship between the two nations and widen the scope of cooperation for businesses in the areas of clean energy, semiconductors, and digital technology, among others.

PM Modi's meeting with Japanese Prime Minister Mr. Fumio Kishida focused on global food security, which has been affected by Russia's invasion of Ukraine, as well as development, digital transformation and other international issues. The Prime Minister of India also discussed the enhancement of trade and infrastructure relations with Türkiye President Mr. Recep Tayyip Erdoğan.

World leaders attending the two-day G20 summit hailed Prime Minister Shri Narendra Modi for his decisive leadership and for championing the voice of the Global South. Russia praised the G20 Summit under India's presidency as a "breakthrough," underlining its outcomes as a roadmap for addressing global challenges and showcasing the strength and importance of the Global South. Several other world leaders at the G20 Summit congratulated PM Modi on the success of Chandrayaan-3.

The Japanese Prime Minister commended his Indian counterpart for the "Mission LiFE" concept. European Commission President Ms. Ursula von der Leyen advocated for the creation of a new global framework for addressing artificial intelligence risks, emphasising the importance of safeguarding society and encouraging responsible AI investments.

SHAPING A GLOBAL FUTURE THROUGH UNITY AND DIPLOMACY

In a nutshell, the 18th G20 Summit in New Delhi proved to be a monumental gathering, quite possibly the most extensive in the annals of G20 history. With participation from over 30 heads of State/Government, this summit delved into topics of global relevance, transcending beyond the confines of the G20 nations, and thus, fully embodying the spirit of this year's G20 theme: 'One Earth, One Family, One Future.'

The G20 New Delhi Leaders' Declaration aptly reflected India's proposed priorities, with a particular emphasis on integrating the Global South into the G20, fostering inclusive and human-centric development, advocating for climate preservation models centered on 'just transition', and pioneering a new approach to financial inclusion for developing nations.

The declaration was the culmination of India's adept diplomacy, skillfully navigating through numerous differences and divergent viewpoints. Prime Minister Shri Narendra Modi has suggested hosting a virtual G20 session towards the end of November to assess the recommendations and resolutions put forth during the leaders' summit in New Delhi.

MR. PRAMOD SAJJA

PRESIDENT AND CEO, FARM TO PLATE LLC. & PARAMOUNT SOFTWARE SOLUTIONS INC.

"The G20 Summit in New Delhi this year was more consequential than others in recent years. We are at a complex juncture in world politics today, with the polarisation of countries towards the West and the East, war in the Ukraine and resulting economic strains creating a difficult environment for leaders across the world. At such a time, the G20 Summit and by extension, India's leadership, came at an opportune time. The summit achieved some great successes for global trade and sustainability - I particularly liked the group's commitment in the Declaration towards fulfilling the 2030 Sustainable Development Goals Agenda, as well as the promise to work towards closing the gender gap. Another milestone achievement, I would say, was bringing the African Union into the G20. Last but

not least - the launch of the IMEC will herald a new era of trade and sustainable development all the way for South Asia, the Middle East, Europe and the US. As a supply chain technology leader, I see the G20 as an endorsement of Paramount's vision for a safer, faster and more transparent global supply chain."



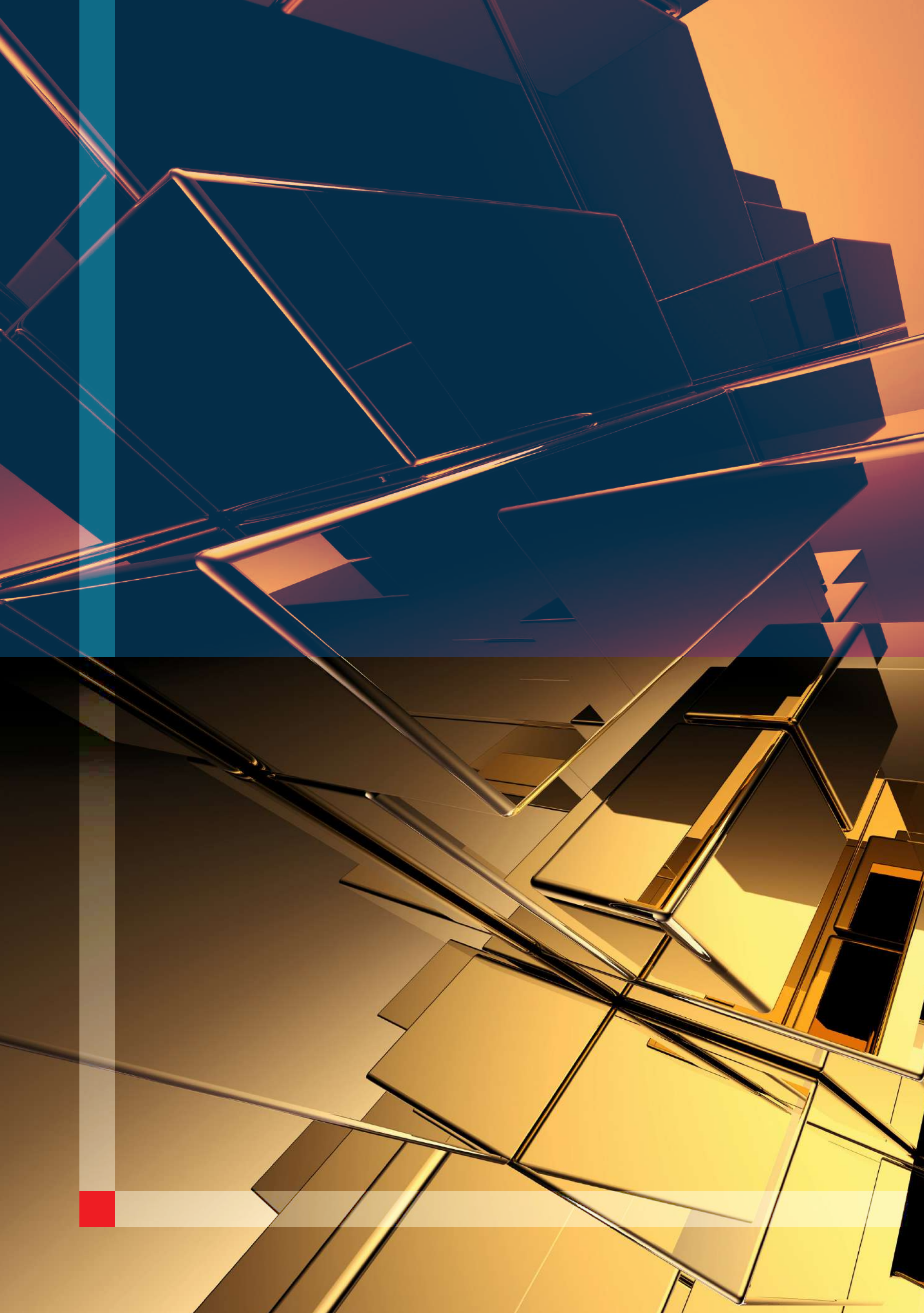
For some, a remarkable business leader's triumph is gauged solely by the bottom line. Others evaluate success through the lens of company culture, connections, and purpose. Yet, for the elite, it's the seamless fusion of all these elements. Elevating the bar, the Greatest Leaders transcend these norms, embodying a spectrum of key leadership styles – visionary, coaching, affiliative, democratic, pace-setting, and commanding. Our latest compendium unveils the success narratives of these exceptional leaders, capturing their riveting journeys. These global luminaries not only forged their paths in business but also left an indelible mark on the economy and social fabric of their nations. A beacon of inspiration today, these industry titans epitomise ideal leadership through unwavering commitment to excellence, innovation, and a global perspective, coupled with deep respect for society. This section proudly salutes and celebrates the indomitable spirit of these unparalleled leaders





Presents

GREATEST LEADERS 2023-24





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H.E. FAHAD AL GERGAWI

EMBRACING A BRIGHT FUTURE

H.E. FAHAD AL GERGAWI SERVES AS THE CHIEF EXECUTIVE OFFICER AT THE DUBAI INVESTMENT DEVELOPMENT AGENCY, A KEY ENTITY WITHIN THE DUBAI ECONOMY, GOVERNMENT OF DUBAI. IN THIS ROLE, HE LEADS A DEDICATED TEAM RESPONSIBLE FOR CULTIVATING, ADVANCING, AND BOLSTERING FDI LANDSCAPE AND INITIATIVES IN DUBAI

SUPERLATIVE CREDENTIALS

A graduate of the esteemed Mohammed Bin Rashid Al Maktoum inaugural program for young business leaders, Mr. Gergawi possesses a bachelor's degree from the United Arab Emirates University. Mr. Gergawi began working at the Exhibition Department of the Dubai World Trade Centre in 1994 after graduating in communications from the UAE University. The following year, he was appointed as the Executive Director for Trade and Industrial Development at the Dubai Chamber of Commerce and Industry. While holding that position until 2004, Mr. Gergawi was instrumental in the establishment of several of Dubai's early business councils and groupings.

Along with promoting business prospects in Dubai in several trade and economic forums and on foreign missions, he played a significant role in assisting the members of Chamber in growing their businesses abroad. Mr. Gergawi worked for Dubai Holding as the Executive Director (International Business Development) for the Dubai Properties Group from 2004 to 2008. He successfully opened up new markets for DPG and attracted a variety of foreign companies, partners, and investors to the group's projects. At present, Mr. Gergawi is putting Dubai firmly on the map of Foreign Direct Investment by drawing in both domestic and foreign investors to take advantage of opportunities in the Emirate's many industries and subsectors, as well as forging closer ties with crucial international investment partners.

COMMITMENT TO EXCELLENCE

As the CEO of Dubai FDI, Mr. Gergawi is working to establish Dubai as a global hub for new economic ventures and a necessary foundation for prosperity. His goals are to guarantee that every endeavour is continuously run with devotion and commitment and to encourage, assist, and maintain foreign investment in Dubai.

HEADING DUBAI'S FOREIGN DIRECT INVESTMENT

Dubai FDI offers vital information and assistance to foreign companies seeking to capitalise on Dubai's strategic location and robust economy by providing hands-on assistance with all corporate decision-making and management-related matters. This includes evaluating potential investments, recommending the optimal legal frameworks, and connecting clients with a wide range of contacts in the public & private sectors. From strategy to execution and beyond, Dubai FDI offers the know-

how, assets, & experience to guarantee a smooth path to business success. Leading the drive on the FDI front, Mr. Gergawi is doing everything possible to support Dubai's booming economy. His persistent and purposeful commitment to FDI has guaranteed that Dubai & the UAE's laws & regulations align with best practices worldwide, which investors value & demand. Locals' standard of living has increased due to increased FDI flows, forming the basis of economic growth. He is also the Secretary General of the Hamdan Centre for the Future of Investment.

SPEARHEADING THE CHANGE

Mr. Gergawi is aware that investors' needs are ever-evolving and that investment professionals should be able to adapt to these changes. To drive upcoming changes, Dubai has proactively implemented rules and plans. Mr. Gergawi's job at Dubai FDI is taking these challenges & turning them into possibilities. His team at Dubai FDI assists investors' success in Dubai and other regional and international markets by facilitating relationships between investors and government representatives. Dubai has demonstrated its economic diversification, openness to utilising money, innovation, technology, and talent across future economic sectors, and success in drawing in new investors while holding onto existing ones.





TRACING THE BEGINNINGS OF A CELEBRATED JOURNEY

Mr. Aljarwan's professional journey is a testament to the potential of foresight, dedication, hard work and how these can help shape not just industries but also the fabric of nations. Born and raised in the UAE, Mr. Aljarwan started his journey in investment and finance at a relatively young age. An innate talent marked his initial years for nurturing robust relationships, an uncanny ability to foresee economic trends and a voracious appetite for knowledge. The forming years paved the way for his current position as the Secretary General of the UAE International Investors Council (UAEIIC).

Mr. Aljarwan is a seasoned senior professional with 33 years in the corporate world. He has managed and executed multi-billion-dollar transactions, the most prominent one being the acquisition of the 3rd GSM license in Egypt (a deal worth \$3BN) and Thuraya Mobile Satellite Telecommunications company (a deal worth \$1BN) globally in more than 100 countries. He has also assessed, managed and negotiated small, medium and mega telecom M&A opportunities (worth more than \$45BN).

DRIVEN BY AN EMPOWERING VISION AND MISSION

Mr. Aljarwan envisioned a sustainable and diversified economy for the UAE and wanted the UAE International Investors Council to act as a link between the UAE government and international investors. His primary objective was to enhance the competitiveness of UAE international investments and protect them through effective coordination among investors and communication between overseas parties, private sectors, and governmental agencies. The other objectives were to provide logical advice to the Council based on the clear parameters of the ongoing developments in all areas of the UAE investments worldwide.

STEERING THE SHIP WITH IMPECCABLE MARKET KNOWLEDGE

Under the astute leadership of Mr. Aljarwan, the UAEIIC has flourished over the years with strong support from various entities in the United Arab Emirates and the wise guidance of the Board of Directors. He is determined to uphold the core principles of the UAEIIC in its operations and add value to all the members of the Council. In his role today, Mr. Aljarwan stands at the helm of an institution that plays a vital role in shaping UAE's international investment strategies.

Mr. Aljarwan fosters innovation (the cornerstone of economic growth), endorsing sustainable business practices and promoting cross-border investments. He has a comprehensive understanding of the local and international markets, and his decisive leadership and forward-thinking is evident in the multitude of initiatives he has driven both within and outside the UAEIIC. Some of these initiatives include bridging knowledge gaps and organising international forums. In this regard, he has received numerous awards for contributing to UAE's economic and social growth, one of the most notable awards being "Investor for The Future".

CONTRIBUTION TO CORPORATE SOCIAL RESPONSIBILITY

Mr. Aljarwan has been instrumental in launching and leading several social initiatives for the betterment of society, as he

H.E. JAMAL ALJARWAN

AN INSPIRING EMBODIMENT OF LEADERSHIP IN THE MIDDLE EAST

H.E. JAMAL ALJARWAN IS THE EMINENT SECRETARY GENERAL OF THE UAE INTERNATIONAL INVESTORS COUNCIL [UAEIIC]. HE HAS EMERGED AS A PIVOTAL FIGURE AND AN INDISPENSABLE ASSET IN THE GLOBAL INVESTMENT AND BUSINESS LANDSCAPE, REPRESENTING THE AMBITIONS AND INTERESTS OF THE UAE ON AN INTERNATIONAL PLATFORM



believes that a progressive society is one where social welfare goes hand in hand with economic prosperity. He offers relentless support to local artisans and ensures they receive fair compensation for their work. He also arranges educational scholarships for underprivileged students. Many businesses and communities are thriving, all under his watchful eyes and through his consistent endeavours.



DR. RAZA SIDDIQUI

THE HEALTHCARE MOGUL

DR. RAZA SIDDIQUI, THE GROUP CEO OF ARABIAN HEALTHCARE GROUP, HAS ETCHED AN INDELIBLE MARK ON THE UAE'S HEALTHCARE AND HOSPITALITY SECTOR. WITH OVER 15 YEARS OF EXPERIENCE IN THE UAE, HIS PROFESSIONAL JOURNEY EXEMPLIFIES HIS RESILIENCE, COMPASSION, AND PROFESSIONALISM

A FANTASTIC START

A Biology graduate from the University of Delhi (India), Dr. Siddiqui pursued an MBA in the USA to enhance his professional capabilities. He commenced his career as a Management Trainee at Lupin Laboratories Limited, post which he ascended to prominent roles at Ranbaxy Laboratories – a leading name in India's pharmaceutical sector. He also held the position of Head of Corporate Communications, Affairs and Strategic Planning at Indraprastha Apollo Hospital, New Delhi, in 1995, where he got the opportunity to implement his diverse skills.

Dr. Siddiqui has played a crucial role in the successful launch of Apollo Hospitals in Delhi. Before joining the Arabian Healthcare Group, he contributed significantly to Chennai's ETA Star Healthcare, where he spearheaded joint ventures for projects such as hospitals, clinical laboratories, and medical equipment trade.

DRIVEN BY INNOVATION

Dr. Siddiqui has consistently pioneered innovative approaches in healthcare by emphasising new delivery concepts and establishing robust support systems with advanced technology, infrastructure, and inclusive strategies. The Arabian Healthcare Group, with RAK Hospital as its flagship brand, has been witnessing phenomenal success under his stellar leadership. His leadership led CommonSpirit Health, a US healthcare provider, to join forces with Arabian Healthcare Group in 2022, thereby expanding the healthcare sector in the UAE's Emirate of Ras Al Khaimah.

Moreover, Dr. Siddiqui also serves as Executive Director of RAK Hospital. By seamlessly integrating hospital and hospitality aspects, he has transformed RAK Hospital into a reliable healthcare institution in the UAE that attracts countless local and international patients every year. Under his direction, the hospital has emerged as one of the top medical tourism destinations in the UAE.

LEADING WITH COMPASSION

Dr. Siddiqui is more than just a businessman. A compassionate, warm-hearted leader, he is a great people person. He embraces the belief that only ethical leadership can shape robust organisations. This belief drives him to create healthy environments where his colleagues can evolve into leaders in both their professional and personal realms.

GARNERING ACCOLADES

Dr. Siddiqui was recently conferred with a PhD for his lifelong commitment to revolutionising private healthcare. In 2020, the CEO Forum Mumbai conferred him with the "International Business Achiever" Award. He received the "Healthcare CEO of the Year" award in 2017 from BURJ CEO Awards at a glittering award ceremony held in London. The BURJ CEO Awards acknowledged his remarkable impact in introducing innovation across the Arabian Healthcare Group's brand. Out of 200 global Chief Executive Officer nominees, only 20 were chosen, with Dr. Siddiqui being the sole awardee from the healthcare sector.

Dr. Siddiqui's unrelenting efforts also secured RAK Hospital the Superbrands Excellence Award 2022, and the WMC Excellence Awards 2022 for best Medical Tourism Hospital of The Year. These spectacular achievements reflect his relentless dedication towards his work. Moreover, his commitment is further highlighted by the fact that he has not taken a day off from work in almost 30 years. He attributes his success to his family, his pillar of strength.

His inspiring success story highlights his commitment to excellence in the healthcare industry and demonstrates a compelling narrative of determination and achievement.





SUSTAINABILITY AT THE CORE

From its inception, Acer recognized the urgent need to address environmental challenges, weaving sustainability into the fabric of its corporate culture. Acer actively integrates eco-friendly practices into both operations and product development. Acer is committed to RE100 goals, striving for 100% renewable electricity by 2035 and committing to achieving net-zero emissions by 2050. Acer aims to enhance its environmental impact through collaborative efforts, with sixty percent of critical suppliers dedicated to RE100 or science-based carbon reduction targets. The company is progressing towards using 20-30% post-consumer recycled plastic in its computers and monitors by 2025, having achieved a 17% usage rate in 2022. These ongoing initiatives underscore Acer's dedication to sustainability and its positive influence on the industry.

The Aspire Vero product line made with recycled material and 100% recycled packaging stands as a testament to Acer's commitment. It also enables easy repairs and upgrades, contributing significantly to a reduction in electronic waste by increasing the lifespan of the product.

CONTRIBUTING TO SOCIETY

Beyond environmental commitments, Harish Kohli has played a pivotal role in steering Acer towards impactful social responsibility initiatives. Proudly sponsoring thousands of individuals in diverse health, livelihood, and education programs—these efforts showcase their dedication. Kohli's enthusiasm for societal development is evident in Acer's efforts to bridge the gap between technology and people with visual impairments. Acer has also developed specialized software called "Visionova" for individuals affected by cortical visual impairment. He also championed a unique initiative called 'Heal on Wheels' to provide healthcare access to remote tribal villages helping thousands of tribal communities. Acer also promotes workplace inclusivity by providing employment and essential training and support to help employees with disabilities realize their full potential. Acer actively participates in tree plantation drives to revive forests and lakes, blood donation camps, and other CSR activities under his leadership.

SUSTAINABLE AND TECHNOLOGICALLY ADVANCED FUTURE

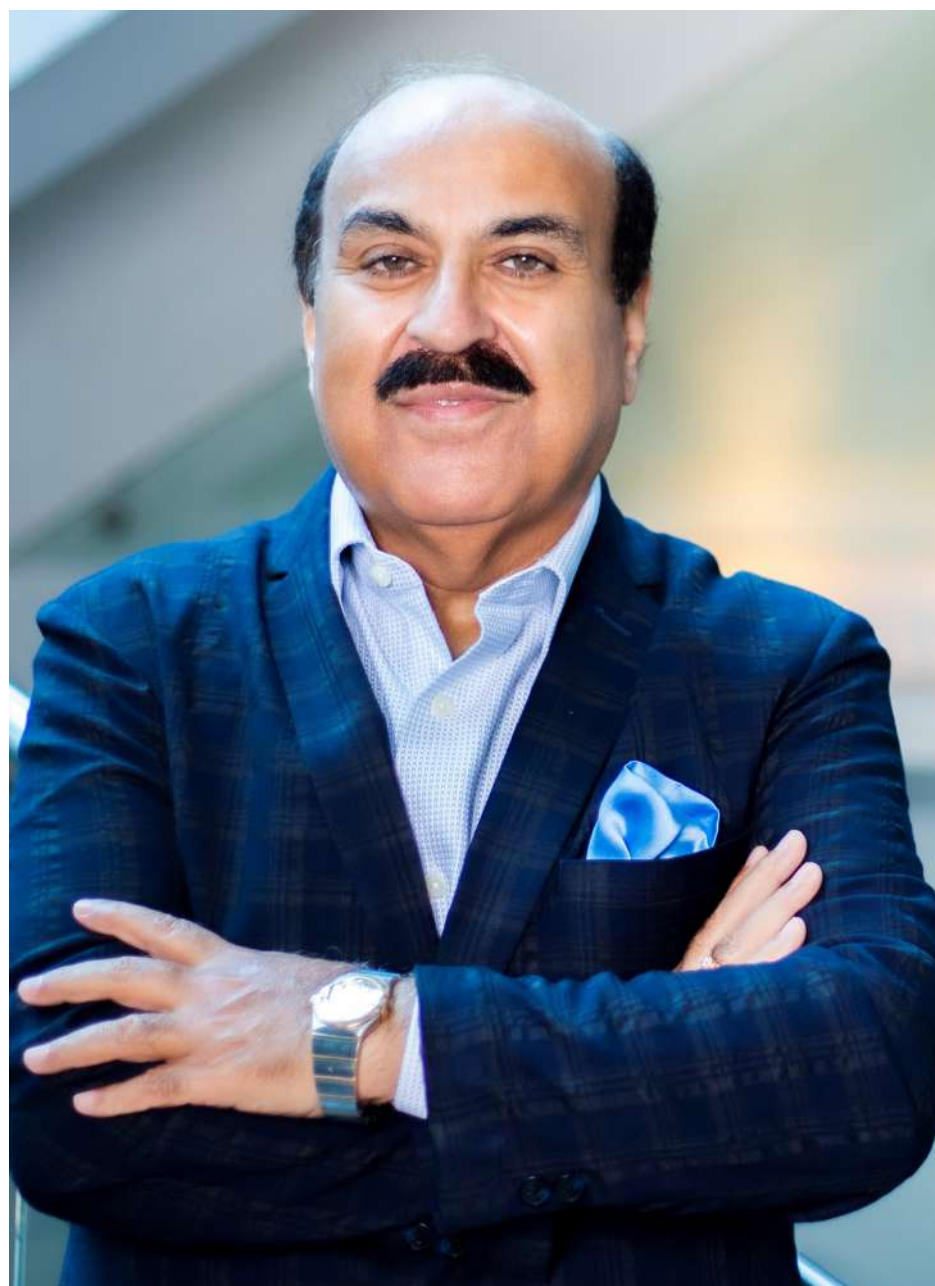
With a relentless focus on sustainability, innovation, and customer empowerment, Acer, under Harish Kohli's leadership, is poised to shape a more sustainable and technologically advanced future for all. By embracing local manufacturing through the 'Make in India' campaign and introducing eco-friendly product lines like Aspire Vero; Acer is setting a precedent for responsible corporate citizenship in the tech industry. Kohli's vision extends beyond business success to making a positive impact on society. Acer's social responsibility initiatives, ranging from education and health programs to technology solutions for those with visual impairments, exemplify the company's commitment to contributing to the well-being of communities.

As Acer continues to push the boundaries of innovation in the computer hardware industry, it does so with a profound sense of responsibility towards the environment and society. Harish Kohli's leadership has played a pivotal role in shaping

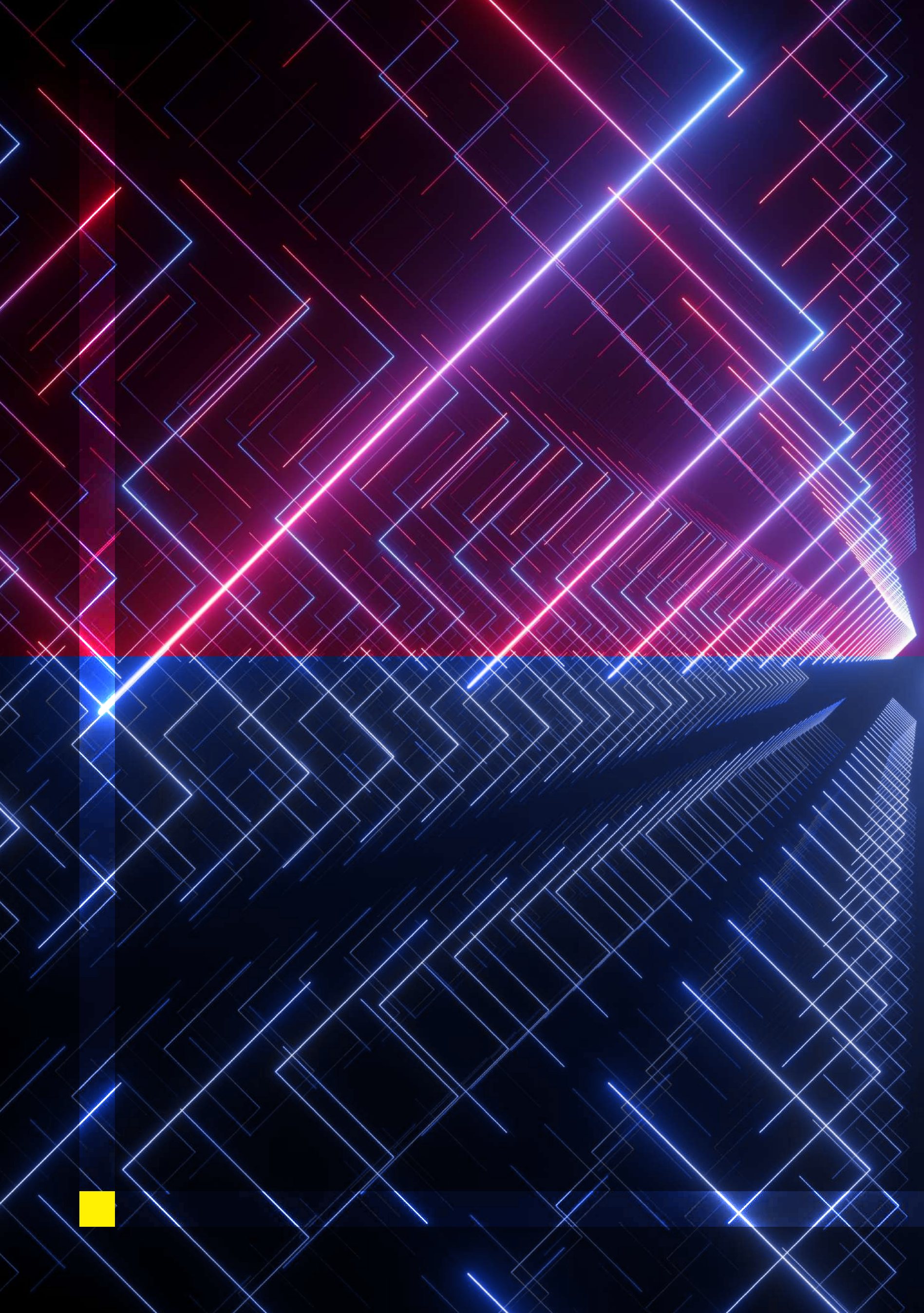
HARISH KOHLI

**SHAPING THE FUTURE OF COMPUTER HARDWARE INDUSTRY:
ACER'S COMMITMENT TO SUSTAINABILITY AND SOCIAL RESPONSIBILITY**

HARISH KOHLI, PRESIDENT, AND MANAGING DIRECTOR OF ACER INDIA, BELIEVES THAT BUSINESSES SHOULD DO THEIR PART TO LESSEN THEIR IMPACT ON THE ENVIRONMENT. THIS STORY LOOKS INTO ACER'S EFFORTS SHOWING THEIR COMMITMENT TO SUSTAINABILITY AND THE POSITIVE DIFFERENCE THEY'RE MAKING IN THE SOCIETY



Acer into a company that not only produces cutting-edge technology but also strives to create a more sustainable and inclusive future. As other companies in the industry look to Acer as a beacon of corporate responsibility, it becomes clear that, under Kohli's guidance, Acer is not just shaping the future of computer hardware but is also setting a standard for ethically and socially responsible business practices.





POWERFUL
THESEMOD

PIROJSHA GODREJ

**BUILDING MARVELLOUS STRUCTURES OF
EXCELLENCE ON A SOLID FOUNDATION**

AS THE EXECUTIVE CHAIRMAN OF GODREJ PROPERTIES, MR. PIROJSHA GODREJ IS EFFICIENTLY CARRYING FORWARD THE LEGACY OF THE RENOWNED GODREJ GROUP, WHICH HAS CONTRIBUTED IN GIVING SOME OF THE MOST POPULAR BRANDS TO THE CONSUMERS. HE IS PUTTING HIS BEST FOOT FORWARD TO REPLICATE THE SUCCESS IN REAL ESTATE

STEADY STEPS TO SUCCESS

After graduating from the Wharton School of Business in 2002, Mr. Pirojsha completed his Masters in International Affairs from Columbia University in 2004. He worked with Godrej Properties from 2004 to 2006 and went on to completing MBA from Columbia Business School in 2008 before re-joining the organisation as Executive Director. In 2010, he led the initial public offering through which Godrej Properties was successful in raising USD 100 million.

Appointed as the CEO of Godrej Properties in 2012, Mr. Pirojsha has led the company through a phase of rapid growth, thereby enabling it to emerge as one of India's leading and fastest growing real estate developers.

Under his quintessential leadership, Godrej Properties for the first time became India's number 1 publicly listed real estate developer by sales during the Financial Year 2016. Owing to his dedicated efforts, he eventually rose to the position of the Executive Chairman of the organisation in 2017.

EMBRACING SUSTAINABLE DEVELOPMENT

Under his able leadership, Godrej Properties has always been at the forefront of the sustainable development movement and received an award in 2013 from the former President of India, Dr. A.P.J. Abdul Kalam for being one of the companies in India from across sectors to have driven the green building movement.

The Clinton Foundation has partnered with Godrej Properties for its large township project, Godrej Garden City, which was selected as one of two projects in India and seventeen from around the world to work with the Clinton Climate Initiative towards the goal of creating a Climate Positive Development. In the year 2016, Godrej Properties was ranked number 2 in Asia and number 5 in the World in terms of its sustainability performance in the Global Real Estate Sustainability Benchmark Report.

NAVIGATING DIPLOMACY, GLOBAL TRAVEL, AND PERSONAL PASSIONS

Prior to joining Godrej Properties, he served as the additional private secretary to the Minister of State for External Affairs in New Delhi and worked as an intern in the New York Senate Office of Hillary Clinton.

He is widely travelled and has visited over 90 countries in 6 continents and his interests include cricket, food, politics,

chess, scuba diving, and rarebook collecting. His better half is his pillar of strength and he likes to unwind by spending time with his two adorable daughters.

A PLETHORA OF AWARDS

Mr. Pirojsha has garnered numerous accolades and acknowledgments in recognition of his outstanding leadership acumen. The Indian Green Building Council (IGBC) honored him with the prestigious IGBC Green Champion Award in 2016, acknowledging his significant contributions to the sustainability of India's built environment. In 2013, he was distinguished as the 'Real Estate Person of the Year' at the Construction Week India Awards and also received the 'Person of the Year' title at the GIREM (Global Initiative for Restructuring Environment and Management) Awards. The year 2014 saw him being honoured with the Best People CEO Award by the National Human Resource Development Network. In 2015, The Economic Times featured him in their esteemed '40 under 40' list, recognising him as one of the most impactful business leaders under 40 years of age. GQ Magazine listed him among the 50 most influential young Indians, and in 2016, he was designated as a 'Young Leader' at the Global Leadership for Business Excellence Awards.



ACADEMIC BRILLIANCE

Armed with a Master's in Chemical Engineering from the prestigious Indian Institute of Technology Kanpur and an MBA from Madurai Kamaraj University, Mr. Khan boasts an impressive array of certifications. These include Certified Human Resource Consultant by the American Certification Institute, Certification in Oil & Gas Talent Management by CIPD UK, Train the Trainer Certification - Career Power for Coaches by the Career System International, Australia, and ISO 29990:2010 Lead Auditor Certification from DeuZert Germany.

Mr. Khan commenced his career as a Scientific Officer at the renowned Bhabha Atomic Research Centre in India. After serving there for five years, he embarked on a four-decade global journey in industry and academia across Saudi Arabia, Bahrain, and the United Arab Emirates. In 2017, he, alongside his daughter Ms. Saba Khan, laid the foundation for the House of Nature, a venture committed to the mantra of 'Live Healthy, Heal Naturally.' Since its inception, the dynamic father-daughter duo has been fervently striving to make a significant impact by promoting the concept of self-healing and building awareness of the imperative 'Live Healthy, Heal Naturally.'

EMPLOYEE-CENTRIC DEVELOPMENT ORIENTED LEADERSHIP

Mr. Khan's leadership style is centred around his employees. He firmly believes that taking care of them will naturally lead to the growth of his business. His track record includes transforming cost centres into profit centres by developing highly competent professionals and high-performance teams. Mr. Khan bases his long-term goals around three pivotal factors: regulation, reputation, and revenue. He draws his inspiration from global leaders and his own four decades of experience. Understanding and adhering to regulations, building and maintaining a solid reputation, and creating value streams for revenue form the bedrock of his strategic vision.

He believes that only well trained, competent, and empowered employees can deliver high quality, customer-centric healthcare services. According to him, healthcare professionals should not only just treat but also educate the patients for better self care of health. He plans to eventually develop healthcare entrepreneurs.

GLORIOUS ACHIEVEMENTS

Over the years, he has garnered accolades such as the Exceptional Performance Award from the CHCO of Nawah Energy Company Abu Dhabi, the Special Act Award from H.E. The Minister of Works, Power and Water, Bahrain, the Performance Driven Organization Award from the General Manager of ZADCO, Abu Dhabi, and the Long Service Award from H.E. The Minister of Higher Education and Chancellor of the HCT Abu Dhabi. Recently, he was honoured with the CEO Insights Award as one of the Top 10 Indian Leaders in Abu Dhabi for 2023.

During his career at the Higher Colleges of Technology (HCT), Abu Dhabi during 1990s, he was set up leading high quality, accredited, industry-oriented training & academic programs, for which he received appreciation letters from the HCT Management and the Industry. In the next decade, he served as learning, development & talent management advisor for prestigious ADNOC Offshore (Abu Dhabi based company), where he had championed a learning culture and set up systems for competency based development programs.

MOHAMMAD ALI KALLOO KHAN

THE WELLNESS PIONEER

MOHAMMAD ALI KALLOO KHAN IS THE MANAGING DIRECTOR OF HOUSE OF NATURE, A RENOWNED HOLISTIC WELLNESS AND REHABILITATION CENTRE HEADQUARTERED IN AL BATEEN, ABU DHABI. WITH AN ILLUSTRIOUS FOUR-DECADE CAREER, HE STANDS OUT AS A PIONEER IN EDUCATION, TRAINING, AND HEALTHCARE. HE HAS INTEREST IN REAL ESTATE, AND STOCKS AS WELL



VALUING WORK-LIFE BALANCE

When not immersed in the intricacies of business, he finds solace in activities like playing chess, & table tennis, and indulging in the art of investment management with stocks. An avid reader, his favourite literary companion is the timeless "Power of Positive Thinking." A true luminary, he emerges as a mentor & advocate for universal healthcare and continuous personal growth.

DR. BU ABDULLAH

DRIVEN BY HIGH-SPIRITS

DR. BU ABDULLAH, CHAIRMAN OF ABDULLAH GROUP, IS A RENOWNED EMIRATI BUSINESSMAN PROFICIENT IN LAW AND BUSINESS. WITH A SUCCESS STORY THAT SPANS ACROSS THE MIDDLE EAST, ASIA, AND OTHER REGIONS, HIS VISION OF DRIVING LOCAL OPPORTUNITIES AND GROWTH HAS LEFT A LASTING FOOTPRINT IN COMMUNITIES WORLDWIDE

A HIGHLY QUALIFIED INDIVIDUAL

Dr. Bu Abdullah's journey began with military school training, where he honed soft skills and leadership abilities. After completing his school education, he joined the Ajman Municipality and Planning Department and worked there for eight years. His work was applauded for his commitment and thorough professionalism. In a short duration, he ascended the success ladder in his career, eventually becoming a Senior Manager.

THE BIRTH OF A VISIONARY

In 2005, Dr. Abdullah established his own company, the Bu Abdullah Group of Companies. With a team of top-notch lawyers and business professionals, he carved a niche for the organisation. He also pursued a degree in law to gain an edge over the subject, enabling him to offer the best services to his clients. Under his stewardship, Bu Abdullah Group currently oversees a vast network of more than 270 businesses, including Bu Abdullah Real Estate, Business Consultancy, Legal Firm, and Investments. The group is now gearing up to make waves in the realms of NFT and cryptocurrency.

THE BOLLYWOOD CONNECTION

Dr. Abdullah's influence extends far beyond the boardrooms. His passion for Indian films, coupled with his innate hospitality, propelled him into the limelight of the Indian entertainment industry. The leader has hosted esteemed Indian film personalities and graced several gala industry events. His close ties with icons like Amitabh Bachchan and Madhuri Dixit demonstrate his influential standing.

The leader also had the honour of presenting the coveted 'Timeless Icon' award to Madhuri Dixit at the prestigious HELLO! Hall Of Fame Awards in Mumbai, India. His deep involvement in the industry was further highlighted during his memorable visit to the set of the hit Indian television show, *Kaun Banega Crorepati*, where he met the legendary actor, Amitabh Bachchan. Additionally, as the Chairman of the Bu Abdullah Group, he had the privilege of presenting an award to the renowned singer Tulsi Kumar at the Filmfare Middle East - Achievers Night 2021 in Dubai, emphasising his commitment to promoting exceptional talent within the Indian film industry.

GIVING BACK TO SOCIETY

Beyond the realms of business and Indian films, Dr. Abdullah's

heart beats for philanthropy. His steadfast dedication to promoting peace and tolerance demonstrates his deep societal influence. A true champion of social change, he has made significant contributions to building a harmonious international community through his positive impact. His success story illustrates the boundless possibilities that emerge when passion, intellect, and ethical values converge.

ACHIEVEMENTS GALORE

Dr. Abdullah's remarkable business expertise has earned him prestigious international accolades, including a Guinness World Record and a spot in the World Book of Records, United Kingdom. In 2022, he was honoured with the Global Business Entrepreneur award at the Bharat Ratna Dr. APJ Abdul Kalam Awards, presented by Shri Bhagat Singh Koshiyari, Governor of Maharashtra. The leader also garnered resounding applause as the first Emirati to grace the Lok Sabha in India for the Atal Vajpayee Awards 2019. Additionally, he was bestowed with the Dynamic Emirati Entrepreneur award by Shri Ramdas Athawale, Minister of State for Social Justice and Empowerment, Government of India and the title of Most Iconic Emirati Business Personality of 2019, for his impactful endeavours.



ACADEMIC BRILLIANCE

Armed with a BE in Electronics and Instrumentation and an MBA in Marketing, Mr. Aneja's intellectual curiosity led him to pursue International Business studies at the Indian Institute of Foreign Trade, New Delhi. Additionally, he completed the General Management and Executive Development Program at INSEAD, Fontainebleau campus in France.

AN IMPRESSIVE CAREER GRAPH

Mr. Aneja joined Sage Metals Group in 2021 after serving as the President of India Region at Vibracoustic, a Euro 2 billion German MNC with global leadership in anti-vibration automobile products. With over 15 years at Federal-Mogul, a US \$7 billion MNC based in Michigan, USA, working in positions of increasing responsibility, in his last role as VP, Asia Pacific and Africa & Managing Director, India, he accomplished a complex business merger & turn around. He received the CEO Excellence Award at the leadership conference in Detroit, Michigan. He also contributed to companies like GE Lighting and Apollo Tyres.

As the CEO and MD of Sage Metals Group, since 2021, he is driving ambitious growth with enhanced profitability. He is actively engaged in capital restructuring and M&As in allied industry segments in the US and India. He aims to establish Sage as a global leader offering technologically advanced and sustainable diverse metal processing and forming capabilities.

With a holding company in New York and multiple manufacturing facilities in USA & India, the Sage Metals Group serves a blue-chip global client base and offers a wide portfolio of manufactured products and metal forming services.

PRACTICAL RISK MITIGATION STRATEGIES

In times of geopolitical uncertainties, Mr. Aneja tailors risk mitigation strategies through analysis, engagement with diverse stakeholders, & internal vulnerability assessment. The leader believes that diversity in strategy creation and execution enhances effectiveness in times of crisis. He led Sage Metals Group effectively through the challenging Covid period and the company witnessed unprecedented growth and hit record revenue in 2021-22.

Mr. Aneja advises aspiring business leaders to simplify operations, adopt an empathic approach, and prioritize genuine care for employees. He believes that by involving team members in decision-making processes, leaders can infuse ownership and commitment, which are essential traits for effective leadership.

Simultaneously, he highlights the importance of transparency and staying abreast of megatrends and macro-environmental developments. Embracing and investing in technology and nurturing motivated teams are the key tenets of his leadership philosophy. He emphasizes the importance of focusing on long-term goals & strategies while rapidly adapting to the dynamic economic scenario & aptly dealing with the uncertainties.

AN ECO-CONSCIOUS LEADER

Mr. Aneja views sustainability as a moral imperative rather than a mere compliance requirement. He actively engages in eco-conscious endeavors to give back to environment, world & future generations. He advocates that both individuals & organizations should embrace sustainability to make a positive impact on the world. Under his leadership, Sage Metals Group has embarked on an ambitious ESG journey.

MADHUR ANEJA

BUILDING A WINNING CULTURE

MR. ANEJA HOLDS THREE DECADES OF DIVERSE BUSINESS EXPERTISE. HIS PROFESSIONAL JOURNEY IS MARKED BY HIS EXCEPTIONAL ABILITY TO TURNAROUND BUSINESSES IN CHALLENGING SITUATIONS. HE ADHERES TO A PRAGMATIC "MAKE THINGS HAPPEN" PHILOSOPHY & FOCUSES ON CULTIVATING A WINNING CULTURE TO DRIVE ORGANISATIONAL SUCCESS



HIS SUCCESS MANTRA

Believing in being the energy that is positive and uplifting, Mr. Aneja approaches every problem with audacity because he reckons that fear impedes success. His journey is marked by honest hard work, unwavering dedication, strong willpower, persistent courage, and steadfast integrity – the guiding mantras that pave the way for his achievements.

A Bachelor of Chemistry from Al Ain University, Mr. Alkarbi's illustrious journey underscores a steadfast dedication to realising ambitious milestones. Since his early days, he was captivated by the transformative abilities of technology and its capacity to revolutionise various industries, and improve lives. This fervour became the driving force behind his career choice, fueled by a resolute ambition to drive a substantial change. He established the Horizon Group of Companies to offer top-tier services in the GCC's service sectors. The group has since evolved into a respected conglomerate, operating across the Middle East and India.

Mr. Alkarbi is a distinguished figure in the corporate realm. Besides serving as the CEO and Chairman of Horizon International Group, he lends his expertise as a board member at Takaful Emarat-Insurance (P.S.C.), and Baniyas Cooperative Society. Furthermore, as a seasoned professional, he boasts a comprehensive skill set encompassing P&L Management, Business Coaching, and Team Leadership. His mastery extends across diverse domains, including real estate, facility management, oil and gas, and recruitment, among others. With a remarkable history of achievements, he showcases a high level of proficiency in management and strategic insight.

The leader's unwavering commitment has solidified his reputation as a true visionary in the business arena. Not only have his leadership skills propelled his organisation to greater heights, but it has also positioned him as a source of inspiration for aspiring entrepreneurs.

CHAMPIONING INNOVATION

At Horizon International Group, Mr. Alkarbi has fostered a culture of creativity and continuous improvement. To elevate the brand's competitive edge, he follows the key facets of unparalleled quality, unwavering innovation and adaptability, and a distinctly customer-centric approach. He believes in earning brand trust and reputation through competitive pricing and a riveting Value Proposition.

While crafting the mission for the group, the leader meticulously defined a set of core values and principles

that act as a compass for every decision and action. These values form the bedrock of the company, highlighting its commitment to delivering exceptional products and services while making a positive impact. His dedication to these values has propelled the organisation to unparalleled heights, solidifying its status as an industry trailblazer.

Integrity is important for Mr. Alkarbi. He places a high value on conducting business with resolute honesty, transparency, and ethical standards. This commitment establishes a foundation of trust with customers, employees, and stakeholders, nurturing enduring relationships built on integrity and dependability. His journey exemplifies how a strong vision, guided by steadfast values, can lead to extraordinary success and meaningful contributions.

A GOAL-ORIENTED LEADER

Mr. Alkarbi's pursuit of success is marked by a dual-pronged approach. In the short term, his focus is on fortifying the organisation's market stance and amplifying its share. Through research, development, and strategic alliances, it is poised to ascend to new heights. Simultaneously, the leader places great emphasis on nurturing a diverse and adept workforce united by a shared dedication to the group's values and a zeal for unparalleled excellence. By fostering this vibrant and talented team, the company is primed to blaze trails in its pursuit of innovation and distinction.

Looking beyond the horizon, Mr. Alkarbi's grand ambition is to emerge as a global vanguard within its industry. He wants his organisation to be universally hailed for its groundbreaking ingenuity, dependable solutions, and constructive

influence. He envisions penetrating new markets both within and beyond current geographical boundaries and upholding a reputation for delivering top-notch products and services.

EMPOWERING TEAMS

Mr. Alkarbi understands that a company's success hinges on its people, and he has demonstrated an exceptional ability to bring together skilled and passionate individuals who share his vision. This collaborative environment encourages creative thinking, fosters innovation, and fuels exceptional performance.

Over the years, the visionary leader has meticulously assembled a cohesive team comprising exceptional professionals whose commitment to excellence ensures outstanding reliability, accuracy, and efficiency in all their endeavours. Their steadfast dedication and tireless efforts have played a vital role in establishing the group as an exemplary partner for both local and international organisations. The team's proven track record has garnered the attention and respect of numerous entities seeking a partner that consistently operates at the highest standards.

RACKING UP ACCOLADES

Mr. Alkarbi's leadership has yielded significant milestones that have greatly benefitted Horizon International Group.

He has played a significant role in successfully launching new services, increasing customer satisfaction, boosting revenue, and expanding into new markets. These achievements have not gone unnoticed, as the group has received prestigious awards that bear testament to its commitment to quality, innovation, and customer satisfaction. For instance, HiresGulf was awarded as one of the top 10 Fast Growing Online Job Portals in the Middle East in the year 2021. Likewise, Horizon Oil & Gas has been awarded with prestigious awards for its contribution as a global pioneer to the Oil & Gas industry.

Mr. Alkarbi attributes his achievements to the diligent efforts and unwavering commitment of the organisation's exceptional team members. This spirit of collaboration, guided by his visionary leadership, has established the group as an industry leader and trusted partner.

"UNDER MR. ALKARBI'S LEADERSHIP, HIRESGULF WAS AWARDED AS ONE OF THE TOP 10 FAST GROWING ONLINE JOB PORTALS IN THE MIDDLE EAST IN 2021, AND HORIZON OIL & GAS EARNED AWARDS AS A GLOBAL PIONEER IN THE OIL & GAS INDUSTRY"

HAMED AHMED OMAR SALEM ALKARBI

DRIVING MULTIDIMENSIONAL GROWTH

MR. HAMED AHMED OMAR SALEM ALKARBI SERVES AS CHAIRMAN/CEO OF DUBAI (UAE)-BASED HORIZON INTERNATIONAL GROUP, FOUNDED IN 1995. UNDER HIS RESOLUTE AND SAGACIOUS LEADERSHIP, THE GROUP HAS ACHIEVED REMARKABLE GROWTH AND EXPANSION. HE OVERSEES THE GROUP'S DIVERSE PORTFOLIO ENCOMPASSING OIL & GAS, REAL ESTATE, RECRUITMENT, TRADING, ECO-FRIENDLY INNOVATIONS, DIGITAL MARKETING & IT SERVICES, FINANCIAL CONSULTANCY, AND THE PERFUME DIVISION. AS THE STEWARD OF HORIZON INTERNATIONAL GROUP, MR. ALKARBI CONTINUES TO INSCRIBE A LEGACY OF REMARKABLE ACHIEVEMENTS, CHARTING A COURSE TOWARDS SUSTAINED SUCCESS AND UNBOUNDED INNOVATION



VIKASH KUMAR VIKASH

MAKING A LASTING IMPACT

Mr. Vikash Kumar's changeover from working as a bureaucrat to leading a government-backed business is a testament to his versatility and leadership skills. As the Managing Director of Mysore Sales International Ltd. (MSIL), he has ambitious plans to contribute to the economic growth and development of Karnataka. The leader consistently strives to revolutionise the public perception of government-run enterprises. His remarkable dedication and drive to establish MSIL as one of the most coveted, national conglomerates is hard to beat

BY SONAM GULATI

An officer of the 2004 batch of Indian Police Services, Mr. Vikash Kumar has had a prolific run in the Indian Police force after starting as the Assistant Superintendent of Police at Bhatkal in Karwar district of Karnataka. Hailing from a small town in Bihar's Munger district, Kumar had a passion in him to make it big. After completing graduation from Delhi University, he pursued a Master's degree from the Delhi School of Economics. He also has a Junior Research Fellowship from the UGC. After joining the force, he steadily worked his way up. Additionally, he held positions in various other government departments, such as Director, Youth Empowerment and Sports Department and Commissioner, Social Welfare.

TURNING OVER A NEW LEAF

In March 2021, Mr. Kumar was assigned to the Commerce and Industry Department of the Government of Karnataka and he joined MSIL as the Managing Director. Established in 1966 to cater to the marketing requirements of Karnataka, MSIL provides an extensive array of products and services using innovative marketing strategies. With multiple divisions spread across the state, it deals in several domains such as beverages, pharmaceuticals, paper, chit funds, and solar energy.

Mr. Kumar began his MSIL stint with spending time on taking stock and planning the future of the organisation. He charted out the growth areas and made note of all possible opportunities. Beginning with a well-laid-out plan and an unmatched business expertise, he has successfully preserved MSIL's originality and brand reputation to the highest degree since assuming the position of Managing Director. During his tenure, he has made some fundamental changes in the processes that have helped a great deal

in the holistic growth of the company.

ACHIEVEMENTS GALORE

Under Mr. Kumar's dynamic leadership and business acumen, MSIL has achieved exceptional growth through assertive marketing strategies and promoting the adoption of renewable energy. MSIL expanded its business into the tourism and hospitality sector, and has reaped immense profits. The feat also helped the leader being named as one of the 75 'Pride of India' awardees earlier this year. In the post-pandemic era when all businesses were struggling, he led MSIL towards consistent growth and profit. For example, MSIL's Chit Funds Division recorded a growth of approximately 15% in the previous fiscal year, and has been successful in serving as both a financial instrument and a social tool to support small businesses and the unorganised sector. Additionally, it was honoured with the SKOCH 2022 Award for its financial and societal contributions.

Upon taking over as the MD of MSIL, Mr. Kumar was able to steer the company towards a profit of nearly Rs. 32 crores (A\$5.8 million) in 2020. The company continued with the growth spell and achieved an astounding profit of Rs. 54 crore (A\$9.8 million) the following year. In 2022, the leader introduced some stringent revisions and adopted a conservative approach to certain issues. As a result, MSIL recorded a profit

"A VALUE-DRIVEN PROFESSIONAL WHO FIRMLY BELIEVES IN LEADING BY EXAMPLE, MR. KUMAR IS KNOWN TO PRACTICE WHAT HE PREACHES AND THUS HIS DISCIPLINE IS THOROUGHLY ADMIRER. A PRACTICAL PERSON, HE TAKES ALL THE REQUIRED MEASURES TO ENSURE THAT THE COMPANY ADHERES TO ALL REGULATIONS"



of approximately Rs. 91.1 crore (A\$16.85 million), and is expected to raise it to Rs. 200 crore (A\$36.3 million) in this fiscal.

A TRUE LEADER

Mr. Kumar is a value-driven professional, who believes in leading by example. He ensures that the company adheres to all regulations and minimises the chances of any misconduct by implementing a robust and well-coordinated compliance strategy. For him, the key to success has been a thorough understanding of the company. He took his time to understand which business verticals were performing well and the challenges they faced. His analysis gave him a fair idea about where most of the growth opportunities lay and he tried to play to their strength. His second strategy was to launch new services aligned with what people need. His great perception skills helped him understand the pulse of the people and usher in desirable changes.

A DISCIPLINED MIND

Mr. Kumar's background with the police force has made him a highly disciplined individual. Whether it is an organisational discipline or self-discipline of the officials, he likes to create a system that percolates on its own rather than being forced upon by individuals. Despite being a hard taskmaster and a stickler for systems, he is a people person. He understands the needs of his team members well and is able to get the best out of them.

A passionate leader, Mr. Kumar is driven to take MSIL to even greater heights. He has made some fool-proof expansion plans for MSIL for the ongoing fiscal that are expected to generate even better and long-lasting outcomes in the years to come. One area where he is going to be active is collaborating with private suppliers to use each other's capabilities and scale businesses rapidly. To him, private suppliers are outstanding in terms of quality and compliance. He says, "If they are falling short of reaching the level needed to take them forward, they have the option to join us. We strive to find a win-win solution."

It is his exceptional vision and relentless motivation that distinguish Mr. Vikash Kumar from his peers.

DR. SANJAY AGARWAL

BUILDING A PATH TO EXCELLENCE

DR. SANJAY AGARWAL, DIRECTOR, AND CHIEF OPERATING OFFICER AT IJM INDIA INFRASTRUCTURE LIMITED (IJMII), IS SETTING THE ORGANISATION ABLAZE WITH HIS BRILLIANCE SPANNING OVER THREE DECADES. HIS UNIQUE BLEND OF KNOWLEDGE, HUMILITY, EMPATHY, ENTREPRENEURIAL SPIRIT, AND INTEGRITY DISTINGUISHES HIM AS AN EXCEPTIONAL LEADER. A REVERED REVOLUTIONARY IN THE INFRASTRUCTURE SECTOR, HE HAS BEEN INSTRUMENTAL IN DEFINING INDIA'S FUTURE IN THIS SECTOR. WIDELY RESPECTED BY PEERS AND INDUSTRY LEADERS, DR. AGARWAL'S INFLUENCE EXTENDS BEYOND SECTORS, MAKING HIM A BEACON OF INSPIRATION IN THE BUSINESS WORLD

INFRASTRUCTURE MAESTRO'S RISE

Dr. Agarwal commenced his career as an Assistant Project Manager at IRCON, where he got the opportunity to contribute significantly to major infrastructure projects. His portfolio boasts diverse achievements— from Asia's largest Rail Coach Factory in Kapurthala to the development of urban elevated roads and flyovers in Jakarta.

Since 1998, Dr. Agarwal has been leading IJMII and has successfully elevated the Hyderabad-based Indian subsidiary of a Malaysian multinational corporation to a position of prominence. His dynamic leadership, tech-savvy and adept solutions tailored to India's unique challenges have positioned the organisation as a trusted partner of NHAI. Under the sterling guidance of the industry veteran, the organisation has solidified its reputation as a reliable force in India's infrastructure landscape.

A TECH-SAVVY LEADER

Dr. Agarwal stays abreast of cutting-edge technologies and adeptly integrates them to optimise operations and meet client needs through tech-driven efficiency. IJM's utilisation of drone technology for real-time project monitoring exemplifies this commitment. Additionally, the incorporation of Building Information Modelling (BIM) demonstrates IJMII's crucial role in driving digital

transformation within the architecture, engineering, and construction (AEC) industry.

PROPONENT OF COLLABORATIVE LEADERSHIP

Dr. Agarwal defines leadership as a fusion of collaboration and inspiration. He emphasises, "My approach involves delegating tasks, setting an example, and demonstrating genuine care for my team members. I firmly believe in the leadership mantra of taking ownership of responsibilities." Dr. Agarwal's strategic leadership revolves around clear communication aligned with the organisation's values, vision, and goals.

As a leader with a keen eye for direction, he possesses a crystal-clear vision for navigating his team through challenges with determination and confidence. Through his empowering style, he has created a collaborative environment where team members feel empowered to seize the reins.

CAREER MILESTONES

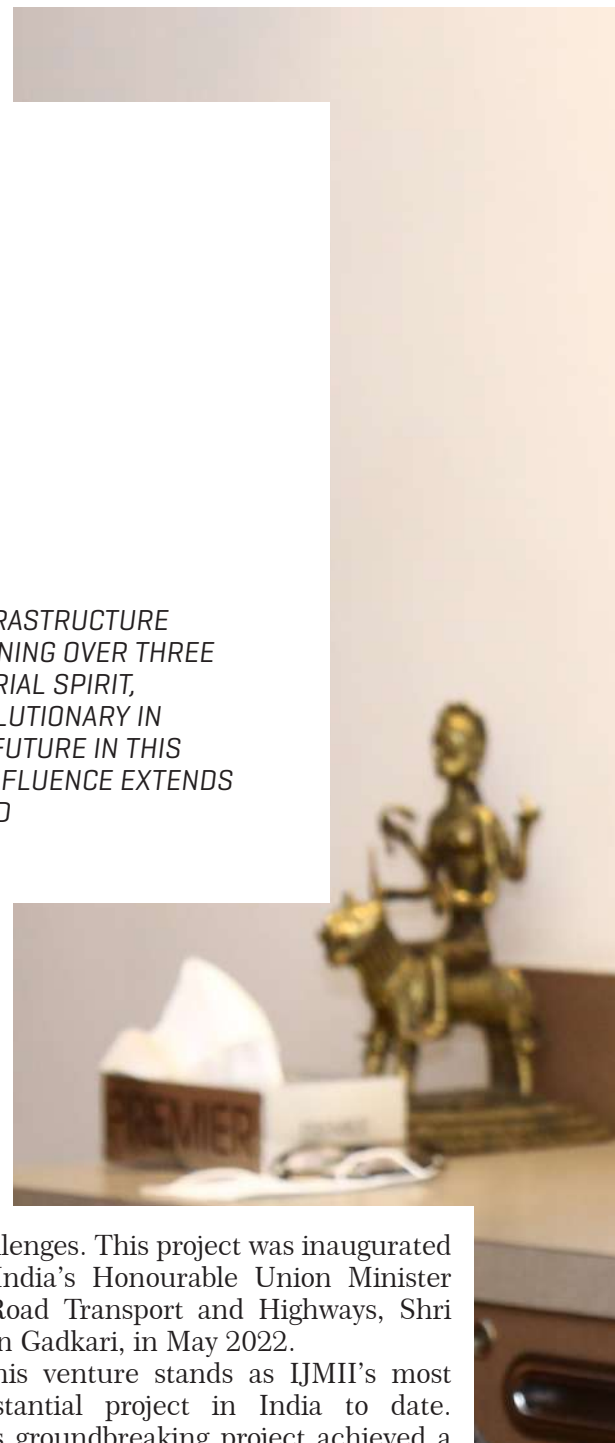
An expert in mega projects, Dr. Agarwal has many firsts to his credit. The leader has achieved a remarkable milestone with the successful completion of the Solapur-Vijayapura four-lane, 110 km road project well ahead of schedule, despite pandemic

challenges. This project was inaugurated by India's Honourable Union Minister of Road Transport and Highways, Shri Nitin Gadkari, in May 2022.

This venture stands as IJMII's most substantial project in India to date. This groundbreaking project achieved a milestone, setting a record by efficiently laying 25.54 kilometres of road within only 17 hours and 45 minutes on the Solapur-Bijapur section of National Highway 13. It also ranks among NHAI's largest contracts under the design, build, finance, operate, and transfer (DBFOT) framework.

GIVING BACK TO SOCIETY

During the COVID-19 pandemic, the organisation diligently provided medical and food relief to the underserved communities. The organisation has also partnered with CIDC 2022 to offer vocational training to economically weaker sections by conducting Skill Development workshops. Successful candidates, upon clearing tests, receive certificates facilitating immediate employment, aligned with the Skill India





Mission.

In a separate collaboration with the Rotary Club in 2022, IJMII donated 150 sewing machines, empowering underprivileged women through the Women Empowerment scheme. Additionally, efforts were directed towards restoring Anganwadi centres for providing primary health care and education to society's marginalised sections.

At the outbreak of COVID-19 pandemic, the organisation donated oxygen concentrators to medical facilities, along with free rations and medicines to the needy.

Speaking about the importance of corporate social responsibility, Dr. Agarwal says, "We believe in sustainability

and go the extra mile to reduce our environmental footprint. From turning waste into gold with projects like using fly ash for earth fills and crafting eco-friendly fly ash bricks to embracing biofuel, we're all in. Additionally, when investing in new equipment, we ensure they are not just cutting-edge but environmentally savvy."

TOWERING ACHIEVEMENTS

Dr. Agarwal has been bestowed with several awards and accolades for his contribution to the infrastructure sector. He was recognised as one of Asia's Top 10 Prominent Business Leaders in 2023 by COO Insights. His relentless efforts also earned IJMII the prestigious CIDC

Vishwakarma Award in 2022 for Best Professionally Managed Construction Company. He secured the award for 'Best Construction Project' for the Solapur-Bijapur Road Project.

In the same year, he spearheaded the fabrication and erection of steel composite girders, each measuring 59.226 metres in length and weighing 87 metric tonnes, for Road Over Bridges (ROB) on the Solapur-Bijapur NH-52. This installation is currently undergoing validation by Central Railways and stands as the longest Composite Girder installation in the region.

ANOOP KUMAR SAXENA

AN EPITOME OF EXCELLENCE

THE CHIEF EXECUTIVE OFFICER OF VICAT INDIA, MR. ANOOP KUMAR SAXENA, IS AN ACCOMPLISHED INDIVIDUAL WITH OUTSTANDING LEADERSHIP SKILLS, EXCELLENT COMMERCIAL EXPERTISE, A CLEAR VISION, AND A DEEP ENTHUSIASM FOR BUSINESS. VICAT INDIA'S FIRMS ARE STRIVING FOR GREATNESS UNDER HIS GUIDANCE

SUPERLATIVE CREDENTIALS

Mr. Anoop Kumar Saxena earned a degree in mechanical engineering from MITS, Gwalior, Madhya Pradesh, India. He completed his post-graduation in Industrial Engineering and Process Optimization from the National Institute of Industrial Engineering, Powai, Mumbai. Additionally, he received intensive leadership coaching at ISB, Hyderabad, and IMD, Lausanne, Switzerland. In 1985, he began his professional career with Lohia Sterling, and in 1986, joined ACC, an Indian subsidiary of Holcim, Switzerland. During his time at Holcim, he oversaw the company's unparalleled expansion of plant operations and turned around several underperforming units. In his final position with ACC, he was in charge of a cluster in Karnataka that included two integrated cement plants and two split grinding units. Mr. Saxena assumed leadership of Kalburgi Cement (a 100% subsidiary of the Vicat Group) in March 2012. He was the one who introduced the brand "Vicat" to India. He took over the duties of Vicat India's Chief Operating Officer in January 2013 and has been effectively leading the company as its Chief Executive Officer since July 2017. Since taking over as the CEO of Vicat India, Mr. Saxena has supervised various improvements and helped the company experience significant growth.

UPHOLDING A HERITAGE

The rich history of the Vicat Group dates back to the 19th century, when its founder, Louis Vicat, who also invented artificial cement in 1817, and his son Joseph Vicat, who founded the first cement factory in 1853, began their respective contributions to the industry. The group currently has a significant presence in 11 nations, including France, the United States, Turkey, Senegal, Switzerland, Egypt, Italy, Mali, Kazakhstan, Mauritania, and India, with a cement production capacity of over 30 MT. The company's more than 7,700 team members work together globally to create cement of the highest quality. Through his diligence and perseverance, the leader is working tirelessly to hold Vicat India's top position.

AN ARDENT LEADER

Mr. Saxena's consistency is his greatest asset. His abilities in decision-making, teamwork, and people management are exceptional. He has an innate ability to make quick decisions, even under stress. He steadfastly believes that no organisation can become result-oriented without genuine

employee engagement. He makes sure that his staff diligently completes the duties assigned to them since he is well aware that concept implementation is the key to success in today's competitive environment. He says, "Incremental progress is insufficient; we need a quantum leap". Mr. Saxena has over 30 years of expertise in the cement sector, having served in numerous positions. Under his capable guidance, the Vicat Group enterprises in India are improving day by day and inching towards excellence. He is an inspiration to ambitious business owners. His message to the youngsters is, "There is no substitute for hard work."

AWARDS AND RECOGNITIONS

As a result of Mr. Saxena's leadership, Vicat in India has received numerous honours and awards. The leader himself received the "Inspirational Leaders Award 2018" from WCRCINT+ at the UK-Asia Business Summit 2018 on May 17 in London. Additionally, he represented India in Yokohama, Japan, at the "Green Energy Implementation in the Cement Industry in India" conference. He has a wealth of expertise in managing enormous endeavours that played a key role in the construction and commissioning of the "World's Largest Clinker Production Line" at ACC Wadi in Karnataka's Gulbarga district.



SMALL BEGINNINGS, BIG DREAMS

Mr. Rathore was raised in a modest family with minimal resources in a small district of the Indian state of Jammu and Kashmir. He began working at a young age to provide for his family, engaging in various temporary jobs during his early years. His entrepreneurial abilities emerged when he took a chance and launched a tiny endeavour in his hometown. The year 1999 marked a turning point in his career.

Mr. Rathore credits his accomplishments to Emirati businessman and former President of Century Financial, Mr. Sulaiman Baqer Mohebi. Impressed by Mr. Rathore's zeal and perseverance, Mr. Mohebi offered him a job as an Office Assistant. Mr. Rathore, a keen observer, absorbed trade tactics and worked his way up through the company, to a junior dealer, then Investment Analyst, then Director, and ultimately to his current position as Chairman. He has demonstrated a track record of successfully leading the business from both operational and strategic standpoints.

EXCELLING BEYOND LIMITS

Under Mr. Rathore's capable leadership, Century Financial, a prominent player in the UAE's financial services sector for the past three decades, is now in advanced discussions with relevant authorities and partners about widening its operations in the Kingdom of Saudi Arabia and other Gulf Cooperation Council countries. The organisation is also developing a Sharia-compliant solution for the GCC markets. Recently, it has established an innovation lab to study and apply technologies such as artificial intelligence and machine learning to provide end-to-end investing solutions to clients.

A HUMANITARIAN AT HEART

Mr. Rathore supports numerous NGOs working for human welfare in the UAE and India. He has donated generously to his native state, Jammu and Kashmir. He has made it a mission to set an excellent example of contribution to business and investment support for the Indian state. Mr. Rathore and Century Financial signed a deal with the Indian government to invest \$100 million in Jammu and Kashmir.

Through his trust Divine India, which works in areas including education, health, the environment, and youth empowerment, the leader has been actively engaged in many charitable and philanthropic initiatives. The Sustainable Development Goals 2030 of the United Nations call for promoting high-quality education, and Divine India has embraced these goals. The trust has deployed two committed ambassadors from the UAE to spread awareness about the youth empowerment initiative, EducateNow. In different parts of the Doda district, including Ghat, Jodhpur, Jatheli, Shadiwal, Parshula, and Mohala, EducateNow aims to raise awareness about skill development among higher secondary school students.

AWARDS AND RECOGNITIONS

Mr. Rathore has received numerous honours for contributing to the country's economy and business community. He was recognised with the Khaleej Times Emerging Leaders in Financial Services Award in 2018 and received nominations from Arabian Business for the 100 Inspiring Leaders in the

BAL KRISHEN RATHORE

SOARING BEYOND CHALLENGES

MR. BAL KRISHEN RATHORE, CHAIRMAN AND CEO OF CENTURY FINANCIAL, HAS ALMOST 20 YEARS OF TOP-LEVEL MANAGERIAL EXPERTISE IN FINANCIAL MARKETS AND SERVICES. HE IS AN EXCEPTIONALLY ACCOMPLISHED, ETHICAL, AND EFFICIENT CHAIRMAN OVERSEEING A TEAM OF HIGHLY SKILLED FINANCE AND INVESTMENT SPECIALISTS



Middle East in 2018. Under his guidance, the company received the Best Client Service Provider Award in 2023 by *Global Business and Finance Magazine*. Century Financial was also recognised as the Fastest-Growing Trading Platform in the UAE at the International Finance Awards 2023 and as the Best Trading Platform by *Global Business and Finance Magazine* in 2023.



DR. H.B.M IQBAL

THE CHAMPION OF PROGRESS

DR. H.B.M. IQBAL, THE FOUNDER CHAIRMAN OF THE PREMIER BANK PLC IN DHAKA, BANGLADESH, EMBODIES A REMARKABLE LEADERSHIP SAGA. COMMITTED TO PROGRESS, HE SHAPED A THRIVING FINANCIAL INSTITUTION, LEAVING AN INDELIBLE MARK ON THE NATION'S ECONOMIC LANDSCAPE. TODAY, HE SERVES AS A GUIDING LIGHT FOR ASPIRING ENTREPRENEURS

A VALIANT FREEDOM FIGHTER

Dr. Iqbal, a native of the Kishoreganj district in Bangladesh, played a pivotal role as a freedom fighter during the 1971 Bangladesh Liberation War. He received specialised guerrilla training in Dehradun and Lucknow, India, under the guerrilla force, Mujib Bahini/Bangladesh Liberation Force. His courage and determination were instrumental in the fight against Pakistan. His remarkable story of bravery and resilience serves as a powerful testament to the spirit of liberation that defines Bangladesh's history.

ACADEMIC BRILLIANCE

Dr. Iqbal holds a Doctor of Business Administration with a specialisation in Banking & Finance from Commonwealth University, UK. He has earned a Master Class Certificate in Corporate Social Responsibility from the London Graduate School, UK. The leader also holds an MBBS degree from the prestigious University of Dhaka.

Dr. Iqbal's impressive educational qualifications are complemented by a rich political career. He has served as a Member of Parliament and the Chairman of the Parliamentary Standing Committee of the Ministry of Science and Technology in Bangladesh. His multifaceted expertise makes him a prominent figure in business, finance, and public service.

A MULTIFACETED ENTREPRENEUR

Dr. Iqbal's outstanding journey and impactful contributions have rightfully positioned him among global business leaders. Under his sterling leadership, The Premier Bank Plc has achieved unmatched success. As a fully licensed Commercial Bank, it operates 136 branches, 67 sub-branches, and 159 agent banking outlets, employing nearly 3,140 individuals and boasting assets worth BDT 400,322.26 million (\$ 3,631.04 million) as of September 30, 2023. He also serves as the Chairman of the Board of Directors of The Premier Bank Plc.

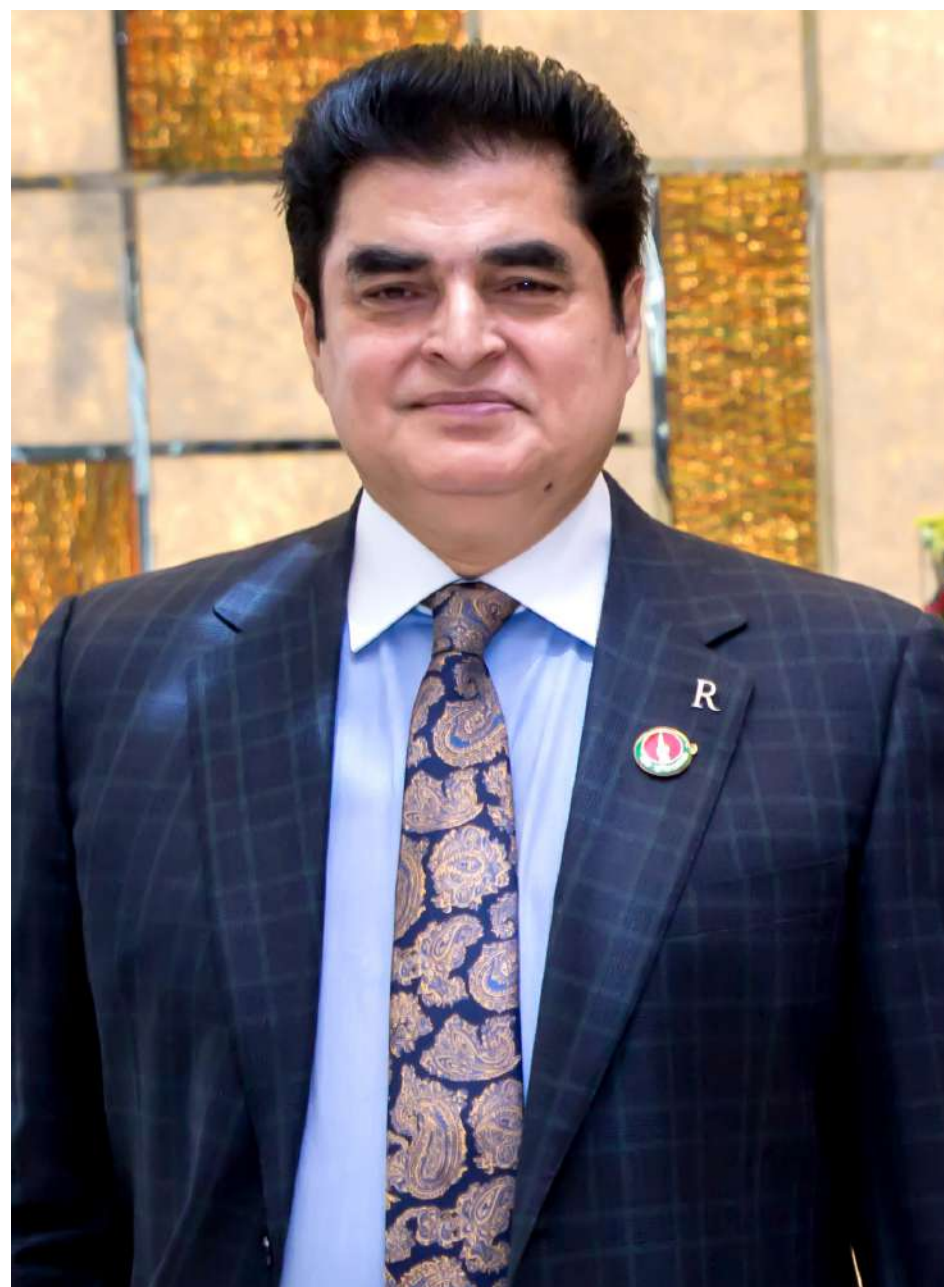
With a diverse portfolio covering banking, manufacturing, cement, distribution, aviation, medical, education, service, and hospitality sectors, Dr. Iqbal exemplifies versatility and innovation. He has successfully established two luxurious 5-star international hotels – Renaissance Dhaka Gulshan Hotel and Hilton International in Dhaka, Bangladesh. Moreover, rooted in the belief that economic salvation drives national prosperity, he founded diverse business ventures and educational institutes. For instance, Dr. H.B.M. Iqbal Education World at Bashgari not

only hosts schools, colleges and a university, but also envisions nursing institutes, medical colleges, engineering facilities, technical centres, IT parks, sports academies, and Sheikh Hasina University of Science and Technology, illuminating the path of education and innovation across the country.

OUTSTANDING ACHIEVEMENTS

Dr. Iqbal has been adorned with numerous accolades for his societal contributions. In honour of his lifetime achievements in the banking sector, he was presented with the Mahatma Gandhi Peace Award 2022 on the occasion of the Diamond and Golden Jubilee of India and Bangladesh Independence. He won the coveted "Manager of the Year 2021" title and medal by the Europe Business Assembly (EBA), Oxford, UK.

He is a proud recipient of the "Mother Teresa International Award," bestowed on him in 2019 for his pivotal role in developing the country's education sector and economic development. The leader was bestowed with the esteemed "European Quality Award" by the EBA in Cannes, France in 2017. In 2016, he was honoured with the "World Leader Business Award" in Marrakesh, Morocco. Dr. Iqbal also received the "Manager of the Year Certificate" from the EBA in Cannes in 2015.



A MAN ON A MISSION

Mr. Sanjeev Vasal is driven by a burning passion for education that transcends conventional limits. From his humble beginnings to impacting even the remotest corners of Punjab, he has sparked a transformation in the region's education sector through his unstoppable force.

The forward-thinking leader hails from Dasuya, a beautiful town in the Hoshiarpur district of Punjab, India. In 2005, he established Vasal Education with the vision of promoting Cambridge International School in Dasuya. Initially, he grappled with the challenges of attracting skilled faculty and persuading parents about the significance of holistic education. Nevertheless, he soon overcame these challenges by offering competitive compensation packages, ensuring ongoing professional development through regular training, and organising orientation sessions for parents.

The organisation operates three distinguished K-12 schools, including Cambridge International, Ivy World School, and GEMS Cambridge, along with Ivy World Play Schools in Jalandhar and Ludhiana, Punjab. Its collective enrollment comprises approximately 9,000 students and a dedicated team of 500 employees.

A GOALS-DRIVEN LEADER

Mr. Vasal is on the cusp of an ambitious expansion journey. He aims to elevate the standards of education, with a steadfast focus on quality improvement. He is set to channel his efforts into areas where educational excellence is most needed, particularly at the elementary level. The leader also has a grand vision to extend his impact on higher education while simultaneously establishing schools in the remote heartlands of Punjab.

EDUCATION-DRIVEN SOCIETAL PROGRESS

Mr. Vasal's success story embodies the essence of making a difference and paying it forward through the power of education. He believes that knowledge bestowed upon students remains a lifelong treasure. Over the years, his efforts have transformed the lives of approximately 9,000 students, including 300-400 village children, who receive quality education at minimal costs. Through Vasal Education, the benevolent leader has also adopted underprivileged children to offer them free education and care. Over the years, he has donated INR 5.69 crore for funding scholarships and empowering exemplary teachers.

With a deep-seated desire to make a difference in society, the forward-thinking leader has supported deserving students with scholarships and discounts. The organisation has contributed INR 1,05,98,041 for girl child education, INR 1,60,99,048 for the education of children of army personnel, 100% scholarship to deserving students amounting to INR 1,30,61,384, and INR 1,50,79,500 to intelligent students.

Mr. Vasal firmly holds that a strong work ethic is essential for achieving success in life. His inspiring message to the youth is to bravely confront life's challenges and give their best for the first 25 years to reap the rewards for the next 50 years.

REMARKABLE ACHIEVEMENTS

For his outstanding work, Mr. Vasal has received numerous honours and awards. The prominent accolades in the long list

SANJEEV VASAL

AN EDUPRENEUR PAR EXCELLENCE

MR. SANJEEV VASAL, THE CHAIRMAN OF VASAL EDUCATION, HAS CARVED A NICHE FOR HIMSELF IN THE FIELD OF EDUCATION. DRIVEN BY THE PROFOUND BELIEF IN EDUCATION'S TRANSFORMATIVE POWER, HE TAKES IMMENSE PRIDE IN PROVIDING SCHOOLS AND STUDENTS WITH A GROUNDBREAKING LEARNING EXPERIENCE



of awards are the Red Cross Activity Award presented by the Governor of Punjab. In August 2016, the leader was extended a special invitation to Rashtrapati Bhavan in New Delhi for his remarkable contributions to society. These recognitions accentuate his outstanding work and significant impact, thus solidifying his position as a prominent figure in his field of education and social development.

URS asia one

40
UNDER 40 2023-24



The background is a dark, abstract digital composition. The upper half features a warm orange and red color palette with numerous thin, vertical and horizontal lines, some of which are slightly blurred, creating a sense of motion or data flow. Scattered throughout are various sized squares, some solid and some outlined, in shades of orange and red. The lower half transitions to a cooler blue and teal color palette, also featuring thin lines and squares, some of which are solid and others outlined. The overall effect is a high-tech, futuristic aesthetic.

EMERGING
EMERGING

ANKUR PERIWAL

PIONEERING EXCELLENCE IN INDIA'S PIPING INDUSTRY

Mr. Ankur Periwal, a trailblazer in India's piping industry, serves as the visionary Managing Director of KPT Piping System Private Limited. Departing from a century-old family tradition of cotton farming, Periwal embarked on a journey of transformation. In 2007, he founded KPT Piping System in Dehradun, marking humble beginnings with ambitious goals

Mr. Ankur Periwal's leadership has been instrumental in propelling KPT Piping System's rapid growth. Guided by his grandfather's legacy of over six decades in the business, he steered the company from its initial stage. Through strategic innovations and market insights, KPT Piping System evolved from producing small-diameter pipes for domestic use to becoming India's largest manufacturer of PPR piping systems, including 400 mm diameter pipes. Mr. Periwal's innovative approach led to the introduction of PPR pipe applications in industrial settings. Additionally, the organisation gained recognition for being the sole manufacturer of PPR pipes with a diameter of 400 mm, demonstrating their dedication to advancing industry standards. Notably, its innovation extended to fire-fighting applications, revolutionising traditional MS piping.

ETHICAL VALUES AND SUSTAINABLE PRACTICES

Mr. Periwal's commitment to ethical values is deeply rooted in his grandfather's teachings. This commitment permeates every facet of the organisation's operations, particularly in maintaining uncompromising quality standards. KPT Piping System's exclusive use of raw materials from Hyosung Corporation, a global leader in PPR raw materials, underscores their unwavering dedication to excellence. The firm's emphasis on energy management reflects its dedication to sustainable practices. Its transition from low cavity moulds to high cavity moulds represents its commitment to reducing energy consumption while increasing production efficiency. Moreover, it recycles 100% of its water resources, demonstrating a holistic approach to environmental stewardship.

INNOVATIVE STRATEGIES TO GLOBAL COMPETITIVENESS

In the global and highly competitive market, KPT Piping System prioritises innovation and market adaptation. By consistently introducing new products and targeting export-oriented markets, it remains at the forefront of the industry. The company plans to introduce PPR aluminium composite pipes and expand its production capabilities underscore its commitment to innovation. It strategically positions its manufacturing unit in northern India, complemented by an extensive distribution network spanning the country. This centralised approach minimises lead times and enhances operational efficiency, ultimately contributing to its success. Its research and development can be said to be the cornerstone of its success. Drawing insights from global industry leaders, the firm consistently pushes the boundaries of

innovation.

EDUCATING, EXPANDING, AND EMPOWERING

Recognising the transformative potential of their product, KPT Piping System has intensified its efforts to educate and market to a wider audience. Through seminars, exhibitions, and collaborations with industry influencers, it is not only making its mark in India but also on the global stage. KPT Piping System's expansion plans, including a significant increase in production capacity, are accompanied by stringent quality control measures. Achieving advanced certifications such as NSF for portable drinking water applications further solidifies its position as a quality-driven industry leader.

Mr. Periwal acknowledges that employees are the driving force behind KPT Piping System's success. Its growth, from a team of ten members to a workforce of hundreds, underscores this belief. Through brainstorming sessions and exposure to global industry exhibitions, the organisation empowers its employees to innovate.

ILLUMINATING EXCELLENCE IN INDIA'S PIPING INDUSTRY

Mr. Periwal's inspiring leadership and KPT Piping System's commitment to excellence have transformed India's piping industry. From pioneering feats in pipe applications to a steadfast dedication to ethical practices and sustainability, the firm stands as a 'guiding light' of responsibilities and innovation. As it continues to expand, it is poised to leave a lasting impact on the industry for years to come.



MASTER OF INNOVATION

With a profound understanding of the preferences of the younger generation and a strong focus on e-commerce, Mr. Anubhav Gupta has steered Wonderland Foods to remarkable success. His innovative thinking and unwavering commitment to quality have been instrumental in propelling the company to new heights. The brand has attained the prestigious 'Platinum Seller' status on Flipkart and secured a prominent position as a leading seller in the dry fruits category on Amazon. Continuously pushing the limits of innovation, he has guided the launch of new products such as coconut and jaggery coated walnut, as well as contemporary flavours such as Sriracha, Wasabi, Truffle, and Peri Peri, all presented in aesthetically appealing packaging.

INHERITING HIS FATHER'S GREATNESS

Mr. Gupta is greatly inspired by his father's ability to navigate the complexities of the business world. Serving as a guiding light, Mr. Rakesh Kumar Gupta's strategic decision-making, strong work ethic, and entrepreneurial success have proved to be valuable for the young leader. He skillfully combined the stronghold of his father's business on sourcing products with his vision to introduce healthier snack choices to the local market and cater to the changing tastes of health-conscious consumers.

ASTOUNDING VICTORIES

Guided by Mr. Gupta's leadership, Wonderland Foods has ascended to extraordinary success. Starting from humble origins with a small team of four, the company's growth has been nothing short of remarkable, achieving over a 250-fold increase in revenue within nine years. In the ongoing financial year, the firm accomplished a turnover between INR 350-400 crore. Today, it proudly holds its place as one of India's most rapidly expanding dry fruits brands, impressing consumers in every state and gracing the shelves of prestigious retail chains such as Reliance, Walmart, DMart, and others. The brand's tremendous growth is a testament to its steadfast dedication to top-tier quality and innovative concepts.

A DISTINGUISHED LEADER

As a team leader, Mr. Gupta is an exceptional guiding force. He demonstrates strong leadership skills, fosters collaboration, and encourages his team to strive for excellence. With a clear vision and effective communication, he empowers his team to achieve their goals and fosters a positive and productive work environment. His leadership is not just about achieving short-term objectives but long-term growth and development, both for the organisation and its members. His exceptional leadership qualities contribute significantly to the success of his team and the overall achievement of the company's goals. Moreover, he encourages open communication and values input from his team members, fostering a collaborative atmosphere where ideas are freely exchanged. This approach enhances the team's creativity and ensures that every team member feels heard and valued.

CHARTING THE COURSE AHEAD

Over the upcoming five years, Mr. Gupta has ambitious plans for the growth and diversification of Wonderland Foods. He is

ANUBHAV GUPTA

AN EXCEPTIONAL BUSINESS LUMINARY

MR. ANUBHAV GUPTA HAS PROPELLED WONDERLAND FOODS TO REMARKABLE SUCCESS AND PRESTIGIOUS SELLER STATUS ON MAJOR E-COMMERCE PLATFORMS. INSPIRED BY HIS FATHER'S BUSINESS ACUMEN, HE IS TRANSFORMING THE DRY FRUITS MARKET WITH UNIQUE, HEALTH-CONSCIOUS PRODUCTS



all set to broaden the company's product range, encompassing multigrain puffs, nut butter, healthy bars, muesli, granola, and an opulent collection of exotic nuts and mixes labelled "Wonderland Foods Grandeur." Furthermore, the leader is resolute in his mission to bolster his company's presence in the retail sector by expanding its reach to every *kirana* shop in cities nationwide.



CHANDER AGARWAL

FROM MILES TO SMILES

MR. CHANDER AGARWAL HAS BEEN A TRANSFORMATIVE FIGURE WHO HAS MADE SIGNIFICANT STRIDES IN THE LOGISTICS INDUSTRY, PARTICULARLY THROUGH HIS LEADERSHIP AT TCI EXPRESS. HIS VISION FOR THE FIRM HAS A CLIENT-CENTRIC, MULTI-TECHNOLOGY APPROACH, AIMING FOR EXCELLENCE IN SERVING DIVERSE STAKEHOLDERS

EARLY LEARNINGS

Mr. Agarwal completed Bachelor of Science in Business Administration in 2001 from Bryant University in Rhode Island, USA. He earned specialisations in management, economics, and political science, and began his career with Transfreight USA, a third-party logistics company. While working at the company, Mr. Agarwal developed in-depth expertise and experience in the logistics industry, which primarily served Toyota Motor Vehicles. Mr. Agarwal joined TCI Express in 2013. TCI XPS was the name under which the business was founded in 1996, and it quickly rose to the position of one of the most dependable and well-known logistics companies in the nation. It later changed its name to TCI Express, and ever since, the company has dominated India's express delivery market. The company achieved a remarkable 23.7% EBITDA and 28.0% net profit CAGR over five years. In 2022-23, revenue surged to ₹1,241 crore, EBITDA to Rs 202 crore, marking a significant 14.8% growth. Among the Top 500 Companies by Market Capitalization with a 10% market share, solidifying leadership in express delivery. Today, TCI Express is an internationally recognised company and one of India's fastest express delivery companies.

Mr. Agarwal is also a member of the Express Industry Council of India and continuously focuses on growing his business. He actively participates in ongoing discussions with the government to include necessary changes in the country's logistics sector to strengthen it and increase its presence abroad.

DRIVING BUSINESS TO THE TOP

As the company's Managing Director, Mr. Agarwal participates in all critical strategic and financial decisions. He managed rebranding TCI XPS into TCI Express. He continuously thinks about improving his business and has steadily expanded delivery points from 40,000 to 60,000. He also aims to increase pick-up points, and envisions doubling the number of company branches from 500 to more than 1,000. Mr. Agarwal's insight, skill, and intelligence have advanced this business to an unprecedented level. Under his leadership, the company pioneered innovation and sustainability with the establishment of 'GIGA Sorting Centre,' Gurugram, India's and Asia's first and largest first fully-automated B2B sorting facility. This center earned the prestigious LEED Gold Certification, a first in India and Asia, showcasing its unwavering commitment to sustainable practices.

AWARDS AND ACCOLADES

Due to his outstanding work, Mr. Agarwal has received numerous honours, including the Influential Leader of India 2023, Most Promising Business Leader of Asia 2022-23, Asia's Greatest Leader for Sustainable Practices 2023 and Youth Icon of the Year 2022-23.

Under Mr. Agarwal's direction, the business won the Iconic Brand of India 2023, Sustainable Organization 2023, Most Trusted Brands of India 2023, and CII SCALE Award 2023 for Supply Chain & Logistics Excellence. In addition to this, the company has also received industry recognitions for sustainability initiatives such as LEED Gold Rating for GIGA Sorting Centre, and GEM5 certification for Gurugram and Pune sorting centres, to name a few.

FUTURE OBJECTIVE

Mr. Agarwal foresees TCI Express as a client-focused multi-technology, multi-specialist transport system in the Indian and international markets. His vision encompasses an unwavering dedication to perfection in all aspects and follows value-based policies to satisfy the demands of the community, clients, suppliers, staff, shareholders, and the transportation sector.





DIVERSIFICATION DYNAMICS

Mr. Rathod has over two decades of experience in the real estate sector. The seasoned leader laid the foundation for the Jaywant Group in the year 2007 as a property development company. Throughout its 16-year journey, the group, under his stewardship, has witnessed significant expansion and diversification by venturing into sectors such as Hydroponics, Dairy and Agriculture, Events and Entertainment, and Advertising. Additionally, the group has earned a stellar reputation synonymous with trust and excellence across a wide range of business verticals.

The dynamic leader has left an indelible mark on the business world with his sharp market acumen and customer-centricity. Mr. Rathod's unwavering commitment to tailoring Jaywant Group's services to each client's specifications has not only garnered the conglomerate a devoted following but also earned it a stellar reputation for customer satisfaction. The ambitious leader has led an extraordinary journey that has transformed the lives of over 1000 satisfied clients globally.

A SOLID GLOBAL REACH

As the lynchpin of the Jaywant Group, Mr. Rathod spearheaded the development and efficient management of more than 50 lakh square feet of land through Jaywant Industrial Plotting and Industrial Sheds. The group now operates globally, with a strong presence in India, the UAE, Kuwait, the UK, and Africa. Looking forward, he envisions a foray into the healthcare sector to further reinforce the Jaywant Group's legacy of innovation and success.

A TECH-SAVVY LEADER

Mr. Rathod acknowledges the immense value that artificial intelligence (AI) and machine learning (ML) bring to the real estate industry. Embracing a forward-thinking approach, he has integrated these groundbreaking technologies into the core of operations to stay at the forefront of innovation. With a strategic focus on leveraging AI-powered analytics tools and ML algorithms, he aims to provide more accurate property valuations, market insights, and investment strategies.

Furthermore, he takes a holistic approach to enhancing customer experience by incorporating AI-driven chatbots and virtual assistants into customer service processes. This strategic move not only ensures timely assistance and information for clients but also enables the team to concentrate on delivering more specialised services, besides elevating customer satisfaction.

PRIORITISES SUSTAINABILITY

Mr. Rathod's deep connection to nature kindled his fervent interest in agriculture, dairy farming, and hydroponics. He is committed to sustainable growth and champions the mantra "Grow with us" to invite everyone to make a positive impact on the business. His revolutionary leadership sets an example in the real estate industry and beyond. Only a few leaders are as committed to providing transformative growth opportunities to individuals and communities as he is.

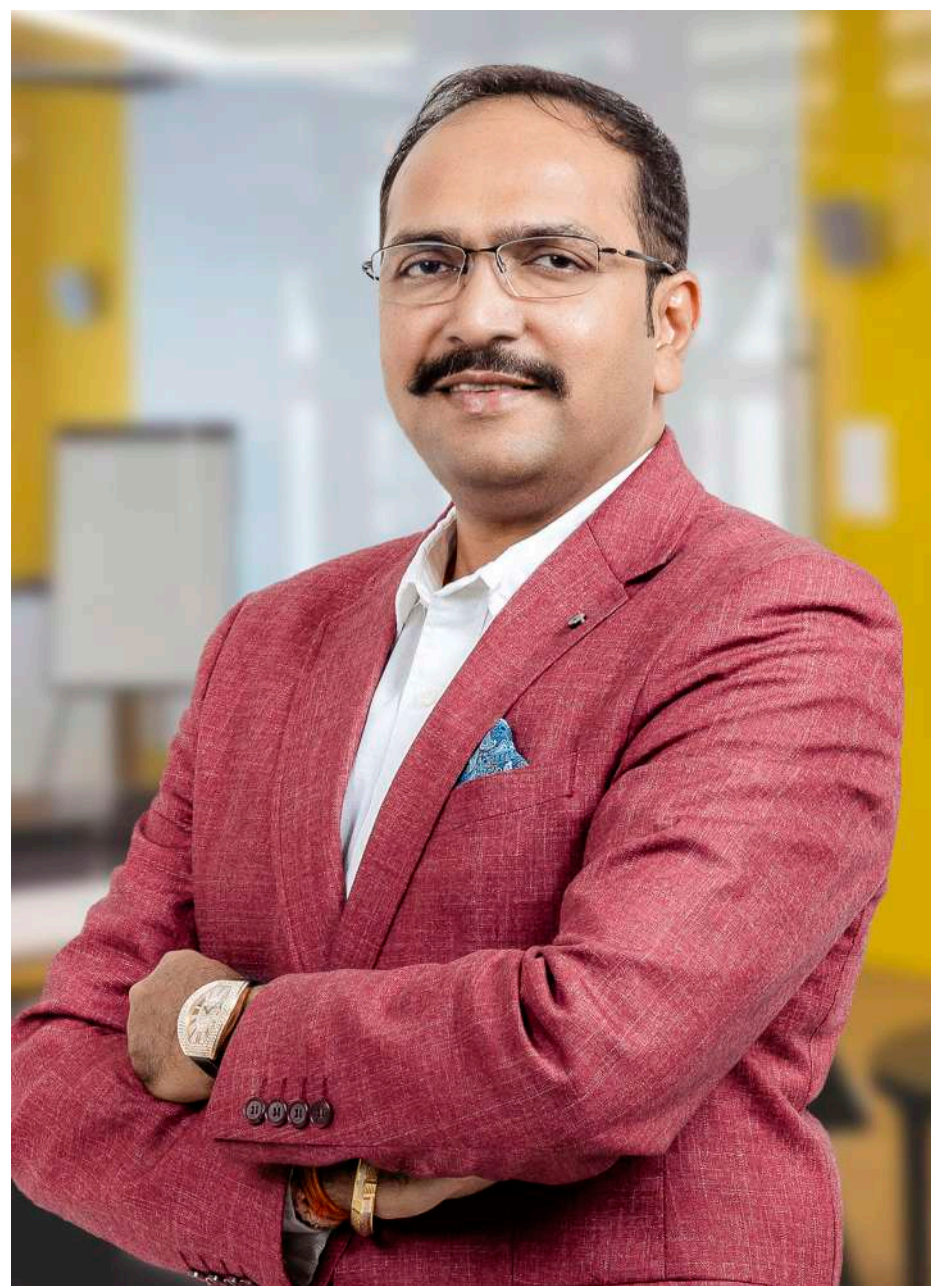
SCOOPING UP ACCOLADES

Mr. Rathod has garnered several accolades for his outstanding contributions. His astute business acumen has earned him prestigious awards, such as the Dream Builders of Pune Award presented by Lokmat Vishwakarma. The esteemed Honourable Central Minister for Road Transport and Highways, Shri Nitin

DINESH RATHOD

PIONEERING SUSTAINABLE GROWTH

MR. DINESH RATHOD, A VISIONARY LEADER, SERVES AS THE FOUNDER, CHAIRMAN, AND MANAGING DIRECTOR AT THE JAYWANT GROUP. HE IS KNOWN FOR HIS TRANSFORMATIVE VISION, INNOVATIVE APPROACH, AND STRATEGIC PROWESS. HIS ETHICAL AND SUSTAINABLE LEADERSHIP SETS A NEW BENCHMARK FOR THE REAL ESTATE SECTOR



Gadkari, bestowed this honour upon him. He was honoured with the "Icons of Excellence Award" by the Economics Times, presented by the celebrated actor Shreyas Talpade, and the "Sakal Excellence Awards" by Sakal Newspaper, bestowed upon him by Public Prosecutor Ujjwal Nikam and Sakal Paper Chairman Pratap Ji Pawar, solidifying his legacy as a visionary force in business.

DR. JAGDISH SAKHIYA

PIONEERING TRANSFORMATIVE CARE GLOBALLY

DR. JAGDISH SAKHIYA, A LUMINARY IN INDIAN DERMATOLOGY, FOUNDED SAKHIYA SKIN CLINIC IN 1998, USHERING IN TRANSFORMATIVE AND COMPASSIONATE CARE. WITH GLOBAL CONTRIBUTIONS, LEADERSHIP ROLES, AND A DEDICATION TO NURTURING THE NEXT GENERATION OF DERMATOLOGISTS, DR. SAKHIYA'S INFLUENCE TRANSCENDS BORDERS

REDEFINING EXCELLENCE IN DERMATOLOGY

Dr. Jagdish Sakhiya stands at the forefront of India's dermatological landscape, pioneering innovative and compassionate care. As the visionary founder of Sakhiya Skin Clinic, India's No. Skin Clinic Chain, he has propelled the clinic to unprecedented heights since its establishment in 1998. His profound impact on dermatology and his commitment to advancing the field is admirable. His journey epitomises excellence, setting new standards in this evolving field.

A VISIONARY'S JOURNEY

Dr. Jagdish Sakhiya embarked on his transformative journey with a dermatology degree in 1997, igniting a dedication to aesthetic and cosmetic dermatology. Over 25 years, he has steered Sakhiya Skin Clinic's remarkable growth, establishing 26 clinics across 14 cities in India. His commitment extends globally, exploring advanced treatments in over 40 countries, from Anti-wrinkle Injection Therapy in Australia to Q-Switched Nd-Yag Laser for Skin in the USA. Till date he has treated more than 5 lakh satisfied patients as well as 3 lakh laser hair removal procedures. They provide a comprehensive range of treatments under one roof, including skin care, laser procedures, hair treatments, anti-aging solutions, dermatological surgery, and plastic surgery. He is involved in the Cosmedic Skin Institute, an aesthetic academy, Dr. Sakhiya's Plastic Surgery Centre, Dr. Sakhiya's Advanced Skin Science Cosmetic Products, and the PJ Sakhiya Charitable Trust. His patient care philosophy focuses on fostering a strong, holistic patient-doctor relationship.

A GUIDING FORCE IN DERMATOLOGY

From presiding over the Gujarat State Branch of Dermatology to holding the position of Vice President at the Pigmentation Disorders Society of India, he demonstrates exemplary leadership. Dr. Jagdish Sakhiya established the PJ Sakhiya Charitable Trust, offering free consultations every first Wednesday of the month and conducting over 100 campaigns for skin and hair consultation to date. Amidst the challenges of COVID-19, they provided more than 2000 free video consultations.

Beyond his clinical impact, Dr. Jagdish Sakhiya, a devoted educator, has mentored over 100 young dermatologists, viewing skincare as an art-science blend. His dedication to education extends internationally through fellowships and memberships in esteemed societies, showcasing his commitment to global dermatological excellence.

SAKHIYA SKIN CLINIC'S EVOLUTION

The transformation of Sakhiya Skin Clinic reflects Dr. Jagdish Sakhiya's visionary guidance. What started as a clinic focused on communicable diseases has transformed to a leading institution, specialising in conditions like vitiligo, psoriasis, and offering advanced procedures. Notably, the clinic's expansion includes India's first hair-removal and tele-skin clinics, effectively bridging the gap in dermatological services in small towns and villages.

FUTURE INITIATIVES

Sakhiya Skin Clinic envisions a bold future, with plans to launch a Skin Institute & Research Centre spanning 6 lakh sq. ft., establish a laser manufacturing unit, and operate a production unit for cosmetic & skincare products. Dr. Jagdish Sakhiya foresees an upcoming IPO, signifying a transformative chapter in the clinic's journey. With aspirations for a global presence and a commitment to setting trends in dermatology, he aims to surpass the evolving expectations of patients in this rapidly advancing field. His impact on dermatology is a testament to his visionary leadership. Sakhiya Skin Clinic, continues to shape the future of dermatological care globally. His commitment to excellence, education, and innovation sets a standard for the industry, making him a true luminary in the field.



LIFE INSPIRATION AND SUCCESS

Dr. Jignesh Joshi is a qualified MBA (Marketing) and holds a Doctor of Philosophy degree with a specialisation in Business Management from The American University. His journey in real estate is guided by a profound philosophy: "He who is not courageous enough to take risks will accomplish nothing in life." Embodying this belief, he made a strategic investment in the early development of Dholera in Gujarat, India, in 2014. This bold decision became the cornerstone of a series of triumphs. Today, the J Joshi Group, with over 30 approved projects and a vast client base exceeding 3,000, stands as a testament to his foresight and strategic planning. Dr. Joshi's commitment to opportunistic investing, unparalleled client service, and competitive pricing strategies has elevated the group to a leadership position in Gujarat's real estate sector.

CAREER HIGH POINT AND ACHIEVEMENTS

The group's success is evident in its dynamic growth and client coordination. Dr. Joshi's vision is clear — to offer best-in-class real estate solutions and empower the sector with expertise and resources. The journey to entrepreneurship demanded determination, continuous learning, and persistence. Dr. Joshi emphasises that being an entrepreneur involves overcoming various challenges, from market issues to leadership dilemmas.

Dr. Joshi acknowledges the inherent nature of business competition and underscores the importance of quality in outshining competitors. The group's mantra, "Quality cannot be compromised," is embedded in every project, emphasising the significance of offering value to customers. This commitment to quality is a cornerstone in the J Joshi Group's approach to staying ahead in the competitive real estate market.

Entrepreneurial success requires years of hard work and a continuous willingness to learn. His entrepreneurial spirit and ability to navigate diverse situations have contributed to the J Joshi Group's resilience and success in the real estate industry.

VISION SOCIAL RESPONSIBILITY

Looking ahead, Dr. Joshi envisions the J Joshi Group as a leading developer in India's first smart city, Dholera, and aims to establish "J Joshi" as a significant corporate brand across various business sectors. The group's social responsibility initiatives, especially during challenging times like the COVID-19 pandemic, highlight their commitment to the community. The group ensured full salaries for employees and waived charges for clients, reflecting their ethos of supporting their stakeholders.

PINNACLE OF SUCCESS

Dr. Joshi's journey is a blend of visionary leadership, an unwavering commitment to quality, and a strong sense of social responsibility. These qualities have not only elevated the J Joshi Group to impressive heights in Gujarat's real estate sector but also set a benchmark for good corporate governance. His ongoing quest for learning and resilience serve as a source of inspiration for aspiring entrepreneurs in India's evolving business landscape. He was felicitated for his contribution & social responsibilities towards Ministry of Social Justice & Empowerment at the Mid-day Young Achiever Icons felicitation night. He was also awarded the 'Nelson Mandela Nobel Peace Award 2020' by the Nelson Mandela Nobel Peace Award

DR. JIGNESH JOSHI

CHARTING SUCCESS IN THE REAL ESTATE DOMAIN

DR. JIGNESH JOSHI SERVES AS THE CHAIRMAN, CHIEF STRATEGIST, THINKER, AND MENTOR OF THE J JOSHI GROUP. WITH AN IMPRESSIVE TENURE OF OVER A DECADE IN THE DYNAMIC REALM OF REAL ESTATE, HIS COMMITMENT TO MOTIVATING AND INSPIRING HIS TEAM, ALONG WITH HIS HONEST LEADERSHIP, REFLECTS THE GROUP'S SUCCESS



Academy. He was a part of Indian Delegation along with Prime Minister of India in BRICS – Business Forum 2023 & 2018 at South Africa and in World Economic Forum 2018 at Davos, Switzerland. He was also a part of Indian Delegation in March 2019 along with President of India, Shri Ramnath Kovind at Croatia and the former trustee of the Board of the National Trust, Ministry of Social Justice, Government of India.



DR. RAGHUNATHAN ANANTHANARAYANAN

A RESULT-ORIENTED LEADER

DR. RAGHUNATHAN ANANTHANARAYANAN IS THE CEO AT SAJJAN INDIA, A LEADING CONTRACT DEVELOPMENT AND MANUFACTURING COMPANY SPECIALISING IN ACTIVE INGREDIENTS, ELECTRONIC CHEMICALS, AND MORE FOR AGRICULTURE AND PHARMACEUTICALS. HIS EXPERTISE HAS DRIVEN HIS SUCCESS IN BUSINESS

SUPERLATIVE CREDENTIALS

Dr. Ananth began his academic career with an undergraduate degree in Pharmaceutical Technology. Following his post-graduation, he earned a PhD in Pharmaceutical Sciences from Mumbai University. As the Director and CEO of Sajjan India, he has made his company a reputable brand globally with his knowledge and consistency. Throughout his career, he has undertaken many roles, moving from Research and Development to Project Management, Quality Assurance, Production, Sales and Marketing, and Executive Leadership. He has over 35 years of experience in the industry and personally seen the pharmaceutical industry's development. His stints as the global business head with prestigious companies like Piramal Enterprises, Dr. Reddy's, Cipla, and Teva Pharmaceuticals in India, Europe, Israel, and the US, enabled him to expand his industry knowledge and flourish professionally. He was also a member of the advisory board for the School of Pharmaceutical Sciences at Farleigh Dickinson University in New Jersey, USA.

THE SUCCESS MANTRA

Dr. Ananth's experience transcends borders, and his tailored working style has contributed to his success as a businessman. He employs a distinct competitive approach known as ASQCI, a comprehensive framework wherein each letter symbolises a critical component. "A" stands for assurance, highlighting the commitment to meet customer requests and maintain a dependable supply chain constantly. The letter "S" denotes supply security, emphasising the importance of protecting the supply chain against disruptions or uncertainty. "Q" represents quality. The letter "C" stands for cost optimisation. Finally, "I" means innovation, the cornerstone for cost reductions. Dr. Ananth follows ASQCI framework to help his organisation develop an excellent competitive edge in the market. The firm aims to give outstanding value to consumers while maintaining long-term sustainability through supply assurance and security, a consistent focus on quality, cost optimisation, and a strong emphasis on innovation.

CARING FOR PEOPLE AND PLANET

Dr. Ananth is strongly dedicated to the three Ps—Purpose, People, and Planet. He genuinely believes in obtaining meaningful learning from individuals and their experiences as it fuels his passion for putting people at the heart of everything

he does. He is equally concerned about the environment, and links environmental, social, and governance objectives with personal and institutional objectives. Sajjan India encourages its associates and suppliers to adopt sustainable business practices. It entails lowering the overall volume of materials they consume and the waste they produce. By following the zero-waste-to-landfill criteria, they have effectively cut the amount of debris going to landfills by 50%. Dr. Ananth has also facilitated the installation of solar boilers and powered the Clean Water Initiative. His business complies with all laws, rules, and regulations regarding the preservation of the environment and the welfare of the employees. The use of green chemistry in sustainable development has led to renewable energy infrastructure and projects. He ensures that their development plans respect the limits of the carbon footprint requirements and do not harm the environment.

FUTURE OBJECTIVES

Dr. Ananth is focused on formulating the organisation's future targets and increasing Sajjan India's capacity by purchasing new facilities to support the growth trajectory. He and his team are investigating strategic and organic acquisitions to improve operations and leverage synergies with related companies.



UNWAVERING COMMITMENT TO EDUCATION

Dr. Sushil C. Gupta has devoted his life to the noble cause of ensuring universal access to top-tier education. His journey began with the establishment of two schools, but it was in 2002 that he realised his dream by establishing Prelude Public School, a true labour of relentless passion. Driven by his stellar leadership, the school stands as an epitome of uniqueness in the educational landscape, drawing eager students and parents alike. Renowned as one of the region's premier institutions, Prelude Public School remains unwavering in its commitment to delivering unparalleled education and nurturing holistic child development.

NURTURING STUDENTS' INNATE POTENTIAL

Dr. Gupta is undeniably a pioneer in the realm of education. He aims at nurturing and uncovering the latent potential in students for their all-round development. His vision is embodied in the school's motto – "Redefining the concept of quality education." He believes this should guide every student's life, emphasising the importance of superior educational standards.

Dr. Gupta's determination has not only elevated the standard of education, but has also left an indelible mark on the pursuit of educational excellence. He places immense importance on fostering academic and social growth of students by transforming education into an enjoyable, and enriching journey. Driven by the belief that every student possesses untapped talents and dormant magic, he encourages an environment where they can thrive. His dedication to educational innovation and holistic student development makes him an icon of excellence in the realm of education. The leader's most commendable achievement is his devotion to moulding students into not only successful individuals, but also responsible and compassionate global citizens. He aspires to a future where Prelude Public School graduates can excel in facing worldly challenges.

A MULTITASKER

Dr. Gupta serves as both the Director of Prelude Public School and the President of the Association of Progressive Schools of Agra (APSA). With a visionary leadership style, he spearheads innovative initiatives that empower educators and nurture students' growth. His multifaceted role exemplifies a passion for education, making him a driving force in elevating the standards of schools in Agra. Additionally, he is the Regional Convener (Uttar Pradesh and Uttarakhand) of the National Independent Schools Alliance (NISA) and the National Convener of the NISA Education Care Fund.

CHAMPION OF ENVIRONMENTAL CAUSES

Beyond his exemplary work ethic, Dr. Gupta champions environmental causes with resolute enthusiasm. He is on a mission to transform Agra into a pristine, eco-friendly city. Driven by this commitment, he spearheaded the NISA Green School Program Conference, a pivotal gathering uniting key stakeholders in the quest for greener schools. The event convened 60 visionary school leaders and educators from eight states, representing 54 schools.

DR. SUSHIL C. GUPTA

AN UNEQUIVOCAL TRAILBLAZER

DR. SUSHIL C. GUPTA, THE DIRECTOR OF PRELUDE PUBLIC SCHOOL IN AGRA, IS A LEADER PAR EXCELLENCE IN THE FIELD OF EDUCATION. COMMITTED TO FOSTERING YOUNG MINDS, HE HAS ELEVATED THE INSTITUTION TO BECOME A GLOBAL SYMBOL OF COMPREHENSIVE, TOP-TIER EDUCATION. HIS DEDICATION TO CREATING A NURTURING ATMOSPHERE FOR STUDENTS IS TRULY ADMIRABLE



GARNERING INTERNATIONAL RECOGNITIONS

Dr. Gupta's tireless efforts have earned Prelude Public School esteemed international recognition from the British Council, along with the prestigious Green School Platinum Award—an environmental education program that subtly instils environmental awareness in students through engaging, hands-on, and thought-provoking activities.



GANESH LILADHAR KHANOLKAR

AN INSPIRATIONAL ODYSSEY

MR. GANESH LILADHAR KHANOLKAR, THE MANAGING DIRECTOR AND PARTNER AT EXENTURE LIFE SAFETY INDIA PVT. LTD., IS A SEASONED LEADER WITH A PROVEN TRACK RECORD IN THE BUILDING MATERIALS INDUSTRY IN AN IOT ECOSYSTEM. HIS LEADERSHIP SHINES THROUGH BRAND BUILDING, TEAM BUILDING, STRATEGIC PLANNING AND BUSINESS DEVELOPMENT

DEDICATED TO LIFE SAFETY

Mr. Khanolkar's success story is a captivating narrative of innovation and transformative leadership. He embarked on his professional journey in 1991 within the Pharmaceutical Industry where he dedicated himself to the noble cause of saving lives through life-saving medicines. Over the past 25 years, he has remained committed to the life safety industry. Currently serving as the lynchpin at Exenture Life Safety India, the stalwart leader continues his mission to be an integral part of activities geared towards preserving lives.

A VISION BEYOND SALES

Along with the Group Chairman Mr Sanjeev Bhatia and under Mr. Khanolkar's leadership, Exenture Life Safety India has achieved remarkable success since its establishment in April 2018 as the distribution arm of the group company Exenture Global. The core vision behind the company's inception was not merely product promotion or sales; rather it aimed to champion technology and deliver advanced life safety and IoT Platform solutions to customers. Driven by his foresight and relentless pursuit of excellence, Mr. Khanolkar strives to achieve sustained success by challenging conventional thinking. He has led major projects like the Chennai Metro, Jio World Center, JPMorgan Chase, and the Surat Diamond Bourse. His effective leadership played a crucial role in securing one of the largest Metro Rail projects in East India.

TECH-SAVVY LEADERSHIP

As a forward-thinking, tech-savvy leader, Mr. Khanolkar's focusses on cutting-edge engineering and design while adhering to international standards. Overseeing the company's product portfolio, the leader emphasises groundbreaking offerings like TEKNOWARE Emergency and Exit Light System, along with NETIX AI, a unique IoT platform for smart buildings and industrial sectors with an AI hub in the Netherlands. Under Mr. Khanolkar's leadership, the firm prioritises stringent engineering standards, showcasing products such as the ATEIS Public Address and Voice Alarm System crafted in the UAE, Taiwan, and Canada, along with the innovative cloud based ATEIS VELOX Fire Alarm System.

DRIVEN BY GOALS

Mr. Khanolkar aims to strengthen Exenture Life Safety India's presence in the transport and industrial sector, multinational

corporations, and smart connected buildings. With an eye on self-sustainability, he envisions innovative financing models to solidify the organisation's position in the industry. The leader is also dedicated to enhancing the service department's functionalities, which demonstrates his commitment to continuous improvement. His ambitious future plans include expanding operations into the Asia Pacific region.

Mr. Khanolkar's overarching mission is to establish a new engineering benchmark by introducing cutting-edge automated solutions that optimise industry performance. Grounded in core values, he prioritises integrity, customer-centric focus, and fostering a people-centric environment. With a keen eye on individual growth, he cultivates an atmosphere that propels both professional and personal development of his workforce.

GARNERING ACCOLADES

Mr. Khanolkar's visionary approach and commitment to excellence have not only earned him accolades but have significantly contributed to the success of Exenture Life Safety India. In 2021, the organisation was recognised as one of India's 5,000 Fastest Growing Organizations. This achievement highlights the leader's commitment to creating a culture of growth and innovation for his organisation.





MODEST BEGINNINGS

Mr. Jim Sebastian earned his Bachelor of Technology in Mechanical Engineering from the Government Engineering College in Trichur, Kerala, India, and PGDIM in International Marketing & Finance from IMI in New Delhi. He began his professional journey with power plant projects in prestigious engineering organisations in New Delhi. He was also the Product Manager at Gestetner-Ricoh (I) Limited. With exposure to such diverse industries, Mr. Sebastian relocated to Dubai to launch his venture. His ambition came true in 2002, when he founded Ecoval Trading LLC, a supplier of heat pumps and solar water heaters, aiming not just to meet but also to surpass industry standards in terms of price and consumer satisfaction. His business is booming today with unmatched product quality, renowned brands, and increasing recognition. Following his success in the United Arab Emirates and Oman, he executed several projects in Saudi Arabia, including the world's largest water park built in partnership with Voltas. It has a heating capacity of 35,000 kW. Ecoval is regarded as a market leader for solar energy, heating, and cooling solutions in the UAE and has worked on many commercial, residential, and institutional projects.

TURNING DREAMS INTO REALITY

Ecoval combines “value” and “ecology,” demonstrating Mr. Sebastian’s commitment to social and environmental sustainability. He set out on this adventure with solar water heaters from Australia called “Solahart,” a reputable brand that was well-known in 90 countries and stood for excellence. He quickly made a name for himself and expanded the offering to encompass a variety of sustainable solutions. He takes great satisfaction in the company’s ability to deliver comprehensive solutions, and is skilled at meeting the demands of complex projects. In contrast to expansive MNCs, Ecoval takes a customised approach. It provides consultants with a single point of contact, guaranteeing personalised solutions for every project. The company’s leadership position in the sector is emphasised by the accolades it has received and the calibre of the solutions it offers.

STRIVING FOR A SUSTAINABLE CAUSE

Renewable energy sources, such as solar energy and wind systems, produce zero carbon emissions, protecting the environment and minimising the effects of global warming. Sustainable energy plays a significant part in reducing the reliance on energy sources such as fossil fuels, which are primary contributors to climate change and environmental pollution. Considering these aspects, Mr. Sebastian established Ecoval Trading, which quickly became a leading supplier of sustainable solutions, offering turnkey solar thermal plants, hot water heat pumps, pool heat pumps, and condensing boiler systems.

THE PERFECTIONIST

Mr. Sebastian’s philosophy is based on precision and hands-on work. He asserts that lack of focus can have unintended consequences. He believes in the adage that quality stems from one’s thinking and imparting this mindset to the younger generation is necessary. Many people need more time to pursue deep technical learning, which is imperative for rising

JIM SEBASTIAN

ACCELERATING THE TRANSITION TOWARDS SUSTAINABILITY

MR. JIM SEBASTIAN, MANAGING DIRECTOR OF ECOVAL TRADING LLC IN THE UAE, HAS GUIDED THE ORGANISATION ENTHUSIASTICALLY AND CREATIVELY. WITH HIS SKILLFUL LEADERSHIP, EXPERIENCE, AND DEDICATION TO QUALITY, HE HAS PLAYED A CRITICAL ROLE IN DRIVING THE COMPANY TOWARDS GROWTH, RECOGNITION, AND ACCOMPLISHMENT



as industry leaders. Time constraints and accuracy mark his team’s work, and mistakes are viewed as lessons to perform better.

The leader aspires for his business to be a reputable, efficient company that provides eco-friendly and sustainable solutions. He strives to live up to or surpass his customers’ expectations in all his products and services.

JITENDRA PURI

PIONEERING SUSTAINABLE GROWTH

WITH A PROLIFIC CAREER SPANNING 25 YEARS, MR. JITENDRA PURI HAS DEFTLY STEERED MYRIAD PROJECTS ACROSS MULTIPLE INDUSTRIES. HIS REMARKABLE CAREER REFLECTS HIS COMMITMENT TO EXCELLENCE AND POSITIONS HIM AS A KEY FIGURE IN SHAPING THE LANDSCAPE OF INTERIOR DESIGN FOR COMMERCIAL SPACES

A WELL-VERSED LEADER

An M.Tech graduate in Construction Engineering and Project Management from IIT Delhi, Mr. Jitendra also holds a Bachelor's in Architecture from TVB School of Habitat Studies. He started his career as the Director and Head of the Interior Design Division at Design and Development India Pvt. Ltd. and served there for over 12 years. After gaining valuable experience in the field, he subsequently ventured into entrepreneurship by establishing his own successful company.

Mr. Jitendra envisions his company as a driving force for reshaping spaces into dynamic and functional environments that elevate the overall user experience. His methodology integrates a thorough understanding of design trends, functional necessities, and the distinctive identity of every client. Under his stellar leadership, StudioXP Management Consultants has positioned itself as a reliable ally for enterprises in pursuit of innovative interior design solutions for their commercial venues. The company, headquartered in Noida, Uttar Pradesh, is a renowned real estate consultancy firm that also excels in interior design & builds services for corporate offices.

Beyond corporate spaces, Mr. Jitendra's interior designing capabilities extend to hospitality, retail, engineering, and educational projects. His clientele includes reputable establishments such as Crowne Plaza Hotel, Decathlon stores, Pentair Labs and renowned food courts like Epicuria, Café O2 at Noida, Kosmo Court Food court at Chennai, Ca and Capitol Café for Ace Group at Noida (UP). Under his guidance, StudioXP Management Consultants has gained recognition and acclaim for its unwavering dedication to excellence, meticulous focus on details, and proven track record of completing projects within specified timelines and budget.

RAISING THE BAR

Mr. Jitendra's creative vision and efficient project management skills make him a standout figure in the interior design world. With an eagle eye for detail, he masters the intricate world of interiors to bring his visions to life. As a leader, Mr. Jitendra has overseen numerous prestigious projects for industry giants, including Ericsson, UKG, HDFC Bank, Artech systems, Lumen Technologies, Motivity Labs, Dexian, Accenture, Fiserv, Perot Systems, Pearson, DXC, Alstom, DELL, Huawei, ASFDLF, Blackstone, Brookfield, Oyo Rooms and others.

His forte lies in understanding client needs, conceptualizing

innovative design solutions and ensuring flawless project execution while staying attuned to contemporary trends.

COMMITMENT TO SUSTAINABILITY

Mr. Jitendra is not only a leader in design but also a visionary in environmental responsibility. He advocates for a harmonious blend of aesthetics and eco-responsibility, and champions a greener, healthier, and more sustainable business landscape. He firmly believes that efficient design and technology, is essential for creating workplaces conducive to the mental and physical well-being of individuals. His most recent interior project for HDFC Bank in Noida will soon have gold rating IGBC certification.

SCOOPING UP ACCOLADES

Mr. Jitendra's leadership has garnered StudioXP Management Consultants numerous awards. In 2021, the company received the esteemed "Interior Design Firm of the Year" award. It was presented with the Times Business Award Realty in 2018 and 2019, acknowledging its excellence in Commercial Architecture and Interiors. In 2023, StudioXP was honored as the Best Design & Build firm for Office Interiors by Commercial Design Magazine and received the Atal Achievement Awards 2023 for Best Design & Build in Corporate & Commercial Interiors.





NOTEWORTHY PROFESSIONAL BACKGROUND

Mr. Johnson Modayil George graduated from Vaikunta Baliga College of Law in Karnataka, India, with an LLB. From July 2000 to August 2002, he was employed as a solicitor with Al Falasi Advocates & Legal Consultants in Dubai, United Arab Emirates. Then, he was appointed as a corporate legal advisor in Ras Al Khaimah, UAE. Since June 2014, Mr. George has served as the General Manager of the UAQ Free Trade Zone and led the business to new heights of success and recognition.

A STAIRWAY TO SUCCESS

Mr. George has transformed the trade zone into the best choice for those considering growing their company into new markets or relocating their headquarters to a more advantageous, strategic, and forward-thinking location. The zone, operating under the direct authority of the Government of Umm Al Quwain, offers investors additional advantages beyond the UAE's benefits. It features effective due diligence procedures that enable investors to establish their enterprises quickly, even with the option of not having a physical presence at the Free Zone office, saving time, money, and other resources. Mr. George meticulously planned and provided everything needed to develop, consolidate, grow, and prosper the business, constructing a free trade zone from the centre outward, with his clients at the heart of it all. He has created an ideal environment for all kinds of entrepreneurs, from multinational companies looking to expand in one of the most favourable business climates to those transitioning from salaried positions or fresh graduates making their first foray into entrepreneurship.

TOP-NOTCH SERVICES

Under Mr. George's administration, the UAQ Free Trade Zone has cultivated a trained, multilingual workforce, and offers easily accessible raw materials and resources for various sectors, making it the ideal location for industrial and economic development. In addition, investors can expect comprehensive support services that ensure a hassle-free and seamless business set-up. These services include assistance with licensing, the fastest company registration in the area, and other administrative procedures.

WELCOMING NEW ENDEAVOURS

Mr. George advises Indian companies to take advantage of the timing and opportunity to relocate their operations to the UAQ Free Trade Zone. He acknowledges the close economic ties between the UAE and India and is dedicated to helping Indian businesses expand. Indian firms now have a great chance to benefit from the company's advantageous location, first-rate infrastructure, and a supportive business environment by investing in the newly developed industrial land within the UAQ Free Trade Zone. The leader invites Indian businesses to become a part of the UAE's unmatched prosperity. Mr. George has developed frameworks that can assist companies in steering their daily operations unwaveringly towards company goals and excellence. He has a thorough understanding of businesses at every stage of their lifecycle. Therefore, the UAQ Free Trade Zone is the best location for Indian firms looking to shine brightly in the quest for excellence.

BRIDGING THE GAP

Mr. George believes that because both nations are dedicated

JOHNSON MODAYIL GEORGE

EMBRACING PROSPERITY

MR. JOHNSON MODAYIL GEORGE, GENERAL MANAGER AT UAQ FREE TRADE ZONE, GOVERNMENT OF UMM AL QUWAIN, IS A CORPORATE LAWYER WITH EXTENSIVE IN-HOUSE LEGAL EXPERTISE. HIS DEDICATION AND SUPERVISION HAVE MADE THE TRADE ZONE AN IDEAL ENVIRONMENT FOR ENTERPRISES TO ESTABLISH THEMSELVES, AND THRIVE



to expanding bilateral trade and investment opportunities, the close relations between the United Arab Emirates and India will only grow further. The strategic benefits of the UAQ Free Trade Zone and the continued engagement between the two countries create a favourable environment for Indian enterprises to develop and thrive in the UAE market and beyond.

DR. H. S. RAGHAVENDRA RAO

EMPOWERING INDIA'S DEFENCE SECTOR

IN THE DYNAMIC DEFENCE AND AEROSPACE INDUSTRY, ONLY A FEW INDIVIDUALS HAVE MADE AS REMARKABLE AN IMPACT AS DR. H. S. RAGHAVENDRA RAO. THE CHAIRMAN AND MANAGING DIRECTOR OF DCX SYSTEMS, WITH HIS VISION AND COMMITMENT, IS DRIVING INDIA'S SELF-RELIANCE IN DEFENCE TECHNOLOGY

DECADES-LONG ODYSSEY

Dr. Rao's remarkable journey serves as a powerful source of inspiration. With extensive experience spanning three decades, he has not only observed the industry's transformation, but has also been a pivotal force in moulding its trajectory forward. Born in 1969 to an agriculturalist family in the quaint village of Hosakote near Nanjangud Taluk, Mysuru, Dr. Rao's journey to becoming a trailblazer in the Defence and Aerospace sector is truly inspiring. Armed with a burning desire to excel, he embarked on his professional journey in the electronics manufacturing sector of Defence and Aerospace.

A TRANSFORMATIONAL PARTNERSHIP

In 2011, Dr. Rao's entrepreneurial spirit led him to co-found DCX alongside Mr. Neal Jeremy Castleman, a stalwart in the sector with over four decades of experience. The partnership marked the beginning of a transformational journey that gradually redefined the industry landscape. Their collective efforts led DCX to emerge as an epitome of excellence in the Indian defence space. It specialises in crafting Cable and Wire Harness Assemblies, and System Integration for the defence and aerospace sector.

Beyond financial milestones, Dr. Rao's visionary outlook extends to the overarching goals of India's defence self-sufficiency. Guided by the Prime Minister Shri Narendra Modi's Make In India and Atmanirbhar Bharat initiatives, DCX, as an Indian Offset Partner (IOP), has executed offset projects exceeding US\$300 million in the last six years. This proactive engagement underscores the company's pivotal contribution to India's journey towards defence self-sufficiency.

CHAMPIONING INDIGENOUS TECHNOLOGY

Dr. Rao places a strong emphasis on integrating technology into defence electronics. His unwavering dedication to enhancing defense self-reliance highlights his position as a forward-thinking leader in the industry.

A notable highlight of Dr. Rao's leadership journey was DCX's momentous transition to a public limited company. Its listing on the National Stock Exchange and Bombay Stock Exchange on November 11, 2022, marked a significant milestone, raising Rs. 500 crore through a highly subscribed IPO.

GARNERING ACCOLADES

Dr. Rao's substantial contributions have earned him numerous accolades. He was awarded an honorary Doctorate in Business

Management from the International Peace University, Germany. Other recognitions include The Mahatma Gandhi Samman Award, Young Entrepreneur of the Year Award, Indo-Nepal Ratan Award, and Business Leadership Award. These awards not only highlight his personal accomplishments, but also underscore the importance of his work in shaping India's Defence and Aerospace landscape.

Dr. Rao's aspirations for DCX are nothing short of extraordinary. His goal to elevate the company to unicorn status within the next five years reflects his unwavering determination and ambitious vision. His approach is rooted in practicality and strategic foresight, bolstered by key financial metrics such as Profit After Tax (PAT) and Earnings Before Interest, Taxes, Depreciation, and Amortisation (EBITDA). As he continues to steer DCX towards unparalleled heights, his legacy is poised to make an enduring impact on India's self-reliance journey.



HUMBLE BEGINNINGS

Born in Odisha, Mr. Mahimananda Mishra was raised with the moral values of standing up for society and helping the less fortunate. Since receiving his degree from Christ College in Cuttack, he has worked to put these values into practice. He also completed a Master of Arts and a Bachelor of Laws from Utkal University. Instead of joining a cushy job with the government, Mr. Mishra had the confidence to venture down an uncharted route. He chose entrepreneurship and launched Orissa Stevedores Limited with a small staff in 1978. As the Managing Director, he achieved tremendous success in various industries, including stevedoring, mining, education, and hospitality.

EXPANDING THE HORIZONS

Alongside port development, mining, and end-to-end logistic solutions, Mr. Mishra ventured into the hospitality, riverine port operations, aviation, education, tank farm, health care, sugar industries and owning port and terminal. His notable business ventures include Orissa Stevedores (Overseas) Private Limited, OSL Motors Private Limited, DPS Kalinga, Gopalpur Ports Limited, OSL Prestige, Nandighosh Coal and Coke Product Private Limited, OSL Exclusive, OSL Auto Cars Private Limited, Empires, OSL Multipurpose Cooperatives Limited, and OSL Securities Private Limited. Besides overseeing numerous other areas where OSL Group is active, the leader is the state of Odisha's only authorised wholesale FMCG distributor and stockist for several top MNCs.

BEING HUMANE

Mr. Mishra is a humanitarian at heart. When the worst hurricane hit Paradip Port in 1999, he stepped in to ensure it could stand back up. With almost 10,000 fatalities, the port suffered significant damage. Mr. Mishra responded swiftly and supported the locals as a benefactor. He ensured that all the hurricane-affected children in Paradip did not miss out on education, as it was their only way to rise above the devastation and succeed in life. He started focusing on the Atmanirbhar Bharat (Self-reliant India) almost three decades ago.

Amidst the challenges posed by the Covid-19, he was committed to supporting the community. Initiating impactful measures, he organized food distribution drives to help the ones struggling. Additionally, he facilitated the provision of essential PPE kits to the vulnerable, safeguarding their health and well-being. He prioritized the safety of his workforce and extended complimentary vaccinations to them and their families. He came forward to help the people by distributing free masks throughout Odisha. At present, his firms arrange blood donation drives, tree-plantation campaigns, Swachh Bharat Abhiyan, distribution of drinking water and refreshments during festivals, installation of electric street lamp posts, and the distribution of refreshments as part of the summer relief programme. Under his leadership, the OSL Group builds medical and educational centres for the underprivileged in the underdeveloped parts of Odisha, Andhra Pradesh, and West Bengal.

AWARDS AND ACCOLADES

Mr. Mishra was awarded the Best Entrepreneurship Award by the Honourable Chief Minister of Odisha, Shri Naveen Patnaik. The Union Ministry of Commerce designated OSL as a "Star Export House" status holder from 2009, to 2014. OSL's performance has earned it repeated recognition and accolades from the

MAHIMANANDA MISHRA

UNIFYING PURPOSE AND PROFIT

MR. MAHIMANANDA MISHRA, THE FOUNDER OF ORISSA STEVEDORES LIMITED (OSL), IS A VIBRANT AND AMBITIOUS BUSINESSMAN. STARTING WITH A FEW PEOPLE IN 1978, HE ROSE TO INCREDIBLE HEIGHTS OF SUCCESS AND BUILT THE OSL GROUP INTO ONE OF THE CENTRAL BUSINESS ORGANISATIONS ON INDIA'S EAST COAST



'Utkal Chambers of Commerce', naming it the best-performing company. The consistent acknowledgment by the East Coast Maritime Forum from 2015 to the present is a testament to its unwavering commitment to excellence and quality services. For more than a decade, it has consistently been honored as the top stevedore for India's leading port which reflects its enduring commitment to excellence in the maritime industry.

MANOJ KUMAR BISHT

PIONEERING EXCELLENCE IN INDIA'S PIPING INDUSTRY

Mr. Manoj Kumar Bisht, the Managing Director of MK Infosystems Pvt. Ltd., is a visionary entrepreneur hailing from New Delhi, India. His unwavering determination and commitment have steered the firm to become a renowned provider of Networking and Security Surveillance solutions

Mr. Manoj Kumar Bisht's inspiring journey serves as a testament to the profound impact that self-belief and unwavering determination can have, regardless of one's modest beginnings. Born into a lower-middle-class family, he inherited the values of loyalty and diligence from his father, a dedicated junior commissioned officer in the Border Security Force.

Mr. Bisht grew up in a remote village, and had to walk about 4 kilometres to school daily. Being the eldest child in the family, he also had to shoulder familial responsibilities. Despite the limited opportunities that life presented him in his early years, the leader held a steadfast commitment to achieving success. His life took a pivotal turn when he secured admission to the prestigious Pusa Institute, affiliated with the Delhi Technical Board of Education. At the institute, he embarked on a transformative three-year journey that culminated in his graduation with a Diploma in Electronics and Communication in 1993. At just 20 years old, he embarked on his professional career in a small company, fuelled by the desire to provide for his family's basic needs and ensure his children received a quality education.

THE ENTREPRENEURIAL JOURNEY

However, destiny had grander plans for Mr. Bisht. In 2002, he took the bold step of leaving his job to establish MK Infosystems Pvt. Ltd. Initially specialising in LAN/WAN solutions, he soon recognised the evolving landscape and expanded into Security Surveillance. This strategic shift, combined with his relentless dedication, laid the groundwork for the company's ascent to becoming a leader in Networking and Security Surveillance Solutions.

Under Mr. Bisht's leadership, MK Infosystems has successfully executed prestigious projects, including installations at the Indian Parliament House, New Delhi Lutyens zone safe city, Hyderabad Metro, and many other areas of Delhi. The company has also left an indelible mark in Networking with projects for UIDAI (the largest data centre in Asia), BITS Pilani, ICICI Bank, and other companies. The firm has expanded its footprint globally, undertaking projects in GCC countries, including DEWA in Dubai, KOC in Kuwait, and UAE Navy, among others.

Mr. Bisht's resolute commitment to delivering exceptional solutions has not only fostered enduring relationships with

customers and employees, but has also proved to be invaluable in an era where retaining talent is of paramount concern. Remarkably, the company boasts a workforce with an average tenure of over 10 years.

GLORIOUS ACHIEVEMENTS

Mr. Bisht's remarkable journey has been recognised with numerous accolades, including the Asia Pacific Entrepreneur Award 2016 under most promising category, CRN Channel Leader Award – Security & Surveillance Category in 2021 and 2022, the Best System Integrator 2020 Award under the category 'Emerging Partner' by The Economic Times, and Security Master of the Year 2018/2020 by SME Channels. He has also been named "Best Networking Solution Provider-North India" multiple times.

The success story of Mr. Bisht underscores the importance of unwavering family support in a leader's life. His wife, Mrs. Preeti Bisht, stood by his side throughout the highs and lows of his entrepreneurial journey. Together, they overcame initial setbacks and failures, propelling their company to greater heights in a fiercely competitive market.



EARLY YEARS

Mr. Mallick holds an MBA from Cardiff University. He has previously worked with LG and Sony plants in the United Kingdom. Subsequently, he founded his enterprise in the UK, specialising in Asian ethnic apparel. However, driven by his future ambitions focused on the Middle East, he decided to relocate to Kuwait. Initially, he worked as a business development manager before transitioning into an IT professional. Mr. Mallick's stints comprehensively enhanced his management experience. He also served as a partner for prominent companies such as Cisco, HP, Microsoft, Kaspersky, Sophos, Fortinet, Engenius, McAfee, and Symantec to promote their solutions in the GCC region. With a deepening understanding of the industry, he eventually ventured into establishing his firm.

Mr. Mallick's fascination with robotics dates back to 2017 when he saw robots at GITEX Dubai. This ignited his unfulfilled aspiration to incorporate them into the company's product line. Although there were limited prospects when the firm initially launched robotics solutions in 2019, the COVID-19 pandemic opened up numerous opportunities in robotics-based service solutions. To date, it has explored diverse opportunities in various industries, including hospitality, food and beverage, and education purposes. The AI-powered robots are also available for event-based rentals.

THE BRAINCHILD

Kiran Smart Company WLL is a multifaceted organisation that delivers IT services to both individual consumers and businesses. It seamlessly combines technical expertise and subject-matter proficiency to offer clients tailored solutions in computer networking and systems integration. The organisation serves as a provider of information technology and services, offering a wide spectrum of products, solutions, and operations spanning from IT to digital transformation, robotics, AI, and fintech. Kiran Smart, Kuwait's foremost humanoid robot company has garnered accolades as the nation's most innovative automation firm. Its registered office is located in Bengaluru, India. Mr. Mallick's vision for Kiran Smart is to bring about a transformative shift in the Indian IT landscape. His company is dedicated to delivering a diverse range of IT solutions aimed at fostering innovation throughout the industry.

AWARDS AND HONORS

Under Mr. Mallick's leadership, the company has achieved numerous accolades over the years. These recognitions extend not only nationally but also globally, and include distinctions such as the Most Admired Global Indian 2020, Global Excellence and Leadership in Serial Entrepreneurship, Leaders of the Future by GCC Leadership, and the Inspire Global Leadership Award in Robotics and AI. Beyond all these accolades, the one possession he treasures most is the trust of the people. This unwavering consumer confidence has propelled Kiran Smart into the limelight as a renowned brand.

FORGING A FUTURISTIC VISION

Mr. Mallick's primary objective for the next five years is to become a "missionpreneur," with a strong emphasis on customer service and imparting the value of discovering one's life purpose. After accumulating 16 years of invaluable experience and wisdom, he believes people should not waste time in the pursuit of their

MOHAMMED MOBIN MALICK

ELEVATING INNOVATION TO NEW HEIGHTS

MR. MOHAMMED MOBIN MALICK IS THE CEO AND FOUNDER OF KIRAN SMART, KUWAIT'S PIONEERING FIRM SPECIALISING IN HUMANOID ROBOT SOLUTIONS AND SERVICES. HIS DEDICATION TO INNOVATION, COMPELLING PRESENCE AS A SPEAKER, AND GROUND-BREAKING CONTRIBUTIONS TO ROBOTICS HAVE ESTABLISHED HIM AS AN INDUSTRY LEADER



life's purpose. He is currently dedicated to creating a range of programs, courses, and seminars to assist individuals in this endeavour, equipping them with the necessary tools to lead a life free from financial obligations. Additionally, he envisions his business gaining global recognition as the ultimate source of services and solutions, aiding clients in finding the best business solutions for their unique needs.



K SATYANARAYANA

INNOVATING EXCELLENCE IN CONSTRUCTION

MR. K. SATYANARAYANA, THE MANAGING DIRECTOR OF STARWORTH INFRASTRUCTURE & CONSTRUCTION LTD., A SUBSIDIARY OF PURAVANKARA, IS A NOTABLE INDUSTRY VETERAN. WITH A STELLAR TRACK RECORD OF MANAGING KEY PROJECTS IN INDIA AND ABROAD, HE IS GUIDING THE BENGALURU-BASED FIRM INTO A NEW ERA OF INNOVATION

A WELL-VERSED LEADER

A dynamic visionary with over 35 years of experience in the construction industry, Mr. K. Satyanarayana is a leader to be reckoned with. He holds a BE in Civil Engineering from Andhra University and international accreditations, including IPMA Level-D and Six Sigma Green Belt. Furthermore, he has honed his leadership skills through an Executive Leadership program at Wharton University, US. The leader's illustrious career has seen him in top executive roles at renowned companies such as AFCONS, TATA Projects, and Nagarjuna Construction Ltd. His unwavering commitment to excellence and strategic prowess make him a true luminary in the field.

With extensive experience in prestressed concrete bridges, railway projects, power and steel plants, HV transmission and distribution, sports stadia, oil and gas hydrocarbons, nuclear power plants, high-rise and institutional buildings, water projects, factories, and more, Mr. Satyanarayana's profile spans diverse facets of infrastructure. His expertise encompasses construction, planning, budgeting, cost controls, business development, tendering, project management, innovation, business excellence, and P&L responsibility.

Mr. Satyanarayana's visionary leadership has already transformed Starworth Infrastructure & Construction Ltd. into a powerhouse in high-rise residential and commercial buildings, as well as metro station projects. At present, the company has an impressive revenue of approximately INR 500 crore. He is currently working to strengthen the organization's financial foundation and expand its portfolio with an ambitious target of reaching INR 2,000 crore by FY27.

A TECH-SAVVY INDIVIDUAL

A visionary tech enthusiast, Mr. Satyanarayana has spearheaded a remarkable transformation in the precast construction industry. He improvised Starworth's cutting-edge "state-of-the-art precast factory" in Bengaluru, enabling the company to keep pace with the rapidly evolving precast, prefab, and modular construction industry. Under his leadership, the firm has embraced modular construction paradigms, incorporating shear wall technology, remote-controlled laser concrete pavers, and rope-suspended platforms to eliminate traditional scaffolding methods.

Mr. Satyanarayana's dedication to pushing boundaries and embracing futuristic construction methods has streamlined production processes, increased revenue, and positioned the

company as a leader in the evolving construction technology landscape. Furthermore, his pioneering efforts have not only helped the organization meet the surging demands of the industry but also set new standards for the field.

PEOPLE-CENTRIC LEADERSHIP

Mr. Satyanarayana's success story is not just about numbers and projects; it's also about people. Renowned as a 'People's Person,' the humble leader attributes his soaring success to his belief that life is an ongoing learning journey. With a focus on team building, learning and development, and holistic employee engagement, he drives his team to achieve new heights of success. With his exceptional leadership finesse and innovative strategies, he guides his company towards greater summits in the construction industry.

RACKING UP ACCOLADES

Mr. Satyanarayana and his skilled team have garnered numerous accolades from the Government, EPC World, Construction World, and more. Their award-winning projects demonstrate unparalleled dedication to excellence and innovation. Beyond his professional pursuits, the leader values work-life balance and finds solace in music, cricket, and reading books.



A WELL-VERSED LEADER

A computer application graduate, Mr. Kurra embarked on his career in 1997 with an instrumentation-based company in Hyderabad, where he honed his skills for eight years. In 2000, he set sail for Gujarat to manage the sales and service division of instrumentation products. However, his entrepreneurial spirit led him to establish Euroteck in 2005, a company focused on wastewater treatment equipment and technologies. Now in its 19th year, Euroteck, under his leadership has emerged as a stalwart in the wastewater treatment and technology industry. Initially, the company monitored water and wastewater, but it gradually shifted gears to become a formidable player in treatment equipment.

Mr. Kurra is not only a leader but also a trailblazer. His company, Euroteck, utilises state-of-the-art technology to compete on an equal footing with industry giants. The products introduced by the company have not only gained significant market share but have set new standards for water treatment.

Transitioning from an employee to an entrepreneur is no small feat, and Mr. Kurra attributes his inclination toward entrepreneurship to his business-oriented upbringing. Discussing his leadership style, he describes himself as a passionate individual who delves deep into every aspect of the business. Despite being a sales-oriented professional, he possesses a comprehensive understanding of equipment service, design, sizing, installation, and even finance, learned through hands-on experience.

Mr. Kurra prefers to be a trendsetter than a follower. To that end, he emphasises the importance of keeping a close eye on competitors. He believes that entrepreneurs must know their competitors first, then only they can transform their own business style. Euroteck's strategy involves not just understanding but anticipating its competitors' moves; this tactic enables the company to adapt, innovate, and set the trend in the market.

KNOWING THE TERRAIN

As for career-high points, Mr. Kurra humbly states that he is still in the process of achieving rather than having achieved. His vision for the future growth of Euroteck is to be among the top ten leaders in the global water industry. While already present in the Middle East since 2009, he discloses plans for global expansion in the next 2-3 years.

Additionally, Mr. Kurra highlights the top-down approach in Euroteck, with ideas stemming from both his inputs and the continuous efforts of the engineering team. He attributes the company's success to a culture of innovation that permeates throughout the organisation.

GIVING BACK TO SOCIETY

Mr. Kurra's vision for entrepreneurship is influenced by successful businessmen such as Ambani, Tata, and Elon Musk. For him, success is not just a personal achievement but an avenue to generate employment and contribute positively to the community. Under his leadership, Euroteck's commitment to CSR extends beyond conventional practices. Mr. Kurra reveals plans to launch a foundation focused on five elemental aspects – air, water, fire, and energy saving. The CSR initiatives will revolve around preserving these elements in line with Euroteck's core values.

RAJKUMAR KURRA

INNOVATING FOR A SUSTAINABLE FUTURE

MR. RAJKUMAR KURRA IS THE DIRECTOR AT EUROTECK ENVIRONMENTAL PVT. LTD., AN AWARD-WINNING WATER FILTRATION AND WASTEWATER TREATMENT COMPANY IN HYDERABAD. MR. KURRA'S STRATEGIC BUSINESS ACUMEN AND ABILITY TO IDENTIFY EMERGING TRENDS GIVE HIM A COMPETITIVE EDGE AND MAKE HIM A GAME-CHANGER



GARNERING ACCOLADES

Euroteck, under Mr. Kurra's leadership, has not only witnessed business success but also a collection of awards and accolades. With remarkable six patents, each one stands as a testament to the company's innovative mindset and technological expertise.

SACHIN BHANDARI

TRANSFORMING THE REALTY LANDSCAPE

MR. SACHIN BHANDARI, A VISIONARY LEADER WITH AN ILLUSTRIOUS CAREER, HAS PROPELLED THE COMPANY TO THE PINNACLE OF EXCELLENCE IN MAHARASHTRA'S REAL ESTATE SECTOR. HIS STRATEGIC PROWESS COMPRISES OF INNOVATION AND CUSTOMER-CENTRICITY, FORMING THE BEDROCK OF VTP REALTY'S SUCCESS

VTP REALTY'S DRIVING FORCE

At the helm of VTP Realty, Mr. Sachin is a visionary leader known for his sharp memory, astute business acumen, and unwavering commitment to continuous improvement. His career, diverse and impactful, has positioned him as a stalwart in the real estate sector in Maharashtra. The key facets of his leadership have propelled VTP Realty to the forefront of the industry. With an unwavering commitment to excellence, he is leaving no stone unturned in driving VTP Realty towards unmatched success.

A MAN ON A MISSION

Mr. Sachin's professional journey commenced at Cummins India, where he nurtured his strategic thinking and ability to tackle challenges. And while at ICICI Bank, he further honed his sales talents across multiple geographies, thereby setting a foundation for navigating complexities early in his career. His tenure here also sharpened his focus on competition and market-share maximisation, shaping him into the resilient leader he is today.

EMBRACING COMPETITION AND FOCUSING ON STRENGTHS

In the dynamic real estate landscape, Mr. Sachin emphasises the positive role of competition. VTP Realty thrives on its strengths – superior design, quality construction, and customer-centricity while never losing sight of the market dynamics and always being ahead of the curve. Competition also pushes him to constantly innovate and stay relevant to the evolving consumers, at all times. Transparent pricing and a fixed pricing policy set the brand apart. Innovation, customer feedback, and a commitment to exceeding expectations form the pillars of VTP Realty's strategy in a rapidly growing market.

VISION FOR FUTURE GROWTH

Mr. Sachin is currently focussing on short-term expansion in Pune, and soon foraying to other cities. With a focus on high-quality, innovation, and customer satisfaction, VTP Realty aims to secure a spot among the top five real estate developers in India soon. The brand's commitment to transparency and delivering on promises positions it as a trusted player in the competitive real estate arena.

LEADERSHIP STYLE AND UNIQUE ATTRIBUTES

At the heart of VTP Realty's success lies Mr. Sachin's leadership

style—a harmonious blend of a go-getter attitude, hands-on approach, a razor sharp focus on numbers while being highly approachable and grounded. His ability to inspire, coupled with an entrepreneurial mindset, he creates a positive work environment and his infectious energy keeps everyone around him on toes.

TECH-DRIVEN INNOVATIONS AND FUTURE TRENDS

Mr. Sachin's tech-savvy approach underscores VTP Realty's commitment to innovation. Coming from a non real-estate background, he understands the importance of tech in the growth of any business. The brand is completely integrated with global standard ERPs and CRMs which are the backbone of large operations. Use of augmented reality, simulation software, and embracing proptech have positioned the firm as a technology-focused brand. He anticipates automation and integrated development to play pivotal roles in the real estate industry's future, positioning the company at the forefront. Sachin's leadership journey exemplifies resilience and a forward-thinking approach, making him a trailblazer in Pune's real estate sector and an iconic name at the national level. Under his guidance, VTP Realty not only navigated challenges but emerged stronger, setting a benchmark for the industry's future.



CRAFTING COMFORT, STYLE AND SUSTAINABILITY

Since joining Lux Industries Limited in 2014, Mr. Saket Todi's profound marketing knowledge has been instrumental in driving the company's success and boosting profitability. His contributions have not only strengthened the brands in the retail sector, but also in the export market. Under his leadership, the ONN brand has expanded its reach to more than 24 countries, emphasising quality and cultivating a loyal customer base.

With ONN, Mr. Todi delivers garments that blend optimal comfort and style. He recognises that fashion is ever-evolving and highly subjective, so he strives to create products that resonate with the preferences of today's youth. He works with the prime mission to craft sustainable clothing that embodies the essence of ONN's tagline—Total Comfort. The products consistently exceed customer expectations by aligning with the brand's identity and values. He aspires to establish ONN as the foremost premium wear, sportswear, and leisure wear brand with high recall value, especially among the youth.

INSPIRING LEADERSHIP FOR A THRIVING FUTURE

Mr. Todi's leadership is characterised by effective communication and a people-centric approach. He promotes a culture of teamwork and collaboration, ensuring that each team member's contributions are valued and acknowledged. His ability to adapt to a dynamic business environment and make informed decisions is a testament to his leadership skills. He fosters a culture of continuous learning and encourages employees to embrace change and innovation as part of their brand's growth journey.

As a leader, Mr. Todi embodies a compelling vision and a steadfast commitment to the organisation. His leadership is defined by unwavering dedication to the brand's core values and the pursuit of excellence. With a strategic mindset and a keen understanding of market dynamics, he guides his team towards achieving goals. The leader fosters innovation, promotes expansion, and inspires the organisation to reach new heights. Mr. Todi's leadership is instrumental in driving the Lux brand forward.

CARRYING FORWARD THE ENTREPRENEURIAL TORCH

Mr. Todi follows his father, Mr. Ashok Kumar Todi, as his role model. The extensive influence of a dedicated and successful parent can be a powerful force in shaping one's aspirations and values. He looks up to his father as a source of guidance and inspiration in both personal and professional aspects of life. His father's achievements have served as a beacon of motivation, setting a high standard and shaping Mr. Todi's path towards his goals and aspirations. Moreover, his journey in carrying forward the family business demonstrates a commitment to preserving and building upon the family's entrepreneurial spirit and success, and creating a solid and enduring business legacy.

EXEMPLIFYING VALUES

A core guiding principle of Lux Industries Limited is to make a difference in society by sharing its success and giving back equally. Mr. Todi recognises the need for sustainability-oriented social progress to pursue long-term goals that benefit

SAKET TODI

SOARING TO NEW HORIZONS

MR. SAKET TODI, THE EXECUTIVE DIRECTOR OF LUX INDUSTRIES LIMITED, HAS A POST-GRADUATE DEGREE IN BRAND MANAGEMENT FROM THE MUDRA INSTITUTE OF COMMUNICATIONS. THE MARKETING EXPERT HAS PLAYED A VITAL ROLE IN ENHANCING THE STRENGTH OF THE FIRM'S PREMIUM BRANDS, NOTABLY ONN



the community. For example, he installed dustbins in various areas to make the environment clean and safe as a part of the Swachh Bharat Abhiyan.

Another important area of work is education. Lux Industries Limited has built the Saraswati Sishu Mandir School at Bali, Murshidabad, West Bengal to provide quality education to local children.

SANJEEV K. SAWHNEY

THE HIGH FLYER

MR. SANJEEV K. SAWHNEY, COUNTRY HEAD AND GENERAL MANAGER - INDIA AT MEDSKIN SOLUTIONS DR. SUWELACK AG, IS AN OUTSTANDING LEADER KNOWN FOR HIS STRATEGIC MINDSET. WITH A KNACK FOR BUILDING STELLAR TEAMS IN CHALLENGING MARKET ENVIRONMENT, HE STANDS HEAD AND SHOULDERS ABOVE HIS PEERS

ACADEMIC BRILLIANCE

Mr. Sawhney earned his Bachelor's Degree in Science from Agra College, Uttar Pradesh, and later pursued postgraduate studies in Sales and Marketing Management from Bhartiya Vidya Bhavan. His passion for creating high-achieving individuals and transforming teams led him to become a Marshall Goldsmith Stakeholder Centered Coaching "Certified Executive Coach" and "Licensed Master Practitioner of Neuro-Linguistic Programming®" from Alphastars Academy of Excellence. A people's leader, he has a strong belief that empowered, and engaged teams eventually lead to happy and satisfied customers.

AN ADEPT LEADER

Renowned as a "set-up and start-up" maestro, Mr. Sawhney's successful professional career spans around 40 years in diverse roles, where he has built profitable, sustainable businesses. His key contributions include establishing businesses & growing them exponentially for India, South-East Asia and other Asian markets.

During his tenure as Business Unit Director with Baxter India, he led Transfusion Therapies & Biosciences Division engaged in products like Albumin, Immunoglobulin, Blood Bags etc., addressing critical and evolving field of Blood Safety. His key contributions included raising awareness for use of safe blood and blood components including automation and establishing standard of care in Thalassemia and Hemophilia care through various customer partnerships. In 2014, he assumed leadership of KCI Medical India Pvt Ltd, serving as General Manager and Regional Vice President. In just five years, he exponentially grew the company's sales and made it self-sustaining, positioning it for rapid expansion. He did this by collaborating closely with industry associations and engaging with stakeholders.

As the Country Head and General Manager - India for MedSkin Solutions Dr. Suwelack AG, he is currently engaged in overseeing the company's Liaison Office in India. The company aims to revolutionise how the complex wound reconstruction is addressed in India through its flagship product MatriDerm®. The key focus for the product is on surgical specialties viz Plastic, Vascular, Orthopedic, Podiatry etc., instrumental in driving optimal patient outcomes who have non-healing chronic wounds and complex burns & trauma wounds.

PASSION FOR EXCELLENCE

A standout achievement in Mr. Sawhney's illustrious career has been his transformative role at Kinetic Concepts (KCI

India), where he orchestrated an astounding 10X business expansion within a short span. His success was underpinned by a laser-sharp focus on revolutionising industry standards in customer support and evidence-based selling practices, all while prioritising people and leadership development.

GIVING BACK TO SOCIETY

Mr. Sawhney has a strong belief in sharing with and giving back to the community. A "Paul Harris Fellow", he is an enthusiastic Rotarian and a major donor to Rotary International. He has held many pivotal positions in his Rotary Club and Zone.

GARNERING ACCOLADES

Mr. Sawhney's exceptional leadership has brought appreciable recognition to MedSkin Solutions by securing honors like The Economic Times Best Healthcare Brands 2023 for its product MatriDerm®. His unrelenting efforts have also earned him several coveted awards, including the Outstanding Leadership Award in 2022, recognition as one of the 101 Most Fabulous Global Healthcare Leaders in 2020, and The Economic Times Most Promising Business Leader of Asia 2019.



NOTABLE CREDENTIALS

Mr. Satish N.S. earned his B.E. degree from UVCE Bangalore and MBA in marketing from the Bangalore University. To expand his marketing and business knowledge, he later pursued an MBA and a fellowship programme in innovation and global leadership at MIT Sloan School of Management. He began his career as an Area Manager in Sales with MIRC Electronics Limited (ONIDA), overseeing operations in Bengaluru and supervising all significant accounts. Later, he became an Assistant General Manager of Sales at Samsung India Electronics Limited. He educated himself to become more proficient and worked for prestigious firms like Panasonic, Onida, and Videocon, where he picked up a knack for business. In 2016, Mr. Satish joined Haier Appliances India as the Senior Vice President. He was promoted to President in 2021 and currently manages production, sales and marketing, and all other support services in India.

THE FORMULA FOR SUCCESS

Adapting to changing dynamics is one of the most memorable lessons Mr. Satish learned from his experience in the business world. Remaining informed about the continually evolving smart home solutions, scenarios, and technologies is crucial in his opinion. It aids in seeking out new avenues, allowing customers to explore and try products, and improving customer experience. He believes that customer-inspired innovation is a business's most potent source of inspiration because it serves as a critical roadmap for brand growth. Customer happiness is fundamental to the company's growth strategy, and his team at Haier is focused on being future-ready with their technological advancements and offerings. A genuine leader, he is recognised for his extensive knowledge of shifting client demands and his depth of cross-market solutions delivery expertise.

ENSURING CONSUMER SATISFACTION

Mr. Satish emphasises building and nurturing ties with consumers and believes that the most critical aspect is the client experience. He makes sure that his team constantly meets customers' demands as they are an extension of the brand. While gaining new clients is crucial, he also focuses on client retention as in the contemporary market, they need to sustain client involvement. An omnichannel marketing strategy is the most efficient way to handle it, allowing his team to contact customers with the right message at the right moment.

ACCUMULATING AWARDS AND ACCOLADES

Mr. Satish's leadership and direction helped Haier Appliances win numerous awards. By winning the NAMC award in 2023, Haier Appliances India set a new benchmark in manufacturing. Haier's Super Drum 525mm Series Washing Machine won the Best-in-Segment Product Innovation & Design Excellence award. The firm was named the world's top brand for "connected air conditioners" and "self-clean air conditioners" by Euromonitor International. It was recognised for its 'Made in India' 3 Door Convertible Side By Side Refrigerator Series, Haier Deep Freezer, and Kinouchi 5-Star Heavy Duty Pro Air Conditioners with many National Awards for Excellence. The Haier India team has received the esteemed "Star of the Industry Award" for Excellence in Innovation under Mr. Satish's direction. Furthermore, Haier was awarded the 'Most Energy

SATISH N.S.

THE MASTER INNOVATOR

MR. SATISH N.S., THE PRESIDENT OF HAIER APPLIANCES INDIA PRIVATE LIMITED, IS AN ACCOMPLISHED BUSINESS EXECUTIVE WITH OVER TWENTY-FIVE YEARS OF PROFESSIONAL EXPERIENCE. HE IS REGARDED AS A PIONEER WITH DEEP KNOWLEDGE OF THE INDIAN CONSUMER DURABLES MARKET



Efficient Appliance' award at the National Energy Conservation Awards 2022 by the Bureau of Energy Efficiency, Ministry of Power, Government of India, for adopting sustainable and environmentally friendly manufacturing and delivery methods to ensure minimal impact on the environment and planet. These accolades testify to Mr. Satish's commitment and diligence in helping the business stand out in the marketplace.



SIR DR. JOHN SACHTOURAS

TRANSFORMING LIVES

SIR DR. JOHN SACHTOURAS, THE FOUNDER AND CEO OF DUBAI-BASED ASCIRA, IS A DYNAMIC ENTREPRENEUR WITH A WEALTH OF EXPERIENCE IN NETWORK MARKETING AND HIGH-IMPACT BUSINESS. WITH AN IMPRESSIVE TRACK RECORD SPANNING OVER THREE DECADES, HE IS A TRUE FORCE TO BE RECKONED WITH

FORMATIVE YEARS

Sir Dr. John Sachtouras' upbringing in a Greek middle-class family laid the foundation of his thriving industry career. His father, a tour operator, influenced his path, setting the stage for his life-long success. Under his father's guidance, he honed invaluable customer service skills at the tender age of seven. His early exposure taught him the essence of serving with a smile and understanding business dynamics. It also instilled in him a deep understanding of business operations, the significance of financial metrics, and the importance of workplace discipline.

AMERICAN DREAM

Upon his arrival in California in 1986, Dr. Sachtouras started exploring business prospects and stumbled upon network marketing in Southern California, which piqued his curiosity. The various concepts of this industry such as – self-development, leadership skills, the power of multiple income streams, helping other people succeed through teamwork, and the flexibility to conduct business across the globe from one's home triggered his interest. He quickly realised the potential of exponential growth by collaborating with a diverse group of individuals.

UNFAZED BY CHALLENGES

Dr. Sachtouras' passion for freedom drives him to dedicate long hours to his work without exhaustion. The renowned marketing strategist wholeheartedly commits 110% to his work. Furthermore, he has boldly overcome bankruptcy thrice. His unwavering determination and faith in his convictions have been the driving forces behind his resilience. He didn't let his setbacks break him; rather they prompted his resurgence. Undeterred by challenges, he wholeheartedly welcomes opportunities as well as obstacles that come his way with open arms. His mantra in life is to keep pushing forward until one materialises their dreams.

UNLEASHING HUMAN CAPABILITIES

Dr. Sachtouras finds immense satisfaction in connecting with optimistic individuals who aspire to enhance their lives. Assisting and guiding them gives him a deep sense of satisfaction of contributing to the betterment of the world. He believes that every person has the intelligence and the inner power to become and achieve more. As their coach, he makes sure he awakens their inner strengths so that they can achieve their goals.

COMMITTED TO SOCIAL WELFARE

Dr. Sachtouras' main objective is to welcome one billion individuals into the Ascira community. Additionally, the benevolent leader aims to help 10,000 families worldwide achieve financial stability. He also aspires to provide daily food and basic education to 10,000 children from underserved communities.

A PROLIFIC ACHIEVER

Dr. Sachtouras boasts a remarkable portfolio of international accolades. Since 1994, he has consistently earned accolades as a top producer. Because of his extensive experience, he was invited to serve as an international advisor for the United States Foreign Trade Institute and a columnist for a prominent Latino magazine. He also played a pivotal role in the success of the award-winning film *Beyond the Secret* as an Executive Producer. He was also honoured with the prestigious Simon Bolivar Award from a renowned Ecuadorian University. Additionally, he transformed a single product, 'Immobiliser,' into a global brand by expanding its presence to 67 locations in 17 countries across Latin America within five years. His remarkable achievement also includes mentoring 20 individuals from middle-class backgrounds to becoming millionaires.





SUPERLATIVE CREDENTIALS

Mr. Bannerjee graduated from the University of Cambridge with a Bachelor of Arts in philosophy. He proceeded to the London School of Economics and Political Science for a master's degree in mathematical finance. This stellar educational background provided him with comprehensive knowledge of global markets and economic trends, establishing the platform for his future financial success. His career began with the Societe Generale in the equipment finance and supply chain financing division, where he eventually worked his way up to the position of Vice President. He later transferred to Millennium, a major global alternative investment management company, to polish his investment abilities. His expertise in recognising and capitalising on new market opportunities proved vital to delivering spectacular profits when he oversaw a \$5 billion alternative investment portfolio. He is currently the Chief Investment Officer at Hedonova, since December 2019. A US-based investment company, Hedonova has a considerable interest in the digital currency market and 12 other assets. Hedonova invests in various asset classes, including real estate, art, start-ups, emerging markets, cryptocurrency, and NFTs.

SUPPORTED BY SKILLED STAFF

Mr. Bannerjee's team is made up of highly talented individuals, and every one of them brings to the table a unique combination of experiences and skills. He firmly believes that creating a team with a varied range of talents is essential to making wise financial decisions and setting the standard for cutting-edge strategies. The committee looks for candidates with an outstanding track record of successful investments and a deep understanding of advanced technologies and data analysis.

EXCEPTIONAL INVESTMENT STRATEGY

The core of Mr. Bannerjee's investment concept for Hedonova is the identification of market mispricing, typically driven by inconsistencies in supply chain efficiencies. This unique strategy sets his organisation apart from other hedge funds that might focus on quantitative models or heavily rely on macroeconomic factors. His conviction is based on the notion that his team can provide greater returns for investors by locating and then capitalising on these real-world inefficiencies. Before making any final judgments about investments, his team of investment experts exercise due diligence, considering a wide range of risk factors. Additionally, as part of risk mitigation, his team interacts with specialists in the sector. The operations depend critically on the ongoing examination, investment performance tracking, and related risks to maximise returns and effectively manage risks. He adheres to forward-thinking ideas, regularly reviewing and improving the risk management measures to suit the changing investment environment.

ABIDING BY THE VALUES

Mr. Bannerjee believes that ethics and social responsibility should govern a firm's internal policies and relationships with people outside the corporation. A firm commitment to ethical and socially responsible investing is at the core of his company's activities. He ensures that his investments should reflect the company's corporate principles. Thus, he evaluates potential investment opportunities with great care and diligence. His team uses a set of standards for evaluating investments

SUMAN BANNERJEE

CRAFTING A REALM OF INVESTMENT EXCELLENCE

HEDONOVA'S CHIEF INVESTMENT OFFICER, MR. SUMAN BANNERJEE, IS AN ACCOMPLISHED INVESTOR WITH AN IMPECCABLE TRACK RECORD AND AN EXCELLENT GRASP OF THE MARKET. HIS KNOWLEDGE OF RISK ANALYSIS, MARKET TRENDS, AND GROWTH AREAS HAS DRIVEN HEDONOVA'S INVESTMENT DECISIONS



that consider environmental, social, and governance (ESG) considerations. His goal is to find investments that align with the company's fundamental principles and advance the welfare of society and the environment. Furthermore, the firm regularly communicates with the businesses in their investment portfolio and encourages them to adopt more environmentally and socially conscious practices.

SUMIT SOMANI

GROWING FROM STRENGTH TO STRENGTH

MR. SUMIT SOMANI, DIRECTOR OF SOMANI APPAREL PVT. LTD. IN KOLKATA, IS KNOWN FOR HIS KEEN BUSINESS ACUMEN AND PRACTICAL PROBLEM-SOLVING SKILLS. HIS ASTUTE LEADERSHIP HAS PROPELLED THE BUSINESS TO UNPRECEDENTED HEIGHTS, BESIDES MAKING HIM A PROMINENT FIGURE IN THE WORLD OF KIDSWEAR

AN UNCONVENTIONAL START

Born and brought up in Kolkata (India), Mr. Sumit had a keen interest in academics. His professional journey took an unconventional turn soon after he cleared the second level of Chartered Accountancy. Initially, he pursued an internship with a different organisation during the three-year interval between CA Inter and CA Final. However, due to certain challenges, he subsequently took on a part-time role in his father's business. His six-month collaboration with his father proved to be a transformative experience as it helped him gain insights into the market dynamics. Simultaneously, he realised the immense goodwill his father had cultivated over the years in the corporate world. This goodwill served as a strong foundation and inspired Sumit to build a business without the hardships of starting from scratch.

In 2013, Sumit decided to establish his own startup. Armed with newfound insights and a passion for entrepreneurship, he ventured into the business realm with Salasar Enterprise, a proprietorship firm. The success of this proprietorship firm paved the way for the establishment of Somani Apparels Pvt. Ltd. three years ago, where he, along with his brothers Anil and Sunil, serves as a Director. This marked the inception of a new chapter in the family's business legacy.

Mr. Sumit acknowledges his father's indispensable role in shaping his business ideology. He also values the input he receives from his father on diverse matters, ranging from day-to-day operations to strategic planning. The humble leader equally emphasises the importance of familial collaboration in business. Daily business discussions with his father and brothers allow him to leverage their strengths and expertise in solving problems, increasing productivity, and substantial business expansion.

AMBITIOUS TARGETS

Mr. Sumit reached a pinnacle in his career when he surpassed initial expectations by achieving a turnover of INR 102 crore for Somani Apparels Pvt. Ltd. and its subsidiaries. His next ambitious goal is to attain a turnover worth INR 150 crores by March 2025. Additionally, the launch of a new brand, "BoysFun," in January 2024 adds another dimension to his company's expansion plans. Moreover, with a keen eye on international markets, the goal-oriented leader has already been making strides by participating in exhibitions and following up with potential clients for global expansion.

UNIQUE LEADERSHIP STYLE

Mr. Sumit typically starts his day with customer interactions and keeping an eye on market trends and preferences. In terms of leadership practices, he prioritises time management and has a great rapport with his employees. He emphasises that business belongs to everyone and inspires his staff to be diligent. This inclusive mindset has created a motivated workforce besides developing a collective sense of ownership among the employees towards the company's success. Additionally, he actively engages in weekly meetings and makes regular visits to the factory floor to maintain a strong connection with the operational aspects of his business. Mr. Sumit also stands out for his outstanding negotiation and persuasion skills. His unparalleled confidence in selling products stems from his exceptional ability to articulate product descriptions effectively.

GARNERING ACCOLADES

Somani Apparel Pvt. Ltd., under Mr. Sumit's stellar leadership, has received the MSME award, further validating the company's success and reputation in the industry. This achievement is just the beginning of his success saga that is bound to receive even greater achievements in the future.



**INDIA'S GREATEST LEADER 2023
FOR PRODUCING HISTORICALLY
BEST RESULTS IN THE INDUSTRY**

SUSHMA BOPPANA

REVOLUTIONISING EDUCATION

Ms. Sushma Boppana, a dynamic leader and the CEO of Sri Chaitanya Educational Institutions, stands at the forefront of a transformative movement in Indian education. Her commitment to delivering high-quality education has led to the establishment of a vast, nationwide network of schools that empower students from diverse backgrounds

Ms. Sushma Boppana's educational journey began with her graduation in Computer Science at the Birla Institute of Technology and Science (BITS), Pilani. She did her master's degree in IT in the United States. To her, the experience of studying at BITS, Pilani – an institution away from her home and her comfort zone – gave her immense exposure, expectations, and a culture never experienced before, truly broadening her horizons. Her post-graduate years revealed her affinity for leadership roles, leading her to transition from an IT career to product management. This shift provided valuable insights into deadline-oriented tasks, customer and team collaboration, working with cross-cultural teams, and conducting research. Ms. Boppana emphasises that this journey has made her more pragmatic in understanding individual skill sets. Currently, she is a passionate advocate for increased female representation in senior educational positions.

EMPOWERING DREAMS

Ms. Boppana's parents, BS Rao and Jhansi Lakshmi Bai, laid the foundation for Sri Chaitanya Girls Junior College 38 years ago, aiming to offer professional education to girls from rural Andhra Pradesh. Today, Sri Chaitanya has evolved into a symbol of educational excellence, boasting over 900 schools spread across 26 states. In her role as CEO and Academic Director, Ms. Boppana continues to uphold her parents' belief that education is deeply personal and life-defining. Her father's wisdom always emphasised that education, alongside health, is a deeply personal matter that should be managed by passionate individuals who prioritise its importance. She and her family are steadfast in their mission to support eager learners, ensuring they surmount obstacles such as financial constraints or geographical limitations.

LED BY INCLUSIVE EDUCATION

Recognising the challenges faced by students from diverse backgrounds, Ms. Boppana championed the expansion of Sri Chaitanya's offerings to include kindergarten through 10th grade. This initiative provides students with a standardised foundation, reducing stress and enhancing their ability to excel

in competitive exams. She firmly believes that schools should take responsibility for expanding both students' and parents' exposure to competitions, Olympiads, and other opportunities to enhance their skill sets. A significant breakthrough came when Ms. Boppana identified the need for an integrated curriculum spanning national, state, and board levels. Her vision aimed to prepare students for nationwide entrance examinations, such as AIIMS, NEET and JIPMER for medical students, and IIT and NIT for engineering aspirants. This groundbreaking approach unlocked opportunities for students from rural areas and small towns to pursue successful careers in medicine or engineering. Sri Chaitanya's educators emphasised the importance of mastering concepts and fundamentals rather than relying on rote learning.

BUILDING THE FUTURE

Ms. Boppana's journey in education reflects her unwavering dedication and forward-thinking approach. Under her leadership, Sri Chaitanya aims at being observant, focused, adept at multitasking, and taking responsibilities seriously. Her vision for Sri Chaitanya and the creation of Infinity Learn epitomise her commitment to providing high-quality education to students across India. With her efforts, she continues to shape the future of education, leaving an indelible mark on the lives of countless young individuals.



SUNIL SOMANI

TURNING VISION INTO VICTORY

MR. SUNIL SOMANI, DIRECTOR AT SOMANI APPAREL PVT. LTD. (SAPL), IS ACTIVELY STEERING HIS COMPANY TOWARDS UNPRECEDENTED SUCCESS IN THE APPAREL SECTOR. HE EXCELS AT DEVISING RESULTS-DRIVEN BUSINESS STRATEGIES AND HIS GROWTH-ORIENTED, HIGH-ENERGY, AND RESILIENT APPROACH, DEFINES HIS TRANSFORMATIVE LEADERSHIP STYLE

FROM LEARNING TO LEADING

Mr. Sunil attributes his success to a remarkable academic journey that kickstarted with his stellar performance in the All India Engineering Entrance Examination (AIEEE) in 2007. Thereafter, he completed a full-time, four-year compulsory campus residential program in Electronics and Communication Engineering (ECE) at BIT Mesra. Following this, he ventured into the corporate arena and honed his skills during a two-year stint with Cognizant Technology Solutions. In 2013, he successfully cracked the Common Admission Test and enrolled in the TA Pai Management Institute, specialising in finance. Guided by the wisdom of his father and brothers, Mr. Sunil established a flourishing business crafting girls' kids' wear in 2015 in the bustling heart of Burrabazar, Kolkata. Nevertheless, Mr. Sunil's entrepreneurial journey was a tumultuous one. Undeterred by challenges, the gritty leader weathered the storms of demonitisation in 2016, the implementation of GST in 2017, a devastating factory fire, and the disruptions caused by the COVID-19 pandemic. Despite the setbacks caused by the pandemic, he established Somani Apparel Pvt. Ltd. in 2020, marking the culmination of his successful career.

Mr. Sunil's leadership style revolves around creating a structured work culture. Thus, he has organised his staff into specialised departments to cultivate a feeling of ownership and responsibility among them. As a leader of over 400 employees, he emphasises the importance of active involvement in the vital areas of the business. For him, punctuality is not just a personal virtue but a leadership strategy to head the organisation. By aligning his schedule with that of the employees, the compassionate leader ensures that he is readily available to address challenges and provide timely solutions.

A VISION FOR GLOBAL EXPANSION

Looking towards the future, Mr. Sunil envisions substantial growth for Somani Apparel Pvt. Ltd. With a current turnover of Rs 40 crores in SAPL, and Rs 100 crores inclusive of its subsidiaries, Anil Enterprise and Salasar Enterprise, his ambitious goal is to achieve INR 400 crores within the next five years, at an impressive CAGR of 30%. This commitment highlights his determination not only to sustain, but to thrive in the highly competitive apparel industry. He recognises the crucial role of quality products delivered on time and aims to maintain his company's reputation by consistently meeting these standards.

For Mr. Sunil, staying ahead in the apparel sector means incorporating the latest trends in fabric and design. He plans to automate the factory in the near future by moving away from a labour-intensive setup to one that is more efficient and productive. Furthermore, his global vision includes expanding the company's footprint beyond India's borders.

MAKING A DIFFERENCE

As a leader deeply committed to corporate social responsibility, Mr. Sunil ensures that his company actively engages in initiatives that benefit the community. From annual programs celebrating employees' talents to distributing essential items to workers, Mr. Sunil prioritises the well-being and satisfaction of his team. He believes that corporate success should be accompanied by a positive impact on the lives of those who contribute to it.

GARNERING ACCOLADES

Within three years of establishing SAPL, Mr. Sunil and his company have achieved phenomenal success by winning the prestigious 'India 5000 BEST MSME Award'. He and his team consistently strive to demonstrate how excellence and corporate ethics merge to create a blueprint for success in the apparel industry.



SUCCESS ACROSS INDUSTRIES

In education, Ms. Yamini emerges as a stalwart, directing her vision towards transformative leadership. With over 20 years of experience across multiple industries, she stands at the helm of Sanskriti School, a beacon of innovative education. Beyond her role in academia, Ms. Yamini's influence extends into the entertainment industry, solidifying her standing as a multifaceted leader.

PIONEERING EDUCATION FOR THE FUTURE

Ms. Yamini's journey unfolds as the Founder Director of Sanskriti School, an institution that has burgeoned into over 50 franchises across Telangana, Andhra Pradesh, Karnataka, and Tamil Nadu. It stands as the only school in India with functional incubation centers for vocational courses, recognised by CBSE. Her commitment to evolving teaching methodologies and educational research positions Sanskriti School among the top 5 in Hyderabad.

Sanskriti School not only imparts traditional education but also equips students with practical skills. The inclusion of these incubation centers is a testament to Ms. Yamini's forward-thinking approach, creating an environment where students not only learn but also apply their knowledge in real-world scenarios.

A VISIONARY PORTFOLIO

Ms. Yamini's influence extends beyond the realm of education. From spearheading B Breads Pvt. Ltd. with grocery stores and bakeries to founding Golden Earth Foods, her leadership touches various industries. With ventures like VedaRudra, a range of sacred items, including wicks, incense sticks, camphor, and Golden Glow, a network of beauty services establishments; she exemplifies a diverse and dynamic entrepreneurial spirit. Her involvement in Vega Entertainment further showcases her prowess in the entertainment sector.

MILESTONES OF EDUCATIONAL EXCELLENCE

She received the Innovative Leader Award by CED and the Best Principal title from Science Olympiad Foundation (SOF), Telangana region. Her leadership style is highlighted by her ability to foster collaboration, effective delegation, and an open dialogue culture. These accolades not only recognise Ms. Yamini's personal achievements but also affirm the success and impact of Sanskriti School under her leadership.

CRAFTING A VISION FOR TOMORROW

Peering into the mind of this transformative leader, Ms. Yamini envisions a future where Sanskriti School continues to evolve. Her short-term goals involve enhancing educational quality through innovative teaching methodologies and integrated technology. The long-term vision focuses on academic programmes aligning with evolving student needs and forming partnerships for global exposure. Her mantra remains: 'Each child matters.'

SOCIAL RESPONSIBILITY BEYOND EDUCATION

Beyond academia, Ms. Yamini is a socially responsible leader. She prioritises creating a safe and inclusive environment, fostering diversity, equity, and inclusion. Her commitment extends to a positive school culture that encourages respect and empathy. Sustainability practices, volunteer work, and awareness events

YAMINI RAJU

A TRANSFORMATIVE LEADER IN EDUCATION

MS. YAMINI RAJU, A SEASONED EDUCATIONIST AND DIRECTOR OF SANSKRITI EDUCATION SOCIETY, COMBINES TWO DECADES OF EXPERIENCE IN DIVERSE INDUSTRIES WITH A PASSION FOR TEACHING. HER INFLUENCE ECHOES THROUGH THE REALMS OF EDUCATION, TECHNOLOGY, AND SOCIAL RESPONSIBILITY



are integral to her vision, empowering students to become compassionate members of society.

Ms. Yamini's leadership transcends conventional boundaries, leaving an indelible mark on education, entrepreneurship, and social responsibility. Her journey is much more than merely running institutions, but about nurturing minds and fostering a holistic and inclusive educational environment.





Black Swan **Women** *Entrepreneurs* **2023-24**

It's an undisputed truth that women have historically confronted greater obstacles than men in fully engaging with the economy. Across diverse landscapes and income brackets, gender disparities persist, manifesting as wage gaps, disparate growth opportunities, and skewed representation in pivotal decision-making roles. Yet, when provided an equitable opportunity to lead, women emerge as formidable catalysts for transformative change, showcasing unparalleled competence in ushering in the sweeping advantages of diversity and gender equality in leadership. The latest segment of the BlackSwan Women Empowerment Entrepreneur Awards by AsiaOne Magazine spotlights the triumphs of visionary women leaders. Fueled by an indomitable spirit, they prioritise capability and determination, serving as beacons of inspiration for their counterparts and society at large. With self-trust, unwavering dedication, boundless enthusiasm, and sheer prowess, these exceptional women defy all odds, proving time and again that success knows no gender boundaries



TARA GANDHI BHATTACHARJEE →

Committed To Non-Violence

An author, speaker and renowned humanitarian, Ms. Tara Gandhi Bhattacharjee is known all over the world for promoting peace, solidarity and culture. Belonging to one of the finest lineages in the country, she is the grand-daughter of Mahatma Gandhi and carries a fine legacy of non-violence, peace and harmony with her. She has dedicated her life to Gandhi Smriti and Darshan Samiti by propagating the life-mission and thoughts of Mahatma Gandhi amongst different sections of society

Ms. Tara Gandhi Bhattacharjee was born to the youngest son of Mohandas Karamchand Gandhi, Devadas, and daughter-in-law, Lakshmi Gandhi (daughter of C. Rajagopalachari the first Indian-born Governor-General of India) on 24 April 1934. She was the eldest child of her parents, and her childhood was rife with some significant memories of the time she spent with Mahatma Gandhi. She fondly remembers being a part of his evening prayers in Delhi and even visiting him at the Aga Khan Palace where he was put under house arrest in 1942 for 21 months.

AN UNFORGETTABLE CHILDHOOD

Ms. Bhattacharjee's childhood was speckled with visits by freedom fighters, and leaders, and watching them laying the foundation of a free country. As a little girl, she witnessed some very important historic events like World War 2 which was the run-up to India's freedom struggle, the heart-wrenching partition, and eventually Gandhi's assassination in 1949.

Being Gandhi's granddaughter, she had a completely different perspective of all these moments and naturally, it bore a lasting impression on her young mind. Ms. Bhattacharjee spent some quality time with her grandfather and was highly influenced by his efforts to end social disparities, his way of life, and his ideologies. A few years back, Ms. Bhattacharjee wrote and published a book – 'Reflections of an Extraordinary Era'. In the book, she has penned down some vivid and inspirational moments, incidents, and conversations from her childhood.

Ms. Bhattacharjee got married to the late Dr. Jyoti Prasad Bhattacharjee, a leading economist. They had two children, a daughter Sukanya Bharatram, married to Mr. Vivek Bharatram with a son Akshar Vidur Bharatram; and their son Vinayak Bhattacharjee who is married to Louise Versteegh and they have three daughters — India Ananya, Anoushka Lakshmi, and Andrea Tara.

Ms. Bhattacharjee was always involved in raising awareness for truth, non-violence, and many social causes. As a professional, she held the position of Vice-Chairperson of Gandhi Smriti and Darshan Samiti for around 9 years. Gandhi Smriti is the site of the martyrdom of Mahatma Gandhi for truth and non-violence. She has also been actively involved with the movement to protect rivers and the environment of the Country. One particular movement "Save the Ganga Movement" has received her support for the past 18 years. Her life has been dedicated to advocating the core beliefs of Mahatma Gandhi.

WORKING FOR THE GREATER GOOD

Ms. Bhattacharjee has found her calling in working for needy women and children in rural India. Mahatma Gandhi has started an institution - Kasturba Gandhi National Memorial Trust (KGNMT) in memory of Kasturba Gandhi. Ms. Bhattacharjee has been diligently working with this Trust for the last 28 years and is currently serving as the Vice-President of the Trust. KGNMT is one of the oldest pre-independence, non-governmental institutions addressing the issues of women in rural India. Her selfless devotion to social issues also earned her

the post of the Chairperson of the National Gandhi Museum, New Delhi.

Her unmatched work in the field of social advocacy has been recognised far and wide. Recently, she was awarded one of France's top honours The L'Ordre des Arts et des Lettres (Order of Arts and Letters) for her contribution to promoting peace, solidarity, culture, education, and development. Ms. Bhattacharjee was conferred the honour by the French Ambassador Francois Richier. While accepting the award she said there was a need "to learn the fearlessness of Gandhi."

Ms. Bhattacharjee is a leader who stands apart on the principles and values she follows. Just like her grandfather, Bapu, Ms. Bhattacharjee is also a staunch supporter of non-violence. "Non-violence and peace are a celebration of our consciousness to honour life and creation. This celebration of our consciousness should be translated into the objective of a people's movement for cleaning the human mind of violence and protecting the environment from pollution. This celebration is a universal message that goes beyond the social, political and religious divisions." According to her, non-violence means much more than just the lack of violence. Non-violence is also action and introspection. It is the courage of truth with love. It is the reawakening of the spirit in harmony with nature and the environment and all forms of life.

Ms. Bhattacharjee also fiercely promotes Khadi. The hand-spun fabric that was introduced by Mahatma Gandhi, is a symbol of growth and creation. "Being a source of bread and beauty to millions in India, a hand-spinning wheel, the



“BEING A SOURCE OF BREAD AND BEAUTY TO MILLIONS IN INDIA, A HAND-SPINNING WHEEL, THE CHARKHA, IS ALSO A MEDITATIONAL THERAPY. METAPHORICALLY AND LITERALLY, THE SUBJECT AND THE WORLD OF KHADI ARE INSEPARABLE FROM MY LIFE, SHE SAYS”

Charkha, is also a meditational therapy. The world again needs to get acquainted with the fabulous texture of the hand-spun fabric and the hand-spinning wheel. I am unfolding the meaning of life and creation on the threads of Charkha. Metaphorically and literally, the subject and the world of khadi are inseparable from my life”, says Ms. Bhattacharjee.

LEADING A NO-FUSS LIFESTYLE

To be an inspirational leader, one has to be grounded and in touch with their inner self all the time. Ms. Bhattacharjee is very clear on how she wants to spend her time and what she wants to give attention to. Her lifestyle is truly inspiring and one can learn a thing or two about mindful living from her. She gives a lot of importance on a good night's sleep. “It helps you to be energetic and positive in the morning,” she says. As soon as she wakes up, she avoids any gadgets or even the newspaper. She shares that it is best to avoid any negative or chaotic thoughts to enter your mind first thing in the morning. Instead, she starts her day with some positive affirmations and setting the tone for the day. She also likes to call an old friend in the morning to get some positive vibes through a good conversation.

“Finish difficult tasks in the morning and give proper nourishment to your body every day,” she added. As for her tips for leading a mindful life, all she has to say is that one should also keep searching for peace of mind. Never deplete your energy with negative thoughts and give the mind lot of uncluttered moments. “A mind free of fear, free of clutter is an energetic mind.” As a life lesson and people who worship Mahatma Gandhi, Ms Bhattacharjee always says that one should keep Gandhi in their conscience.

She urges people to read his writings to understand him best and then follow his principles. She is hopeful in today's youth who are questioning the norm and searching for Gandhian thoughts. She wants the youth to fully understand and embrace the essence of peace and non-violence. According to her non-violence and peace are a celebration of our consciousness to honour life and creation. “This celebration of our consciousness should be translated into the objective of a people's movement for cleaning the human mind of violence and protecting the environment from pollution. This celebration is a universal message that goes beyond the social, political and religious divisions.”



H.E.
Dr. Christina
Rahm
THE RENAISSANCE WOMAN

Dr. Christina Rahm is the Founder of US-based DRC Ventures—a forward-thinking venture capital firm dedicated to supporting entrepreneurs driving transformative change. A prominent figure in the areas of science, entrepreneurship, and humanitarianism, she is known for her outstanding contributions to society. Also, as the founder of Rahm Foundation, she is committed to empowering women globally

Dr. Christina Rahm is a true polymath, with a diverse educational background from Harvard University. She has a comprehensive understanding of areas as diverse as nanotechnology, pharmaceutical management, nutrition, education, and philosophy. She has fortified her intellectual pursuits with a Master of Science degree, while attaining a doctorate in Strategic Sciences from Charter University in December 2014.

MASTERING MULTIPLE DOMAINS

Dr. Rahm established DRC Ventures to cultivate a collaborative environment that transcends geographical and cultural boundaries. Through philanthropic foundations, beauty and fashion brands, influential platforms, and reputable organisations, DRC Ventures facilitates widespread access to medical, supplementary, and environmental services.

Under her astute leadership, DRC Ventures has emerged as a formidable powerhouse. Through strategic investments in pioneering start-ups that challenge conventions, she leads the company to actively nourish the advancement of groundbreaking technologies, services, and paradigms in the business sphere. DRC Ventures actively shares its invaluable insights and experiences through compelling content, industry conferences, and impactful speaking engagements.

Furthermore, Dr. Rahm champions diversity and inclusion in entrepreneurship, acknowledging its potential to spur innovation and propel success. Under her guidance, DRC Ventures actively promotes underrepresented entrepreneurs, providing opportunities for women, minorities, and marginalised individuals, thus cultivating an inclusive culture that breaks down entry barriers within the start-up landscape.

A serial entrepreneur, Dr. Rahm has also achieved remarkable success with The ROOT Brands, an esteemed social sharing community platform, which has swiftly amassed a substantial following across over 60 countries. The platform facilitates connections and engagement among like-minded individuals.

THE UPHILL JOURNEY

Despite grappling with formidable health obstacles, including Lyme disease and multiple instances of cancer, Dr. Rahm has displayed a remarkable embodiment of fortitude and determination. Her indomitable spirit has not only allowed her to surmount these challenges, but also glean profound insights along the way. Furthermore, through extensive global travels and interactions with individuals from over 80 countries, she has amassed a vast reservoir of academic, professional, spiritual, emotional, and intuitive wisdom, instrumental in navigating the intricate stages of her health journey.

CREATING A POSITIVE IMPACT

Dr. Rahm's dedication to philanthropic endeavours is deeply rooted in her upbringing, shaped by the values of generosity, compassion,

and selflessness imparted by her grandparents and parents. They taught her that a life of privilege and abundance comes with a corresponding responsibility to give back to others. She believes that philanthropy is not merely an act of benevolence, but a moral imperative that lies at the core of our shared humanity.

Her involvement in the Rahm Foundation has allowed her to champion various causes, including the promotion of women's rights and social, cultural, and academic empowerment programs. She is associated with the UN Women for Peace Association as a dedicated supporter. Additionally, as an ambassador to the European Women's Association in the USA, she has demonstrated her passion for promoting tolerance and respect for women by advocating for access to education, freedom, and protection for women. She actively supports other foundations in Africa and South Africa. Through her contributions to organisations such as Korah Kids, Rudolph College, Grace Bible University, and The Treasured Foundation, she has helped to improve the lives of women and children in multiple countries, including Ghana, Kenya, Liberia, Nigeria, and Korah, Ethiopia.

Dr. Rahm's dedication to advancing research and scientific institutions is truly remarkable. Through her tireless efforts, she has helped establish Medical School programs and Research Science Programs that have garnered significant acclaim and recognition. She has also been honoured with numerous awards, including Honorary Doctorate degrees and the naming of a building in her honour.

RACKING UP ACCOLADES

Dr. Rahm has received numerous accolades and awards for her contributions to the fields of product innovation, healthcare, and entrepreneurship. She was honoured with the

"Network-Karriere for Product Innovation Award in 2018," and her products were recognised as the best in the MLM industry by the "European Award for Best Products" that same year. In 2014, she was recognised as a Healthcare Hero Judge and awarded the "Nashville Healthcare Hero Award." She has also been a finalist for the "NEXT Awards" and was named the "Enterprising Women of the Year Winner in 2012." In addition, she has been recognised as a "Top Entrepreneur by Business Leader and was named the #1 Specialty Pharmaceutical Representative in the Nation in 1998". She has played a key role in healthcare innovation, having been involved in ventures such as DC2 Holdings, NOC2 Healthcare, and Clinical Care Continuum (C3), which seeks to revolutionise medical research and care.

Dr. Rahm is also a prolific author with numerous published books. Her notable works include *Cure The Causes* and her latest publication, *Cure the Causes Cookbook*, both of which cover topics such as nutrition and the environment. Furthermore, her oratory skills have made her a highly sought-after speaker, captivating audiences with her inspirational and motivational speeches. Her profound wisdom, infused with practicality and universal understanding, make her a relatable figure who resonates with individuals from all walks of life.

***"A SOUGHT-AFTER SPEAKER
AND A RELATABLE FIGURE,
DR. RAHM HAS DELIVERED
NUMEROUS SPEECHES
INSPIRING AND MOTIVATING
HER AUDIENCE"***



Kiran Nadar

AN ART CONNOISSEUR WITH A HUMBLE HEART

From admiring Raja Ravi Varma's paintings to starting her own Museum of Art, Kiran Nadar has come a long way on her journey. For years, she has vigorously worked in the field of art for which she has also received global recognition. The journey, however, has not stopped. She is now willing to take the plunge by allowing the museums to go digital

Not all art enthusiasts start their career with art. Some take time to finally accept their passion and transition into a full-fledged professional space of art. Kiran Nadar is among those.

Born in 1951, Kiran Nadar pursued English Literature at Delhi University's Miranda House. Post college, she began her career in advertising field in 1970 with Mass Communications and Marketing (MCM). After a few more stints in the advertising industry, she came back to Delhi to help her mother's garments manufacturing company Alumna India Pvt. Ltd. But while she was creating a career in other fields, Kiran Nadar also felt inclined towards arts. This continued even after she married Shiv Nadar – the founder of HCL Technologies – whom she met in 1975.

EMPOWERING THROUGH ART

Kiran Nadar may have begun her career as a communication and brand professional in advertising field, but she held art closer to her heart. Thus, when she finally got the opportunity to take a step back and invest time in collecting art work, she did not stop.

Instead, she continued her passion for art collections and finally in 2010, she opened India's first private philanthropist museum. The museum contains over 7000 exquisite art pieces that she collected since 1988. For this, she was acknowledged as "Hero of philanthropy" by Forbes Asia Magazine.

Now known as the Kiran Nadar Museum of Art (KNMA), the museum

has two branches in Delhi. The annual footfall of non-commercial, not-for-profit institution is more than a lakh each year. Some of the famous collections as KNMA are contemporary sculptures like Line of Control, Subodh Gupta's towering mushroom cloud made from kitchen utensils, and art work from M.F Husain and Arpita Singh. The museum charges no fee as she believes that her collection is for the public good.

She also collaborates with NGOs, schools, and colleges to conduct regular workshops and encourages young minds to pursue their interests in art.

She is planning to expand this initiative by opening a cultural centre in Delhi where visitors can also immerse in the cultural aspects of India's dance, art & music.

FROM CANVAS TO CARDS

Kiran Nadar is also a renowned bridge player who has won medals for India in international championships. In fact, she brought a bronze medal for India in 2018 Jakarta Palembang Asian Games.

She has been playing bridge for the past 30 years & has represented India at various tournaments across the world. Along with Asian Games, she has won several laurels as a member of the "Formidables" team, which led to victory at the Commonwealth Nations Bridge Championships 2018, bringing gold to India after 12 years.

Kiran Nadar was introduced to bridge just the way she was introduced to art –



through her family. As the granddaughter of an ICS officer on her father's side, and an income tax commissioner on her mother's side, she was exposed to bridge parties from the age of 10. So, when most of the kids her age were busy with video games, Kiran Nadar chose to become skilled with bridge.

In 1987, Kiran Nadar took a sabbatical from her work and began exploring other career options. She met a few professional players who motivated her to try her hands at the game. This is when her interest in bridge got stronger.

Finally in 2000, she partnered with B Satyanarayana and formed our own team called the Formidables. Kiran Nadar now also spearheads HCL bridge championship.

Apart from Bridge and art, Kiran also finds time for other sports. She religiously goes for Wimbledon every year, and visits Spain for the football, purely for her interest.



HUMANITARIAN SPIRIT

The roles that Kiran Nadar plays are multiple. The most revered one is that of a philanthropist.

Apart from her art contributions, Kiran is also an active part of Shiv Nadar Foundation which is known for its transformational educational initiatives. From VidyaGyan schools to Shiv Nadar University, Kiran Nadar has been a part of various successful educational institutes under this foundation. Through VidyaGyan schools, she has been able to provide quality education to the economically underprivileged, meritorious students of rural India.

Kiran Nadar is also an active member of Rasaja Foundation. It is an educational, scientific and cultural institution that was created in 1984 by the late Jaya Appasamy who was a renowned artist, art historian and art critic.

As a representative of the Foundation, Kiran Nadar has also been involved in a joint

initiative with the Rajiv Gandhi Foundation. The initiative aims at promoting the education of Dalit and Muslim girls in some of the most backward districts of Uttar Pradesh.

WINNING AT GLOBAL LEVEL

Kiran Nadar did not just win medals in international tournaments, she also won several awards and accolades for her contribution towards art and society. Forbes Asian Magazine named her “hero of philanthropy” thanks to her launch of India’s first private philanthropic museum. She was also offered the membership of Museum of Modern Art (MoMA) in New York.

She was named “Collector of the Year 2018” by India Today Art Awards. Later in 2019, she was one of the awardees for India Today Art Awards ‘Public Art of the Year’ for the India Pavilion at the Venice Biennale 2019. The UK-based ArtReview also named

her among most influential people in the contemporary art world on the most established ranking in contemporary art.

PLANS AHEAD

The current plans on Kiran Nadar’s priority list revolved around art. She believes that art is therapeutic for people and this is why she is trying to reach as many people as possible. Even during the pandemic when her museum was shut, she didn’t leave her hope. Instead, she quickly turned to the digital world. Kiran Nadar introduced virtual tours of some exhibitions, allowing audiences a 3-D viewing experience.

Not just this, she is putting together a well-rounded digital programme that includes workshops, discussions, DIY, online film festivals, contests, virtual tours, virtual exhibitions, and a new digital series that includes Art x Fashion, Art x Design, Art x Food, Art Meets Street, and The Art of Sustainability.



***“EXHIBITING
REMARKABLE
LEADERSHIP DURING
THE COVID-19
PANDEMIC,
PROFESSOR SAMANTA
LED MASSIVE
COMMUNITY
SERVICES”***



PROF. SASMITA SAMANTA

FOSTERING ACADEMIC BRILLIANCE

Professor Sasmita Samanta is the Chairperson of Sustainable Outreach and Universal Leadership (SOUL), an organisation that advises clients on sustainable strategies for business transformation. The accomplished academician comes with over 25 years of experience in enhancing professional and technical education. Passionate about research and schooling, she currently serves as the Professor of Management and Vice-Chancellor at KIIT Deemed to be University in Bhubaneswar. Her accomplishments in strategising excellence make her a highly respected figure in the education and research domain

Professor Sasmita Samanta is a distinguished individual with an impressive academic background. She is an esteemed Stanford LEAD Alumna and Stanford Distinguished Scholar, and holds a PhD in Management. Additionally, she has achieved distinctions as a Post-doctorate in Indigenous Leadership from Taiwan, which reflects her commitment to cross-cultural understanding. She has been conferred with the prestigious honorary doctoral degree from the Catholic University of New Spain, Miami, Florida. Her expertise spans diverse areas, including education, organisational behaviour, human development, Indian Commerce Association development, spiritualism, and leadership. Also, she has been honoured as a Fellow of the Royal Society of Arts (FRSA, UK) and a Fellow of the Computer Society of India (FCSI, India). Her leadership training from the University of Nebraska Omaha (UNO), USA, and participation in the CSC Leaders programme by the Common Purpose Charitable Trust and Commonwealth Secretariat, UK have contributed significantly to her well-rounded capabilities.

Professor Samanta is a multifaceted visionary, researcher, motivator, teacher, author, and masterful orator. She has been at the helm of prominent professional bodies in the country and abroad, holding esteemed positions like being the member of the Advisory Council of the Association of Universities of Asia

and the Pacific (AUAP) and Council Member of The Association of Commonwealth Universities (ACU) representing Constituency II (Bangladesh, India, Malaysia, Pakistan, and Sri Lanka). She is also among the members of the Advisory Council Member of Amazon Web Services (AWS) Education Advisory Council. She also served as the President of the Indian Commerce Association and the Operations Research Society of India, Bhubaneswar Chapter. In addition, she has been the driving force behind the foundation of several institutions, including the Business Incubation Centre, and has spearheaded initiatives like Education for All, Rehabilitation Training for Displaced Workers, Occupational Health and Safety, and Public Policy.

Professor Samanta is the Founder-President of World Leadership Academy, which aims to provide global leaders with a forum where they will be able to address issues from diverse domains with intellectual freedom. As part of its objective, the organisation promotes diverseness in research, teaching and publication from all researchers and scientists. It intends to engage with the government, NGOs, institutions and businesses and provide solutions to diverse issues and create a positive impact on the globe.

Professor Samanta is a prolific public speaker, having delivered over 1,000 keynote addresses and lectures spanning diverse fields of education and human development at various conferences, seminars, and faculty development programs, including Human Resource Development Centres of UGC. Her scholarly contributions include numerous journal articles, conference papers, book chapters, and editorials. She has edited nine books and authored five books that were published by leading publishers such as Springer International Publishing, Lincoln Research and Publishing Limited (Australia), Lambert Academic Publishing, etc. To date, Professor Samanta has published 12 patents, while many more are in the pipeline.

VISION FOR GROWTH

Professor Samanta envisions a future where KIIT University fosters an ecosystem placing importance on research that is socially relevant and beneficial to people. Her long-term plan is to create an academic environment that is attuned to societal demands. She has also set ambitious short-term goals, striving to elevate the KIIT standing, to be ranked among the top 100 universities globally, enhancing its international reach through research, and offering online certification programs for expanding educational accessibility. The visionary leader prioritises the creation of a student-centric ambience, ensuring that student's needs and interests are at the forefront of decision-making processes. Furthermore, she promotes transparent and participative governance, ensuring that all stakeholders have a voice in policy-making bodies.

GLORY ALL THE WAY

Professor Samanta has received numerous prestigious awards and accolades for her outstanding contributions to the fields of Education and Leadership. She was honoured with 'Promising VC Providing Excellence and Innovation in Education Sector in Eastern India' Award at 'Times Power Women East 2022,' 'Debadutta Award of Excellence' at the Annual function of Child and Women Development Society (CWDS) presented by Hon'ble Governor of Odisha Prof. Ganeshi Lal Ji, 'Inspirational Leaders of Asia 2022' Award at the White Page Leadership Conclave 2022, AICTE Lilavati Award 2021-22, and many more laurels. Since 2012, she has held esteemed positions as a Council Member and Executive Committee Member of the Indian Science Congress Association (ISCA). She was honoured with the title of Fellow of the Royal Society of Arts (FRSA) in 2016. In 2020, she achieved the distinguished title of Fellow of the Computer Society of India (FCSI).



***“MS. SUDHA REDDY
WAS AWARDED
THE FASHION 4
DEVELOPMENT AWARD
FOR HER CHARITABLE
WORK, AND CHOSEN
TO BE A PART OF
THE GLOBAL GIFT
FOUNDATION’S GLOBAL
AMBASSADORS”***

*Ms. Sudha Reddy, a
dynamic entrepreneur,
philanthropist,
and fashion icon,
effortlessly dons
many hats. Globally
renowned for her
philanthropic work,
she is the director
of the renowned
infrastructure
and industrial
organisation, Megha
Group of Industries*



Ms. Sudha Reddy, a well-known businesswoman, and entrepreneur, serves as the director of Megha Engineering and Infrastructures Limited (MEIL) Group, an esteemed infrastructure and industrial organisation. Alongside her husband, Mr. P.V. Krishna Reddy, she co-founded and built MEIL from the ground up, earning them the recognition of a globally celebrated power couple. Born and brought up in Andhra Pradesh, Ms. Reddy carries a special place for the state and works tirelessly to improve the conditions of the underprivileged communities there. Together the husband-wife duo manages a family of 7,000 employees at MEIL. One of the most prestigious projects that MEIL has been a part of is the Zojila Pass tunnel, which required drilling a tunnel in the mighty Himalayan range, the first of its kind in such a geographical zone.

A MULTI-FACETED PERSONALITY

As the director of MEIL, Ms. Reddy has propelled the company to new heights. Under her leadership, the firm has earned an unmatched reputation and is counted amongst the top names in its league. The astute businesswoman is also a dedicated philanthropist with a strong passion to help underprivileged women and children.

In her own words, initiatives such as affordable healthcare,

**SUDHA
REDDY**
MAKING A DIFFERENCE

accessible education, spreading awareness of cancer, and other chronic diseases as well as advocating for the welfare of women and children is a mission very personal to her. It is also one of the biggest motivations for her to keep going on.

FROM MEIL TO MET GALA

Ms. Reddy takes on the role of a guide at MEIL, and is often the face of the company on various international events such as the Met Gala, Paris Couture Week, Doha Jewellery and Watch Exhibition - and the White House Correspondents' Dinner. In fact, she was the only Indian at the Met Gala 2021.

In 2023, she received an exclusive invitation to the White House Correspondents' Dinner, where she rubbed shoulders with A-list celebrities, including John Legend, Chrissy Teigen, Winnie Harlow, Julia Fox, Brittney Griner, Kelly Ripa, and Ke Huy Quan. She uses all these coveted podiums to represent India and as an opportunity to share her vision and engage in meaningful discourse with the world's most influential leaders and thinkers. Spreading awareness at these prestigious events through dialogue and exchange of thoughts is a step forward in bringing about a long-term paradigm change.

A HUMANITARIAN FIRST

Even at MEIL, Ms. Reddy leaves no opportunity to take her social

impact projects ahead. Her numerous projects include an ongoing supply delivery initiative to the New Life Society, a group that has been aiding HIV-positive children since 2013, and a project to provide access to clean drinking water in the Andhra Pradesh village of Bhadrirajupalem, Thotlavalluru, and neighbouring communities in 2019. In 2021, she led the construction of an oncology wing at Hyderabad's Nizam's Institute of Medical Sciences. She also donated several cryogenic oxygen tanks, and thousands of oxygen bed units to support the Indian government's fight against the COVID-19.

She also started the Sudha Reddy Foundation to channel all her dedicated efforts into the social sector. The foundation seeks to advance the goals of accessible education and low-cost healthcare.

A GLOBAL CITIZEN

An unmistakable fashion icon, Ms. Reddy is known for her impeccable style and affinity with the worldwide fashion community. In addition to being invited to the Met Gala in 2021, she has walked the ramp for some of the best designers, including Neeta Lulla. She was a part of the Paris Haute Couture Week in 2022, Global Gift Gala, and Doha Fashion Week. According to her, the remarkable fashion sense that she carries is nothing but her medium of self-expression.

Her selfless social work and her global fashion-forward persona have collectively made her one of the most sought-after names in both fashion and philanthropy. For her unrivalled work, Ms. Reddy has also been recognised time and again. She was awarded the 'Fashion 4 Development Award' for her charitable work, and chosen to be a part of the Global Gift Foundation's Global Ambassadors. Furthermore, she was the first person from Hyderabad to be honoured with the Development Philanthropy Award at the 2nd Annual Sustainable Goals Banquet during the 77th Session of the United Nations General Assembly.

The Telangana government's Champions of Change 2022 Award and the Young Indian Women Achievers Under 45 Award given by the Young FICCI Ladies Organisation (YFLO) in 2021 are among her many awards and recognitions. She was also one of the distinguished speakers on the prestigious Economic Times Global Business leadership panel.

An accomplished businesswoman, Ms. Reddy is an embodiment of beauty, intelligence, sensibility and charm. She is a multi-talented woman who gracefully juggles all her roles perfectly. While being a philanthropist is not unique for an accomplished entrepreneur, to actually use one's privilege for the betterment of society is not something that all can do.

Ms. Reddy shared that she derives inspiration from Princess Diana for as long as she can remember. Just like Princess Diana always used her position to uplift and support those who direly needed it, she also always moved forward with a unilateral agenda - to uplift others and inspire more people to come forward and help the underprivileged.

The unique aspect of the work that Ms. Reddy does is that she has personally witnessed the struggles of the communities that she is trying to help. It is one of her long-standing dreams to improve the overall standard of living in Andhra Pradesh and the nation through equitable medical care and literacy. She is also striving to create a forum where women and children will have their voices heard. Over the next few years, Ms. Reddy wants to give wings to this mission and spread it to the entire nation.

Kindness, compassion, and empathy are certain qualities that Ms. Reddy possesses inherently. Her work transcends mere profit and loss, focusing on intangible measures that bring sustainable and lasting change to society. She wholeheartedly dedicates herself to this cause, giving it her all.



**“ANANYA
EXEMPLIFIES
THE COURAGE TO
LET GO OF THE
COMFORT ZONE
AND PURSUE
ONE’S DREAMS BY
WORKING HARD”**



ANANYA BIRLA

TALENT PERSONIFIED

The multifaceted personality, Ananya Birla is not only a successful entrepreneur, singer and songwriter, but also a quite popular youth icon. Besides successfully launching her first start-up Svatantra Microfin, she has been making great strides in the international music industry

Apart from being a *karmayogi*, who is living the dream, Ananya Birla is driven by the vision to bring about a positive change in society. Her venture Svatantra Microfin supports women entrepreneurs in the rural areas to grow and become financially more secure.

PLAYING PLEASANT NOTES

Ananya always chose to do things differently. A quiet, observant and introspective child, she had an interest in music since an early age. She learnt to play santoor when she was just 11 years old. As she grew, so did her interest in music. She taught herself to play the guitar with the help of video tutorials on the web. This was the beginning of a passion that continues to grow even today. She is an acclaimed singer who writes her own songs. ‘I Don’t Want to Love’ is her much acclaimed song which first brought her to the music scene. She was signed as an artiste by the Universal Music Group (India). Her debut single ‘Livin the Life’ was launched worldwide in November 2016. ‘Meant to Be’ is the second international single to be released in July 2017 and

has been certified ‘PLATINUM’ as per the standards followed by the Indian music industry, which makes her the first Indian artist to go Platinum.

EMBRACING LEARNING FROM ALL DIRECTIONS

Ananya studied at the Oxford University, UK, where she pursued degrees in Economics and Management. As a student, she developed keen interest in music and started singing and playing the guitar; while still managing her microfinance venture Svatantra over Skype calls with a capable team back home in India. During her stay in London, Ananya also worked as a counsellor for a student welfare charity. She met and interacted with many young people of her age who were suffering from anxiety and depression. This experience shook her from within, and after returning to India, she set up a mental health initiative called Mpower along with her mother Neerja Birla. Mpower works to stamp out the stigma towards people with mental illness in India. It also sensitises people towards mental illnesses like anxiety and depression that are so

common in our society today and can be controlled with family’s cooperation. She felt a greater need to start Mpower because in India, it is difficult to change perceptions related to mental health, so she decided to take up the challenge of repairing the innate conditioning of the people which perceive mental illness as an evil. Her venture Mpower is a timely step in this direction as it is high time to fight for rights of people with mental illness and help them to be understood and treated supportively like any other person who is unwell. Under her able leadership, The Mpower centre provides holistic mental health care solutions to children, young people, and adolescents, and their families. The foundation helps people with psychological difficulties lead meaningful lives without social exclusion. It also helps create awareness by organising workshops for the youth. Ananya’s entrepreneurial instincts led her to start an e-commerce platform - Curo Carte - which is a global ecommerce platform that provides handmade and high-end luxury products, curated from nine countries. The online portal is an amalgamation of design, beauty and lifestyle, and offers around 1,500 products across 70 categories. An inspiration to today’s youth, Ananya Birla exemplifies the courage to let go of the comfort zone and pursue one’s dreams by working hard to be the best at each and every endeavour, and light up the way for others simultaneously.

Born in Ambala, Haryana, India, Juhi Chawla's trajectory from an officer's daughter to an influential figure in Indian cinema is as fascinating as it is inspiring. Raised with values instilled by her father, an Indian Revenue Service (IRS) officer, she completed her education in Mumbai and bagged the Miss India title in 1984. Notably, she also secured the Best Costume Award at the Miss Universe contest in the same year.

With a career spanning over four decades, Juhi has evolved from a beauty queen to a prolific actress, film producer, and entrepreneur. Her remarkable journey is replete with impactful contributions to both the entertainment industry and societal well-being.

THE RISE TO STARDOM

Before gracing Indian film screens, Juhi claimed the Miss India title, propelling her to the Miss Universe pageant's top six. Her triumph opened doors to the film industry in Mumbai, marking the inception of a stellar acting career that earned her a Filmfare Award for Best Actress in *Hum Hain Rahi Pyar Ke*.

BEYOND THE SILVER SCREEN

Juhi's influence extends far beyond acting; she is a beacon of philanthropy. She is associated with several non-profit organisations and has helped raise funds for child health, education, and environment.

As the co-owner of Kolkata Knight Riders, she initiated multiple eco-friendly

endeavours, showcasing her commitment to a sustainable future.

THE PHILANTHROPIC CRUSADE

Juhi's recent initiative, Citizens for Tomorrow, emphasises environmental protection. The #WarAgainstPlastic campaign aims to eradicate plastic use, with the changemaker actively engaging her circle, gifting eco-friendly alternatives. In another eco-conscious move, Kolkata Knight Riders committed to planting a tree for every sixer hit at the Eden Gardens stadium, blending cricket excitement with environmental responsibility.

In a rare revelation, Juhi shares her motivation for philanthropy. She has always believed in sharing happiness with as many people as possible. Helping others gives her more happiness than material possessions. Despite her star status, she emphasises the beauty of being helpful, urging everyone to contribute to others' happiness. Her commitment showcases a holistic approach to philanthropy, intertwining personal and societal well-being.

THE HEART BEHIND THE CAUSE

Juhi's commitment extends beyond societal causes to her family. A doting mother, she practices "the art of letting go," inspiring her children to follow their own path in life. Her honesty about past career decisions and her unpretentious approach to social contributions reflect a woman grounded in her values.

Beyond the glitz of Indian film industry, Juhi is an organic home-farmer, initially motivated by family well-being. Currently situated on a farm just outside Mumbai, she leads a dedicated team focused on cultivating organic produce. This facet adds depth to her commitment to environmental causes, emphasising a personal connection to the land and promoting a sustainable lifestyle.

In Juhi Chawla's life, stardom seamlessly merges with philanthropy, family values, and environmental consciousness. Her journey from a beauty queen to an influential actress and a compassionate activist inspires a holistic approach to success—one where societal well-being takes centre stage.

JUHI CHAWLA

CHARTING SUCCESS BEYOND THE SCREEN

Juhi Chawla, an acclaimed Indian actress, former beauty queen and devoted mother, has seamlessly transitioned into philanthropy, entrepreneurship, and activism. Beyond her illustrious film career, she champions varied causes, all the while serving as an inspiration to her children, motivating them to carve their own paths



**"JUHI'S
INITIATIVE,
CITIZENS FOR
TOMORROW,
FOCUSES ON
ENVIRONMENTAL
PROTECTION"**





“IN HER PHILOSOPHY, LARA DUTTA ADVOCATES THAT AUTHENTIC BEAUTY LIES IN THE DAILY CELEBRATION OF ONE’S UNIQUE SELF”



LARA DUTTA BHUPATHI

CONQUERING MYRIAD PATHS OF SUCCESS

Lara Dutta’s journey from the Miss Universe title to Bollywood and beyond is a testament to her versatility. From conquering pageants to becoming a celebrated actress, entrepreneur, and philanthropist, Lara’s story is one of grace, determination, and a commitment to making a positive impact

A perfect blend of intelligence and beauty, Lara stands as a celebrated figure with boundless popularity. As a woman of substance, she has been continually breaking barriers and inspiring generations. Her journey embodies resilience and purpose, showcasing a woman who confidently celebrates her unique self while humbly making a positive impact.

A MULTIFACETED UPBRINGING

Lara traces her diverse childhood ambitions and credits her upbringing in the Indian Air Force environment for instilling a broad worldview. She acknowledges the role of adaptability and the unique edge it gave her during Miss India and Miss Universe. Growing up with a belief that the possibilities for her, as a girl, were limitless, Lara acknowledges the invaluable support of her family in fostering an environment of empowerment.

Winning the crown at 21, Lara experienced both the pressures and joys of being Miss Universe and the weight of representing India after a six-year hiatus at a global stage. The magnitude of the achievement, coupled with the challenges and expectations, created a

life-altering experience that took time to fully comprehend.

DOMINATING BOLLYWOOD WITH CINEMATIC TRIUMPHS

In her Bollywood journey, Lara embraced comedy, deviating from traditional glamorous roles. Notable films like “No Entry” and “Housefull” brought her distinctive satisfaction, highlighting her versatility in the acting realm. Lara’s ability to seamlessly transition from a beauty queen to a versatile actress showcases her depth as an artist and her commitment to expanding her horizons in the entertainment industry.

EVOLVING BEYOND THE SCREEN

Lara delves into her extensive work with the United Nations, emphasising the importance of giving back to society. Her commitment is to gender equality, women’s reproductive rights, and the fight against human trafficking. Lara’s humanitarian efforts extend beyond the glamour of the screen, showcasing her dedication to making a meaningful impact on global issues.

ARIAS: NURTURING CONFIDENCE THROUGH SKINCARE

Her skincare brand, Arias, focuses on challenging stereotypes and prioritising skincare for the contemporary woman. Lara’s skincare brand, Arias, breaks stereotypes and emphasizes skincare for modern women. The product line is vegetarian, paraben-free, and cruelty-free; aligning with Lara’s vision to empower women through self-care. This reflects her commitment to socially responsible entrepreneurship, emphasising not just profits but also making a positive difference in the lives of women through quality skincare.

ACHIEVING HOLISTIC EXCELLENCE AT EVERY TURN

Lara, with husband Mahesh Bhupathi, prioritises a structured parenting routine in which she stresses on a fixed routine for children. Her prenatal yoga DVD has been incredibly successful, marking the importance of staying active. Lara’s journey in motherhood, intertwined with maintaining a fitness routine, shows a delicate balance between her professional & personal life, encompassing both challenges and rewarding moments. In her multifaceted journey, Lara exemplifies more than beauty. From the glamour of the Miss Universe stage to the realms of Bollywood, entrepreneurship, and philanthropy, Lara’s narrative is one of resilience, purpose, and an unwavering commitment to empower and inspire.

In the tapestry of life, the most profound secrets often reside in unexpected corners, and among them is the radiant Ms. Amal Mohamed. Beyond her cinematic triumphs lies Ms. Amal Mohamed's extraordinary journey, a testament to her profound influence on the canvas of Emirati cinema.

A VERSATILE JOURNEY

Ms. Amal Mohamed's impact extends beyond the success of any individual film. Born in the UAE, she began acting at the Youth Theater in 2006. Her early roles in children's programs, including "Modesh World" and appearances at Dubai Summer Surprises, laid the foundation for a versatile career. Notable roles in series like "Ajeeb Gharib" and "Adam's Girls" solidified her fame, showcasing her ability to navigate diverse genres and contribute significantly to Emirati television drama.

A SPLENDID STAR

Ms. Amal Mohamed's talent and dedication mark her as a rising star in the world of entertainment. Her achievements go beyond individual accolades, embodying the spirit of Emirati cinema. With an innate ability to convey complex emotions and a commitment to her craft, Ms. Amal stands on the cusp of a promising future, poised to leave an indelible mark on the global stage.

NOTBLE WORLDWIDE RECOGNITION

"218: Behind the Wall of Silence" marks a

pivotal breakthrough in cinema, heralding the inception of the first-ever crowdsourced film in the Arab world. Crafted under the visionary guidance of Sharjah Media City's UAE Entertainment Experience initiative, launched in 2019 with the inspiring ethos 'Cinema Starts Here,' the film signifies a revolutionary shift in filmmaking.

The acclaim garnered at the Septimius Film Awards is a luminous beacon for Ms. Amal, as she secures the prestigious Best Asian Actress title. This recognition not only highlights her personal triumph but also serves as a powerful testament to the global acknowledgment of Middle Eastern cinema.

Far beyond individual achievements, the film symbolises the ever-growing diversity within the global cinematic landscape. The Septimius Awards, celebrated for honoring excellence in worldwide cinema, provides a significant stage to spotlight Ms. Amal's exceptional talent, magnifying the impactful strides achieved by Middle Eastern cinema on the international stage.

AN ARTISTIC VISION

Director Nahla Al Fahad's visionary storytelling in '218: Behind the Wall of Silence' amplifies the film's impact. The narrative delves into pressing societal issues, with Ms. Amal's role shedding light on domestic violence, nostalgia, and the pursuit of justice.

Al Fahad's directorial brilliance, combined with Mohamed's compelling performance, transforms the film into a poignant exploration of the human spirit against the backdrop of an emotional family drama.

In conclusion, Ms. Amal Mohamed's success at the Septimius Film Awards transcends personal achievement; it marks a noteworthy milestone for Emirati cinema. Her narrative, intertwined with the pioneering efforts of Sharjah Media City, paves the way for sustained triumphs and international acclaim. This underscores the optimistic outlook for the future of Emirati cinema, solidifying its position on the global stage.

AMAL MOHAMED

RISING LUMINARY IN EMIRATI CINEMA

Emirati actress Ms. Amal Mohamed's triumph as Best Asian Actress at the Septimius Awards, unveils her profound impact on Emirati cinema. Ms. Amal's journey from childhood TV programs to her profound impact on Emirati cinema is commendable. Her versatility, dedication, and potential make her a rising star with a promising future that extends far beyond any individual film



"MS. AMAL MOHAMED'S VERSATILE TALENT, HARDWORK AND DEDICATION MARK HER AS A RISING STAR IN THE WORLD OF ENTERTAINMENT"



“SHE HAS A POWERFUL MAGNETIC PULL ON THOSE AROUND HER AND EXEMPLIFIES LIVING LIFE ON ONE’S OWN TERMS”



MALAIKA ARORA

A MODEL, ACTOR, ENTREPRENEUR, AND MUCH MORE

Indian Film Industry’s timeless diva, Malaika Arora, is endowed with a brilliant mind, inquisitive nature, and multiple talents. She is competitive, brave, witty, and dedicated to her work. Her balanced approach to life and a never-say-die attitude make her deserving of admiration and respect

Malaika Arora is an Indian actress and model. Addressed as “Malla” by her loved ones, Malaika was born in Thane, Maharashtra. Following the early separation of their parents, Malaika and her sister were brought up by their mother. Malaika attended Holy Cross High School in Thane until the ninth grade. She completed her secondary education at Swami Vivekananda School in Chembur, Mumbai. She then enrolled at Hind College in Mumbai. Malaika wished to pursue a degree in Economics with a minor in Communications. Still, her professional difficulties began when she was much younger, even before she received her degree, and as a result, she had to leave college to complete her professional obligations.

THE WILL TO WIN

Malaika began her career as an MTV VJ when the channel first debuted in India. “Club MTV” was the first program she hosted. MTV India saw potential in her and gave her roles in its prime-time programs “Love Line” and “Style Check.” She also

hosted award presentations and concerts on TV, and did numerous trade ads for various brands. She tried her hand at modelling and excelled there as well.

In the Indian film industry, Malaika has landed several item numbers. Songs such as Chaiyya Chaiyya, Kaal Dhamaal, Maahi Ve, and Munni Badnaam Hui brought her a lot of fame and recognition. Likewise, she also got featured in many TV commercials. In 2008, she played the lead role in the film EMI. She next appeared in numerous music albums and films such as Happy New Year. Malaika has also hosted the show India’s Next Top Model. She has been a judge on television dance competitions, “Nach Baliye” with Saroj Khan and Farhan Akhtar, “Nach Baliye 2” with Saroj Khan and director Kunal Kohli, “Zara Nachke Dikha” with actor Chunky Pandey, and “Jhalak Dikhhla Jaa” with actress Madhuri Dixit and choreographer Remo D’Souza.

CHARISMATIC AURA

Malaika has captured the hearts of millions with her dance skills, fashion sense, and penchant for fitness. She has a powerful

magnetic pull on those around her and exemplifies living life on one’s own terms.

A single mother and one of the top Indian film performers, she is another face of liberation for women. Her expertise in fashion, modelling, and beauty propelled her to global fame in these fields. She was a Taiwan Excellence Celebrity Endorser in 2012 and supported Dabur’s 30-plus campaign.

A SUCCESSFUL BUSINESSWOMAN

Recently, Malaika partnered with the food technology start-up Rebel Food to establish her delivery-only service, Nude Bowls. She previously worked as the fashion editor for the e-commerce company Label Life. She has also supported the SARVA Yoga wellness brand. With SARVA Yoga, she founded Diva yoga studios – a space for women to unleash their full potential through yoga.

Malaika turned an investor with global artisanal accessories brand Ahikoza in 2022. In January 2023, she became an investor and brand ambassador with healthy dessert brand Get-A-Way. One of her noteworthy project is Malaika Arora Ventures (MAV). Launched in September 2021, it would actively invest in lifestyle, health, and wellness brands. MAV aims to become one of the major players in the “comprehensive wellness” sector and invest in the wellness brands’ long-term growth to help them become companies worth more than Rs 100 crore. It plans to invest in start-ups from all over India before moving to international markets.

Safa Al Aukati is the maiden name of reality TV star Safa Siddiqui, born on August 7, 1990, in London, United Kingdom. Her parents were immigrants from Iraq. After completing her studies in England, she earned a Bachelor's degree in Psychology. In London, Safa's first profession involved cold-calling. However, after moving to Dubai, she transitioned to the Real Estate industry. Despite her success, Safa decided to pursue her passion for fashion, ultimately giving up her real estate career.

Today, she enjoys immense success, evident in her substantial fan base on Instagram, where she is recognised as a celebrity. Safa shares her fashion modeling pictures on the platform and partners with multiple companies.

BIRTH OF A REALITY TV STAR

Safa featured in the first season of *Dubai Bling*, which is a Netflix reality program starring cast members with significant wealth from the exquisite city of Dubai. The approach is similar to that of the acclaimed *Bling Empire*, which covers the lifestyles of ultra-rich Asians in the United States. Exposure from *Dubai Bling* has provided her with incredible opportunities to showcase her flair.

The TV star married another famous personality from *Dubai Bling*, and they now have two children.

THE LOVE FOR GLAMOUR

Although Safa Siddiqui started her career in the corporate world of Real Estate, her

ultimate goal has always been to make a name in fashion designing. She had always liked fashion and wanted to make garments for as long as she could remember, and those around her have always admired her sense of style.

Safa relocated to Dubai to accomplish her goal. Relocating to Dubai to pursue her dream was a significant risk, but upon arrival, Safa realised that the city was indeed a paradise of opportunities.

THE STYLE ICON

Safa believes she is a fashion icon and unapologetically expresses herself through her clothing choices and wants the same for everyone. She finds joy in wearing what makes her feel wonderful and advocates for others to do the same, regardless of their height, shape, or size.

She has an intense love for both style and individuality. She debuted her fashion brand in Dubai in July 2023, offering a selection of women's ensembles under its luxury label.

GAINING POPULARITY ON SOCIAL MEDIA

Safa says that social media has suddenly influenced her life dramatically. She was a private person before she began *Dubai Bling*, and now she has a lot of attention and excitement on her social media. She is glad for it because she has a wonderful network of people with whom she connects. It's also great because she feels like she's interacting with others in the global community. It's incredibly thrilling and gives her life a new breath, which she delights in.

MISSION AND VISION IN LIFE

Safa is determined to make an impact in the fashion sector. She encourages individuals to wear anything they want, regardless of age, skin colour, gender, or height. She aims to add a new dimension to the fashion industry by promoting individuality in dressing. The fashion designer and reality TV star is currently focusing on her fashion line and hopes to become a recognisable name in this industry globally.

SAFA SIDDIQUI

BORN TO BE A FASHIONISTA

Safa Siddiqui is a fashion designer and reality TV star best known for her appearance in the inaugural season of the hit Netflix series Dubai Bling. She is undoubtedly the show's most beautiful cast member, and its youngest and most well-known personality, with an Instagram handle with over 1 million followers—a shining testimony to her fame



"IN JULY 2023, SAFA LAUNCHED HER LUXURY BRAND, WHICH OFFERS A SELECTION OF WOMEN'S ENSEMBLES"



**“DR. BODHANWALA
ENDEAVOURS
TO BUILD A
FRAMEWORK
THAT MITIGATES
HEALTHCARE
DISPARITIES”**



DR. MINNIE BODHANWALA

EMPOWERING HEALTHCARE

Dr. Minnie Bodhanwala, the CEO at Wadia Hospital, stands as an extraordinary testament to the indomitable spirit of women. Throughout her awe-inspiring professional journey, she has ascended the ranks with astonishing swiftness, imprinting her indelible mark upon various facets of business

Dr. Minnie Bodhanwala is a true visionary, who possesses an innate talent for nurturing nascent ideas and transforming them into realities. In November 2012, amidst a daunting crisis at Wadia Hospitals, she fearlessly embraced the role of CEO, recognising the magnitude of the challenge before her. Embracing this formidable test with steady fortitude, she commenced a meticulous journey of streamlining transformation of the two charitable Wadia hospitals.

She fearlessly embraces a realistic mindset as she navigates the intricate web of everyday challenges. It is this resolute disposition that serves as her firm compass, guiding her to triumphant victories over the most formidable tasks with unyielding precision.

Dr. Bodhanwala firmly upholds the belief that embracing challenges and calculated risks, fostering cohesive teamwork, and adopting a pragmatic mindset are indispensable qualities for success. She asserts that these qualities are not innate but rather acquired through experiential learning and the wisdom gained from

one's own mistakes.

A GOAL-ORIENTED LEADER

At the crux of Dr. Bodhanwala's visionary aspirations lay a profound long-term objective of fostering an affordable and universally accessible healthcare landscape, steadfastly upholding strong standards of quality and treatment. Aligned with the esteemed vision of India's G20 Presidency, she endeavours to forge a comprehensive framework that mitigates disparities in healthcare availability across the globe, fostering a future where the doors of healing remain open to all, regardless of their origins or circumstances.

The inspirational and visionary leader firmly upholds the notion that presenting advancements and progress in the realm of healthcare to the global stage serves as a chance of paramount significance.

It presents one the opportunity to share knowledge, resources, and experiences with others, helping to make healthcare more accessible and equitable. It also encourages the development of new

techniques and treatments to better serve the needs of all people.

GIVING BACK TO SOCIETY

Dr. Bodhanwala also assumes the esteemed position of Advisor to the Chairman of Wadia Group, offering her expertise in overseeing and shaping the Group's CSR initiatives. Furthermore, she serves as an Advisor to Impact India Foundation, an organisation dedicated to making a significant societal impact. As a trustee of the esteemed Modern Education Society, which manages seven reputable colleges in Mumbai and Pune, she actively contributes to the advancement of education. Her philanthropic endeavours extend further as a Trustee of the Britannia Nutrition Foundation, Sir Ness Wadia Foundation, FED, FEDT, and FEDC, where she plays a key role in fostering positive change and promoting the well-being of communities.

GARNERING ACCOLADES

Dr. Bodhanwala's remarkable journey has garnered international acclaim as one of the eminent leaders recognised by Globes India. Additionally, she has earned a coveted place among the 25 Health Leaders in India, further solidifying her eminence in the domain. Her exceptional prowess has even captured the attention of prestigious institutions like Harvard TN Chan School, where she was invited to participate in the distinguished "Women on Board" program.

After finishing her education and earning her MBBS, Dr. Mahalakshmi pursued a Diploma in Gynecology and Obstetrics at Sri Ramachandra Medical College and Research Institute. She then completed a DNB in Ob/Gyn at Apollo Hospitals, and a fellowship in Reproductive Medicine and Andrology and Reproductive Medicine and Infertility at the Chettinad Hospital and Research Institute.

Dr. Mahalakshmi established ARC International Fertility & Research Center in 2004 to treat infertile couples and promote accessible healthcare for people from all socioeconomic backgrounds.

DEDICATED TO EXCELLENCE

With clear scientific protocols, adapting to world-class technology and infrastructure, dedicated team of in-house reproductive medicine consultants and state-of-the-art facilities, what started as a single branch in Chennai has expanded to 32 branches in India, Sri Lanka, Bangladesh and Malaysia. The vision of Dr. Mahalakshmi is to create awareness among the population and remove the myths about fertility issues and guide the patient with care and compassion combined with transparency and ethics.

To date, she has treated around 1 lakh patients, achieved an overwhelming success rate of around 85 percent, and delivered more than 50,000 babies successfully. Today, ARC International

Fertility & Research Center is seen as centre of excellence that offers hope to realise the dream of parenthood to couples around the world.

PROVIDING QUALITY SERVICES

The in-house consultants at the centre are well-trained in helping tens of thousands of women conceive successfully through technological innovation with personalised, optimal care. The most sought-after services include extending the biological clock, lifestyle and conception advice, therapeutic activity for patients, counselling, fertility tools, sexual dysfunction, gynecologic surgery, and stem cell banking, to name a few.

The centre offers its services at a reasonable price, as its mission is to help every patient become a happy parent. The services are designed to excel on three parameters—care, cost, and commitment—that they call, The ARC Advantage. Today, ARC IVF centres are located in most parts of Tamil Nadu

and have branches in Kolkata, Bengaluru, Hyderabad and Kochi. ARC International Fertility & Research Center also serves patients in international markets.

ACHIEVEMENTS

Dr. Mahalakshmi finds mention in the *Guinness Book of World Records* and *Asia Book of Records*. She has received the prestigious Dada Saheb Phalke Award for Clinical Excellence. The leader has been honoured by heads of state for her untiring efforts in making fertility treatment reach maximum number of deserving couples not only in India, but also around the world. Under her leadership, ARC International Fertility & Research Center was recognised with the Best Fertility Centre Award in 2013 and 2014. She is also a member of the Indian Medical Association, Indian Society of Assisted Reproduction, American Society of Reproductive Medicine, European Society of Human Reproduction and Embryology, and the Indian Fertility Society.

DR. MAHALAKSHMI

DELIVERING HAPPINESS

Dr. Mahalakshmi is the Founder and Director of ARC International Fertility & Research Center Chennai. The reproductive medicine specialist with over two decades of expertise has treated over 1,00,000 infertile couples with success rates comparable to international standards



"DR. MAHALAKSHMI HAS HELPED CHILDLESS COUPLES FROM INDIA, SINGAPORE, THE UK, AND THE UAE"



“MS. DIVYA REDDY HAS PARTNERED WITH HELIA DIAGNOSTICS TO OFFER DISCOUNTS TO EMPLOYEES”



DIVYA REDDY

LEADING WITH PASSION AND PURPOSE

Ms. Divya Reddy, a visionary entrepreneur, stands as the dynamic force behind the contemporary coworking space, Hive Space. She founded this all-inclusive office space to offer budding entrepreneurs a place where work transcends mere tasks. Today, her peaceful and welcoming workspaces have greatly transformed the traditional office landscape

Ms. Divya Reddy embarked on her journey in 2015 with the inception of Hive Space. A passionate architecture graduate, she has transformed Hive Space into a vibrant hub of innovation. With her visionary leadership, this pioneering venture now boasts two bustling centres in Kondapur, Hyderabad. Under her direction, Hive Space, with its ever-expanding 125,000 sq ft, has emerged as the preferred destination for burgeoning enterprises. It sets the bar by offering private offices, co-working spaces, and tailored workspaces, redefining business environments in the city.

Ms. Reddy's USP lies in customisation, a concept that has propelled her outstanding success. Through Hive Space, she has transformed the lives of over 2,400 individuals by empowering them to forge prosperous and fulfilling careers. Her commitment to tailoring workspaces for individuals to Think, Work, and Grow has made her a pioneer in the industry. Her long-term plan is to establish affordable franchises in prime, accessible locations,

ensuring robust returns for investors.

LEADING BY EXAMPLE

Ms. Reddy firmly holds that leadership is not only about getting your job done but about setting examples that inspire others to follow in your footsteps. With an unwavering commitment to excellence, she champions a hands-on approach. Her innate understanding of client requirements and seamless communication skills set her apart in the industry. Her accountability shines through as she consistently delivers on her promise to meet deadlines, besides ensuring each space she designs exceeds expectations.

EXEMPLIFIES RESILIENCE

The young leader embodies resolute determination and adaptability. In the face of pandemic-induced challenges that shuttered numerous co-working spaces, Ms. Reddy demonstrated exceptional resilience and client-centricity. With a finely tuned business strategy and steady operational efficiency, she ensured the uninterrupted

operation of her spaces, retaining the loyalty of her clientele. Remarkably, post-normalisation, her business thrived, achieving an impressive 90% occupancy rate.

COMPASSIONATE LEADERSHIP IN ACTION

Ms. Reddy champions the philosophy of leading with heart. With a passion for both business and social responsibility, she has made an indelible mark by implementing innovative programs to bolster employee health. She firmly believes that prioritising the physical and mental well-being of employees not only enhances productivity, but also curtails turnover rates, thus, building a positive workplace culture. To that end, she regularly hosts free medical check-ups and employee welfare programmes to ensure routine healthcare accessibility.

Furthermore, to alleviate the financial burden of medical expenses, the compassionate leader has partnered with Helia Diagnostics, offering a generous 40% discount on lab tests and a 25% reduction on doctor consultations. Her holistic approach to leadership sets her apart as an epitome of empathy and success. Her relentless pursuit of excellence and dedication to supporting the next generation of business leaders make her an inspiring figure in the co-working industry.

Ms. Haritha Jadapalli graduated from Ethames Degree College (Panjagutta) with a Bachelor of Business Administration in Marketing Management in 2019. Passionate about the real estate and infrastructure verticals, she entered the real estate sector at a young age and started working for JSR Group SunCity as the Managing Director. During her tenure, she garnered awards for her unwavering commitment and hard work. Her vast knowledge and entrepreneurial talents propelled her to become one of Hyderabad's leading real estate luminaries.

The emergence of JSR Group SunCity Billionaire Property transformed the dynamics of the real estate market. The company's constant dedication to sustainability stands as one of the main pillars of its success. Each project of the organisation complies with Ms. Haritha's vision to guarantee that it complements the environment and benefits the communities it serves. While maintaining a focus on sustainability, Ms. Haritha continues to develop areas that not only fulfil lifestyle aspirations, but also enrich people's lives.

RAISING THE BAR

Ms. Haritha had raised the bar for real estate professionals in Hyderabad through her unwavering motivation and a specialised team of experts. With clients from around the world, she diligently maintains a competitive edge. Renowned for her vivacity, ambition, remarkable marketing talent, and

deep understanding of market trends, Ms. Haritha leads JSR Group SunCity in creating innovative opportunities to meet diverse investor demands. The JSR Group SunCity team is committed to creating tranquil residential retreats and premier business hubs. The towering apartment complexes and commercial structures and shopping centres by the group have modernised the city for the better.

CREATING A BETTER FUTURE

Hyderabad's development presents a canvas of immense potential, and Ms. Haritha is at the forefront of this transformation. She ensures that high-end real estate projects are delivered on time and at reasonable prices, leaving clients with a sense of awe and relief upon entering their homes. Under her direction, the business has successfully negotiated and concluded numerous B2B deals, offering top-tier properties in both residential and commercial sectors. Thanks to Ms. Haritha's tireless efforts,

JSR Group has received various awards and commendations for its contributions to the realty sector and society at large. This young leader aims to elevate Hyderabad and Telangana to the status of India's most developed city and state, respectively, in terms of infrastructure and real estate.

VISION AND MISSION

Ms. Haritha's ultimate goal is to elevate JSR Group SunCity to the status of the most prestigious, refined, and opulent property developer in the country. She, along with her devoted staff, aims to deliver properties that exude luxury and meet international standards, making JSR Group the preferred choice for luxury real estate in Hyderabad. Their objective is to create architectural wonders that adhere to the highest construction standards, resulting in luxurious landmarks, all while promoting ecologically responsible innovations and practices. They aspire to be among the finest in Andhra Pradesh and Telangana.

HARITHA JADAPALLI

SHAPING THE FUTURE

Ms. Haritha Jadapalli, the Managing Director of JSR Group SunCity, possesses remarkable capabilities for improving project outcomes and delivering exceptional results. Her diligence and expertise have catapulted JSR Group SunCity into the spotlight as a significant real estate company



"UNDER MS. HARITHA'S DIRECTION, THE BUSINESS HAS SUCCESSFULLY CONCLUDED A NUMBER OF B2B DEALS"



***“MS. PURI HAS
REDEFINED THE
REALTY AND
CONSTRUCTION
INDUSTRIES BY
RAISING THE BAR
ON QUALITY”***



KOHELI PURI

CARVING EXCELLENCE

Ms. Koheli Puri, the Founder and Managing Director of Studio XP Management Consultants Private Limited, has over twenty years of experience in Project Management and Real Estate. She consistently demonstrates her strong determination and ability to make sound business decisions regardless of the market situation, turning her endeavours into profitable companies

After graduating from from Bengal Engineering College, Shibpur, with a B.Arch., Ms. Koheli Puri went to IIT Delhi to complete her master's program in construction engineering and management. She held positions as the Head of Operations at Jones Lang LaSalle and the Head of the Project Management Division at The 3C Company in Noida. After gaining rich expertise in project management and commercial real estate, she founded Studio XP Management Consultants Private Limited in 2011, and currently serves as the company's Managing Director. Under her leadership, StudioXP, which holds ISO-9001 certification, provides a variety of comprehensive services to developers, IPCs in Bengaluru, Delhi-NCR, Mumbai, Pune, Kolkata, Chennai, Jaipur, Hyderabad, Dubai and other cities, for domestic and foreign corporate clients. It aims to function as an all-in-one resource by providing complete solutions from project conception, management, execution till completion and financial closure of corporate and commercial projects.

A RESILIENT PERSONALITY

Ms. Koheli Puri leads with resilience. She believes that women are more sincere, accountable, and capable of juggling multiple responsibilities. Her practical approach fuels her unwavering 'never-say-never' mindset. She likes challenges and believes that every goal is achievable. Under her skilful leadership, Studio XP has succeeded in setting a new standard of dedication in the corporate and commercial design & build project. She has redefined the realty and construction industries by raising the bar on quality and gaining client's trust.

AN EMPATHIC LEADER

Ms. Koheli Puri has built a team with highly skilled and dedicated professionals working together to achieve the best outcomes. She leads her team with exceptional skills and treats them like family. To optimise the team's performance, she fosters a performance-oriented atmosphere. She aims to preserve this standard while giving her employees a hassle-free, healthy work environment. Her warm demeanour towards her clients and

team speaks a lot about her as an individual and professional.

PRESTIGIOUS CLIENTS

Ms. Puri's efforts and perseverance have earned her numerous clients. She has completed large-scale, distinctively designed, superior-quality projects for prestigious corporations such as Brook Field, Black Stone, DLF, Ultimate Kronos Group, Lumen Technologies, Ericsson, HCL, Bank of America, and Pine Labs, to name a few. She has collaborated with Fortune 500 organisations and completed several commercial development projects such as hotels, schools, corporate campuses, and platinum LEED-rated green buildings.

AWARDS AND RECOGNITIONS

Ms. Puri is a TEDx Speaker and received the Outstanding Leadership Award from Realty 2.0 in Dubai for her role as an entrepreneur in the real estate industry in March 2022, the Indian Achiever's Award 2021 for Business Leadership from the Indian Achievers' Forum, the Self Made Women Award from Digilive in 2021, the Times Business Award Realty 2018 and 2019 for Commercial Architecture and Interiors, and the 2016 Company of the Year award in the Design and Built Projects Category. In addition, she has been featured in many national and international business publications, including Business Today, Silicon India, Fortune India, Architecture + Design, Forbes India Marquee, Business Connect, Mirror Review, The Business Fame, and Global Hues.

Ms. Ginger is a shining example of women's empowerment, inspiring others with her effective leadership and practical business acumen. With her guidance, businesses have been able to navigate complex challenges and devise ingenious solutions. She has spearheaded EduTech Global's expansion in the Middle East, Africa, and more recently, North America and Europe.

With an expertise in general and strategic management, business and IT solutions, human resources, and project management, Ms. Ginger excels in advisory and executive roles. She is a highly accomplished management executive who has worked in diverse sectors such as advisory services (business and financial consultancy, technology), fintech, and govtech. Her journey as a business and financial advisor provided her with extensive knowledge and understanding across industries. This background equipped her to co-found and spearhead a global edtech company with numerous subsidiaries in multiple countries. Her prior experiences paved the way for her to seamlessly transition from consulting on solution designs to executing them as a service provider.

As the CEO and Co-Founder of EduTech Global, Ms. Ginger spearheads the entire team alongside her CTO, Co-Founder and other management staff. In addition to her overarching administrative and strategic responsibilities, she takes the lead on growth, strategy, business development, sales and marketing; collaborating with seasoned business leaders in these fields. Her typical day is packed with non-stop

meetings, covering proposals, project and performance reviews, strategy sessions, and client interactions. Despite her demanding work schedule, she dedicates time to mentor, conduct evaluations, and engage in one-on-one discussions, working long hours throughout the week and weekends.

A LIFELONG LEARNER

Ms. Ginger is a highly self-motivated individual with an impressive level of energy and dynamism. She is a lifelong learner and has been continuously honing her skills through management training. She is currently pursuing a part-time Doctorate in Business Administration to reinforce her leadership and management skills. With a background in the Big 4 and extensive experience in fintech and financial inclusion, she ensures successful outcomes despite obstacles. She strives to stay ahead of the curve, constantly pushing the envelope in technology and innovation. With her cutting-edge offerings such as educational guidance, student support, online learning administration,

and financial aid for education, Ms. Ginger leaves no stone unturned in her relentless pursuit of delivering high-quality tech-driven solutions.

UNFAZED BY CHALLENGES

Ms. Ginger's exceptional contributions to education have earned her multiple prestigious awards. She was honoured with the Outstanding Leadership Award at the Education 2.0 Conference in Dubai in 2022, recognising her exemplary leadership and dedication to advancing education through innovation. In 2023, she received the Visionaries Award at the same conference. Her commitment to women's empowerment was celebrated through the Prof. Indira Parikh 50 Women in Education Leaders citation, highlighting her efforts in promoting gender equality.

Globally recognised as an inspiring leader, Ms. Ginger was named one of the Top 10 Most Inspiring CEOs to watch in 2023 by *Beyond Exclamation* magazine, and received the title of Inclusive Education CEO of the Year 2023 in Dubai at the CEO Monthly Global CEO Excellence Awards.

ONYEKACHI GINGER EKE

A HIGH FLIER

Ms. Onyekachi Ginger-Eke is the CEO and Co-Founder of EduTech Global, a leading edtech holding company that strives to revolutionise education in Africa and other emerging markets. A seasoned professional with over two decades of experience, she is known for her exceptional research, analytical, and problem-solving abilities



***"MS. GINGER
DEDICATES TIME
TO MENTOR,
CONDUCT
EVALUATIONS,
AND ENGAGE IN
ONE-ON-ONE
DISCUSSIONS"***



**“MS. ZAINAB’S
ACADEMY
PROVIDES
SCHOLARSHIPS TO
WORTHY STUDENTS
WHO REQUIRE
FREE TUTORING
SESSIONS”**



RUMANA ZAINAB

PIONEERING HOLISTIC EDUCATION

Ms. Rumana Zainab’s stellar academic career signifies her eternal dedication to knowledge. She has experience in teaching both primary and secondary school. She has earned her post-graduation in education degree from University of Nottingham, where she found her true purpose — changing the lives of people with knowledge

Ms. Rumana Zainab has more than 18 years of experience in the classroom in various international schools, including 8 years of management and leadership as a head of KG, coordinator and the Deputy Head. She has refined her management and leadership abilities and gained a thorough awareness of the educational landscape. Her unwavering faith in every child’s potential inspired her to start ZOLA Global Learning. ZOLA Global Learning Centre, however, goes above and beyond academic achievement.

Ms. Zainab is aware that a child’s holistic growth calls for creating relationships, instilling values, and honing fundamental abilities. Under her able leadership, ZOLA also delivers skill-based sessions along with the academics through its booster club programs to advance this vision, giving students a 360-degree growth experience.

INSPIRING GENERATIONS

Ms. Zainab continues to change the face of education by bringing about revolutionary improvements in the edtech sector. She is a great leader because of her talent for

fusing animation, technology, and motivating others about the transforming potential of education. At ZOLA Global Learning Centre, minds are strengthened, futures are inspired, and dreams are materialised. In addition, her leadership ethos is based on a holistic instruction method. She is aware of how critical it is to attend to the social, emotional, and psychological needs of children and her staff. To do this, the centre offers access to counselling sessions led by qualified psychologists, making sure that everyone feels supported throughout their educational path.

Ms. Zainab instils perseverance, introspection, respect, and honesty in her staff and students. She encourages everyone to learn and grow together by building a collaborative learning environment and creating responsible and entrepreneurial global citizens.

COMMITMENT TO QUALITY EDUCATION

Ms. Zainab’s goal is to provide a setting where all students both adults and children can enjoy learning, reach their full potential, and develop into independent lifelong

learners. Furthermore, she truly believes that no one should ever be prevented from achieving their goals because of financial difficulties. Her academy provides scholarships to worthy students who require free tutoring sessions. It helps them realise their professional aspirations through these first-rate tutoring sessions.

Under Ms. Zainab’s leadership, ZOLA Learning Academy provides top-notch online tutoring services to school children all over the world, skill development sessions for both adults and children like learning a language or hobbies, counselling sessions for everyone and not limited to children only, as well as top-notch IELTS coaching using cutting-edge Internet technology. ZOLA also became an official alliance member of IDP IELTS. Her approach to teaching goes beyond the curriculum since she believes that it’s important to foster the life skills of a child for one’s complete growth. She places a high priority on the student’s emotional and mental wellness in addition to their academic development. She ensures that only trained professionals conduct counselling sessions, to identify every student’s strengths and areas for improvement and offer them personalised guidance.

Ms. Zainab got the privilege of speaking with Khaleej TV, where she shared her perspective on the future of education. Her status as a leader in the education sector has also been cemented by an article published in *iBusiness Connect* magazine that acknowledged her skills and creative approach. The revered Sheikh Saeed al Qassimi too has lauded her tremendous contributions to the education sector.

A Computer Science student with dual Master's degrees in Strategic Project Management and Business Administration, Saba has studied at several prestigious UAE institutions, including Heriot Watt University, Dubai, and University of Wollongong in Australia. She made her corporate debut in Dubai, where she played an integral role in the establishment of Dubai Healthcare City, a prominent free zone focused on healthcare.

Furthermore, Saba's corporate journey took a dynamic turn when she spearheaded the expansion of a major UAE bank into India by successfully setting up its Mumbai branch. This accomplishment highlights her strategic acumen and global project management skills.

VISIONARY ENTREPRENEURSHIP

The inspiration for launching the House of Nature Medical Center struck during Saba's corporate sojourn. The idea for this venture originated from observing stressed colleagues jetting off to wellness retreats worldwide. Reflecting on this, she questioned why similar rejuvenating havens were not readily accessible in the UAE.

Motivated by this insight, she made a bold decision to leave a lucrative position with the National Bank of Abu Dhabi to pursue her passion for creating a distinctive wellness space. In 2017, the House of Nature Medical Center was launched, emerging as an unparalleled hub for alternative medicine in Abu Dhabi.

House of Nature Medical Center, under Saba's visionary leadership, has emerged not just as a specialised Ayurvedic clinic but also evolved into a comprehensive

healthcare facility offering diverse alternative medicine specialties. The center now boasts services ranging from Ayurveda, Yoga Therapy, Hijama, Chiropractic, General Medicine, Unani, Naturopathy, Homeopathy to Salt Therapy.

DRIVEN BY GOALS

Saba's vision is clear – to introduce a fusion of Indian traditional medicine, wellness practices, and innovation to the Middle Eastern market. House of Nature is not just a business venture for her; but a commitment to bring Ayurveda, deeply ingrained in India's cultural fabric, into a modern context for the multicultural communities in the UAE. Looking ahead, she envisions the continued growth of House of Nature Medical Center, with plans for additional branches in the short term and aspirations to establish it as an international brand in the long term.

GIVING BACK TO SOCIETY

Corporate Social Responsibility is ingrained in the House of Nature's ethos. Under her leadership, the center collaborates with the Indian Embassy and actively participates

in healthcare initiatives for blue-collar workers. With her proactive approach, she ensures the Center's commitment to societal well-being, and strives to make a meaningful impact beyond healthcare.

PRIORITISES WORK-LIFE BALANCE

Reflecting on her career, Saba draws inspiration from her family and considers it as her biggest strength. As she balances her roles in entrepreneurship and banking, she finds solace in reading, spending quality time with her children, cooking, music, and indulging in her passion for travel. Despite her busy schedule, she emphasises upon the importance of personal well-being and practices what she preaches at the House of Nature Medical Center.

GLORIOUS ACHIEVEMENTS

In 2011, Saba's contributions to Dubai Health Care City were acknowledged with an Exceptional Leadership Award by Princess Haya bint Al Hussein. This recognition marked a significant milestone in her career, besides validating the impact of her work in establishing a healthcare free zone.

SABA KHAN

THE WELLNESS PIONEER

Ms. Saba Khan is the Founder of House of Nature Medical Center, an upscale alternative medicine hub established in Abu Dhabi in 2017. A native of Etawah, (Uttar Pradesh), India, she has been a UAE resident for over three decades. With a track record of high-stakes projects globally, she has left an indelible mark on the corporate world and, more recently, in the realm of holistic healthcare



**“A DYNAMIC
ENTREPRENEUR,
AND A MOTHER,
HER SUCCESS
STORY SPEAKS
VOLUMES ABOUT
HER DEDICATION,
RESILIENCE, &
LEADERSHIP”**





MOST INFLUENTIAL YOUNG LEADERS 2023-24

In an ever evolving world, youthful visionaries not only welcome change but also brim with a surplus of innovative ideas. They possess an unparalleled ability to inspire their teams, actively seek and embrace feedback, challenge established norms fearlessly, and drive relentless improvement. Focused on achieving their goals, unafraid to confront challenges head-on, and inclined to set audacious stretch goals, these leaders have earned their spot in our prestigious compilation of the Most Influential Young Leaders 2023-24. What sets them apart is their unwavering dedication to continuous improvement, not only elevating their companies but also garnering acclaim for their contributions to their nation and the world at large. These trailblazers are the epitome of visionary leadership, leaving an indelible mark on the future





**MOST INFLUENTIAL
YOUNG LEADERS**

ANANT GOENKA

CHARTING HIS OWN ROUTE TO SUCCESS

Mr. Anant Goenka, Executive Director of The Indian Express Group, is an entrepreneur par excellence and a key figure in the field of journalism. The influential leader has a high degree of intellectual integrity and stands by his convictions

Anant has been fascinated with journalism since he was a child. During his college years, he was a noted blogger on The Huffington Post. The passionate leader graduated from the Marshall School of Business at the University of Southern California. He earned his Master's Degree from the Annenberg School for Journalism, USC, with Dean's scholarship. He has been efficiently carrying forward the legacy of excellence established by his father, Mr. Viveck Goenka and his grandfather, the Late Shri Ramnath Goenka, the Founder of The Indian Express Group.

A SUCCESSFUL PROFESSIONAL JOURNEY

Anant worked at Spenta Multimedia and with Bloomberg's commercial division in the UK before joining The Indian Express Group in January 2012 as the Head of New Media. He was appointed as Executive Director in July 2016. Since then, the tenacious leader has focused relentlessly on retaining the legacy of The Indian Express Group's uncompromising, independent journalism and growing its reach across print and digital media.

Forbes magazine acknowledges Anant's ability to embody the promised energy infusion for the esteemed Express brand. The Economic Times recognises him among India's 40 under-40 business leaders, while GQ includes him in the list of India's 50 most influential young Indians.

KEEPING THE LEGACY ALIVE

Anant has been guiding The Indian Express Group's digital growth following its enduring values of fairness, accuracy, and courage in a news environment dominated by political activism and yellow journalism. These values instilled by his grandfather continue to shape the group's investigative journalism even today. Under his leadership, The Indian Express Group has become one of the largest digital news groups in the world, with 190 million unique readers per month. It is now publishing in 6 languages including Malayalam, Tamil and Bengali. Mumbai's Loksatta has emerged as the most popular Marathi website in the country, surpassing the dominant regional media organisations. In the first week of its launch, Loksatta's Android app was downloaded 10000 times, which is quite an incredible feat. Additionally, Jansatta.com, India's largest Hindi news site, is also operated by The Indian Express Group. In 2017, Anant spearheaded the launch of ieMalayalam.com, a website dedicated to bringing quality journalism to Kerala. It was quickly followed by ieTamil. The Indian Express Group is a rapidly growing digital-first news entity with ambitious plans to grow in new markets both in India and globally along with a slate of exciting new products launching in emerging content formats. Anant's goal is to use technology as a catalyst to help perpetuate Ramnath Goenka's legacy of fearless and ethical journalism around the world.

***"ANANT IS ONE OF
THE MOST VOCAL ADVOCATES
OF INVESTIGATIVE JOURNALISM"***



A BORN LEADER

Like his grandfather, Anant is also one of the most vocal advocates of investigative journalism. A series of investigations conducted by The Indian Express Group under his direction, including the Panama Papers, Videocon-ICICI transactions, WhatsApp lynchings across India, and vacant engineering colleges, have shaped public discourse and sparked policy reforms.

STRIKING THE PERFECT WORK-LIFE BALANCE

Having been a teaching assistant in college to the course "History of News Media in America," Anant has a rare hobby of collecting old newspapers and magazines from around the world. He is also an aviation buff, flies propeller aircrafts recreationally. He makes time to play the drums and other percussion instruments and cherishes the time he spends with his 20-month old son Aarav Raam.



MOST INFLUENTIAL YOUNG LEADERS

Ms. Khoury was born and raised in Lebanon and has an excellent academic background. She earned a bachelor's degree in business administration, banking, and finance from Notre Dame University Louaize in Lebanon in 2006, before embarking on a journey to Dubai. Additionally, she attended the Columbia Business School in 2017, where she studied digital marketing, and completed her Executive MBA at the London Business School in 2022. Despite arriving in Dubai with only \$300 in her pockets, Ms. Khoury's passion and future plans drove her to seize every opportunity the city presented. She secured a position in sales at Emirates Sunland, the firm responsible for constructing the Palazzo Versace hotel in Dubai, and ascended to the role of top salesperson within three months.

Motivated by her aspirations for success, Ms. Khoury assumed the role of Chief Executive Officer of High Mark Real Estate in 2012. In this position, she managed a portfolio of high-end properties, including those for Palazzo Versace Dubai, D1 Tower, and other luxury properties in Dubai. Currently, she serves as the President of Zed Capital Real Estate and is the Founder of I Am The Company, a fashion brand with a mission to change lives through education. Additionally, she is a Co-founder of BookAnyService.com, an AI-powered marketplace for immediate services such as nail salons and dentists.

MASTERING MULTIPLE DOMAINS

Beyond her success as a real estate agent and businesswoman, Ms. Khoury has also modelled for numerous well-known fashion brands due to her excellent sense of style. She made an appearance in the first season of *Dubai Bling*, a popular television series chronicling the lavish personal and professional lives of affluent citizens in Dubai. Ms. Khoury conducts the real estate Instagram Live show "Property Talks with Zeina" and is a well-known radio and television personality. Despite her relatively young age, she has achieved considerable success in her field, serving as an inspiration to individuals worldwide aspiring to start their own businesses.

THE PASSION FOR FASHION

Ms. Khoury, renowned for her impeccable sense of style, endorses various high-end fashion brands. Her long-standing affiliation with Palazzo Versace Dubai has earned her the moniker "Queen of Versace" from the media. Actively promoting the high-end fashion label, she frequently showcases its latest ensembles on her Instagram profile. As a property consultant, she also oversees the label's real estate initiative, a key factor in her receiving such a prestigious assignment. In addition to Versace, Ms. Khoury dons traditional clothing, Adidas x Gucci purses, and Fendi ensembles. Her flawless sense of style underscores her status as a formidable

***"MS. KHOURY CONDUCTS A REAL ESTATE
INSTAGRAM LIVE SHOW AND IS A WELL-
KNOWN RADIO AND TELEVISION PERSONALITY"***

celebrity with keen commercial acumen.

THE LOVE FOR DUBAI

Ms. Khoury is appreciative of her decision to relocate to Dubai. The city has boosted her career and given her countless possibilities. In an interview with *Fact* magazine, she referred to Dubai as her "second home." After finding love in the city, she built a fantastic family and a successful business. She believes Dubai has safeguarded her and her children's future, offering safety and comfort, enabling her to fall in love, and make a name for herself in the corporate world while away from home.



ZEINA KHOURY

A PERFECT BLEND OF BEAUTY AND BRAINS

Ms. Zeina Khoury, the President of Zed Capital Real Estate and the Founder of I Am The Company, has established a reputation for herself through hard work and innovative ideas. She began her career as a real estate adviser and advanced to become an entrepreneur



**MOST INFLUENTIAL
YOUNG LEADERS**

FATIMA AL TAEI

A CINEMATIC TRAILBLAZER

In the radiant realm of Emirati cinema, Fatima Al Taei shines as a beacon of talent. Her cinematic journey, from the Gulf Film Festival to global acclaim on Netflix and an Oscar submission, exemplifies a triumph of passion. Her inspiring roles resonate globally, profoundly impacting Arab women

Fatima Al Taei's journey began with a childhood steeped in acting, where she created stories and performed in schools across London, Abu Dhabi, Istanbul, and Bahrain. Graduating from NYFA's Filmmaking Program, she emerged as a versatile actress with notable roles in Syrian films and children's programs.

AN ALL-ROUND PORTFOLIO

Fatima's career has been marked by versatility since her early foray into drama. Notable roles in Syrian films and the children's program *Open Sesame* laid the foundation for her success. Graduating from NYFA's Filmmaking Program, she seamlessly transitioned to lead roles in productions such as Saudi Arabia's first long-form drama *When the Autumn Blooms*, and the groundbreaking Netflix series *Justice*.

JUSTICE: A GAME-CHANGER

In the courtroom drama *Justice*, Fatima garnered praise for her role as primary attorney Farah, debuting on OSN, a Dubai-based streaming service. In 2019, the series became the first Emirati TV program to stream globally on Netflix. The character of Farah, embodying strength and resilience, resonated with audiences worldwide, earning the brilliant actress international acclaim and opening new avenues for Arab representation in the entertainment industry.

CHASING EXCELLENCE WITH AN OSCAR NOMINATION

Fatima was joyous upon learning that her film *Scales* was submitted for consideration in the Academy Awards shortlist, recognising her role. This film, Saudi Arabia's fourth-ever Oscar submission, premiered at the Venice Film Festival in 2019, winning the Verona Film Club award for innovative filmmaking. Its journey continued, earning accolades in international film festivals in London, Cairo, and Singapore, where it was honoured with the Best Film award in the Asian Feature category in 2019.

A BEACON FOR ARAB WOMEN

Fatima draws parallels between herself and Farah, emphasising the character's qualities of strength, loyalty, and the unwavering fight for one's beliefs. The actress shares the unexpected outpouring of gratitude from Arab women worldwide, underscoring the importance of portraying powerful, resilient women like Farah to

**"FATIMA'S FILM *SCALES* WAS CHOSEN
AS THE BEST ASIAN FEATURE FILM AT
THE SINGAPORE FILM FESTIVAL IN 2019"**

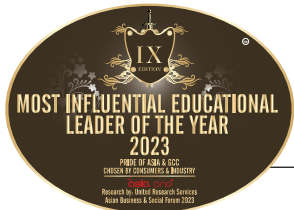


inspire and empower others.

EMPOWERING THE NEXT GENERATION

Fatima urges budding actresses to embrace their freedom and vision. Her advice echoes her own journey led with determination, self-belief, and passion, regardless of financial constraints or external approvals. Her words resonate as a call for them to forge their paths with unwavering faith in their creative pursuits. Her own professional journey has been a testament to resilience and talent. From early roles in short films to becoming a familiar face in Arab Gulf television, she has evolved into a symbol of empowerment and strength.

As Fatima continues to garner acclaim for her impactful portrayals, the anticipation among global audiences grows. She is poised to redefine the narrative for Arab actors on the international stage.



MOST INFLUENTIAL YOUNG LEADERS

Dr. Ananya Mukherjee is the Vice-Chancellor of Shiv Nadar Institution of Eminence, Delhi NCR. She previously held leadership positions at the University of British Columbia (UBC), Okanagan, Canada, including Provost, Vice President of Academics, and Professor in Economics, Philosophy, and Political Science. She received the Co-Executive Lead for Anti-Racism title at UBC in 2020. In addition to earning her BA and MA in Economics from Jadavpur University in India, she holds a doctorate in political economy and public policy from the University of Southern California in the United States.

With a focus on justice, Dr. Mukherjee's academic work has been to advance alternative development theories. Her contribution to gender studies, transitional justice, corporate governance, and public policy is acknowledged globally. Her writing on development has been published in books (single-authored and co-edited), journals, research reports, popular media, in numerous languages.

Dr. Mukherjee was appointed the Founding Director of the International Secretariat for Human Development (ISHD) in 2003 at York University in Toronto, her previous place of work. It is noteworthy that the International Labour Organization, Geneva; the United Nations Office for Project Services, Rome; the United Nations Development Programme; and the United Nations Research Institute for Social Development (UNRISD), Geneva, all worked together with ISHD under her direction.

BUILDING A SAFE WORLD

A distinguished personality known worldwide for her research pursuits, Dr. Mukherjee's research focuses on the role of universities in a divided and unjust world. UNRISD, Geneva, is working on this initiative in its early stage. Her efforts have led to a cross-national vision concerning the function of universities in achieving the Sustainable Development Goals. It is being conducted as part of her initiative, bringing together authors from the Global South.

Dr. Mukherjee's scholarly work has always included participation from the public. She routinely contributes articles and comments to the media. She has been a spokesperson for social development and interviewed by the *Toronto Star*, *Los Angeles Times*, *Seattle Times*, *BBC Online*, *The Hindu*, *Radio France*, *TV Ontario*, the *CBC*, *OMNITV*, and other publications. Her conceptualisation and development of many public engagement initiatives at UBC and York, including the Festival of Ideas celebrations of Asian Heritage Month, are acknowledged worldwide.

Professor Mukherjee spent more than 20 years at York University in Toronto, before joining UBC in November 2018. As the Dean of the Faculty of Liberal Arts and Professional Studies, she led

***"DR. MUKHERJEE HAS CONCEPTUALISED
AND DEVELOPED MANY PUBLIC ENGAGEMENT
INITIATIVES AT UBC AND YORK"***

Canada's most prominent liberal arts faculty with a clear vision.

PIONEERING CHANGE

Dr. Mukherjee strongly believes in the power of creativity and culture in uniting people from different backgrounds. She was one of Canada's Most Powerful Women: Top 100 2021 award recipients (WXN) in 2021. The Jadavpur University Alumni Association (Toronto branch) honoured her as a Distinguished Alumna 2018. She was among the five academically accomplished women honoured in *Canadian Immigrant* magazine's Third Annual Tribute to the "Immigrant Women of Inspiration" in 2016. She also received awards from Skills for Change, Canada, 2016 for Excellence in Social Impact and as the Pioneer of Change.



DR. ANANYA MUKHERJEE

REFORMING GENERATIONS

Dr. Ananya Mukherjee is an interdisciplinary scholar working in gender studies, corporate governance, and transitional justice. A charismatic personality, she is a renowned name in academia as well as the industry, particularly known for her advanced alternative development theories



EXCELLENCE IN PHILANTHROPY

Mr. Adarsh Somani's initiative stands as a shining example of how sports can be a catalyst for change and goodwill in society. Beyond fitness, it serves as a rallying point for the nation, fostering unity through the shared passions of sports, fitness, and overall wellness.

A Commerce Graduate from Mumbai University, Mr. Somani holds the position of the Managing Director at Oricon Enterprises Limited, a prominent subsidiary of Parijat Enterprises. The company boasts a diverse portfolio; it deals in the manufacturing of plastic packaging, metal closures, and real estate ventures. Oricon Enterprises also operates a petrochemical unit situated in Khopoli, Maharashtra.

Furthermore, Mr. Somani has spearheaded the successful launch of several products under the Smyle brand, with its mouth ulcer gel emerging as the standout product. Remarkably, it stands as the sole herbal mouth ulcer relief solution available on a global scale.

Mr. Somani established Push India Push with the ambitious goal of building a healthier nation, aligning with the vision of a Swasth Bharat (Healthy India). He introduced the pioneering concept in honour of his late father, Shri Rajendra Somani. His multifaceted approach transcends mere physical fitness, encompassing the holistic well-being of Indian citizens. Through the organisation, the visionary leader promotes not only physical health, but also spiritual and mental wellness. He champions women's empowerment, offers guidance and motivation to the youth, and strives to elevate the happiness quotient among people. Through Push India Push, he endeavours to inspire and guide Indians towards holistic wellness, making significant strides towards a brighter and healthier future for the nation.

DRIVING INCLUSIVITY

The inaugural Push-Up Challenge took place at the Balewadi Sports Complex in Pune, Maharashtra in April 2023, attracting over 17,000 participants. The event transcended boundaries of age, gender, caste, and religion, emphasising inclusivity. The participants spanned a remarkable age range, from 18 to 72 years, with differently

abled individuals also participating. This event not only promoted fitness, but also exemplified the power of sports to drive unity and collective wellness in India.

Furthermore, the Push-Up Challenge extended its reach to Bombay Gymkhana, where an Inter Club Push-Up Challenge coincided with the club's 148th Founder's Day celebration. The event showcased the collective efforts of members from eight elite clubs in South Mumbai. Their participation was not merely for personal achievement, but also for a noble cause—to raise funds in support of paraplegic soldiers who have valiantly served our nation. The event achieved remarkable success and raised Rs. 5 lakh, which has been wholeheartedly donated to the Paraplegic Rehabilitation Centre in Pune. This contribution will offer crucial care and support to the courageous soldiers who have endured life-changing injuries while defending our nation.

Aside from this, another similar event was conducted at the NSG Mumbai Hub wherein more than 250 commandos performed push-ups. Mr. Somani aims to expand the Push-Up Challenge to various cities across India. Through this initiative, he seeks to tap into the vast talent pool of the nation, thus, providing individuals with a platform to showcase their physical prowess.

MENTAL HEALTH ADVOCATE

In his quest for overall well-being, Mr. Somani places a profound emphasis on acknowledging and tackling the often overlooked realm of mental health. In today's society, the pervasive issue of mental health troubles a substantial segment of the population, with a staggering 50% struggling with depression or related challenges. The leader staunchly asserts that addressing mental health is not a mere option but an absolute necessity, driven by the alarming surge in predicaments like child obesity, excessive screen time among all age groups, depression, domestic violence, and soaring divorce rates. His holistic approach underscores that nurturing mental wellness is paramount in our increasingly demanding world, promoting not just healthier individuals but also more resilient communities. He aims to create a positive impact by encouraging open conversations about depression, stress, and related concerns.

To effectively address these pressing concerns, Mr. Somani has forged a

partnership with the women-led spiritual organisation – Brahma Kumari. With a rich history and a stellar reputation, Brahma Kumaris has garnered immense respect and recognition in India. He also hosts insightful chat shows and talk sessions focused on mental health and mental fitness to help individuals engage in meaningful discussions and seek guidance.

TEAM BUILDER AND VISIONARY

Mr. Somani's ability to bring out the best in his team members sets him apart as a leader. His people-first approach to leadership has not only driven business success, but also created a workplace culture that values collaboration, loyalty, and a shared vision of growth. Remarkably, many of his team members have remained with him for over three decades, which demonstrates his ability to cultivate lasting relationships with his employees. Furthermore, being a people person, he views his team as a close-knit family that has grown older together.

Being a visionary leader, Mr. Somani is in a relentless pursuit of his dreams. At the core of his ambition lies a burning desire to become an angel investor to propel the growth of innovative start-ups and young entrepreneurs. His unyielding enthusiasm for connecting with the latest generation of innovators fuels his quest to uncover groundbreaking ideas and visionary projects. His approach involves engaging with these budding talents and meticulously evaluating their pitches so that he can contribute to their ventures.

Looking ahead, Mr. Somani aspires to establish a personal investment fund, positioning himself as a fund investor as well as an income investor. His determination shines through as he sets an audacious goal to raise this fund within the remarkably short timeframe of 6-8 months.

GARNERING ACCOLADES

A dedicated fitness enthusiast, Mr. Somani achieved a remarkable feat in 2017 by securing a coveted spot in the *Limca Book of Records* for his exceptional fitness accomplishments. He proudly holds the prestigious Taekwondo Dan 1 title from Korea. As a gymnast and Parkour artist, he embodies the principles of movement, agility, and strength that are central to his fitness initiatives. His personal commitment to fitness is not just a part of his life, but an integral way of his life.

ADARSH SOMANI

TOWARDS A HIGHER PURPOSE

Mr. Adarsh Somani is the visionary behind Push India Push – a groundbreaking initiative aimed at elevating the health and fitness levels of Indians. The unique push-up challenge encourages people to embrace a journey towards improved health, enhanced physical strength, and increased stamina, besides equipping them to face life's challenges with ease. The challenge is not just a fitness endeavour; it is a movement that embodies the spirit of a healthier, united, and socially responsible India

***“MR. SOMANI HAS PARTNERED
WITH THE WOMEN-LED
SPIRITUAL ORGANISATION,
BRAHMA KUMARIS TO
EFFECTIVELY ADDRESS
PRESSING MENTAL HEALTH
CONCERNS IN SOCIETY”***





EXCELLENCE IN TECHNICAL OPERATIONS LEADERSHIP

ANIRUDH PRATAP SINGH RATHOR

THE TECH VISIONARY

Mr. Anirudh Pratap Singh Rathor, Director, Technical Operations, Payomatix Technologies Private Limited, is a visionary leader who has swiftly achieved several business milestones. With a steadfast commitment to innovation and excellence, he leads the company's technical operations

Anirudh is driven by innovative ideas and creative problem-solving. At Payomatix Technologies, he plays a crucial role in crafting advanced payment gateway systems and services for businesses. The Noida-based company offers a comprehensive range of payment solutions through a single API, revolutionising the way businesses manage transactions. With its innovative platform, businesses can seamlessly integrate various payment methods, including credit cards, mobile wallets, and digital currencies, into their existing systems. Under Anirudh's stewardship, the firm has effectively expanded its market footprint through client acquisitions and strategic partnerships.

With his deep expertise, the young leader has transformed and simplified the payment procedure of numerous companies besides helping them enhance customer satisfaction. Furthermore, through continuous enhancement of payment API via emerging technologies, he has become a key figure in the financial services industry.

Anirudh's leadership philosophy is grounded in a profound belief in the potential of his team. He nurtures a work environment based on trust, transparency, and open dialogue to build an ecosystem where novel ideas can flourish. As an active listener, he prioritises open dialogue and provides his team members with ample opportunities to share their thoughts and opinions. He works together with his team to come up with inventive financial solutions. With a laser focus on product development and innovation, he steers his company towards success in a fiercely competitive market.

CUSTOMERS COME FIRST

Anirudh places utmost importance on customer satisfaction. With a steadfast commitment to providing efficient payment solutions, he has garnered high client satisfaction rates and earned praise for his exemplary service. His unwavering focus on building strong client relationships highlights his dedication to ensuring optimal experiences. In the short term, he wants to direct his efforts towards strategic marketing, innovative product development, and elevated customer satisfaction. He plans to mould his company into an industry pacesetter. His long-term goals also encompass strategic partnerships, market diversification, and a steadfast commitment to sustainability.

A BENEVOLENT LEADER

Anirudh is a leader with a heart for social responsibility. He firmly believes that businesses have a duty to positively impact

***"ANIRUDH'S COMMITMENT TO EXCELLENCE
HAS BROUGHT NUMEROUS PRESTIGIOUS
AWARDS TO PAYOMATIX TECHNOLOGIES"***



society and the environment. His dedication to ethical values, minimising environmental impact, and supporting social initiatives underscores his commitment to creating a sustainable future for all stakeholders.

During the challenging times of the COVID-19 pandemic, he prioritised the well-being of his employees by swiftly implementing remote work policies and providing essential resources to ensure their safety. He also extended his support to local communities through donations of vital supplies, medical equipment, and financial aid.

ACHIEVEMENTS GALORE

Anirudh's commitment to excellence and a wealth of expertise has earned Payomatix Technologies numerous prestigious awards, including the Most Promising Payment Services in Startups Award and the Director Technical Excellence Award.



MOST INFLUENTIAL YOUNG LEADERS

A pioneering figure, Mr. Binyani strongly advocates the belief that thinking big is essential to achieving greatness. His confidence and adeptness at seizing the right opportunities transformed an individual of humble origins into a bold entrepreneur.

ENTREPRENEURIAL EXPEDITION CHARTING SUCCESS

Graduated from one of India's prestigious management institutes, Mr. Binyani quickly transitioned from academia to the world of finance. One of the premier insurance companies served as his initial training ground, before he dived headfirst into the dynamic world of stock market. Honing his skills for eight years, he shifted to real estate consulting, managing multi-million dollar investments by the age of 30.

Driven by his entrepreneurial spirit, he aimed to establish and manage his own business. With unwavering ambition, he invested in the Dholera venture, and in June 2021, his involvement extended beyond mere investment; he realised his vision through the establishment of 'Dholera Worldmark.'

BUILDING BRIDGES TO FINANCIAL INCLUSION

Born into a modest family, Mr. Binyani witnessed the limitations faced by the service-class on their path to wealth creation. This ignited a passion in him to shatter the myth that the middle class can't achieve economic independence. Taking on this challenge, he champions democratising investment opportunities and leverages his deep understanding of government initiatives like PM Narendra Modi's SMART Cities mission to craft accessible investment channels for the middle class. That's where Dholera Worldmark, Mr. Binyani's brainchild, steps in. It doesn't just offer investment avenues; it builds bridges between the middle class & previously out-of-reach opportunities. By fostering economic independence, Dholera Worldmark equips individuals to pursue their financial goals and be self-reliant. In Mr. Binyani's belief, the middle class can not only participate in wealth creation but also lead the charge.

STRATEGIC REAL ESTATE EDUCATION

Beyond the brilliance of Dholera Worldmark lies Mr. Binyani's unwavering mission: financial literacy for the masses. He's not just building infrastructure, but also creating investment awareness. Dholera Worldmark serves as his platform for redefining real estate investment in India's burgeoning growth corridors. He champions valuation-driven strategies, ensuring his clients become active participants in the country's economic growth. Dholera Worldmark is not just a project; it's a movement for democratising wealth creation and rewriting the history of the real-estate industry in India.

"MR. BINYANI CHAMPIONS VALUATION-DRIVEN STRATEGIES, ENSURING CLIENTS CONTRIBUTE TO THE COUNTRY'S GROWTH"

RIPPLE EFFECT OF SUCCESS

Mr. Binyani champions sustainable development. His commitment extends beyond real-estate excellence, actively contributing to the neighbouring communities. He has ambitious plans to transform barren land into thriving hubs with schools and hospitals, enriching the lives of local residents. The prestigious 'Real Estate Developer of the Year' award from The Times Group's ET Inspiring Leaders North 2023 glitters among his accolades, alongside the 'Business Excellence of the Year' from the India-UAE Business Summit & Awards 2023. These are testaments, not just to his business acumen, but to his dedication to creating a positive impact beyond mere profits.



DEEPAK BINYANI

A DEVELOPER'S JOURNEY BEYOND PLANS

Mr. Deepak Binyani, the Managing Partner at Dholera Worldmark, is a visionary transforming the landscape of real estate investment. He strives to make the expansive real estate market inclusive, with substantial opportunities within the grasp of common citizens across the nation



EXCELLENCE IN TECHNICAL OPERATIONS LEADERSHIP

ANIL SOMANI

A TRENDSETTING BUSINESS ENTREPRENEUR

Mr. Anil Somani, the esteemed Director of Somani Apparel Pvt. Ltd., stands as a luminary figure within the realm of children's apparel sector. With an unmistakable Midas touch, he adeptly transforms each opportunity into a resounding success, marking his indelible impact on the industry

A qualified Chartered Accountant, Mr. Anil possesses a profound understanding of financial intricacies within the dynamic business landscape. Driven by a passion to establish his own venture, he embarked on the expansive journey into the children's apparel market with the inception of Salasar Enterprise in 2014. Proudly steering his venture to become a prominent player in the Indian children's apparel sector, Mr. Anil, equipped with a keen awareness of industry trends, founded Somani Apparel Private Limited (SAPL) in 2020. With over a decade of proficiency in marketing and design, Mr. Anil has remarkably positioned Somani Apparel Private Limited as an unparalleled success story. His elevated financial acumen remains instrumental in ensuring the seamless operations of Somani Apparel.

ABREAST OF EMERGING TRENDS

At the heart of Somani Apparel lies Mr. Anil's unparalleled expertise in design. His keen eye for emerging trends and an innate understanding of children's preferences have made his brand a trendsetter in the industry. While its exceptional designs form the cornerstone, Mr. Anil's acumen in marketing has been instrumental in the brand's ascent. As the fashion landscape evolves, Mr. Anil remains at the forefront of innovation. His dedication to staying ahead of the curve has resulted in the introduction of novel trends and materials that keep Somani Apparel a step ahead. From vibrant prints to eco-friendly fabrics, it is not just following trends but shaping the future of kids' fashion.

BEYOND BORDERS: A GLOBAL VISION

With a firm foothold in the Indian market, Mr. Anil has set his eyes on global expansion. His vision extends beyond borders, aiming to introduce Somani Apparel worldwide. The brand's success story in India serves as a testament to its potential for global acclaim. He meticulously tailors marketing campaigns and exhibitions to showcase his vibrant collection to international stakeholders. With a deep understanding of consumer behavior, Somani Apparel is set to become a household name beyond borders.

FROM LEGACY TO LEADERSHIP

Mr. Anil hails from a family with a successful entrepreneurial legacy, yet he chose to forge his own path instead of simply joining his father's thriving business. Driven by his entrepreneurial spirit, he envisioned and built his own success story, starting with a small team and growing it into a workforce of over 400 individuals. As the

***"MR. ANIL'S INNOVATIVE APPROACH
KEEPS SOMANI APPAREL AHEAD
WITH NEW TRENDS AND MATERIALS"***



founder of Somani Apparel, he has become a source of inspiration for his peers. Under his leadership, the company's turnover has skyrocketed from INR 3 crores to an impressive INR 100 crores. Mr. Anil is not just a successful businessman but also a compassionate leader, dedicated to advancing his entire team.

A passionate traveller, Mr. Anil finds inspiration in his global journeys, using them to ignite his creativity and pioneer new fashion trends. Leading Somani Apparel with expertise, he has introduced several successful brands. Mad Boyz, specialising in children's apparel, has set unprecedented records under his guidance. Mr. Anil expanded the brand portfolio with additions like The Boyz, Kiddiezoo, and P Kids, catering to the diverse industry of children's fashion. This strategic move has firmly established Somani Apparel in households across India, with ongoing substantial growth. Undoubtedly, Mr. Anil is a leader with unwavering confidence in his craft and the market appeal of his products.



MOST INFLUENTIAL YOUNG LEADER

Unlike other cosmetic brands, Star Struck has brought a paradigm shift in how cosmetics have been used until now. Instead of creating different products, well-rounded products that suit all skin type, tone, and complexion have been introduced. Besides, Sunny along with her husband Daniel Weber has also launched the perfume brand ‘Lust.’

Star Struck by Sunny is the only brand in India which is 100 percent celebrity-owned. True to its name, the brand reflects the power of make-up in transforming someone’s personality and making the others around feel star-struck. Sunny’s alluring persona and charisma also account for the name of this brand.

Prior knowledge about using cosmetics is certainly helpful but getting involved in the process of manufacturing and marketing as an entrepreneur is a different task. With her firm determination, Sunny opted to get behind the scenes and be a taskmaster to ensure superior quality of the products which carried her name. Her primary focus has been to introduce a cosmetic brand which everyone can use without any worries about its effects on skin.

INTERNATIONAL STANDARDS OF QUALITY

Sunny aims to allay the customers’ fears about the harmful effects of cosmetic products on skin and has therefore been a forerunner in ensuring a great quality. As a vegan, she focuses firmly on making the products both skin-friendly and eco-friendly, Sunny supervises all the aspects in the brand’s manufacturing process – be it the formulas, the development, packaging, marketing, distribution or sales. No products are tested on animals and all are certified by PETA. This is one of the biggest USPs of the brand which reflects its emphasis on commitment to ethical business.

A HUGE RANGE OF COSMETICS

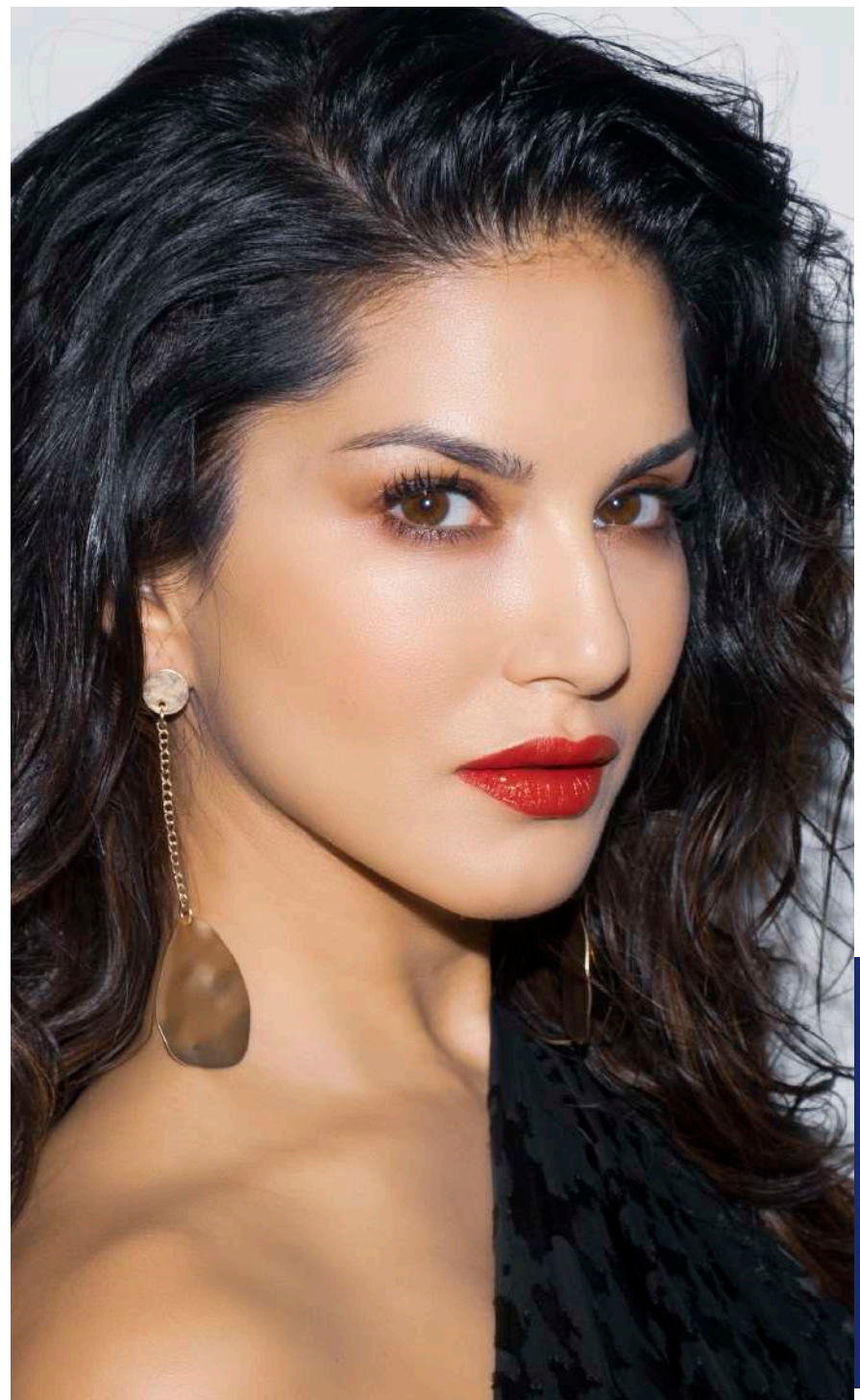
The make-up range offered by the brand comprises variants of lip colors, lip liners, primers, highlighters, gloss, eye-liners and mascara. Besides, Star-struck lip care kit has also been grabbing the eyeballs as this 3-piece lip kit helps take care of lips the correct way. Available in vivid colors, the kit has turned out to be a bestseller in the entire cosmetic range.

Well-defined eyes are quintessential to complete any style of dressing up. Star Struck offers eye make-up in various colors to complement all types of looks. Customers may also buy the comprehensive full-range kit which includes all the make-up essentials. So, defining eyes, lips, and highlighting the best features of one’s face is now much easier with these skin-safe and cruelty-free cosmetic products.

**“HER PRIMARY FOCUS HAS BEEN TO INTRODUCE
A COSMETIC BRAND WHICH EVERYONE CAN USE
WITHOUT ANY WORRIES”**

WORLDWIDE AVAILABILITY

Star Struck is now available at all major make-up and beauty stores across India and the UAE. Given Sunny’s global popularity, Star Struck products are in demand worldwide. Therefore, global shipping facility has also been added to cater to customers overseas. The brand has been created by Sunny with a lot of passion and by utilising her experience in using cosmetics. She has made concentrated efforts to offer sweat-proof and water-resistant cosmetics that are light on skin, the stay on for good time and are easy to remove. Sunny plans to expand the range of Star Struck cosmetics by offering liquid eye-liner pen, color correcting sticks, face moisturizer, and translucent HD loose powder in the coming days.



SUNNY LEONE

**BOLLYWOOD'S GLAMOUR GIRL FORAYS IN THE
COSMETICS INDUSTRY**

Sunny Leone is a name synonymous with oomph, style, and glamour. Being a part of the modeling industry and Bollywood, looking one's best is an indispensable part of Sunny's life. Her inclination towards make-up inspired her to introduce – Star Struck—a cosmetics brand owned by her



**MOST DYNAMIC REAL ESTATE
LEADER - TELANGANA**

DR. JADAPALLI NARAYANA

A TRAILBLAZER FOR THE REALTORS

The Founder, Chairman, and Managing Director of JSR Group Suncity, Dr. Jadapalli Narayana, has established himself and his company as champions in the real estate industry. Due to his thorough diligence, his firm has emerged as one of the most prominent, reputable, and dependable brands

With over 30 years of work experience in the industry, Dr. Jadapalli Narayana possesses a wealth of knowledge and expertise. Throughout his career, the leader has dedicated himself to infusing compassion and a people-centric approach into his company's operations. The remarkable success of his organisation, JSR Group Suncity, can be directly attributed to his meticulous approach.

Dr. Narayana has consistently prioritised client satisfaction, a key factor behind the company's high rate of returning clients. His life and actions are firmly grounded in the principles of *Sathyam* (truth), *Dharmam* (duty), *Shanthi* (peace), and *Prema* (love). An excellent trader, he is the guiding force behind Telangana's countless real estate marvels that provide pleasant and appealing spaces to people.

A CLIENT-CENTERED APPROACH

Dr. Narayana implements deeply researched business insights as he recognises that the industry is changing swiftly and traditional business strategies no longer apply in the modern real estate market. He knows that it's not just about finance. The consumers are also looking for value in terms of amenities, lifestyle, security, and resale value. Therefore, he works consistently to build structures considering the highest possible standards and parameters for JSR Group's clients.

BUILDING A STRONG TEAM

Dr. Narayana leads an excellent workforce that continuously assesses the needs and specifications of each client to improve the company's development and research processes. The staff plans each project with the newest innovations, cutting-edge technology, top-tier materials, and global standards in mind. The team's ability to operate with flexibility makes it simpler to adapt to new technical procedures that aid in creating new-age projects. The leader also emphasises ethics and transparency in all business aspects.

CONTRIBUTIONS TO SOCIETY

In a world often driven by self-interest, Dr. Narayana emerges as a beacon of compassion and social responsibility. He empowers underprivileged students through scholarships, bridging educational gaps. During crises like the COVID-19 pandemic and Kerala floods, his generous support, often in collaboration with the Telangana Government, provided a lifeline to those in need. Dr. Narayana also improves healthcare access with rural dialysis centres. Leading the TRINETRA initiative, he restores vision and

**"DR. NARAYANA'S ACCOLADES INCLUDE
THE UDYOG BHARATI AWARD AT THE
NATIONAL SWACHHATA SUMMIT IN 2019"**



extends opportunities to rural communities. From distributing essentials to supporting weddings, his diverse social initiatives reflect a dedication to alleviating suffering and promoting well-being.

AWARDS AND ACCOLADES

Dr. Narayana's outstanding business acumen and philanthropic contributions have earned him numerous honours such as Swachh Bharat Award from the Government of India. For the advancement of Indian culture, he has earned the titles of Kalamitra and Sanghamitra. For his socially conscious efforts, he received the Indian Achievers Award at the 35th National Seminar in New Delhi. Dr. Narayana was awarded the honorary Doctor of Honors in Colombo, Sri Lanka, for his exceptional leadership and nation-building service skills. His accolades include the Udyog Bharati Award at the National Swachhata Summit in 2019.



INTERNATIONAL YOUTH ICON OF THE YEAR 2023

Dr. Rohith holds an MBBS degree from the esteemed Medciti Institute of Medical Sciences in the South Indian state of Telangana. His impactful humanitarian efforts, channelled through MSSO have brought about positive transformation in the lives of individuals not only in Telangana, but also across India.

Inspired by his father, the influential leader Mynampally Hanumantha Rao, who serves as an MLA, Dr. Rohith's goal is to continue his family's legacy of making a difference in the lives of others through impactful social contributions. Through his charitable organisation, the young leader champions diverse initiatives aimed at bettering the lives of those in need. His resolute commitment and unwavering determination characterise him as an extraordinary leader, dedicated to advancing positive social change and empowering lives.

EMPOWERING LIVES

Dr. Rohith's philanthropic endeavours encompass a wide spectrum of initiatives. Through MSSO, he has orchestrated a wide range of benevolent initiatives, including the provision of water tanks to slum dwellers, facilitating job opportunities for the unemployed, organising specialised eye and health camps, and the installation of free CCTV cameras in numerous communities. Additionally, his compassionate efforts extend to the installation of bore wells for the underprivileged in Telangana's Medak and Malkajgiri regions, while also aiding orphans and widows with fixed deposits. He also contributes to community welfare by funding temples and community halls.

When the world faced the unprecedented challenge of the COVID-19 pandemic in 2020, Dr. Rohith rose to the occasion. Steering the efforts of MSSO, he distributed essential supplies, including 100 tonnes of rice, 50,000 sanitiser bottles, and masks in Malkajgiri, a suburb of Hyderabad. This exemplified Dr. Rohith's impactful leadership and unyielding dedication to community welfare.

A MULTIFACETED PERSONA

Dr. Rohith's influential presence on social media accompanied by a substantial fanbase underscores his remarkable prominence as a doctor, entrepreneur, and philanthropist. His multifaceted persona comes to life through his social media posts that reveal his prowess as a skilled horse rider and his love for luxury cars like the Ferrari 488 Spider and G63 AMG, alongside Mercedes Benz, Range Rovers, Audis, and Harley Davidsons. He is also an avid traveller who loves indulging in cultural exploration, and culinary delights, besides connecting with diverse communities around the world.

Despite a luxurious demeanour, Dr. Rohith's unwavering benevolence towards those in need remains resolute. His ability to

***"DR. ROHITH'S ACADEMIC EXCELLENCE
HAS GARNERED HIM DUAL GOLD
MEDALS IN OB/GYN AND PAEDIATRICS"***

balance the scales of abundance and empathy never fails to leave an indelible mark on the lives of those around him.

ACADEMIC ACCOMPLISHMENTS AND ACCOLADES

Dr. Rohith's brilliance shines not only through his altruistic endeavours, but also in his exceptional academic accomplishments. This young leader's academic excellence has garnered him dual gold medals: one in Obstetrics and Gynaecology and another in Paediatrics. He received these accolades from the Governor of Telangana, Dr. Tamilisai Soundararajan, in a prestigious graduation ceremony. These splendid achievements not only signify his expertise in the medical domain, but also his relentless dedication to excellence.



DR. MYNAMPALLY ROHITH

LEADING WITH HEART

Dr. Mynampally Rohith, a renowned physician and entrepreneur in Hyderabad, Telangana, serves as the Chairman of Mynampally Social Service Organization (MSSO), a charitable organisation set up in 1997 with the objective of serving underprivileged people across the state



40 UNDER 40 MOST INFLUENTIAL YOUNG LEADERS

DR. SHRUTI SHARMA

LEADING WITH VISION

Dr. Shruti Sharma is the dynamic CEO of Brindavan Group of Institutes (BGI) located in Bengaluru, Karnataka (India). With her academic brilliance and innovative leadership, she has carved a niche for herself in the education sector and helped BGI evolve into a powerhouse of academic excellence

Dr. Sharma, a BE-CSE graduate with an Honorary Doctorate, is a self-motivated leader. She has received many international and national awards for her contributions towards the educational community. With a stellar track record of steering companies toward sustainable growth and profitability, she excels in driving organisational excellence and delivering outstanding stakeholder value. Over the years, the young leader has demonstrated the ability to develop and execute strategic plans for leading BGI through transformational changes and achieving key business objectives. With extensive experience in driving revenue growth, expanding market share, and improving operational efficiencies, she has paved her own path to success.

Dr. Sharma's exceptional leadership skills stand out as she builds high-performance teams, drives innovation, and motivates employees to reach their highest potentials. Her deep industry knowledge and understanding of market dynamics make her a true industry stalwart. In her current role at BGI, she has played a pivotal part in catapulting the institution's growth by spearheading strategic planning initiatives, facilitating the expansion of academic programs in BGI constituent colleges, and overseeing significant enhancements in campus infrastructure.

UNFAZED BY CHALLENGES

During the challenging period of the COVID-19 pandemic, Dr. Sharma demonstrated exceptional leadership by developing a comprehensive BGI COVID-19 Standard Operating Procedure. Under her guidance, the campus ensured a safe atmosphere for both students and staff during working hours. Special quarantine facilities were designated for inbound state and international travellers, with daily health monitoring implemented for all individuals. BGI Stakeholders also underwent regular COVID-19 PCR tests on campus. Classes were conducted in a blended mode tailored to the needs of students and staff. Remarkably, the campus organised 11 COVID-19 vaccination drives and administered two doses to all staff and students, thus transforming BGI into a 100% vaccinated campus. As a result of this proactive approach, there were no COVID-19 casualties among students and faculty. Additionally, BGI upheld its commitment to employees, ensuring timely salary payments during both non-COVID and COVID periods. Her dedication and strategic initiatives have not only safeguarded the BGI community but have also set a standard for resilience and adaptability in higher education institutions.

"DR. SHARMA EXHIBITED EXCEPTIONAL LEADERSHIP BY DEVELOPING A BGI COVID-19 SOP DURING THE PANDEMIC"



GIVING BACK TO SOCIETY

Dr. Sharma is deeply committed to promoting social justice and equity through corporate social responsibility (CSR) activities. She prioritises initiatives like the diversity and inclusion programs, scholarships for underrepresented groups, and addressing systemic inequalities in education.

By integrating CSR into BGI's academic and research activities, Dr. Sharma aims to enhance the institution's social impact. She encourages research on socially and environmentally relevant topics for moulding graduates into socially conscious and responsible citizens. On an international front, Dr. Sharma advocates for global CSR to nurture cultural understanding, facilitate international development, and tackle global challenges like poverty, health, and climate change. Her multifaceted approach to CSR reflects her passion for creating a more just and equitable world.



MOST INFLUENTIAL YOUNG LEADERS

The prestigious Jawaharlal Nehru Technological University awarded Mr. Jayesh Narani a degree in Computer Sciences. His determination and steep focus to thrive in life and work for the environment have boosted his career. During his 14 years of service to multinational corporations around the world, he managed MeridianTech, an IT company, to a successful three-year sales growth from zero to seven figures. He is a C100 member and a thought leader in data governance, supporting innovation and entrepreneurship that adds to expanding the Canadian economy.

STARTING UP START-UPS

Mr. Narani founded and served as the CEO of MeridianTech Consulting Inc. and OnetapHELLO Inc. His expertise in data governance helped him mentor and advise start-up founders. He has over ten years of experience working on large-scale, complex IT projects with various business and technological needs.

Mr. Narani is an Accredited Project Requirements Analyst APRATM Certified, a Scrum Product Owner Accredited Certified TM (SPOACTM), and a Certified Scrum Master (CSM®). His focused vision and zeal has helped produce more than 100 functional and non-functional specifications throughout his ten-year-long career. He has nurtured the careers of all his protégés.

INNOVATING WITH A DIFFERENCE

Mr. Narani is a proponent of finding solutions to issues that reduce consumers' carbon footprints. This idea developed during the pandemic when it was noticed that contactless payments were preferred by people all over the world. His keen observation of cards getting thrown away when unnecessary, causing paper waste and the needless felling of trees, birthed his company, OnetapHELLO. His eco-friendly stance became a lodestar in his career, and he utilised environment-friendly technology to do away with printed business cards. It became a milestone in his career, where he established, promoted, and branded people and organisations. His prior focus was to use cloud computing and Near Field Communication (NFC) technology to replace business cards digitally.

The NFC technology enables short-range wireless data transmission between two NFC-enabled devices or between a powered tag and a powered device. His result-driven approach revolutionised the application, offering 100 percent encryption to safeguard the privacy of the user's data, and is compatible with all iOS and Android smartphones with NFC features. With evolving technology, new features were added, and an MVP was developed. It steadily became more of an application as a service tool.

Mr. Narani's Indian origin has been a driving force in establishing

***"MR. NARANI HAS LAUNCHED
ONETAPHELLO IN INDIA TO REFORM HOW
PEOPLE INTERACT, SHARE, AND NETWORK"***

his company. Following OnetapHELLO's enormous success in North America, he launched it worldwide to reform how people interact, share information, and network. With the touch of a phone or a QR code scan, users of OnetapHELLO may quickly and conveniently communicate information such as contact details, social media accounts, business profiles, websites, payment methods, and more. The leader aspires to set benchmarks in "technology" by creating sustainable and environment-friendly networking technologies.

To date, OnetapHELLO has released digital business cards, fashionable tags, smart tap sockets, and other NFC-enabled physical products, and more such digital innovations are on the way. It is available in English, Hindi, Spanish, and French.



JAYESH NARANI

A VISIONARY WITH A MISSION

Mr. Jayesh Narani, APRA™SPOAC™CSM®CPLC™ is a serial entrepreneur who has made a significant impact on the Canadian business landscape. He is the Founder, and CEO of OnetapHELLO & MeridianTech Consulting Inc., Grabafood Inc, CreativeWebo Private Limited



GLOBAL YOUTH ICON
OF THE YEAR 2023

MAHESH PATIL

REACHING THE PINNACLE

An expert in strategic planning and execution, Mahesh Patil has over 16 years of expertise in management, finance, administration, operations, human resources, information technology, and public relations. He has accomplished success and growth with his rich knowledge in these areas

Mr. Mahesh Patil's role is significant as the Managing Director of the Horizon Group. He has been behind the growth, accomplishments, and strategic direction of the organisation. He developed fresh growth avenues and methods by performing in-depth market research and analysing market trends. Under his leadership, the company marched towards long-term growth and profitability through good strategic planning.

MOVING AHEAD

The Horizon Group has significantly expanded and diversified under Mr. Patil's leadership. His dedication has made the company break into new markets, provide ground-breaking goods and services, and establish powerful alliances. Through his efforts, the organisation has not only broadened its market reach, but also diversified its sources of income, enhancing long-term resilience and stability.

The company has seen increased profitability and maximised return on investment by putting into place good financial management procedures, watching key performance metrics, and optimising resource allocation. Mr. Patil's vivid knowledge of the market reduced financial risks and secured the company's financial stability by employing smart risk management techniques.

DEVELOPING TALENT GLOBALLY

The dynamic leader believes in developing a skilled and driven workforce. He executed extensive talent development plans at the company with a strong emphasis on leadership development, career advancement, and skill development. He further fosters a healthy workplace culture by promoting creativity, cooperation, and personal growth.

Within the Horizon Group, he has prioritised operational excellence, and achieved better operational effectiveness and productivity by using technology. Streamlining processes and establishing a culture of continuous improvement further reduced costs and boosted customer satisfaction.

As the Managing Director of the company, Mr. Patil focuses on developing strong, cordial relationships with stakeholders. His long-term links with them have improved the Horizon Group's standing in the marketplace through excellent communication, proactive participation, and a dedication to delivering exceptional value.

With his deep focus and clear vision, the firm has expanded into markets such as India, Canada, the UK, and Europe. His emphasis on strategic planning, business growth, financial performance

**"MR. PATIL LED HIS FIRM BECOME ONE OF
THE TOP 10 FASTEST GROWING ONLINE JOB
PORTALS IN THE MIDDLE EAST IN 2021"**



optimisation, operational efficiency, talent development, and stakeholder engagement has been pivotal in determining the success of the Group and laying the groundwork for further expansion.

CONQUERING THE HORIZONS

Mr. Patil has numerous awards and recognitions to his credit. Under his management, HiresGulf recognised the Horizon Group among the top 10 Fastest Growing Online Job Portals in the Middle East in 2021. Horizon Oil & Gas' recognition as Global Pioneer in Oil & Gas (Recruitment industry) is another feather in his cap. He was awarded Employee of the Year 2013 by Smou Group and the Excellent Performer Award in 2014. For his credibility and vision, Delta Group conferred on him the Global Visionary Award in 2016. The young leader was also featured in *The Energy Year* (2021) and *Khaleej Times* (2022).



MOST INFLUENTIAL YOUNG LEADERS

Ms. Monica, an esteemed Harvard University alumna, successfully completed a Corporate Governance and Corporate Social Responsibility course. She obtained her Bachelor of Management from Brunel University and earned her MBA in Strategic Management from London South Bank University. This diverse educational background equips her with a comprehensive skill set, thus making her a valuable asset in the dynamic world of business.

A MULTIFACETED PERSONALITY

Ms. Monica's intellectual awakening at Harvard, particularly in the sphere of technology, served as a springboard into the thriving IT industry. After returning to India, she immersed herself in this newfound passion by founding her venture, Rylai Technologies. With a partner from NIT Surathkal, she leads a dedicated team committed to innovation in fintech, AI, mobility, and communication services for defence and education.

Considering the influence of technology on education, Ms. Monica champions personalised learning and the integration of tools like adaptive learning platforms, gamification, and learning analytics. She has carved a niche for herself in media and advertising with Purple Lighting, a company that specialises in branding, lead generation, media solutions, graphic design, and both online & offline marketing.

Additionally, she founded Monica Kalluri Arts, a venture specialising in the dynamic world of media and entertainment. As the founder, she also addresses crucial issues such as Women's Education, Entrepreneurship, and Climate Change. She has also made significant contributions to the film industry and collaborated on music album productions with renowned artists. She has produced and released various album songs and projects in the entertainment and film industry, her teams' work has reached million of viewers.

PRIORITISING EMPLOYEE ENGAGEMENT

By nurturing employee engagement, Ms. Monica has built a positive workplace culture for boosting productivity and retaining top talents. Drawing inspiration from her father, Dr. KR Paramahansa's wisdom, she believes that loyalty and dedication can be achieved only by placing employees first. The leader also acknowledges the crucial role family and loved ones play in helping one achieve ambitious career goals. She firmly holds that neglecting personal relationships can adversely impact one's mental and emotional well-being.

RESILIENCE AMIDST ADVERSITY

Ms. Monica's leadership stood out during the challenges posed by the COVID-19 pandemic. Her stellar leadership kept the institution

***“SHE BELIEVES THAT LOYALTY AND
DEDICATION CAN BE ACHIEVED ONLY BY
PLACING EMPLOYEES FIRST”***

active despite the uncertainties caused by the global health crisis. Throughout this period, she spearheaded initiatives for comprehensive teacher training for a smooth transition to digital teaching.

SCOOPING UP ACCOLADES

Ms. Monica has been honoured with the 'Entrepreneur of the Year' award at the esteemed Times Business Awards 2023. This prestigious award validates her strategic acumen and perseverance throughout her entrepreneurial journey. Additionally, as a participant in the Innovative International Film Awards 2023, she had the distinct honour of representing South Indian cinema on a global stage amidst a confluence of 25 languages and diverse cultural backgrounds.



MONICA KALLURI

MAKING THINGS HAPPEN

A versatile leader known for her transformative initiatives, Ms. Monica Kalluri has strategically ventured into diverse sectors such as education, IT, media and advertising, women's education and entrepreneurship, and climate change. She has been the driving force behind her successful endeavours



GREATEST SUSTAINABLE
LEADER IN IT

NEHAL SHAH

SHAPING THE DIGITAL FUTURE

Mr. Nehal Shah is the Executive Director at Allied Digital Services Ltd., a global IT services and solutions company, headquartered in Mumbai. With a stellar track record, he has been pushing boundaries and achieving remarkable results to steer his company towards growth and success

Mr. Nehal Shah is a seasoned professional with more than 15 years of experience. With a strong academic background and extensive industry knowledge, he brings valuable expertise to his work. In 2009, he obtained a Bachelor's Degree in Engineering from the University of Mumbai, India. He also holds a Diploma in Computer Technology from the Maharashtra State Board of Technical Education. His robust foundation in technology and business management enables him to bridge the gap between innovative solutions and business objectives.

Alongside his remarkable academic accomplishments, Mr. Shah has extensive professional experience. He actively engages in the strategic and operational governance procedures of Allied Digital Services. Under his leadership, the company has emerged as a global IT service provider that designs, develops, deploys, and delivers comprehensive IT infrastructure and network management solutions. It offers myriad world-class services, including IT-as-a-Service, IT transformation consulting, disaster recovery hosting, data centre management, and infrastructure services. It also provides virtualisation, network engineering, unified communication, and contact centre solutions. The leader ensures that his company offers an unmatched spectrum of services and solutions such as Cloud Enablement, Cybersecurity, Integrated Solutions, Infrastructure management, Software services and Workplace services which are our 6 key practices.

DRIVING DIGITAL TRANSFORMATION

Mr. Shah leads the charge in spearheading digital transformation for businesses across diverse industries. He crafts and executes innovative digital strategies that streamline operations, elevate customer experiences, and cultivate a competitive edge for clients.

As a member of the company's executive team, Mr. Shah collaborates closely with senior leaders and department heads to create and implement expansion strategies. His expertise encompasses strategic and operational governance procedures. He plays a significant role in the company's decision-making processes, and oversees every aspect of the expansion process, such as evaluating markets, conducting feasibility studies, ensuring regulatory compliance, talent acquisition, and developing infrastructure. He seeks out local partners, engages with stakeholders, and prioritises building strong relationships to facilitate smooth market entry and foster long-term growth.

"MR. SHAH ENGAGES IN VARIOUS CSR INITIATIVES TO PROMOTE EDUCATION, SKILL DEVELOPMENT, AND SOCIAL WELFARE"



UNIQUE LEADERSHIP STYLE

Mr. Shah's leadership style is defined by his active involvement and dedication to encouraging collaboration and innovation. He strongly believes in empowering teams and fostering a culture that promotes continuous learning and personal development. With his guidance, cross-functional teams have effectively tackled intricate projects, delivering groundbreaking solutions that surpass client expectations. His reliance on data-driven insights enables him to make well-informed decisions.

GIVING BACK TO SOCIETY

Mr. Shah actively engages in various CSR initiatives to promote education, skills development, and social welfare programmes. He has a strong inclination towards automation, particularly with a focus on promoting environmentally friendly practices and sustainability.



30 UNDER 30 HEALTHCARE LEADER

Nivedya's career journey began as a marine engineer, a path deeply rooted in her family's 25-year-old business in Dubai, specialising in marine servicing and consultancy. Her role within the company enabled her to perceive a crucial gap in the organisation's structure – the well-being and happiness of its staff, which directly impacted their productivity. To address this concern, she embarked on a quest to comprehend human psychology and corporate dynamics, ultimately becoming a certified clinical hypnotherapist.

INNOVATIVE HIRING PRACTICES

Nivedya seamlessly integrates her technical background with her expertise in clinical hypnotherapy to enhance the well-being, happiness, and overall health of employees within the corporate realm.

This innovative approach extends to the hiring process, incorporating handwriting analysis to discern the ideal candidates for her organisation. Her career trajectory signifies a shift from a technical role to a holistic focus on fostering positive human relationships and well-being in the corporate setting.

Nivedya aspires to transcend the conventional boundaries of business with her distinctive leadership approach. She goes beyond the bottom line, dedicating herself to comprehensive physical and mental growth plans that benefit employees and their families. Through her multifaceted approach, she endeavours to reshape corporate culture, fostering enduring prosperity and contentment within the organization.

LEADING BY EXAMPLE

What truly sets Nivedya apart as a leader lies her profound understanding of her team's strengths and aspirations. She does not simply exercise authority but empowers others by leading by example and actively engaging in projects alongside her team. Open and transparent communication is at the core of her leadership philosophy. She ensures that every team member's perspective is not only acknowledged, but genuinely valued. Her capacity to listen, empathise, and provide direction cultivates a united and motivated workforce that consistently achieves remarkable results. Furthermore, her adaptability inspires her team to remain flexible even in the face of adversity.

Nivedya believes that true leadership is about understanding and building human relationships, recognising each individual's unique needs, talents, and higher purpose. By aligning individual aspirations with common goals, she fosters a culture that values the contribution of every team member, eliminating the need for external motivation. Her leadership approach prioritises collaboration over competition and focuses on nurturing talent.

***"NIVEDYA'S INNOVATIVE APPROACH
EXTENDS TO THE HIRING PROCESS,
INCORPORATING HANDWRITING ANALYSIS"***

This approach not only drives the achievement of objectives, but also establishes a lasting legacy of empowered and motivated individuals within the organisation.

A GOAL-ORIENTED VISIONARY

In the long term, Nivedya aims to boost employee job satisfaction while driving technological innovation at Aries Group of Companies. Her vision encompasses implementing streamlined structures to eliminate inefficiencies and enhance productivity. This forward-looking approach underscores her commitment to fostering a thriving workplace environment and sustainable growth.



NIVEDYA ROY

DOING THINGS DIFFERENTLY

Ms. Nivedya Roy serves as the Chief Happiness Officer at Aries Group of Companies, a global consortium spanning 25 countries and comprising 59 companies. Blending her expertise as a Naval architect and clinical hypnotherapist, she orchestrates innovative idea-driven training initiatives



**MOST INFLUENTIAL
YOUNG LEADERS**

PRASUK JAIN

LEADING A WAVE OF CHANGE

Mr. Prasuk Jain is a name to reckon with in the hospitality industry. He has been instrumental in bringing a world of new possibilities to the hospitality and entertainment industry in India. Not only is he expanding his homegrown brand globally, but also empowering many in the sector

Mr. Prasuk Jain started his journey early on in 2008 when he started Snow World Entertainment as a subsidiary of Persia Fashions Limited. It soon started getting a great response and went on to become a key part of the parent company's growth.

A few years later, Mr. Jain decided to expand the horizon and diversified Snow World Entertainment into Entertainment and Hospitality with a focus to bring unique concepts to Indian consumers. From then to now, he has had a tremendous run at building world-class entertainment ecosystems in various Indian cities.

A JOURNEY LIKE NO OTHER

Mr. Jain's remarkable journey as a hospitality industry maverick began in 2012, with the launch of Snow World at Phoenix Marketcity Kurla in Mumbai, a project spread across an area of 18,000 square feet. It was an instant success because of the unique concept and international techniques. His second project was in New Delhi in 2016. This Snow World was spread across almost 1 lakh square foot area, marking it as one of the biggest indoor snow amusement parks in Asia. In the third project, Mr. Jain came up with another inimitable concept called 'The Game' in Mumbai. This was a premium entertainment and sports activity in an indoor set-up.

Within a span of a few years, Mr. Jain launched two exclusive brands – Snow World and The Game, and there was no looking back for him. During the pandemic, when the world was taking a back seat, he took the opportunity of expanding with some unique concepts and propositions across the nation, and launched Snow World in Navi Mumbai and Ahmedabad. He also introduced a few more variants of The Game in Mumbai and Chandigarh.

CHASING BRILLIANCE

Mr. Jain's vision is clear – to expand each brand and establish many newer and more upscale properties in the F&B and entertainment sectors across the country. In the next two years, he plans to launch multiple brands and outlets.

As a leader, Mr. Jain believes in organic growth. He believes that if the concept has merit, numbers will follow and for him, this ideology has completely worked. Naturally, his unique ideas are strengthened with smart business strategies, a passionate team, and extensive planning – all of which are helmed by him personally. Under his aegis, each of his brands has been able to grow 100 percent year on year. With investments planned at an estimate of Rs. 250 crore in the current financial year, the company is looking to expand rapidly.

***"AN AMBITIOUS PROJECT OF MR. JAIN IS
JUNGLE BOOK, WHICH WILL SOON BRING
TO MUMBAI AN INDOOR THEME PARK"***



PASSION TAKES OVER

Leading the country's most disruptive hospitality and entertainment company, Mr. Jain envisions becoming an entity that is an unmatched force in the sector. His vision is to bring all sorts of novelty entertainment offerings to India that the market has never seen before. One of his most ambitious projects is Jungle Book, an association between Mr. Jain and DQE, which will soon be launched in Mumbai, bringing an indoor theme park to the city.

Being in a highly competitive and often dynamic market, it can sometimes be hard to catch up and feel the pulse of the audience, but Mr. Jain has been able to deliver always. The kind of projects he scouts and conceptualises require a very futuristic vision and courage. His foresight and passion to bring world-class entertainment to India have been the guiding force behind his peerless success.



**MOST INFLUENTIAL EDUCATIONAL
LEADER OF THE YEAR 2023**

Mrs. Revathi, a second-generation entrepreneur, is deeply dedicated to education and nation-building. A critical thinker, she firmly holds the belief that a country's prosperity hinges on the education provided to its upcoming generations. Beyond nurturing children's growth, she spearheads extensive teacher training initiatives for pre-primary and primary levels across Telangana and Andhra Pradesh. Her initiatives emphasise modern teaching techniques, advanced technology integration, and innovative approaches to engage students effectively.

CATALYSING EDUCATIONAL EXCELLENCE

Under Mrs. Revathi's astute direction, the Sanskriti Group of Schools, founded in 2004, has become synonymous with educational excellence. Furthermore, her distinctive approach as the guiding force behind the school has propelled the group to be among Hyderabad's top five educational institutions. Over the years, the group has emerged into a distinctive education brand inextricably linked with value-based, outcome-driven education. With a student body ranging from kindergarten to degree college, the institution caters to over 2,000 learners, prioritising a tailored approach to match individual competencies with the demands of today's competitive world. Rooted in the ethos of holistic development, it is renowned for its exceptional educational journeys across its network. The Sanskriti Global Pre-School, founded by Mrs. Revathi and Mrs. Yamini Raju in 2001, boasts an impressive network of 51 franchisees across South India, spanning Chennai, Bangalore, Vizag, and Hyderabad. The Group also takes pride in providing on-campus IIT training—a rarity in India's educational landscape.

ENTREPRENEURIAL BRILLIANCE

Mrs. Revathi's influence extends beyond the realm of education. A true entrepreneur at heart, she dons multiple hats with finesse. Her entrepreneurial spirit is brilliantly manifested through various ventures. B. Bread Pvt. Ltd., her flagship venture, encompasses a diverse array of entities, from grocery chains and bakeries to wholesale hubs for sourcing agricultural products. Her foray into food production, including Indian snacks, sweets, and pickles, exemplifies her commitment to providing quality products. Additionally, her ventures in beauty services, healthier snacking alternatives, and even a commercial stitching unit highlight her exceptional ability to identify opportunities and drive them to success. The versatile leader's expertise traverses the entire spectrum of business, spanning from ideation and execution to operational excellence, financial acumen, and strategic management. Her footprint in both education and business is a testament to her extraordinary vision, unwavering dedication, and transformative impact.

"MRS. REVATHI'S FLAGSHIP VENTURE, B. BREAD PVT. LTD. HAS AN ARRAY OF ENTITIES, FROM GROCERY TO WHOLESALE HUBS"

GARNERING ACCOLADES

Mrs. Revathi's transformative impact is also evident in her mentorship and leadership. Her exceptional communication and motivational skills empower her team members, enabling them to discover and unleash their hidden talents. This trait has earned her prestigious accolades, including the "Excellent Leadership Award" and the "Innovative Leader Award" from organisations like CED.

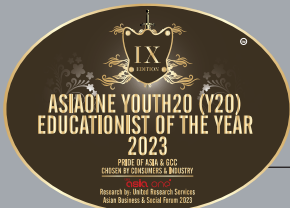
Furthermore, her contributions extend to the educational sector as well. As a member of the Skill Education Board under CBSE, she demonstrates her commitment to shaping the educational landscape of the country.



REVATHI RAJU

TRANSFORMING THE EDUCATION LANDSCAPE

Mrs. Revathi Raju, Director of Hyderabad's esteemed Sanskriti Group of Schools, is a fervent optimist who views challenges as opportunities for growth. The distinguished educational expert dexterously crafts and oversees the group's policies to ensure a secure learning environment



**YOUTH20 (Y20) EDUCATIONIST
OF THE YEAR 2023**

*Mr. Ryan Pinto
envvisions converting
conventional schools
into interactive,
dynamic learning hubs
that reap benefits for
students, teachers,
stakeholders,
and society. His
unwavering dedication
to realising this vision
has established him as
a role model inspiring
many to emulate*

RYAN PINTO

TRANSFORMING EDUCATION

Mr. Ryan Pinto, son of Dr. AF Pinto and Ms. Grace Pinto – the founders of Ryan International Group of Institutions, is the CEO of Ryan International Group of Institutions. His father, Dr. Pinto, laid the foundation of his grand vision in 1976 which has grown into a magnanimous group of institutions with over 135 schools spread across 18 states in the country.

A YOUNG VISIONARY

The youngest of three siblings, Mr. Pinto has two elder sisters. He was born and brought up in Mumbai. His initial education was at St. Xavier's Group of Schools, an institution run by his parents. He then completed his schooling at Hebron School in Tamil Nadu. He pursued his studies at Warwick University and Aston University, and earned a Master's degree in Business and Entrepreneurship from Cass Business School, London, in 2010.

Mr. Pinto is directly responsible for the international operations and expansion of Ryan International School. Under his leadership, the school has successfully established its footprint in the UAE. He has also been instrumental in the transformation of the Ryan Group of Schools into a brand synonymous with quality and affordable education.

Leading a big name in one of the most dynamic sectors required Mr. Pinto to be updated with the latest technologies, developments, and trends. It is an unconventional approach that has helped him carve a niche for himself in an already established business.

BIG SHOES TO FILL

As with all successors, Mr. Pinto also had the huge task of walking in the footsteps of his very renowned and successful father. It is never easy to measure up to a business that has already survived the test of time. One has to bring a fresh perspective and a brand-new approach to the table to take the company to newer heights. The task was outlined and Mr. Pinto did full justice. He came into the business with full dedication and took it forward with passion and persistence.

As a leader, he brought in a breath of fresh air to the ecosystem. His way of working was to be an approachable leader. He interacts with his team members across all schools and credits them for their contribution. He makes it a point to acknowledge the most important stakeholders in the system – the parents who put their trust in the school and the staff who are the first point of contact.

To the dynamic leader, a school is not a business or a product; it is more of a community and each entity plays an equally important role. Mr. Pinto's only aim is to be able to contribute to the inspiring legacy of Ryan International Group of Institutions and create a system that is beneficial for both schools and students.

AWARDS AND RECOGNITION

In 2013-14, Mr. Pinto was awarded Asia's Emerging Business Leader award at the Global Indian Excellence Summit in London, in the presence of UK MP, Priti Patel. He was chosen for the award based on the consumer and product survey conducted by the World Consulting & Research Corporation. He was named one of the brightest young Entrepreneurs, Innovators, and Game Changers under the age of 40, and awarded the elite 'BW Businessworld 40 Under 40 Club of

parents and students. The traditional pedagogy has been around for decades and to now evolve into a digital pedagogy is an uphill task. At his level, he is doing everything mindfully to lay a strong foundation for this transformation. He has set up a specialist team and collaborated with leading IT giants like Microsoft and TCS to ease the process. He is committed to leveraging all the benefits of technology for the students and so far, the results have been favourable.

In a world rapidly evolving through technological advancements and shifting paradigms, the need is for individuals who can look beyond the transformative phase and lead everyone into it. Mr. Pinto is a perfect example of being one such individual. His journey, marked by accolades and awards, paints a compelling picture of dedication, innovation, and a resolute determination to redefine the landscape of K-12 education.

"MR. RYAN PINTO HAS SET UP A SPECIALIST TEAM AND COLLABORATED WITH LEADING IT GIANTS LIKE MICROSOFT AND TCS TO EASE THE PROCESS OF DEVELOPING DIGITAL PEDAGOGY FROM TRADITIONAL PEDAGOGY"

Achievers' award in 2019.

Under Mr. Pinto's leadership, Ryan International School has also won numerous accolades. Ryan International School, Greater Noida was recognised as one of the 'Leading Schools of India' by Leading Schools Corp. USA. Only 40 schools across India were given this prestigious honour in 2019. The same year, Ryan International Group of Institutions received the 'Leading School Chain (National)' award, at the 14th Edition of the World Education Summit. Most recently, Mr. Pinto received the 'Inspiring Edu Leader of the Year' award in 2022 by *The Economic Times*.

PROMISE OF A BETTER TOMORROW

Mr. Pinto recognises the evolving nature of education and the vitality of staying with the times. It is also his personal belief that those who do not update might perish. The schools that can adapt and leverage technology are the ones that will stand out in the future, he believes.

However, it is easier said than done, especially in the education sector because it involves not just teachers, but also

What sets Mr. Pinto apart is not only his penchant for innovation, but also his unwavering commitment to a holistic and transformative educational experience. Through his leadership, the K-12 education sector has witnessed a paradigm shift—a shift that marries technological advancement with core values, seamlessly blending tradition with progress. This synergy has created a dynamic and engaging learning environment, empowering students to excel academically and cultivate essential life skills and character traits.

Mr. Pinto's journey as an accomplished young entrepreneur is an inspiration that resonates with both the present and the future. Through his visionary leadership, he has not only earned recognition, but has also earned the respect and admiration of those who recognise the power of education to shape generations and forge brighter futures. As the educational landscape continues to evolve, his legacy stands as a reminder that true transformation begins with the audacity to dream, the dedication to act, and the perseverance to bring those dreams to life.



AFRICAN CEO
OF THE YEAR

SAMAILA ZUBAIRU

SCRIPTING THE FUTURE OF AFRICA'S ECONOMIC DEVELOPMENT

Under the exemplary leadership of its CEO, Mr. Samaila Zubairu, Africa Finance Corporation is playing a pivotal a role in developing, de-risking and financing infrastructure, natural resources, industrial assets, and opportunities to enhance the productivity and economic growth of African states

Before assuming the position of President and CEO of Africa Finance Corporation (AFC) in 2018, Mr. Samaila Zubairu served as the CEO at Africapital Management Limited, where he established a joint venture with Old Mutual's African Infrastructure Investment Managers (AIIM) to develop the Nigerian Infrastructure Investment Fund1 (NIIF1) for infrastructure private equity across West Africa. As the CFO at Dangote Cement Plc, he launched Africa's largest syndicated project finance facility for the Obajana Cement project and managed the unbundling of Dangote Industries Limited to listed subsidiaries on the Nigerian Stock Exchange. In these roles, he oversaw transactions of over \$3 billion, covering corporate transformation initiatives, greenfield project finance facilities, equity capital market transactions, and more. He also held positions at FSB Plc (now Fidelity Bank), Liberty Merchant Bank Plc, Muhtari Dangana & Co (Chartered Accountants), and Denham Management Company.

Thanks to the exceptional business insight he brought to the table, Mr. Zubairu was appointed as the Corporation's third President and CEO after a rigorous selection process. Under his guidance, AFC's profit rose by 36% at the end of 2022, passing the quarter-billion mark for the first time since its inception. Mr. Zubairu is an Eisenhower Fellow and on the Board of Trustees, as well as a Fellow of the Institute of Chartered Accountants, Nigeria (FCA). He also serves on the Advisory Board of the United Nations-administered Nigeria Humanitarian Fund - Private Sector Initiative (NHF-PSI) for internally displaced persons in North-Eastern Nigeria.

A VISIONARY STRATEGIC LEADER

As an exemplary strategic leader, Mr. Zubairu played a key role in developing and implementing AFC's five-year (2018-2023) corporate strategy. A key objective was to scale up AFC's development impact across Africa through investments in transformational infrastructure projects, thereby increasing the size and geographical distribution of their balance sheet. At the end of 2022, Mr. Zubairu saw to it that AFC recorded an outstanding performance in its latest financial year, with total assets growing 23% to US\$10.5 billion and the Corporation realising its five-year growth target a year early.

Under Mr. Zubairu's leadership, AFC has developed a track record as the partner of choice in Africa for investing and delivering on instrumental, high-quality infrastructure assets that provide essential services in the core infrastructure sectors of power, natural resources, heavy industry, transport, and telecommunications. He has built a roster of renewable projects

**"AT THE END OF 2022,
MR. ZUBAIRU SAW TO IT THAT AFC'S TOTAL
ASSETS GREW 23% TO US\$10.5 BILLION"**



across the continent, including the latest joint acquisition of Lekela Power, Africa's largest renewable energy platform, together with partners. His team at AFC invested in the first ever 60 MW Independent Power Producer (IPP) wind farm in Djibouti, and a 26 MW wind farm in Cape Verde that provides about 15% of the island's energy requirements.

CONTRIBUTING TO THE COMMUNITY

During the COVID-19 pandemic, Mr. Zubairu led CSR initiatives at AFC such as the donation of over NGN500 million to the Central Bank of Nigeria (CBN) Private Sector Coalition, aimed at improving emergency interventions across hospitals in the country. In 2022, AFC launched a US\$2 billion facility to support economic recovery and resilience in Africa, helping to drive a new phase of growth that is focused on maximising resource value capture and domestic job creation.



ASIA'S EMERGING
BUSINESS ICON

Mr. Saurabh Agarwal was always a bright-eyed and curious child who learned a few tricks of the trade from his family at a very young age. He earned his Mechanical Engineering bachelor's degree from the R.V. College of Engineering, Bengaluru, and started his professional journey as a technical executive in 1998. Starting from the bottom of the rung, he understood the overall business structure in a better and organised manner. He climbed up the hierarchical ladder steadily by contributing immensely to the department.

In 2008, Mr. Agarwal launched Kamdhenu Paints – ColourDreamz and the company made its presence felt in the highly competitive paints market within a few years. It was possible because of his perseverance and the strong backing of Kamdhenu Limited, a leader in the building materials' space. Kamdhenu Paints' growth journey is gaining momentum with an increasing network of more than 4,000 dealers or distributors nationwide.

STRONG AND EMPOWERING VISION

Leading a heritage brand like Kamdhenu Group into the future is no small feat. Mr. Agarwal's youthful energy back in the day and his high-spirited leadership style later on helped Kamdhenu Paints strengthen its roots and emerge as one of the most dynamic companies in the field. He works for a 'growth with a vision' and his conviction to this belief has not only boosted the company's progress, but also led its diversification in the competitive yet thriving paint segment.

Mr. Agarwal is not only a dynamic entrepreneur, but also a technical expert well-versed in the complexities of plant operations. He places a strong emphasis on the flawless functioning of all company manufacturing units and ensures strict adherence to quality parameters throughout the production process. Under his guidance, Kamdhenu Paints has deployed state-of-the-art technologies such as tinting and automatic machines to enhance technological efficiency, enabling customers to make informed choices. He is the 'monitoring eye' over the production units' well-functioning and maximum output. His remarkable entrepreneurial skills have consistently yielded impressive results from the workforce.

The leader has been instrumental in the diversification of the company's portfolio. Kamdhenu Paints is India's leading player in the decorative paints segment. It manufactures products such as construction, waterproofing chemicals, interior and exterior emulsions, designer paints and more in its state-of-the-art manufacturing plant in Chopanki, Rajasthan. Additionally, the company outsources the production of various products such as

***"MR. AGARWAL HAS BEEN
INSTRUMENTAL IN THE DIVERSIFICATION
OF THE COMPANY'S PORTFOLIO"***

putty, acrylic distempers and enamel from the manufacturing units located in Uttar Pradesh, Rajasthan, Punjab and Haryana.

A COMMITMENT BEYOND BUSINESS

Mr. Agarwal believes that Kamdhenu Paints' sterling reputation today is the result of the affection, love, and acceptance it has received from society. Hence, he makes it the company's responsibility to reciprocate that warmth by bringing about positive societal changes. One of its many initiatives is 'Kamdhenu Jeevandhara,' which focuses on uplifting the underprivileged or physically challenged children through quality education and free mid-day meals. Its foundation also runs the 'Green India' campaign under which each of its dealer/distributor plants a minimum of 5 saplings a year and nurtures them.



SAURABH AGARWAL

A DYNAMIC LEADER PAR EXCELLENCE

Mr. Saurabh Agarwal, the Whole-Time Director of Kamdhenu Paints, has closely looked at the development of the paints and coatings segment in the domestic market. His sharp business acumen, unparalleled dedication and responsible outlook have kept the company growing for over a decade



MOST INFLUENTIAL YOUNG LEADERS

SHIVANSH RACHIT

FACILITATING RESPONSIBLE INNOVATION

Shivansh Rachit, Group President & Executive Chairman of Hedge & Sachs, is at the helm of an organisation that stands at the forefront of financial innovation & strategic wealth management. His exceptional business acumen, coupled with his dynamism and foresight sets him apart from the rest

Having earned a Master's degree from the esteemed Tata Institute of Social Sciences in Mumbai, Mr. Shivansh Rachit stands out as a trailblazer in the expansive realm of finance. Leveraging over ten years of expertise in leading Dubai's premier asset management firm, Hedge & Sachs, Mr. Shivansh demonstrates incredible entrepreneurial acumen.

Mr. Shivansh complements his financial acuteness with entrepreneurial flair. His journey at Hedge & Sachs began with a deep understanding of economic dynamics and a vision to create a financial institution that transcends traditional norms. Under his astute leadership, Hedge & Sachs has embraced a trajectory of consistent growth and diversification. His strategic acumen has propelled the organisation to explore new avenues, setting benchmarks for excellence. Whether it's navigating the complexities of global markets or pioneering innovative financial solutions, Mr. Shivansh stands as a beacon of innovation.

In addition to his pivotal role at Hedge & Sachs, Mr. Shivansh has left an indelible mark across diverse verticals. As the visionary founder of Foremen Fiefdom, a Dubai-based real estate company, he champions sustainable practices and ethical governance, laying the foundation for robust financial management policies.

DRIVEN BY INNOVATION

Under Mr. Shivansh's leadership, the organisation has gained acclaim for its innovative approach, guided by the motto, "Innovation is not just a choice; it's a responsibility." Mr. Shivansh's multifaceted personality extends beyond the financial realm. With a keen interest in emerging technologies & their intersection with finance, he envisions Hedge & Sachs as a trailblazer in embracing the future of financial services.

Furthermore, as a client-centric leader, Mr. Shivansh ensures open communication with clients while aligning strategies with the latest regulatory requirements. He also provides them with regular updates on fund performance and in-depth insights into market trends to uphold investor confidence and build long-term relationships grounded in trust and accountability.

GIVING BACK TO SOCIETY

Beyond the boardroom, Mr. Shivansh is a proponent of social responsibility and community development. Under his guidance, Hedge & Sachs has initiated impactful philanthropic endeavors, contributing to societal welfare & women empowerment. The

***"MR. SHIVANSH MAINTAINS OPEN CLIENT
COMMUNICATION AND ALIGNS STRATEGIES
WITH CURRENT REGULATORY CHANGES"***



company's Invest'HER' initiative aims to financially empower urban working women in the UAE by offering femicentric financial services. Invest'HER' stands as the region's first women-focused investment product launched for empowering women.

RACKING UP ACCOLADES

A forward-thinking leader, Mr. Shivansh has been honored with the 'Outstanding Leadership Award' at the Spring Edition of the MoRE 2.0 Conference, UAE. His dedication to ethical practices, coupled with a relentless pursuit of excellence, cements his legacy as a transformative force in finance. At Hedge & Sachs, the young leader embodies a vision of financial prowess and transformative leadership, propelling the firm to the forefront of the industry and crafting a legacy of excellence. His journey is marked not just by accomplishments but by a relentless commitment to shaping the future of finance.



MOST INFLUENTIAL EDUCATION LEADER

Since 2011, Sri Madhusudan Sai has established **38 educational institutions across 28 campuses and a university** through the Sri Sathya Sai Loka Seva Gurukulam Group of Educational Institutions, which provide free values-based holistic education besides providing free healthcare, and nourishment to the marginalized population of the society. The educational campuses are nestled in naturalistic settings across three States in India's rural hinterlands. With a steadfast focus on the underserved, these campuses offer free education, healthcare, and nourishment to children. The campuses are established by the Prashanthi Balamandira Trust, which is an **'Organisation in Consultative Status with the United Nations Economic and Social Council (ECOSOC) since June 2023.'** The Trust contributes towards several of the UN Sustainable Development Goals. These campuses demonstrate the leader's dedication to uplifting the lives of those in need. To ensure accessibility and inclusivity, the institution also supports primary education of over 3,746 children from Government schools through the Bharath Rashtra Nirman Vidyaarthi Nidhi, a unique initiative of Sadguru Sri Madhusudan Sai.

One of Sri Madhusudan Sai's remarkable achievements is the establishment of the Sri Sathya Sai University for Human Excellence in Navanihal Village, Karnataka. Founded in 2018 as a private university under the Karnataka Legislative Act, this institution blends spirituality with the ancient Indian gurukula tradition. Across three University campuses, boys and girls receive free, high-quality, values-based higher education up to the research level. The University's second convocation was graced by the presence of India's President, Smt. Droupadi Murmu, who lauded the students' dedication to human excellence, and gave away gold medals to the students, most of whom were first-generation literates.

Committed to providing accessible healthcare, the spiritual leader established Sri Madhusudan Sai Institute of Medical Sciences and Research (SMSIMSR), India's first free medical college. On 25 March 2023, the Honourable Prime Minister of India, Shri Narendra Modi inaugurated this medical college in Sathya Sai Grama, Chikkaballapur, Karnataka, which offers education, hostel accommodation, and food absolutely free of all costs.

JOURNEY OF TRANSFORMATION

Hailing from Bilaspur in Chhattisgarh, Sri Madhusudan Sai's path led him to the sacred Prashanthi Nilayam in Andhra Pradesh, South India, where he witnessed healthcare and educational institutions, founded by Sri Sathya Sai Baba, operating without financial barriers. It resonated deeply with him. The experience drove him

***"SRI MADHUSUDAN SAI HAS ESTABLISHED
INDIA'S FIRST FREE MEDICAL COLLEGE IN
CHIKKABALLAPUR, KARNATAKA"***

to enroll in Baba's educational establishments, where he achieved remarkable academic feats, and was adorned with prestigious gold medals.

Sri Madhusudan Sai's unwavering dedication has led to the establishment of various transformative institutes which are bereft of commerce. Sri Sathya Sai Sanjeevani Centres for Paediatric Heart Care, is the world's largest chain of paediatric cardiac hospitals, known for not having any billing counters and providing free world-class healthcare services. Over **26,900 free paediatric cardiac surgeries** have been done successfully through the Sri Sathya Sai Sanjeevani Hospitals. Through the Annapoorna morning nutrition programme, **three million meals** are served daily to school-going children across 40,000+ schools in India, and five other countries.



SRI MADHUSUDAN SAI

EMPOWERING MINDS WITH SOULFUL EDUCATION

Sri Madhusudan Sai, a global humanitarian and spiritual leader, is spearheading a unique global mission of 'Service and Spirituality' across 33 countries and has established institutes of excellence in the fields of Nutrition, Education, and Healthcare



**MOST INFLUENTIAL
YOUNG LEADER**

SUMIT GUPTA

FROM VISION TO VICTORY

Mr. Sumit Gupta serves as the Managing Director at Alstone Manufacturing, India's esteemed metal composite panel brand established in 2004. With visionary leadership, he has been instrumental in maintaining the company's impressive track record of reliability, quality, and consistency

Mr. Gupta's visionary leadership has propelled Alstone Manufacturing to unparalleled heights of success. His entrepreneurial journey commenced in 2004, just after completing his post-graduation. Driven by the strong aspiration to realise his dreams of building a thriving business, he drew inspiration from his father, whose own business endeavours had left an indelible mark on him. Furthermore, he looked up to the renowned business empires of India, including stalwarts like Reliance and Tata, who served as his business role models.

GUIDED BY A CLEAR VISION

Mr. Gupta firmly believes that a company's growth hinges upon a clear and inspiring vision. This perspective has guided him to propel the company into becoming one of India's most trusted manufacturers of High-Pressure Laminate, Fire Rated Composite Panel, Aluminium Honeycomb Panel, Aluminium Louvers, and Zinc Composite Panel. Under his guidance, Alstone has blossomed into a preferred choice for Architects, Builders, Fabricators, and Façade Consultants, recognised for superior External Cladding Products. Furthermore, the company's impressive roster of clients, which includes esteemed names like GAIL, Indian Oil, NTPC, NBCC, and Delhi Metro Rail Corporation, stands as a clear testament to its remarkable success.

Beyond vision, Mr. Gupta's profound strength lies in his team. He believes that only a cohesive and skilled team is the bedrock of success. Thus, he has fostered a healthy and collaborative environment, where each member's contributions are appreciated and valued. One aspect that he emphasises the most is the art of delegation. By entrusting his team with responsibilities, he has successfully fine-tuned Alstone's operations, allowing the company to function more efficiently. This approach has not only elevated the company's performance, but has also bolstered the sense of ownership and accountability among his team members.

Under his strategic guidance, Alstone Manufacturing has forged an expansive and efficient dealer and distribution network across India. With over 600 dealers across the nation and 16 strategically located branch offices that serve as hubs for storage and swift service delivery, the company's network is the lifeblood that keeps the organisation pulsating. Mr. Gupta's dedication to supporting dealers' growth on a daily basis has been pivotal in nurturing mutually beneficial partnerships.

DRIVEN BY VALUES

Alstone Manufacturing's journey is guided by four cardinal

***"MR. GUPTA'S BUSINESS ACUMEN HELPED
HIS COMPANY EARN THE PRESTIGIOUS
TIMES BUSINESS AWARD IN 2022"***



values: quality, honesty, innovation, and sustainability. Mr. Gupta's aspiration is to lead Alstone towards becoming the fastest-growing architectural products' organisation, propelled by premium-quality manufacturing, holistic organisational excellence, and transformative products. His resolute commitment to innovation is evidenced by his focus on developing cutting-edge solutions and fostering capabilities across functions through technology integration and process refinement.

RACKING UP ACCOLADES

Mr. Gupta's business acumen has earned Alstone Manufacturing the prestigious Times Business Award in 2022 for being the Top Exterior Wall Cladding Brand. This honour further solidifies his position as a visionary leader who has reshaped the industry landscape.



LEADERSHIP EXCELLENCE FOR BEST BUSINESS PRACTICES

Mr. Agarwal is an engineer by qualification and has completed his Bachelor of Engineering (Chemistry) from Harcourt Butler Technological Institute in Kanpur. He possesses over 30 years of rich experience in the steel industry, with core specialisations in marketing, commerce, and production. He keenly understands the dynamics of the market and has been a powerful strategising force behind the efficient Kamdhenu marketing network, which spreads across the Indian subcontinent. He has successfully mobilised nationwide steel product manufacturing units to collaborate with his company.

BUILDING AN EMPIRE FROM SCRATCH

Mr. Agarwal's story of hard work and success started in 1995 when he set up a single reinforcement steel bars manufacturing business unit in Bhiwadi, Rajasthan. Years of relentless effort and dedication resulted in Kamdhenu Limited's expansion from a single manufacturing unit to 50 units across the country. This growth was achieved through strategic alliances and the acquisition of unorganised or medium-sized manufacturing units, all brought under the Kamdhenu umbrella through Quality Management System (QMS) implementation, technical upgrades, and efficient distribution using the Stockyard Model, and an exclusive dealer network.

DRIVEN BY A STRONG VISION

Mr. Agarwal believes that a vision without action remains a 'dream.' He emphasises the importance of pursuing this vision with dedication and determination to create a significant impact in the world. His top priority for Kamdhenu Limited is the 'brand positioning' of the products, wherein stress has been laid upon the advertising and publicity methods to create a 'better' recall of the brand itself and its international-quality products. It also helps promote strong partner relationships with distributors, retailers, and stakeholders.

LEADING WITH UNBEATABLE STRATEGIES

Mr. Agarwal has guided Kamdhenu Limited to 'near perfect' by capitalising on the best opportunities that have come their way, adjusting or moulding to the changing domestic market scenarios and trends, and confidently navigating the company through challenges. As one of the oldest members of Kamdhenu Limited, his quest for innovative research and development in the steel industry has earned him immense respect within the company and the industry. He has the mark of a leader who does not follow the beaten track and makes people believe in forging new avenues under the confidence of his leadership. His splendid contributions to the steel industry now serve as a case study for aspiring entrepreneurs and future trailblazers.

***"MR. AGARWAL HAS BEEN A POWERFUL
STRATEGISING FORCE BEHIND THE EFFICIENT
KAMDHENU MARKETING NETWORK"***

SPEARHEADING COMPANY'S CSR INITIATIVES

Under Mr. Agarwal's leadership, Kamdhenu Limited has initiated and participated in numerous campaigns. It organises blood donation camps for the underprivileged, and special motivational or donation programs for the physically challenged nationwide in association with other social organisations. The company has also participated in Swachh Bharat Abhiyan to spread awareness about environmental safety among the people and engage them in keeping their localities clean and healthy. They ensure that practical steps are taken to avoid unhealthy ways of garbage disposal and industrial discharge.



SUNIL KUMAR AGARWAL

THE TRAILBLAZING JOURNEY OF A MARKETING VISIONARY

Mr. Sunil Kumar Agarwal is the Founding Member and Whole-Time Director of Kamdhenu Limited, one of India's leading TMT steel manufacturers. His immense contribution to the company and the steel market at large makes him a highly respected figure



**MOST INFLUENTIAL
YOUNG LEADERS**

TUHIN SENGUPTA

PUTTING PEOPLE FIRST

Mr. Tuhin Sengupta, the Director of Operations - Dubai and Northern Emirates - at Burjeel Holdings, a prominent private healthcare provider in the UAE and Oman, is a dynamic figure in the healthcare landscape. He leads the chain of Burjeel hospitals with a fervent passion for healthcare management

With a solid academic foundation steeped in excellence and a successful career defined by impactful contributions to the healthcare industry, Mr. Sengupta exemplifies the essence of a well-versed leader. An alumnus of the prestigious Indian Institute of Management, Ahmedabad (IIMA), he has further honed his skills through executive education in Health Administration from the Yale School of Management. His credentials also include certification as a Project Management Professional (PMI-USA) and a Lean Six Sigma Black belt holder. These accomplishments demonstrate the young leader's exceptional proficiency in both management strategies and process optimisation.

As a lifelong learner, Mr. Sengupta strives to stay at the forefront of emerging trends and innovations in healthcare management. His commitment to continuous learning further amplifies his ability to drive progressive changes and maintain a pioneering edge in the ever-evolving healthcare landscape.

CHAMPIONING QUALITY HEALTHCARE

With a career spanning over 18 years, Mr. Sengupta has steered the hospitals under Burjeel Holdings to remarkable success, besides establishing himself as an industry luminary. His impactful contributions to the healthcare sector exemplify his dedication to enhancing patient care and expanding access to quality services.

Mr. Sengupta embarked on his journey in the healthcare industry as a Management Trainee at Global Hospitals in Hyderabad, India. With his determination and strategic prowess, he steadily ascended the corporate ladder. Over the years, he has earned a solid reputation for his expertise in overseeing and managing multiple projects. His role as Regional Director underscored his ability to tackle complex challenges and lead diverse teams with utmost perfection. His dynamic leadership style, coupled with his knack for inspiring others, has solidified his position as a respected industry figure.

With a keen mastery over hospital project management, Mr. Sengupta consistently seeks innovative avenues to elevate his work. His adept leadership is evident in streamlining operations, devising strategic approaches, launching novel products, and nurturing his team. His guidance has transformed his healthcare units into thriving entities, garnering immense success in India and the UAE.

DRIVING INNOVATION AND COLLABORATION

The leader is a believer of cultivating a dedicated team that places top-tier patient care at the forefront. Because of his nurturing

***"MR. SENGUPTA'S STEWARDSHIP HAS EARNED
BURJEEL HOLDINGS HOSPITALS MULTIPLE
HONOURS AND CERTIFICATIONS"***



approach, he is known as the "People's Manager." This reflects his ability to foster strong rapport with his staff. He strives to build a dedicated team that excels through a collective commitment to common objectives and an unswerving focus on the well-being of patients. His leadership style resonates with authenticity, emphasising open communication and mutual respect.

STELLAR ACHIEVEMENTS

Mr. Sengupta's stewardship has earned Burjeel Holdings hospitals multiple honours and certifications, such as JCI Accreditations, Sheikh Khalifa Excellence Award, and Dubai Quality Award. These prestigious recognitions underscore his dedication to delivering top-tier healthcare services to a diverse patient base. Committed to quality healthcare and innovative management practices, this leader, with his optimistic, creative, and empathetic approach, has set an example for aspiring leaders.



MOST INFLUENTIAL YOUNG LEADERS

Mr. Utsav Khakhkhar finished his schooling at the Rajkumar College in Rajkot, one of the oldest and best schools in India. He received a bachelor's degree from the Temple University in Philadelphia (USA), and obtained training in business management at The Fox Business School (USA). With a solid entrepreneurial knowledge that he acquired from his parents, he joined the world of digital business and advertising. He served at Emegamart – an Ecommerce company – from February 2018 to March 2021, initially as the Chief Marketing Officer and later as the President.

During his time at Emegamart, Utsav gained many abilities, ranging from operating business operations to marketing the brand, through a series of experiential learning opportunities. Following that, in July 2021, he founded Lely's and has been in charge as the CEO.

AN EXTRAORDINARY LEADER

Utsav is a management expert who places a strong emphasis on quality. He has more than five years of expertise in project management, financial control, and general business operations. One of his strengths as a leader is his comprehensive understanding of how to engage and communicate with employees, while also maximizing business operations. His leadership skills include a strong understanding of how to optimize corporate operations and engage and interact with the workforce to fulfil the objectives of the company and boost profitability through data-driven decisions.

In addition to possessing excellent verbal, written, and interpersonal communication skills, Utsav's evaluation of the team's capabilities and the efficient utilization of individual talents to achieve corporate goals are on the mark. He has the ability to listen intently and provide incisive feedback tailored to the potential and skills of each employee. He has a solid grasp of both established and emerging best practices, and is one step ahead of the curve in terms of technological development.

CONSIDERING THE BIG PICTURE

Utsav believes in the saying "if you can conceive it, you can achieve it." He has sharpened his abilities under Billy Gene, one of the world's finest instructors and practitioners of digital marketing.

As the man in charge of Lely's, he embodies the qualities of a successful leader who believes that the goal of leadership is to create more leaders than followers. Having an exceptional level of emotional intelligence, he is able to persuade clients, inspire staff, and maintain a positive work atmosphere.

Today, Utsav is regarded as the market's most influential young leader due to his unparalleled marketing skills and unique ideas. Under his expert direction, Lely's received the honor of the Most

***"UNDER UTSAV'S LEADERSHIP, LELY'S
RECEIVED THE HONOUR OF THE MOST
PIONEERING BEAUTY BRAND IN 2022"***

Pioneering Beauty Brand tested by Dermatologists in 2022.

WISHING FOR A PROSPEROUS FUTURE

Utsav envisions himself managing Lely's with innovative and novel concepts that will help provide a new viewpoint to the market. He intends to use his marketing skills and experience to develop new methods to help the company reach a larger audience and increase revenues.

The young leader is enthusiastic about setting short and long-term goals for the company's growth, aiming for a future in which Lely's is acknowledged as a top firm in the industry, continually establishing new benchmarks and innovating to meet the specific requirements of customers.



UTSAV KHAKHKHAR

LEADING WITH VISION

Mr. Utsav Khakhkhar is the Chief Executive Officer at Lely's, a Rajkot (Gujarat) based skincare and personal care brand that offers superior-quality of products at affordable prices. By employing outstanding technology, client servicing, training, and cost engineering, he is driving the venture to success



FASTEST GROWING LEADERS 2023-24

AsiaOne Magazine proudly introduces a stellar lot of dynamic trailblazers, the latest additions to our roster of fastest-growing leaders. In the face of challenging economic climates, these luminaries have not only weathered storms but have triumphed with unwavering resilience and ingenious business strategies. Defying economic recessions, global pandemics, and conflicts, they've not just overcome obstacles but turned them into stepping stones, etching new milestones in their professional odysseys. For these extraordinary leaders, challenges are mere detours on the path to their ultimate goals. They invest their time in cultivating dreams for a brighter tomorrow while mastering the fundamentals of business today, constructing enduring, progressive systems that benefit not only their employees but every stakeholder beyond the confines of their corporate walls. Their unprecedented growth outshines many of their peers, yet they approach their journeys with an infectious youthful enthusiasm. This feature is a resounding salute to their visionary outlook, unwavering self-belief, and distinctive leadership style



Ashwini Wankhede

Thriving in the Business Landscape

Mr. Ashwini Wankhede is the President and COO at Toyota Lift Northwest. He is recognised as an influential and determined leader, known for consistently driving favourable business outcomes. His achievements include boosting sales, broadening market presence, and implementing global sales and marketing strategies

EMBRACING A POSITIVE APPROACH

Under Mr. Ashwini Wankhede's adept leadership, Toyota Lift Northwest has undergone a transformation driven by his qualities of quick decision-making, regular communication, empowerment, inclusive leadership, a foundation of trust, and a customer satisfaction approach. He firmly believes that success hinges on continuous growth and improvement, be it a significant leap forward or a small step. His talent for building synergies has led to expanded corporate capabilities, maximisation of market potential, and enhanced profitability, particularly in fiercely competitive global landscapes.

ELEVATING CUSTOMER EXPERIENCES

Mr. Wankhede envisions surpassing customer expectations across all sectors while upholding the core values of integrity. To realise this vision, the focus is on continually enhancing

the customer interface through honesty, transparency, and unwavering respect for every interaction. Achieving this goal involves nurturing an engaged team of employees. His strategic plan revolves around positioning Toyota Lift Northwest as a Total Integrated Solution Provider, with the primary aim of minimising customer downtime caused by product or aftermarket issues. The intention is to forge a closer partnership with customers and become an integral part of their operations. By empathising with customer pain points and concerns, the company aims to foster innovation and continually enhance its solutions.

BUILDING A STRONG TEAM

Mr. Wankhede places a strong emphasis on building a cohesive team that consistently delivers results. He firmly believes in matching the right person to the right job, which he considers imperative for employees' success. Furthermore, he actively seeks feedback from his employees and is dedicated to implementing good ideas, fostering a sense of ownership among his team. His ultimate goal is to ensure that his employees are fully committed and engaged in their roles.

Empowerment is a crucial aspect of Mr. Wankhede's leadership style, as he prioritises the swift implementation of ideas from the team members. He also promotes a forgiving attitude among staff, recognising that these factors are critical in building trust and confidence.

AWARDS AND ACCOLADES

Mr. Wankhede's dedication to his work is unparalleled. This has led him to win many awards and accolades throughout his professional journey. In 2023, he was recognised as one of the "Top 20 Most Dynamic Business Leaders" by *The Corporate Magazine*. His exceptional achievements include a remarkable vehicle sales record by Toyota Industrial Vehicle in 2022, which earned him recognition from Toyota TSUSHO Corporation in Japan. Additionally, the company received the prestigious "Number 1 Service Market Share Award" in 2021, a testament to the leader's outstanding contributions.

COMMITMENT TO SOCIAL WELFARE

Mr. Wankhede has demonstrated a profound commitment to social responsibility through various impactful initiatives. One of the most significant aspects of his efforts is offering deserving individuals a second chance, emphasising the importance of giving people opportunities to thrive. He has actively supported a local university by providing essential tools and machines, thereby contributing to the development of students and empowering their educational journeys.

During the challenges posed by the COVID-19 pandemic, Mr. Ashwini Wankhede extended a helping hand by offering internships to students deprived of traditional campus placements, thus, supporting their professional growth. Moreover, he has lent support to communities during crises such as wildfires and snowstorms, providing aid when it was most needed.





Sachin Shenoy

Elevating Leadership Dynamics

In the dynamic world of global recruitment, few leaders stand out for their unparalleled journey and transformative impact. Mr. Sachin Shenoy, at the helm of NicheHR Global, is taking the ever-evolving landscape of executive search and HR consulting to newer heights

TRANSFORMATIVE LEADERSHIP

Sachin Shenoy, armed with a background in Commerce, embarked on a career journey that traversed various sectors, leaving an indelible mark on each. His early years were marked by shaping recruitment processes at Hinduja, followed by instrumental roles in global hiring initiatives at Satyam BPO. Contributions to the growth of organisations like Narayan Hrudayalaya, HCL, IFFCO Group, Americana and GoAir further solidified his reputation as a transformative leader in the HR landscape. Now, at the helm of NicheHR Global, Sachin epitomises the essence of leadership in the ever-evolving landscape of executive search and HR consulting.

TRAILBLAZING INTERNATIONAL PRESENCE

NicheHR Global, Sachin's brainchild, is not just an HR consultancy; it's a global force reshaping executive leadership

searches. The firm's sector-agnostic and geo-agnostic approach has propelled it across the Middle East, Africa, Europe, Southeast Asia, and India. This international footprint of providing tailored recruitment solutions on a global scale has not only expanded NicheHR's reach but has also set new standards for international HR consultancy.

BLENDING TRADITION WITH TECHNOLOGY

At the heart of NicheHR's success is its innovative 'SmArt' approach, masterminded by Sachin Shenoy. This strategy seamlessly blends traditional recruitment methodologies with cutting-edge technology. The firm leverages AI-driven tools alongside old-school networking, creating a synergy that ensures a comprehensive and effective executive search process. In a landscape dominated by technological disruptions, NicheHR's ability to balance the best of both worlds has positioned it as a trailblazer in the recruitment domain.

HUMAN-CENTRIC LEADERSHIP IN A TECH-DRIVEN ERA

Sachin Shenoy's leadership philosophy reflects a delicate balance between tradition and innovation. In an era marked by technological advancements, he champions a human-centric approach to leadership. NicheHR Global stands out not just for its tech-driven solutions but for its commitment to people. Sachin's leadership style during challenging times, such as the COVID-19 pandemic, showcased a rare blend of pragmatism and empathy. Sachin's steadfast belief is in the power of flexibility. The company trusts employees to chart their unique paths toward shared goals. This approach extends to leave policies, with team members enjoying the liberty to take as much time off as they need. The result is a workforce that operates from anywhere, contributing to NicheHR's success. The firm's emphasis on flexibility, remote working, and kindness positions it as a beacon of humane leadership in a tech-driven era.

SACHIN'S TRANSFORMATIVE LEADERSHIP

The fabric of NicheHR Global is woven with Sachin's leadership principles. The firm's growth from a startup to an international player across 28 countries with major clientele in India, the UAE and Saudi Arabia, mirrors Sachin's ambitious trajectory. NicheHR's success isn't just in its numbers but in its commitment to agnostic hiring – an approach championed by Sachin. The firm's agility in adapting to diverse industries and geographies echoes the leader's mantra of being agnostic and adaptive. In the vast landscape of HR consultancy, NicheHR Global, under Sachin Shenoy's leadership, emerges not just as a service provider but as a transformative force. His journey, from a one-man army to leading the firm's growth across continents, exemplifies visionary leadership. The narrative of NicheHR and Sachin Shenoy is not just a tale of professional triumphs; it's a blueprint for organisations aspiring to blend tradition with technology, global reach with human-centric values, and leadership with empathy.





Sanjay Gupta

Driving Growth and Excellence

Mr. Sanjay Gupta, the Chairman and Managing Director at APL Apollo Tubes, has an extensive background that spans over 30 years in various segments of the steel industry. Under his dynamic leadership, the firm has transitioned from a steel tube manufacturer to a global leader in branded structural steel tubing products

PIONEERING INNOVATIVE SOLUTIONS

APL Apollo Tubes is one of India's leading manufacturers of steel tubes and pipes. With Mr. Sanjay Gupta's resolution and grit, the company has achieved significant growth and recognition in the steel industry. He is known for his commitment to innovation and quality in steel tube manufacturing. He focuses on delivering pathbreaking solutions rather than increasing market share, thus contributing to the industry's growth.

Inheriting exceptional entrepreneurial abilities from his late father, Shri Sudesh Gupta, Mr. Gupta has steered the company on a remarkable trajectory of exponential growth, aiming to establish it as a globally renowned organisation. He has established himself as a towering industry leader who makes informed decisions to harness opportunities. He aspires to witness India's ascent as a premier steel tube

manufacturer and takes pride in the last 30 years, which have been marked by innovative products, quality enhancements, enhanced productivity, and a noteworthy impact on the steel pipe sector.

He is wholeheartedly committed to maintaining a leading position in technology by creating and providing inventive solutions that enhance customer value and expand market opportunities. His commitment to innovation is ingrained within the corporate culture followed at APL Apollo Tubes. Mr. Gupta does not view innovation merely as a deliberate strategy; instead, it's an integral part of his company's DNA. This innate strength is evident in every aspect of the operations, from priorities and processes to products and overall performance. When he entered this industry, it was majorly about round circular pipes. Then, he decided to manufacture square and rectangular tubes, which replaced conventional products like steel angle, channel, wooden structure, and aluminium profiles, giving a new dimension to the market.

Today, APL Apollo Tube has 11 plants across the country, along with the highest number of SKUs, more than 1,500, and 75 registered trademarks, with 16 registered product designs. He is a proud leader as his company is the World's First Company to produce steel tubes from 10 mm x 10 mm to 1000 mm x 1000 mm with 0.23 mm to 40 mm thickness.

CREATING A MORE SUSTAINABLE WORLD

Mr. Gupta advocates for sustainability and works to minimise the environmental footprint of APL Apollo Tube's business activities. In an unwavering commitment to ecological balance, the company has actively promoted and financed initiatives to increase green cover. Additionally, this futuristic leader has executed a range of measures to curb energy consumption within the firm's facilities.

As a first step towards helping the underprivileged, Mr. Gupta continues to make healthy contributions to the Prime Minister's National Relief Fund for Education of Poor Children and the World Hope Foundation.

FUELLING SUCCESS THROUGH MOTIVATIONAL LEADERSHIP

Being an outstanding leader, Mr. Gupta motivates his team to give its best and strives to maintain a positive working environment in the company. Leading by example is crucial, so he sets a high standard through his actions and work ethic. He models the behaviour and dedication he wants to see in his team. He also ensures that his team understands the goals and expectations, and provides regular feedback and guidance to his teammates. One key reason that makes him an exemplary leader is that he recognises and appreciates the efforts of team members, both publicly and privately, which boosts morale and motivates individuals to excel. Furthermore, he empowers team members to take decisions within their scope of responsibility, fostering a sense of ownership and motivation to perform well.





Sheetal Bhalerao

A Catalyst Igniting Company's Growth

Ms. Sheetal Bhalerao, a successful entrepreneur from Vadodara, Gujarat, holds an MBA from the University of South Australia. An accomplished professional, she currently serves as the Chairperson and Managing Director of Wardwizard Food & Beverages Limited, a distinguished company specialising in culinary offerings

AN EXPERT IN STRATEGIC PLANNING

Ms. Bhalerao plays a central role at Wardwizard Food & Beverages Limited, focusing on formulating and implementing the company's business strategy. Efficiently managing day-to-day operations, she oversees costs, funds, and revenue while spearheading marketing efforts to promote the company's products and services. Additionally, she leads strategic planning and works towards promoting a harmonious work environment.

Throughout her career, She has demonstrated excellent managerial skills. Her unwavering commitment to continuous learning and personal growth is one of her defining traits. Before venturing into the food industry, she served as the Chief Operating Officer at Wardwizard Mobility & Innovation Limited. During her tenure, she transformed the company from a regional player to a prominent national electric vehicle

brand in a remarkably short time. She is widely recognised in the automobile sector for her extensive expertise and innovative ideas.

Ms. Bhalerao's significant contributions to the industry and women's empowerment earned her the prestigious Times Applaud Trendsetter Award in 2022.

A ROLE MODEL FOR WOMEN ENTREPRENEURS

Ms. Bhalerao stands as a shining example in the global corporate landscape, representing a rising trend of female entrepreneurs leaving an indelible mark. She is not just a successful business leader but a true motivator for women, embodying the spirit of feminism in its truest sense. Her visionary and purpose-driven approach isn't confined to business alone; she's dedicated to uplifting society and making a tangible difference. Her journey with Wardwizard Food & Beverages Limited is a powerful testament to her dedication and resilience, serving as an inspirational role model for women and resolutely showcasing that women can excel and shape the future of the business world. Her success story is a beacon of empowerment and an encouragement for aspiring female entrepreneurs.

The leader firmly believes in the pivotal role of motivation and inspiration within a team. She is dedicated to fostering a workplace where all are valued and supported, firmly committed to helping women achieve their full potential through ample resources and unwavering guidance. Ms. Bhalerao understands that a leader's achievements are closely tied to the team's morale. She emphasises that teamwork is the cornerstone for achieving optimal results. She also ensures enrichment of the company's culture, fostering a positive workplace atmosphere for the entire team.

PROMOTING ENVIRONMENTAL CONSCIOUSNESS

Ms. Bhalerao has significantly contributed to promoting a sustainable environment through her extensive involvement in projects with the Australian government over the past five years. These projects aimed to reduce carbon footprints and conserve energy resources, with a notable focus on South Australia. She made mighty efforts for a greener and more environmentally conscious future.

Her work positively influenced the safety, comfort, and overall well-being of the citizens in the region. By implementing energy-efficient measures, she contributed to creating a healthier living environment for the people. Her commitment to sustainability led to tangible reductions in energy consumption, which benefitted the environment and had economic advantages, saving resources and costs in the long run.

Wardwizard Food & Beverages Limited excels in crafting frozen delicacies, ready-to-eat meals, refreshing aerated drinks, a variety of soft beverages, and high-quality drinking water. Under Ms. Bhalerao's astute leadership and guidance, the company has grown exponentially and achieved successful leadership in various verticals and initiatives, leading to unprecedented growth and profitability.





Shishir Mehta

Bringing Niche Aromatic Retail Experiences to India

Mr. Shishir Mehta serves as the Managing Director of Mirasimo Fragrances & Cosmetics LLP, offering a unique olfactory retail experience to Indian customers. Mirasimo's retail perfume boutique chain, known as SCENTIDO NICHE PERFUMERY, is thriving and setting a vibrant benchmark for excellence in the fragrance and cosmetics industry

TRACING THE ROOTS

Mr. Shishir Mehta began his professional career as a mechanical engineer and successfully headed a national metallurgical testing laboratory for about 35 years. However, his passion for fragrances motivated him to devote his entire attention to entrepreneurship. Mirasimo Fragrances & Cosmetics LLP and its retail chain SCENTIDO NICHE PERFUMERY were born out of Mr. Mehta's exquisite and elaborate personal collection of internationally renowned and exclusive fragrances. The brand was launched in India to bring elegance and art together to create an experience that truly captures all your senses. It has brought more than 30 unique and sought-after global fragrance brands under one roof. In addition to his role at Mirasimo, Mr. Mehta is a respected figure in the business community, known for his insights, leadership skills, and ability to navigate the complex landscape of the beauty industry.



TAPPING INTO THE NICHE FRAGRANCE CATEGORY

To enhance the market presence of Mirasimo, Mr. Mehta and his team focused on educating customers and increasing awareness about its unique fragrances and the exceptional value they provide. With the vision of offering exclusive and captivating scents, and establishing a reputation as India's premier label for niche fragrance distribution, he inaugurated SCENTIDO NICHE PERFUMERY, a boutique retail chain store.

SCENTIDO, meaning heartfelt or sense, is the gateway to exploring luxurious perfumes handpicked from Italy, New York, London, France, and other countries. Some popular brands in the collection are Roja Parfums, Clive Christian, Electimuss London, Pantheon Roma, Oman Luxury, and Floris London.

SPEARHEADING MARKETING EFFORTS

It was a significant challenge for Mr. Mehta to introduce the concept of niche fragrances in India. The Mirasimo Fragrances & Cosmetics LLP team worked diligently to make customers aware of the value of niche fragrances and directed sincere efforts towards increasing its market presence. It has earned a great reputation for providing 100% authentic products.

Mr. Mehta's team of seasoned fragrance consultants offers home appointments, personalised consultations, multi-sensory events, educational masterclasses, seamless digital experiences, and corporate gifting options. Regular brand training is also organised to ensure that everyone in the store can effectively communicate the brand's unique selling points to customers.

EMPHASIS ON CUSTOMER SATISFACTION

Under Mr. Mehta's guidance, the staff at Mirasimo Fragrances & Cosmetics LLP undergoes approach training (two-way conversation) instead of sales training (one-way communication) to persuade customers to make a purchase. In simpler terms, the staff engages with clients by first expressing genuine sentimental interest in them as individuals, followed by a conversation, rather than simply attempting to sell a product. Mr. Mehta envisions delivering high-quality, unique, and long-lasting fragrances that enhance the personality of buyers. Mirasimo Fragrances & Cosmetics LLP and SCENTIDO NICHE PERFUMERY offer something for every gender, age group and price point. A transparent relationship exists between the brand and its customers, as customers have round-the-clock access to fragrance consultants, management authorities, and store managers. The majority of customers are 'repeat and highly satisfied customers' who seek something exquisite or wish to repurchase their signature fragrances.

CARVING THE PATH FOR FUTURE SUCCESS

Mr. Shishir Mehta envisions Mirasimo Cosmetics & Fragrances LLP achieving massive success in its upcoming endeavours. He actively plans to expand the business by launching a 3-axis brand that will encompass skincare, fragrances, and cosmetics collectively. Additionally, he intends to open more SCENTIDO NICHE PERFUMERY boutique stores across India, further strengthening the distribution base.



Yatin Gupte

Pioneering the Electric Vehicle Revolution

Mr. Yatin Gupte is the Chairman and Managing Director of Wardwizard Innovations & Mobility Limited. A marketing maestro and industry stalwart, the leader aims to use his innovative ideas and exemplary knowledge to make the nation 'future-ready' in mobility

LEARNING MEETS CORPORATE EXPERTISE

Mr. Yatin Gupte holds an MBA in Insurance & Risk Management from the Bhartiya Shiksha Parishad, Uttar Pradesh, and an honorary doctorate in social service. With nearly 15 years of corporate experience in business development, sales and marketing, client servicing, renewals and operations, he also possesses 11 years of experience in the insurance sector.

Mr. Gupte always dreamt of starting a business but had no extra income or capital to invest. He initially saved some money apart from his earnings and started building business projects. He spent hours constantly travelling and working at the cost of his personal life to reach where he is today.

THE COMPANY'S GENESIS

In his 20s, concerns related to energy conservation and environmental conservation preoccupied Mr. Gupte's mind.

Later, he was inspired by Prime Minister Narendra Modi's vision on climate change and focused on mitigating urban environmental pollution.

Putting this vision into action, Mr. Gupte founded Wardwizard Innovations & Mobility Limited in 2016. It is the first-ever BSE-listed commercial electric vehicle (EV) company offering greener mobility options. Under his astute leadership, the company started gaining popularity for its distinguished and innovative products in India and the global markets.

In October 2023, Wardwizard Innovations & Mobility Limited signed an initial pact with the Gujarat government to invest Rs. 2,000 crore in developing an electric vehicle ancillary cluster by 2024. The proposed investment will be in research and development of electric two- and three-wheelers, setting up a motor assembly unit, lithium-ion cell production, and the development of ancillaries for raw material manufacturing. The leader aims to fortify the local ecosystem, generating 5,000 employment opportunities and promoting a greener, self-reliant India.

DIVERSIFICATION INTO SUB-BRANDS

Mr. Gupte follows a two-pronged approach to promoting sustainable living by introducing two sub-brands—VYOM and Joy e-bike—under Wardwizard Innovations & Mobility Limited. VYOM offers a range of energy-efficient home electronics for a healthier lifestyle, while Joy e-bike manufactures affordable zero-emission bikes suitable for everyday use, requiring less maintenance. Joy e-bike currently features more than eight models. Its fleet of high-speed bikes includes Mihos, Wolf+ and Gen-Next Nanu+, whereas the fleet of high-performance bikes includes Hurricane, Beast and E-Monster. Additionally, the brand offers two Eco Model Bikes, namely Wolf Eco and Gen-Next Nanu Eco, and three Low-Speed Bikes, Wolf, Gen-Next Nanu and Glob.

WISDOM AND WELLNESS

Throughout his life journey, Mr. Gupte has learnt many lessons, both professionally and personally. He emphasises the importance of good teamwork in creating synergy, enjoys pushing himself to new challenges to learn and grow, and advocates for unconditional respect and love for every being worldwide. The leader follows an active lifestyle, with rifle shooting and table tennis as his favourite pastimes. He is also passionate about cars, and owns an enviable collection of luxury car brands.

BESTOWED WITH AWARDS AND ACCOLADES

Mr. Gupte's remarkable contributions have earned him prestigious accolades such as the Best Electric Vehicle Manufacturing CEO at the Global CEO Excellence Award, the UK Parliament Award by the World Book of Records (WBR), and the Best Brand Award and the Most Promising Business Leader of Asia 2020-2021 Award conferred by *The Economic Times*. He has also been recognised with the Outstanding Contribution to Environmental Conservation and Innovative Product at the House of Commons, London.



Jury Council



DR. AMITA SRIVASTAVA

DIRECTOR, BRENCIS CENTRE FOR RESEARCH TRAINING & CONSULTANCY (BCRTC) EDUCATION

Currently helming the position of a Director at Brencis Centre for Research Training and Consultancy (BCRTC) in Ghaziabad, India, Dr. Amita Srivastava is a well-known expert in the fields of Management Philosophy, Strategic Management, Human Resource Development, Quality Systems, and Human Values. A gold medalist in her area of expertise, she has experience spanning more than 25 years in areas of Research, Training, Consultancy, Teaching, and Administration in Management. She has conducted many FDPs and MDPs, and done assignments for some leading Institutions of National and International repute like IIM-(Lko), Nuvia (UK), UNIDO, Central Defence Academy, Syndicate Bank, IBA, Semi-Conductor Complex Ltd., ABCL, Kirloskar Brothers, WPIL Ltd., Jaipur Stock Exchange, and KRIBHKO. She has also been the Chief Editor for management journal, *Attitude* and has been functional in organising many national and international conferences. She has widely experimented with new approaches to learning and creativity



DR. HIMANSHU RAI

DIRECTOR, IIM INDORE

Under Dr. Himanshu Rai's leadership, IIM Indore got the triple crown accreditation of AMBA, AACSB and EQUIS, becoming one of the 90 odd institutions in the world to have the honour. He is spearheading multiple initiatives at IIM Indore to create significant social impact and address challenges faced by the country. Prior to this he has been the Dean of SDA Bocconi India campus, Professor at SDA Bocconi, Milan, and has taught at IIM Lucknow and XLRI. He is an alumnus of IIM Ahmedabad and KREC Surathkal. He specializes in Negotiation and his core teaching area include Negotiation, Leadership, and Justice. His book titled "Negotiation" published by McGraw Hill Education is a bestseller on Amazon. His TEDx talk on "Ethical Leadership: Lessons from the Vedas" won him several accolades the world over. As the Convener of CAT 2010, he successfully led the largest format change in world's testing history exceeding all global standards of testing. Through his initiatives, gender and educational background parity was achieved by IIMs



NITIN D PAREKH

GROUP CFO, CADILLA HEALTHCARE

Mr. Nitin D Parekh, a holder of six qualifications, has a brilliant academic track record with ranks and gold medals in several exams, including CA, CFA and MBA from IIM, Ahmedabad. Mr. Parekh is serving as a Group Chief Financial Officer in Cadila Healthcare Limited, Ahmedabad, which has consolidated annual turnover of more than Rs. 15000 crores. He possesses 36 years of post-qualification experience in finance, legal and IT functions. An ace deal maker, a strategic thinker, an excellent coach and a person of razor-sharp commercial acumen, he has handled more than 15 M&A deals, including the Rs. 4600-crore acquisition of Heinz India Private Limited in January 2019 and divestment of India-centric animal health business for Rs. 2900 crores in July 2021. He was selected for the award of “Excellence in Mergers and Acquisitions” by CII in December, 2021. He was adjudged as India’s Best CFO-Large Enterprises by Businessworld in August, 2021



SUNIL DAVID

REGIONAL DIRECTOR (IOT), AT&T INDIA

Sunil David has over 25 years of experience in the IT and Telecom industry. Currently the Regional Director (IOT) for AT&T India based in Chennai, he is responsible for building and executing the IOT strategy for India and the ASEAN regions. He is working on building a partner ecosystem for AT&T in the area of IOT devices, platforms and applications and a number of marketing initiatives to help build the AT&T brand in the IOT space. He is part of the FICCI TN Tech Panel and CII TN Manufacturing Panel working on initiatives to drive digital technology adoption within the Industry and Governments in Tamil Nadu. Sunil has been recently inducted into the IET IOT India panel, Telecom Working Group whose charter is multifold. He is also part of the NASSCOM Diversity and Inclusion Council, Chennai Chapter, working on various initiatives to bring a greater awareness among Corporate India to build a Diverse and Inclusive workforce

URS TEAM



SANDEEP KUMAR



DR. PAOLA MARTANI



MEENAKSHI KAKRAN



INDERJEET JAIN



ROMISA HASSAN



ALISH PEKHA



ROHAN GULATI



RICHA SANG



INDIA INR 6500 | UAE AED 500 | SAUDI ARABIA SAR 500 | SINGAPORE SGD 200
 HONG KONG HK\$ 550 | QATAR QAR 500 | KUWAIT KWD 40 | OMAN OMR 45
 BANGLADESH BDT 12000 | SRI LANKA SLR 25000 | INDONESIA IDR 1.25 MN
 SOUTH AFRICA ZAR 2000 | THAILAND BDT 3000 | AMERICA USD 200

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