

URS
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GREATEST LEADERS

ASIA-AMERICAS-AFRICA

2024



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Presents





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STRATEGY, BRANDING PLATFORMS AND BUSINESS RESEARCH

URS business research practice specializes in providing a full suite of qualitative and quantitative market research, business advisory and consulting services. This practice boasts of some of the largest corporate houses, leading consulting firms and government agencies, and we derive a significant portion of our business through our research-based IPRs.

A global business model, language capabilities and highly motivated researchers with deep domain expertise allow us the capability of execution of projects ranging from simple company profiles to complex strategic market-entry projects. Our research capabilities supported by flexible engagement models allow us to nurture relationships with clients, which may be from entry level to brand enhancement platforms.

The approach of URS is to arrive at a solution with a blend of both primary as well secondary research. We have subscription to as well as experience of working with various proprietary and public databases. Through primary research, we assist our clients across B2B and B2C surveys (online and face-to-face), Focus Group Discussions and Expert Interviews.

URS MEDIA CONSULTING INTERNATIONAL

We are a leading International Media house with a Business & News publication, named "URS-AsiaOne", which has presence in electronic and print media. Our reader audience is in twelve countries of Asia and the Middle East, namely India, the UAE, Bangladesh, Sri Lanka, Singapore, Hong Kong, Thailand, Indonesia, Saudi Arabia, Kuwait, Qatar and Oman, with a highly professional network of a full-time editorial team and some of the best authors in the region.



Research Methodology

**12th Edition – World's Greatest Brands & Leaders 2024,
10th Edition – Asia's Greatest Brands & Leaders 2024 and
11th Edition – India's Greatest Brands & Leaders 2024**

The 120 World's Greatest Brands & Leaders 2024, Asia's Greatest Brands & Leaders 2024 and India's Greatest Brands & Leaders 2024 are a research-based listing of Brands using both primary and secondary data researched across sixteen industries and sixty-two sub-categories evaluating Brands from all over Asia. World's Greatest Brands, Asia's Greatest Brands & India's Greatest Brands are a mission where brands are scanned, researched, understood and, after much deliberation by a competent team of experts, put on deserving pedestals for the admiration and veneration of the world. We delve into the history of the brands, let their beams of achievement play with us, feel the fire within these brands, and move along with their driving force. Finally, after revelling in the process, we feature our humble yet expert insights into the making and rising of these brands that are truly the Greatest! For anyone who is interested in the success story of these Greatest brands, or the fire within that made them succeed, or the driving force that put them on the path to great success, or finally the certitudes that make them great and the beacon of tomorrow that provides a hint and an insight into their future, we render in a transparent manner all the desirable information about these brands and more.

World's Greatest Leaders 2024, Asia's Greatest Leaders 2024 and India's Greatest Leaders 2024

A few Leaders of the final 120 list of World's Greatest Brands, Asia's Greatest Brands & India's Greatest Brands may be recognized for their contribution in building the brand. A number of these brands have corporates, entrepreneurs, first-generation or inheritance entrepreneurs, cooperatives, CMDs, Board of Directors involved behind the brands. Hence, a qualitative assessment would be done in the form of a research Leader Form which will have aspects of Vision for the company, Growth aspirations, and Corporate Social Responsibility. Finally, the Leader Forms with primary research data filled by the leaders will be sent to the jury for scoring along with the Brand scoring forms.

The various phases of the Research Methodology will be as follows:

Phase A

The first phase of the research will be initiated by generating a list of categories (to be covered under the purview of the survey mentioned at the end of this document).

The entire research platform will be divided into:

A list of about 1200 brands across 16 industries and 62 sub-categories will be drawn up through secondary research driven by the URS Media research team and AsiaOne editorial team using online surveys via:

- Google Analytics
- Market studies
- Industry white papers
- Category-specific brand reports
- Brand-specific scrutiny

*Companies with net revenue exceeding US\$12 billion will not be considered. Group turnovers will not be considered but may be only that of individual companies.

Phase B

The preliminary list of 1200 Brands generated of World's Greatest Brands & India's Greatest Brands will be scrutinized and graded on a scale of 1 to 10 (where 1 is the lowest and 10 is the highest) by the research and editorial teams to generate a list of the top 300 brands based on the following parameters:

1. Brand Popularity
2. Brand Innovation
3. Brand Growth
4. Brand Promise
5. Brand Impact

Phase C

JURY AND BRANDS & LEADERS SCRUTINY QUESTIONNAIRE:

The list of the top 300 brands will then further be scrutinized by an independent jury. The brands will be rated on the parameters of Brand Popularity, Brand Innovation, Brand Growth, Brand Promise and Brand Impact on a scale of 1 to 10 (where 10 is the highest and 1 is the lowest).

FINAL PHASE & LISTING OF THE TOP 120 BRANDS

The final phase of the research will entail the analysis of the jury and editorial questionnaire ratings based on the abovementioned parameters and weightage assigned below by the research and editorial teams:

ANALYSIS: The 120 World's Greatest Brands and Leaders, Asia's Greatest Brands and Leaders and India's Greatest Brands and Leaders list will be based on the cumulative scores of the shortlisted Brands received from the Jury Council and the research and editorial teams.

URS Media's editorial team will shortlist from 1200 to 300 and then based on the weightage given to the independent Jury scoring a final list of 120 Brands will be created.

The list of the 16 industries and their sub-categories covered under the purview of the study is as follows: Automotive, Education, Energy & Power, Finance, Food & Beverages, Healthcare, Household Products, Infrastructure, IT & Telecom, Lifestyle, Manufacturing, Media & Entertainment, Personal Care, Real Estate, Retail and Services.

Disclaimer

*In addition to the above methodology, a few Brands with relatively competitive scoring may be part of the list due to their recent year-on-year growth and emergence as a brand, but, these companies would be featured, if any, under Editor's Choice feature and awards.



URS-AsiaOne Magazine strives to deliver news and analysis on business, policy and lifestyle covering Asian and African continents, with participation from Europe and South America. We also do six special research-based issues in a year, with process advisory and evaluations by one of the big four consulting firms, and create and finally have an individual IPR – intellectual property – on the same. A few pieces of research, we have conducted across the continent of Asia, have been multiple industry features and then industry-specific researches on Education, Real Estate, Healthcare, Services, Infrastructure and Manufacturing sectors. The core has been to create par excellence print products in terms of magazine issues and coffee table presentations, along with Business Summits and Brand & Leader awards recognising some of the greatest companies in the Asian and African continents. We endeavour to present business news from Africa, Asia and the Middle East, and create perceptions and provide thought-provoking content and stories, not only recognising the established brands and leaders but also bringing forward influential and emerging stories on companies and their business owners. In short, we provide for the acclaimed leadership and the esteemed readership.

TWELFTH EDITION - WORLD'S GREATEST BRANDS AND LEADERS 2024, TENTH EDITION - ASIA'S GREATEST BRANDS AND LEADERS 2024, AND ELEVENTH EDITION - INDIA'S GREATEST BRANDS AND LEADERS 2024

The goal of World's Greatest Brands & Leaders, Asia's Greatest Brands & Leaders, and India's Greatest Brands & Leaders is to identify those brands, which perform above and beyond others within the global businesses and markets. It identifies and honors exceptional brands by recognising, rewarding, and reinforcing leading brands from all over Asia. Only those brands which are highly rated, approved and validated by independent World's Greatest Brands & Leaders, Asia's Greatest Brands & Leaders, and India's Greatest Brands & Leaders Jury Council are eligible for inclusion in any World's Greatest Brand, Asia's Greatest Brands & India's Greatest Brand of the Year program. Those brands accepting the call to participate for the year 2023 program, after being scrutinised, with focus on both primary and secondary data, enjoy a comprehensive package of promotional benefits covering print, portal and broadcast media, which vary depending on the market needs in each individual country. Attaining the status of World's Greatest Brand, Asia's Greatest Brands, & India's Greatest Brand strengthens a brand's position, adds prestige, spotlights a brand in a competitive market, and positions it as a success model. Qualifying Brands are automatically invited to become members of the international network and can take part in a PR and media campaign.

GUESTS OF HONOUR

At

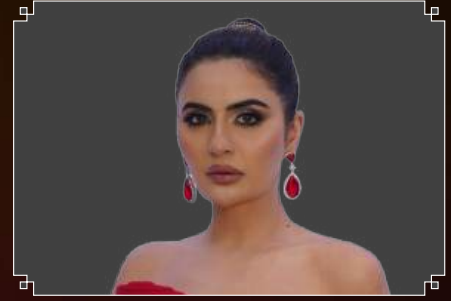
24th ABSA: Awards & Business Summit



Shri Anurag Singh Thakur
Hon'ble Member of Parliament & Former
Cabinet Minister, Government of India



Mr. Vivek Anand Oberoi
Managing Director, BnW Developments
and Actor, The Indian Film Industry



Ms. Deepti Sadhwani
Singer & Actress,
The Indian Film Industry



Ms. Fatima Al Taei
Emirati Actress,
The UAE Film Industry



Ms. Amal Albalooshi
Director, Special Projects,
Ministry of Community Development,
Government of UAE



Mr. Ismail Al Hammadi
Founder and Chief Executive Officer,
Al Ruwad Real Estate & Biznet
Consulting LLC



H.E. Mr. Lovemore Mazemo
Ambassador of Zimbabwe to the UAE



**H.E. Mr. Norberto Carlos
Escalona Carrillo**
Ambassador of Cuba to the UAE



H.E. Mr. Artak Avetisyan
Consul General of Armenia in Dubai, UAE



H.E. Mr. Alexi Gunasekera
Consul General of Sri Lanka in Dubai,
UAE



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Angeles Vargas**
Consul General of Peru in Dubai, UAE



H.E. Mr. Fafa Sanyang
Ambassador of Gambia to the UAE



H.E. Mr. B. M. Jamal Hossain
Consul General of Bangladesh in Dubai,
UAE



H.E. Mr. Marford M. Angeles
Consul General of Philippines in Dubai,
UAE



Dr. Carlos Valentino Cazali Diaz
Chargé d'Affaires a.i., Embassy of
Guatemala to the UAE

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Adi Godrej
Chairman,
Godrej Group

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*Keir Starmer
Prime Minister,
The United Kingdom*

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*H.E. Dr. Christina Rahm
Founder, DRC Ventures and
The ROOT Brands*

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*Isha Ambani Piramal
Board Member,
Reliance Retail Ventures Limited*

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GLOBAL OF THE YEAR



ADI GODREJ



**H. E. DR. CHRISTINA
RAHM**



**DR. MINNIE
BODHANWALA**



**DR. SATYA
VADLAMANI**



**DR. AASHISH
CHAUDHRY**



**MOAZZAM
HOSSAIN**



VSN RAJU



DR. V. MOHANRAJ



ANIL SAINI



KUSHAL SETH



**TUSHAR
AGARWAL**



**SACHIN
PUROHIT**



**AMARDEEP
SHARMA**

LEADERS YEAR 2024



**RAJASEKHAR
REDDY PALLETI**



ASHISH VIJAY



DERWIN HUNT



LALIT MATTA



**DR. ALI ASGAR
FAKHRUDDIN**



**SUDHIR K.
MISHRA**



BADAL SHAH



LD SHARMA

Every year brings forth remarkable leaders who adeptly navigate challenges and ignite transformative change on a worldwide scale. The Global Leader of the Year award honours these exceptional visionaries whose influence transcends borders and industries. These luminaries exemplify the true spirit of leadership, showcasing extraordinary foresight, integrity, and resilience in their pursuit of positive change. By implementing innovative strategies, fostering inclusivity, and committing to sustainable practices, they establish new standards for leadership excellence, encouraging others to aspire to similar heights. Let us come together to celebrate their profound achievements and lasting legacies.

Pioneering The Art of Excellence

Spearheading the vast Godrej empire with diverse segments ranging from locks, soaps, property, retail and animal feed to the engines that power India's space programmes, Mr. Adi Burjorji Godrej is one of the most popular and revered business leaders and a role model to umpteen industrialists who look up to him for inspiration

ADI GODREJ →

Occupying the coveted throne of US\$4.6 billion Godrej Group with operations in India and several other countries, Mr. Adi Godrej is efficiently chairing the 120-year-old consumer-goods giant family conglomerate, which was established in 1897 by Mr. Ardeshir Godrej who gave up his profession as a lawyer to make locks and his brother Pirojsha Burjorji acquired a vast stretch of land in suburban Mumbai. Armed with Bachelor's and Master's degrees from the Sloan School of Management at Massachusetts Institute of Technology (MIT), Mr. Adi Godrej is efficiently carrying forward the legacy of excellence.

ON AN ESCALATING GROWTH TRAJECTORY

Mr. Adi Godrej's exemplary leadership has had an extremely positive impact on the growth of the Group. Reminiscing about the changes at Godrej over the years, he shares, "First of all, we have grown tremendously. When I joined the business in 1963, the total turnover of the business was Rs. 10 crore. We have gone into new areas, value-added areas. We have done a lot of R&D. We have globalized, with manufacturing operations in a lot of countries. In Godrej Consumer Products, for example, we have higher per capita sales in countries like Indonesia, South Africa, Kenya, Tanzania, Nigeria, Ghana, Argentina, Chile, Uruguay, than we do in India. We have globalized a lot and we have size and scale in our operations.

Under his exquisite leadership, the Godrej Group is making a mark on the global stage. Sharing some of the growth strategies of the group, he says, "We expect good growth both from our Indian Businesses as well as from our international businesses. We are mainly in developing countries; they are growing much faster than developed countries. At the same time we keep looking for new opportunities for acquisitions, we

keep looking at new geographical entries, we keep looking at growth all the time."

EMBRACING ECONOMIC REFORMS

As a proud Indian whose group has its roots in the country's independence and Swadeshi Movement, Mr. Adi Godrej feels that the Indian economy is on a sound footing and believes that with consistent growth, India will emerge as the world's largest economy by 2050, surpassing the U.S. and China. He considers the Goods and Services Tax (GST) as the best reform since 1991 when the Indian economy was opened up by PV. Narasimha Rao and Dr. Manmohan Singh. His assessment of the GST roll-out is positive and he considers it to be "very good." According to him, "It is a major economic reform. I think it is the most important economic reform of India since the opening of the economy in 1991. It has been extremely successful. GDP growth has improved. The GST Council had met many times to take quick decisions on issues in their horizon and they had resolved many. This has led to better growth now. Many of the rates are lower than they were before GST. They have been passed on to consumers. For example, Godrej soaps have become cheaper by 9%. Consumers are benefiting from lower rates. And, tax collections have gone up."

Countering the perception that the implementation was poor, resulting in flip-flops, Mr. Godrej asserts, "I don't agree with that at all. For such a major reform, it was implemented very well. The GST Council had sat very often, taken decisions. People who don't like change will always complain. And in this case it has not been good for people who used to evade taxes. With GST, it is very difficult to evade taxes. So those who were evading taxes are the main ones complaining and making excuses. They were the same ones who delayed GST by 10 years."

Supporting the multiple tax slabs in GST, he stresses, "You cannot have one or two rates in a country like India. You cannot have similar rates for essentials and luxury and 'sin' items. So in a country like India, there are bound to be multiple rates. Earlier, there were infinite number of rates, not just multiple rates. There were different rates of excise duty and different rates of VAT by the States. Now at least, there is a standard rate for India."

Being optimistic about the overall state of the economy, he affirms, "It is very good. We have had 7.7% growth in January-March. It has been growing every quarter and in 2018-19, I expect much better growth than 2017-18." He further states, "The economy is on a very good footing. We must aim to continue to be the fastest-growing economy in the world. In my estimate, by 2050 India will become the largest economy in the world overtaking first the U.S. and then China ... because of our demography and because of our democracy."

Finally, he declares with pride, "The economy is on a very good path. The whole world recognises it. All people including foreign leaders are coming to India. FDI in India is the highest in any country in the world. We are the fastest-growing economy in the world." An ardent advocate of an open economy, he says, "We, at Godrej, have always been for the opening up of the economy. Even before 1991, we had advocated openness. Even now, we advocate open trade, no protection. Competition is the best."

STRONG PILLARS OF STRENGTH

Mr. Godrej's was really close to his better half, the late Ms. Parmeshwar Godrej, an active philanthropist. Her biggest initiative was joining hands with legendary Hollywood actor Richard Gere, the Bill and Melinda Gates Foundation and the Clinton Global

“THE ECONOMY IS ON A VERY GOOD FOOTING. WE MUST AIM TO CONTINUE TO BE THE FASTEST-GROWING ECONOMY IN THE WORLD. IN MY ESTIMATE, BY 2050 INDIA WILL BECOME THE LARGEST ECONOMY IN THE WORLD”



Initiative to combat AIDS through the launch of the 'Heroes Project' in 2004. Besides Mr. Godrej, she is survived by her three children who are the personal and professional pillars of strength for the former. Ms. Tanya Dubash, their eldest daughter is Executive Director and Chief Brand Officer of the Godrej Group. Ms. Nisaba, their second child, is currently the Chairperson of Godrej Consumer Products. Their youngest son, Mr. Pirojsha Godrej is the Executive Chairman of Godrej Properties.

FOSTERING A SUSTAINABLE FUTURE

Being quite conscious of his responsibility towards the environment, sustainable development is his most urgent priority. Sharing his views on becoming Carbon-neutral group, he asserts, "We have recently become carbon-neutral. The cost of alternate energy is cheaper than it used to be and in the long run it will be much cheaper than carbon-emitting energy like coal or oil. We have a mangrove forest. Then we use a lot of solar energy at our plants. We have also gone for water recycling. We also recycle waste into energy. We have a large operation in palm oil manufacturing. We are the largest in palm oil manufacturing. We are the largest in oil palm cultivation in India. In our factories, the palm waste, which you get after palm fruits are crushed or oil, is recycled to produce energy." He adds, "In Godrej Properties, all our buildings are certified green buildings. We have also created a CII Green Business Center – and now India has the largest number of green buildings outside US. Our headquarters, Godrej One, is platinum-certified. In Hyderabad, we converted plastic into oil."

AN UNCEASING TRAIL OF RECOGNITIONS

He is the recipient of several awards and recognitions, including the Rajiv Gandhi Award 2002, the American India Foundation (AIF) Leadership in Philanthropy Award, the Entrepreneur of the Year at the Asia Pacific Entrepreneurship Awards, the Best Businessman of the Year for the GQ Men of the Year Awards, Chemexcil's Lifetime Achievement Award, the AIMA – JRD Tata Corporate Leadership Award 2010, the Bombay Management Association – Management Man of the Year Award, the Qimpro Platinum Standard Award for Business, the Ernst & Young Entrepreneur of the Year, the Padma Bhushan, the Asian Awards Entrepreneur of the Year, the All India Management Association - Business Leader of the Year and the Golden Peacock Lifetime Achievement Award for Ethical Leadership.

Humanitarian Entrepreneur

Dr. Christina Rahm, the Founder of DRC Ventures and Root Brands, is a remarkable individual whose success story reflects her relentless commitment to positively impact the world. A scientist, entrepreneur, author, and humanitarian, her proactiveness and passion have left an indelible mark on society. Through her relentless commitment to positive change, Dr. Rahm has become an epitome of inspiration for aspiring entrepreneurs. Her extraordinary journey reflects not only her immense success but also her enduring impact on the global community

H. E. DR. CHRISTINA RAHM →

Dr. Rahm's journey towards becoming a multifaceted scientist, entrepreneur, author, and humanitarian, began with a strong educational foundation. She pursued her education at both Cornell and Harvard Universities. These renowned establishments have earned acclaim for their exceptional contributions across a diverse array of domains. Her academic journey has spanned a wide spectrum of disciplines, encompassing nanotechnology, pharmaceutical management, nutrition, education, and philosophy. Dr. Rahm's educational sojourn led her to attain a Master of Science Degree—a significant milestone in her academic growth. Later, she also completed Doctorate of Education-Counseling Psychology from University of Sarasota in 2005. Her thirst for knowledge further motivated her to earn a doctorate in Strategic Sciences from Charter University in December 2014.

Dr. Rahm's illustrious career began with her extensive contributions to the pharmaceutical industry. As a leading scientific formulator, she delved into the domains of research and development to explore areas like psychology, bioscience, and nanotechnology. Her expertise led her to work with renowned organisations such as Janssen, Johnson & Johnson, Biogen Idec/Biogen, UCB, Bristol Myers Squibb, and Alexion. Additionally, she made significant corporate strides with Pfizer, Biogen, and Janssen.

SCIENTIFIC EXPERTISE AND ENTREPRENEURSHIP

Fueled by her passion for innovation and

collaboration, Dr. Rahm founded DRC Ventures, a platform designed to transcend geographical and cultural boundaries. It was established to serve as a global driver for conservation initiatives, aiming to create a more environmentally sustainable world, ensuring a healthier planet for future generations.

DRC Ventures, guided by its unwavering commitment to innovation, transparency, and sustainability, crafts products that transcend mere functionality. With a bold vision, the company aspires to lead in both the scientific and consumer goods sectors by championing positive transformation that touches lives worldwide. The organisation doesn't just create products; it creates meaningful impact, exemplifying how businesses can be a force for global betterment.

With a focus on meeting customer needs and fostering societal well-being, the company stands at the vanguard of both the scientific and consumer goods sectors. Its products not only cater to consumer demands but also leave a lasting impact on global communities. Dr. Christina's entrepreneurial spirit goes beyond DRC Ventures. She also founded The ROOT Brands, a social sharing community platform that quickly gained a substantial following across 60 countries. This platform serves as a hub for like-minded individuals, fostering connections and engagement on a global scale.

UNFAZED BY CHALLENGES

Amidst her professional achievements, Dr. Rahm faced personal challenges, including

battles with Lyme disease and multiple bouts of cancer. Despite these adversities, she emerged as a survivor, channelling her experiences into her mission to help others lead healthy, happy, and productive lives.

A CELEBRATED AUTHOR

Dr. Rahm's journey as a scientist and researcher was complemented by her role as an author. She has authored several published books, including the notable "Cure the Causes" and her recent work, "Cure the Causes Cookbook." These publications delve into topics such as nutrition, environment, and overall well-being, offering valuable insights to readers seeking a healthier lifestyle. Furthermore, her resilience and determination became the foundation for her book "Be Your Own Inspiration," part of her "Cure the Causes" series. In this book, she provides ways and means of identifying passions and living a life aligned with personal values. Simply put, her books emphasise the importance of embracing change as a fundamental aspect of personal growth. As a writer, she promotes personal well-being by emphasising the importance of identifying one's passions and aligning life with one's values.

MAKING A DIFFERENCE

Beyond her entrepreneurial ventures, Dr. Rahm's humanitarian efforts have left an indelible mark on the world. Through the Rahm Foundation, she supports numerous causes, especially focusing on women, children, and broader peace-building initiatives. Her dedication to these causes led her to become a dedicated supporter of



“DR. RAHM’S GENEROSITY EXTENDS BEYOND BORDERS. SHE HAS SUPPORTED ORGANIZATIONS LIKE TENNESSEE VOICES FOR CHILDREN, INC. AND VARIOUS FOUNDATIONS IN AFRICA AND SOUTH AFRICA, INCLUDING KORAH KIDS, RUDOLPH COLLEGE, GRACE BIBLE UNIVERSITY, AND THE TREASURED FOUNDATION”



organisations like the UN Women for Peace Association (UNWGPA) and the European Women’s Association (EWA). These global non-profits aim to provide opportunities for access to education, freedom, protection, and empowerment programs.

Dr. Rahm’s philanthropic endeavors demonstrate her values-driven leadership and dedication to crafting a brighter future for generations to come. When discussing her charitable work, she emphasizes, “Generosity should not be a source of self-promotion, but an obligation to ensure a brighter tomorrow for our successors.” This statement beautifully encapsulates her philanthropic ethos, a genuine, selfless dedication to effecting positive transformation, fueled by an earnest aspiration to foster a more compassionate and just world for all.

Dr. Rahm’s generosity extends beyond international borders. Over the years, she has supported organizations like Tennessee Voices for Children, Inc. and various foundations in Africa and South Africa, including Korah Kids, Rudolph College, Grace Bible University, and The Treasured Foundation. These foundations aim to improve the lives of women and children in countries like Ghana, Kenya, Liberia, Nigeria, and Korah, Ethiopia, by offering educational and vocational training, enabling financial independence among those living in poverty.

GLORIOUS ACHIEVEMENTS

Dr. Rahm’s support for research science institutions and academic centres further exemplifies her commitment to education and research. She has played a vital role in the development of Medical School programs and Research Science Programs, which have earned her several awards, honorary doctorate degrees, and a building named after her for her dedication to collaboration between these schools and United States accreditation programs.

In addition to her multiple philanthropic initiatives, Dr. Rahm shares her vast knowledge and experiences through compelling content, industry conferences, and impactful speaking engagements. Her dedication to giving back to society was deeply rooted in her upbringing, as she believed in the importance of contributing to making the world a better place for future generations.

Sowing Seeds of Change

Dr. Minnie Bodhanwala, CEO of Wadia Hospitals, is an exemplary leader and philanthropist. With over 35 years of experience, she has made significant contributions to India's healthcare and education sectors. Her dedication to women's empowerment and social advancement reinforces her reputation as a renowned figure and inspiration for aspiring individuals. Dr. Bodhanwala's work aligns with the broader vision of Viksit Bharat, which aims to transform India into a developed nation by 2047. Her commitment to healthcare and her vision for a happy, healthy, and developed India inspire all

DR. MINNIE BODHANWALA →

According to Dr. Bodhanwala, the goal of transforming India into Viksit Bharat or Developed India by 2047 is both ambitious and fascinating. It aims to elevate the country to a position of global prominence. The vision incorporates a comprehensive development strategy for improving living standards and governance, along with supporting long-term growth across sectors. She says, "As we approach the centenary celebration of India's independence in 2047, the objective is to create a nation where every citizen can thrive, and where growth is inclusive."

The vision of Viksit Bharat requires a comprehensive approach that addresses the needs of all segments of society. To achieve the ambitious goal of Viksit Bharat, Dr. Bodhanwala advises that the country must focus on four key priorities – Yuva (Youth), Garib (Poor classes), Mahilayen (Women), and Annadata (Farmers).

"Investing in the youth," she says, "is crucial for securing India's future." Quality education, vocational training, and mentorship can equip young people with the new-age skills they need to succeed in a rapidly changing world. Furthermore, creating a conducive environment for innovation and entrepreneurship can lead to lucrative job creation and sustained economic growth.

Addressing poverty is another key focus. Dr. Bodhanwala advocates for robust welfare programs, improved access to

healthcare and education, and financial inclusion initiatives that help lift people out of poverty. "By creating opportunities for the underprivileged to participate in the economy, we empower them and promote their overall well-being," she asserts.

CHAMPIONING WOMEN'S RIGHTS

Dr. Bodhanwala prioritises women's empowerment for India's progress. As a leader and advocate for women's rights, her message to women everywhere is simple, "Believe in yourself, embrace your capabilities, and pursue your dreams with determination. Success comes from perseverance, hard work, and a strong support network. Challenge the limitations placed before you, and never let anyone make you feel that you are less capable."

The dynamic leader believes that women can shape the future, not only for themselves but for the world around them. "By lifting each other, we can create a world where women's potential is fully realised and valued," she says. Her success mantra is rooted in resilience, self-belief, and the courage to break barriers. She encourages all women to adopt this mindset in their respective journeys. According to her, ensuring equal opportunities for women in education, employment, and leadership can unleash their full potential besides helping them stand on their own feet. Furthermore, implementing policies that protect women's rights and promote gender equality can

create a more inclusive and equitable society.

SUPPORTING FARMERS & ENSURING SUSTAINABILITY

Dr. Bodhanwala views agriculture as the backbone of India's economy. According to her, agriculture, being a vital sector of India's economy, supporting farmers is crucial for ensuring food security and rural development. "The prosperity of rural and agricultural inhabitants is a prerequisite for the country's real advancement. Investing in modern farming technologies, improving irrigation infrastructure, and ensuring fair market access can help farmers boost their income and livelihoods," she says.

According to Dr. Bodhanwala, incorporating environmental sustainability into these efforts is equally essential. She asserts, "As we grow economically, we must ensure that our progress does not come at the expense of our environment. Sustainable development practices, such as using renewable energy, conserving natural resources, and promoting green technologies, are crucial to maintaining ecological balance while encouraging economic growth."

LEVERAGING TECHNOLOGY FOR INCLUSIVE DEVELOPMENT

Dr. Bodhanwala also emphasises the role of technology in driving the country's development. It can improve efficiency,



“THE HEALTHCARE LEADER SAYS, “WHILE HEALTHCARE IS A CRUCIAL ASPECT OF VIKSIT BHARAT, IT IS NOT THE ONLY FACTOR CONTRIBUTING TO A DEVELOPED NATION. OTHER IMPORTANT AREAS INCLUDE EDUCATION, INFRASTRUCTURE, SUSTAINABLE DEVELOPMENT, AND SOCIAL JUSTICE””



enhance access to services, and create new opportunities for innovation and entrepreneurship. However, it is important to ensure that technological advancements do not exacerbate existing socio-economic inequalities, but rather bridge operational and communication gaps.

ROLE OF ENTREPRENEURS AND GOVERNMENT

Dr. Bodhanwala opines that entrepreneurs play a vital role in driving innovation and economic growth. They can create new businesses, generate jobs, and also contribute to technological advancements. However, they need a supportive environment with access to finance, infrastructure, and a skilled workforce.

She also believes that effective governance is the backbone of all development efforts. Ensuring that developmental policies are implemented efficiently, resources are allocated equitably, and initiatives are monitored for their impact is key to achieving the goals of Viksit Bharat. Furthermore, governance must be transparent, accountable, and inclusive, allowing all citizens to participate in and benefit from the nation's progress.

HEALTHCARE AS THE BACKBONE OF VIKSIT BHARAT

As a healthcare leader, Dr. Bodhanwala's vision for healthcare in India is one of excellence, accessibility, and affordability. She believes that every person should have access to quality healthcare. To achieve this goal, she advocates for increased investment in healthcare infrastructure, improved training for healthcare professionals, and the use of technology to improve efficiency. Through her audit work, she has helped to identify areas for improvement and ensure that healthcare facilities meet high international standards.

However, she says, “While healthcare is a crucial aspect of Viksit Bharat, it is not the only factor contributing to a developed nation. Other important areas include education, infrastructure, sustainable development, and social justice.” A developed nation, according to her, is one where all citizens have equal opportunities to succeed. India must address social inequalities, such as caste discrimination, gender inequality, and regional disparities. This requires implementing policies that promote social justice and inclusion.

Building a Stronger Bharat

Dr. Satya Vadlamani, Chairman and Managing Director of Murli Krishna Pharma Pvt. Ltd., brings over 22 years of extensive experience, driving the company's outstanding growth in India's dynamic healthcare sector. With her visionary leadership, she has not only transformed the company but also aligned her efforts with PM Narendra Modi's inspiring "Viksit Bharat" initiative—a bold and ambitious vision for India's prosperity and global leadership by 2047. This vision encapsulates key pillars of national development, shaping India's future as a global powerhouse

DR. SATYA VADLAMANI →

Dr. Vadlamani's entrepreneurial spirit took flight in 2003 with the establishment of Murli Krishna Pharma Pvt. Ltd. Under her exemplary stewardship, Murli Krishna Pharma swiftly rose to prominence in the pharmaceutical field, besides solidifying her reputation as a visionary leader known for inspiring a new generation of female professionals to pursue their ambitions. Her dedication to social progress doesn't stop at gender equality. She is also a firm believer in the vision of a "Viksit Bharat".

According to Dr. Vadlamani, the "Viksit Bharat" initiative goes beyond mere economic advancement. It encompasses a holistic approach that integrates social equity, environmental sustainability, and progressive governance. She believes that achieving this vision requires an active and deliberate approach from both the public and private sectors. To that end, she guides her company to align its practices with the broader goals of Viksit Bharat. By aligning corporate strategies with national goals, Dr. Vadlamani shows how private sector leaders can actively contribute to the realisation of a developed and equitable India.

ADVANCING INDIA'S HEALTHCARE GOALS

Under Dr. Vadlamani's direction, Murli Krishna Pharma has become a trendsetter in the healthcare sector. This alignment with national health goals exemplifies corporate responsibility and significantly improves the

quality of life across India. Through these concerted efforts, Dr. Vadlamani and her team are advancing their business goals while playing a crucial role in shaping the future of a developed India.

Murli Krishna Pharma's innovative initiatives, particularly in combating anaemia through groundbreaking transdermal iron formulations, reflect a forward-thinking approach to public health. Its transdermal iron formulation, the first of its kind, addresses anaemia with remarkable efficiency. This novel iron supplement offers a 70% bioavailability rate to enhance iron absorption. It also bypasses first-pass metabolism, which makes it a more effective and patient-friendly solution compared to traditional oral iron supplements. With its ability to significantly raise haemoglobin levels by 1.5 to 2 units within just 45 days, while minimising side effects, this product has the potential to revolutionise anaemia treatment and improve healthcare outcomes in India and globally, especially in rural and underserved areas. By integrating such advancements into its operations, Dr. Vadlamani significantly contributes to national health objectives. Collaborating with government initiatives like 'Anemia Mukht Bharat' further amplifies the reach and impact of these health solutions.

EMPOWERING WOMEN, YOUTH AND FARMERS

Beyond healthcare, Dr. Vadlamani's vision for Viksit Bharat extends to empowering

rural youth, supporting women's advancement, and driving sustainable agricultural practices.

Under Dr. Vadlamani's leadership, Murli Krishna Pharma has made significant strides in addressing critical areas identified in the Viksit Bharat framework—empowering rural youth and supporting farmers—which are in line with the government's inclusive development agenda.

Her vision includes incentivising industries to create job opportunities across both rural and urban areas. Furthermore, by collaborating with educational institutions to provide scholarships, resources, and infrastructure support, she seeks to enhance educational opportunities for children in rural areas.

By encouraging businesses to invest in regions that traditionally face economic challenges, she aims to ensure that job creation is not confined to metropolitan hubs but is distributed more equitably. Additionally, she holds that strengthening social safety nets is crucial to providing a reliable support system for the most vulnerable populations. Ensuring access to basic needs—such as food, housing, and healthcare—forms a critical part of her strategy, aimed at securing a foundation upon which individuals can build stable and productive careers.

Dr. Vadlamani has also spearheaded programs that address financial challenges faced by farmers. Understanding that



“DR. VADLAMANI ADVOCATES FOR GENDER EQUALITY IS NOT JUST AN ASPIRATION BUT A LIVED REALITY. SHE BELIEVES THAT WOMEN’S EMPOWERMENT IS ESSENTIAL FOR DRIVING ECONOMIC GROWTH AND SOCIAL HARMONY. SHE HAS IMPLEMENTED PROGRESSIVE POLICIES AT MURLI KRISHNA PHARMA”

access to affordable credit and market opportunities is vital for agricultural success, Murli Krishna Pharma has facilitated financial assistance and established direct market linkages. These efforts aim to ensure that farmers can invest in advanced technologies and practices without the burden of debt, while also securing better market access.

PROMOTING GENDER EQUALITY

Dr. Vadlamani advocates for an India where gender equality is not just an aspiration but a lived reality. She believes that women’s empowerment is essential for driving economic growth and social harmony. As a business leader, she has implemented progressive policies at Murli Krishna Pharma that encourage women’s participation in the workforce. She also arranged mentorship opportunities to encourage women to take up leadership roles. She also champions educational initiatives, particularly for women in rural areas, thereby contributing to a stronger, more educated future generation. She firmly believes that progress cannot be the responsibility of just a few, but requires the collective efforts of the entire nation. Only through the engagement and commitment of all can India reach its full potential.

AN ECO-CONSCIOUS LEADER

Dr. Vadlamani believes that environmental protection is a gift for coming generations. Therefore, she supports eco-friendly practices within Murli Krishna Pharma by embedding green manufacturing operations and green investments. She also encourages regular participation in community and environmental conservation programs, such as tree planting drives and clean-up campaigns. With her innovative approach to energy and waste management, she steers Murli Krishna Pharma towards both business and environmental success.

GLORIOUS ACHIEVEMENTS

Dr. Vadlamani’s steadfast commitment to social responsibility has garnered her well-deserved recognition. In 2021, she was crowned the “Indian Affairs Inspirational Women Business Reformer of the Year” – a fitting title for a woman rewriting the rules of business and for the generation of leaders to come.



Driving Healthcare Revolution

Dr. Aashish Chaudhry, the visionary Managing Director of Aakash Healthcare Super Speciality Hospitals, is a leading force in reshaping India's healthcare landscape. At the core of Dr. Aashish Chaudhry's work is an astounding dedication to improving lives through healthcare. His leadership at Aakash Healthcare is characterised by a blend of compassion, innovation, and strategic vision. With a commitment to excellence, innovation, and accessibility, Dr. Chaudhry's efforts are aligned with the nation's ambitious vision of a Viksit Bharat by 2047

DR. AASHISH CHAUDHRY →

As India progresses towards its centenary of independence in 2047, the goal of becoming a developed nation is within sight. Dr. Aashish Chaudhry has been instrumental in this journey, especially in the healthcare sector. His focus on aligning healthcare growth with the pillars of Viksit Bharat—youth empowerment, poverty alleviation, women's inclusion, and agricultural modernisation—demonstrates his holistic understanding of development.

With youth forming a significant part of India's population, Dr. Chaudhry advocates for skill development and entrepreneurship opportunities, particularly in healthcare. Through Aakash Healthcare, he has launched specialised training programs to equip young professionals with the knowledge and expertise necessary to propel India's medical industry onto the global stage. His vision emphasises not just medical competence, but leadership, encouraging youth to take charge of India's future healthcare systems.

ADDRESSING KEY PILLARS OF DEVELOPMENT

Dr. Chaudhry's contributions to poverty alleviation are deeply intertwined with his efforts to make healthcare accessible and affordable. He acknowledges that while significant strides have been made in reducing poverty over the last decade, there remains much work to be done, particularly in ensuring that quality healthcare reaches

marginalised communities. At Aakash Healthcare, he has spearheaded initiatives aimed at reducing healthcare costs while maintaining high standards of care. This commitment ensures that the underserved population is not left behind as India accelerates toward becoming a developed nation.

Women's empowerment is another core element of Dr. Chaudhry's development strategy. Recognising the crucial role women play in shaping societies, he has been a strong advocate for their inclusion in leadership roles within the healthcare industry. Aakash Healthcare fosters an environment where women are encouraged to take on leadership positions, and the institution actively promotes policies that ensure gender equity. He believes that empowering women in healthcare will not only strengthen the sector but also contribute significantly to India's broader socio-economic development.

Agricultural modernisation also plays a pivotal role in Dr. Chaudhry's vision for Viksit Bharat. With more than 70% of the Indian population relying on agriculture, he stresses the need for modern technological integration in farming practices. His efforts extend to ensuring that healthcare reaches rural populations, as healthy farmers are key to driving agricultural productivity.

HEAL IN INDIA: ELEVATING INDIA'S MEDICAL TOURISM

One of Dr. Aashish Chaudhry's most

innovative initiatives for Heal in India is a project aimed at positioning India as a global destination for high-quality, cost-effective medical care, projecting the country as '*Vishwa-chikitsalya*' or 'Hospital for the world'. The program has already started to gain traction internationally, particularly in countries where healthcare infrastructure is underdeveloped. Dr. Chaudhry is passionate about showcasing India's ability to provide world-class healthcare services at a fraction of the cost compared to Western countries, making it a viable option for patients from both developing and developed nations.

At the heart of Heal in India is the "Airport-to-Airport" service model, which offers international patients a seamless medical journey. From tele-consultations in their home country to arrival in India for treatment, Dr. Chaudhry's team manages every aspect of the process, ensuring a comfortable and trustworthy experience. Aakash Healthcare's international presence in countries like Uzbekistan, Bahrain, and Mongolia has already established it as an important player in the global medical tourism market, with plans for further expansion.

Dr. Chaudhry envisions a future where India becomes the destination of choice for those seeking affordable yet exceptional medical care, which aligns with the goals of Viksit Bharat—strengthening India's global standing while addressing both domestic and international healthcare needs.



“HIS LEADERSHIP AT AAKASH HEALTHCARE IS CHARACTERISED BY A BLEND OF COMPASSION, INNOVATION, AND STRATEGIC VISION. HE UNDERSTANDS THAT THE FUTURE OF HEALTHCARE ENCOMPASSES TREATING DISEASES, PREVENTING THEM, FOSTERING WELLNESS, AND ENSURING ACCESS TO HIGH-QUALITY MEDICAL SERVICES”

REVOLUTIONISING ORTHOPAEDIC CARE

Dr. Aashish Chaudhry's expertise in orthopaedics has transformed patient outcomes, with his pioneering S.P.E.E.D. Knee program leading the way. This advanced knee replacement method, known for its high precision and rapid recovery, has gained both national and international recognition, positioning Aakash Healthcare as a centre of excellence. By setting new standards in orthopaedic care, the program has improved countless lives and strengthened India's reputation for advanced surgical procedures, while Dr. Chaudhry's comprehensive approach ensures swift recovery and long-term wellness for his patients.

PIONEERING MEDICAL INNOVATION

Dr. Aashish Chaudhry's commitment to advancing medical innovation is evident in his adoption of 3D printing technology for complex surgeries. Through the brand Cure with 3D, he has introduced customised solutions for neurosurgery, maxillofacial surgery, and orthopaedic procedures, providing surgeons with 3D models that enhance precision and planning. This advancement allows for simulated surgeries, helping doctors prepare more effectively before entering the operating room, offering customised treatment options that were previously unavailable.

By adopting cutting-edge technology like Cure with 3D, Dr. Chaudhry is helping push India's healthcare system into a new era, where patient outcomes are improved through innovation and precision. This commitment to technological integration is also in line with the Viksit Bharat vision, which calls for modern solutions to age-old challenges across sectors.

A LEGACY OF COMPASSION AND INNOVATION

Dr. Chaudhry's contributions extend beyond clinical care; he is actively involved in shaping healthcare policy and advocating for the integration of modern technologies into healthcare practices. His roles as Co-Chair of the International Affairs Committee for Europe & CIS at PHDCCI and as Co-Chairperson of the ASSOCHAM National Council on Healthcare reflect his influence in both national and international healthcare circles.

Seasoned to Perfection

Mr. Rajasekhar Reddy Palleti is the visionary Founder of LSSR Group, a renowned organisation in the financial technology (FinTech) consulting sphere, headquartered in Bengaluru, India. With over 15 years of experience in the financial sector, he has built a reputation for his deep expertise in leveraging cutting-edge technology to drive innovation and create transformative solutions for businesses. His sharp ability to spot emerging trends, combined with his foresight in anticipating market dynamics, has consistently positioned him at the forefront of industry advancements

RAJASEKHAR REDDY PALLETI →

Mr. RR Palleti's entrepreneurial journey began in 2019 when he founded the LSSR Group. What started as a small startup with big dreams has become a trusted partner for global FinTech companies.

CLIENT-CENTRIC LEADERSHIP

Mr. RR Palleti believes in putting his clients' needs first. His dedication to client satisfaction has been crucial in driving LSSR Group's success. His commitment to building strong relationships with clients has promoted a culture of trust and collaboration within the company. Through a keen eye for market development and an in-depth understanding of the FinTech industry, he has built a reputation for reliability and trust. Domestic and global clients confidently turn to the LSSR Group, knowing that their financial interests are in capable hands.

PASSIONATE ABOUT INNOVATION

Mr. RR Palleti is a champion of innovation. His insatiable appetite for novel concepts and strategic ingenuity has propelled the group to the forefront of its industry. Under his leadership, the company has consistently developed cutting-edge FinTech solutions that address the unique needs of clients in various markets. This commitment to innovation has not only enhanced LSSR Group's competitive advantage but has also positioned it as a catalyst for industry progress. Furthermore, his exemplary leadership has been instrumental in

developing the group's most successful offerings, besides inspiring his team to transcend the boundaries of conventional thinking.

UNFAZED BY CHALLENGES

Mr. RR Palleti embraces challenges with enthusiasm and actively seeks inventive solutions to overcome obstacles. This entrepreneurial spirit has been crucial to LSSR Group's success. This attribute has enabled the company to deliver client-focused solutions not only in line with market demands but also in line with future trends.

Furthermore, Mr. RR Palleti's pragmatic approach to problem-solving has been a key factor in LSSR Group's success. His ability to balance visionary thinking with practical solutions has enabled the company to overcome challenges and seize lucrative opportunities in the competitive FinTech domain. The dynamic entrepreneur's unique blend of visionary thinking and pragmatic problem-solving has positioned him as a driving force for innovation at LSSR Group.

A TECH-SAVVY LEADER

Mr. RR Palleti has unparalleled expertise in financial technology. Over the years, he has accumulated extensive knowledge in various aspects of FinTech, including financial trading, Multi Asset liquidity, digital assets, corporate services and brokerage services. His expertise in these areas allows him to offer valuable insights and guidance to businesses, besides helping them optimise

their operations and stay ahead of market trends and competition. From the outset, he saw the potential for FinTech to shake up the financial world. Therefore, the tech-savvy mastermind behind the LSSR Group actively leverages technology to make financial services faster, easier, and more accessible to a wider audience. Today, this global FinTech consulting firm specialises in incorporations, licensing, and a comprehensive suite of FinTech solutions, including multi-asset liquidity and payment technology services.

The forward-thinking leader is equally well-versed in the digital asset space. He has not only contributed to the growth and development of the digital asset industry but has also helped numerous businesses leverage the power of blockchain and cryptocurrencies. His expert guidance helps companies confidently integrate digital assets into their operations, thus giving them a competitive edge in today's competitive market.

A NEW ERA FOR LSSR GROUP

Mr. RR Palleti's leadership style focuses on identifying opportunities before they even appear. The gritty leader doesn't shy away from venturing into uncharted territory and goes the extra mile to stay ahead of the curve. In 2024, the ambitious leader steered the company through a significant rebranding, which marked the dawn of a new era. The rebrand is accompanied by a range of new services. Now known as LSSR.COM, the company has launched a suite of

“MR. RR PALLETI BELIEVES THAT TRUST IS THE FOUNDATION OF ANY SUCCESSFUL BUSINESS PARTNERSHIP. HE BELIEVES IN KEEPING HIS PROMISES. HIS COMMITMENT TO ETHICAL PRACTICES HAS EARNED HIM A REPUTATION AS A MAN OF HIS WORD IN THE FINTECH INDUSTRY”



new services in Multi-Asset Liquidity, Prop Technology, and Payments Technology—each tailored to meet the needs of a rapidly evolving financial domain. To round things out, the leader has streamlined payment solutions with the latest FinTech innovations to facilitate a smooth and efficient experience for everyone involved.

Nevertheless, the story doesn't end there. Mr. RR Palleti, a true global citizen, understands that the world of finance knows no borders. To cater to his growing clientele across the Asia-Pacific region, LSSR Group has recently opened a new office in Kuala Lumpur, Malaysia. This move has strengthened the group's commitment to providing world-class consulting services.

Furthermore, Mr. RR Palleti believes that trust is the foundation of any successful business partnership. He adheres to a straightforward business philosophy and believes in keeping his promises. His commitment to ethical practices has earned him a reputation as a man of his word in the FinTech industry, and this has helped LSSR Group build strong and lasting relationships with clients and partners around the world.

GIVING BACK TO SOCIETY

Mr. RR Palleti has carved out a niche for himself as an advocate for underprivileged people. As the founder of the Jyothir Foundation (a non-profit organisation), he has dedicated himself to making a meaningful difference in society. The benevolent leader has embarked on a mission to alleviate hunger, promote education, and safeguard our planet. Additionally, he has spearheaded numerous initiatives through the foundation that have positively impacted countless lives. From providing sustenance to the needy to nurturing the minds of marginalised children, his efforts have been nothing short of inspiring. The leader believes that everyone should contribute to creating a better world. With steadfast determination, he has gone above and beyond to ensure that the Jyothir Foundation leaves a lasting legacy. His commitment to environmental conservation is particularly noteworthy, as he emphasises the urgent need to protect our planet for future generations.

Ashish Vijay

A CUT ABOVE THE REST

Mr. Ashish Vijay is the Chairman & Founder of the AV Group – a reputable business conglomerate housing a multitude of companies across diverse sectors. A prominent Dubai-based investor, philanthropist, and entrepreneur, the global leader brings decades of experience in the precious gemstone and luxury jewellery industry, as well as finance and investment sectors. His commitment to quality, innovation, and generosity has positioned him as a preeminent figure in the high-end jewellery industry. For him, his work is also his passion, which drives him to continuously push the boundaries of creativity



Mr. Ashish is committed to building a lasting legacy that transcends generations. Taking inspiration from his father, he has personified generational continuity through his entrepreneurial brilliance and integrity. Born and raised in India, he has been fascinated by the dazzling splendour of diamonds since childhood. With this fascination, he immersed himself in his father's jewellery business while balancing his studies. Gradually, the family business was relocated to Dubai, where he soon made his presence felt in the luxury market by delivering top-notch quality and craftsmanship.

Mr. Ashish embarks on new ventures with zeal and ambition. Over the years, he has channelled his entrepreneurial spirit into a diverse array of ventures under the AV Group umbrella. From Meraki Gems and Jewellery to Tiara Gems and AV Globale—a global hub with offices in Dubai, India, Hong Kong, Singapore, and Central Africa, his ventures span gemstones, high-end jewellery, luxury lifestyle, real estate, infrastructure, hospitality, auctions, and innovative tech-driven collaboration platforms. With each venture, he aims to set new standards in the industry.

QUALITY REIGNS SUPREME

Mr. Ashish leveraged his family's multigenerational proficiency in precious stones to establish a globally renowned company known for its expertise in sourcing top-quality stones. His expertise is not limited to dealing with cut gemstones; he equally excels in the intricate art of selecting unpolished stones.

For him, quality isn't merely a fleeting attribute but a legacy that transcends time, leaving an indelible mark on generations to come. The ambitious leader has curated a stunning private collection of precious stones sourced from diverse corners of the world. His impressive collection includes diamonds, rubies, emeralds, sapphires, alexandrite, and more. What's more, he sources jewellery and gemstones ethically and sustainably and works with suppliers to ensure conflict-free sourcing.

EMPOWERING GENERATIONS THROUGH ENTREPRENEURSHIP

Beyond his entrepreneurial ventures, Mr.

Ashish is driven by a deeper purpose: to empower individuals to achieve financial independence and contribute meaningfully to society. Through his innovative online auction website, he has revolutionised the way people engage with gemstones by democratising access to these precious assets. By enabling individuals to bid on gemstones at competitive rates, he not only facilitates smart investments but also creates opportunities for passive income generation. With AV Globale's platform, individuals can not only acquire gemstones but also resell them, thus transforming assets into a tangible source of wealth.

A tech-savvy individual, Mr. Asish utilises groundbreaking technology to produce designer jewels, exclusive timepieces, and a blue-chip art collection for connoisseurs. By employing state-of-the-art techniques such as 3D deposit mapping, AI-driven polishing refinement, and immersive virtual/augmented reality evaluations, he has elevated industry standards, particularly in terms of transparency. The forward-thinking leader also believes in treating clients like family and building long-term relationships that transcend generational lines. Due to this level of personalised attention, AV Group has developed unbreakable bonds of affinity, thus securing its dominance in the market and generating substantial goodwill.

PRIORITISES VALUES OVER PROFITABILITY

Mr. Ashish is committed to ethical business practices and responsible management. With a keen focus on honesty, transparency, and respect for all stakeholders, he has set new standards for integrity within his industry. From ensuring compliance with mining regulations to empowering artisan alliances through innovative e-auction platforms, his vision extends far beyond profit margins. He seeks to facilitate sustainable growth and equitable opportunities for all.

A BENEVOLENT LEADER

Mr. Ashish's impact transcends the boardroom, as he devotes himself to philanthropic endeavours for enriching lives and communities. His tireless advocacy for women's rights, ethical mining procedures,

and education exemplify his dedication to effecting meaningful change on a global scale. His work includes empowering women miners in Africa, as well as spearheading educational initiatives and ensuring the safety of women workers in diamond mines, and thus promoting gender equality.

The compassionate leader is also active in various girl child initiatives, and has established schools in Sri Lanka and India through the Bliss Foundation, an NGO, co-founded by his father. By prioritising education and empowerment, he seeks to break barriers and create ample opportunities for underprivileged girls.

As he looks to the future, Mr. Ashish adheres to a simple yet profound philosophy: "Nothing is mine. Not even it was before, not now, and even after 25 years. There's nothing that is mine." It is this humility, this recognition of the transient nature of material wealth, that sets him apart as a truly enlightened leader – one who understands that true richness lies not in possessions but in the impact we make on the world around us. His mission is to inspire others to join him in building a more inclusive and equitable world.

REMARKABLE ACHIEVEMENTS

A sought-after speaker and revered industry expert, Mr. Ashish champions transparency, innovation, and relationship development. His insights have been featured in prestigious publications such as Forbes, The Times of India, and Business Insider, where he continues to inspire and enlighten others with his vision for a brighter, more inclusive future. He is also the newly appointed Director of the ICAI Dubai Chapter. His role is to advance the gemstone industry in the region so as to establish Dubai as the premier destination for gem lovers. Additionally, through his role at the International Coloured Gemstone Association, he tirelessly works to elevate awareness and participation in the vibrant world of gemstones. Furthermore, in 2021, he gained acceptance into the Forbes Business Council—a prominent platform for accomplished business owners and leaders globally, renowned for facilitating growth opportunities worldwide. Speaking of this achievement, he said, "This honour by the Forbes Business Council is a significant career milestone for which I am deeply grateful. I hope to utilise this platform to raise awareness about investments and business opportunities in the vibrant sector of diamonds and rare gemstones." As he continues to break new ground and inspire others, one can only expect even greater things to come from this visionary leader.

"AT THE CORE OF MR. ASHISH'S VALUES IS HIS FIRM COMMITMENT TO ETHICAL BUSINESS PRACTICES AND RESPONSIBLE MANAGEMENT. HE BELIEVES IN CONDUCTING BUSINESS WITH HONESTY, TRANSPARENCY, AND RESPECT FOR EVERYONE, INCLUDING SUPPLIERS, PARTNERS, CUSTOMERS, AND EMPLOYEES"

Vision For A Safer World

In the fast-paced world of entrepreneurship, few stories encapsulate the essence of persistence, creativity, and a strong desire to make the world a better place. One such story is that of Mr. Derwin Hunt, Founder and CEO of Hunt Innovations LLC, a supply company that revolutionised bathroom safety. With over 30 years of experience, Mr. Derwin's entrepreneurial spirit and commitment to improving lives have earned him global recognition and numerous accolades. His unique business approach has created a positive global impact through thoughtful design and community engagement

DERWIN HUNT →

Mr. Derwin's academic journey began at Sullivan Business School, where he earned associate degrees in business and marketing, forming a solid foundation for his future achievements. A humble leader by nature, he has consistently shown a sharp eye for identifying everyday challenges, with an undying resolve to finding practical solutions that improve the lives of those around him.

FROM SALES TO ENTREPRENEURSHIP
Mr. Derwin's path to success was not always straightforward. Before founding Hunt Innovations LLC, he built a solid foundation in sales, starting with a job at a retail mall. His career took a significant turn when he entered the car business—a field he had never initially considered. Over the course of 26 years in this field, he refined his professionalism, communication abilities, and business acumen. His interactions with individuals from diverse backgrounds inspire him to appreciate the diverse paths people follow in life; this inspiration, in turn, fuelled his curiosity and entrepreneurial spirit.

Mr. Derwin's ambition extended far beyond the transactional nature of sales; therefore, he ventured into mortgage financing, a field he pursued for five years. His foray into this sector coincided with the global economic downturn, which forced him to reconsider his career path. This period of uncertainty proved to be a turning point for Mr. Derwin. Instead of being discouraged, he embraced his innovative

spirit and sought to develop a product that would serve the greater good. The desire to create something lasting and meaningful eventually led him to establish Hunt Innovations LLC. The company, under his leadership, has pioneered breakthroughs in bathroom safety. Its success is evident in its expanding client base, with over 450 products sold and 362+ happy clients.

THE "EUREKA MOMENT"

In a moment of inspiration—what he refers to as a "eureka moment"—Mr. Derwin conceived an idea that changed his career forever. His entrepreneurial journey began with a seemingly ordinary observation while visiting his brother's home. He noticed a shirt drying on the edge of the bathtub, much like how hotels often display branded towels. This prompted him to reflect on the effectiveness of such practices, as towels frequently end up on the floor and fail to achieve the intended brand visibility.

Additionally, he recalled his own experiences of slipping and injuring himself on bathtub edges, leading him to question the safety of these areas. This moment of introspection sparked his entrepreneurial spirit. It also inspired him to create a solution that would not only improve safety but also present a new branding opportunity for businesses in public spaces.

REVOLUTIONISING BATHROOM SAFETY

Mr. Derwin developed SoftSide, a patented bathtub cushion that addresses the safety concerns of individuals with mobility issues

and offers a solution to a common issue—bathtub discomfort and the risk of falls. This innovative cushion not only enhances comfort but also provides an extra layer of safety for families, caregivers, and individuals across various age groups. His entrepreneurial journey, marked by resilience and adaptability, demonstrates the importance of embracing change, continuous learning, and grabbing opportunities as they arise.

What sets SoftSide apart from other safety products is its combination of practicality, aesthetics, and advanced technology. Mr. Derwin meticulously designed every aspect of the product, from its U-shaped foam cushion to its non-slip coating, for ease of installation. The product's key features include superior surface security, advanced splash and drip absorption, unmatched impact absorption, and a timeless aesthetic. Its unique design ensures a firm grip, and prevents slips and falls, while its advanced features provide added safety and comfort. Furthermore, its aesthetic appeal enhances the look of any bathroom and transforms it into a safer, more stylish space. The result is a safer, more comfortable bathing experience for people in households and professional care environments alike.

SoftSide's durability and ease of maintenance have made it a staple in households and care facilities for years.

GLORIOUS ACHIEVEMENTS

Mr. Derwin's entrepreneurial achievements



“BEYOND HIS PROFESSIONAL ACCOMPLISHMENTS, MR. DERWIN IS DEEPLY COMMITTED TO GIVING BACK TO HIS COMMUNITY. HE IS AN ACTIVE MEMBER OF THE NATIONAL SMALL BUSINESS ASSOCIATION, A NONPROFIT ORGANISATION THAT OFFERS RESOURCES, SERVICES, AND BENEFITS TO BUSINESSES, EMPLOYEES, AND RETIREES”



have not gone unnoticed. His efforts have earned the company over 10 prestigious awards. His innovative contributions have earned him numerous accolades, including being named Top CEO and Inventor of the Year by the International Association of Top Professionals (IAOTP). IAOTP is a highly selective organisation that recognises professionals for their contributions to their fields, academic achievements, leadership abilities, and community involvement. Mr. Derwin's inclusion in this elite group of honourees underscores his influence as a visionary thought leader.

Mr. Derwin has also been featured in Marquis Who's Who for Top Executives, a distinction that highlights his impact as an entrepreneur and inventor. In addition, he earned the Hall of Fame Award & the Most Innovative Product for Medical and Hospital Services Award, further solidifying his reputation as a trailblazer in his field. Later this year, he will be considered for a feature in Top Industry Professionals (TIP) Magazine. He will also be honoured at the IAOTP annual gala in Nashville for his selection as Top CEO & Inventor of the Year.

GIVING BACK TO SOCIETY

Beyond his professional accomplishments, Mr. Derwin is deeply committed to giving back to his community. He is an active member of the National Small Business Association, a nonprofit organisation that offers resources, services, and benefits to businesses, employees, and retirees. His humanitarian efforts are a natural extension of his desire to improve everyday living conditions for people with mobility challenges. He envisions his patented product, SoftSide, becoming a household staple, ensuring safer living environments for people across the globe.

PRIORITISES WORK-LIFE BALANCE

Mr. Derwin loves spending quality time with his family. He attributes his success to his wife, LaWanda, and their three daughters, Lauren, Sequoia, and Mya. Looking ahead, he hopes to build a lasting legacy for his family, particularly for his daughters, whom he hopes, will carry on his commitment to innovation and community service. His dream is to see his name included in the renowned American Inventors book.

Making Impactful Ripples

Mr. Lalit Matta, the CEO of YaMarkets, spearheads Dubai's Forex & CFD markets with an impressive 8-year track record. He is a leader who dons many hats – market analyst, decision-maker, client confidante – and he wears them all with aplomb. His glorious achievements solidify his standing as a dynamic leader, besides steering YaMarkets to new heights in the financial industry. His success story illustrates how determination, business acumen, and a forward-thinking mindset can lead to significant success in the competitive world of finance

LALIT MATTA →

Mr. Matta is a firm believer of lifelong learning. He strives to seek out new challenges and hone his market expertise. This constant growth mindset is what makes him the seasoned leader he is today. He graduated with a Bachelor's Degree in Art Studies from Delhi University in 2008, thus laying the foundation for his eclectic approach to education. In 2013–2014, he honed his financial acumen with a Postgraduate Diploma in Banking Finance. Renowned for his expertise in investment research and identifying profitable opportunities, the well-versed leader also excels in managing complex Forex and Insurance accounts and collaborating with sophisticated clients. Over the years, he has evolved not just as an innovator in the online trading world, but a revolutionary. He has shattered conventional boundaries and redefined the industry, besides catapulting YaMarkets to the forefront. Mr. Matta's educational prowess, paired with his professional journey, makes him the driving force behind YaMarkets' financial success.

Mr. Matta's professional journey commenced as a dedicated business development professional, where he demonstrated his proactive sales skills by consistently surpassing targets and building long-lasting client relationships. Through his resolute spirit and strategic acumen, he founded YaMarkets in 2016 and established the company's thriving presence in the Forex market as its CEO.

Speaking about his career-high point, the leader says, "Founding YaMarkets in 2016 stands out as the defining moment

of my career. Since its inception, I have been steering the company with a vision for groundbreaking trading solutions, overseeing development, preparation, execution, and the overall management of our business strategy."

His sterling leadership has not only solidified YaMarkets' position as a leading financial institution but also spearheaded its expansion across diverse regions and markets. Furthermore, in a short span, he has changed the rules of the game by making YaMarkets not just an active player but a pioneer in an ever-evolving market by leveraging advanced technologies, exploring new market segments, or implementing advanced financial solutions. This remarkable progress within a short period speaks volumes about his foresight.

BUILDING TRUST AND TRANSPARENCY

In the competitive world of finance, building trust with traders is a cornerstone of success. Mr. Matta understands this crucial principle and implements it through a two-pronged approach: regulatory compliance and fostering a culture of high standards.

Firstly, Mr. Matta spearheaded YaMarkets' successful registration with the Mauritius Financial Services Commission (FSC). This regulatory body is known for its stringent oversight and commitment to investor protection. By placing YaMarkets under the FSC's watchful eye, Mr. Matta assures traders of a secure and transparent trading environment, where their funds are safeguarded and transactions adhere to ethical practices.

Secondly, he cultivates a strong organisational culture focused on maintaining high standards and building trust. He understands that genuine trust stems from a company's internal values and day-to-day operations. Therefore, he encourages a culture of transparency, open communication, and ethical conduct within YaMarkets to promote fair trading practices and facilitate prompt customer support, and commitment.

EXEMPLIFIES TRANSFORMATIONAL LEADERSHIP

Mr. Matta's strategic foresight, business acumen, and commitment to elevating industry standards and ethical practices, resonate with the core principles of transformational leadership. As a pioneering force in Forex, he has revolutionised the trading scene with groundbreaking ideas and strategies, besides setting a gold standard for peers. His knack for exploring market trends and spotting hidden gems sets him apart, besides fortifying his position as a key influencer in the Forex industry.

Mr. Matta also exemplifies mission-driven leadership by empowering traders through insightful advice and state-of-the-art tools and resources. Under his stewardship, his company has implemented a wide array of educational resources, including tutorials, webinars, and personalised coaching to equip traders with the smarts to win in the trading game. His innovative approach has also revolutionised training strategies besides elevating the skills of traders. His

“MR. MATTA ALSO EXEMPLIFIES MISSION-DRIVEN LEADERSHIP BY EMPOWERING TRADERS THROUGH INSIGHTFUL ADVICE AND STATE-OF-THE-ART TOOLS AND RESOURCES. HE HAS IMPLEMENTED A WIDE ARRAY OF EDUCATIONAL RESOURCES, INCLUDING TUTORIALS, WEBINARS, AND PERSONALISED COACHING IN HIS COMPANY”



dedication to the financial markets stands as a source of inspiration and a guiding light for aspiring traders.

A TEAM PLAYER

Mr. Matta's astute leadership prowess lies in nurturing the potential of his team members. He understands the immense potential of collaboration in driving innovation and excellence. Bucking the trend of rigid hierarchies, he prioritises individuals and encourages a collaborative spirit within his organisation. Furthermore, he believes that success isn't a solo act, but rather the product of a diverse and unified team. This philosophy translates into a culture of inclusivity, where every voice is heard and valued. By empowering his employees and creating an environment that encourages creative thinking, he has built a workforce driven to achieve excellence.

A CHAMPION FOR CHANGE

Mr. Matta isn't just building a successful company but weaving social responsibility into its very fabric. The benevolent leader offers free education to financially disadvantaged students with a passion for finance. This program goes beyond mere charity as it aims to empower individuals with vital business skills to drive their professional journeys and transform their lives. Under his direction, YaMarkets contributes to the professional growth of students by providing free education, simultaneously addressing educational disparities, and promoting economic empowerment. By investing in the futures of deserving individuals, the forward-thinking leader sets in motion a ripple effect of positive change, besides leaving an indelible mark that extends far beyond the classroom walls.

SCOOPING UP ACCOLADES

Mr. Matta has received multiple honours and achieved substantial recognition for his outstanding leadership and innovation. He was bestowed with the prestigious Top 50 CEO Award at the 2023 Middle East Financial Expo. This award acknowledges his visionary guidance in helping YaMarkets achieve unprecedented success. His trendsetting contributions to the financial sector were further acknowledged with the title of Pioneer of the Year by Wikifix Vietnam.

Wired For Success

Mr. Moazzam Hossain, Chairman of Hosaf Group in Dhaka, Bangladesh, is a distinguished industrialist celebrated for guiding the company to exceptional heights. Under his visionary leadership, Hosaf Group has flourished across diverse sectors, including finance, power, energy, LED lighting, electric meters, real estate, and hospitality. His forward-thinking approach has led to the introduction of pioneering products that set new industry standards. Mr. Hossain's inspiring journey marks his tenacious commitment to greatness and his substantial influence in shaping the group's growth and reputation

MOAZZAM HOSSAIN →

Born with a forward-thinking mindset, Mr. Hossain's early life was shaped by his strong belief in honesty, integrity, and courage. His leadership is characterised by innovative thinking, steadfast integrity, and a relentless pursuit of excellence. His ability to learn from the best practices of other countries, particularly Japan, has driven the success of the Hosaf Group.

A WELL-VERSED LEADER

After graduating from the University of Dhaka, Mr. Hossain pursued further education in chemistry at Nagoya University, Japan. This international exposure proved crucial in shaping his business acumen. His interaction with Japan's wealthiest industrialists ignited a spark within him and inspired him to establish an English school there before venturing into various business enterprises. His international exposure in the 1960s and 1970s gave him a unique perspective, which in turn enabled him to identify untapped opportunities back home.

Soon after completing his studies in Japan, he returned to Bangladesh, a newly independent nation grappling with the aftermath of war. Considering the need for economic revitalisation, Mr. Hossain introduced the idea of importing reconditioned cars from Japan as a wage-earning scheme for the war-torn country. Furthermore, to strengthen the country's communication sector, he imported minibuses, irrigation pumps, and small

boat engines. In 1975, he ventured into a new territory by initiating Bangladesh's first joint venture with South Korea in deep-sea fishing. The ambitious leader also facilitated barter trade for essential imports, including truck-mounted standby generators, leather, tea, and steel-body trucks from Eastern Europe.

This bold move set the foundation for the Hosaf Group's future growth and marked the dawn of a new business era in Bangladesh, driven by innovation and a desire to improve the lives of its citizens.

DIVERSIFICATION AND GROWTH

Over the decades, the Hosaf Group, under Mr. Hossain's leadership has diversified its operations into several subsidiaries, including Hosaf Meter Industry Limited, Hosaf Proficient Energy Limited, Hosaf International Limited, Energyprima Limited, and Citilink Apartment Limited. The leader keeps a close eye on the market and makes sure his products and services are top-notch and affordable. His ability to identify opportunities and adapt to changing market dynamics has been instrumental in the Hosaf Group's diversification and expansion. The group has expanded into various sectors, including finance, power, energy, LED lights, electric metres, real estate, and hospitality. This diversification reflects the leader's ability to identify emerging opportunities and adapt to changing market dynamics. Nevertheless, the humble leader credits the company's growth to its dedicated team of over 800 professionals, who are continually

exploring new horizons for growth.

ADDRESSING POWER CRISIS

One of the most notable achievements of Mr. Hossain's leadership has been his contribution to addressing Bangladesh's power crisis. In 1990, he established a 2x210 MW capacity thermal power-generation plant in Raozan, Chittagong, in collaboration with China National Machinery and Equipment Import and Export Corporation (CMC). The leader's commitment to solving Bangladesh's energy problems did not stop there. In 2008, he expanded Hosaf Group's influence in the energy sector by establishing four rental power plants, which together generated 170 MW of electricity. These plants, with a combined capacity of 170 MW, provided much-needed relief during the acute power crisis. These initiatives played a crucial role in alleviating the nation's power shortages besides reinforcing Mr. Hossain's reputation as a revolutionary leader.

In 2019, Mr. Hossain's commitment to addressing the country's energy needs was further exemplified by his acquisition of a 113 MW heavy fuel oil (HFO)-based power plant. Located in the southeast region of Bangladesh, this plant has played a vital role in meeting the growing electricity demands of the area.

Beyond his contributions to the energy sector, Mr. Hossain has demonstrated a keen eye for sustainable development. His partnership with CMC to establish a coal mining venture reflects his dedication to providing long-term, reliable energy



“MR. HOSSAIN’S LEADERSHIP HAS EXTENDED BEYOND THE BUSINESS REALM. HE HAS BEEN A STRONG ADVOCATE FOR SOCIAL AND ENVIRONMENTAL RESPONSIBILITY, AND HOSAF GROUP HAS IMPLEMENTED VARIOUS INITIATIVES TO GIVE BACK TO THE COMMUNITY AND PROTECT THE ENVIRONMENT”



solutions. The 2x125 MW coal-fired Power Plant, followed by a subsequent expansion with a third unit of 275 MW, has significantly enhanced Bangladesh’s energy capacity.

A MULTIFACETED INDIVIDUAL

Mr. Hossain’s entrepreneurial spirit extends beyond the Hosaf Group. Besides serving as the Chairman of the Hosaf Group, he holds the position of Managing Director at Energy Prima Limited, Citi Link Apartment Limited, Hosaf International Limited, and HF Power Limited. He also established National Bank Limited (NBL), a leading private sector lender in Bangladesh, where he served as the Founder Director. Additionally, he is the founder and chairman of Pragati Insurance Limited, the first non-life private insurance company in the country. He also served on the boards of Euro Knitting & Dyeing Industries Limited. Furthermore, the leader’s global outlook has driven him to seek out new commercial ventures and partnerships, particularly in Asia, Europe, the Middle East, and the United States.

GIVING BACK TO SOCIETY

Mr. Hossain’s journey in philanthropy and community leadership has roots in the values instilled by his father, Welayet Hossain, a renowned lawyer in Feni, Noakhali District, Bangladesh. Beginning his career in the early 1950s, Welayet Hossain was celebrated for his efforts to resolve legal disputes amicably, sparing litigants from the complexities of court proceedings. Known for his generosity towards the less privileged, he served as the General Secretary of the Pakistan Muslim League in Feni and used his influence to mediate and guide people towards peaceful resolutions. Inspired by these early lessons, Mr. Moazzam Hossain has dedicated himself to social causes and environmental sustainability. As the leader of Hosaf Group, he has introduced initiatives such as gas and water meters and green technology for LED production to support community welfare and environmental stewardship. Mr. Hossain also regularly sponsors various sporting events across different districts of Bangladesh. His objective is to encourage budding sportsmen and women to showcase their talents and contribute to the country’s sporting achievements.

Bridging The Digital Divide

The education sector, which is the backbone of every thriving nation, is undergoing a significant transformation. Mr. VSN Raju, a seasoned leader with a deep understanding of both technology and pedagogy, is at the forefront of this transformation in India. As the Director and CEO of COEMPT EduTeck Pvt. Ltd., a leading teaching, learning, and examination solutions provider headquartered in Telangana, India, he has significantly influenced the country's education technology space. Mr. Raju's success story is not just about building a thriving company but about shaping the future of Indian education

VSN RAJU →

Mr. Raju is an electronics and communication engineer from the University of Madras. However, his ambitions extended beyond the realm of pure engineering. He ventured into sales, marketing, and operations, and amassed over two decades of experience in these crucial business domains. This multifaceted expertise proved invaluable in his future endeavours. Before taking the helm at COEMPT EduTeck, Mr. Raju honed his leadership skills at the National Institute of Sales (NIS), a division of NIFT. Here, he played a pivotal role in shaping successful initiatives that catered to students and corporate enterprises.

Founded in 2000, COEMPT EduTeck Pvt. Ltd. is a part of the Manipal Group and has consistently provided technology-driven solutions to the education sector for over two decades. The company is particularly active in e-learning and examination solutions.

Under Mr. Raju's leadership, COEMPT EduTeck has been at the forefront of delivering turnkey ICT solutions to universities, educational institutions, and government educational departments, focusing on tech interventions in teaching and learning. The company has collaborated with NASSCOM to assess entry-level talent for IT-BPM companies and has offered innovative solutions.

SPEARHEADING TECHNOLOGICAL INNOVATION IN EDUCATION

Mr. Raju's vision extends beyond mere

business success. He strongly believes in the transformative power of education and how technology can help make quality learning accessible to all. His commitment to promoting innovation is evident in his position as a Trustee at the esteemed Centre for Entrepreneurship Development, Tamil Nadu (CED-TN), where he actively supports aspiring entrepreneurs. Furthermore, his commitment to integrating technology into education demonstrates his belief that technological interventions are crucial for empowering teachers and students alike.

He asserts, "To achieve equitable access to technology-enhanced education, it is essential to prioritise digital literacy initiatives, provide affordable internet connectivity, develop inclusive and engaging educational materials, create universally accessible learning environments, and implement technology-driven examination reforms that can evaluate higher-order thinking skills."

Mr. Raju passionately advocates for the government to adopt technology in educational reform. At the same time, he stresses the importance of policies that support ICT interventions in teaching, learning, and assessment processes. This, he believes, is crucial for ensuring long-term educational equity and preparing India's workforce for the demands of the globalised economy.

As India strives to become a \$5 trillion economy, his vision for a tech-enabled education system is not just a possibility, but a necessity. With his continued

leadership, COEMPT EduTeck is poised to play a substantial role in driving India's education sector towards a brighter, more technologically advanced future.

TRANSFORMING EDUCATION WITH DIVERSE EDTECH SOLUTIONS

Under Mr. Raju's leadership, COEMPT EduTeck's solutions cater to the diverse needs of the Indian education sector. The company offers myriads of delivery options, from LAN-based to SAAS-based, to cater to the needs of institutions with varying budgets. Its solutions are meticulously calibrated to the Indian context, incorporating valuable insights from industry leaders, academicians, and tech experts. This ensures that COEMPT EduTeck's solutions are not just technologically advanced, but also culturally relevant and efficient.

COEMPT EduTeck's solutions are also a direct reflection of the forward-thinking leader's philosophy. Onmark, the company's innovative on-screen marking solution, streamlines the examination process besides ensuring efficiency and accuracy. Likewise, OneX, the company's end-to-end examination management system, offers universities a comprehensive platform for seamless exam administration. This platform's modules include pre-exam planning, development, management, and distribution of question papers, on-screen marking, and post-exam analysis. OneX has been successfully deployed in several prestigious educational institutions.

Similarly, considering the shortage of

“FOUNDED IN 2000, COEMPT EDUTECK PVT. LTD. IS A PART OF THE MANIPAL GROUP AND HAS CONSISTENTLY PROVIDED TECHNOLOGY-DRIVEN SOLUTIONS TO THE EDUCATION SECTOR FOR OVER TWO DECADES. THE COMPANY IS PARTICULARLY ACTIVE IN E-LEARNING AND EXAMINATION SOLUTIONS”

qualified faculty in engineering colleges, COEMPT EduTeck developed TekEdge, a comprehensive solution designed to empower teachers and enhance the learning experience for students. TekEdge provides a rich repository of multimedia resources, including animations, simulations, and interactive exercises, that can be easily integrated into existing curriculums. Likewise, EduLib, another innovative offering from COEMPT EduTeck, is specifically designed to address the unique needs of engineering colleges. By providing a platform for the careful implementation of effective learning methods, EduLib helps these institutions navigate the complexities of the modern education system.

These ‘Made in India’ solutions, chosen by prestigious institutions over foreign alternatives, bridge the gap between traditional teaching methods and 21st-century demands. By empowering teachers, enhancing the learning experience, these contribute to India’s economic growth.

Mr. Raju’s commitment to continuous improvement shines through in COEMPT’s dedication to evolving its offerings. The company has also transitioned from floppy/CD-based deliveries to modern, mobile-based solutions for constantly adapting to the changing needs of educational institutions. This commitment to innovation has helped the organisation empower over 50 universities and benefit over 2 million students and countless teachers.

VALUABLE ASSOCIATIONS & EMPATHETIC LEADERSHIP

In addition to his role at COEMPT EduTeck, Mr. Raju has held leadership positions at Andhra Electronics Limited, where he spearheaded marketing initiatives aimed at government entities and the export market. He is also an active member of multiple panels and boards in educational institutions and developmental forums. Mr. Raju’s visionary leadership and contributions to the education sector have been widely recognised by industry leaders. He has been bestowed with numerous awards and accolades, including the prestigious title of ‘Emerging Leader’ at the GCC summit.

A Catalyst For Change

Dr. V. Mohanraj, Chairman and Managing Director of Tamil Nadu-based direct selling company TranzIndia Corporate Network Pvt. Ltd., is a seasoned entrepreneur celebrated for his leadership and vision. Over the years, he has helped create 27 millionaires and empowered over 10,000 individuals to become entrepreneurs. His tireless efforts and vision have significantly elevated TranzIndia, leaving a lasting impact on the direct-selling industry. Dr. Mohanraj's mission to create 100 millionaires by 2025 reflects his ambitious goals for TranzIndia and the direct-selling sector

DR. V. MOHANRAJ →

With a background in mechanical engineering, Dr. Mohanraj was inspired by his father's entrepreneurial journey, which ignited his ambition to excel in business. This aspiration guided him through various ventures until he found his true calling in the direct-selling industry. However, his introduction to direct selling was serendipitous. Inspired by a cousin now living in Canada, he decided to explore the industry, though initially skeptical about its potential. The advent of the direct-selling industry in India marked a turning point for Dr. Mohanraj, as he saw an opportunity to empower others while achieving personal success.

Dr. Mohanraj founded TranzIndia in 2008. Since then, he has expanded the company from offering three products to a diverse portfolio of 160, including Ayurvedic products, home care items, and diamond jewelry—a first in India's direct-selling space. Under his leadership, TranzIndia aims to contribute significantly to India's direct-selling market, targeting a ₹2,500 crore share by 2025. Despite early struggles with bureaucracy and a lack of regulation, his innovation-driven mindset played a key role in the company's success.

Dr. Mohanraj's vision extends beyond business growth. His "biggest high" lies not in personal financial success but in creating thousands of entrepreneurs. His commitment to building an entrepreneurial ecosystem that supports individuals in becoming self-reliant and financially

empowered reflects his broader vision of success. Through TranzIndia's unique training program, "Transformation," many direct marketers have become successful entrepreneurs, with some achieving financial independence and leadership roles. Over the years, he has created 27 millionaires and countless other success stories. His focus on financial empowerment through entrepreneurship has not only elevated his company but also contributed to India's economic growth. He believes that true leadership lies in facilitating the success of others, saying, "While doctors, engineers, lawyers, or businessmen can be individually successful, the real mark of leadership is facilitating the success of others." His ambitions extend beyond India, with plans to expand TranzIndia's operations to Indonesia and the UK.

UNFAZED BY CHALLENGES

Dr. Mohanraj's journey was not without obstacles. Since founding TranzIndia in 2008, he has faced challenges, especially during the early years when the direct-selling industry in India lacked regulation. The unfamiliarity of Indian bureaucracy with this sector created significant hurdles, but through perseverance and adaptability, he steered the company toward growth.

The COVID-19 pandemic disrupted businesses globally, including TranzIndia. However, he used his business acumen to ensure the company's survival and growth. Responding to market needs, he introduced

over 20 new products during the crisis, including masks, Ayurvedic sanitizers, and hand wash dispensers, addressing consumer concerns. This strategic move not only helped TranzIndia navigate the pandemic but also enabled it to thrive during turbulent times. Under his leadership, the company rebounded strongly post-pandemic, now boasting four times the number of leaders and products compared to pre-pandemic levels.

HIS INSPIRATION

Throughout his life, Dr. Mohanraj has drawn inspiration from his father, mentors, and iconic figures such as the Honorable Prime Minister of India Shri Narendra Modi, the superstar CEO Elon Musk, and Coimbatore business tycoons. Their entrepreneurial qualities have shaped his mindset and helped him cultivate a culture of innovation at TranzIndia. His journey into direct selling was initially sparked by reading an interview, setting him on a path toward building a thriving entrepreneurial ecosystem.

Bill Gates once expressed his preference for the direct-selling industry if he were to start from scratch. Motivated by this and his own pursuit of greater opportunities, Dr. Mohanraj entered the direct-selling arena and founded TranzIndia in 2008.

GIVING BACK TO SOCIETY

Beyond business, Dr. Mohanraj is a strong advocate for social responsibility. He actively engages in corporate social

“THE BENEVOLENT LEADER HOLDS THAT TRUE REWARD LIES IN THE SATISFACTION OF EMPOWERING OTHERS AND FINANCIAL SUCCESS IS ONLY A BYPRODUCT OF HIS LARGER MISSION. HIS COMMITMENT TO GIVING BACK TO SOCIETY REFLECTS HIS BELIEF IN THE POWER OF COMPASSION AND EMPATHY”

responsibility (CSR) initiatives, with TranzIndia often dedicating over 50% of its profits to social causes—far exceeding mandatory requirements. He believes true reward lies in empowering others, with financial success being merely a byproduct of his larger mission. His commitment to giving back reflects his belief in the power of compassion and empathy.

LEADING WITH INTEGRITY

Mr. Mohanraj has implemented a robust corporate governance framework in the company, emphasising transparency and strict compliance with regulatory standards. The company ensures 100% accurate accounting, adhering meticulously to GST, income tax, and other statutory requirements. This resolute commitment to compliance has become a core strategy for the organisation, fostering a “black-and-white” policy that ensures every financial transaction and process is clear and fully documented. This approach not only strengthens internal operations but also provides Mr. Mohanraj the freedom to focus on expanding the business.

RACKING UP ACCOLADES

Dr. Mohanraj’s dedication has earned him numerous accolades, including the Excellent Entrepreneur Award from Economic Times Excellence 2023, the Sevai Perunthirallalar Award by Porkalam, and recognition from Nehru Arts & Science College.

A GLOBETROTTER

Dr. Mohanraj is also a passionate traveler and adventurer. He has explored many countries by road, including a journey from India to London and travels across South America. His spirit of adventure reflects his entrepreneurial mindset and willingness to embrace challenges. He has explored about 90% of Europe, along with significant parts of Russia, China, Malaysia, and Thailand, visiting a total of 59 countries by road.

Through his travels, he has gained a global perspective and a deep understanding of consumer needs across cultures. He has developed an appreciation for diverse traditions and lifestyles. An avid adventurer, he is also passionate about flying. He is a certified RC pilot for helicopters and planes, holds a paramotor flying license, and aspires to obtain a private pilot’s license soon.

Crafting A Winning Saga

Mr. Anil Saini, the Founder and CEO of Madison Intermodal LLC has been propelling the Pennsylvania-based enterprise specialising in Domestic Intermodal Drayage and Trucking Solutions to unprecedented heights since 2006. A visionary entrepreneur in the transportation sector, he also founded Saini Express Inc., a Harrisburg-based motor carrier company in 2007. Over the years, the resilient leader has consistently charted a course for his brilliant success. Mr. Saini's success saga exemplifies unparalleled excellence, and the road ahead holds promise for further accomplishments

ANIL SAINI →

With a stellar academic background, Mr. Saini honed his business acumen at Pennsylvania's Fox School of Business, post which he earned education from Delhi. Additionally, he obtained a Master of Business Administration from Temple University in Philadelphia, Pennsylvania. Under Mr. Saini's sterling leadership, Madison Intermodal DBA SEI Transportation has ascended to the pinnacle of success and ranks among the leading intermodal enterprises in the Northeast region. His commitment revolves around consistently delivering services on time, besides ensuring satisfaction and achieving perfection across all business facets. Furthermore, he proactively ensures that his company remains debt-free by steering clear of reliance on external sources. By relying solely on internal resources and channeling earnings into essential needs, he aims to build a financially autonomous enterprise, besides building a healthy environment where business can thrive independently. Additionally, as a serial entrepreneur, Mr. Saini has achieved success by venturing into diverse sectors. Currently, he also serves as the CEO at Saini Express Inc., a freight shipping & trucking company from Harrisburg, Pennsylvania. He has also previously owned and operated a bar and restaurant for over a decade.

DRIVEN BY AMBITIOUS GOALS

As the architect of a thriving business, his short and long-term goals revolve around

steering his company to extraordinary heights over the next few years. A forward-thinking leader, he remains open to seizing new opportunities and experiences to keep pace with the changing times and evolving market scenarios. His goal is not only to succeed but also to elevate Madison Intermodal to the top of the intermodal industry in the USA.

Mr. Saini draws inspiration from resilient and unwavering individuals who, against all odds, forge ahead on their journey to success. These stalwarts, who refuse to throw in the towel in the face of challenges, have been the catalysts for Mr. Saini's personal and professional growth. The leader not only appreciates such individuals but has also embraced a mindset akin to those gritty trailblazers for dealing with personal and professional setbacks with finesse. They inspire him to develop a positive outlook for transforming adversities into stepping stones towards his goals.

LEADS BY EXAMPLE

Mr. Saini upholds a steadfast commitment to personal values. He has built robust relationships with both employees and business partners through transparent and open communication. His commitment to integrity and ethical behaviour permeates both his personal and professional life.

With a workforce of nearly 80 dedicated employees under his wing, he deftly guides their day-to-day operations. Furthermore, as a people person, he actively engages

with his team daily and goes the extra mile to inspire and motivate them to perform exceptionally. Over the years, he has created a workplace culture rooted in authenticity and driven by shared values.

A shining example of good corporate governance, Mr. Saini treats his employees like family. This has helped him build a positive work environment, where the intrinsic value of each team member is recognised as pivotal to the company's overall triumph. With a firm belief in nurturing a team with shared values, he aspires to meet and surpass the lofty standards and expectations set by both the business and the community.

Mr. Saini remains at the forefront of industry advancements by maintaining affiliations with key organisations such as the Uniform Intermodal Interchange & Facilities Access Agreement. Additionally, his active memberships in the Pennsylvania Motor Truck Association and the American Trucking Association demonstrate his dedication to keeping up with the latest industry developments.

A BENEVOLENT LEADER

Mr. Saini's commitment to superior standards extends beyond the workplace. With a heart for community, he and his company actively participate in CSR activities to make the world a better place for all. He says, "Corporate social responsibility is not just beneficial for our community; it's essential for our own business success. Engaging in socially

“MR. SAINI UPHOLDS A STEADFAST COMMITMENT TO PERSONAL VALUES. HE HAS BUILT ROBUST RELATIONSHIPS WITH BOTH EMPLOYEES AND BUSINESS PARTNERS THROUGH TRANSPARENT AND OPEN COMMUNICATION. HIS COMMITMENT TO INTEGRITY PERMEATES BOTH HIS PERSONAL AND PROFESSIONAL LIFE”

responsible initiatives has helped us build a positive company image besides enhancing our reputation and fostering goodwill with our customers.”

Mr. Saini’s CSR initiatives include sponsoring vibrant events for the South Asian community, ranging from concerts to family banquets. He has also contributed to building temples in India for communities in need and played a crucial role in fundraising for the Ayodhya Ram Mandir. Moreover, during the darkest days of the COVID-19 pandemic, he took a proactive stance by organising and financially supporting vaccine sites. Madison Intermodal, under his stewardship, emerged as a lifeline during the pandemic-induced lockdowns by ensuring the unimpeded flow of essential goods, such as medical equipment and food to those in need.

Even now, Mr. Saini continues to set up treatment and vaccine sites locally. Additionally, he went above and beyond by ensuring consistent employment for his team during the pandemic.

RACKING UP ACCOLADES

Mr. Saini’s commitment to excellence has earned him several prestigious awards. Marquis Who’s Who recognised Mr. Saini’s accomplishments in 2024 by listing his biography in their esteemed publication. The National Digest echoed his achievements in a comprehensive business article to honour his tireless efforts in both the business industry and the community at large. He was also crowned Best CEO of the Year by IAOTP in December 2023, a distinction celebrated on the iconic NY Nasdaq Times Square Billboard. Additionally, he clinched the prestigious Best Intermodal Award from the Better Business Bureau for three consecutive years 2021-2023. Also, Fortune Magazine’s February/March 2023 issue celebrated him as one of the National Top Professionals, while Forbes Magazine’s regional edition in August/September 2023 crowned him as a Top Business Owner. He was also featured in the Wall Street Journal among a select group of distinguished leaders in its Eastern Edition on October 26, 2022. Undeterred by his success, the humble leader is committed to continuous growth, ensuring that Madison Intermodal remains at the forefront of the industry.

Mr. Saini attributes his success to his family—the bedrock of his life. He also prioritises a harmonious work-life balance and enjoys recreational activities such as swimming, camping, golfing, and skiing in his spare time.

A Scent of Success

Dr. Ali Asgar Fakhruddin, Chairman of Sterling Perfumes Industries, is a seasoned leader who has transformed the company into an industry leader globally. His leadership has contributed to the company's impressive growth and success. Under his guidance, Sterling Perfumes and its exceptional products have charmed consumers worldwide, strengthening the brand's reputation as a leader in the beauty industry. Dr. Fakhruddin's contributions to the industry and his dedication to social responsibility have solidified his reputation as a respected and influential figure

DR. ALI ASGAR FAKHRUDDIN →

The company operates under the umbrella of Fakhruddin Holdings, a diversified conglomerate with a legacy that spans over five decades. Established by Dr. Fakhruddin's father, the late Fakhruddin Ebrahimji, in 1963, Fakhruddin Holdings specialised in trading, beauty and personal care, cosmetics, baby products, perfumes, plastics, and property development. Dr. Fakhruddin has been a key force behind the remarkable growth of Sterling Perfumes, which now proudly celebrates over 25 years of excellence and success.

FROM TRADING TO MANUFACTURING
Founded in 1998, Sterling Perfumes quickly established itself as a leading player in the fragrance market. Under Dr. Fakhruddin's visionary leadership, what began as a humble contract manufacturing setup rapidly evolved into a global brand. Flaunting a focus on quality, innovation, and customer satisfaction, the company has evolved into one of the largest producers in the region. Furthermore, with a distribution network spanning over 130+ countries, the company boasts a massive annual production across beauty and personal care. Dr. Fakhruddin's keen business insight led him to launch Sterling's own line of lifestyle products. He explains, "We gained a comprehensive understanding of the beauty industry in the UAE through our trading endeavors. Leveraging the supportive business environment, we decided to vertically

integrate our operations by establishing our own manufacturing facilities." A values-driven leader, Dr. Fakhruddin prioritizes quality and excellence.

CRAFTING BEAUTY: STERLING'S JOURNEY OF INNOVATION

Sterling Perfumes embodies the spirit of "Journeys in Creation," where every product is a work of art designed to capture the beauty of fleeting moments and evoke powerful memories. Driven by an unwavering commitment to quality and innovation, Sterling fuses tradition with modernity, creating products that transcend cultural boundaries and connect people through the universal language of beauty.

Innovation is the lifeblood of Sterling's progress, reflected in its significant investments in research and development, where a team of dedicated artisans and scientists craft high-quality products that echo the brand's core values. Staying attuned to emerging trends and the evolving tastes of global consumers, Sterling consistently brings forth products that set new standards, capturing the art of beauty with a sense of wonder, intricacy, and everlasting elegance.

The company's purpose is rooted in the belief that beauty is a journey, a means to create stories and evoke emotions. This philosophy has given rise to five distinguished brands—ARMAF, Hamidi, ARMAF Beauté, Risala, and Cosmo Cosmetics—each offering a diverse array

of haircare, skincare, grooming, and fragrance products that resonate with the unique identities of men and women alike. These brands have become foundational pillars of the regional and global beauty industry, celebrated for their ability to transform everyday moments into extraordinary experiences.

Sterling Perfumes has also earned recognition as a "Great Place to Work 2023-2024," a tribute to its commitment to cultivating an empowering and inspiring workplace. Sterling is more than a business; it is a community of creators, dreamers, and innovators who share a passion for excellence and a vision for the future.

FRUITFUL GLOBAL PARTNERSHIPS

Dr. Ali's success at Sterling Perfumes extends far beyond his brands, driven by strategic partnerships with some of the world's most celebrated master perfumers and fragrance houses. Collaborating with visionary talents like Arturetto Landi, known for his pioneering fusion of Western and Middle Eastern influences, and Christian Provenzano, a master in rich, ambery compositions, Dr. Ali has consistently expanded Sterling's reach and reputation in the global beauty landscape. These collaborations with popular fragrance houses like Mane, CPL Aromas, Givaudan etc., have enabled Sterling to bring extraordinary, multicultural fragrance experiences to life. Reflecting on his journey, Dr. Ali advises

“DR. FAKHRUDDIN KEEPS HIS CUSTOMERS AT THE CENTRE OF HIS DECISIONS AND NEVER COMPROMISES ON INTEGRITY AND ETHICAL BUSINESS PRACTICES. REFLECTING ON HIS JOURNEY, THE LEADER OFFERS VALUABLE ADVICE TO ASPIRING ENTREPRENEURS”



aspiring entrepreneurs to pursue their passions with dedication, honesty, and integrity. He emphasizes the importance of building strong relationships, learning from peers, and remaining adaptable to market dynamics. As a visionary, Dr. Ali continues to push the boundaries of creativity and quality, ensuring Sterling's experiences not only meet but surpass market expectations.

GIVING BACK TO SOCIETY

Under the aegis of Dr. Fakhruddin, Sterling Perfumes is committed to driving positive social change through its corporate social responsibility initiatives. The humble leader believes in the power of collective action, at every scale, to create a lasting impact on the community. Sterling Perfumes partnered with Magical Smiles UAE and Dubai Police to distribute Cosmo Sanitizers and raise awareness at the SonapurLabour Camp. Additionally, the company collaborated with the Volunteering Team on food and health drives in various labour camps.

RACKING UP ACCOLADES

Dr. Fakhruddin's influence on business and regional growth hasn't gone unnoticed. Honoured with the Divya Chakra award by the Consulate General of India, he was celebrated for building strong UAE-India relations and promoting cross-cultural connections. In 2023, his 40-year dedication to the beauty industry earned him the Lifetime Achievement Award at BeautyWorld Middle East. Sterling Perfumes also shone at the event, winning Independent Retailer of the Year for its unique 'Perfume Palace' in Dubai, home to the World's Largest Perfume Wall, and the Luxury Packaging of the Year award for 'Oros, The Inventor.' Dr. Ali, an esteemed alumnus of European International University- Paris, was also presented with the FTIEA 11th International Excellence & Global Leadership Award 2024.

SUDHIR K. MISHRA

LEASING WITH HUMILITY & VISION

Mr. Sudhir K. Mishra, CEO at Everx Japan Co. Ltd., a seasoned entrepreneur, has carved a unique niche in the global medical equipment industry. Over the years, the leader has created an indelible mark in both healthcare and business sectors. His success story is one of resilience, strategic foresight, and an unrelenting drive to make a meaningful difference. From an academician specialising in Japanese studies to a pioneer in the niche industry of second-hand medical equipment, Mr. Mishra's career is marked by a unique blend of intellectual rigour, entrepreneurial spirit, and social responsibility

BY MONALISA BISWAS



Mr. Mishra's academic journey began in the eastern state of Odisha, India. After completing his pre-university studies, he moved to Delhi, and earned a Master's degree in Political Science from the prestigious Jawaharlal Nehru University (JNU) in 1994. His academic inclinations soon led him to the University of Delhi, where he discovered his passion for Japanese studies. Here, he completed his MPhil and PhD. His academic excellence caught the attention of the Japanese Ministry of Education, and in 1998, he was selected as a research fellow. This marked the beginning of his long association with Japan.

Mr. Mishra joined the prestigious University of Tokyo and later completed his post-doctorate at Hitotsubashi University as a Japan Society for the Promotion of Science (JSPS) fellow. His research on post-war Japanese politics culminated in the publication of his book *The Triangle at Work: Politics, Bureaucracy, and Business in Japan during One-Party Dominance (1955-1993)*, a significant contribution to the study of Japanese politics. It was during this time that his interest in business and healthcare began to take shape.

BRIDGING HEALTHCARE GAPS

While pursuing his academic research in Japan, Mr. Mishra encountered a group of Indian-origin entrepreneurs from Australia working to establish a foothold in Japan's medical industry. Armed with his proficiency in Japanese and a desire to contribute, he initially lent his expertise to help them deal with the complex business environment. However, it was his vision of establishing a charitable hospital in Odisha, where healthcare facilities were grossly inadequate, that truly propelled him into the medical field.

Mr. Mishra's hometown, like much of Odisha, had inadequate medical facilities, where outdated equipment and long travel distances for basic medical services were the norm. Driven by a desire to address this issue, Mr. Mishra set his sights on establishing a charitable hospital in Bhubaneswar. His goal was to bring state-of-the-art medical imaging technologies to people's doorsteps at cost-effective prices, and allow them to access life-saving diagnostic tools without having to travel hundreds of miles. This vision ultimately shaped his career.

FROM VISION TO REALITY

In 2007, Mr. Mishra founded EverX Japan

Co. Ltd. with a mission to address the scarcity of advanced medical equipment in underserved regions. The company's niche lies in acquiring second-hand medical imaging equipment, such as MRI and CT scanners, from hospitals in Japan and other developed countries and refurbishing them for use in healthcare facilities across the globe, particularly in developing nations. He says, "Numerous MRI machines are prematurely discarded worldwide, despite their remaining functional lifespan. Meanwhile, both developing and developed countries often face shortages of such equipment, primarily because they cannot afford brand-new models that cost millions of dollars. EVERX JAPAN steps in to bridge this gap and serves as a mediator to transfer these machines to facilities that can utilise them in the best possible way."

What began as a modest venture quickly grew into a vital bridge between technologically advanced medical markets and countries struggling to access such equipment. Mr. Mishra's business model not only created a new revenue stream but also helped mitigate environmental waste by repurposing medical machines that would otherwise be discarded. Speaking about this approach, he says, "While the business concept may seem straightforward—buy, refurbish, and resell medical equipment—the actual process is far more complex. Each project requires months of meticulous planning and execution, from dismantling 10-ton MRI machines in Japanese hospitals to coordinating shipping, installation, and servicing in the destination countries. It is a labour-intensive process involving hundreds of skilled professionals across multiple industries, from engineers and riggers to shipping companies and customs agents."

EverX Japan Co. Ltd. has now become a reputable brand, with Mr. Mishra overseeing a team of 15 dedicated personnel and numerous contractors.

UNFAZED BY CHALLENGES

Starting a second-hand medical equipment business in Japan as an Indian entrepreneur was challenging. OEMs initially doubted the viability of selling used machines. However, Mr. Mishra's belief in his vision and ability to educate others gradually changed perceptions. Today, EverX Japan is a leader in the market. Reflecting on his journey, Mr. Mishra is proud of how far the company has come, noting, "OEMs wouldn't even talk to us. Now, they see our value." Hospitals now increasingly opt for high-quality, cost-effective second-hand equipment.

"HE FIRMLY BELIEVES THAT TRUE LEADERS INSPIRE AND MOTIVATE THEIR TEAMS THROUGH THEIR ACTIONS, NOT JUST THEIR WORDS. ACCORDING TO HIM, A GREAT LEADER MUST ALSO BE A GREAT FOLLOWER, WILLING TO STEP IN AND DO ANY TASK THAT IS REQUIRED, REGARDLESS OF RANK"

LEADING WITH HUMILITY

Mr. Mishra's leadership style is defined by humility, openness, and a commitment to egalitarianism. Rejecting traditional hierarchies, he fosters a culture where every employee is viewed as a stakeholder, empowering them to take ownership of their roles. His philosophy of servant leadership emphasises leading by example, inspiring teams through action rather than words. He believes that true leaders must also be willing to step into any role, regardless of rank. Encouraging open communication, Mr. Mishra ensures that no issue, big or small, is ever overlooked.

During national calamities in India, Everx Japan, under his leadership, made significant contributions, including sending medical supplies during the COVID-19 pandemic and providing oxygen generators to Delhi, Odisha, and Kashmir. The company also facilitated the collection of healthcare disposables from its Japanese partners, including masks and gloves, which were shipped to the NGO PREM in Odisha. Additionally, he led the company to launch a two-month food drive in Bhubaneswar for delivering meals to thousands of COVID-19 patients.

Sudhir K. Mishra envisions a future where businesses are powerful drivers of societal progress, particularly within the healthcare sector. His mission is to fortify and enhance healthcare systems, guided by a profound sense of purpose. He believes that corporations must transcend profit-making to actively contribute to community development. Under his leadership, EverX Japan is dedicated to strengthening healthcare infrastructure, fostering social impact, and championing humanitarian initiatives.

Shifting Paradigms In Healthcare

Mr. Badal Shah, a distinguished pharmacist specialising in drug discovery and development, is the Founder of Neolytica AI's health analytics solutions. His dedication, leadership, and vision have been instrumental in revolutionising the industry through advanced sentiment analysis. Neolytica is recognised for integrating artificial intelligence to drive innovation in the biopharma industry, particularly in areas like medical and commercial pharma communication. His drive to revolutionise the healthcare industry has earned him global recognition through numerous accolades and awards

BADAL SHAH →

Mr. Badal Shah started his journey way back in 2012 when he went to the US for his post-graduation. After gaining a Masters Degree in Business and Science (MS + MBA) from Rutgers University, his journey into the pharmaceutical sector began. A 22-year-old pharmacist embarked on a journey, driven by a pursuit of his dreams.

BACK TO THE BEGINNING

At just 22 years old, Mr. Shah was passionate about the healthcare sector and envisioned a future intertwined with innovation and progress. However, upon entering the industry, he was confronted with a stark reality: technological advancements in healthcare lagged behind those in other fields. The arduous process of bringing new molecules to market, coupled with exorbitant costs and low approval rates for clinical trials, highlighted systemic inefficiencies. Pharmaceutical decision-making still relied heavily on outdated tools like Excel spreadsheets, despite the stakes amounting to millions of dollars. As the burden of disease on patients reached unprecedented levels, it became evident that the reluctance to embrace technological advancements was at the root of the industry's stagnation.

This is where Mr. Shah saw his opportunity. His vision was to revolutionise the healthcare industry using generative AI, Natural Language Processing, and data analytics. His cue to be an entrepreneur came from his deep-seated desire to shift the whole market. He wanted to optimise medical communication to educate

physicians on new therapies and unmet needs, real-world evidence solutions to reduce the burden of conducting clinical trials, disease awareness, and patient recruitment for clinical trials in rare diseases, etc. were a few of the opportunities that were on his list.

In his career throughout, Mr. Shah has led many path-breaking innovations that have changed the course of the industry. For instance, using generative AI to increase patient recruitment for clinical trials, impact mapping to identify key experts to improve medical communication and help educate physicians on new treatments, and patient journey to understand the unmet needs in rare diseases. But, there was a solution that made a huge impact on every individual directly and that was Ti Risk solution. Opioid addiction became a pandemic for millions of patients throughout the USA. To tackle this, "Ti Risk" analysed millions of insurance claims data, Electronic Medical Records (EMR), and prescription data to identify patients who are addicted and aggregated such patients to physicians who were abusing Opioid drugs. He submitted the list of such physicians and patients to the FDA, distributors, and pharmaceutical companies to address the pandemic. These breakthroughs unequivocally establish Mr. Shah as a trailblazer in his field. His passion to innovate and introduce unprecedented solutions distinguishes him as a leader of unparalleled excellence.

AWARDS AND ACCOLADES

After starting his career in client servicing in the year 2014, Mr. Shah steadily climbed

up the ladder. In the year 2016, he joined as the Director at QPharma, and within a year he rose to the rank of Managing Director, KOL (Key Opinion Leader), and Targeting. This is not all, his hard work and dedication garnered a lot of affirmations from all over. He earned multiple accolades for his outstanding contribution to the industry. He was one of the three Indian Americans to be recognised by the Indo-American Press Organization with "The IAPC Excellence Award in Business", "Top 100 Healthcare Leaders in 2020 by IFAH (International Forum on Advancement in Healthcare)", "Outstanding Leadership Award" by Health 2.0.

The most recent "Global Healthcare Entrepreneur of the Year" in 2023 by Forttuna Awards in Dubai was widely captured globally. Under his leadership, his entrepreneurial venture has also grown immensely. It was featured in the "100 Most Promising Companies in USA managed by Indians".

TAKING THE LONG ROAD HOME

As a leader, Mr. Shah has taken some tough decisions so that his vision remains uncompromised. The first step toward entrepreneurship was the huge risk that he had to take by refusing all the lucrative job offers from reputed companies like McKinsey, and IBM among others. Sticking to his plan of launching his own firm itself was difficult, but he decided to take that leap of faith.

The subsequent hurdle Mr. Shah faced was securing funding. In a landscape which was dominated by private equity fundraising, Mr.



“HE HAS LED THE COMPANY AND HIS TEAM TO CREATE SOLUTIONS AND PLATFORMS THAT ARE BEING USED BY MORE THAN 25,000 USERS FROM PHARMACEUTICAL AND BIOTECH COMPANIES GLOBALLY. CONSIDERING THE METEORIC RISE OF THE COMPANY, IT IS SAFE TO SAY THAT MR. SHAH’S FORESIGHT HAS PROVED ITSELF”

Shah had his reservations about venturing into the realm of venture capital, fearing it might divert his company from its primary focus: innovation. His steadfast dedication to his initial vision remained resolute, prompting him to prioritise innovation and the realisation of his long-term goals over immediate profit pursuits. In effect, he purposefully avoided the allure of instant returns on investment and chose to align his efforts with a strategic long-term approach. His undeterred dedication paid off when under his vision Neolytica AI pioneered some of the most innovative solutions in the industry. He has led the company and his team to create solutions and platforms that are being used by more than 25,000 users from pharmaceutical and biotech companies all over the world. Considering the meteoric rise of the company, it is safe to say that Mr. Shah’s foresight has proved itself.

ONE WITH THE TEAM

Mr. Shah is an exceptional leader and his vision has always been to be innovative and launch breakthrough solutions. Like any team leader, Mr. Shah has the onus of keeping the spirit of the team up even in dire circumstances. Maintaining a startup culture, even though the company is not a startup anymore, is one of Mr. Shah’s secrets to keeping everyone motivated.

This commitment serves as a vital ingredient in sustaining high levels of motivation among team members. By preserving the nimbleness, creativity, and collaborative spirit typical of startups, Mr. Shah ensures that every individual feels empowered to contribute and innovate. This culture of agility and openness not only keeps the team engaged but also fosters a sense of ownership and camaraderie, essential for driving continued success in the organisation.

For Mr. Shah, the ability to make tangible contributions to the healthcare industry is not just a career aspiration; it’s a personal mission. His drive stems from the desire to pioneer innovative solutions that address real-world challenges and have a meaningful impact on people’s lives. By pushing the boundaries of technology and championing its adoption in the pharmaceutical sector, he is dedicated to transforming traditional practices and processes. It’s this commitment to driving positive change and improving the efficacy of healthcare delivery that fuels his passion and motivates him to push forward.

Leading With Head & Heart

At the helm of CrudeChem Technology, the Chief Growth Officer, Mr. Kushal Seth, is a dynamic leader shaping the narrative of this Texas-based specialty chemical manufacturer, distributor, and field service provider. His prominence in the specialty chemical industry is marked by a commitment to driving the company's growth through innovative problem-solving and a forward-thinking marketing approach. With an impressive professional journey spanning 17 years, his success is a testament to his boundless enthusiasm, unwavering tenacity in steering CrudeChem Technology to new heights of success

KUSHAL SETH →

Mr. Seth holds a Bachelor of Engineering in Chemical Engineering from the National Institute of Technology, Raipur, and pursued further studies with a Master's in Science in Chemical Engineering from Texas Tech University (Lubbock), Texas.

As the driving force behind CrudeChem Technology's marketing strategies, he excels in bridging gaps in product development and ensuring product-market alignment. His strategic focus extends to creating products that can support global growth, notably in challenging markets like the Middle East and Mexico, where innovation is crucial within stringent cost constraints. Despite the difficulties inherent in such markets, the CrudeChem team, under his leadership, demonstrated resilience and delivered solutions, highlighting their collective dedication to innovation, and overcoming challenges for the company's progress.

Mr. Seth's commitment to positioning CrudeChem Technology as a technological powerhouse in the energy sector is exemplified by his several published technical works on treating and reusing highly saline water, fracturing fluids, flow assurance and corrosion inhibition. Furthermore, he has pioneered the development and patenting of high viscosity friction reducers for revolutionizing fracturing fluid alternatives. Additionally, through strategic collaborations with national laboratories and universities, he has not only exemplified an unwavering commitment to innovation but also solidified CrudeChem Technology's standing at the

forefront of industry advancements.

Prior to his current role, Mr. Seth played a crucial role in the development, patenting, piloting, and successful implementation of a revolutionary solution for the low carbon, water, and land footprint lithium concentration and extraction process. This innovation not only secured one of the largest projects in the company's history, but also played a key role in a successful Series C funding round, which helped raise over \$100 million.

Mr. Seth's strategic prowess extends beyond technical realms. He also developed a comprehensive commercial plan and global roadmap for technology deployment. This tactical approach helped the company attain unicorn status in 2023, further reinforcing the company's market position.

DIVERSE LEADERSHIP MASTERY

Mr. Seth, a seasoned problem solver, demonstrated exceptional skills early in his career, notably during the inception of his initial project at a company. Confronted with technical hurdles, he adeptly intervened and provided effective solutions that not only rescued the project but propelled the entire company to success. This initial venture blossomed into a \$25 million-dollar enterprise and was eventually repurchased by the parent company. His leadership and technical finesse were instrumental in driving the company's success.

Mr. Seth also excels in leading sales, operations, technical, and engineering teams. Drawing upon his extensive expertise in the oil and gas sector, he conceived, orchestrated, and effectively implemented

a groundbreaking multimillion-dollar field research and development project for one of the world's largest publicly traded oil and gas companies. This initiative involved testing eight diverse technologies, and under his guidance, the project was executed on schedule and achieved remarkable profit margins and helped the company set their global standards for technology implementation in that sector. Throughout this endeavour, he successfully led a team of engineers and operators on-site.

PROMOTING AN ETHICAL CORPORATE CULTURE

Mr. Seth skilfully leverages top-notch strategies to uphold impeccable corporate governance standards. He asserts, "Our corporate interactions are built on a foundation of transparency, where divulging prompt crucial information is the linchpin of cultivating robust connections. Our journey is not only about business success; it intricately integrates responsibility into every aspect of our identity, ranging from environmental stewardship to steadfast support for our team."

PEOPLE-CENTRIC LEADERSHIP

Mr. Seth is an exemplary leader known for his humility. He believes in leading by example and exhibits an unwavering commitment to driving personal and professional growth in those around him. He also strives to cultivate a healthy environment that inspires innovation and challenges his team members to surmount technical hurdles and contribute to the

“HIS UNDERLYING PHILOSOPHY IS FOUNDED ON THE BELIEF THAT BUSINESSES THRIVE WHEN PEOPLE ARE TREATED WELL. WITH A RELENTLESS FOCUS ON THE BIGGER PICTURE, HE INTEGRATES THESE PRINCIPLES TO CATAPULT HIS ORGANISATION TO NEW HEIGHTS”

company's success.

Mr. Seth draws inspiration from the wisdom instilled by his parents. Guided by his father's mantra, "If it's worth doing, then it's worth 120% effort," he epitomises wholehearted dedication and surpasses expectations in every pursuit. His underlying philosophy is founded on the belief that businesses thrive when people are treated well. He also asserts that collective success is the key to thriving as a team. These principles have been a constant companion in his career, whether at the helm of his own team or collaborating across functions. With a relentless focus on the bigger picture, he integrates these principles to catapult his organisation to new heights.

DRIVEN BY GOALS

Mr. Seth is currently zeroing in on two key goals: first, he is focused on owning the current market and upping the company's game. He plans to make it happen by being super-efficient, multiplying customers and expanding strategically. Looking ahead, Mr. Seth dreams big – he sees CrudeChem Technology ruling the global roost, diving into new markets, and revolutionising industries by promoting sustainable practices and minimising environmental impact. And here's the twist – he's not just focused on profits, but also on growing his team and giving back to the communities they serve.

A SOCIALLY-CONSCIOUS LEADER

Mr. Seth believes that success is not just about profits but also about uplifting communities. Witnessing the positive impact of his CSR initiatives on communities and schools brings him immense satisfaction that speaks louder than any financial metric. The benevolent leader proudly supports Big Brothers Big Sisters of Texas to empower youth through impactful mentorship. His commitment extends to sponsoring sports in schools & universities, partnering for R&D goals, securing grants, and propelling scientific advancements towards a brighter tomorrow. Mr. Seth has also positioned himself as a proponent of resource efficiency, recycling, & reusing, and leading the charge to decarbonise the planet. By treating and repurposing more than 5 billion gallons of water, he has preserved an equivalent amount of freshwater for future generations, which is indeed a commendable initiative.

Taking The World By Storm

Mr. Tushar Agarwal, Managing Director at Hyderabad-based Shiv Narayan Jewellers Pvt. Ltd., is a man with a vision. The young leader's business acumen has earned the company a loyal clientele as well as a top position in the premium jewellery market. Driven by the desire to blend tradition with innovation, Mr. Tushar continues to accentuate the tradition of jewellery design, keeping Shiv Narayan Jewellers at the forefront and has established himself as a prominent figure in the world of luxury collectables. His success story reflects his strong commitment to preserving his family's enduring legacy

TUSHAR AGARWAL →

Mr. Tushar's family legacy dates back to Seth Sri Shiv Narayan, renowned as the head jeweller to the illustrious Nizam of Hyderabad, Mir Osman Ali Khan, who ascended the throne in 1911. With each generation, the legacy evolved, and Mr. Tushar, the sixth-generation scion, is poised to propel it onto the global stage.

A well-versed individual, Mr. Tushar earned his degree in commerce from St. Francis Xavier's College. His tryst with the jewellery business began at the tender age of 11, when he would sit by his father Shri Kamal Kishore Agarwal's side, mesmerised by the art of sorting stones. Technically, he embarked on his entrepreneurial journey at the age of 11, along with his grandfather and father, while continuing his studies.

A VISIONARY LEADER

Mr. Tushar has spearheaded the remarkable transformation of his family-owned jewellery business. Considering the evolving dynamics of the sector, he restructured the company from a proprietorship to Shiv Narayan Jewellers Private Limited in 2012. This move positioned the business for agile growth and expansion within the corporate sector.

The determined leader has a resolute vision — to transcend borders and adorn the world with the brilliance of Indian craftsmanship. He and his team are renowned for creating exceptional jewellery, especially pieces featuring emeralds and diamonds. "Every design we create embodies our legacy, heritage, and history," he explains. Moreover, the

pieces are uniquely luxurious and reflect a tradition of excellence.

CELEBRITY ENDORSEMENTS AND INNOVATION

Mr. Tushar's exquisite pieces have graced celebrities like Malaika Arora and Disha Patani. He also has a solid client base spread across the globe. Additionally, his ambition extends beyond celebrity endorsements. Recently, he unveiled a breathtaking masterpiece—The Shri Ananth Padmanabhaswamy Idol, meticulously crafted with 75,000 diamonds totalling 500 carats. This awe-inspiring creation depicts Lord Vishnu in the Yoga Nidra position, with symbolic representations of Lord Shiva and Lord Brahma, as described in ancient Indian scriptures. This stunning piece embodies Mr. Tushar's dedication to innovation and honouring India's rich heritage.

Beyond his record-breaking endeavours, Mr. Tushar is also diversifying Shiv Narayan Jewellers' offerings. Presently, the company has a well-established presence in high jewellery segments and the focus is gradually shifting towards catering to ultra-high-net-worth individuals (UHNIs) through participation in prestigious international and domestic private shows.

GLOBAL RECOGNITION

He intends to make Indian artistry more accessible to the international luxury market. Over the past few years, he has curated a series of highly successful exhibitions showcasing his exclusive collection in Dubai, Hong Kong, and Bahrain. These events attracted a distinguished

clientele of international collectors and enthusiasts.

He recently hosted an exclusive soirée in London at the prestigious Wallace Collection. The event, co-hosted by the renowned businesswoman and philanthropist Ms. Sudha Reddy, was more than just an exhibition. This private exhibition showcased creations by Mr. Tushar, featuring exquisite pieces crafted from Colombian emeralds and other remarkable goldwork, which were the highlights of the event.

The guest list at the London soirée reflected the international reach and prestige Mr. Tushar has cultivated. It included prominent figures such as Joseph Muscat, the former Prime Minister of Malta, Councillor Dori Schmetterling, Deputy Mayor of Kensington and Chelsea, and members of European royalty, including Princess Katarina de Silva and Princess Corinna zu Sayn-Wittgenstein.

A THOUGHTFUL INDIVIDUAL

Mr. Tushar understands the importance of progress. Before 2015, his company was using traditional methods of manufacturing, which were very different from its current state-of-the-art facilities. In 2015, he launched a new, international-standard manufacturing facility with well-designed workstations with proper seating to safeguard the well-being of his artisans. This one-of-a-kind manufacturing facility in Telangana accommodates around 450 workers and 80-90 admin staff members. Additionally, the facility adheres to strict pollution control measures for minimising



“MR. TUSHAR INTENDS TO MAKE INDIAN ARTISTRY MORE ACCESSIBLE TO THE INTERNATIONAL LUXURY MARKET. OVER THE PAST FEW YEARS, HE HAS CURATED A SERIES OF HIGHLY SUCCESSFUL EXHIBITIONS SHOWCASING HIS EXCLUSIVE COLLECTION IN DUBAI, HONG KONG, AND BAHRAIN”

the environmental impact of its operations.

Additionally, his approach to CSR is not just commendable but strategic. He adheres to a multi-pronged approach to empower his employees as well as the community. Recognising the disparity in educational backgrounds between his administrative staff and jewellery artisans, he prioritises upskilling initiatives for enhancing the capabilities of both groups to build a more proficient and well-rounded workforce.

Furthermore, to ensure employee wellbeing, he offers spacious apartments for all managers, supervisors, and even bachelor employees – a big perk, especially for those relocating for work. Additionally, to maximise workforce satisfaction, his employees are provided with free meals, transportation, and even health insurance.

Additionally, the Shiv Narayan Foundation, a philanthropic arm of his organisation, tackles food insecurity in Hyderabad by providing nearly 2,000 daily meals to the underprivileged. The Foundation also awards scholarships to deserving students and organises medical camps for underserved communities.

RECORD-BREAKING ACHIEVEMENTS

Mr. Tushar's efforts have earned Shiv Narayan Jewellers 10 Guinness World Record Titles. Known for his out-of-the-box business strategies, the leader embarked on a quest in 2018 to propel his company to global prominence by leveraging the prestigious Guinness Book of World Records.

To that end, he set his sights on record-breaking jewellery designs, a path yet untrodden by any jeweller from India. This long-term endeavour demanded significant financial investment, meticulous planning, and the expertise of a highly skilled team. As fate would have it, the unexpected downtime during the COVID-19-induced lockdown in 2020 became a blessing in disguise for him and his team who used the additional time to refine their record-breaking inventions. This led to becoming the sole jeweller in the world to hold 10 Guinness World Records. The humble leader attributes his success to his father and grandfather, who imparted invaluable knowledge of the trade to him. With years of phenomenal success under his belt, he focuses on achieving even more impressive milestones globally in the years to come by redefining the art of jewellery design.

Lighting Up The Trade Industry

Mr. Sachin Purohit, Managing Director and CEO of London-based SS Global Merchants Ltd., is a seasoned leader with over two decades of experience in international trading, operations management, and business development. With a strong focus on agro-commodities, he has extensive expertise in handling diverse products with great care. His understanding of the trade's intricacies has driven his company to the forefront of global trading, besides making him a revered industry figure. His success story reflects his dedication to excellence and understanding of the sensitivities involved in agro-commodity trading

SACHIN PUROHIT →

Over the years, Mr. Purohit has carved a niche for himself and his company. Today, his company stands as a leader in the domain of global trade facilitation and is renowned for its ability to guide businesses through the evolving challenges of international trade. With a presence across multiple continents and an expansive service portfolio, the company has grown into a trusted partner for enterprises of all sizes.

His remarkable journey and company's success reflect his ability to lead with strategic insight and operational excellence. SS Global Merchants' inception can be traced back to Mr. Purohit's insatiable thirst for knowledge and his understanding of the global marketplace.

Considering the necessity for streamlined international trade solutions, he embarked on a mission to create a company that would not only meet but exceed industry standards. This vision became a reality in June 2017, when he founded SS Global Merchants. With his dedication, he made the company one of the most preferred trade houses, built on a foundation of trust and transparency.

Mr. Purohit's journey in international trade began with trading raw cashew nuts (RCN) from Ivory Coast in West Africa. From those modest beginnings, he has since expanded the company's trading portfolio to encompass a wide array of commodities sourced from multiple origins.

With a goal of managing trade worth a billion dollars, the ambitious leader

continues to push boundaries, striving for excellence in every aspect of the business. By offering cost-effective solutions without compromising on quality or service, he ensures SS Global Merchants stands out as a preferred choice for businesses aiming to optimize their trade operations.

AN EXEMPLARY LEADER

Mr. Purohit is a forward-thinking leader whose progressive mindset enables SS Global Merchants to stay ahead of the curve and seize growth opportunities while maintaining its commitment to excellence. One of the defining features of his leadership at SS Global Merchants has been his steadfast commitment to transparency and compliance. In an industry often plagued by opaque practices and regulatory challenges, the leader ensures his company adheres to the highest regulatory compliance standards. Through his commitment to transparency, SS Global Merchants has earned a reputation for integrity, which has contributed to its ability to build trust with both clients and partners alike.

Like a true leader, he understands the value of attracting and retaining top talent and has worked hard to create an inclusive environment where all voices are heard.

A COMMITMENT TO EXCELLENCE AND RELATIONSHIPS

Mr. Purohit's approach to leadership is based on building strong, meaningful relationships with clients, partners, and stakeholders. He believes that the foundation of successful international

trade lies in trust and collaboration. Through strategic partnerships, meticulous planning, and a relentless commitment to excellence, he has successfully established SS Global Merchants as an industry leader. This philosophy has been pivotal in establishing the company as a reliable industry partner. Today, his company excels in guiding clients through the intricacies of cross-border transactions enabling them to achieve their international trading goals with confidence. This attribute has made SS Global Merchants a trusted name in the international trade industry. Under his guidance, the company is thriving and is poised for further innovation and expansion in the global market.

EMPOWERING A SKILLED TEAM

Mr. Purohit understands that a company is only as strong as its people, and as such, he prioritises the development of a skilled workforce that shares his passion for excellence. Through his hands-on approach and dedication to excellence, he has built a culture of teamwork and collaboration within the organisation to nurture talent. At the same time, he has cultivated a culture of innovation to encourage his employees to think creatively. His emphasis on transparency and communication promotes a healthy and positive work environment that prioritises mutual understanding and respect.

DRIVING INNOVATION AND SUSTAINABILITY

Mr. Purohit has masterfully blended

“HE TOOK PROACTIVE STEPS TO IMPLEMENT SUSTAINABLE AND ETHICAL TRADE PRACTICES ACROSS THE COMPANY’S OPERATIONS. FROM REDUCING THE CARBON FOOTPRINT TO PROMOTING ETHICAL SOURCING, HE HAS POSITIONED SS GLOBAL MERCHANTS AS A LEADER IN SUSTAINABLE TRADE PRACTICES”



traditional business values with innovative practices to strengthen the company’s foundation in global trade facilitation. By maintaining strong client relationships and emphasising quality, Sachin has ensured sustained growth. Now, poised to introduce cutting-edge technology, he aims to further enhance efficiency and expand the company’s reach. His commitment to innovation, coupled with a deep understanding of international markets, positions SS Global Merchants as a global leader ready to redefine the future of trade with both traditional and modern business approaches.

From adopting blockchain for supply chain transparency to leveraging Artificial Intelligence to streamline processes, Mr. Purohit ensured that SS Global Merchants remained at the forefront of technological innovation in the trade sector to enhance its services and provide innovative solutions to clients. These technological advancements have positioned the company at the forefront of the trade industry, allowing it to offer streamlined and efficient services.

Mr. Purohit is equally committed to Corporate Social Responsibility as well as sustainability. He believes that businesses have a responsibility to minimise their environmental impact; therefore, he took proactive steps to implement sustainable and ethical trade practices across the company’s operations. From reducing the carbon footprint of its logistics network to promoting ethical sourcing, he has positioned SS Global Merchants as a leader in sustainable trade practices.

GLORIOUS ACHIEVEMENTS

Mr. Purohit was conferred with the Asian Best Leadership Excellence Award at the Eurasian Business Summit, House of Commons, London, in 2023. Furthermore, under his stewardship, SS Global Merchants has garnered numerous accolades for its performance in the UK and beyond. The company has been recognised with several prestigious awards, including being named the “World’s Leading Brand in Trading” by WCRICNT.

Amardeep has a Bachelor's degree in Mathematics and two MBA degrees from the prestigious Narsee Monjee Institute of Management Studies and the University of Oxford. He embarked on his professional journey in 2001 with ICICI Bank. Throughout his career, he has gained extensive experience in various divisions, including Retail and Corporate & Investment Banking. The visionary leader's stellar career has taken him to various countries, including India, Oman, Indonesia, Colombia, and the UAE, where he has held key leadership roles.

Amardeep's career spans from retail banking to the demanding world of corporate and investment banking. He brings a wealth of financial knowledge and expertise that sets him apart from others. This exposure to different facets of finance fuelled his desire to create something new, something that addressed the diverse needs of a global clientele. This vision led to the birth of Greenback Capital Limited. With an expansive background in international finance, Amardeep took on the CEO's role at Greenback Capital, where his leadership has played a crucial role in driving the firm's success.

Headquartered in the prestigious Dubai International Financial Centre (DIFC), Greenback Capital is more than just another financial advisory firm. Established as a CAT 3C firm in the DIFC, Greenback Capital offers tailored solutions to a diverse clientele. With a team of award-winning, globally qualified senior bankers and financial advisors, the organisation is making waves in the financial services domain through its unbiased, transparent, and client-centric approach.

As the chief of the company, Amardeep oversees a broad spectrum of financial services, including Equity Asset Management (EAM), Equity Capital Markets (ECM), Debt Capital Markets (DCM), Structured Products, Financial Advisory, Corporate Finance, Investment Banking, and Capital Raising. His profound knowledge about the financial markets and his own perspective is what makes him uniquely qualified to tackle the intricacies of these varied sectors, besides making Greenback Capital a top financial advisory firm in the UAE.

A CLIENT-CENTRIC APPROACH

From high-net-worth individuals to corporate enterprises and startups, Greenback has grown alongside its clients. Over the past four years, the firm has experienced a remarkable CAGR of 50%, which reflects its effective investment strategies.

Greenback Capital isn't swayed by the emotional ups and downs of the market. No matter how bullish or bearish the market may be, its team of experts provides clients with a pragmatic approach to balanced investing. As Amardeep puts it, "We're not driven by emotions in the equity segment; our decisions are based solely on market dynamics."

LEADING BY EXAMPLE

For Amardeep, effective leadership requires a broader perspective than solely focusing on financial growth. It is about leading by example and creating an environment where every team member feels valued. Like a true leader, he promotes a culture of innovation and continuous learning to stay ahead of the curve. The empathetic leader also believes in empowering his team to innovate and think outside the box to keep pace with the ever-evolving financial world. He also believes in creating a work environment where everyone feels they can contribute and their ideas are valued. It is this cool mix of being empathetic and seeing the bigger picture that makes him such a great leader.

What further distinguishes Amardeep is his commitment to gender diversity within his workforce. Greenback Capital doesn't just talk about equality—it lives it. With a workforce dominated by "women warriors," the company reflects the leader's belief that diverse teams bring unique perspectives that help drive creativity and innovation. The leader's balanced approach is not limited to investment strategies; it extends to every aspect of the firm's operations, thus making it a progressive and inclusive workplace.

Furthermore, being a seasoned expert, he possesses a deep understanding of the intricate regulatory framework governing the financial services sector. This expertise enables him to build a global clientele while preserving the firm's unique boutique character.

Amardeep draws inspiration from global leaders who have dared to be different and have revolutionised industries through innovation and resilience. He channels his lifelong passion for financial markets into creating meaningful impacts in his clients' lives. He firmly believes that true leadership lies in empowering others to thrive.

DRIVEN BY GOALS

Amardeep's leadership at Greenback Capital reflects his forward-thinking mindset and his dedication to innovation and excellence in finance. Looking ahead, he has big plans

"HE HAS CHAMPIONED RENEWABLE ENERGY PROJECTS WITHIN THE COMPANY'S INVESTMENT STRATEGIES THAT SUPPORT SUSTAINABLE DEVELOPMENT GOALS, MINIMISE THE FIRM'S CARBON FOOTPRINT BY STREAMLINING OPERATIONS AND LEAD COMMUNITY-DRIVEN INITIATIVES TO TACKLE SOCIAL AND ENVIRONMENTAL CHALLENGES"

for Greenback Capital. In the long run, he aspires to transform his company into a global leader in financial advisory, known for its ability to provide customised and sustainable wealth management solutions to a diverse clientele. He wants to expand the company's reach across Asia, Europe, and the Middle East, all while using the latest technologies to make money management easier than ever. Over the next two years, the leader plans to strengthen his company's global presence by setting up offices in London and Singapore. His other short-term goals are to develop AI and blockchain initiatives to deliver secure and efficient services to clients.

A SUSTAINABILITY CHAMPION

Amardeep's approach to sustainability focuses on instilling Environmental, Social, and Governance (ESG) principles into Greenback Capital's advisory services. Under his leadership, Greenback Capital has made significant strides in sustainability.

To further reduce its environmental footprint, Greenback Capital, under Amardeep's stewardship, has implemented initiatives such as promoting vegetarian diets, encouraging walking and cycling for commuting, and transitioning to paperless office operations.

GLORIOUS ACHIEVEMENTS

For Amardeep, the most significant milestone in his career wasn't a high-profile promotion or a substantial financial reward. It was witnessing Greenback Capital's remarkable victory at the 2022 Middle East Wealth Tech Awards – a prestigious accolade in the financial sector. This accomplishment wasn't achieved through shortcuts but through steadfast dedication to client satisfaction, an unremitting pursuit of innovation, and a well-defined roadmap for steady growth.

AMARDEEP SHARMA

BANKER WITH A VISION

Mr. Amardeep Sharma, Chairman of Greenback Capital Limited has carved a niche for himself in Dubai's financial services sector. With over two decades of global experience in finance, banking, financial advisory, and investment strategies, the leader focuses on maintaining trust and transparency in financial advisory services. Amardeep's leadership philosophy centres on building trust, transparency, and client-centricity. His success story speaks volumes of his exceptional leadership skills and ability to deal with the complexities of the financial industry



The Affiliate Marketing Guru

Mr. LD Sharma, the Founder, CEO, and Group Vice Chairman of Shoogloo Group (formerly Optimise Media Group), is hailed as the Father of Affiliate Marketing. He pioneered India's first Affiliate Network in 2006 and subsequently established Shoogloo Network and Optimise Media Group across India, MEA, and SEA. Under his guidance since 2007, Shoogloo Group has consistently led the charge in introducing groundbreaking digital marketing trends. Mr. Sharma's influence has empowered numerous entrepreneurs globally, besides revolutionising the landscape of digital commerce through affiliate marketing strategies

LD SHARMA →

Mr. Sharma hails from the quaint village of Mandhara in Sirmour, Himachal Pradesh. Success wasn't handed to him on a silver platter. He had to overcome formidable challenges to reach where he is today. He convinced his father to complete fifth-grade education and walked 25 kilometres daily to complete his ninth and tenth grades.

Moreover, to alleviate the financial burden on his family and finance his education, he rolled up his sleeves and worked in a roadside Dhaba. Additionally, he used to tirelessly contribute to household chores, besides ploughing fields with his father and brother.

Mr. Sharma's path to success was fuelled by the tenacity instilled by his hard-working father. His journey from humble beginnings to affiliate marketing guru reflects his resilience, work ethic, and relentless commitment to family and education.

TURNING ADVERSITY INTO ASSETS

Mr. Sharma perfectly balanced studies, part-time work, and family commitments while pursuing a bachelor's degree in commerce. He also dedicated over six years to commendable military service in the Indian Army from 1989 to 1996. Nevertheless, in a bold move, he left the Indian Army to pursue his education.

In 1997, Mr. Sharma furthered his education with an MBA in marketing, post which he embarked on a brief stint with Pepsi. Driven by an innate passion for entrepreneurship, he founded his trading company, L&P Associates, after completing his MBA. Despite initial success, personal

setbacks, including his father's demise and financial constraints, led him back to the corporate sector.

In 1999, Mr. Sharma assumed the role of executive assistant to the top management at Amity University. In 2002, he parted ways with Amity and soon Mr. Sharma joined Oswal Group, where he worked for two years. Here he got the opportunity to master retail operations and collaborate with renowned brands such as Shoppers Stop, Lifestyle, Pantaloons, and Pyramids.

Gradually, he effectively expanded Oswal Group's online presence on leading Indian e-commerce platforms. The 20,000 cricket T-shirts he sold exclusively through Indiatimes during the 2003 Cricket World Cup were one of his notable achievements. Impressed by his exceptional performance, The Times Group promptly hired him in 2004.

The turning point came in 2005 when Mr. Sharma left for the UK and joined Deal Group Media (DGM) Plc UK. Recognising India's lag in digital marketing and e-commerce, he strategically invested in hundreds of domains by laying the foundation for DGM India in 2006—the country's first affiliate network and a prominent force in the UK. DGM India was a groundbreaking move that transformed the country's digital landscape. What's more, DGM India's success caught the attention of the prestigious Dentsu Group, leading to its eventual acquisition.

LAUNCHING INDIA'S FIRST AFFILIATE NETWORK

In 2006, Mr. Sharma's entrepreneurial

spirit soared as he launched India's first Affiliate Network under ShooglooPvt Ltd. He subsequently established Shoogloo Network and Optimise Media Group across India, MEA, and SEA, and led the charge in introducing cutting-edge digital marketing trends.

Under his guidance, Shoogloo has consistently remained ahead of the curve, besides revolutionising the landscape of digital commerce.

STRATEGIC MOVES

Shoogloo Group emerged in 2007, marking a new chapter in Mr. Sharma's entrepreneurial saga. Additionally, Shoogloo Network, launched in 2008, rapidly gained partnerships, and in 2009, Optimise Media Group purchased a portion of the business.

Furthermore, Shoogloo's recognition as a Eurostar Super Affiliate in 2010 was strengthened by Alcumus & Partners' investment in 2009. Also, the company's increasing worth was highlighted by strategic initiatives like Shoogloo 2.0 in 2015, fueled by funding from John Porter and acquisition interests from TradeDoubler.

Shoogloo's global reach was further demonstrated through Optimise Media Group's 2018 acquisition as well as subsequent projects such as TravelPixel.com. Furthermore, in 2022, Shoogloo boldly ventured into new markets with Shoogloo Petroleum and the launch of version 3.0. It also entered into a strategic partnership with Net Business Ltd, a prominent player in Gambling Affiliation within the dynamic realm of I-Gaming.

“MR. SHARMA’S PATH TO SUCCESS WAS FUELLED BY THE TENACITY INSTILLED BY HIS HARD-WORKING FATHER. HIS JOURNEY FROM HUMBLE BEGINNINGS TO AFFILIATE MARKETING GURU REFLECTS HIS RESILIENCE, WORK ETHIC, AND COMMITMENT TO FAMILY AND EDUCATION”



Optimise Media Group and Mr. Sharma parted ways after ten years of collaboration, with Mr. Sharma acquiring full ownership of Optimise India and rebranding it as Shoogloo. Furthermore, Shoogloo has solidified its presence not only in the Indian market but also in international markets such as the UAE, Kuwait, Bahrain, and Qatar, operating under the name Broadband.asia.

GLORIOUS ACHIEVEMENTS

Mr. Sharma’s remarkable journey and achievements have garnered recognition in esteemed publications. Forbes India, in August 2019, spotlighted his influential status, affirming his impact in commerce and entrepreneurship.

His global impact was further highlighted with the House of Commons Global Indian Business Excellence Award. Additionally, the Young Indian Entrepreneurs Award for 2018–19 celebrated his visionary leadership. Further accolades include WBR naming him the 2019 Iconic Leader of the Year and a Lifetime Achievement Award from CMO Asia at the Global Marketing Excellence Awards 2023.

GIVING BACK TO SOCIETY

Mr. Sharma extends his impact beyond business to uplift communities in Himachal Pradesh. Through the Aananayaa Foundation. His commitment to social causes extends to providing financial support, clothing, books, stationery, and other school supplies to enable talented students from disadvantaged communities to further their education.

Additionally, the Aananayaa Foundation organises regular blood donation drives statewide. Moreover, as a devout individual, he has contributed to his community by building the Mata Bhadrakshi Devi Temple in Mandhara, Sirmaur District, and supporter of athletes like Mr. Sunil Sharma. Mr. Sharma promotes equity and opportunity for all. Additionally, he is committed towards environmental sustainability in Himachal Pradesh with extensive tree planting initiatives.



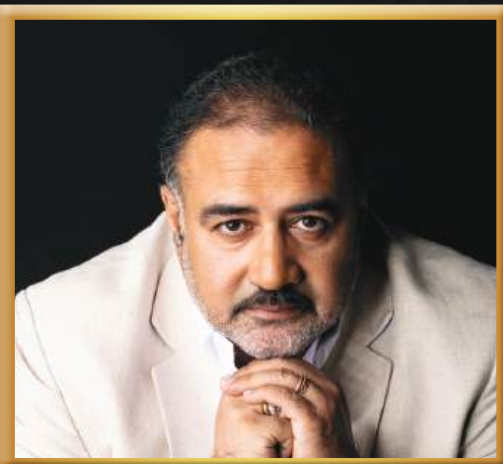
DR. HANSAJI YOGENDRA



**TARA GANDHI
BHATTACHARJEE**



SONU NIGAM



DATUK (DR.) VINOD SEKHAR



ASHISHKUMAR CHAUHAN



PURAN DAWAR



YASHPAL SINGH YADAV



JAIKRISHAN JAJOO



ASHOK TODI



SANJAY GUPTA



RAJ MENDA



MANOJ MENDA



**ABHIMANYU
DATTATRAY PAWAR**



SANKEY PRASAD



SANJIB ACHARYA



DR. BASANT GOEL

In the grand narrative of India's economic renaissance, a select few emerge as beacons of extraordinary vision and unwavering commitment. The Bhartiya Mahantam Vikas Puraskar by AsiaOne is a resplendent tribute to these exceptional trailblazers. Their relentless spirit ignites the growth of businesses, fuels vibrant industries, and propels our economy toward a future brimming with prosperity. As champions of excellence, they not only illuminate the path to success but also sculpt the leaders of tomorrow, imparting the values of tenacity, innovation, and an unyielding quest for greatness. Join us in celebrating the remarkable achievements and steadfast dedication of these esteemed recipients, whose transformative leadership is crafting the future of India's economic landscape and inspiring countless generations to dream bigger and reach higher.

BHARTIYA MAHANTAM VIKAS PURASKAR 2024



Building A Mindful Community

Dr. Hansaji Yogendra, the Director of The Yoga Institute in Mumbai, is a revered figure in the wellness community. Renowned as the First Lady of Yoga, she has spearheaded the yoga movement for over four decades. With her insightful advice and compassionate counselling, she has assisted numerous individuals in dealing with the challenges of life through resilience. The Yoga Institute, established by her father-in-law in 1918, stands as the world's oldest organised yoga centre, with Dr. Hansaji diligently upholding its legacy with grace till date

DR. HANSAJI YOGENDRA →

Dr. Hansaji was born in 1947 to Shri Jitendra Phulchand Patni and Smt. Tara Patni, in a Jain family. The well-versed leader holds a B.Sc. Degree from Mithibai College, and a Degree in Law from the Government Law College, Mumbai (India). She found her calling at The Yoga Institute during her formative years when she and her friends used to invent new yoga postures as a hobby. Initially, she focused only on the physical aspects of Yoga. However, her fascination heightened during her school days, when she used to spend hours reciting verses from the Holy Bhagavad Gita, which influenced her spiritual perspective.

Her marriage to the Late Dr. Jayadeva Yogendra, a true Yogi and the then President of the Yoga Institute, marked a significant turning point. She took charge of the expansion of the ladies' wing of the Yoga Institute and revitalised its activities. In 1997, she assumed the role of the Director and steered the institute towards innovation and vibrancy. Currently, the Yoga Institute has more than 1,000 students enrolled. Additionally, the septuagenarian Yoga expert has inaugurated numerous Yoga Centers in locations such as Malaysia, Hong Kong, Kunchaman, Mumbai, and Rajasthan, all managed by teachers trained at The Yoga Institute.

With over 50,000 dynamic sessions on yoga, mental well-being, and holistic wellness, she has left an indelible mark on the world. Dr. Hansaji, along with her husband Dr. Yogendra, has travelled extensively to share their knowledge with students and practitioners worldwide. She

is renowned for her exceptional ability to captivate audiences with real-life anecdotes while imparting Yoga Philosophy.

As a celebrated speaker, Dr. Hansaji's oratory skills have enthralled audiences across continents. From delivering lectures and seminars in India, Singapore, Malaysia, Australia, Germany, Switzerland, Spain, Canada, Hong Kong, Pakistan, and the USA, to conducting talks at prestigious institutions like BARC and IIT, her influence also extends to community groups like Rotary and Lions Clubs. Besides captivating countless people with her knowledge and passion for Yoga, she has also spread the goodness of the practice to the corporate sector. Under her stewardship, The Yoga Institute became the first QCI-accredited yoga teacher training school in India.

CULTIVATING SELF-AWARENESS

According to Dr. Hansaji, yoga is more than just an exercise regimen, it combines psychology and philosophy. Nevertheless, over the years, she has observed a shift in the global perception of Yoga. She opines that presently, there is a predominant fixation on the superficial aspects of yoga, such as techniques, physical fitness, and aesthetics, while the essence of introspection and self-awareness has dwindled. At the Yoga Institute, her mission is to enlighten individuals by instilling in them a culture of introspection and self-discovery. She inspires her students to embrace Yoga not merely as a fitness regimen but as a transformative journey towards holistic well-being. She also aims to build a community of individuals who strive

to become better versions of themselves, both on and off the mat. The Yoga Guru says, "Yoga is for everyone, no matter how old or what shape you are in. Anyone can gain from doing yoga."

DONS MULTIPLE HATS

Along with her role as the Director of The Yoga Institute, Dr. Hansaji also chairs the Yoga Certification Committee for the Quality Council of India (QCI). Additionally, she serves as Vice President of the Indian Yoga Association and holds the Presidency of the International Board of Yoga, a position that extends her influence beyond India.

The Yoga Guru has also authored and co-authored numerous yoga books, such as 7 Rules to Reset Your Mind and Body for Greater Well-being, Yoga for Back & Joint Disorders, Growing with Yoga, the 12 Yogic Principles for Making Marriage Work, Yoga for All, and Heart Care.

In 1980, she captivated audiences with the highly successful television series, "Yoga for Better Living," which aired on DD National Channel. With her charismatic presence, she brought the transformative power of yoga into the homes of millions, inspiring them to embrace a healthier lifestyle. She expanded her reach by serving as both consultant and host for the 'Yoga Sutra' segment on ZEE TV. This TV show reached audiences in 162 countries. Her blend of expertise and relatability made her a household name, inspiring countless individuals to embark on their journey to holistic wellness.

SIMPLE LIVING, HIGH THINKING

Dr. Hansaji, an advocate for a yogic lifestyle,



“SHE IS A TRAILBLAZER IN HER OWN RIGHT. HER PIVOTAL ROLE IN THE FIRST INTERNATIONAL YOGA DAY ON JUNE 21, 2015, IN NEW DELHI, WHERE SHE SHARED THE STAGE WITH THE PM OF INDIA, SHRI NARENDRA MODI, DEMONSTRATES HER DOMINANT INFLUENCE ON THE WORLD STAGE”

finds joy in the simplicity of life. She believes in nourishing both mind and body with wholesome choices. While she embraces the principles of yoga, she also indulges in simple joys of life, such as occasional movie outings while relishing popcorn and ice cream at the theatre or relaxing with a cup of cold coffee.

GIVING BACK TO SOCIETY

Dr. Hansaji is a benevolent leader who also runs impactful programs for social welfare. Under her direction, the Yoga Institute has evolved into a catalyst for positive social transformation. She leads the institution to implement impactful social programs such as women’s shelters, yoga for special needs children, and empowerment camps for vulnerable communities. These programs also address critical issues like exploitation, abuse, malnutrition, and HIV/AIDS.

During the COVID-19 pandemic, the spiritual Yoga Guru demonstrated her agility by taking her Yoga practice online. By doing so, she helped several people prioritise their well-being during the period of immense stress and uncertainty posed by the global crisis. This innovative approach not only ensured the continuity of her practice but also highlighted the power of yoga in promoting mental and physical resilience.

GLORIOUS ACHIEVEMENTS

Dr. Hansaji is a trailblazer in her own right. Her pivotal role in the First International Yoga Day on June 21, 2015, in New Delhi, where she shared the stage with the Honourable Prime Minister of India, Shri Narendra Modi, demonstrates her dominant influence on the world stage. In 2020, she received the Woman of the Year award from the American Biographical Institute, USA. Her dedication to the advancement of yoga also garnered her the prestigious Bharat Gaurav Award at the British Parliament’s House of Commons in 2019. Additionally, she was conferred with a PhD from the Open International University for Complementary Medicines in February 2018, alongside the 2018 Divine Shakti Leadership Award at the International Yoga Festival, presented by Parmarth Niketan.

The Yoga Institute has also earned the prestigious Prime Minister’s Award for Outstanding Contribution to the Promotion and Development of Yoga on International Day of Yoga 2018.



Committed To Non-Violence

An author, speaker and renowned humanitarian, Ms. Tara Gandhi Bhattacharjee is known all over the world for promoting peace, solidarity and culture. Belonging to one of the finest lineages in the country, she is the grand-daughter of Mahatma Gandhi and carries a fine legacy of non-violence, peace and harmony with her. She has dedicated her life to Gandhi Smriti and Darshan Samiti by propagating the life-mission and thoughts of Mahatma Gandhi amongst different sections of society

TARA GANDHI BHATTACHARJEE →

Ms. Tara Gandhi Bhattacharjee was born to the youngest son of Mohandas Karamchand Gandhi, Devadas, and daughter-in-law, Lakshmi Gandhi (daughter of C. Rajagopalachari the first Indian-born Governor-General of India) on 24 April 1934. She was the eldest child of her parents, and her childhood was rife with some significant memories of the time she spent with Mahatma Gandhi. She fondly remembers being a part of his evening prayers in Delhi and even visiting him at the Aga Khan Palace where he was put under house arrest in 1942 for 21 months.

AN UNFORGETTABLE CHILDHOOD

Ms. Bhattacharjee's childhood was speckled with visits by freedom fighters, and leaders, and watching them laying the foundation of a free country. As a little girl, she witnessed some very important historic events like World War 2 which was the run-up to India's freedom struggle, the heart-wrenching partition, and eventually Gandhi's assassination in 1949.

Being Gandhi's granddaughter, she had a completely different perspective of all these moments and naturally, it bore a lasting impression on her young mind. Ms. Bhattacharjee spent some quality time with her grandfather and was highly influenced by his efforts to end social disparities, his way of life, and his ideologies. A few years back, Ms. Bhattacharjee wrote and published a book – 'Reflections of an Extraordinary Era'. In the book, she has penned down some vivid and inspirational moments, incidents, and conversations from her childhood.

Ms. Bhattacharjee got married to the

late Dr. Jyoti Prasad Bhattacharjee, a leading economist. They had two children, a daughter Sukanya Bharatram, married to Mr. Vivek Bharatram with a son Akshar Vidur Bharatram; and their son Vinayak Bhattacharjee who is married to Louise Versteegh and they have three daughters — India Ananya, Anoushka Lakshmi, and Andrea Tara.

Ms. Bhattacharjee was always involved in raising awareness for truth, non-violence, and many social causes. As a professional, she held the position of Vice-Chairperson of Gandhi Smriti and Darshan Samiti for around 9 years. Gandhi Smriti is the site of the martyrdom of Mahatma Gandhi for truth and non-violence. She has also been actively involved with the movement to protect rivers and the environment of the Country. One particular movement "Save the Ganga Movement" has received her support for the past 18 years. Her life has been dedicated to advocating the core beliefs of Mahatma Gandhi.

WORKING FOR THE GREATER GOOD

Ms. Bhattacharjee has found her calling in working for needy women and children in rural India. Mahatma Gandhi has started an institution - Kasturba Gandhi National Memorial Trust (KGNMT) in memory of Kasturba Gandhi. Ms. Bhattacharjee has been diligently working with this Trust for the last 28 years and is currently serving as the Vice-President of the Trust. KGNMT is one of the oldest pre-independence, non-governmental institutions addressing the issues of women in rural India. Her selfless devotion to social issues also earned her the post of the Chairperson of the National

Gandhi Museum, New Delhi.

Her unmatched work in the field of social advocacy has been recognised far and wide. Recently, she was awarded one of France's top honours The L'Ordre des Arts et des Lettres (Order of Arts and Letters) for her contribution to promoting peace, solidarity, culture, education, and development. Ms. Bhattacharjee was conferred the honour by the French Ambassador Francois Richier. While accepting the award she said there was a need "to learn the fearlessness of Gandhi."

Ms. Bhattacharjee is a leader who stands apart on the principles and values she follows. Just like her grandfather, Bapu, Ms. Bhattacharjee is also a staunch supporter of non-violence. "Non-violence and peace are a celebration of our consciousness to honour life and creation. This celebration of our consciousness should be translated into the objective of a people's movement for cleaning the human mind of violence and protecting the environment from pollution. This celebration is a universal message that goes beyond the social, political and religious divisions." According to her, non-violence means much more than just the lack of violence. Non-violence is also action and introspection. It is the courage of truth with love. It is the reawakening of the spirit in harmony with nature and the environment and all forms of life.

Ms. Bhattacharjee also fiercely promotes Khadi. The hand-spun fabric that was introduced by Mahatma Gandhi, is a symbol of growth and creation. "Being a source of bread and beauty to millions in India, a hand-spinning wheel, the Charkha, is also a meditational therapy. The world again



““BEING A SOURCE OF BREAD AND BEAUTY TO MILLIONS IN INDIA, A HAND-SPINNING WHEEL, THE CHARKHA, IS ALSO A MEDITATIONAL THERAPY. METAPHORICALLY AND LITERALLY, THE SUBJECT AND THE WORLD OF KHADI ARE INSEPARABLE FROM MY LIFE”, SHE SAYS”

needs to get acquainted with the fabulous texture of the hand-spun fabric and the hand-spinning wheel. I am unfolding the meaning of life and creation on the threads of Charkha. Metaphorically and literally, the subject and the world of khadi are inseparable from my life”, says Ms. Bhattacharjee.

LEADING A NO-FUSS LIFESTYLE

To be an inspirational leader, one has to be grounded and in touch with their inner self all the time. Ms. Bhattacharjee is very clear on how she wants to spend her time and what she wants to give attention to. Her lifestyle is truly inspiring and one can learn a thing or two about mindful living from her. She gives a lot of importance on a good night's sleep. “It helps you to be energetic and positive in the morning,” she says. As soon as she wakes up, she avoids any gadgets or even the newspaper. She shares that it is best to avoid any negative or chaotic thoughts to enter your mind first thing in the morning. Instead, she starts her day with some positive affirmations and setting the tone for the day. She also likes to call an old friend in the morning to get some positive vibes through a good conversation.

“Finish difficult tasks in the morning and give proper nourishment to your body every day,” she added. As for her tips for leading a mindful life, all she has to say is that one should also keep searching for peace of mind. Never deplete your energy with negative thoughts and give the mind lot of uncluttered moments. “A mind free of fear, free of clutter is an energetic mind.” As a life lesson and people who worship Mahatma Gandhi, Ms Bhattacharjee always says that one should keep Gandhi in their conscience.

She urges people to read his writings to understand him best and then follow his principles. She is hopeful in today's youth who are questioning the norm and searching for Gandhian thoughts. She wants the youth to fully understand and embrace the essence of peace and non-violence. According to her non-violence and peace are a celebration of our consciousness to honour life and creation. “This celebration of our consciousness should be translated into the objective of a people's movement for cleaning the human mind of violence and protecting the environment from pollution. This celebration is a universal message that goes beyond the social, political and religious divisions.”



SONU NIGAM

THE VIRTUOSO VOICE THAT SHAPED INDIAN MUSIC

Renowned for his versatility and emotional depth, Sonu Nigam has redefined Bollywood music and inspired generations, rising from prodigious talent to global icon. His influence on live performances, commitment to authenticity, and philanthropic contributions make him a revered figure in the world of Indian music

BY SHIVANI RAWAT

From a young age, Sonu Nigam exhibited a rare passion and proficiency for music. Born in Faridabad, Haryana, on July 30, 1973, Nigam was introduced to the music world by his father, Agam Kumar Nigam, a respected singer. Sonu's early forays into music included performing with his father at live shows, singing popular Bollywood numbers that foreshadowed his future success. By the age of four, Nigam was already singing Mohammed Rafi's songs, showing a remarkable command over complex melodies. As he grew, he continued to train rigorously, honing his vocal skills and eventually moving to Mumbai at the age of 18 to pursue a full-time career in Bollywood.

His arrival in Mumbai marked the beginning of his journey through India's music industry. The initial years, however, weren't easy; Nigam faced multiple rejections and worked tirelessly to secure a foothold. His big break came in the form of the song "Accha Sila Diya" from Bewafa Sanam (1995). With his soulful rendition, he



made an unforgettable impression on both audiences and industry insiders. The success of this song was followed by “Sandese Aate Hai” in the film *Border* (1997), which cemented his place among Bollywood’s leading voices. These hits underscored his ability to convey raw emotion through music, a talent that would define his career for decades to come.

RISE TO FAME: A UNIQUE BLEND OF VERSATILITY AND EMOTION

Nigam’s voice stands out for its versatility and depth. Over the years, he has collaborated with India’s most celebrated composers, including A.R. Rahman, Anu Malik, and Jatin-Lalit. Each partnership produced memorable songs that displayed Nigam’s adaptability to different musical styles, from classical and romantic to peppy and danceable tunes. Tracks like “Suraj Hua Maddham,” “Kal Ho Naa Ho,” and “Zoobi Doobi” remain iconic not only for their melodies but for Nigam’s ability to infuse each with a distinct emotional resonance.

Unlike many singers confined to specific genres, Nigam consistently reinvented his sound to suit diverse compositions. His voice became synonymous with the quintessential Bollywood hero’s journey, capturing love, heartbreak, and redemption in songs that resonated deeply with listeners. For instance, “Abhi Mujh Mein Kahin” from *Agneepath* is celebrated for its profound depth, and “Tanhayee” from *Dil Chahta Hai* remains a heartfelt anthem of solitude and introspection.

This versatility is not limited to Bollywood alone. Sonu Nigam has lent his voice to songs in multiple languages, including Kannada, Tamil, Telugu, and Bengali, expanding his fan base across India and beyond. With over 6000 songs in various languages, his prolific output and dedication to music remain unparalleled.

A COMMITMENT TO ARTISTRY: EVOLUTION BEYOND BOLLYWOOD

Nigam’s influence extends beyond Bollywood, as he actively engages in live performances and international tours. His “Klose to My Heart” and “Klose to My Soul” concert series brought Bollywood music to a global audience in an unparalleled manner. These concerts, known for their high-quality production and powerful live vocals, demonstrated Nigam’s commitment to providing an authentic musical experience to his fans. Notably, Nigam is one of the few Bollywood singers who insists on singing live at every concert, refusing to lip-sync. This commitment to authenticity has earned him admiration from both fans and critics alike.

Nigam’s shows are exhaustively planned, with an emphasis on enhancing audience experience. From choosing a band comprising jazz musicians to curating the setlist, each aspect of his concerts reflects his passion for musical excellence. As the first Bollywood singer to design a symphony tour, he raised the standard for Indian concerts on the international stage. This pursuit of quality in his concerts has drawn comparisons to Western music icons, including Beyoncé and Michael Jackson. Nigam often remarks on his desire to elevate the Indian music concert experience.

REINVENTING HIMSELF THROUGH ADVERSITY

Nigam’s journey to success was far from smooth. His initial years were challenging, as he often faced criticism for sounding too similar to Mohammed Rafi. Determined to establish his own identity, he undertook intense vocal training, refining his technique to set himself apart. Over time, Nigam developed a distinct vocal style that was all his own, allowing him to thrive amid the fierce competition of the Indian music industry.

As reality TV and digital platforms introduced new talents every year, Nigam continued to adapt, embracing the challenge of maintaining relevance. His willingness to experiment led him to explore new genres and vocal techniques, and he even dabbled in acting and hosting television shows, showcasing his charisma and versatility. Through these mediums, Nigam became more than just a voice; he evolved into a beloved personality who connected deeply with his fans.

CONTRIBUTIONS TO MUSIC AND SOCIETY

Apart from his musical career, Sonu Nigam has also made significant contributions to philanthropy and social causes. He has been actively involved in charity events and has performed at numerous benefit concerts. His humanitarian efforts are an extension of his artistry, reflecting his empathy and commitment to making a positive impact on society. Whether advocating for children’s education or supporting disaster relief efforts, Nigam’s contributions extend beyond his music, marking him as a compassionate figure with a genuine concern for societal well-being.

In recent years, he has become a vocal advocate for the rights and welfare of artists, frequently speaking out against industry exploitation and the challenges faced by independent musicians. His dedication to protecting creative freedom has garnered him respect among his peers, as he strives to uplift the music industry as a whole.

LEGACY AND INFLUENCE

Sonu Nigam’s legacy is one of excellence, innovation, and heartfelt music. His contributions to Bollywood and Indian music have left an indelible mark, influencing countless aspiring artists. Known for his profound humility and passion, Nigam remains grounded despite his immense success. Even after more than three decades in the industry, he continues to experiment and evolve, driven by an unwavering love for music.

Beyond his timeless hits, Nigam’s commitment to elevating Indian music on the world stage sets him apart as a true pioneer. His voice, talent, and dedication to artistry have ensured that his songs resonate with both older and younger generations alike, and his influence on Indian music will undoubtedly endure for years to come. In the words of countless fans and critics, Sonu Nigam is more than just a singer—he is a virtuoso who transformed Bollywood music and continues to be a beacon of talent, resilience, and authenticity. As he himself once said, “There is no end to what you can achieve.” Through his music, he has indeed achieved the extraordinary, and his journey serves as an inspiration to all who dream of leaving their mark on the world.

“APART FROM HIS MUSICAL CAREER, SONU NIGAM HAS ALSO MADE SIGNIFICANT CONTRIBUTIONS TO PHILANTHROPY AND SOCIAL CAUSES. HE HAS BEEN ACTIVELY INVOLVED IN CHARITY EVENTS AND HAS PERFORMED AT NUMEROUS BENEFIT CONCERTS”

Facilitating Local Empowerment

Shri Abhimanyu Dattatray Pawar, an influential member of the 14th Maharashtra Legislative Assembly representing the Bharatiya Janata Party, has earned the sterling reputation of a steadfast leader. A man of integrity and action, this ambitious leader's success story symbolises the values of hard work and commitment. His ability to forge strong public relations, coupled with his relentless fighting spirit, has propelled him to excel in various roles within the political arena. Shri Pawar's journey from humble beginnings to becoming a prominent political figure demonstrates his indomitable spirit and relentless dedication

ABHIMANYU DATTATRAY PAWAR →

Born on July 1, 1971, in Rosi Umbadga, Maharashtra, to parents deeply rooted in social service, Shri Pawar imbibed values of patriotism and inclusive Hinduism from a young age. He inherited a legacy of service and dedication from his parents, Shri Dattatraya Pawar and Parvatibai, who instilled in him the values of Varkari tradition, Hindu ideology, and social responsibility.

ACADEMIC BRILLIANCE

Shri Pawar's academic journey began at Keshavraj Vidyalaya, Latur, Maharashtra, followed by his Bachelor's degree in Commerce from Dayanand Commerce College in Latur. He furthered his education by earning a Master's degree in Personnel Management from Savitribai Phule University in Pune (Maharashtra). During the early phase of his career, his entrepreneurial spirit led him through various ventures, including managing Xerox services, a restaurant, and construction projects.

His journey into politics began at an early age, influenced by his involvement with the Rashtriya Swayamsevak Sangh (RSS) and later through active participation in the Bharatiya Janata Party (BJP) youth wing. Before embarking on his political career, he served as Personal Assistant to former Chief Minister of Maharashtra, Devendra Fadnavis, from 2014 to 2019. He was entrusted with the responsibility of providing necessary support at the local level to Maharashtra then State Party In-Charge Shri Om Prakash Mathur and Co-

in-Charge Shri Rajiv Pratap Rudhi, which he duly carried out. This eventually paved the way for his appointment as the Chief Minister's Personal Assistant.

Furthermore, his tenure as an Officer on Special Duty (OSD) and his active involvement in the Bharatiya Janata Yuva Morcha (BJYM) in the Latur district further strengthened his reputation as a capable and influential leader within the party. The progression of his career, from ward chief to MLA of the AUSA assembly constituency, exemplifies his relentless commitment and tenacity in the face of challenges.

A RESILIENT INDIVIDUAL

Shri Pawar's most defining trait is his fighting spirit. In a political arena often fraught with challenges, he tackles all obstacles with grit and determination. Unlike the silver-spooned scions, his political journey was paved with adversity and relentless struggle. In a politically Congress dominated district, he faced numerous obstacles including few legal ones. Nevertheless, his resilience and indomitable spirit eventually ultimately led to his election as an MLA in 2019. Even the most zealous comrades are inspired by Shri Pawar's resolute work ethic.

A PEOPLE PERSON

Shri Pawar's leadership is characterised by his profound empathy and compassion toward those in need. It is his accessibility and genuine concern for his constituents that define his persona as a public representative. With a thorough understanding of the pulse

of the people, he spearheads initiatives that resonate with the aspirations of his constituents. Furthermore, his extensive outreach efforts, including regular visits to villages and personal interactions with residents, have reinforced his reputation as a leader who is deeply connected to the grassroots. His ability to nurture meaningful relationships and address the needs of diverse communities makes him an ideal political leader.

A CATALYST FOR CHANGE

From championing the rights of marginalised communities to advocating for equitable access to healthcare and education, Shri Pawar's commitment to social welfare deserves special mention. His efforts to address long-standing grievances, such as the provision of land for redevelopment projects and the renovation of public infrastructure, demonstrate his dedication to uplifting the underprivileged communities.

For instance, at a public event in Murud, Latur, he pledged to grant Nagarparishad status to Murud and delivered on this promise within 59 days. Furthermore, he quickly secured approval for a stop on the Latur-Mumbai-Latur Train at Murud Railway Station. His crucial role in bringing the Metro Coach Factory to Latur district is equally commendable. Moreover, with the project set to generate thousands of direct and indirect jobs, the thoughtful leader's efforts are poised to transform the entire ecosystem of the Latur and Osmanabad districts of Maharashtra.



“HIS EXTENSIVE OUTREACH EFFORTS HAVE REINFORCED HIS REPUTATION AS A LEADER WHO IS DEEPLY CONNECTED TO THE GRASSROOTS. HIS ABILITY TO NURTURE MEANINGFUL RELATIONSHIPS AND ADDRESS THE NEEDS OF DIVERSE COMMUNITIES MAKES HIM AN IDEAL POLITICAL LEADER”

The acute water scarcity in Marathwada district impelled Shri Pawar to quickly secure approval for water supply systems. This initiative benefited over 30 villages near Killari, 10 villages near Matola, and 6 villages near Kharosa, Murud, and AUSA cities. Overall, this initiative is expected to positively impact the lives of more than 150,000 residents by resolving their water woes. He also secured significant funding for the renovation of key infrastructure such as AUSA Bus Stand, Laamjana Bus Stand, Kasar Shirashi Bus Stand, and hundreds of kilometres of roads for improving public amenities.

Through initiatives like Shet Tithe Rasta, MNREGA tun Gramsamruddhi, Harit Bandhare, Samruddh Shetkari, and Farmers Welfare, he demonstrated his innovative approach to addressing grassroots issues and empowering rural communities. His strategic foresight and ability to envision transformative initiatives have led to tangible improvements in infrastructure, healthcare, and agriculture within his constituency.

COMMITMENT TO HEALTHCARE

Shri Pawar's advocacy for affordable healthcare and sustainable development has garnered recognition from across the political spectrum. Renowned for his unwavering dedication to accessible healthcare, the humble leader, known as "Aadhunik Shravalbaal," has left an indelible mark on his community. His efforts to alleviate the suffering of vulnerable communities, particularly during the COVID-19 pandemic, reflect his deep-seated commitment to social justice and welfare. Through initiatives such as the Maha Atal Aarogya Shibir, where over 250 medical professionals delivered complimentary treatments to several people in need, the compassionate leader has demonstrated steadfast dedication to serving the most marginalised members of society.

Through the Chief Minister Relief Fund and other healthcare schemes, he has positively impacted innumerable lives. He has also successfully tackled long-standing challenges, including securing land for the Latur District Govt. Hospital and obtaining approvals for vital projects like the Drama Theater and Shadikhana. Within a brief span of 4 years, his leadership has ushered in an era of unprecedented development across his constituency.

Mr. Sankey Prasad, Chairman & Managing Director of Colliers Middle East & India, stands as a beacon of transformative leadership in the realm of real estate and construction management. With over four decades of experience, his professional journey is marked by milestones that have revolutionised the industry, leading his company through strategic expansions and breakthroughs in innovation and sustainability. His leadership is characterised by a deep sense of purpose, empathy, and an unyielding commitment to integrity—qualities that have earned him admiration and respect both within and beyond the industry.

Mr. Prasad's career began in 1983, and from his early days as a civil engineer, he has exhibited an ability to foresee industry trends and leverage opportunities for growth. His visionary approach has not only led Colliers India to the pinnacle of success but has also positioned the company as a trusted partner in a rapidly evolving market. A staunch advocate for positive change, Mr. Prasad has consistently set new benchmarks, inspiring future leaders to think outside the box and challenge conventional norms.

A LEGACY BUILT ON INNOVATION AND COLLABORATION

One of Mr. Prasad's key achievements was the founding of Synergy Property Development Services in 2003. With a clear vision to revolutionise project management and engineering consultancy services in India, Synergy quickly rose to prominence under his leadership. The company's success story caught the attention of global private equity giant Blackstone, leading to a strategic partnership in 2008. This collaboration allowed Synergy to scale new heights, diversify its portfolio, and take on turnkey projects with increased financial and operational capabilities.

However, it was the acquisition of Synergy by Colliers International in 2019 that marked a significant turning point in Mr. Prasad's career. Now at the helm of Colliers India, Mr. Prasad has transformed the organisation into one of the fastest-growing International Property Consultants (IPC) in the Indian market. His leadership has been instrumental in expanding the company's

services across the Indian subcontinent, the Middle East, and beyond. Today, Colliers India employs over 3,000 professionals and operates across 11 offices, offering a wide range of specialised real estate services.

CULTIVATING A FUTURE-FOCUSED ORGANISATION

Mr. Prasad's leadership philosophy revolves around fostering a culture of innovation, continuous learning, and adaptability. At Colliers, he has cultivated an environment where open communication, idea-sharing, and collaboration are not just encouraged but are fundamental to the company's success.

This forward-thinking approach is not limited to the company's business strategies. Under Mr. Prasad's direction, Colliers India has embraced cutting-edge technologies like Building Information Modeling (BIM) and AI-powered remote monitoring tools, significantly enhancing operational efficiencies. His commitment to leveraging technology has enabled the company to deliver landmark projects across India, the UK, Africa, and the Middle East, driving sustainable growth while maintaining a competitive edge in the global market.

A LEADER COMMITTED TO SUSTAINABILITY

Sustainability is at the core of Mr. Prasad's leadership vision. Recognising the environmental impact of the real estate and construction sectors, he has championed the adoption of eco-friendly practices within the organisation. Under his leadership, Colliers India has implemented energy-efficient designs, alternative construction materials, and waste reduction techniques, all of which have brought the company closer to its net-zero goals.

In addition to internal sustainability initiatives, Mr. Prasad has fostered strategic partnerships with leading sustainability organisations, including the Indian Green Building Council (IGBC) and the Confederation of Indian Industry (CII). His emphasis on obtaining green development certifications, such as LEED, BREEAM, and WELL, reflects his commitment to driving industry-wide change toward more sustainable construction practices.

LEADERSHIP WITH PURPOSE AND INTEGRITY

A hallmark of Mr. Prasad's leadership is his commitment to ethical governance and corporate responsibility. Transparency, accountability, and mutual respect are core values that permeate every facet of Colliers India's operations. Mr. Prasad ensures that all stakeholders—employees, partners, investors, and clients—are treated with fairness, fostering an environment of trust and collaboration. His leadership style is rooted in empowering others, building high-performing teams, and creating a work culture that prioritises employee well-being. It is no surprise, then, that Colliers India has been recognised as a "Great Place to Work" for three consecutive years, a testament to Mr. Prasad's ability to lead with empathy and a genuine concern for his people.

THE ROAD AHEAD: EXPANDING HORIZONS

Looking to the future, Mr. Prasad's vision for Colliers India is ambitious yet attainable. In the short term, he aims to further enhance the company's market presence by expanding its client base and delivering world-class services that exceed expectations. With a focus on new market segments, including data centres, student housing, and co-living spaces, Colliers India is well-positioned to capitalise on emerging opportunities in the real estate sector.

Mr. Prasad is aggressively pursuing expansion into South Asia, the Middle East, and North Africa. His long-term goal is to establish Colliers India as the go-to provider for diversified real estate solutions, delivering maximum value to clients while staying ahead of industry trends.

GIVING BACK: A LEADER WITH HEART

Beyond business, Mr. Prasad is devoted to giving back. His philanthropy spans education, healthcare, and community development, with Colliers India supporting schools for underprivileged communities and deploying mobile cancer units in rural areas. During COVID-19, Mr. Prasad led immunization drives in Bengaluru and organized a response team to aid employees, embodying empathy and strategic vision that inspire his team and community alike.

THE TORCHBEARER



Mr. Sankey Prasad, FRICS, the Chairman & MD, Middle East & India for Colliers is an iconic figure renowned for his enduring business relationships and his ability to deliver complex real estate projects for investors, developers, and occupiers. With over four decades of experience, his exceptional leadership and innovative approach to overcoming challenges set him apart. Mr. Sankey Prasad's extensive expertise across diverse real estate sectors makes him a revered figure in the industry. His success story epitomizes the fusion of resilience, courage, and visionary leadership, defining true success

BY SHIVANI RAWAT

"A HALLMARK OF MR. PRASAD'S LEADERSHIP IS HIS COMMITMENT TO ETHICAL GOVERNANCE AND CORPORATE RESPONSIBILITY. TRANSPARENCY, ACCOUNTABILITY, AND MUTUAL RESPECT ARE CORE VALUES THAT PERMEATE EVERY FACET OF COLLIERS INDIA'S OPERATIONS"

SANKEY PRASAD

ER OF PROGRESS

The Social Architect

Datuk (Dr.) Vinod Sekhar is the Chairman and CEO of the PETRA Group, a Malaysia-based global conglomerate dedicated to sustainable industries. Known as a “Social Capitalist,” a term bestowed upon him by Fidel Castro, Sekhar is a man driven by both profit and social good. Under his leadership, the Petra Group focuses on innovations that benefit both the economy and the environment. Dr. Vinod’s goal is to transform Petra Group into a global leader in social capitalism. The organisation exemplifies his belief that true capitalism must prioritise global welfare alongside financial success

DATUK (DR.) VINOD SEK HAR →

Dr. Vinod commenced his entrepreneurial journey while pursuing his studies in biology. He demonstrated his entrepreneurial acumen by launching the Vincent Siefer Clothing Co., with a nominal investment. Following that, he founded the Sitavani Foundation, an organisation for supporting the development and education of children. In 1990, he further reinforced his vision for impactful businesses by establishing the STI Group. This pioneering venture spearheaded groundbreaking innovations such as the world’s smallest optic engine, the first commercially available circular abrasive discs, and Southeast Asia’s first commercial internet company.

Today, Dr. Vinod’s leadership extends across a diverse portfolio within the PETRA Group. From Green Rubber PLC, a leader in sustainable rubber production, to PETRA Film Studios and PETRA Engineered Homes, his influence drives innovation across various industry sectors. The Group’s reach even extended to the multimedia industry when it secured the first Malaysian joint venture to produce a film named Tarzan: The Epic Adventures at Disney MGM Studios.

The 1997 Asian financial crisis presented an opportunity for Dr. Vinod to consolidate his ventures. Consequently, the STI Group merged with its other international holdings to form the PETRA Group. Named after his eldest daughter, Petra, the conglomerate has evolved into a powerhouse for sustainable technology. This global technology conglomerate drives advancements in

fields like Elastomer recycling (“Green Rubber”), deproteinization, HIV and cancer treatment programs, innovative financial software, bio photonics, biofuels, and affordable engineered modular homes. It also specialises in film production, live entertainment, and software development.

MANY FIRSTS TO HIS CREDIT

Dr. Vinod is one of the first Malaysians to venture into the post-Soviet Union landscape to participate in the privatisation of the world’s second-largest petrochemical plant, Nizhnekampsk Neftekhin. He also carved a unique space in the world of motorsports by becoming the first Southeast Asian owner of both Formula 2000 and Formula 3 Championship teams. Additionally, he established Malaysia’s first sports car company. The visionary leader is also known for his far-sightedness. Three years prior to the Malaysian Prime Minister’s call for the development of commercial vegetable farms, Dr. Vinod had already established East Asia’s largest fruit and vegetable farm in Malaysia.

Dr. Vinod’s career highlights his pioneering spirit and commitment to innovation. His first major achievement was establishing Southeast Asia’s first commercial internet company in 1993 when Malaysia had only 700 internet users. Another significant milestone is his work with Green Rubber (GR). Building on the revolutionary DeLink technology invented by his late father and Dr. Vitaly Kormer, Dr. Vinod dedicated 15 years and over US\$50 million to perfecting this sustainable rubber

recycling process. The current DeLink 4.0 technology transforms rubber waste into usable rubber compounds without producing waste, effluents, or emissions.

DONNING MULTIPLE HATS

Apart from the PETRA Group, Dr. Vinod has been active in many other ventures as well. He chairs the Sekhar Foundation, PETRA Trust, and the Malaysia Movement, all dedicated to social good. His entrepreneurial spirit drives the PETRA Group’s Film Studios, financial ventures, and innovative housing solutions. Additionally, he serves as the ASEAN Chair for the Commonwealth Enterprise & Investment Council and holds the prestigious title of Honorary Consul General to Malaysia for St Vincent and the Grenadines.

Dr. Vinod’s goal is to transform Petra Group into a global leader in social capitalism, where businesses can actively seek solutions to humanity’s most pressing challenges. He is on a mission to alleviate poverty, improve lives through business, and inspire others to adopt social capitalism.

HIS GUIDING LIGHT

Dr. Vinod’s inspiration has always been his father, Tan Sri B.C. Sekhar, who is a towering figure in the Malaysian rubber industry. Revered as “Mr. Natural Rubber”, his father led the rubber industry during a period when it contributed a staggering 70% of Malaysia’s GDP. Despite leading an organisation responsible for a significant portion of Malaysia’s GDP, he retired as a



“DR. VINOD IS A FIRM BELIEVER THAT BUSINESS SHOULD NOT ONLY BE ABOUT DOLLARS BUT ALSO ABOUT THE PEOPLE WHO GENERATE PROFITS. HENCE, HIS TOP PRIORITY IS THE WELL-BEING OF EMPLOYEES AND THEIR FAMILIES. ADDITIONALLY, HE SEEKS WAYS TO EMPOWER THE SURROUNDING COMMUNITIES”

pensioner, leaving behind a legacy of respect and honesty. Despite immense power and influence, Tan Sri B.C. Sekhar chose a path of integrity, prioritising family, respect, and a simple life over personal gain.

LEADING BY HEART

Dr. Vinod is a firm believer that business should not only be about dollars but also about the people who generate profits. Therefore, his top priority is the well-being of employees and their families. Additionally, he seeks ways to empower the surrounding communities. The Sekhar Foundation, under Dr. Vinod's leadership, has touched the lives of over 12,000 children globally, funding schools and orphanages in Malaysia, India, St. Vincent and the Grenadines. Furthermore, in Armenia, Colombia, the foundation played a crucial role in rebuilding the city post-landslide and establishing the Petra-Valentina House orphanage.

Dr. Vinod also chairs the Pelita Harapan for terminally ill children and the Sitavani Foundation and co-chairs the Innocent Child Appeal Fund Board for abused children which has donated over RM15 million to support the most vulnerable groups, including indigenous communities, the disabled, the elderly, children, and refugees.

RACKING UP ACCOLADES

Dr. Vinod's remarkable contributions have been widely applauded. He is the recipient of the prestigious DCSM Datuk Wira Award from the Governor of Malacca. At the age of 26, he was conferred a "Datukship" by the 10th King of Malaysia, Tuanku Ja'afar ibni Almarhum Tuanku Abdul Rahman, which made him one of the youngest recipients in the nation's history. His other accolades include being named one of the 10 Most Inspiring Business Leaders by The Inner Review Magazine in 2022, Global Leadership Lifetime Achievement in Social Capitalism in 2018, Global Visionary Leader of the Year by the American Leadership Development Association and Leaders International in 2015, and Community Leadership Award by Global Organization for People of Indian Origin (GOPIO) in 2010. He has jointly won several New York Festival Awards for his innovative advertising campaigns. In 2015, the film he produced in India, "Liar's Dice", received the only Indian nomination in the Best Foreign Picture category at the Academy Awards.

At the Helm of Indian Finance

Mr. Ashishkumar Chauhan, the current Managing Director and CEO of the National Stock Exchange and former head of the Bombay Stock Exchange (BSE), commands significant respect in the financial world. As one of the Founders of India's National Stock Exchange (NSE), he is hailed as the "Father of modern financial derivatives in India." Mr. Chauhan is a forward-thinking leader whose knowledge extends beyond traditional markets. His ability to drive diverse sectors has reinforced his status as a true architect of modern Indian finance

ASHISHKUMAR CHAUHAN →

As the linchpin of NSE, Mr. Chauhan spearheads innovation and drives strategic growth, besides solidifying its position as a cornerstone of India's financial landscape. Moreover, as the former Chief of BSE, he significantly revitalised the exchange's prominence. His results-driven initiatives, including the launch of a successful derivatives market that captured an impressive 20% market share within a year, have fortified the BSE's standing. Additionally, under his headship, trading volume at the exchange soared to a record Rs. 1.77 lakh crore in a single day, which is a significant milestone for the BSE to date.

A WELL-VERSED LEADER

Mr. Chauhan graduated from IIT Bombay in 1989 with a BTech in Mechanical Engineering. He also obtained a PGDM from IIM Calcutta in 1991. While studying at IIT Bombay, he used to actively participate in various extracurricular activities to demonstrate his diverse talents. The humble leader credits the institute for shaping his humility and positive thinking.

The distinguished technocrat embarked on his illustrious journey in 1991 as a Project Officer at the Industrial Development Bank of India. With a stellar track record, he co-founded the National Stock Exchange (NSE) in 1993 and later steered the Bombay Stock Exchange (BSE) as its Managing Director and CEO for a decade. The highly dynamic and foresighted leader has many firsts to his credit. Under his sterling stewardship, BSE became India's first Exchange to launch an exclusive SME platform for listing SMEs.

Today, the platform has over 496 SMEs listed, 185 of which have migrated to the main board of the Exchange. His expertise also drove innovations in areas like Offer for Sale (OFS), Mutual Funds Distribution through Exchanges, and e-IPO, which has further reinforced BSE's leadership in the financial sector.

Mr Chauhan was also instrumental in setting up India's first commercial satellite communications network. The path-breaking frameworks—Nifty index and NSE certifications in financial markets are his creations. Additionally, he spearheaded the establishment of India's premier international exchange, the "India International Exchange (INX)," inaugurated by the Honourable Prime Minister of India, Shri Narendra Modi, in January 2017 at Gandhinagar's Gift City. Presently, India INX stands out as the first exchange to offer a unified platform encompassing a diverse range of assets, including equities, commodities, currencies, and interest rate derivatives. Additionally, it holds the distinction of being the first exchange to introduce gold options.

A SERIAL ENTREPRENEUR

The visionary leader also served as the President and CIO of the Reliance Group from 2001-2009. In the year 2000, he was called by the organisation to lead the establishment of a Petroleum Exchange. Consequently, in 2001 he left NSE and this pivotal moment sparked his entrepreneurial journey when Reliance Infocomm financed him for his entrepreneurial venture exchangenext.com. Subsequently, he assumed the role of CIO at

Reliance Infocomm in 2004 and later at the Reliance Group in 2005. During his tenure at the Reliance Group, he spearheaded pioneering initiatives, particularly in Information Technology, for various sectors within the conglomerate, including Reliance Communications, Reliance Retail, and Reliance Oil and Gas. Additionally, he played a crucial role as the CEO during the formative years of the Mumbai Indians cricket team.

After resigning from Reliance Industries, Mr. Chauhan assumed the role of Deputy CEO at BSE in 2009. He later ascended to the position of CEO in 2012. The forward-looking leader is famous for turning around BSE and making it the world's fastest exchange with a response time of less than six microseconds. Some of his achievements include Mobile Trading implementation, setting up state-of-the-art online real-time surveillance systems and introduction of many innovative market products among others. Additionally, he also spearheaded the complete transformation of BSE by broadening its range to equity, currency, interest rate derivatives and commodities. He served at BSE till July 2022 after which he joined NSE as MD & CEO.

MASTER OF MANY TALENTS

Mr. Chauhan is a champion of education. In addition to serving as Chancellor of the University of Allahabad, he is a member of the Governing Council of IIM Calcutta and the Board of Governors of the Indian Institute of Information Technology, Jabalpur. Additionally, he is a visiting faculty at Toronto's Ryerson University



“MR. CHAUHAN HAS EARNED WIDESPREAD RECOGNITION INTERNATIONALLY FOR HIS REMARKABLE CONTRIBUTIONS TO BUSINESS TRANSFORMATION AND DELIVERY OF INNOVATIVE IT SOLUTIONS GLOBALLY, IN INDUSTRIES LIKE STOCK MARKETS, PETROCHEMICALS, AND TELECOMMUNICATIONS”



and an Honorary Professor at Nottingham University Business School. He also serves as the Director at Gokhale Institute of Politics and Economics in Pune and contributes to the Advisory Committee of the Ministry of Micro, Small, and Medium Enterprises (MSME).

In addition to this, he plays crucial roles as a Board member in renowned entities including Indian Clearing Corporations Limited (ICCL), Central Depository Services Limited (CDSL), Bank of India Shareholding Limited (BOISL), BFSI sector Skill Council, BSE Training Institute Limited, and Marketplace Technologies Private Limited.

LEADING WITH HEART

Mr Chauhan is a compassionate individual who strictly adheres to the values of empathy and authenticity. He serves on the Advisory Board of 'Lend-A-Hand India', an NGO dedicated to empowering rural youth through vocational training and financial aid. His commitment to service and genuine care for others are evident in his actions and interests. In his leisure, he finds joy in reading, playing cricket, and indulging in music.

ACHIEVEMENTS GALORE

Mr. Chauhan has earned widespread recognition, both domestically and internationally, for his remarkable contributions to business transformation and the delivery of innovative IT solutions across a spectrum of industries, including stock markets, petrochemicals, and telecommunications. His accolades include prestigious awards such as the Lifetime Achievement Award from Global Custodian in Singapore, the Visionary Awards 2021 in the Financial Sector by Governance Now in India, and the Chief Executive of the Year at the FOW International Awards 2021 in London, among others. Additionally, he received the Mumbai Ratna Award from the Honourable Governor of Maharashtra, Shri Bhagat Singh Koshyari in 2021, and was honoured as the Digital Icon of India Inc. by the Indian Express Group in 2019. In addition to this, he is also the recipient of the Distinguished Alumnus Award from both Indian Institute of Management Calcutta in 2016 and the Indian Institute of Technology, Bombay in 2014. He has also been recognised by the British Parliament, Zee Business, and Information Week for his leadership skills and achievements that have positively impacted many people's lives around the globe.

A Force To Reckon With

Mr. Puran Dawar, Chairman of Agra-based Dawar Footwear Industries, is a monumental figure in India's footwear industry. Often hailed as Agra's Ratan Tata, this seasoned industry veteran is renowned for his business acumen and ethical leadership. A self-made man with a strong academic foundation, his commitment to excellence has propelled Dawar Group to a position of industry prominence. Furthermore, his philanthropic endeavours have made a profound impact on society. His legacy is one of sustained growth, innovation, and a dedication to human capital

PURAN DAWAR →

Mr. Dawar's journey from humble beginnings to the pinnacle of success exhibits his brilliance, excellence, and unrelenting determination. His sterling stewardship has not only elevated Dawar Footwear Industries' stature but has also contributed significantly to India's international trade reputation by demonstrating the nation's manufacturing prowess on the world stage.

His early years were steeped in adversity. His family's migration from Pakistan during the tumultuous partition in 1947 led them to a refugee camp in Malpura, near Agra (India). These formative experiences instilled in him the spirit of resilience, empathy, and an intense sense of social responsibility.

ACADEMIC BRILLIANCE

Armed with degrees in Science, Economics, and Law, Mr. Dawar has emerged as a thought leader by leveraging his multidisciplinary knowledge to drive innovative solutions in the industry. His father, Shri Lal Chand Dawar, instilled in him the values of hard work and integrity, which have become the foundation of his leadership philosophy and have guided him throughout his life. His active participation in state and national conferences and various roles in the Akhil Bharatiya Vidyarthi Parishad throughout his college life highlights his commitment to societal betterment and leadership. His association with the Rashtriya Swayamsevak Sangh (RSS) since 1965 has further reinforced his commitment to discipline, patriotism, and societal welfare.

BUILDING A FOOTWEAR EMPIRE

Mr. Dawar made a significant impact on the business world as the Chairman of the Dawar Group. He founded Dawar Footwear Industries, which subsequently achieved the esteemed status of a "Star Export House." The company has emerged as a leading brand in the domestic and global footwear industry.

ESTABLISHING GLOBAL PRESENCE

Under Mr. Dawar's visionary leadership, Dawar Footwear Industries has embarked on an ambitious journey to expand its global footprint. From the bustling streets of London to the vibrant markets of New York, Milan, Frankfurt, Paris, and Barcelona, the well-known industrialist is dedicated to exploring and conquering new international markets. His passion for excellence and adaptability to the ever-evolving requirements of the footwear market have been driving his company's success on the global stage.

DRIVEN BY VALUES

Mr. Dawar is renowned for his strong moral principles, which serve as his guiding light. His commitment to lifelong learning drives him to make a positive and meaningful impact both personally and professionally. He strives to establish a culture of innovation that maintains competitiveness. At 63, this influential leader leads his company with his steadfast determination and dynamic intellect. The benevolent leader is also a people person who understands the needs and concerns of his team members.

Employees at Dawar Group feel like part of a close-knit family due to the comprehensive care and support they receive beyond the workplace. From providing a hazard-free work environment to offering educational support for employees' children, Mr. Dawar goes the extra mile to prioritise his workforce. The group's facilities include an emergency clinic, a hygienic canteen, and free transport.

INDUSTRY ASSOCIATIONS

In 2003, Mr. Dawar took a significant step in his journey by founding the Agra Footwear Manufacturers & Exporters Chamber (AFMEC). His leadership in the AFMEC demonstrates his commitment to driving industry growth. As its founding leader, he advocated for the interests of footwear manufacturers with steadfast dedication. His exceptional leadership earned him the role of AFMEC President from 2003 to 2005 and re-election in 2009, besides reinforcing his reputation as a revered industry leader.

Furthermore, his active involvement in various organisations, including government committees such as the PGC and RAC, and the Governing Council of the Footwear Design and Development Institute (FDDI), Central Footwear Training Institute (CFTI), and Mahamaya Technical University, accentuates his enthusiasm to drive the industry's advancement.

GIVING BACK TO SOCIETY

Beyond his corporate responsibilities, Mr. Dawar's philanthropic efforts deserve a



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special mention. In 1998, he founded the Saksham Dawar Memorial Trust in memory of his son, Saksham Dawar, who was a student of St. Peter's College in Agra. The Trust focuses on enhancing education, sports, and health services for underprivileged sections of society. On October 17, 2019, he launched “Mission: FOOD – FOR ALL” through the Trust, to provide food for the hungry and the needy.

Mr. Dawar's influence extends to various social platforms as well. He serves as the President of the Samkalp Agra and Arogya Ekal Foundation and holds the position of Chairman at the Incredible India Foundation. Additionally, he established the Agra Development Foundation to bridge public duties with policy interventions. His leadership in the foundation highlights his dedication to addressing societal needs and contributing to public welfare.

Mr. Dawar's dedication to societal welfare is also evident in his role as a Member of the Board of the Ministry of Micro, Small & Medium Enterprises (MSME). His tireless efforts have been instrumental in promoting an environment conducive to the growth of small and medium enterprises, which are the backbone of India's economy. His vision for a thriving MSME sector aligns with his broader goal of collective progress and prosperity.

RACKING UP ACCOLADES

Mr. Dawar's leadership and contributions to the industry have earned him and his company several prestigious accolades. In 2015, he received the Udyog Vibhushan Award for excellence in industrial performance from the Ministry of MSME. Additionally, Dawar Footwear Industries received the State Export Award 2018–2019 for Leather and Leather Products, and the SME Award 2018-19 in the leather manufacturing sector, both from the Ministry of MSME. The Council for Leather Exports also honoured Dawar Footwear Industries with the Leather Export Award 2018–2019 in the Northern Region. Mr. Dawar was awarded the Shri Janeshwar Mishra Export Award by the Export Promotion Bureau Uttar Pradesh in 2016 for exceptional performance in the field of export under the category of Leather and Leather Products.

Making Healthcare Accessible For All

Mr. Sanjib Acharya, the Founder & Chairman of the Serum Group, is a force to be reckoned with. Over the years, the quinquagenarian leader, with his innovative approach, has masterfully transformed his company from a single pathology centre into a premier healthcare provider. Mr. Acharya's journey from a small laboratory to leading one of India's largest diagnostic networks is an inspiring tale of vision and relentless pursuit of excellence. His dedication to innovation and community well-being has solidified his reputation as a revered figure in the healthcare industry

SANJIB ACHARYA →

Born on September 23, 1966, in Kolkata, Mr. Acharya completed his schooling at Patha Bhavana, Anandaniketan, and graduated from Calcutta University in 1989. After working with reputed labs in Kolkata, the well-versed leader founded SERUM Group in 2000, driven by a visionary zeal to make advanced diagnostics accessible to all. His commitment to excellence and innovation has positioned the SERUM Group as a leading healthcare provider. Under his leadership, the small laboratory has grown into one of the largest referral clinical laboratories in eastern India. It also ranks among the nation's leading healthcare diagnostics providers, setting new benchmarks in healthcare diagnostics.

STRATEGIC DEVELOPMENT AND EXPANSION

Today, the SERUM Group boasts five state-of-the-art laboratories in North Kolkata, South Kolkata, Saltlake, New Town, Howrah, Siliguri, Asansol and in pipe line in Patna and Ranchi. The network also includes two world-class polyclinics, a medical unit in Jibanpur Vanaprastha Village, and offices in Malda and Mumbai, encompassing an expansive network of over 10 million square feet that supports over 500 dedicated staff members, 400 franchisee centres, and 1200 collection points.

Beyond its stronghold in West Bengal, the Serum Group has established a formidable presence across various Eastern states of India, including Bihar, Jharkhand, Odisha, and Chhattisgarh, as well as in Central and

Northern states such as Madhya Pradesh and Uttar Pradesh. Its extensive network also spans all seven north-eastern states of India and the Andaman and Nicobar Islands. Furthermore, the group has expanded its reach beyond India's borders. Currently, it provides services to neighbouring countries such as Nepal and Bangladesh.

Known for its expertise in hormone assays and cytohisto-pathology, the Serum Group offers a wide array of clinical and pathological tests, including specialised health check-up packages and corporate wellness programs. Its state-of-the-art facilities and continuous technological upgrades ensure the efficient processing of blood samples, with seamless logistics facilitated by dedicated collection centres and franchise networks. Its extensive network includes a chain of diagnostic centres and over 6,000 laboratories dedicated to sample collection. Furthermore, the group offers over 30,000 specialised tests adhering to international quality standards. Under Mr. Acharya's leadership, these services are available at competitive rates to ensure the accessibility of world-class diagnostic solutions to a wider demographic.

A TECH-SAVVY ENTREPRENEUR

Mr. Acharya keeps himself abreast of the latest technological advancements to keep pace with the changing times. He spearheaded the early adoption of automation in key departments like Clinical Biochemistry and Haematology. This proactive approach positioned Serum

Group as one of the early adopters of fully automated instruments in crucial departments such as Clinical Biochemistry, Serology, Haematology, Immunohematology and Immunohistochemistry. His commitment to innovation has propelled Serum Group to the forefront of the Indian diagnostics industry.

Mr. Acharya has assembled a competent team of endocrinologists, cell biologists, and pathologists who are at the forefront of advancing modern healthcare standards.

Their expertise encompasses a broad spectrum of diagnostic areas, including hormonal imbalances, allergies, and much more. To ensure unparalleled diagnostic accuracy, they employ cutting-edge technologies such as Radioimmunoassay (RIA), Chemiluminescent Immunoassay (CLIA), PCR, and flow cytometry. This commitment to precision, coupled with an impressive 200% annual growth rate, makes SERUM stand out in India's diagnostic sector.

MASTER OF MULTITASKING

Mr. Acharya is a multifaceted leader. He has also been serving as the editor of Sumadhyama and SERUM Times for over a decade. Additionally, he is an Executive Committee member of the East Bengal Club and an active Rotarian involved in various social service organisations. As the President-Trustee of Jibanpur Vanaprastha Village Trust, an old-age home in Barrackpore, he relentlessly supports elderly care and also runs a charitable medical unit providing medical facilities and services two adjacent



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villages.

GIVING BACK TO SOCIETY

Mr. Acharya is the founder secretary of Serum Thalassaemia Prevention Federation (STPF) is a dedicated NGO focused on preventing Thalassaemia and offering essential, life-saving medications to affected children at no cost. In addition to its healthcare initiatives, STPF has expanded its mission to include the education and support of specially-abled children by opening a specialized school “VARSHA” for children affected with Cerebral Palsy, Down syndrome etc. This school aims to provide an inclusive and nurturing environment, ensuring that every child, regardless of their abilities, has access to quality education and the opportunity to thrive. The benevolent leader has been working consistently to make advanced diagnostics accessible to the masses. His guiding motto, “Health for All,” reflects his mission to bridge the gap between groundbreaking medical care and the common masses. Under his leadership, the SERUM Group regularly hosts free doctor check-ups and diagnostic camps. The organisation’s recent collaboration with Indian Oil Corporation to provide health check-ups at its Mourigram hub highlights its commitment to preventive care.

Mr. Acharya also founded the Serum Thalassaemia Prevention Federation to help people combat Thalassaemia and AIDS. As the Honorary Secretary of this NGO, he spearheads efforts to provide medical and social support to the underprivileged.

MILESTONES OF EXCELLENT ACHIEVEMENTS

Mr. Acharya’s unwavering efforts have earned the Serum Group several prestigious awards, including the ABP Ananda Swasthya Samman 2023 for being recognised as the Iconic Diagnostic and Referral Path Lab in Eastern India. His dedication has significantly contributed to the healthcare sector by providing reliable diagnostic services nationwide. Mr. Acharya continues to set benchmarks in the industry, propelling his organisation toward new heights of success and innovation. His vision and relentless pursuit of excellence have not only elevated the standards of diagnostic services but have also ensured that Serum Group remains at the forefront of healthcare advancements.

DR. BASANT GOEL

LEADING THE CHARGE IN REVOLUTIONARY MEDICINE

Dr. Basant Goel, the proprietor of Goel Medicos, has over 20 years of experience and has driven the pharmacy to unprecedented success under his guidance. Striving to ensure community well-being, he has elevated Goel Medicos to a frontrunner in providing, delivering, and promoting healthcare goods across India

Dr. Basant Goel is a skilled entrepreneur, pharmacist, and philanthropist who embarked on a medical journey when he was eight. His academic journey led him to graduate with a B. Pharma degree and later earn a Doctor of Philosophy in Health Sciences from Royal American University, USA and Doctorate in Pharmacy from the American East Coast University, United States. His perspective on pharmacy leans towards seeing it as a form of social service than just a business venture. Widely recognised as the “king of medicines,” Dr. Goel is currently serving as the Chief of Goel Medicos and holds the position of Director in companies like ANT, Sparshmart, and Elastage Pharmaceuticals Private Limited. He has transformed Goel Medicos into a well-known pharmacy that is highly regarded not just in Delhi-NCR but also across India and around the world. Dr. Goel leads a team of over 100 staff members who dedicatedly fulfill customers’ medicine-related requirements. Through his hard work, he has gained recognition and accolades from various Indian and global organisations for the exceptional services provided by his pharmacy. Dr. Goel is also the Chairman of “Mission Sarvarth Seva Foundation” in Delhi and the General Secretary for RDCA in North East Delhi.

PIONEERING EXCELLENCE IN PHARMACY SERVICES

One of the unique aspects of Dr. Goel’s leadership is his emphasis on providing rare medicines. His team demonstrates knowledge and professionalism while assisting patients. It is well-versed in the wide variety pharmacy products, including medications, surgical supplies, injections, and treatments from various medical traditions such as allopathy, homoeopathy, and ayurveda. From the moment customers

walk through the doors of the pharmacy, they are met with a welcoming environment and a well-trained team ready to provide top-notch service. Goel Medicos also offers a selection of cosmetic products to cater to the diverse needs of customers. This diversification of offerings shows Dr. Goel’s commitment to providing comprehensive healthcare solutions. His proactive approach to sourcing medications and healthcare products from reputable suppliers has ensured that Goel Medicos maintains a high standard of quality. This commitment to sourcing only the best products has garnered his pharmacies a reputation for excellence among customers.

ASSISTING DURING CHALLENGES

Amid the chaos caused by the COVID-19 pandemic, Dr. Goel and his team assisted COVID-19 patients by offering community service. Recognising the gravity of the situation, Dr. Goel provided essential medicines to those in need. He welcomed every suggestion that could alleviate the suffering of patients during those unprecedented times, utilising every available resource to impact their well-being positively. Due to the overwhelming increase in the number of cases, hospitals faced a shortage of beds, but Dr. Goel rose to the occasion and organised beds for patients in government and private hospitals. A team of 60 individuals was mobilised to prepare and deliver homemade meals and provide essential nutritional support. Dr. Goel’s company also offered ayurvedic remedies that boost patients’ immunity. More than 11,000 patients were able to benefit from the services provided by Dr. Goel’s pharmacy, illustrating his humanitarian bent of mind.

COMPASSION IN ACTION

Dr. Goel, a successful entrepreneur, is also

recognized for his philanthropy. Over the past ten years, he has actively engaged in numerous charitable activities. Recently, he organized a blood donation camp through Mission Sarvarth Seva Foundation along with Goel Medicos where they collected 2962 units of blood making it a record for the maximum units of blood collected at a single camp in 12 hours. He also donated medication to the Samarpan Foundation, which provides healthcare for individuals with leprosy and other skin conditions. His ongoing efforts include distributing food and water near hospitals in Delhi-NCR, supporting disadvantaged children’s education, organizing blood donation drives, offering free eye exams and health check-ups, providing food and shelter for animals, supplying free medication to hospitals, and assisting young brides with marriage funds. During Diwali, he distributed first aid kits to street vendors and their families.

AWARDS AND ACCOLADES

Dr. Goel’s tireless efforts have propelled Goel Medicos to achieve global acclaim. The pharmacy has been honored with awards and titles, including the India Book of Record and Asia Book of Record for the maximum number of people donating blood at a single camp in 12 hours. Additionally, Goel Medicos has been recognised by the World Books of Records (London) for its commitment to promoting safety against COVID-19. The pharmacy has also been named one of the Most Trusted Indian Companies in 2023 and featured among the Transformational Indian Leaders to Watch in 2023 by World Brand Affairs. Further accolades include the Dr. A.P.J Abdul Kalam Inspiration Awards 2023 and the India Book of Award 2024, Asia Book of Award 2024, and World Records Union Award for the maximum units of blood donated in a single camp.



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Leading The Charge Toward Excellence

Mr. Yashpal Singh Yadav, the dynamic Managing Director of Anya Polytech and Fertilizers Pvt. Ltd., is celebrated for his empowering vision, keen business acumen, and meticulous attention to detail. A true role model for aspiring entrepreneurs, Yashpal has made his mark in the industry at a notably young age. His success story is marked by an unwavering commitment to excellence across all facets of business operations. His inspiring journey stands as a testament to the immense potential of youth and the transformative impact of visionary leadership in shaping industries and futures alike

YASHPAL SINGH YADAV →

Yashpal was born into a humble family with deep-rooted ties to agriculture. The well-versed leader holds a Bachelor of Engineering from Colvin Taluqdars' College, Lucknow. In 2011, he furthered his education with a Post-Graduation in Capital Markets and Finance, as well as Export Management from the Indian Institute of Foreign Trade. He also earned an MBA from the European School of Economics in 2012, followed by a Master's in Entrepreneurship from the prestigious London Business School in 2016.

Yashpal's passion for the agriculture sector was nurtured from a young age. He was not only aware of the challenges faced by Indian farmers but also identified opportunities for innovation in this field, which in turn ignited his entrepreneurial spirit. His journey began with the vision of building a company that not only met the needs of the agricultural industry but also contributed to the betterment of society in general and farmers in particular. "Agriculture has been a part of my family's legacy," he shares. "Witnessing firsthand the struggles of farmers and the potential for innovation in this sector inspired me to pursue a career in agriculture. My goal has always been to create impactful solutions that contribute to food security and environmental conservation," he adds.

Under Yashpal's stellar leadership, Anya Polytech and Fertilizers has flourished substantially by expanding its operations and diversifying its product range. His

ability to foresee trends and adapt to the ever-evolving demands of the agriculture and manufacturing sectors has positioned his company as a leader in woven bags, fertilisers, and more recently, the bio-fertilizers and phosphatic fertiliser markets.

The expansion of Anya Polytech and Fertilizers into the phosphatic and bio-fertilizer markets has been a significant milestone in Yashpal's career. This step was a response to the growing need for sustainable agricultural solutions, which required careful planning, research, and building fruitful partnerships with experts.

As the industry continues to embrace sustainable solutions, the young leader is leading Anya Polytech and Fertilizers to become a major player specialising in environmentally friendly agricultural products. The company's commitment to innovation is evident in its research and development efforts, which have led to cutting-edge products and sustainable solutions.

UNIQUE LEADERSHIP STYLE

Yashpal's leadership style is characterised by empowerment, innovation, and sustainability. Throughout his career, he has fostered a collaborative work environment that encourages creativity and teamwork. By doing so, he intends to empower his employees to reach their full potential. His leadership philosophy is driven by continuous improvement and innovation.

Furthermore, his keen interest in technological innovation is one of

the key drivers of Anya Polytech and Fertilizers' success. He is deeply involved in conceptualising and implementing technological upgrades that enhance production capabilities, optimise processes, and reduce environmental footprints. "I enjoy dedicating my time and interest to conceptualising and implementing technological upgrades that not only enhance the financial health of our organisation but also leave a lasting impact on the industries we serve," he shares. One of Yashpal's most notable leadership initiatives has been the creation of a cross-functional innovation task force at Anya Polytech and Fertilizers. This task force is responsible for exploring new product ideas and process improvements. By promoting a culture of collaboration, he has empowered his team to think creatively and take ownership of the company's collective objectives.

GOOD GOVERNANCE AND TRANSPARENT LEADERSHIP

Yashpal's commitment to ethical leadership extends to the company's corporate governance practices. "At Anya Polytech and Fertilizers, we adhere to the principles of transparency, accountability, and ethical decision-making," he explains. "Our corporate governance framework ensures that we operate with integrity and in the best interests of all our stakeholders." This approach has been crucial in building trust with customers, partners, and investors alike. The company's governance



“AS THE INDUSTRY CONTINUES TO EMBRACE SUSTAINABLE SOLUTIONS, THE YOUNG LEADER IS LEADING ANYA POLYTECH AND FERTILIZERS TO BECOME A MAJOR PLAYER IN THE INDUSTRY. THE COMPANY’S COMMITMENT TO INNOVATION IS EVIDENT IN ITS RESEARCH AND DEVELOPMENT EFFORTS”

practices are designed to encourage long-term stability and success. Regular audits, robust internal controls, and a culture of compliance are just a few of the measures in place to ensure that Anya Polytech and Fertilizers maintains the highest governance. In addition, Yashpal places a strong emphasis on leadership development within the company, providing training and development opportunities for his team to ensure that they stay ahead of the curve in an increasingly complex business environment.

A VISION FOR THE FUTURE

Yashpal’s vision for the future of Anya Polytech and Fertilizers is ambitious yet grounded in reality. In the short term, the leader aims to consolidate the company’s position in the market, expand its operations, and invest in groundbreaking technology. In the long term, he envisions Anya Polytech driving global sustainability in agriculture.

Yashpal draws inspiration from the late Mr. Ratan Tata, renowned for his ability to get things done and tackle challenges fearlessly. This modest leader refuses to rest on his achievements; as he believes he has yet to reach the peak of his career.

LEADER WITH A SOCIAL CONSCIENCE

Corporate social responsibility (CSR) is not just a checkbox but an integral part of Anya Polytech and Fertilizers mission and vision. Beyond his business acumen, Yashpal is deeply committed to social welfare. He actively participates in various initiatives aimed at uplifting society. His selfless activities demonstrate his belief in the power of corporate social responsibility. By investing in education, supporting local communities, and promoting sustainable practices, he has contributed significantly to the well-being of those around him. Furthermore, he has modelled the company’s environmental practices sustainably and focuses on reducing carbon emissions.

SCOOPING UP ACCOLADES

Yashpal’s exceptional achievements include the FAI award in 2017, the Platinum Business award and the Leadership award from MSME. These honours demonstrate his dedication, innovation, and commitment to excellence.

Hand of Help, Heart of Gold

Mr. Jaikrishan Jajoo, the Founder of Shubhashish Group is a renowned business magnate, investor, real estate developer, and philanthropist. With three decades of expertise, he has made substantial contributions through his humanitarian and business endeavours. From establishing his diverse conglomerate to leading groundbreaking social initiatives through Jagriti, an NGO, Mr. Jajoo is a force to be reckoned with. His real estate initiatives and unshaken focus on social welfare and education serve as brilliant examples of his astute dedication to uplifting society

JAIKRISHAN JAJOO →

Mr. Jajoo's entrepreneurial journey began in 1983 with the establishment of the Shubhashish Group. His initial venture was a cement distribution company, which he subsequently expanded into pharmaceuticals distribution, clothing manufacturing, and other sectors. From its modest origins, the conglomerate has grown into a prominent enterprise with a diversified portfolio encompassing Real Estate, Packaging, Logistics, and Financial management. With a portfolio that spans multiple sectors, Mr. Jajoo's leadership ensures that Shubhashish Group remains at the forefront of industry advancements and societal contributions.

The Shubhashish Group's commitment to excellence and innovation in Real Estate is evident in its numerous ventures, including the prestigious Shubhashish Corporate Tower in Jaipur, completed in 2008. However, Mr. Jajoo's ambitions extended far beyond corporate offices. He envisioned creating residential spaces that catered to the demands of modern affluent families. In 2020, Shubhashish Homes was launched as the group's flagship entity, and the concurrently debuted Geeta series garnered widespread acclaim for setting a new standard for luxury living in Jaipur. These residential projects have been carefully designed to offer not just houses but a unique lifestyle that blends luxury with wellness.

Most recently, in 2023, the Shubhashish Prakash project was unveiled to exemplify the group's dedication to delivering

exceptional amenity-rich residential spaces for affluent families in Jaipur. With two additional projects in the works, the Shubhashish Group continues to create new industry standards by prioritising quality and client happiness. The ongoing projects and planned expansions reflect the group's continued focus on innovation and quality.

VALUABLE ASSOCIATIONS

Mr. Jajoo's involvement in various governmental committees and industry associations showcases his dedication to shaping policy and driving positive change. His leadership extends to his roles as Convenor Trustee of the Jaipur Citizen Forum (JCF) and former President of Jaipur Midtown. These positions highlight his devotion to grassroots community initiatives and prove his ability to balance broader national engagement with foundational local responsibilities. His involvement in the Confederation of Indian Industry (CII) and The Indus Entrepreneurs (TIE) further illustrates his commitment to promoting business innovation. Additionally, as a member of the High Power Committee, chaired by the Chief Secretary of the Government of Rajasthan, he plays a key role in shaping Jaipur's transformation into a world-class city. The leader is also serves on the State Advisory Committee for Cadaver organ donation after brain death.

GIVING BACK TO SOCIETY

While Mr. Jajoo's business success is

remarkable, his philanthropic efforts are perhaps even more impressive. In 2001, following one of history's most destructive earthquakes in Gujarat, the leader, despite being 550 miles away, gathered his colleagues in Jaipur to help the victims in Bhuj, which was the epicentre of the disaster. They swiftly dispatched ten trucks filled with essentials and relief supplies to Bhuj. Their timely assistance, which arrived shortly after Swiss aid, highlighted the power of collective goodwill and determination.

Additionally, Mr. Jajoo's humanitarian efforts through Jagriti, a non-governmental organisation, demonstrate his dedication to bettering the lives of underprivileged children and marginalised communities. Established in response to the 2001 Gujarat earthquake, the non-governmental organisation aspires to serve humanity by elevating disadvantaged communities. It also combats illiteracy and provides quality education to children from financially disadvantaged families. What began as a small-scale effort, featuring door-to-door awareness campaigns, has since evolved into a thriving network of 18 adopted schools, serving around 5,500 students. The schools have been upgraded with all modern amenities such as libraries, computer labs, and playgrounds to facilitate the holistic development of students. Reflecting on this journey, Mr. Jajoo states, "Every child deserves more than just basic education—they deserve clean uniforms, safe schools, and proper guidance. It is only by providing children from disadvantaged



“IN 2001, FOLLOWING ONE OF HISTORY’S MOST DESTRUCTIVE EARTHQUAKES IN GUJARAT, THE LEADER, DESPITE BEING 550 MILES AWAY, GATHERED HIS COLLEAGUES IN JAIPUR TO HELP THE VICTIMS IN BHUJ, WHICH WAS THE EPICENTRE OF THE DISASTER, WITH ESSENTIALS AND RELIEF SUPPLIES”

backgrounds with quality education that we can equip them with the tools to build brighter futures.”

The NGO also offers vocational training programs to women. To date, it has empowered nearly 1,850 women economically and enhanced their living standards in urban slums. Additionally, through its skill development programs, Jagriti ensures that Indian youth are equipped with market-relevant skills to make them job-ready in an increasingly competitive economy.

Additionally, Jagriti Antim Darshnika, which is a 24/7 free of cost mobile mortuary services, ensures dignified last rites for the deceased. This specialised service has been a pillar of support for grieving families. It features a mobile mortuary unit with a transparent glass refrigeration system, designed for ease and convenience. It can be plugged into any standard electrical socket at home for preserving the body of the deceased. It can prevent decomposition for up to 6 to 8 days, thus, allowing families to delay the funeral if needed. This thoughtful solution has become an essential service for those who require additional time to organise the final farewell for their loved ones, without compromising on dignity or respect. Aside from that, Jagriti, under Mr. Jajoo’s stewardship also runs cancer detection camps, cleanliness drives, tree planting campaigns, and promotes eye and organ donation.

SCOOPING UP ACCOLADES

Mr. Jajoo’s selfless contributions have earned him several prestigious accolades, including the National Youth Award in 2018, presented by Prime Minister Shri Narendra Modi. In 2016, he received the Highest State Civilian Award for Excellence, and State Cleanliness Award for Social Service State, presented by Chief Minister of Rajasthan, Smt. Vasundhara Raje. Other significant honours include the Shiksha Vibhushan Award 2018 and 2019, Bhamashah Award, and the Rotary District 3052 Award, which reflect his outstanding contributions to social service and community development.

Under Mr. Jajoo’s inspiring leadership, Shubhashish Group has not only achieved significant milestones but has also garnered acclaim on the global stage. The group proudly holds the esteemed international certification of being recognised as a “Great Place To Work® Certified™ in India.”

Master of The Trade

Mr. Ashok Todi, a seasoned industrialist is the Chairman of Kolkata-based Lux Industries. He leads the Rs 120-billion-plus group dominating India's innerwear garment segment. Mr. Todi's forte lies in his exceptional marketing skills, which have played a substantial role in Lux Industries' market dominance. The legacy of his company is not just about building a successful business, but also about creating a brand that resonates with millions of Indians. Mr. Todi's success story is a shining example of how vision and a deep market understanding can propel a company to achieve unparalleled success

ASHOK TODI →

Born into an illustrious family with a rich history in the hosiery business, Mr. Todi was destined to lead the family business to global prominence. The seeds of Lux Industries were sown by his father, Late Girdharilal Todi, who laid the foundation of Biswanath Hosiery Mills in 1957. In 1995, the company was renamed Lux Industries Limited. Currently, Lux Industries' innerwear brand Lux Cozi is one of the major players in the men's innerwear market.

Lux Industries' journey from a modest hosiery mill to a global brand demonstrates Mr. Todi's progressive leadership. As a commerce graduate, he brought a unique blend of traditional values and modern business acumen, which proved crucial to the company's growth. He transformed Lux Industries into a pan-India brand with a diversified product portfolio, which proved to be a key driver of its remarkable success.

Today, the conglomerate operates seven manufacturing units across India, with a cumulative production capacity of 34 crore garment pieces annually. These units, located in West Bengal, Tamil Nadu, Punjab, and Uttar Pradesh, ensure that Lux Industries meets the growing demand for its products while maintaining the highest quality standards.

Additionally, Mr. Todi's focus on expanding Lux Industries' presence from a regional to a national and international level has further contributed to the company's sustained growth. As his thriving business

empire scales new heights, he remains committed to delivering products that meet the evolving needs of consumers, both in India and abroad.

The bold leader has taken a big leap forward by expanding his company's product line from just innerwear to include cool casual wear. This move has not only expanded Lux Industries' market share but has also positioned it as a go-to apparel brand that caters to diverse consumer needs.

MASTERING THE ART OF MARKETING

Mr. Todi's unique marketing strategies have made Lux a household name synonymous with quality and reliability. He has an innate ability to understand consumer needs and trends, which enables him to devise innovative and consumer-friendly strategies that resonate with the target audience. Furthermore, his knack for formulating growth-driven policies has been the foundation of his company's success.

The company's partnership with Bollywood superstar Shah Rukh Khan in 2010 as the brand ambassador for ONN was a masterstroke by Mr. Todi. This collaboration not only enhanced brand visibility but also positioned Lux as a brand that resonates with the aspirations of millions.

DRIVEN BY INNOVATION

Mr. Todi has been a driving force behind innovation at Lux Industries. The

conglomerate hit a major milestone in 2012 when they introduced Lyra, their line of women's leggings. This move diversified the company's product portfolio besides tapping into a growing market segment and reinforcing Lux Industries' position as a market leader.

Another significant innovation under his leadership was the launch of India's first scented vest range under the flagship brand, Lux Cozi. This novel product line demonstrates Lux Industries' commitment to combining functionality with style to cater to the evolving preferences of Indian consumers. The scented vests, launched with Bollywood actor Varun Dhawan as the brand ambassador, further enhanced Lux Cozi's image as a trendsetter in the innerwear category.

Mr. Todi's focus on innovation goes beyond product development. He has also spearheaded initiatives to modernise the company's manufacturing processes. By adopting state-of-the-art technology and streamlining production, he has helped Lux Industries maintain its competitive edge in terms of both quality and cost efficiency. Moreover, by embracing technological advancements, he ensures that his company remains at the forefront of the industry by consistently delivering top-notch products.

AN OPTIMISTIC OUTLOOK

Mr. Todi is optimistic about Lux Industries' future. He foresees a decade of rapid growth fueled by India's increasing consumer base and rising disposable incomes. His strong



“THE LEADER SAYS, “WE DON’T JUST SEE OURSELVES GROWING BUT WE SEE OURSELVES GROWING AT AN ATTRACTIVE PACE, EXTENDING FROM THE USUAL INNERWEAR TO FASHIONABLE OUTERWEAR. AT LUX INDUSTRIES, OUR CORE BUSINESS STRATEGY IS BASED ON CONSISTENT INNOVATION AND ADVANCEMENT IN OUR OFFERINGS””

focus on diversifying products, embracing innovation, and expanding market reach is expected to deliver impressive results in the coming years. The goals-driven leader says, “We don’t just see ourselves growing but we see ourselves growing at an attractive pace, extending from the usual innerwear to fashionable outerwear. At Lux Industries, our core business strategy is based on consistent innovation and advancement in our offerings.”

UNFAZED BY CHALLENGES

Lux Industries, like any business, has faced its share of challenges. However, under Mr. Todi’s guidance, these obstacles have consistently been transformed into opportunities for substantial growth. Furthermore, his ability to anticipate market trends helps him deal with the challenges with confidence.

One of the biggest turning points for Lux Industries was when India introduced the Goods and Services Tax (GST). The introduction of GST marked a significant shift in the Indian economy, particularly in the textile sector, which had a large unorganised component. Mr. Todi saw this as an opportunity rather than a challenge. He leveraged the formalisation of the industry to his company’s advantage and positioned it as a leader in the organised innerwear market. This measure helped Lux Industries capture a larger market share, as consumers gravitated towards branded and reliable products.

RACKING UP ACCOLADES

Mr. Todi’s relentless dedication earned him the esteemed Bharat Samman Award 2023 at the World Leaders Summit and Awards 2023, hosted by the NRI Business Forum at the prestigious House of Lords. He was also bestowed with the National Award for Leadership & Excellence at a gala event in Mumbai in 2022.

Additionally, In 2019, Lux Cozi was honoured with India’s Most Admired Brand Award. That same year, the brand also received the title of India’s Most Trusted Innerwear Brand from The International Brand Consulting Corporation, USA. Lux Cozi also received India’s Best Brand of the Year Award 2018 by Berkshire Media LLC, USA.

Leading The Charge

Mr. Sanjay Gupta, Chairman and Managing Director of APL Apollo, is a charismatic leader revolutionising India's steel industry. Under his leadership, APL Apollo has positioned itself as the largest producer of Electric Resistance Welded (ERW) steel pipes and structural steel tubes, capturing over 50% of the market. Under him, APL Apollo has consistently outperformed its competitors by introducing a range of innovative products for optimising manufacturing processes. Mr. Gupta's innovative strategies have driven the company to remarkable success, besides solidifying its position as an industry leader

SANJAY GUPTA →

Mr. Gupta, with his crystal clear vision, has always believed that a company's future lies in innovation, efficiency, and sustainability. Furthermore, his emphasis on research and development has resulted in the development of groundbreaking steel solutions that cater to the diverse needs of various industries, including urban infrastructure, irrigation, energy, construction, housing, automotive, solar power, and greenhouses. Mr. Gupta asserts, "Real growth of an organisation lies in its contribution to the overall industry development." This noble approach has guided the company's expansion over the past three decades.

According to Mr. Gupta, the demand for structural steel tubes in India is growing, driven by factors such as the shift towards pre-engineered buildings, government initiatives like Viksit Bharat aimed at infrastructure development, and the rising demand from the manufacturing sector. India's structural steel fabrication market is expected to reach \$23.77 billion by 2028, with a CAGR of 8.71%. While global trends indicate a higher consumption of structural steel tubes, India still falls behind, which presents significant growth potential. APL Apollo is well-positioned to bridge this gap.

Mr. Gupta's influence in the steel industry is undeniable. Over the years, he has led APL Apollo to introduce several innovative products that have set new benchmarks in the market. His strategic decisions have consistently reflected an ability to foresee market trends and align the company's

offerings with emerging demands.

SCALING NEW HEIGHTS

Under Mr. Gupta's stewardship, APL Apollo is poised to scale new heights. His bold vision for the company's future includes broadening its international presence and continually enriching its product offerings. Looking ahead, he envisions APL Apollo playing a crucial role in shaping the future of India's steel industry. His goal is not just to maintain the company's current market position, but also to continuously innovate and grow.

An ambitious leader, Mr. Gupta is focused not only on maintaining APL Apollo's industry dominance but also on expanding its global presence. With an operational manufacturing facility in Dubai boasting a capacity of 0.3 million tonnes, the company has solidified its presence beyond India's borders. APL Apollo now exports to 20 countries.

PILLARS OF GROWTH

Mr. Gupta's leadership philosophy is embodied in APL Apollo's core growth pillars—Tough, Utilitarian, Bold, Unbeatable, Environment-friendly, and Scalable (TUBES). 'Toughness' signifies the resilience and durability of the company's products built to withstand the test of time and harsh conditions. 'Utilitarian' highlights the practical nature of APL Apollo's solutions, designed to meet the real-world needs of its diverse customer base. Similarly, 'Bold & Unbeatable' reflects the company's fearless

approach to innovation and its dominance in the steel tubes industry, commanding over half the market share. The focus on being 'Environmentally friendly' highlights the company's dedication to sustainability, from reducing its carbon footprint to embracing renewable energy sources. Lastly, 'Scalable' represents APL Apollo's forward-thinking vision, as it continues to grow and expand both within India and globally.

VISIONARY LEADERSHIP

Through APL Apollo, Mr. Gupta is playing a pivotal role in advancing the vision of Atmanirbhar Bharat. The company operates 11 state-of-the-art plants with an impressive structural steel tube capacity of 3.6 million tonnes annually. Furthermore, APL Apollo's extensive 3-tier distribution network, spanning 29 cities, ensures a strong market presence across the country. The company also leads the way in manufacturing essential steel products necessary for the nation's infrastructure development. With a diverse portfolio of over 1,100 varieties, including pre-galvanised tubes, structural steel tubes, galvanised tubes, MS black pipes, and hollow sections, APL Apollo is set to drive India's journey towards self-sufficiency. Furthermore, the leader's foresight is evident in APL Apollo's ambitious growth plans, encapsulated in its Vision 2020, which aims to position the company as the most preferred brand for customers, a profitable enterprise for shareholders, and



“A TECH-SAVVY LEADER, HE BELIEVES IN LEVERAGING ADVANCED TECHNOLOGY TO DRIVE PROGRESS. THE UTILISATION OF STATE-OF-THE-ART MANUFACTURING PROCESSES AND SUPERIOR TECHNOLOGY HAS ENABLED APL APOLLO TO DELIVER HIGH-QUALITY PRODUCTS CONSISTENTLY”

an exemplary organisation for stakeholders.

Mr. Gupta's leadership is not limited to business growth; he also promotes a culture of excellence within the organisation. His goal is to make the company a global steel tube supplier. He has already established a fully-operational manufacturing facility in Dubai with a capacity of approx 0.3 million tonnes.

KEEPING PACE WITH CHANGING TIMES

Mr. Gupta always aims to stay ahead of the curve by adapting to the ever-evolving demands of the economy. A tech-savvy leader, he believes in leveraging advanced technology to drive progress. The utilisation of state-of-the-art manufacturing processes and superior technology has enabled APL Apollo to deliver high-quality products consistently. Moreover, the company's focus on innovation enables it to anticipate future needs as well as meet current market demands.

COMMITMENT TO SUSTAINABILITY AND SOCIAL RESPONSIBILITY

With sustainability at the core of everything he does, Mr. Gupta is on a mission to make the world a better place through his commitment to corporate social responsibility (CSR). He has led APL Apollo to adopt best-in-class practices that reduce the company's carbon footprint. Under his direction, the company is on a path to becoming a net-zero entity by 2050. The company's innovative steel doors and window frames are replacing traditional wooden products. These steel products are not only durable and resistant to termites and fire but also recyclable. By using just ten of these steel products, up to 250,000 trees can be saved each year. The company is additionally making strides in sustainability by sourcing 38% of its energy from renewable sources and recycling 27% of its water.

Mr. Gupta has spearheaded several community development initiatives. These initiatives focus on uplifting underprivileged communities through education, healthcare, and livelihood programs. As a result of his leadership, APL Apollo has provided a helping hand to marginalised sections of society improving their quality of life.

RAJ MENDA

MASTER OF THE GAME

MR. RAJ MENDA, CHAIRMAN AND CO-FOUNDER OF RMZ CORPORATION, IS A SEASONED REAL ESTATE LEADER KNOWN FOR HIS SHARP AND INNOVATIVE APPROACH. HE DRIVES RMZ'S HYPER-GROWTH STRATEGY, UTILISING GROUNDBREAKING TECHNOLOGIES. HIS LEADERSHIP HAS POSITIONED THE COMPANY AS A LEADER IN SOUTH ASIA

INNOVATIVE GROWTH STRATEGIES

Mr. Raj Menda is renowned globally for his exceptional ability to balance the interests of shareholders and stakeholders, a skill that marks his reputation as a master mediator. His expertise in forming strategic partnerships and employing sophisticated business strategies has been integral to RMZ Corporation's success.

Since co-founding RMZ Corporation in 2004 with his brother Manoj Menda, Mr. Raj has been pivotal in shaping the company's growth and development. Under their leadership, RMZ achieved a landmark milestone in 2020 by selling commercial properties valued at \$2 billion to Brookfield Asset Management Ltd. This deal stands as the largest Real Estate transaction in India to date. It not only cleared the firm's existing debt but also provided a solid foundation for an aggressive expansion strategy. Following this success, RMZ Corporation has diversified into new sectors, including industrial, warehousing, and hospitality, further cementing its position as a leading player in the Real Estate sector.

Mr. Raj's ambitious goal of expanding RMZ Corporation's real asset portfolio to \$60 billion by 2030 reflects his unwavering commitment to growth and innovation. As a forward-thinking leader, he is acutely aware of the ongoing changes in workplace dynamics and is well-prepared to steer RMZ Corporation towards delivering innovative solutions that address the evolving needs of modern clients. His strategic vision continues to drive the company's success, ensuring it remains at the forefront of the industry.

SIGNIFICANT ASSOCIATIONS

Mr. Raj's influence extends far beyond RMZ Corporation's boardroom. A prominent figure in the global Real Estate community, he has held prestigious positions that highlight his impact. As the first Indian to chair the Urban Land Institute's Awards for Excellence, his role reflects his global stature. Furthermore, his contributions to the Urban Land Institute Global Jury have helped set the gold standard for the industry.

Currently, he serves as the Joint Chairman of the FICCI Real Estate Committee for 2023-24, where he is responsible for shaping the policies and practices that govern the sector. His deep understanding of the market dynamics, coupled with his ability to bridge the gap between policymakers and industry stakeholders, has made him a respected figure in the Real Estate community.

COMMITTED TO SUSTAINABILITY

Mr. Raj is a leader who pursues excellence with fierce focus. He is an innovator who is always looking for novel means of improving the services and products that his company offers.

His commitment to sustainability is evident in the company's focus on creating integrated assets that enhance both society and the environment. Under his guidance, RMZ Corporation has emerged as a leader in sustainable Real Estate development, setting a new standard for the industry.

A TRUE VISIONARY

Mr. Raj views foresight as an indispensable leadership quality that allows leaders to anticipate the future and take appropriate action. His ability to see the larger picture and predict future trends has helped him position RMZ Corporation for long-term success. Furthermore, as a mentor, he motivates numerous individuals to realise their full potential.

Mr. Raj's astounding professional journey mirrors his exceptional skills and expertise. Throughout his career, the values-driven leader has adhered to ethical principles to run his organisation. His legacy will have an ongoing impact on India's Real Estate business for future generations.



MANOJ MENDA

TURNING VISIONS INTO REALITY

MANOJ MENDA, CO-FOUNDER AND CHAIRMAN OF THE SUPERVISORY BOARD AT RMZ CORPORATION, IS A VISIONARY LEADER SHAPING THE COMPANY'S FUTURE THROUGH INNOVATIVE INITIATIVES. HIS SUCCESS STEMS FROM A BLEND OF PROFESSIONAL ACHIEVEMENTS AND MEANINGFUL RELATIONSHIPS

A SINCERE LEADER

Mr. Manoj Menda finished his primary schooling at St. Joseph's European High School in Bangalore. He later graduated from the BMS College of Engineering with a degree in Civil Engineering and was awarded a gold medal for achieving a distinction in academics. He completed his postgraduate degree from Rochester Institute of Technology with an MBA in Finance in 1992. Today, he is leading the RMZ Supervisory Board with a forward-thinking approach, guaranteeing that the company is positioned at the forefront of innovation and growth in the financial industry. RMZ Corp. is a renowned privately owned Real Estate company in Asia. The company develops accountable assets and communities across social, economic, and environmental levels. As an international owner of alternative assets, it makes strategic investments in fast-growing ventures promoting a sustainable world economy. Mr. Menda has emerged as a critical player in alternative asset ownership, helping RMZ Corp. evolve into one of the world's few significant zero-debt Real Estate enterprises.

TRANSFORMING LIVES THROUGH COMPASSION

In addition to running a business, Mr. Menda is a philanthropist who holds himself accountable to his community. He founded and serves as a trustee of the RMZ Foundation, a non-profit organisation dedicated to improving human well-being across the country. He actively participates in community development initiatives and helps less fortunate individuals with facilities to attain good health and well-being, a high-quality education, and budget-friendly residences. He has also collaborated with educational institutions, conducted outreach projects, and contributed to improving women's healthcare. Mr. Menda believes in empowering women. They make up 24% of his executive team at present, and he hopes to increase this number to 35% in near future.

CARING FOR NATURE

Mr. Menda is turning his business into a net-zero enterprise. Being among the first few firm owners to implement green building principles, he has signed a zero-carbon pledge and follows particular ESG standards accordingly. His company is the first Indian Real Estate organisation to obtain LEED Arc certification, a framework for monitoring and rating building performance that combines energy, water, waste, transportation, and human experience as measurement

statistics. In 2020, he led his company to become the first in the world to get an (IWBI) WELL Health and Safety rating for facility operations and management. His sustainability approach addresses environmental improvement strategies, such as water neutrality, zero waste, green buildings, and renewable energy.

AWARDS AND ACCOLADES

Working diligently for RMZ Corp., Mr. Menda is the winner of several prestigious awards such as The Economic Times Business Awards 2024 along with his brother, Excellence in Business Award 2023 by Sindhi Chamber of Commerce and the 2020 ULI Asia Pacific Awards for Excellence. He was also felicitated with the Lifetime Achievement award by The Economic Times's ET Business Excellence Award.

ENVISIONING THE FUTURE

Mr. Menda has partnered with international leaders like Bain and McKinsey & Co. to direct RMZ Corp. and paved the way for its future growth. He hopes to create resilient firms in the natural and alternative asset markets by focusing on quality, innovation, and sustainability. His business portfolio is designed to uplift communities, and create a better tomorrow.



In a world teeming with choices, a few exceptional leaders stand out, celebrated for their vision, innovation, and dedication to excellence. The Greatest Leaders recognition honours these influential figures whose integrity, resilience, and forward-thinking strategies have earned the trust and admiration of people around the globe. From seasoned industry icons to groundbreaking change-makers, these leaders embody excellence in decision-making, strategic insight, and impact-driven leadership. They inspire confidence, resonate deeply with communities, and set standards for transformational success. Join us in celebrating the legacy and profound influence of the Greatest Leaders, whose commitment to progress redefines industries and enriches lives everywhere.



WORLD'S GREATEST BRANDS & LEADERS 2024
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CHOSEN BY CONSUMERS & INDUSTRY
asia one
Research by: United Research Services
Asian Business & Social Forum 2024



ASIA'S GREATEST BRANDS & LEADERS 2024
PRIDE OF ASIA & GCC
CHOSEN BY CONSUMERS & INDUSTRY
asia one
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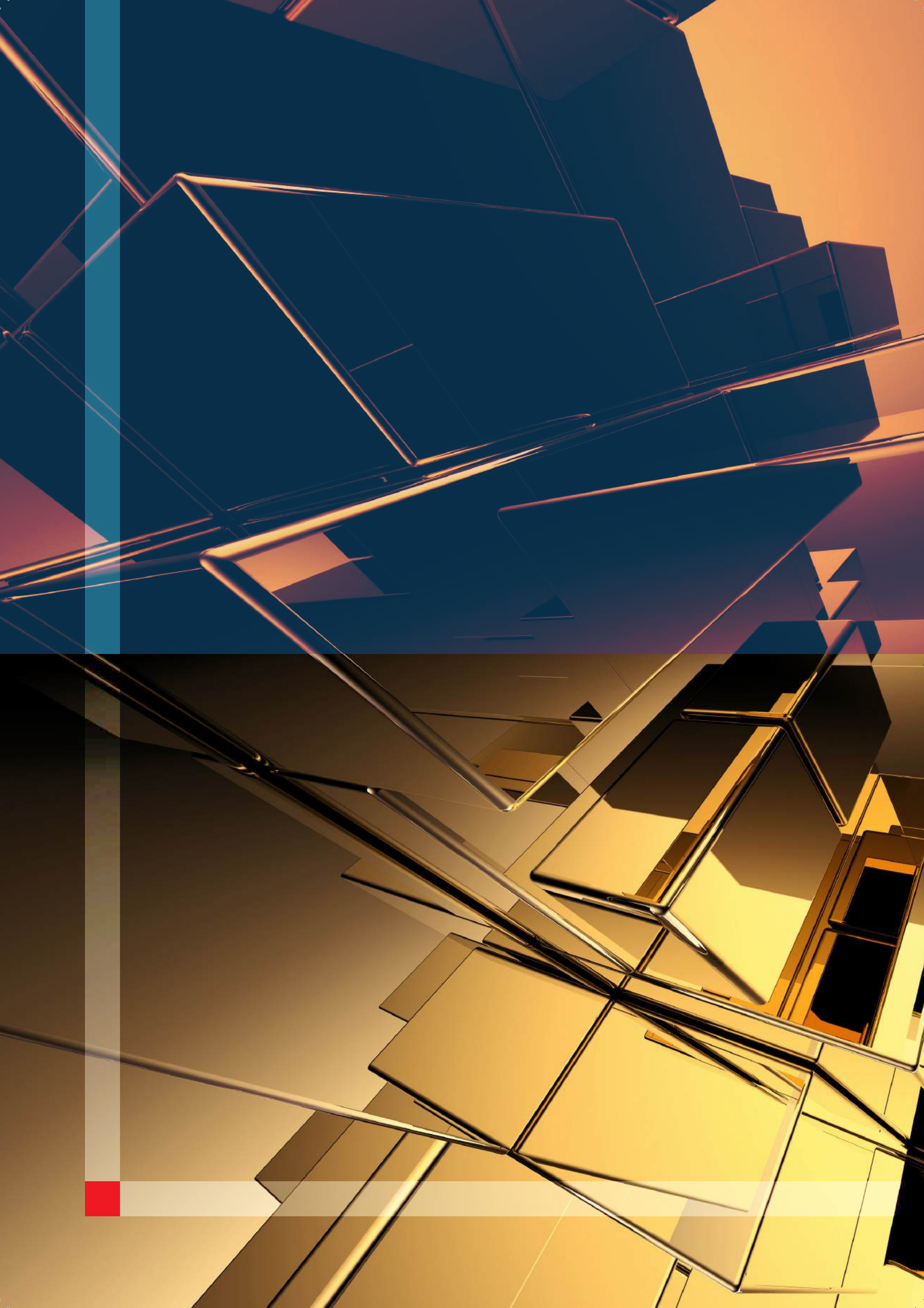


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PRIDE OF THE NATION
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URS
asia one

Presents

GREATEST LEADERS 2024





ICONIC
TECHNOLOGY

The Vanguard of A New Britain

Keir Starmer, Britain's Prime Minister and leader of the Labour Party, embodies resilience, integrity, and strategic thinking. Rising from a modest background to the highest political office, he is committed to rebuilding the United Kingdom's social, economic, and political foundations with a pragmatic, calm, and empathetic approach to governance. His leadership style, marked by pragmatism and quiet determination, stands in stark contrast to the theatrics of modern politics. Starmer is, above all, a leader who believes in the power of listening, understanding, and acting in the best interests of the country

KEIR STARMER →

Keir Starmer's ascent to power has been nothing short of remarkable. From his early days as a human rights lawyer to his leadership as the Labour Party's Prime Minister, Starmer has always put justice, integrity, and fairness at the forefront. His leadership is defined by his commitment to repairing Britain's post-Brexit and post-pandemic landscape with a grounded and thoughtful approach.

A HUMBLE BEGINNING

Keir Starmer was born in 1962 in Southwark, London, into a working-class family. His father was a toolmaker, and his mother a nurse who later faced a debilitating illness, shaping Starmer's understanding of the struggles of everyday citizens. His childhood experiences, full of modesty and resilience, have deeply influenced his sense of social justice and fairness. Starmer often emphasises how his parents' hard work instilled in him the values of responsibility and empathy.

After excelling academically, Starmer attended the University of Leeds and later the University of Oxford, where he completed his law degree. Early on, he became involved in human rights law, working with vulnerable communities and standing up for civil liberties. His legal career was a foundation for his future political journey, highlighting his passion for justice and equality, which would later define his leadership.

STELLAR LEGAL CAREER

Starmer's legal career took him to the

top ranks of British law. In 2008, he was appointed Director of Public Prosecutions (DPP), a role that placed him at the helm of the UK's legal system. During his time as DPP, Starmer made significant contributions to reforming the justice system, particularly focusing on human rights and increasing transparency.

He gained national recognition for his work on major cases, including his involvement in the investigation of the News of the World phone-hacking scandal, which shook the country and tested the ethical boundaries of journalism and privacy. Starmer's handling of this and other high-profile cases showcased his commitment to fairness and legal integrity. His time as DPP earned him a knighthood in 2014, cementing his reputation as a lawyer who balanced pragmatism with principles.

TRANSITION TO POLITICS

Starmer's move from the courtroom to Parliament in 2015 was a natural progression of his career. Elected as the Member of Parliament for Holborn and Saint Pancras, he quickly rose through the Labour Party ranks, becoming known for his careful approach to policy and his strong moral compass. As the Brexit debate roiled British politics, Starmer took on the role of Shadow Secretary for Exiting the European Union. His advocacy for a second referendum and a carefully negotiated deal reflected his commitment to protecting British citizens from the potentially damaging effects of an abrupt

Brexit.

Starmer's calm, fact-based approach to the chaotic Brexit negotiations marked him as a serious leader in British politics. He gained respect within the party for his ability to cut through the noise and focus on the long-term welfare of the nation.

LEADING THE LABOUR PARTY

In 2020, Starmer was elected leader of the Labour Party, succeeding Jeremy Corbyn following Labour's crushing defeat in the 2019 general election. His leadership was immediately defined by his commitment to restoring trust in the party, both among voters and within the political establishment. Starmer took a cautious but determined approach, seeking to bridge the divides within the Labour Party that had grown under Corbyn's tenure.

He presented himself as a pragmatic leader, capable of steering the party back to the centre ground, appealing to the broad base of voters disillusioned with the more radical elements of Labour.

FACING CHALLENGES AS PRIME MINISTER

As Prime Minister, Starmer has faced a host of challenges, from navigating the complexities of post-Brexit Britain to addressing the fallout of the COVID-19 pandemic. His government has focused on rebuilding the economy, reforming public services, and tackling inequality. Starmer's calm and collected demeanour has often been tested, but he has remained

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committed to evidence-based policymaking and steady governance.

One of Starmer’s key priorities has been addressing the growing disparities in the UK, particularly with regards to the NHS, crime rates, and education. His government has placed a strong emphasis on social justice, introducing policies aimed at leveling the playing field for marginalised communities.

A CONTRAST IN STYLE

Starmer’s leadership style is often compared to that of Tony Blair, but the two men are markedly different. While Blair thrived on political theatre, Starmer is more subdued, preferring to let policy and results speak for themselves. This reserved style has led to comparisons with other measured leaders, and while some may find his lack of theatrics uninspiring, Starmer’s ability to focus on the bigger picture has won him admiration across party lines. His colleagues describe him as someone who is more interested in getting things done than in making headlines, a trait that has earned him the respect of many in the Parliament.

LOOKING AHEAD

Starmer’s vision for Britain is centred on unity, fairness, and progress. He has repeatedly emphasised the need for the country to move past the divisions that Brexit created and to focus on building a future that works for everyone. His leadership will be defined by his ability to balance the demands of governance with the need for political renewal.

While the road ahead is challenging, Starmer’s steady hand, rooted in a lifetime of service and advocacy, positions him as the leader capable of guiding Britain through its current crises. Whether tackling the economic challenges of the post-pandemic world or addressing the pressing issue of climate change, Starmer’s focus remains on finding pragmatic solutions that benefit all citizens. Keir Starmer’s admirable journey from a working-class background to the Prime Minister’s office is a testament to his resilience, integrity, and commitment to public service.

Revolutionizing Global Wellness

Mr. Clayton Thomas, a health and wellness veteran with over two decades of experience, is the founder of ROOT Brands—a Nashville-based nutraceutical and lifestyle-based company. The seasoned entrepreneur aims to disrupt the wellness industry with a unique approach to detoxification, self-care, and holistic well-being. Through the ROOT brands, Mr. Clayton is on a noble mission to empower individuals to take charge of their health journey. His success story speaks volumes of his dedication to innovation and bringing positive change to the lives of people worldwide

CLAYTON THOMAS →

Mr. Clayton, who grew up in a veterinary practice in southwest Washington, has a unique background in integrative therapies and research science, rooted in animal health. At the age of two, he was observed examining faecal and blood samples for studying parasites and bacteria. With a humanities degree focusing on communications, business, and kinesiology, his diverse academic background has paved the way for a career in research and formula development.

Mr. Clayton's vision for the health industry is ambitious yet rooted in practicality and research. As an entrepreneur in the healthcare industry, he has developed innovative business models for analytical testing in medical practices. These models focus on identifying risk factors for major chronic diseases like diabetes, obesity, and cardiovascular disease, allowing for earlier intervention and improved patient care. From sales and distribution to product formulation, consulting, and manufacturing, he has a proven track record of success in diverse facets of the wellness industry.

REVOLUTIONISING THE HEALTH INDUSTRY

Inspired by a desire to reshape the path to wellness, Mr. Clayton founded ROOT Brands in February 2020 to revolutionise the path to wellness through scientific and business approaches. His proficiency in supplement formulation, detoxification, and business strategy has been playing a crucial role in shaping his company's USP.

The values-based leader founded

the ROOT Brand on four foundational principles—simplicity, authenticity, integrity, and education. Through this brand, he along with his wife, Dr. Christina Rahm (who serves as the ROOT Brand's Chairman and Scientist), aims to get to the root of health disorders and empower individuals with the knowledge and tools to tackle some of today's biggest health challenges, including a toxic environment, stress, and unhappiness. They aim to motivate the community to achieve a state of holistic well-being with genuine, straightforward approaches and a comprehensive understanding of natural wellness.

ROOT Brand's products are specially formulated to help the body eliminate harmful substances and boost its performance. By drawing upon their combined expertise and extensive experience, the visionary duo has become instrumental figures in guiding thousands towards a healthier and happier life.

QUALITY COMES FIRST

Being a wellness steward, Mr. Clayton is a true champion of quality. With his untiring commitment to quality, he has positioned ROOT Brand as an epitome of trust and efficacy in the industry. Furthermore, based on his extensive expertise and global network, he meticulously sources premium ingredients from around the world by partnering with prestigious laboratories across the US to ensure top-notch formulations. His steadfast commitment to sourcing premium ingredients from around the world allows him to manufacture each product with precision and care.

Additionally, the wellness expert's passion for excellence drives him to oversee specialized manufacturing facilities in Texas, New York, Florida, Las Vegas, and Utah, each dedicated to developing products that surpass pharmaceutical standards. Every batch undergoes rigorous testing, guaranteeing unrivalled quality and efficacy.

Mr. Clayton's passion for purity extends beyond production facilities. The leader personally scrutinises every aspect of the supply chain, from seed to shelf. By prioritizing natural, organic, cruelty-free, GMO-free, and wheat-free ingredients, he ensures that ROOT Brand's offerings are not only effective but also align with ethical and dietary preferences, catering to a diverse audience.

ON AN EXPANSION SPREE

ROOT Brands, under Mr. Clayton's sterling leadership, is rapidly expanding its global footprint. The company has actively established a presence in new markets across Asia, the Middle East, and South America. Additionally, it is gearing up to strengthen its presence in Japan, Colombia, Indonesia, Mexico, and Turkey. Building upon his company's existing reach in over 67 countries worldwide, he aims to empower a wider audience and transform more lives through its innovative health solutions.

"We're delighted to extend the transformative power of ROOT Brand products to a broader global community," stated Mr. Clayton. He added, "This strategic expansion reflects our unwavering commitment to empowering individuals



***“AS WE CONTINUE TO GROW, WE REMAIN COMMITTED TO PROVIDING ALTERNATIVE APPROACHES WHICH EMPOWER EVERYONE TO TAKE CHARGE OF THEIR HEALTH. WE BELIEVE EVERYONE DESERVES ACCESS TO THE TOOLS AND KNOWLEDGE THEY NEED TO LIVE THEIR HEALTHIEST LIFE,” SAID MR. CLAYTON*”**

globally to take charge of their health through innovative solutions. We firmly believe that everyone deserves access to the knowledge and tools required to live their healthiest life.”

Mr. Clayton has currently expanded the ROOT Brands into Asia, the Middle East, and South America. The company is also expanding into Japan, Colombia, and Indonesia, along with Mexico and Turkey. With a presence already established in over 67 countries worldwide, ROOT Brands looks forward to welcoming new customers and changing more lives through its innovative health products.

“We are thrilled to bring the benefits of The ROOT Brands products to even more individuals around the world,” said Clayton Thomas. “As we continue to grow, we remain committed to providing alternative approaches which empower everyone to take charge of their health. We believe everyone deserves access to the tools and knowledge they need to live their healthiest life.”

A SKILLED MULTITASKER

Over the years, Mr. Clayton has been involved in several business ventures focussed on environmental and human health. He is the co-founder of ROOT Wellness, a vibrant social sharing community dedicated to promoting the core principles of wellness. This platform is revolutionising the way wellness products are marketed and distributed. The company’s state-of-the-art premium wellness products, such as Rahm Roast coffee, and Ella Pure Organic Beauty Products, are already making waves in the wellness industry by improving people’s physical and mental wellbeing.

Furthermore, the versatile leader is the host of “The Green Edition,” a health and wellness show dedicated to educating and inspiring viewers on diverse aspects of well-being. He utilises this platform to promote holistic health by covering topics ranging from nutrition and fitness to mindfulness and mental health. Each episode features experts and thought leaders sharing their experiences and insights to inspire people to take control of their overall well-being. The success of this wellness show demonstrates Mr. Clayton’s passion for wellness and ability to connect with his audience, which makes him a standout figure in the health and wellness community.

Building On Legacy

At the helm of Godrej Properties as Executive Chairman, Mr. Pirojsha Godrej adeptly extends the illustrious legacy of the esteemed Godrej Group. With a commitment to excellence and innovation, he spearheads the company's endeavours in the real estate sector, aiming to emulate the group's success in delivering iconic brands to consumers. As he charts the course for Godrej Properties' future, his visionary leadership promises to not only shape the company's trajectory but also make a profound mark on the industry as a whole

PIROJSHA GODREJ →

Pirojsha's journey is a testament to his dedication and vision. After graduating from the Wharton School of Business in 2002, Mr. Pirojsha completed his Masters in International Affairs from Columbia University in 2004. He initially joined Godrej Properties in 2004 and worked there until 2006. During this period, he gained valuable experience and insights into the real estate industry, which would prove crucial in his future endeavours.

Eager to expand his knowledge and skills, he pursued an MBA from Columbia Business School, graduating in 2008. His return to Godrej Properties as an Executive Director marked the beginning of a transformative era for the company. In 2010, he spearheaded the initial public offering (IPO) of Godrej Properties, successfully raising USD 100 million. This IPO was a significant milestone, providing the company with the capital needed to embark on ambitious projects and expand its footprint in the real estate market. Appointed as the CEO of Godrej Properties in 2012, Mr. Pirojsha led the company through a phase of rapid growth, enabling it to emerge as one of India's leading and fastest-growing real estate developers. Under his quintessential leadership, Godrej Properties—for the first time—became India's number one publicly listed real estate developer by sales during the Financial Year 2016. His relentless dedication and strategic vision eventually elevated him to the position of Executive Chairman in 2017.

EMBRACING DEVELOPMENT

Under Pirojsha's able leadership, Godrej

Properties has consistently been at the forefront of the sustainable development movement. The company was recognised in 2013 by the former President of India, Dr. A.P.J. Abdul Kalam, for its efforts towards driving the green building movement. This accolade highlighted the company's commitment to sustainability and its role as a pioneer in the industry.

One of the landmark projects that underscores this commitment is the Godrej Garden City in Ahmedabad. The Clinton Foundation partnered with Godrej Properties for this large township project, selecting it as one of two projects in India, and seventeen from around the world, to work with the Clinton Climate Initiative. The goal was to create a Climate Positive Development, setting a new benchmark for eco-friendly urban living. This partnership exemplifies Godrej Properties' dedication to integrating sustainable practices into its core operations.

In 2016, Godrej Properties was ranked number 2 in Asia and number 5 in the world in terms of its sustainability performance in the Global Real Estate Sustainability Benchmark (GRESB) Report. This recognition further cemented the company's reputation as a leader in sustainable development, reflecting Pirojsha's unwavering commitment to environmental stewardship.

DIVERSE INTERESTS AND PERSONAL LIFE

Before joining Godrej Properties, Pirojsha gained valuable experience in public service and international affairs. He

served as the additional private secretary to the Minister of State for External Affairs in New Delhi, thereby gaining a unique perspective on global affairs and governance. He also worked as an intern in the New York Senate Office of Hillary Clinton which further broadened his understanding of international politics and policy-making.

Pirojsha is widely travelled and has visited over 90 countries across six continents. His global exposure has enriched his worldview and influenced his approach to business and leadership. He has a keen interest in cricket, food, politics, chess, scuba diving, and rare book collecting. These diverse interests show his multifaceted personality and his passion for continuous learning and exploration.

His better half, who is a pillar of strength in his life, supports him in his endeavours. Together, they share a deep bond and cherish spending quality time with their two adorable daughters. Pirojsha values family time and believes in maintaining a healthy work-life balance, which is essential for personal well-being and professional success.

VISION FOR THE FUTURE

Looking ahead, Pirojsha envisions a future where Godrej Properties continues to lead the way in sustainable and innovative real estate development. His focus remains on creating high-quality, eco-friendly, and customer-centric projects that redefine urban living. By leveraging cutting-edge technologies and embracing global best

“HIS FOCUS REMAINS ON CREATING HIGH-QUALITY, ECO-FRIENDLY, AND CUSTOMER-CENTRIC PROJECTS THAT REDEFINE URBAN LIVING. BY LEVERAGING CUTTING-EDGE TECHNOLOGIES AND EMBRACING GLOBAL BEST PRACTICES, HE AIMS TO SET NEW STANDARDS IN THE INDUSTRY AND CONTRIBUTE TO BUILDING A BETTER WORLD”

practices, he aims to set new standards in the industry and contribute to building a better and more sustainable world.

Under his leadership, Godrej Properties is bound to explore new markets and expand its footprint both domestically and internationally. The company's robust pipeline of projects and strategic partnerships position it well to capitalise on emerging opportunities and navigate challenges in the dynamic real estate landscape.

Pirojsha's journey is a shining example of how visionary leadership, combined with a commitment to sustainability and innovation, can drive remarkable growth and transformation. As he continues to steer Godrej Properties towards new heights, his legacy will undoubtedly inspire future generations of leaders to dream big, think creatively, and act responsibly.

A PLETHORA OF AWARDS

Pirojsha's exceptional leadership skills have garnered numerous awards and recognitions. The Indian Green Building Council (IGBC) conferred the IGBC Green Council (IGBC) Green Champion Award 2016 on him for his contribution to sustainability in India's built environment. His efforts have been instrumental in promoting green building practices and raising awareness about the importance of sustainable development.

He was selected as the 'Real Estate Person of the Year' at the Construction Week India Awards 2013 and the 'Person of the Year' at the GIREM (Global Initiative for Restructuring Environment and Management) Awards 2013. These accolades reflect his significant impact on the real estate sector and his ability to drive innovation and excellence.

In 2014, he received the Best People CEO Award from the National Human Resource Development Network. Pirojsha was also listed by GQ Magazine as one of the 50 most influential young Indians. He was chosen as a 'Young Leader' at the Global Leadership for Business Excellence 2016 Awards, acknowledging his contributions to business excellence and leadership.

In conclusion, Pirojsha's contributions to the real estate sector and his dedication to sustainable development have earned him widespread recognition and respect. His journey is marked by an endless pursuit of excellence, a deep commitment to environmental stewardship, and a passion for creating value for everyone.

Seasoned To Perfection

Mr. Harish Kohli, President and Managing Director of Acer India, is a seasoned player in the computer hardware industry, with over four decades of experience. Under his leadership, Acer India has become a leading player in technology and PC domain. Known for his mentorship and solution-centric approach, Mr. Kohli has transformed Acer India from a PC brand to a multifaceted technology frontrunner by driving innovation across various sectors. Mr. Kohli's leadership will undoubtedly continue to be a guiding force in shaping the future of the company and the industry at large

HARISH KOHLI →

With over 40 years of experience in the IT industry, Mr. Kohli's innovative approach has positioned Acer as the fastest growing PC brand in India and a leading player in the country's competitive technology market. Under his sterling stewardship, the organisation has emerged as a comprehensive technology solutions provider.

Harish's journey in the IT industry began long before he joined Acer India. His foundational years were marked by his work in various capacities across different IT sectors, where he honed his skills in managing diverse industry segments, customer engagement models, and partnerships. This extensive experience paved the way for his future success at Acer India.

After joining Acer India in 1999 as General Manager—Sales, Mr. Kohli was in charge of the Enterprise Product division's India Sales & Marketing department. His ability to build and nurture strong market portfolios soon saw him rise through the ranks. As he continued to build on his stellar record, he was appointed Managing Director in December 2011. His elevation to President and Managing Director in May 2016 further solidified his position as a key player in Acer India's global strategy.

Mr. Kohli's vision of transforming the company from a traditional PC manufacturer, to a lifestyle brand has set it on a path of diversification and expansion. A key aspect of this transformation is Acer India's entry into the consumer electronics market with the launch of the Acerpure in India.

CUSTOMER-CENTRIC LEADERSHIP

Mr. Kohli's customer-centric approach and deep understanding of emerging markets drive the company's sustained growth and leadership in various industry segments. He is committed to providing advanced solutions that address the evolving needs of modern consumers. By delivering products and services that truly add value, he has helped Acer India build a loyal customer base.

SPEARHEADING INNOVATION IN GAMING AND BEYOND

Acer India's momentous strides in the gaming sector under Mr. Kohli's leadership deserve a special mention. The launch of the Predator series, along with innovative payment options and gaming events like the Predator Gaming League, has strengthened Acer India's reputation in the gaming industry.

Moreover, Acer India's pioneering efforts in launching Ai PCs and sustainably made products under Vero series and high performance computers portfolio reflects his goal of broadening the company's scope beyond traditional computing solutions.

DRIVING MAKE-IN-INDIA INITIATIVES

Harish Kohli has also been a steadfast advocate for the "Make in India" initiative. His foresight in recognising the importance of domestic manufacturing 20 years back positioned Acer as a trailblazer in Indian-made technology with capability to manufacture over 4 million IT hardware products. Under his leadership, Acer has

consistently ramped up local production, supporting job creation, skill development, and economic growth. This commitment has not only strengthened Acer's foothold in India but also contributed to the country's burgeoning tech manufacturing sector, making Acer a key player in India's economic transformation.

EXTENDING THE GEOGRAPHIC FOOTPRINT

Mr. Kohli's leadership has had a profound impact on India and the entire Pan Asia Pacific (PAP) region. As head of the PAP Commercial Task Team, he plays a significant role in planning and implementing Acer India's commercial strategies. His steadfast commitment has reinforced the company's presence in Bhutan and Bangladesh. Furthermore, Acer India's dominance in the BFSI, government, defense, and education sectors can be attributed to the leader's staunch focus on developing comprehensive solutions tailored to the needs of these segments.

A LIFELONG LEARNER AND MENTOR

Mr. Kohli's philosophy of lifelong learning and growth fuels his leadership style. He emphasises the importance of acquiring new skills to keep pace with the ever-evolving IT domain. Furthermore, his enthusiasm for the PC industry stems from its constant innovation and challenges, which offers him endless opportunities to strive for excellence.

As a mentor, Mr. Kohli values commitment, stability, and loyalty. He has cultivated long-



“MR. KOHLI’S PHILOSOPHY OF LIFELONG LEARNING AND GROWTH FUELS HIS LEADERSHIP STYLE. HE EMPHASISES THE IMPORTANCE OF ACQUIRING NEW SKILLS TO KEEP PACE WITH THE EVER-EVOLVING IT DOMAIN. HIS ENTHUSIASM FOR THE PC INDUSTRY STEMS FROM ITS CONSTANT INNOVATION AND CHALLENGES”



term relationships with channel partners and service providers, some of whom have been with Acer India since its inception in 1999.

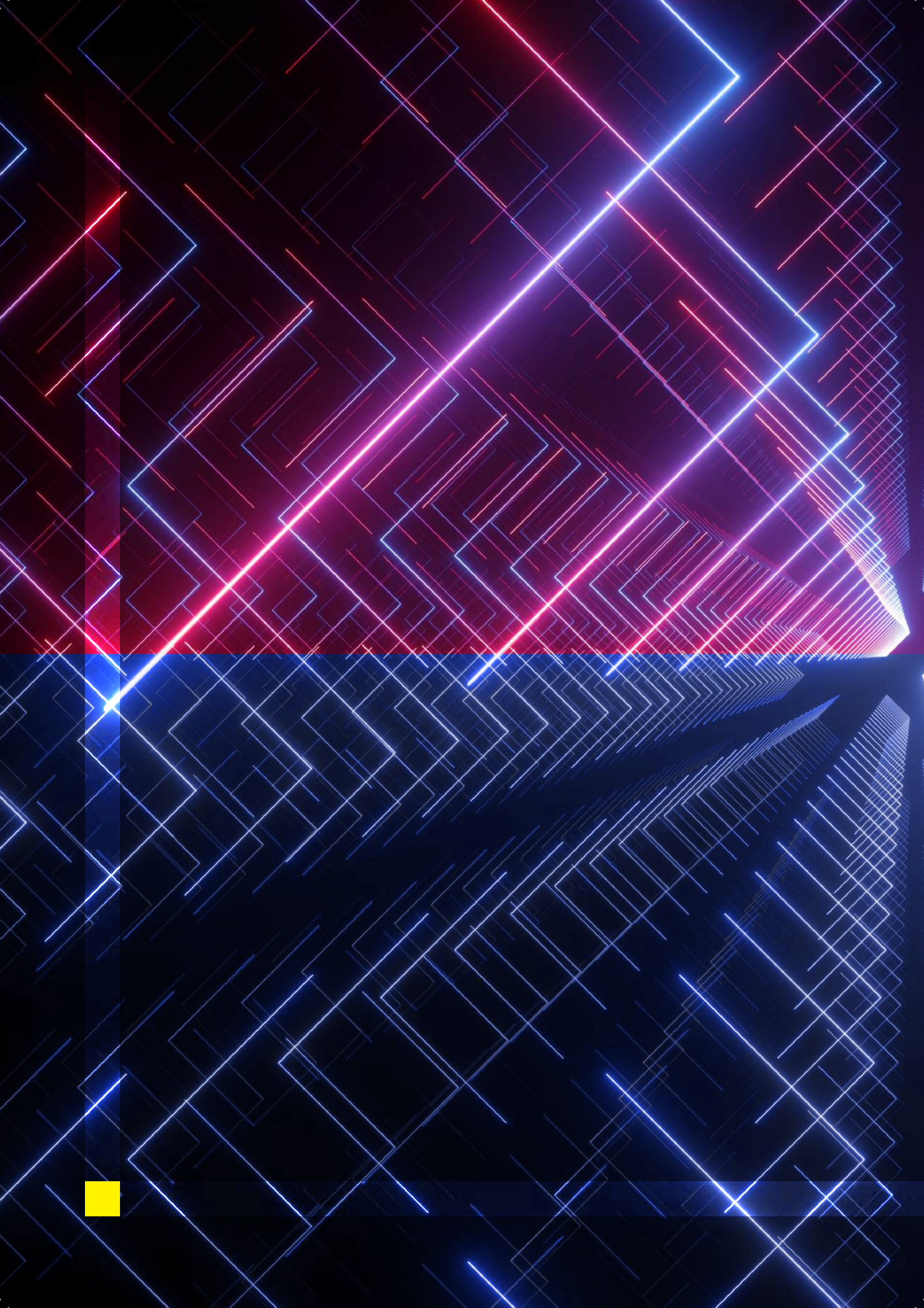
Mr. Kohli’s positive outlook also assisted Acer India in overcoming the challenges of COVID-19. Despite the significant shifts in demand and purchasing behaviour, his foresight ensured that Acer India, remained agile and responsive to market changes.

GIVING BACK TO SOCIETY

Mr. Harish Kohli has been always been passionate about sustainable development and has initiated various CSR activities, like sponsorships to over thousands of people in the field of health, livelihood, and education with monetary support. Leveraging Acer’s extensive technological expertise, the company is committed to supporting children with visual impairments. To this end, Acer has developed Visionova, a specialised solution for CVI patients that integrates both software and hardware, using cutting-edge technology to break barriers and enhance lives. Harish has also led a noble CSR project to bring medical care to the door steps of the tribals in remote areas through “Heal-On-Wheels” project where over 25000 tribals stand to benefit from this initiative by providing a medical van, doctor, nurse and all the required medicines to treat ailments right at their homes free of cost on a regular basis. Under his leadership Acer is also providing critical care support under “Care For Life” initiative in providing dialysis care for patients in need free of cost.

REMARKABLE ACHIEVEMENTS

Mr. Kohli’s leadership has earned Acer India numerous accolades, including India’s Most Trusted Computer Brand, the Brand Excellence Award, the Best Customer Service Initiative award, No.1 PC gaming brand in India, No.2 PC monitor brand in India, No.1 PC brand in Government segment, No.1 PC desktop brand in Education segment, Golden Peacock award for Innovation, Best Customer Service award, and Retail Excellence Award. As Acer India ventures into new frontiers, Mr. Kohli’s leadership will undoubtedly continue to be a guiding force in shaping the future of the company, as well as the tech industry at large.



POWERFUL

POWERFUL

RISHAD PREMJI

MASTER STRATEGIST

RISHAD PREMJI TOOK OVER AS CHAIRMAN OF WIPRO FROM HIS FATHER AZIM PREMJI IN 2019. HE HAS BEEN THE CHIEF STRATEGY OFFICER AND MEMBER OF THE BOARD, RESPONSIBLE FOR SHAPING WIPRO'S STRATEGY TO DRIVE SUSTAINED AND PROFITABLE GROWTH

PASSING OVER THE BATON

In a transition that was on expected lines and set in motion more than a decade ago, the change of guard at Wipro was an absolute case study on how succession needs to be planned.

Rishad Premji has taken over reins of Wipro at a challenging time, and has tough calls to make. He has large boots to fill and inherits a rich legacy of growth and achievement. His father Azim Premji not just built Wipro, but also committed Rs 50,000 crore to charity, the largest contribution in the country to date. Azim Premji is one of the most respected business icons in the Indian corporate landscape. Under him, Wipro went from a small vegetable oil company to a multibillion dollar IT giant. Along with the technology business, Wipro has significant presence in sectors of FMCG, infrastructure engineering and medical devices.

STEPPING UP IN CHALLENGING TIMES

Rishad had the right credentials to take on this humungous responsibility at a time when the IT industry was battling a period of slow growth. Wipro's 1.75 lakh employees looked towards him for his leadership and vision in those testing times. His diverse and cross-industry experiences gave him the benefit of a broad view of global business. Even today, he is firmly rooted in the values that are the bedrock of the company.

GROOMING OF A LEADER

After his schooling at Cathedral and John Connon School, Rishad went on to graduate in Economics from Wesleyan University, followed by an MBA from Harvard University. Rishad worked with Bain and Co. for two years across multiple industries, including consumer products, automobiles, telecom and insurance.

He then worked for four years with GE Capital in the US across several businesses. Interestingly, he got his first job at Wipro after going through a series of rigorous interviews, a fact which speaks volumes for the core values at Wipro. He joined Wipro in 2007 as Business Manager in the financial services division.

In the year 2010, Rishad was elevated to the position of Chief Strategy Officer. He was the person behind conceptualizing and setting up of the venture capital fund – Wipro Ventures – a \$100 million fund that invests in startups developing technologies and solutions. He led a few of acquisitions,

including the purchase of Danish design firm Designit, San Francisco based cloud tech firm Appirio and German IT consultancy Cellent. He has also invested \$65 million in 18 start-ups.

FOSTERING PHILANTHROPY

Just like his father, Rishad also takes keen interest in philanthropy. He is on the boards of the Azim Premji Foundation and Azim Premji Philanthropic Initiatives. He has been recognised as a Young Global Leader by the World Economic Forum for his outstanding leadership, professional accomplishments and commitment to society.

In a recent development, he led the company that is keen to partner startups in India to drive innovation and digital transformation for clients. According to him, "working with smaller companies is a significant change in strategy for Wipro as its customer base consists of large enterprises in the range of \$2-10 billion." Rishad is driving Wipro to work with smaller companies not only as customers, but also by partnering with them or leveraging their capabilities to bring them into his sphere of innovations. He is keen on harnessing the different sectors of innovation in various parts of the broader ecosystem.





SUSHMA BOPPANA

EMPOWERING MINDS, TRANSFORMING LIVES

MRS. SUSHMA BOPPANA, THE CEO OF SRI CHAITANYA EDUCATIONAL INSTITUTIONS, IS AN INFLUENTIAL LEADER SPEARHEADING A TRANSFORMATIVE MOVEMENT IN INDIAN EDUCATION. SHE PROVIDES TOP-NOTCH EDUCATION THROUGH A COUNTRYWIDE NETWORK OF SCHOOLS THAT CATERS TO STUDENTS FROM VARIOUS BACKGROUNDS

THE JOURNEY TOWARDS EXCELLENCE

Mrs. Sushma Boppana graduated from the Birla Institute of Technology and Science, Pilani, with a degree in Computer Science and later pursued a master's in Information Technology in the United States. As a post-graduate student, she realised she was more of a people person and preferred leadership jobs over hardware responsibilities. This inspired her to switch to Product Management. Today, Mrs. Boppana serves as the CEO and Academic Director of Sri Chaitanya Educational Institutions, where she maintains her parents' principle that education has a profound and transformative impact on one's life. Over three decades ago, her parents, BS Rao and Jhansi Lakshmi Bai, established Sri Chaitanya Girls Junior College to provide quality education to young women in rural areas of Andhra Pradesh. With more than 950,000 students enrolled in more than 925 schools spread across more than 245 cities, Sri Chaitanya Educational Institutions are currently among the country's top educational institutions.

EMPOWERING STUDENTS THROUGH EXPANDED CURRICULUM

Sri Chaitanya Educational Institutions empower students with robust problem-solving skills by fostering a dynamic learning environment that blends rigorous training with unwavering motivation—preparing them to tackle life's challenges head-on and emerge as true champions. Mrs. Boppana, acknowledging the challenges faced by students from diverse backgrounds, led the expansion of Sri Chaitanya's curriculum to encompass kindergarten through 12th grade. This initiative provides students with a standardized foundation, reducing stress and boosting their performance in competitive exams. She strongly believes that schools should play a key role in broadening the horizons of both students and parents by increasing exposure to Olympiads, JEE, NEET and other competitive exams that enhance skill development.

EDUCATING THROUGH DIGITALISATION

Mrs. Boppana wants to give pupils in India and abroad access to high-quality education. This idea gave rise to the development of Infinity Learn, an online platform that allows students to access Sri Chaitanya's excellent teaching across national boundaries. Alongside functioning as an online tool for delivering education, it serves as a driver for transformative educational leadership. This individualised method allows students to study quickly in



their preferred surroundings, and encouraging curiosity.

UPHOLDING THE FUNDAMENTAL VALUES

Mrs. Boppana upholds her belief in humanity and nobility. She emphasises that academic achievements are incomplete without instilling values such as moral integrity and compassion. She also ensures that students grow up with a strong sense of social responsibility.

ACHIEVEMENTS AND FUTURE ASPIRATIONS

Mrs. Boppana has elevated higher education through her forward-thinking and modern methods. She was Featured in "Forbes India Magazine" and also recognised as "Times Exemplary Leader" in 2023. Under her leadership, Sri Chaitanya has been recognised as the "Best Educational Brand" by ET Now in 2024. Mrs. Boppana aims to offer top-notch education to students throughout India. Through her strong commitment and innovative mindset, she is determined to influence the future of education and significantly impact the lives of the younger generation. She envisions the students of Sri Chaitanya Educational Institutions as outstanding individuals who are attentive, capable of facing real-world challenges, and have a strong sense of responsibility.



SAMIR KRISHAN MODI

THE TORCHBEARER OF A LEGACY

Mr. Samir Krishan Modi is a visionary leader whose influence transcends industries and transforms lives. As the Managing Director of the 91-year-old Modi Enterprises, he not only upholds his family's legacy but enriches it through continuous innovation and compassion

BY MONALISA BISWAS

"HIS PHILANTHROPIC ENDEAVOURS, SUCH AS THE MODICARE FOUNDATION, HAVE MADE A SIGNIFICANT IMPACT ON SOCIETY, BESIDES EARNING RECOGNITION FROM THE GOVERNMENT. THE FOUNDATION'S CONTRIBUTIONS TO THE MISSION CONVERGENCE INITIATIVE HAVE BEEN PARTICULARLY NOTEWORTHY"

Steering a USD 2.8 billion conglomerate, Mr. Modi has become a beacon of entrepreneurial excellence, has an unyielding drive to build businesses with purpose and dedication towards uplifting communities and driving positive change across industries.

Mr. Samir Krishan Modi's influence on Indian business extends far beyond traditional boundaries. He has consistently redefined leadership by focusing not only on innovation and growth within India but also on making a lasting, meaningful impact on the global stage. Continuing with his family tradition of nation building, Mr. Modi has always walked the extra mile, powered by his unique philosophy of "Soch Badlo, Khudko Badlo, Duniya Badlo" that serves as his guiding principle. Playing a significant role in transforming Modi Enterprises into a diversified conglomerate, Mr. Modi founded a host of iconic and ubiquitous brands that have not only carved a niche for themselves but have also helped India make its mark on the global business map.

Mr. Modi's work experience in Philip Morris as Brand Manager of Marlboro imbued him with a global perspective and a multicultural approach to work. This experience, combined with his education at Harvard, expanded his outlook and equipped him to lead a global enterprise. As the Managing Director of Modi Enterprises, Mr. Modi oversees a diverse portfolio of businesses across industries, spanning direct selling, cosmetics, and retail. Mr. Modi led the Direct Selling revolution in India in 1996, by launching India's first Direct Selling company-Modicare, backed by his vision of ensuring 'Azadi' for every Indian. Over the past 28 years, Modicare has become an institution, empowering more than 6 million people.

In 2004, Mr. Modi recognised a gap in the Indian cosmetics industry and ventured beyond the ordinary in pursuit of excellence. His vision was not only to build a beauty brand but a gateway to the world of 'Magic'. Redefining the conventional approach, he curated a engaging and an immersive brand - Colorbar, which offers innovative and clean beauty products backed by science. He has also been the founding force behind 24Seven Convenience Stores, India's first, round-the-clock convenience retail chain, launched in 2005.

DONS MULTIPLE HATS

Mr. Modi masterfully balances multiple roles, bringing expertise and dedication to each. His commitment to innovation and growth is evident in his relentless pursuit of success across all facets of his work. He serves as the Director of Indofil Industries Ltd, Founder and Managing Director of Modicare Ltd, Founder and Managing



Director of Colorbar Cosmetics, and Founder and Vice Chairman of the Modicare Foundation. He was the President of the Confederation of Asia-Pacific Chambers of Commerce and Industry (CACCI) from 2018 to 2022. Currently he is the Emeritus President of CACCI and continues to contribute to bring about global changes.

AWARDS AND RECOGNITIONS

Mr. Modi has received numerous prestigious accolades, including the 'Emerging Business Leader of the Year' by the Indo-American Chamber of Commerce in 2019, the 'Retail Icon of the Year' by Images Retail in 2019, and the 'Retail Leadership Award' in 2015 from the Asia Africa GCC Awards for Retail Excellence.

Under his leadership, Modi Enterprises has been named as the 'Best Employer in Diversity, Equity & Inclusion' by ASSOCHAM in 2022 and recognised as the 'Face of the Year' by the Star Retailer Awards 2022. The group companies have been acknowledged as 'Great Place To Work', both India and Asia. Additionally, Colorbar holds two Guinness World Records and was recognized as an 'ET Now Iconic Brand of India' in 2024.

DRIVING SOCIAL CHANGE

In 1996, Mr. Modi founded the Modicare Foundation, which initially focused on raising awareness about HIV/AIDS when the subject was considered taboo in India. He also co-authored 'The Positive Side', a book

on AIDS published by Modicare Foundation to raise funds and create awareness about the AIDS pandemic in the country. Over the years, he has changed the course of the Foundation to empower, train and educate women and children. Under his guidance and proactive support, the Foundation was recognised by the Honourable President of India Smt. Pratibha Patil for its exemplary work on Mission Convergence. With a vision to empower underprivileged children, the Modicare Foundation constructed the KK Modi Khwabgah Block at the Delhi Nagar Nigam Pratibha School in Jasola, showcasing world-class sustainability through traditional terrazzo construction.

LEADING WITH PURPOSE AND PASSION

Mr. Modi believes in leadership through action and constantly pushes boundaries and encourages fresh, diverse ideas to drive growth and success across his businesses. He has been invited as a keynote speaker at various industry forums and summits to address a range of global and national topics.

In addition to his business and philanthropic ventures, Mr. Modi—a state-level boxing champion—is a multifaceted individual with a passion for art, music, technology, and sports. Driven by 'Meraki,' a Greek term that means "to do something with soul, creativity, and love, put something of yourself in your work," he inspires others by nurturing success and empowering people to pursue their dreams.

At The Summit of Success

Mr. Keshav Anand, the MD and CEO of Delhi-based Parijat Industries (India) Pvt. Ltd., brings over three decades of entrepreneurial expertise in the agrochemical industry. An expert in International Marketing and Business Development, the dynamic leader has propelled Parijat Industries to global prominence. Under his guidance, the company excels in quality assurance, sustainability, and innovative product development. Mr. Keshav's visionary leadership and strategic initiatives have not only expanded Parijat Industries' market reach but also set a benchmark for excellence and corporate social responsibility

KESHAV ANAND →

Mr. Keshav Anand's journey with Parijat Industries is deeply personal. His passion for theatre and desire to stay connected to Delhi (India) after college inspired him to find a business that would allow him to continue his theatrical pursuits.

This personal drive, coupled with his entrepreneurial spirit, ultimately led to the conception of Parijat Industries. Mr. Keshav forayed into the agrochemical industry in the 1990s when India liberalised its economy.

Recognising an opportunity in the thriving import market, he started an indenting business for connecting Indian companies with international buyers. His initial foray into facilitating exports of chemicals to India quickly proved successful.

In 1990s, Mr. Keshav and his brother, Mr. Vikram Anand, had established a robust export business by enabling nine premier Indian agrochemical manufacturers to reach global markets. This venture laid the foundation for Parijat Industries, a company born from his realisation that selling, registration backed, branded formulated products could be more profitable than raw materials.

SOLID GLOBAL PRESENCE

Through his proven leadership and strategic expertise, Mr. Keshav has catapulted Parijat Industries to new heights of success and influence. He has solidified his company's reputation as a trusted and valued brand in both domestic and global markets with

its international-quality products trusted by farmers worldwide.

Parijat Industries is now counted amongst the top international brands and it successfully sells in the top markets, including the USA, Canada, and Russia. With a strong global footprint spanning over 60 countries and 8 international offices, the organisation has exclusive distribution networks in India, Hong Kong, the UK, Dubai, Mali, Togo, and Tanzania.

It is known for its commitment to international standards and excellence in the agricultural sector. The leader's guidance has not only garnered global recognition and acclaim but also solidified the company's reputation as a leading entity in various industries.

QUALITY COMES FIRST

In today's competitive markets, unwavering dedication to quality acts as a differentiator, and Mr. Keshav exemplifies this philosophy to a tee. He takes every possible step to ensure Parijat Industries maintains a strong brand identity and high standards.

Known for its strict quality assurance methodologies, the company's products undergo rigorous testing to meet international standards and ensure reliability and effectiveness. This unwavering dedication to quality has earned Parijat Industries the trust of both consumers and industry professionals.

Mr. Keshav continuously strives to build a culture of innovation within his company, and has established a robust R&D

department with a wide-range of scientific infrastructure. His emphasis on research and development enables the company to provide cutting-edge solutions tailored to specific crops, pests, regions, and climate zones.

The leader's extensive experience of working across various geographical locations further strengthens this approach, thus allowing his company to leverage its expertise in diverse markets.

Another notable example of his innovative spirit is the development of patented products. The company boasts five granted patents, with several more in the pipeline. These innovations are not only launched in India but also introduced to international markets.

His leadership style is characterised by a strong ethical foundation and a people-first approach. He instils a culture of trust, transparency, and integrity within Parijat Industries. This commitment is reflected in the company's operational practices and its relationship with employees, customers, and stakeholders.

GIVING BACK TO SOCIETY

Keshav Anand has demonstrated a deep commitment to businesses being partners in the country's progress, emphasising good corporate citizenship and value creation for all. As an entrepreneur, he has woven a spirit of societal contribution through initiatives via the CSR of Parijat and the Anand Foundation, a 25-year-old not-for-profit trust. These initiatives



“MR. KESHAV’S LEADERSHIP STYLE IS DEFINED BY STRONG ETHICS AND A PEOPLE-FIRST APPROACH, FOSTERING A CULTURE OF TRUST, TRANSPARENCY, AND INTEGRITY WITHIN PARIJAT INDUSTRIES, EVIDENT IN ITS OPERATIONAL PRACTICES AND RELATIONSHIP WITH EMPLOYEES, CUSTOMERS, AND STAKEHOLDERS”



cover education, skill development, health, sanitation, women’s financial independence, cultural heritage, sports, agriculture improvement, public libraries, and tree plantation. The Anand Foundation and Parijat Group have established a campus in Ambala for community engagement, focusing on women’s empowerment, science tuitions, agriculture improvement, and fostering reading habits. Through Parijat Urja Chakra (PUC), Anand facilitates knowledge exchange between farmers and agricultural experts to enhance yields and promote best farming practices. His efforts include farmer training programs and promoting women’s financial inclusion. Recognised as an industry leader, he is dedicated to sustainability, implementing best practices in Environment Health and Safety (EHS) and contributing to the plantation of over 600,000 trees across India in collaboration with the Indian defense forces. Understanding the critical role of crop protection in agriculture and food security, Mr Anand has led Parijat Industries in educating and promoting safe pesticide use. The company has produced multilingual training handbooks in 11 languages and distributed to over 650 agricultural institutions. Under his leadership, these efforts have enhanced farmer safety and mentored leadership in creating societal wealth.

GLORIOUS ACHIEVEMENTS

Parijat Industries has thrived under Mr. Keshav’s leadership by consistently ranking as a Great Place to Work for seven consecutive years. It was conferred with the National Safety Awards, the “Sarvashrestha Suraksha Puraskar” gold award for its exemplary implementation and monitoring of effective safety systems and procedures throughout the assessment period.

The company has also been honoured by the British Safety Council for innovative safety practices and deployment in the health and safety categories. Additionally, the company also bagged the Greentech Export & Environment Award for Outstanding Achievement in the Manufacturer Exporter category.

Mr. Keshav attributes these achievements to the expertise and vision of his team of industry experts and thought leaders who drive innovation and shape the future of their respective sectors.

ARUN S. BHATNAGAR

THE MAN OF WISDOM

MR. ARUN S. BHATNAGAR, GROUP ADVISOR OF IIST GROUP OF INSTITUTES, EXEMPLIFIES OUTSTANDING LEADERSHIP AND DEDICATION TO ACADEMIC EXCELLENCE. WITH OVER FOUR DECADES OF EXPERIENCE, HE IS RENOWNED FOR LEADING TRANSFORMATIVE INITIATIVES THAT ELEVATE THE EDUCATIONAL LANDSCAPE FOR STUDENTS AND FACULTY

DISTINGUISHED CREDENTIALS

Mr. Bhatnagar's academic foundation was established with an MA in Economics from Meerut University in 1975. He began his professional journey as an Assistant Professor of Economics. In 1982, Mr. Bhatnagar successfully cleared the All India Civil Services Exam and joined the Indian Revenue Service (IRS) in 1983. Committed to continuous professional growth, Mr. Bhatnagar pursued an Executive General Management Program from the Indian Institute of Management (IIM) Bangalore. His dedication to excellence was further demonstrated through certification courses in Investigation, Cyber Crimes, and Money Laundering from the University of Maryland and Duke University, as well as a "Soft Skills and Management for Senior Management" course from IIM Bangalore. On December 1, 2017, Mr. Bhatnagar was appointed Director General of IIST Group of Institutes. Under his leadership, IIST has experienced unprecedented growth. Under his guidance, the Indore Institute of Science and Technology (IIST) achieved a prestigious NAAC A+ grade, while the Indore Institute of Pharmacy (IIP) and Indore Institute of Management and Research (IIMR) both earned NAAC A grades in their first cycles, testifying to his commitment to quality assurance and excellence.

VERSATILE ROLES AND ACCOMPLISHMENTS

Mr. Bhatnagar's illustrious career is marked by diverse roles and significant contributions across various fields. During his tenure in the IRS, he investigated complex and intricate IT cases across different regions of India. As Additional Director General at the National Academy of Direct Taxes, he played a key role in the training and development of IRS probationers and in providing training to senior officials of the IT department. He also managed strategic partnerships with foreign universities, governments, and IIMs, alongside leading infrastructural initiatives. He was sent to Australia by the Government of India under the UNDP Program to gain firsthand exposure to the Australian taxation department, and with that rich experience, he established the first Model Range in Chennai. After retiring as Principal Commissioner of Income Tax, Mr. Bhatnagar contributed to the corporate sector, where he led business development and marketing efforts until 2017. A passionate poet, his book Shiv Se Samvad has been well-received by literary enthusiasts.

STRATEGIC VISION AND INNOVATIVE INITIATIVES

Mr. Bhatnagar envisions elevating the institutions to a leading

position nationally and internationally. He initiated the Samagra Samutkarsha Yojana, designed to foster the comprehensive growth of students by addressing both their inner and outer worlds. By integrating personal development with academic and professional skills, the initiative equips students to effectively navigate and confront the challenges of the external world while enhancing their Emotional-Intelligence-Spiritual-Happiness Quotient. Mr. Bhatnagar is also deeply committed to environmental sustainability, as demonstrated by his founding of the "Green Waves Club." This initiative encourages students and staff to engage in tree planting and organic farming.

AWARDS AND RECOGNITIONS

Throughout his career, Mr. Bhatnagar has received numerous accolades for his exemplary contributions, including the Best Practices Award from the Ministry of Finance, Government of India, the "Captain of Industry" award from the Hon'ble Chief Minister of Madhya Pradesh in 2019, and the "Gems of MP" award from the Cabinet Minister of Railways. He is a proficient speaker on topics such as the spiritual management of life and work in pursuit of excellence, work-life balance, and more. Despite his many accolades, Mr. Bhatnagar considers the love and respect from his students his most cherished reward.



BM JAYESHANKAR

INSPIRING LEADERSHIP

MR. BM JAYESHANKAR, CHAIRMAN AND MANAGING DIRECTOR OF ADARSH GROUP, IS AN EXCELLENT BUSINESSMAN WHO FOSTERS CREATIVITY AND GIVES EACH TEAM MEMBER THE FREEDOM TO TAKE INITIATIVES. UNDER HIS INNOVATIVE LEADERSHIP, ADARSH GROUP HAS SET A BENCHMARK IN THE REAL ESTATE BUSINESS

JOURNEY TOWARDS SUCCESS

Mr. BM Jayeshankar, a graduate in civil engineering and a successful management expert, established Adarsh Group in 1988. Since then, he has created exceptional residential, commercial, and hospitality projects in Bengaluru. With a strong focus on design and quality, he guarantees that each project becomes a noteworthy landmark that owners and investors highly regard. He aims to establish a long-lasting legacy and develop spaces that cater to practical requirements and enhance the lives of occupants. Additionally, he ensures that the company's developments make a meaningful contribution to the cityscape and promote a strong sense of community.

ADHERING TO STRICT BUSINESS STANDARDS

Mr. Jayeshankar believes adopting good corporate practices is essential for a company's success. He adheres to transparency, accountability, and unwavering ethical standards, encouraging his team members to follow suit.

The visionary leader has established strong compliance frameworks and conducts regular audits to ascertain that all operations comply with legal, environmental, and ethical requirements. He prioritises transparency by maintaining open communication with stakeholders and meeting their expectations.

CARING FOR THE ENVIRONMENT

Mr. Jayeshankar stresses upon sustainability and incorporates eco-friendly techniques, such as rainwater harvesting, green construction technologies, sustainable materials, and energy efficiency, into his projects. The architecture focuses on reducing environmental effects through innovative designs that improve natural light, conserve water, and reduce carbon footprints. His projects adhere to construction guidelines issued by the Pollution Control Board and the Ministry of Environment and Forests. As a result, 70% of the company's buildings have received IGBC precertification, resulting in a 10-15% drop in energy consumption and a 30-40% reduction in water usage.

SERVING THE SOCIETY

Mr. Jayeshankar actively participates in various charitable activities. He has partnered with Good Neighbours India, an NGO, to establish schools and support the education of



workers and children at all labour colonies near the worksites. Additionally, he has arranged for nutritious meals for pregnant women and midday meals for children. Health camps, which include immunisation programs and health check-ups for children and mothers, are organised in collaboration with primary healthcare centers.

AWARDS AND ACCOLADES

Mr. Jayeshankar received the Realty Plus Scroll of Honor for his "Luxury Contribution in Real Estate," "Contribution to Hospitality Industry" Award, and the CREDAI Award for "Outstanding Contribution to the Real Estate Sector." He was also the President of CREDAI-Bangalore from 2004 to 2006.

Under his leadership, the company won several awards, like the Economic Times Award for "Best Realty Brands" in 2020-21, the "Developer of the Year" Award at the Times Business Awards, and the "Best City Hotel Award" for the Shangri-La Hotel, a project of Adarsh Realty. "Times Business Award" for Best Sustainable Luxury Villa Project was given to Adarsh Palm Acres. Adarsh Park Heights was recognised by the "Times Business Awards" as one of the best premium high-rise apartments.



CAPTAIN PRADEEP SINGH

TURNING PROPERTIES INTO PROSPERITY

CAPTAIN PRADEEP SINGH, THE VISIONARY ENTREPRENEUR AND THE CO-FOUNDER OF KARMA REALTY, IS A PROMINENT NAME IN THE REAL ESTATE INDUSTRY. HIS JOURNEY FROM A MASTER MARINER TO A REVOLUTIONARY BUSINESS OWNER INDICATES HIS STRATEGIC FORESIGHT, CREATIVITY, AND EXCELLENCE

EARLY LIFE AND EDUCATION

Captain Pradeep Singh's journey began at the prestigious T.S. Chanakya, one of India's top maritime academies, where he developed his foundational expertise in shipping. His early years were defined by a swift rise through the ranks, and he became one of the youngest captains of a merchant ship. In 2003, he stepped into shore-based roles. This marked the beginning of prolific career in international shipping, where Singh held senior leadership roles at multiple renowned companies. By 2010, Captain Singh had reached the peak of his professional shipping career, serving as Director at a leading shipping company. Subsequently, he decided to enter the world of entrepreneurship and established Aethon Marine Services in the same year and swiftly positioned it as one of the leading risk management companies globally. He later expanded Aethon into real estate and IT, and in 2013 co-founded Karma Developers, a real estate company grounded in excellence and ethics. Today, Karma Developers stands as a leading firm with notable projects across Dubai and internationally.

STRATEGIES FOR EXCELLENCE

Captain Pradeep Singh aims to expand Karma Developers into the UK, Cyprus, Canada, Australia, Romania, and India, driven by a commitment to innovative, high-quality projects, customer service, transparency, and integrity. Under his leadership, the team has completed numerous high-profile projects, showcasing their expertise and reliability. With a focus on modern architecture and sustainable solutions, they create unique, durable properties using premium materials and advanced methods. Captain Pradeep and his team prioritise ethical standards and open communication, valuing client trust while staying ahead of technological and industry trends across the GCC and beyond.

RECEIVING MULTIPLE RECOGNITIONS

Captain Singh's exceptional contributions to business and leadership have earned him numerous accolades, highlighting his transformative impact on the global shipping industry and beyond. Recognised as the "Global Indian Maritime Personality of the Year" by SeaTribune, he has been celebrated for reshaping the industry. His influence has also been acknowledged by Gulf Business and Arabian Business, where he was listed among the Top 100 Most Influential People in the Middle East and the Top 100 Most Inspiring Leaders. Further cementing his legacy, he

was named one of Manchester Business School's most successful alumni, underscoring his global reach and distinguished career.

AVID LEARNER

Despite his success, Captain Pradeep Singh remains dedicated to philanthropy and education, deeply valuing lifelong learning. He holds an MSc in Finance, an MBA, and an LLM from Manchester, Northumbria, and Northampton Universities, along with a doctorate from City University. Additionally, he completed Harvard's Owner/President Management (OPM) program and is a Chartered Accountant with credentials from CPA Australia, CIMA UK, and CGMA.

PHILANTHROPY FOCUS

Captain Singh has established scholarship programs for underprivileged students and passionately champions girls' education in rural India. His philanthropic efforts extend across India and the UAE, providing vital support for education and marriage assistance to underprivileged girls. He also runs mentorship initiatives aimed at empowering emerging entrepreneurs in real estate and technology sectors, fostering a new generation of skilled leaders.





DR. JIGNESH JOSHI

PURSUING EXCELLENCE

DR. JIGNESH JOSHI, THE CHAIRMAN OF J JOSHI INFRASTRUCTURE PRIVATE LIMITED HAS AN IMPRESSIVE TEN-YEAR CAREER IN THE REAL ESTATE INDUSTRY. AS THE COMPANY'S CHIEF STRATEGIST, THINKER, AND MENTOR, HE IS DEDICATED TO MOTIVATING AND INSPIRING HIS TEAM WITH HIS IMPECCABLE LEADERSHIP SKILLS

THE JOURNEY FROM GOOD TO GREAT

Dr. Jignesh Joshi completed his postgraduate degree with an MBA in marketing. He then attended The American University to earn a PhD in Business Management. He firmly believes in the phrase, “He who is not courageous enough to take risks will accomplish nothing in life.” Following this belief, he began his journey with hard work, long hours, and extensive travel, which ultimately led to success.

In the early stages of development in Dholera, he took a risk by investing in land and initiated his plotting projects in Gujarat in 2014. Many such calculated risks by Dr. Jignesh Joshi have made J Joshi Infra Projects Private Limited one of the industry's leading Real Estate service providers.

VISION AND MISSION

Dr. Jignesh is sustaining the highest standards, frameworks, and performance levels to fulfill the aspirations of smart living in smart cities. Instead of aiming for excellence, he prefers to be the best, striving to uphold the highest Real Estate standards and establishing the company as the go-to choice in Dholera, Gujarat, and the surrounding areas.

UNIQUE LEADERSHIP STYLE

Dr. Jignesh oversees the company's operations and is pivotal in making strategic decisions. He invests his time and efforts in building strong connections with individuals and teams, ensuring that everyone feels included, reach their maximum potential, and attain organisational goals. The visionary leader is inspired by the belief that “quality cannot be compromised” and upholds this vision while supervising the company's projects.

GUIDING TOWARDS VICTORY

Dr. Jignesh has selected a team of highly qualified experts who are leaders in their fields and maintain clear communication with customers to honour their trust in the company. As per the needs and expectations of the client, Mr. Jignesh and his highly professional team provide the best possible Real Estate solutions.

Due to his expertise and guidance, the business has outperformed its competitors and has made a notable presence in the Real Estate markets of Gujarat and the rest of India. The group has over 3000 delighted customers and more than 30 authorised projects in Dholera.



AWARDS AND ACCOLADES

Dr. Joshi's notable achievements include winning the “Nelson Mandela Nobel Peace Award” in 2020. Additionally, he was recognised with the “Mid-day Young Achiever Icons Award” in 2018 for his remarkable achievements in the Real Estate sector within a brief period. He was a part of the Indian delegation at the World Economic Forum 2018 in Davos, Switzerland, and the BRICS Business Forum 2023 & 2018 in South Africa, along with the Indian Prime Minister.

In March 2019, he joined the Indian delegation in Croatia alongside former President Ramnath Kovind. He also previously served as a trustee on the Board of the National Trust under the Ministry of Social Justice, Government of India.

Under his leadership, the company won numerous awards, such as “Developer of the Year—Plot & Shelters” for Dholera Smart City, Gujarat at Zee Business Incredible Real Estate & Iconic Brands of India 2023, the “Developer of the Year—Plots and Shelters” Award in 2017, the “Emerging Developer of the Year” Award, and the “ASSOCHAM Excellence Award” for being the Best Developer in the Smart City of Ahmedabad, an award for “Ionic Developer—Gujarat” and the “Most Trusted and Innovative Company” Award at the Dr. APJ Abdul Kalam Inspiration Awards 2023.



DR. MOHAMMAD SALEM OMAID

SHAPING THE FUTURE OF FINTECH AND BANKING

DR. MOHAMMAD SALEM OMAID, THE FOUNDER AND CEO OF IBNK (SOON TO BE TRADED AS FINMALL) IN DUBAI, UAE, IS AN ESTEEMED LEADER IN THE FINTECH INDUSTRY. WITH MORE THAN 17 YEARS OF IN-DEPTH EXPERIENCE IN BANKING AND FINANCE, DR. OMAID HAS CONTRIBUTED SIGNIFICANTLY TO THE BANKING INDUSTRY IN AFGHANISTAN

AN IMPRESSIVE FOUNDATION IN BANKING

Dr. Omaid started his career in 2006 at Azizi Bank, one of Afghanistan's leading financial institutions. With a Ph.D. in management and an MBA in banking and finance from a reputed university in India, Dr. Omaid entered the banking sector with a strong academic foundation. Over the years, he played a pivotal role in various departments of Azizi Bank, including finance & accounting, trade finance, corporate credit financing, and investment banking. His leadership, especially following his appointment as the CEO of Azizi Bank in 2016, played a crucial role in strengthening the bank's position in the country across all parameters.

A GLOBAL LEADER AND MOTIVATIONAL SPEAKER

Dr. Omaid leads with calculated thinking, business intelligence, and a capacity for making result-oriented decisions. He focused on improving the banking structure in Afghanistan, working closely with banking regulators, and serving as the Chairman of the Afghanistan Bank Association. His efforts earned him widespread recognition from international agencies such as the World Bank, IFC, ADB, and the US Treasury. He has also been a keynote speaker at many global events, such as the United Nations in Geneva for the Economic and Social Council (ECOSOC), where he discussed the impact of Sustainable Development Goals (SDGs) and Corporate Social Responsibility (CSR) efforts.

IBNK: A NEW ERA IN FINTECH

Dr. Omaid is the Founder and CEO of a fintech start-up iBnk (to be traded as Finmall), which he, along with a team of highly professional bankers, floated in Dubai, UAE in 2023. The company is a B2B-to-C digital embedded marketplace platform aimed at disrupting the fintech market in the UAE and beyond. The business model of iBnk is "phygital" (physical and digital), distinguishing itself from other fintech players in the region. The vision is to bring the left-out market from the tech revolution into the shared economy model, thereby catering to the vast under-banked population of the UAE. This revolutionary approach breaks down the traditional "brick & mortar" banking structure by introducing Banking as a Service (BaaS). The goal is to serve the UAE and expand throughout the MENA region and other emerging markets, creating a new business paradigm that supports economic inclusion and growth.

AWARDS AND ACCREDITATIONS

Dr. Omaid's expertise and knowledge of sustainable growth earned him several international accreditations and awards on many occasions across the globe. These include the Queen Victorian Badge by the Socrates Committee of the Europe Business Assembly, United Kingdom, Best Private Banking CEO, Afghanistan, by the South Asian Partnership Summit, a SAARC Country initiative, Best Retail Banking CEO, Afghanistan, by the International Finance Magazine, London. In 2019, he was appointed Afghanistan's Business Brand Ambassador for bilateral business coordination between Afghanistan and the EU. In 2020, Dr. Omaid was conferred with the Professional Doctorate by the European International University, Paris, for his dedication, leadership, and acumen.

Since 2021, Dr. Omaid has been associated with the YGL (Young Global Leaders) forum, the World Economic Forum initiative. He also serves as the vice chairman of The International Chamber of Commerce, Banking Commission, Afghanistan. He is also an active member of the Thames Valley Chamber of Commerce, United Kingdom, and other prestigious organisations. Dr. Mohammad Salem Omaid's journey from Afghanistan to Dubai speaks volumes about his resilience, innovative thinking, and dedication to making a lasting impact.



DR. PRADEEP V. MAHAJAN

REVOLUTIONISING AFFORDABLE HEALTHCARE ACCESS

DR. PRADEEP V. MAHAJAN, FOUNDER OF STEM RX HOSPITAL AND RESEARCH CENTER, IS A RENOWNED STEM CELL RESEARCHER AND REGENERATIVE MEDICINE EXPERT WITH 30+ YEARS OF EXPERIENCE. HE DEVELOPS AFFORDABLE REGENERATIVE THERAPIES FOR CONDITIONS LIKE AUTISM, AVASCULAR NECROSIS, AND OTHER NEUROLOGICAL DISORDERS

HUMBLE BEGINNINGS, STRONG RESOLVE

Dr. Mahajan hails from a humble family in Maharashtra's Marathwada district. During his formative years, he witnessed the struggles of the underprivileged in accessing quality medical care, which ignited a powerful resolve within him. After undergoing intensive training in regenerative medicine at Ohio State University, he returned to India with a vision to transform healthcare accessibility and used his expertise not just to heal but to empower people from underserved communities.

AN INSIGHTFUL AND LEARNED LEADER

Dr. Mahajan's impressive academic background includes an Adjunct Assistant Professorship at the Indiana School of Medicine and a double gold medal from Marathwada University. He has also pursued specialised training in urology, laparoscopy, stem cell culture, and AI applications in regenerative medicine. He is also the principal investigator for various trials under the oversight of WIRB. Additionally, he holds a tie-up with AIIMS, New Delhi, to explore the use of Exosomes in degenerative conditions, and leads a joint research venture under BIRAC sponsorship.

A TRUE MULTITASKER

Dr. Mahajan's dedication extends to education and policymaking. He is a visiting faculty member for Ohio State University's stem cell therapy course and a committee member of the Stem Cell Society of India. He also holds faculty positions with MUHS and D.Y. Patil Medical College.

Additionally, he practises as a Consultant Surgeon and Urologist at several prestigious hospitals in India. A prolific author, Dr. Mahajan has published 26 research papers on diverse conditions like avascular necrosis, autism spectrum disorder (ASD), stroke, and multiple sclerosis. He also holds a national patent for avascular necrosis treatment. His phase I/II trials for Lyophilized platelet-rich plasma in respiratory disorders have also received CDSCO approval. He has also introduced significant advancements in the treatment of ASD and his pioneering therapies target the neurodevelopmental aspects besides focusing on gut microbiota, which is linked to ASD.

MANY FIRSTS TO HIS CREDIT

Dr. Mahajan holds the distinction of treating the world's youngest patient diagnosed with Cerebral Palsy, an infant only 11 months old. This landmark case was documented in the India Book of



Records 2022. He also performed the first successful treatment of Empty Nose Syndrome in India, along with other rare conditions like Neurogenic Bladder, Amniotic Band Syndrome in an infant, and Sturge-Weber Syndrome.

MAN WITH A SOCIAL MISSION

Dr. Mahajan's passion lies in pioneering new treatments and sharing that knowledge for the greater good. He partners with health departments so that underserved communities can experience the potential of regenerative medicine. Additionally, he has conducted various patient awareness camps in Kenya, Uganda, Kigali, Zambia, Ethiopia, Oman, Johannesburg, Durban, Lesotho, Bangladesh, Malawi, Jordan, Burkina Faso, Zimbabwe, and Mauritius.

REMARKABLE ACHIEVEMENTS

Dr. Mahajan's genuine efforts in regenerative medicine have earned him the Maharashtra Bhushan Award 2024. He was also honoured with the Paris Appreciation Awards in 2017 for his excellence in stem cell therapy. His work has been published in various international research journals where he also serves as an expert reviewer. He is a sought-after speaker & is frequently invited to international forums.

JALPA H. VITHALANI

PIONEERING IN QUALITY AND INNOVATION

MS. JALPA H. VITHALANI, DIRECTOR AT GLOBAL AVIATION SERVICES PRIVATE LIMITED, IS A VERSATILE INDIVIDUAL WHO FOLLOWS IN HER FATHER'S FOOTSTEPS. SHE EXCELS IN VARIOUS ROLES AS A BUSINESSWOMAN, ARTIST, FARMER, GALLERIST, SOCIAL WORKER, AND HEALER. THIS PASSION AND ENTHUSIASM HAVE LED HER TO SUCCESS IN MULTIPLE FIELDS

THE DESIRE TO SUCCEED

Ms. Jalpa H. Vithalani is the daughter of the esteemed and forward-thinking leader, Mr. H. K. Vithalani, the Chairman and Founder of Global Aviation Services Private Limited. Following her graduation, she embarked on her professional journey in April 1998 and joined Global Aviation Services. During her tenure at the company, she learnt to navigate the complexities of the aviation industry, garnering valuable knowledge and experience that earned her a promotion to the role of Director in the organization. With her sharp business skills and vast knowledge, she propelled the company to unparalleled success. Additionally, she holds a position as the Director at JTB Jupiter Express Services Private Limited, a partnership with Jupiter Global Limited, a subsidiary of Japan Airlines based in Hong Kong and affiliated with Mitsubishi Logistics Corporation. The company specializes in courier consolidation, freight forwarding, and road feeder services. Ms. Jalpa also established Cosmic Heart Gallery, a unique venue that showcases exceptional art collections. In just 12 years, she has organized and curated more than 300 events centered around art, culture, and music.

BUILDING A DEDICATED TEAM

Believing strongly in the potential of individuals, Ms. Jalpa creates a close-knit atmosphere at the company, nurturing a team that thrives on strong relationships and high standards. Her unwavering faith in the impact of human resources has led to long-lasting partnerships around the world, cementing The Global Group's reputation and goodwill on a global scale. At present, The Global Group, led by Ms. Jalpa, serves as a model of ethical business conduct, dedication to excellent service, and steadfast principles. Through her leadership, the organization has become a respected entity in the aviation industry.

CARING FOR THE COMMUNITY

Ms. Jalpa dedicates a significant amount of her time and energy in various charitable endeavors, showing her steady support to giving back to the community. One of the organizations she is closely associated with is BPW International, the largest global organization that focuses on empowering and advancing the rights of women around the world. Ms. Jalpa has spearheaded the initiation of the (Water, Sanitation, and Hygiene) WASH project in Maharashtra, which has now impacted 3.5 million women across India. She is responsible for overseeing the operations in Maharashtra on behalf of the NGO, Humans for

Humanity. Workshops on making cloth pads are conducted to empower women to generate income. Her goal is to advocate for environment- friendly menstrual practices aligned with the UN's Sustainable Development Goals. Providing medical guidance and nutritional support, challenging the stigma around menstruation, and encouraging open discussions on menstruation are also key initiatives, in addition to the free distribution of menstrual products under the WASH project.

AWARDS AND RECOGNITIONS

Due to her perseverance and commitment, Ms. Jalpa has earned numerous accolades. She was recognized as one of the '99 Women Achievers of India' for 2020 by the Indian Achievers Clubs. Ms. Jalpa received the Jana Seva Puraskar Award from Shri Ram Niwas Goel, the Speaker of the New Delhi Assembly (Vidhan Sabha), in 2021. Additionally, she was honoured with the International Award 'Empower Women by Improving Health and the Environment' by the International President of the International Federation of Business and Professional Women. Her impact on the art community was acknowledged through the 'Saraswati Dadashaheb Phalke Women Achievers Award.' Similarly, she received the 'Rashtrasha Shakti Puraskar' for her significant contributions to business, art, and society.





LAL ABDUL SALAM

LEADING BY EXCELLENCE

MR. LAL ABDUL SALAM IS THE CEO AND MANAGING DIRECTOR OF ESSELAR. MOTIVATED TO GIVE BACK TO THE COMMUNITY, HE COMBINED TECHNOLOGY AND NATURE TO IMPLEMENT SUSTAINABLE, INNOVATIVE MANUFACTURING SOLUTIONS TO BRIDGE THE GAP BETWEEN ECONOMIC AND ENVIRONMENTAL RESILIENCE

STELLAR CREDENTIALS

Mr. Lal Abdul Salam completed a B.Tech in Chemical Engineering from TKM College of Engineering, Kollam. Thereafter, he started his career as a junior engineer at the Kerala State Pollution Control Board. He spent four years at this position before moving to Abu Dhabi, UAE, as a Sales Engineer at Testron International. Throughout his time in the UAE, he gained experience working with companies such as Future Pipe Industries and Hyder Consulting. In 2000, he joined the Abu Dhabi Pipe Factory, where he worked for 14 years.

After that, he also joined companies like Frontline Industrial Engineering Services Composite Technology DWC-LLC and OrgiChemie FZ LLC. All these experiences played an important role in shaping his career. As the CEO and Managing Director of Esselar, he has been instrumental in establishing Esselar as a leading company in green and innovative composite manhole covers. Esselar manhole covers have had a solid reputation in the GCC market for over eight years due to their superior quality and reduced carbon footprint in production. Upholding the qualities of honesty, trust, and hard work, he is on a path to create a lasting change in society.

QUALITY AT ITS BEST

Mr. Salam is very stringent regarding quality standards and ensures that the products meet high expectations. He has incorporated advanced technology and top-notch machinery to maximise production and reduce waste. Additionally, he has hired a dedicated team of around 180 employees with extensive experience and training in the composite fiberglass industry. He also has cutting-edge testing and quality control equipment that adheres to ISO 9001, 14001, and 18001 standards.

Mr. Salam ensures that the covers are designed to be lightweight for easy and safe manual removal while maintaining their load-bearing capacity. He consistently upholds the highest manufacturing standards by maintaining an effective supply chain network. Mr. Salam's commitment to quality has helped him gain the trust of his clients.

CARING FOR THE NATURE

The central concept behind Mr. Salam's efforts has always been to establish a sustainable ecosystem. His vision for all his projects is "meeting the needs of present generations



without sacrificing the needs of future generations." He consistently incorporates the 'Reduce, Reuse, and Recycle' principle in developing new technologies and manufacturing solutions. He actively fosters an inclusive society by promoting workforce diversity, collaborating with local communities, and implementing measures to minimise the environmental effects of the industry.

AWARDS AND ACCOLADES

Mr. Salam was recognised with prestigious accolades for his outstanding leadership abilities. In 2022, he won the "Best Businessman 2022" award at the World-Wide Achiever's Forum and the Master Vision International Excellence Award. Furthermore, he was awarded the esteemed Golden Achievement Award. These honours underscore his leadership skills, innovative ideas, and visionary outlook for the industry.

ENVISIONING A BRIGHT AND SUSTAINABLE FUTURE

Mr. Salam's vision is to create a robust business that attains excellent profits without sacrificing quality or customer satisfaction. He is also focused on creating a sustainable future and decreasing the company's carbon emissions, all while reducing operational expenses.



MANOJ KUMAR JAIN

INSURING YOUR HAPPINESS

MR. MANOJ KUMAR JAIN, MANAGING DIRECTOR OF SHRIRAM LIFE INSURANCE, IS KNOWN FOR HIS INNOVATIVE APPROACH TO BUSINESS. WITH HIS EXTENSIVE EXPERIENCE AND KNOWLEDGE IN THE INSURANCE INDUSTRY, HE HAS BEEN INSTRUMENTAL IN DRIVING THE COMPANY'S GROWTH AND NATIONWIDE PRESENCE

AN EXPERIENCED LEADER

Mr. Manoj Kumar Jain has 31 years of experience in banking and financial services and over 20 years in life insurance. He has worked with different financial institutions like 20th Century Finance Group, HDFC Standard Life, and Tata Motor Finance, participated in numerous management development courses within India and overseas, and has travelled to countries like Singapore, South Africa, Australia, US, and UK, to gain insights into the evolving trends in the financial market and life insurance industry.

These experiences have refined his expertise in the insurance industry. As the MD of Shriram Life Insurance, he significantly improved company's performance nationwide, achieving a consistent growth rate of 20% CAGR compared to the industry average of 10%.

EDUCATING ABOUT INSURANCE

Mr. Manoj acknowledges the need for more knowledge regarding life insurance among people in India. According to him, only a tiny percentage of the population, around 4 or 5 out of every 100 individuals, have life insurance. He recognises that selling life insurance is challenging as customers are generally not enthusiastic about it, and it must be actively promoted. He observed that the importance of life insurance became evident during the COVID-19 pandemic. Therefore, he encourages his team members to work diligently and inform the public about the significance of life insurance. He suggests his colleagues and employees to meet at least two or three individuals daily to raise awareness about life insurance.

SUCCEEDING THROUGH INNOVATION

Mr. Manoj succeeded by innovating the distribution of life insurance products. He launched a program in India that provided life cover to subscribers of Telenor, a mobile operator, leading to over 15 million individuals being covered. Additionally, he formed partnerships with various organisations, such as microfinance institutions, to ensure that life insurance benefits reaches to less privileged members of society. Mr. Manoj aspires to have a thorough awareness of client and his/her requirements to create unique solutions that can meet need of customer. He strives to ensure that every family in Indian society, particularly those most at risk from the financial repercussions of losing a breadwinner, is covered by safety net of life insurance.

HONOURS AND RECOGNITIONS

Mr. Manoj has received numerous accolades throughout his career, underscoring his exemplary leadership and contributions to the business world. Among these prestigious recognitions are the "World Leader Business Person" award at The BIZZ Signature Awards 2024, the "CEO of the Year Award" twice, and the "Excellence in Business Leadership Award." He was also named the "Topmost Influential BFSI Leader" and "CEO of the Year" by ABP News at the Indian Financial Services and Insurance Awards in 2015, 2016, and 2018.

Under his able leadership, Shriram Life's achievements have been recognised with several distinguished awards. These include the ET BFSI Excellence Award for "Excellence in Claims Service" in November 2023, the BFSI Award for "Excellence in Claim Management" at the 7th BFSI CTO Summit Tech Innovation Awards in February 2023, and the "Best Life Insurance Company of the Year" award at the National Feather Touch Business Leadership Awards. Additionally, Shriram Life was honoured with the "Best Digital Initiative" award in the life insurance category from the Insure Next Awards 2022, the "India's Iconic Brand" title in 2022 by Economic Times, and the "Best Use of Technology in Customer Service" award by Krypton Group.



PRAVESH DUDANI

MAKING REMARKABLE STRIDES IN EDUCATION

MR. PRAVESH DUDANI, AN ACCOMPLISHED ALUMNUS OF IIT KHARAGPUR AND STANFORD UNIVERSITY, LEADS MEDHAVI SKILLS UNIVERSITY. IN 2012, HE FOUNDED THE MEDHAVI FOUNDATION WITH A HEARTFELT VISION OF EMPOWERING YOUTH BY BRIDGING THE GAP BETWEEN RURAL EMPLOYABILITY AND INDUSTRY DEMANDS

CONTRIBUTION TO INDIA'S SKILLING ECOSYSTEM

As industries transform through automation, AI, and technological innovation, educational institutions must equip students with the skills to thrive professionally. Technology is crucial in empowering students in the current Industry 4.0 era. Mr. Pravesh Dudani aims to revolutionise education by implementing the New National Education Policy's holistic approach, fostering well-rounded, future-ready individuals. Through partnerships with the National Skill Development Corporation (NSDC), State Skill Missions, and Government departments, Mr. Dudani has led the implementation of NSQF-aligned skill training programs, impacting over 2,20,000 beneficiaries since 2012. His efforts have also earned the Foundation recognition as a registered Third-Party Aggregator (TPA) with the Ministry of Skill Development and Entrepreneurship (MSDE), promoting apprenticeships under the National Apprenticeship Promotion Scheme (NAPS) and serving over 300 organisations nationwide. His work has significantly benefited India's skill development ecosystem, uplifting countless individuals and organisations.

AN INSPIRING JOURNEY

Mr. Dudani's journey at IIT Kharagpur spanned five remarkable years, where he discovered that actual growth lies beyond the classroom walls. The vibrant campus ecosystem nurtured his passion for extracurricular activities, fostering lifelong friendships and inspiring him to pursue excellence. Witnessing his peers excel in leadership roles worldwide, he realised the impact of experiential learning. He envisioned an industry-aligned approach to education, integrating industry skills and their real-world applications to prepare students for their professional journeys. This epiphany led to the foundation for NEP-focused Medhavi Skills University.

LEADERSHIP PHILOSOPHY

Mr. Dudani's leadership philosophy is built on vision, empowerment, and empathy. He is a leader with clarity of ideas and inspires those around him to work towards a common goal. He trusts his team, delegates tasks to unlock their potential, and encourages ownership and accountability. With empathy at the core of his decision-making process, Mr. Dudani strives to understand the students' aspirations, challenges, and dreams, ensuring that education goes beyond the transfer of knowledge.



RECOGNITIONS AND ACHIEVEMENTS

Mr. Dudani has been enthusiastically participating in the esteemed Tata Jagriti Yatra. His participation in the Jagriti Yatra reflects his commitment to fostering entrepreneurship and supporting the growth of small-town and rural enterprises. This experiential journey provides unique insights into inclusive entrepreneurship, allowing participants to immerse themselves in the local culture of the smaller areas in India. With 450 other participants, Mr. Dudani has gained invaluable learning and networking opportunities, further enhancing his ability to drive transformative changes through his ventures. Through his involvement in such initiatives, Mr. Dudani continues to build a legacy of innovation, community engagement, and impactful entrepreneurship, reinforcing his dedication to creating a better future for India's youth. His entrepreneurial prowess has earned him notable recognitions, including being named one of the top 14 entrepreneurs in India by CNBC TV18's Masterpreneurs Award show. His commitment to social causes earned him a spot among the top 50 global change leaders in Social Entrepreneurship, recognised by Stanford University in 2015. Lately, he was honoured as India's Best Education Leader for 2024. Additionally, he also serves as an active advisor to the National Skill Development Corporation (NSDC).

PROBAL GHOSAL

A CHAMPION OF POSITIVE DISRUPTION

MR. PROBAL GHOSAL, CHAIRMAN AND CO-FOUNDER OF UJALA CYGNUS HEALTHCARE, HAS LED THE BRAND TO BE A LEADING HEALTHCARE PROVIDER IN NORTH INDIA. KNOWN FOR HIS ENTREPRENEURIAL ACUMEN, HE IS COMMITTED TO VALUE CREATION, SOCIAL IMPACT AND INNOVATION, EARNING HIM A PLACE AMONG NORTH INDIA'S BUSINESS ELITE

AN INDUSTRY VETERAN

Having donned the mantle of a serial entrepreneur, Mr. Ghosal has ventured into diverse sectors such as Media, Healthcare, Infrastructure and Telecom domains, with an unerring sense of purpose. A thought leader in finance and corporate strategy, he is known for driving groundbreaking innovation and growth across industries.

Throughout his career, Mr. Ghosal has demonstrated an extraordinary ability to accelerate organisational growth through creative disruption and novel business strategies. He has led numerous successful initiatives in corporate restructuring, fundraising, public equity offerings, and turnaround strategies to help organisations stay agile and ahead of industry trends.

EARLY CAREER AND LEADERSHIP ROLES

Mr. Ghosal's journey began in the 1980s at Siemens, where he first honed and demonstrated his skills in finance and operations. His tenure included an international assignment in Germany, where he led initiatives in value engineering, productivity enhancement, and pricing strategies for both standardised and customised products. As a linchpin in Siemens' ambitious Corporate Reengineering (CORE) project, he played an integral role in optimising business processes on a global scale.

Moving to GE Capital, Mr. Ghosal further demonstrated his expertise in project finance and customer delivery. As a certified Six Sigma Black Belt, he contributed to enhancing lifecycle management strategies within the company's finance and product divisions. His subsequent role as Director and Group Chief Financial Officer at The Times of India proved crucial for driving the media giant's digital transformation. He was also instrumental in the BBC-Reuters joint venture, further exemplifying his capacity to drive high-value partnerships and lead complex initiatives.

Later, he became CEO of a telecom tower company funded by GIC Singapore and IDFC during India's telecom boom. Here, he spearheaded a significant expansion besides forging a successful joint venture with the Tata Group. Subsequently, he joined the promoter group at Amar Ujala, where he drove the brand's digital transformation and made it India's leading Hindi news site.

CROWNING ACHIEVEMENT

It was perhaps his leap into the healthcare sector that marked the most remarkable chapter of Mr. Ghosal's career. Despite his evident success across various industries, his foray into the

healthcare domain was born not out of necessity, but a deep-rooted conviction—a belief that healthcare, like all other essential services, must be within the reach of every citizen, regardless of their geographical or socio-economic constraints. Considering the glaring gap in healthcare accessibility in India's Tier II and Tier III cities, he co-founded Ujala Cygnus Healthcare Services, to bring world-class medical facilities to the doorsteps of millions. Moreover, Ujala Cygnus's partnership with General Atlantic, as investors signifies a new era of growth. It has reinforced the hospital chain's future and commitment to innovation.

GIVING BACK TO SOCIETY

Apart from his professional accomplishments, Mr. Ghosal is a strong advocate for social responsibility. He believes that businesses have a duty to contribute to the betterment of society; thus, he consistently demonstrates this commitment through his ability to create socially relevant and impactful viable ventures. Under his leadership, Ujala Cygnus launched the transformative "SehatChaupal" outreach program, dedicated to expanding healthcare awareness and driving impactful ground initiatives across North India. This programme has delivered vital health information and services to thousands, significantly enhancing community well-being.



SANJEEV VASAL

CHAMPIONING EDUCATIONAL EXCELLENCE

SANJEEV VASAL IS A VISIONARY LEADER WHOSE UNWAVERING COMMITMENT TO ACCESSIBLE, HIGH-QUALITY EDUCATION IS RESHAPING THE FUTURE. THROUGH HIS DEDICATED WORK WITH THE VASAL EDUCATIONAL GROUP, HE HAS REVOLUTIONISED EDUCATIONAL PRACTICES BY FOSTERING A NURTURING ENVIRONMENT FOR YOUNG MINDS TO THRIVE IN

REDEFINING EDUCATION ACCESSIBILITY

Sanjeev established the Vasal Educational Group, an institution that profoundly adjusted to the needs of its community. He did so after recognising the power of education from his own experiences. Despite having no prior experience in building or managing a school, Vasal's determination and leadership led to establishing a school that ensures that every child should get the opportunity to discover his or her strengths, talents, and skills. This vision has since materialised into multiple schools, each tailored to meet students' educational needs and aspirations. The corporate social responsibility (CSR) initiatives supported by Sanjeev also reflect his passion for transforming education delivery. For example, 'Every Child, Every Chance, Every Day' programme, which drives the institution's scholarships amounting to over Rs. 1,30,61,384, have helped students overcome financial barriers to education. He focuses on empowering female students, with scholarships worth over Rs. 1,05,98,041 provided for their education. Moreover, his respect for the Indian Army is demonstrated by the substantial educational discounts, exceeding Rs. 1,92,99,000, offered to the children of service personnel.

VASAL EDUCATIONAL GROUP'S LEADERSHIP

Vasal's leadership has helped the organisation earn several awards, marking his commitment to excellence. These include the Education stalwarts 2024 Awards by Education Today, Best Infrastructure of the Year and Innovation in Education 2023 Award by NEWS18, the Innovative Pedagogy Award, and the Excellence in Academics Award at Education Summit Season 2. His influence spans the globe, marked by his recognition from the Global League Institute in the U.K. with a 'Great Place to Study' certification and the prestigious Red Cross Activity Award from the Governor of Punjab, cementing his worldwide impact.

TRANSFORMING COMMUNITIES THROUGH ACCESSIBLE EDUCATION

Mr. Sanjeev Vasal has made significant contributions to social responsibility through his dedication to the education sector. He has focused on uplifting society by providing quality education to underprivileged children, with nearly 300-400 village children studying in his schools at highly subsidised fees. The Vasal Educational Society has also adopted children who cannot afford tuition, offering them free education and extra coaching. Over the past five years, he has donated approximately INR 5.69 crore



towards scholarships and teacher development.

EXPANDING HORIZONS IN PUNJAB

Sanjeev has ambitious expansion plans for the Vasal Educational Group. His focus remains on improving the quality of education in Punjab, specifically at the elementary level. He plans to open additional schools in under-served districts and educates capable students until they secure employment. The support includes coaching and special classes for competitive exams. He envisions adopting government schools to introduce innovative teaching methods and improve the quality of education, particularly in Punjab, his hometown. His work is a powerful reminder that education is the foundation for a prosperous future, and his efforts continue to empower the next generation of leaders.

BLUEPRINT FOR INSPIRING LEADERSHIP

Sanjeev Vasal's life mantra, "Make hard work a habit," encapsulates his approach to both personal and professional life. He encourages the nation's youth to embrace challenges and dedicate themselves to their goals, emphasising that the first 25 years of life should be spent working hard to secure a prosperous future. His message to the younger generation is clear: success is a product of perseverance, self-improvement, and putting knowledge to use.



SANKHA BISWAS

TRANSFORMING DUBAI'S DAIRY INDUSTRY

MR. SANKHA BISWAS IS THE CEO OF NUTRIDOR DAIRY MANUFACTURING LLC IN DUBAI, A SUBSIDIARY OF THE GLOBALLY RENOWNED TROPICAL GENERAL INVESTMENTS. A HARVARD BUSINESS SCHOOL ALUMNUS, HE BRINGS OVER 25 YEARS OF INTERNATIONAL EXPERIENCE AND STRATEGIC ACUMEN TO THE TABLE

THE REMARKABLE JOURNEY

As a visionary entrepreneur, Mr. Sankha Biswas leverages his extensive knowledge of the dairy industry and global business insights to drive innovation, operational excellence, and strategic growth. His journey began in India's dairy sector, where he laid the foundation for his future success. He seized a pivotal opportunity with the TGI Group in West Africa, where he spearheaded the establishment of the company's dairy category. Through his leadership skills, he successfully launched the renowned Dairy & Beverage brand, Nutridor Limited, in Southeast Asia and Africa, expanding TGI Group's global footprint and cementing his role as a pioneer in the industry.

ACADEMIC EXCELLENCE

Mr. Sankha Biswas' academic achievements include a degree in Dairy Technology from West Bengal Agricultural University, India, and Executive Education in General Management from the prestigious Harvard Business School. This combination of expertise has earned him a distinguished position on the Board of Directors of the UAE Food & Beverage Business Group, appointed by the Dubai Chamber of Commerce & Industry, underscoring his authority in the dairy and food sectors.

NAVIGATING THE PANDEMIC WITH RESILIENCE

Under Mr. Sankha's leadership, the company effectively managed the pandemic's impact and successfully navigated the challenges of entering a new region by leveraging its robust supply chain to ensure uninterrupted product availability. When the COVID-19 pandemic struck, Mr. Sankha Biswas's strategic focus on employee safety, product quality, and availability enabled the company to meet consumer needs and maintain business continuity. His leadership during this critical period demonstrated the importance of vision, adaptability, and customer-centricity in times of uncertainty.

COMMITMENT TO TECHNOLOGICAL ADVANCEMENT

Mr. Sankha Biswas is revolutionising the food and dairy industry by harnessing the power of science and product expertise to deliver innovative health solutions for families. With R&D at the company's core, he has fostered a culture of technological advancement, consistently surpassing goals and setting new benchmarks. His vision for innovation in dairy technology has driven significant investment in cutting-edge solutions. Through strategic collaborations and knowledge development programs,

Mr. Sankha Biswas has established a robust framework for continuous improvement.

A BEACON OF ENVIRONMENTAL STEWARDSHIP

A shining example of Mr. Sankha Biswas' sustainability ethos is the creation of a state-of-the-art dairy production facility in Dubai Industrial City, UAE. Several operations in this dairy are solar-powered, significantly reducing its carbon footprint and contributing to the UAE's environmental goals. His tireless efforts to streamline production processes and minimise waste have achieved notable efficiencies, ensuring that the company's resources are used responsibly.

A SOCIALLY RESPONSIBLE LEADER

Mr. Sankha Biswas' holistic approach to business extends beyond environmental sustainability to encompass social responsibility. He actively engages with local communities, fostering positive relationships and contributing to their well-being through responsible employment generation. By harmonising business success with social and environmental consciousness, he has transformed Nutridor into a sustainable dairy company. Through his visionary leadership, Mr. Sankha Biswas paves the way for like-minded businesses to achieve growth.



SHABIR MOMIN

EARLY INNOVATOR WITH A PASSION FOR MULTI-TECH

FROM HEADING A MULTINATIONAL COMPANY AT A YOUNG AGE TO SERIAL ENTREPRENEURSHIP IN MEDIA TECHNOLOGY, CONTENT STRATEGY, SPACE TOURISM, AND E-COMMERCE, SHABIR MOMIN HAS MANY FEATHERS IN HIS CAP. HIS TECHNOLOGICAL PROWESS IS EVIDENT FROM OVER 200 PATENTS HELD BY HOLOWORLD, HIS TECHNOLOGY VENTURE

BORN FOR BUSINESS

Shabir Momin became fascinated by technology as a teenager and, at 21, became the youngest CTO of a large multinational company. After selling his initial entrepreneurial ventures, he founded Zenga Media, OneDigital Entertainment, and New Media Holding, a full lifecycle digital media company. Through New Media Holding, a Singapore-based holding company, Shabir manages over 25 brands across various verticals. His entrepreneurship spans multiple industries, from blockchain, OTT services, crowdfunding platforms, and AR/VR technology to food and supplements.

Shabir has also founded other companies within the media tech industry, including One Digital Entertainment, which specializes in content strategy, creator networks, and content IPs; Engagepoints, where users earn reward points by completing everyday tasks; Pod.one, which distributes podcasts; and Streambay, for music distribution. Digital2Sports offers sports content and live sporting events. Shabir's other ventures include Instant Bollywood, Social Nation, and Being Indian. Additionally, SpaceVrse and Space Village allow users to experience space community and space tourism through entertainment.

Shabir has also made a mark in retail and e-commerce through Merch Garage, an online store for popular creators' merchandise. His other ventures in the digital domain include Quizkart, MyMother Agency, one.game, and FuelWings. In the travel industry, his endeavors include WoVoyage, a women-only travel company, and Rastey, a cab service. Shabir's business-cum-social perspective is evident in Clinical Nutrition, which offers specialized food products for critical care patients.

FORAY INTO FUTURE TECH

Shabir has achieved success in machine learning, artificial intelligence, robotics, and extended reality through various technologies he and his teams have developed. He has also played a key role in developing blockchain and WEB3 technologies.

For instance, Neoma Ventures and TorusChain are platforms for managing digital assets. His other products in the blockchain domain include Fun NFT, Toric Wallet, Torus Tokenizer, Torus Swap, and Torus Scan.

ACCOLADES AND AWARDS

Shabir has received various awards for his innovation and entrepreneurship, the latest being the Global Power Leader



2024. One of his most memorable accomplishments is being felicitated for digital innovation and entrepreneurship at the global business conclave at the House of Lords in the UK Parliament, London.

Recognizing his technological expertise, the esteemed European International University and Azteca University have awarded him honorary doctorates. Shabir has also been featured in the prestigious book HighFlyers 50 for his contributions. Other notable accolades include Business Leader of the Year at the 20th global edition of Indian Achievers' Forum, Inspirational Leaders of Asia 2022, Trendsetter CIO Award 2022, The Fame Times International Excellence Awards, International Global Leadership Awards 2021, Lifetime Achievement Award by Asia's Best Employer Brand Awards, NRI Achievers Award, and TAIGlobal's Entrepreneur of the Year in 2013.

BEYOND BUSINESS

Shabir enjoys guiding and mentoring young entrepreneurs. He strongly believes in giving back to society and supports many social causes, including NGOs like Voice of Slum and Trugetherness. He was awarded the Rex Karmaveer Global Fellowship and Karmaveer Chakra Award, which recognize changemakers.

SUSMITA NAG

A MARKETING MAESTRO LEADING WITH OPTIMISM

MS. SUSMITA NAG, THE CHIEF MARKETING OFFICER OF FENESTA, IS A DYNAMIC LEADER STEERING THE COMPANY'S MARKETING DIVISION WITH INNOVATIVE STRATEGIES AND EXTENSIVE INDUSTRY EXPERIENCE. SHE EXCELS IN VARIOUS ROLES ACROSS BOTH NEW AND ESTABLISHED CORPORATIONS AND IS RENOWNED FOR HER OPTIMISTIC APPROACH TO CHALLENGES

FROM FORMULATIONS TO FACADES

Ms. Susmita Nag graduated with a degree Chemical Engineering followed by Post Graduation degree in Business Administration with a specialisation in sales & marketing. She began her professional journey as a research associate at Jubilant, a leading global pharmaceutical and CPG firm, where she focused on product formulations. After gaining two years of experience, she transitioned to ICI India Limited as the Senior Product Manager.

Throughout her sales & marketing career, she has held roles at companies such as Samsung India Electronics Limited and Jubilant, honing her skills in strategic planning, consumer insights, and brand marketing. Ms. Susmita joined Fenesta in June 2014 and currently serves as the Chief Marketing Officer at Fenesta, a unit of DCM Shriram Ltd., known for end-to-end solutions in uPVC, Aluminium and Engineered wooden windows and doors as well as Facades in India and international markets.

Under her leadership, Fenesta not only rose to the position of a market leader but has also expanded its presence and impact in the competitive construction and home renovation industry. She has made a significant impact at Fenesta by spearheading integrated marketing campaigns that effectively combine traditional and digital platforms. This comprehensive strategy has enabled Fenesta to reach a broader demographic while maintaining a unified brand voice. Through her guidance, the company has seen growth in customer loyalty and satisfaction, both pivotal factors in the fiercely competitive Windows and Doors industry.

A COMMITMENT TO CONTINUOUS LEARNING

Ms. Susmita Nag is a versatile professional with extensive expertise in marketing, having worked across diverse industries including paints, televisions, mobiles, IT products, and home decor. Her specialisations encompass brand management, product management, channel management, and digital marketing. She actively participates in professional forums such as IMA, DMA, and WARC, reflecting her commitment to continuous learning and growth. Additionally, she has received training in Six Sigma and has successfully completed numerous green belt projects.

UNIQUE LEADERSHIP STYLE

Ms. Susmita is recognised for her collaborative leadership

style and dedication to continuous learning. She encourages her team to think creatively and make well-considered decisions, fostering a culture of innovation within the marketing department.

This approach has helped Fenesta remain competitive with cutting-edge ideas and strategies. Ms. Susmita has been instrumental in leading multiple projects at Fenesta, significantly enhancing the brand's recognition and market standing. She has effectively utilised various online platforms to engage with customers and has implemented data-driven strategies to personalize marketing campaigns.

CARING FOR THE ENVIRONMENT

Apart from her impressive achievements in her career, Ms. Susmita is deeply passionate about making a difference in society. She actively promotes the adoption of sustainable practices within the industry and actively participates in projects that aim to raise awareness about environmental responsibility. Her unwavering commitment to sustainability perfectly complements Fenesta's dedication to providing environment-friendly products, further solidifying the brand's reputation as a frontrunner in sustainable construction solutions.





YOUSUF FAKHRUDDIN

INNOVATION IN SUSTAINABILITY

MR. YOUSUF FAKHRUDDIN, THE CEO OF FAKHRUDDIN PROPERTIES, IS A DYNAMIC AND PASSIONATE LEADER KNOWN FOR HIS EFFORTS IN CREATING A SUSTAINABLE FUTURE. THROUGH HIS EXPERTISE, A KEEN EYE FOR DETAIL, AND EXCEPTIONAL LEADERSHIP ABILITIES, HE HAS TURNED FAKHRUDDIN PROPERTIES INTO A GLOBAL COMPANY

ROBUST BEGINNINGS

Mr. Yousuf Fakhruddin was born and raised in Dubai. He went to London to pursue his undergraduate degree at the London School of Economics and Political Science. He has a strong bond with Dubai and a keen interest in designing remarkable living environments, which led him to join his family's business in 2002. Initially, he began working with Fakhruddin Trading, the family's established business, before expanding into Real Estate development and property management. Established in 2003, Fakhruddin Properties is a top Real Estate developer in the United Arab Emirates, providing end-to-end solutions for property development, property management, brokerage, and hospitality management. The Real Estate sector has seen Fakhruddin Properties as a trendsetter, owing to Mr. Fakhruddin's leadership and dedication to quality. He has grown the company's Real Estate development operations in the UK, Africa, and the United Arab Emirates.

PIONEERING SUSTAINABLE DEVELOPMENT

Focused on sustainability, Mr. Fakhruddin has invested in state-of-the-art technologies in four key areas: waste recycling, water management, air quality monitoring and purification, and energy optimisation to build smart homes. These features are included in all new Real Estate developments by this company. Mr. Fakhruddin strongly emphasises managing air quality by implementing advanced ventilation systems and thorough monitoring procedures. His team has introduced Airocide, a unique air purification technology based on NASA-developed technology that efficiently eliminates air pollutants. In addition, his team members have integrated a patented air purification system called SAHU, which effectively removes CO₂, VOCs, and excess humidity. Mr. Fakhruddin prioritises efficient water management. He has implemented innovative water filtration technologies that minimise waste, plastic use, and carbon footprints from transportation, and reduce microplastics infiltration. Waste management plays a crucial role in Mr. Fakhruddin's commitment to sustainability, leading him to ensure the provision of recycling bins and composting facilities in each new Real Estate development. His company implements recycling programmes and encourages waste reduction efforts to help minimise landfill waste and bring the concept of circular economy into effect. His brand 'Treppan Living' represents his philosophy of sustainable development, redefining serviced luxury by creating comprehensive housing environments that



support, enable, and promote a sustainable and healthy lifestyle.

HONOURS AND RECOGNITIONS

Mr. Fakhruddin has received numerous accolades, including the 2023 'FEDA Green Building Award' for his green practices and commitment to sustainability. He was also honoured with the 'Key Contributor to the Real Estate Industry' Award by Forbes Middle East. Under his direction, his company has won several prestigious awards, such as 'Gulf Business Sustainability Company of the Year' in 2022, 'Green Building Product of the Year' in 2022, 'Climate Control Award' in 2022, 'ADDA Rise High Award' in 2023, 'Green Developer of the Year' in 2024, and 'Pillars of Real Estate Award' in 2024, among others. Additionally, he serves as a board member of Fakhruddin Holdings LLC and AKIDA Holdings LLC.


ENVISIONING A HEALTHY FUTURE

Mr. Fakhruddin envisions his company leading the UAE market in developing realistic, sustainable lifestyles. He hopes to lead the way in Real Estate development and encourage cultural and behavioural changes that will lead to a sustainable and healthy future, in line with climate change objectives of limiting global warming to below 1.5°C at national and international levels.

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EMERGING

EMERGING



BHAVISH AGGARWAL

STEERING INDIA'S MOBILITY REVOLUTION

BHAVISH AGGARWAL, CO-FOUNDER AND CEO OF OLA CABS, HAS TRANSFORMED INDIA'S MOBILITY LANDSCAPE WITH A VISION FOR TECHNOLOGY-DRIVEN TRANSPORTATION SOLUTIONS. AFTER EARNING HIS DEGREE IN COMPUTER SCIENCE, HE INITIALLY VENTURED INTO MICROSOFT RESEARCH BUT SOON DISCOVERED THAT HIS CALLING LAY IN ENTREPRENEURSHIP

VISIONARY LEADERSHIP AND BOLD BEGINNINGS

In 2010, Aggarwal co-founded Ola Cabs with Ankit Bhati, setting out to redefine urban mobility in India. His resolve to address the challenges faced by commuters led to the creation of Ola—a platform that started as an aggregator of taxi services and rapidly evolved into one of the most prominent ride-hailing companies in the country. Today, under Aggarwal's leadership, Ola operates in over 250 cities across India and has expanded internationally to Australia, New Zealand, and the UK.

PIONEERING INNOVATIONS AND THE OLA ECOSYSTEM

Aggarwal's vision for Ola extended beyond traditional ride-hailing. His strategic mindset has guided Ola into multiple domains, creating a comprehensive mobility ecosystem. From two-wheelers to electric vehicles, Ola has continuously diversified its offerings to cater to varied customer needs. In 2017, Aggarwal launched Ola Electric, a venture aimed at accelerating the adoption of electric vehicles (EVs) in India and establishing an environmentally sustainable future. Ola Electric quickly captured the market's attention, particularly with the unveiling of its electric scooter, the Ola S1, in 2021. This innovation not only positioned Ola at the forefront of India's EV market but also aligned the brand with global sustainability goals. Aggarwal's commitment to harnessing technology is evident through Ola's use of data analytics and AI to enhance the customer experience, optimise route mapping, and ensure safety for its passengers. His emphasis on innovation has turned Ola into more than a transport service; it has become a technology-driven powerhouse that actively contributes to environmental solutions.

RESILIENCE AND TRANSFORMATION AMID CHALLENGES

Aggarwal's journey with Ola has not been without hurdles. The company faced fierce competition from global giants and navigated the complexities of regulatory frameworks in various markets. However, Aggarwal's resilience and determination have been pivotal in overcoming these obstacles. He took calculated risks, secured funding from top investors, and sustained Ola's growth momentum through periods of economic uncertainty. His approach reflects a unique blend of adaptability and persistence that has helped Ola maintain its edge in the industry.

A notable challenge arose during the COVID-19 pandemic, which significantly impacted the mobility sector. Aggarwal responded

by implementing stringent safety measures across Ola's fleet, ensuring the well-being of both drivers and passengers. He also pivoted towards Ola Foods and Ola Electric, leveraging existing assets to adapt to changing market conditions. This resilience and proactive thinking show his strategic acumen and reinforce his role as a forward-thinking leader.

SHAPING THE FUTURE OF MOBILITY IN INDIA

Aggarwal's ambition extends beyond Ola, as he envisions a future where India leads the global mobility sector. He is actively engaged in initiatives that promote electric mobility, sustainable transportation, and clean energy solutions, with the goal of making India a central player in the global EV industry. Through strategic investments in research and development, Aggarwal has established Ola Futurefactory in Tamil Nadu, the world's largest two-wheeler production facility, which emphasises sustainable manufacturing practices and supports local job creation. His dedication to creating long-term value is also reflected in his commitment to upskilling Ola's workforce and empowering drivers through various financial programs. This focus on community welfare and social impact illustrates his belief that sustainable growth is only achievable when the community and the workforce grow together.



ABHISHEK GILARA

CARRYING THE LEGACY FORWARD

MR. ABHISHEK GILARA, MANAGING DIRECTOR AT RAMBHAJO, EXEMPLIFIES THE PERFECT BLEND OF TRADITION AND INNOVATION. HE HAS SAFEGUARDED THE LEGACY OF A CENTURY-OLD JEWELRY BRAND WHILE SETTING NEW BENCHMARKS ACROSS DIVERSE INDUSTRIES. HE CONTINUES TO DRIVE THE BRAND FORWARD INTO NEW HORIZONS

JOURNEY TOWARDS SUCCESS

Mr. Abhishek Gilara graduated from Commerce College, Jaipur, with a bachelor's degree in commerce. He is dedicated to continuous learning and has taken several notable courses, including a Business Management Program, Digital Marketing Program, and executive programs at Harvard University and Babson College. Currently, he is enrolled in a strategic management course at IIM Kozhikode.

Abhishek became a part of his family business, Rambhajo, in 2004. Established by Mr. Shri Kishan Gilara in 1921, the brand stands on centuries of knowledge and mastery in jewelry making. The brand has a reputation spanning four generations in production and wholesale marketing of intricate handmade gold jewelry made of Kundan, Meena, and Polki. Taking on a more prominent role in the family business, Mr. Gilara aims to bring the brand closer to consumers through direct sales and rebuild trust in traditional craftsmanship. He has assembled a team of talented staff members committed to providing quality service. He has attracted many clients, serving over 800,000 people across five continents with unique wedding jewelry. The team consistently works to meet the demands of sophisticated customers, offering jewelry ranging from INR 5lac to 50 million.

DONNING MANY HATS

Mr. Gilara is a skilled businessman and possesses various talents that he has honed through continuous learning. He is known for his wisdom and has authored several books. Some of his published works include "Are You Rich?", "Is Washing Clothes Such a Big Deal?", "Reflections of Joy: A Journey Through My Poems," "Reflection of a Life: Poems on Personal Perspective—Part 2", "Reflection of Experience: Poems on Business Perspective—Part 3", "Turning Rejections into Joy: A Journey of Growth and Success", "The Bald Revenge—Born Again at 46: The Power of Discipline, Learning, and Growth (Part 2)" and "The Bald Revenge: My Journey to Shearing the Superficial (Part 1)". Furthermore, he has broadened his expertise in the real estate industry by venturing into affordable housing and luxury farmhouse projects with Janak Nandani Build Homes Limited.

PHILANTHROPIST AND FITNESS ENTHUSIAST

Mr. Gilara consistently engages in charitable work, sponsoring the education and basic needs of 30 orphaned children until they can support themselves. He views fitness as an essential



part of his daily routine and believes that health is crucial for success.

AWARDS AND ACCOLADES

Mr. Gilara has received numerous honors for his outstanding contributions to the jewelry industry. He was featured in Forbes India for successfully managing a company that has been in operation for over a century. In 2024, he was recognised as the "Emerging Leader of India" by Business Today, and as an "Inspiring Leader in India," receiving the Atmanirbhar Bharat Award. That same year, he was highlighted as one of the "Power Leaders of India" by India Today. Additionally, he received the Indian Achiever's Award and the "Leader of Tomorrow" Award at the Times Seaboard Summit in 2024.

STRIVING FOR A SPARKLING FUTURE

At Rambhajo, Mr. Gilara's goal is to make the company the largest jewelry wholesaler in India while creating finely crafted pieces that commemorate special moments. He uplifts and enhances women's lives through exquisite jewelry-making, providing them with opportunities to engage in fulfilling work. His vision is to build upon Rambhajo's rich heritage while expanding the brand's presence in the international market.



AMEYA INDERKUMAR JAIN

HAPPY HOMES GUARANTEED

MR. AMEYA INDERKUMAR JAIN, THE MANAGING DIRECTOR OF KUMAR LIFESPACES PUNE, IS A HIGHLY SUCCESSFUL AND INNOVATIVE ENTREPRENEUR IN THE REAL ESTATE INDUSTRY. A DISTINGUISHED LEADER, HE IS KNOWN FOR TRANSFORMING LIVING SPACES THROUGH HIS EXPERTISE IN CONSTRUCTION AND ARCHITECTURE

TAKING THE LEGACY FORWARD

Born into a family with a 58-year-old background in real estate, Mr. Ameya Jain picked up designing sophisticated and sustainable buildings after observing his father and grandfather work tirelessly to propel their company to the top of the real estate sector. He graduated with a degree in civil engineering from Bharati Vidyapeeth's College of Engineering in Pune.

Driven by a deep passion for creating extraordinary structures, he entered the industry and is now offering his clients top-notch real estate options with advanced infrastructure and technology. As the Managing Director of Kumar Lifespaces, Mr. Jain has been designing homes that families cherish for years. With more than 135 projects delivered and a diverse community of over 35,000 satisfied residents, Mr. Jain takes pride in leading the company trusted by many for its premium living spaces, eco-friendly designs, and top-notch amenities for comfort and convenience.

RAISING THE BAR HIGH

Mr. Jain is well-known for putting quality over money in his work, which has helped his business earn a solid reputation for building outstanding homes. His commitment to excellence is evident in the completion of several remarkable projects that have set a high standard in the housing industry. The construction considers environmental factors and uses sustainable materials to reduce the use of cement. Kumar Lifespaces has established itself as a trusted name in Pune's real estate industry, consistently delivering projects like Kumar Princeville, Kumar Pratham, Kumar Siddhachal, Kumar Palmsprings, Kumar Prospera, Kumar Sienna, and Kumar Pacific Mall, among others, that foster community, well-being, and an enriched lifestyle.

CARING FOR THE COMMUNITY

Mr. Jain prioritises corporate social responsibility and is actively involved in projects that help improve communities and promote positive social change. He ardently advocates equal access to high-quality healthcare as a fundamental right rather than an exclusive privilege. He has collaborated with Pune's H.V. Desai Eye Hospital to facilitate high-quality eye care and cost-effective cataract surgeries for the less fortunate.

Mr. Jain and his team also provide underprivileged people with excellent dialysis facilities as well as free or substantially affordable healthcare services, through the family-run

Kesarimal Himmatlal Charitable Trust.

Additionally, Mr. Jain's team identifies extraordinarily talented students from low-income families and helps them pursue their academic goals in engineering, medicine, and other fields, depending on their capabilities.

MESSAGE FOR YOUNG ENTREPRENEURS

Mr. Ameya Jain views real estate as far more than mere structures; he sees it as an opportunity to create vibrant communities and nurturing spaces that enhance individual well-being. To him, success in this industry is not solely defined by profits but by the ability to deliver lasting value and meaningful experiences to customers. For aspiring entrepreneurs, Mr. Jain's advice is clear: cultivate a genuine passion for your work, grounded in honesty, excellence, and a steadfast commitment to customer satisfaction. Building a strong foundation based on trust, quality, and integrity is essential. He emphasises that real estate is not just about construction; it's about shaping communities and crafting living environments that bring joy and fulfillment to people's lives. Ultimately, success in real estate lies in creating enduring value and fostering positive, impactful experiences for clients.



ANANT AGRAWAL

LEADING THE CHARGE IN TECH INNOVATION

WITH OVER 3 DECADES AT THE HELM OF TECHNOLOGICAL INNOVATION AND ORGANIZATIONAL LEADERSHIP, ANANT AGRAWAL, MANAGING DIRECTOR OF SKILLMINE HAS BEEN KNOWN FOR HIS STRATEGIC FORESIGHT. HE HAS CONSISTENTLY NAVIGATED COMPLEX BUSINESS LANDSCAPES, STEERING ORGANIZATIONS TOWARDS UNPRECEDENTED GROWTH

A LEADER WITH A GLOBAL VISION

Anant began his career during a time when computers were transitioning from esoteric machines to indispensable tools in business and everyday life. Armed with a degree in Engineering, his passion for technology and a knack for strategic thinking quickly set him apart. His early roles in retail, capital markets, financial services, allowed him to grasp the intricacies of technology deployment and project management, laying a solid foundation for his future endeavours.

Anant is recognised for his adeptness in forging strategic alliances and nurturing client relationships, resulting in sustainable partnerships that drive mutual success. He has this innate ability to blend technical expertise with a deep understanding of business dynamics that has helped throttle project success. His leadership has always extended beyond boardrooms, advocating for ethical technology practices and championing initiatives that prioritise both organisational growth and societal impact.

DRIVING EXCELLENCE IN IT SERVICE DELIVERY

Beyond his technical acumen, Anant is known for his emphasis on people and culture. His leadership style is characterised by his ability to attract, motivate and retain high-performance teams for promoting a culture of excellence and innovation. Throughout his illustrious career, he has nurtured diverse global teams; empowering individuals to harness a vision, navigate complex landscapes of stakeholders, budgets, and timelines. His ducks in a row approach have helped him stay relevant in an era of technological disruptions and new opportunities.

Under Anant's stewardship, Skillmine has set new benchmarks in IT service delivery and product engineering over the last 13 years. Backed by a team exceeding 1200 professionals with robust capabilities in cloud infrastructure, cybersecurity, and digital solutions; he emphasises the importance of delivering projects within timelines. His commitment to service excellence and customer experience has made Skillmine a trusted name in the IT sector.

MENTORING THE NEXT GENERATION OF ENTREPRENEURS

Anant advises aspiring entrepreneurs to embrace innovation and problem-solving skills. He believes the upcoming generations can leverage India's burgeoning initiatives in the technology sector to spearhead transformative changes on multiple fronts.



With initiatives like Digital India, Startup India, and Make in India gaining momentum, there exists a fertile ground for innovation and entrepreneurship. Young innovators can harness these platforms to develop disruptive technologies, drive digital inclusion in rural areas, and create sustainable solutions for societal challenges.

DRIVING INNOVATION

As technology continues to redefine possibilities, Anant plans to further advance enterprises like Sci-Fi Systems & Solutions LLP, Jai Kisaan Agritech LLC, and 100 Cinemas LLP. He is a proponent of the 'Make in India' mantra and has propagated in-house capabilities of engineering statement technology products.

His journey is not just a testament to his own capabilities but also a testament to the limitless potential of technology to transform our world. The hallmark of his career has been his resilience and foresight during periods of technological disruption. From the dot-com bubble to the rise of AI and blockchain, he has consistently anticipated trends and positioned his organisations ahead of the curve. Anant's journey illustrates the power of visionary leadership and unwavering dedication. His contributions have not only shaped the success of Skillmine but also set a benchmark for aspiring IT leaders.



ANAS ALI MIRZA

SETTING NEW BENCHMARKS IN BUSINESS CONSULTING

ANAS ALI MIRZA, HEAD OF REVENUE AT A&A ASSOCIATE, A PREMIER BUSINESS SETUP ADVISORY AND AUDITING FIRM IN THE UAE, IS CELEBRATED FOR HIS PEOPLE-CENTRIC APPROACH AND SHARP BUSINESS INSIGHT. HIS LEADERSHIP HAS DRIVEN THE COMPANY TO SIGNIFICANT ACHIEVEMENTS, ESTABLISHING IT AS A PREFERRED CHOICE IN THE INDUSTRY

FOSTERING COLLABORATION FOR GROWTH

Anas believes in making business setup solutions accessible and transparent, ensuring clients receive the highest value. He has driven A&A Associate to new heights through a hands-on leadership style, significantly expanding the sales team and achieving consistent 10% month-on-month growth. With open-office policies and real-time problem-solving, the company thrives on collaboration and spontaneity. Anas's vision is to set up businesses efficiently and create a healthy and fun work environment for employees where achievements are recognised and celebrated regularly.

A JOURNEY OF INSPIRATION AND SUCCESS

The driving forces behind Anas's leadership are the values taught by his late mother, who bravely fought cancer for seventeen long years while showing exceptional resilience, patience, and strength. Her resolute spirit shaped Anas's outlook on life and leadership and helped him build a work culture that values compassion, fortitude, and growth, alongside continuous learning. His career trajectory at A&A Associate has been equally inspiring. Promoted three times within two years, Anas has consistently set new records, crediting his success to trust from the company's chairman and the freedom to take decisions. His belief that the right resources and support can unlock any achievement has guided his team toward continuous success.

INNOVATIVE GROWTH STRATEGIES

A&A Associate stands out in a highly competitive market by ensuring transparency and quick delivery of business licenses and services. Anas's forward-thinking leadership focuses on developing a seamless process for clients and expanding the company's market share. With a 65-member team, he emphasises individual growth, ensuring every employee feels heard and empowered.

COMMITMENT TO COMMUNITY IMPACT

For Anas, corporate social responsibility is not just a word but an integral part of his philosophy. Although relatively new to A&A Associate, he has already initiated efforts to mentor aspiring entrepreneurs, sharing knowledge about business operations and setup. The company contributes to building a new generation of entrepreneurs equipped to succeed in the UAE's dynamic market through these initiatives.

In the short term, Anas plans to solidify A&A Associate's position as the leading business setup firm in the UAE, while, his long-term goal is to make the company a household name in business consulting.

PRESTIGIOUS AWARDS AND HONOURS

Anas Ali Mirza's leadership at A&A Associate has earned the company several prestigious awards. In 2024, the company was honoured with the Global Business Outlook Award for being the "Best Business Setup Consultancy in the UAE," cementing its reputation as an industry leader. It also received the Superbrands Award 2024, which is known for acknowledging companies offering innovative and extraordinary quality services. A&A Associate's dedication to fostering a positive work environment was recognised with the "Great Place to Work" award in the GCC and the "Best Place to Work." Additionally, the company was featured among the "Top 10 Corporate Business Consultants in Asia 2023" by Asia Business Outlook. The "Upcoming Brand Award" from Gulf Business further acknowledged the company's outstanding growth. A&A Associate's consistent efforts to excel have also positioned it among the Top Channel Partners Across Major Free Zones, affirming its excellence in business consulting.



ANUP SHAH

PIONEERING AFFORDABLE LUXURY

MR. ANUP SHAH, THE FOUNDER OF DNA JEWELS, A MUMBAI-BASED DESIGNER JEWELLERY BRAND, IS A CERTIFIED GEMOLOGIST WHO OFFERS THE ALLURE OF DIAMOND-STUDED GOLD JEWELLERY AT SILVER JEWELLERY PRICES. WITH A KEEN EYE FOR GEMS, HE LEADS THE CHARGE IN DESIGNING TIMELESS, UNPARALLELED JEWELLERY PIECES

A WELL-VERSED LEADER

Mr. Anup, a graduate of Narsee Monjee College Mumbai, ventured into the world of gemology and jewellery exports, following his family's legacy in real diamonds. While preparing for the IIM entrance exam, he found himself drawn to the intricacies of gemology. Thereafter, he obtained certification from the Gemological Institute of India in 2001. Alongside his gemological pursuits, he also pursued certification as a financial planner, thus, blending his expertise in gems with a keen understanding of financial markets. He gradually honed his business skills by assisting his father in real diamond jewellery export, thereby carving a niche for himself in the industry.

The emerging trend of destination weddings catalysed the leader's innovation when he observed people's reluctance to carry expensive authentic jewellery for such occasions. Recognising the gap between authentic and imitation jewellery, he conceived the idea of creating stunning jewellery that possessed the aesthetic appeal of genuine gems but was more affordable and accessible to a wider audience. To achieve this goal, he enhanced the appeal of silver jewellery by imitating the luxurious finishes of gold and diamonds using synthetic stones. By doing so, he offered customers a middle ground between authenticity and affordability.

Today, Mr. Anup's brand caters predominantly to NRIs seeking opulent pieces for traditional ceremonies. His innovative approach embraces lab-grown diamonds while retaining the cultural significance of bridal adornments, thus ensuring a luxurious yet authentic experience for his customers.

HANDS-ON LEADERSHIP APPROACH

Mr. Anup's leadership style emphasises the importance of understanding the entire process and imparting that knowledge effectively to his team. He abides by the philosophy of "walking the talk," which means he not only imparts knowledge to his team, but also demonstrates proficiency in each area he expects them to excel.

From mastering the intricacies of jewellery production processes to staying abreast of cutting-edge technological advancements Mr. Anup has cultivated a comprehensive knowledge base. As an early adopter of technology, he embraced CAD/CAM in the late 90s, foreseeing its transformative impact on the industry. Today, he effortlessly blends traditional craftsmanship with digital innovations, realising the importance of amalgamating both worlds in modern jewellery production.



Furthermore, his deep understanding of gemology enables him to identify the finest of quality stones and oversee stringent quality control measures.

As a lifelong learner, Mr. Anup embraces each phase of life as a learning opportunity. Furthermore, he views competition as a catalyst for growth. Simply put, he prioritises personal growth and product enhancement to drive his company's success.

UNFAZED BY CHALLENGES

Mr. Anup smartly faced the challenges of COVID-19 by swiftly transitioning his bridal jewellery business online just before the pandemic hit. This strategic move enabled his brand to thrive even during turbulent times. He also leveraged digital marketing platforms to successfully sustain his business throughout the tumultuous period. This strategic move enabled him to fulfil orders via online channels and adapt to shifting consumer behaviours with agility.

GARNERING ACCOLADES

Mr. Anup's efforts have earned DNA Jewels the prestigious Times Best Brand Awards for three consecutive years. This honour recognises the brand's outstanding craftsmanship in moissanite jewellery and synthetic diamonds.



ARVIND JAIN

CREATING A FOUNDATION FOR YOUR DREAMS

MR. ARVIND JAIN, MANAGING DIRECTOR AT THE PRIDE GROUP, HAS A PROVEN TRACK RECORD OF WORKING IN THE REAL ESTATE INDUSTRY. SINCE THE COMPANY'S FOUNDING IN THE 1990, HE HAS BEEN A PIONEER IN CREATING COMMERCIAL AND RESIDENTIAL BUILDINGS, CONSTANTLY RESHAPING THE URBAN LANDSCAPE OF PUNE, MUMBAI, AND BANGALORE

A HUMBLE BEGINNING

Mr. Arvind Jain, a management graduate with no prior experience in Real Estate, was driven by his ambition to explore the world of infrastructure development. In the 1980s, his family moved from Madhya Pradesh to Bombay. Mumbai's large buildings, particularly the breathtaking SR Towers, always fascinated him with their stunning glass exterior. After earning a diploma in Hotel Management, he relocated to Pune to work at the Pride Hotel. But he never lost sight of his ambition to create something entirely different. As soon as he got the opportunity to enter the infrastructure world, he grabbed it with both hands and never looked back again. He founded Pride Group of Companies and laid a vision for a stronger, brighter future. His visionary leadership has guided the company through various challenges and opportunities in the infrastructure sector. Under his capable direction, Pride Group has executed iconic development projects like Pride Silicon Plaza, Pride Panorama, Park Street, Pride Aashiyana, Pride Picassa, Pride Enchanta, Pride Hulkul, Prime Corporate Park, and Park Royale. The company has constructed properties over 60 million square feet and generated an annual turnover of over Rs. 750 crore. Arvind believes in increasing the standards of living to improve the quality of life. He is dedicated to exceeding expectations, promoting a forward-thinking work environment, fostering a strong work ethic, and facing challenges with determination.

SETTING THE BAR WITH LARGE-SCALE INITIATIVES

Arvind considers three key projects—Pride Silicon Plaza, Park Street, and Pride World City—critical to Pride Group's success. Pride Silicon Plaza, one of the first IT parks in Pune, saw an almost immediate sell-out on its launch day. With Park Street, Arvind ventured into a futuristic location for the first time creating a mini-township and creating a better lifestyle for all the residents. Pride World City is Arvind's most ambitious project, slowly coming to life. It is a 400-acre township project located in Charholi, Pune. This residential sanctuary combines modern luxury with traditional charm in a unique way. Arvind's goal is to complete 200 million square feet of construction by 2030. He envisions Pride Group achieving national recognition and rising to become one of the top five construction firms in India.

STRONG COMMITMENT TO SOCIAL RESPONSIBILITY

Recognising the critical role of labourers in the Real Estate sector and the need to enhance their living conditions, Arvind

has implemented superior facilities at the Pride World City project and across other developments. These facilities include well-built accommodation, clean drinking water, playgrounds, and a well-maintained school for their children.

In addition, Arvind holds the position of Vice President on the CREDAI-Pune Metro Managing Committee. Fostering a culture of innovation, he is always open to new ideas. As a visionary leader, he is dedicated to giving back to society and is particularly supportive of emerging and growing Real Estate leaders. He encourages them to visit the projects under his leadership to share and learn from the innovative practices and approaches being implemented.

AWARDS AND ACCOLADES

Arvind's leadership has earned the group numerous accolades, including the Apex India Gold Award 2023, Best Facility Gold Award 2023, Best Programme for Female Workers Award, Best Safety Innovation Award, Best Crèche Facility Award, and Best Medical Facility for Workers Award by CREDAI Pune Metro. Similarly, the Group also received the Best Premium Residential Project of the Year 2022 for Pride Pegasus by ET Achievers 2022 Karnataka, the Best Landscape Award 2018, the "Developer of the Year" award from the Real Estate Awards 2018, and more.





AVNEESH SOOD

SCALING NEW HEIGHTS

MR. AVNEESH SOOD, DIRECTOR OF EROS GROUP, IS A SEASONED LEADER IN DELHI'S REAL ESTATE AND HOSPITALITY SECTOR. AVNEESH VIEWS REAL ESTATE AS A CATALYST FOR SHAPING ENVIRONMENTS WHERE PEOPLE THRIVE, AND HIS VISION TO POSITION EROS AMONG INDIA'S TOP DEVELOPERS HAS DRIVEN THE COMPANY TO NEW HEIGHTS

A WELL-VERSED LEADER

An alumnus of the University of Bradford and Richmond College London, Avneesh holds a Bachelor's Degree in Science and Business Administration, respectively. As the Director of the EROS Group, he has revolutionised India's Real Estate domain by creating several iconic residential and commercial spaces across Delhi. The ambitious leader further aims to expand his company's footprint both internationally, and intends to diversify his company's portfolio by introducing new asset classes.

MULTITASKING MAESTRO

Avneesh's skills in sales, marketing, and public relations have strengthened the brand's image while also setting new benchmarks for customer-centric solutions in the Real Estate industry. By implementing these skills, he promotes a culture of excellence in his organisation. He also regularly communicates with community leaders, stays current on market trends, and aggressively invests in research and development to ensure his initiatives exceed stakeholder expectations.

A CUSTOMER-CENTRIC VISION

Avneesh places a strong emphasis on addressing his clients' needs. By staying in tune with market demands and actively seeking customer feedback, he creates visually appealing and functionally superior projects that align with his client's aspirations.

Avneesh's leadership style is driven by innovation and flexibility. Considering the importance of technological advancements and ever-changing market trends, he integrates groundbreaking technologies and innovative practices to enhance project outcomes and operational efficiencies.

He also believes that organisational success can be achieved by nurturing talent, encouraging professional growth, and promoting an environment where team members feel valued.

For Avneesh, adherence to high ethical standards in business is not merely a guideline but a proactive principle. He assures that his business adheres to the best standards for project development. He further maintains high quality sustainability standards for all of his company's activities. Transparency is another critical component of his leadership philosophy. In an industry where trust and integrity are crucial, he strives to maintain the highest standards of professionalism and transparency in all dealings to build lasting relationships with clients, partners, and stakeholders.



Furthermore, under his leadership, the EROS Group consistently reviews and updates its policies to meet evolving industry standards and regulatory requirements. This forward-thinking approach gives the organisation a competitive advantage and ensures its processes align with global benchmarks.

GIVING BACK TO SOCIETY

Avneesh contributes to society through impactful CSR initiatives. Under his stewardship, EROS Group planted 500 saplings on World Environment Day 2023. Likewise, he promotes girl child education through the Group's Abhilasha scholarship. His dedication to upliftment and community service truly reflects his belief in doing well by doing good. He also prioritises sustainable developments and integrates environmentally conscious practices across all his projects to create lasting value for stakeholders.

GARNERING ACCOLADES

Avneesh's excellent leadership has earned the EROS Group several major distinctions. The firm received the "Most Trusted Real Estate Developer" title at the ET Leadership Excellence Awards 2023 North. Additionally, he was named the "Most Influential Indian" by ELITE Magazine in London.

A Man of Many Talents

Mr. Burzin Nanavatti, a renowned Australian entrepreneur and a business transformation consultant, has over three decades of diverse expertise spanning energy, infrastructure, mining, Australian immigration, and technology sectors. Renowned for his tenacity, pragmatic problem-solving skills and unwavering commitment to success, Mr. Nanavatti's leadership has propelled FBP International to the forefront of Australian immigration services. His ability to manage fruitful business ventures makes him an extraordinary in the field of international business and partnership development

BURZIN NANAVATTI →

Hailing from a venerable Parsee family steeped in India's rich business tradition, the leader brings a unique blend of cultural insight and political acumen to the table. Today, the Australia-based entrepreneur stands as an extraordinary figure, renowned for his unparalleled expertise in building global networks. Entrepreneurs, consultants, and professionals alike seek his advice and consider him the go-to authority for dealing with the complexities of the global business landscape.

Mr. Nanavatti founded FBP International in March 2014. Under Mr. Nanavatti's able guidance, the company offers comprehensive immigration solutions to ensure client satisfaction. Over the years, the company has emerged as a pioneering force in the Australian immigration industry. It consistently sets new standards to stand out in the competitive immigration services market.

A STARTUP SPECIALIST

Mr. Nanavatti's expertise spans a myriad of industries, such as IT resources, energy, immigration, infrastructure mining, advertising, marketing, and technology. His deep understanding of multiple markets and cultural nuances positions him as a specialist in start-up ventures, venture capital, and enterprise management. Furthermore, his ability to create win-win deals and his extensive network of contacts make him an irreplaceable asset in the global business

landscape.

The seasoned leader's innate strategic astuteness drives him to manage multiple projects as a Global Networking Facilitator, Strategic Advisor, Expert Negotiator, and Project Consultant. His ability to manage multiple projects makes him a sought-after business transformation consultant.

FORGING GLOBAL ALLIANCES

In his illustrious career, Mr. Nanavatti has consistently demonstrated his prowess in facilitating lucrative partnerships and business deals. He also excels in forging strategic cross-border business alliances and cultivating ties with influential industry titans and political stalwarts in Europe, the Middle East, and Asia Pacific. The consummate global connector leverages his extensive network across public, private, and government sectors to forge impactful alliances worldwide. With support from prestigious organisations such as the Royal Government of Bhutan and BioSA, his influence goes far beyond business. He is actively shaping government projects and opening up investment possibilities worldwide. Furthermore, his role as an exclusive mandate consultant for Al Manhal Group, UAE, highlights his reputation as a trusted advisor in facilitating project and infrastructure financing for global governments and organisations. In December 2013, the Maldives Government Officials gave him the go-ahead and exclusive responsibility to advise, and

guide them in working with new investment partners in different areas like oil bunkering, building houses, IT, transportation, fishing, and tourism. The leader also has a stellar track record in establishing, managing, and scaling international enterprises.

INNOVATIVE SOLUTIONS

The seasoned business profit optimiser also proposed and implemented the Qualifications Australia platform in August 2022 for streamlining the acquisition of offshore Australian qualifications. Speaking about the platform's essence, Mr. Nanavatti asserts, "Qualifications Australia serves as a service provider for streamlining the acquisition of offshore Australian qualifications. It requires only work sample industry evidence for assessment, aligned with the rigorous standards of the Australian Qualifications Framework (AQF)."

Clients have to undergo document evaluation, which enables them to attain internationally recognised Australian qualifications, essential for Australian immigration applications and enhancing employment prospects worldwide."

He adds, "This platform offers assistance across all 10 AQF certification levels, ranging from basic certificate to Diploma, Advanced Diploma, and Graduate Diploma qualifications.

Mr. Nanavatti also played a crucial role in the sale of UAE IBA and F4MG Franchise Rights to a European company in September 2022. This step paved the



“MR. NANAVATTI HAS CONSISTENTLY DEMONSTRATED HIS PROWESS IN FACILITATING LUCRATIVE PARTNERSHIPS & BUSINESS DEALS. HE EXCELS IN FORGING STRATEGIC CROSS-BORDER BUSINESS ALLIANCES AND CULTIVATING TIES WITH INFLUENTIAL INDUSTRY TITANS AND POLITICAL STALWARTS”

way for office expansions in Dubai and Abu Dhabi. Furthermore, in January 2024, he facilitated the buyback of the UAE IBA and F4MG Franchise Rights to ensure smooth operations and profitability. In June 2023, he successfully facilitated the acquisition and setup a master franchise in association with Immigration Business Alliance Partner's (IBA) Master Franchise in India and helped it expand its footprint across India.

Mr. Nanavatti's stellar stewardship has made FBP International the quintessential ally for families, individuals, and companies seeking opportunities in Australia's booming immigration landscape. Furthermore, families, individuals, and companies looking for opportunities in Australia rely on the company as a reliable ally in the ever-changing Australian immigration market.

GLORIOUS ACHIEVEMENTS

In June 2010, he was granted a Letter of Authorization and Exclusive Mandate by Reliance Solar India, a division of Reliance Industries Ltd, to exclusively promote and facilitate their comprehensive range of solar photovoltaic products and solutions.

In 2014, he was invited by the Honourable Prime Minister of India, Shri Narendra Modi, to participate in a forum held at the Government House in Melbourne, Australia. The event, hosted by the Australia India Business Council, Australia India Institute, and the Australian Chamber of Commerce & Industry, featured a select group of prominent Australian business leaders.

He also received an invitation from the Honourable Prime Minister of Bhutan and his delegation during their Australia visit in 2016. Mr. Nanavatti played a crucial role in assisting the Bhutanese government in chalking out a strategy for offering training, educational opportunities, and industrial placements in Australia for citizens of Bhutan.

With Mr. Nanavatti's visionary leadership, FBP International has become the gold standard for Australian immigration services. His business acumen has earned him several prestigious accolades, including the Best Australian Immigration Firm 2023-2024 award at the esteemed Global Saga Award function, held in Dubai. The acclaim received at the award ceremony honours the company's past accomplishments besides propelling FBP International towards a future characterised by sustained excellence.

CA ASHOK HOLANI

FOSTERING ECONOMIC STABILITY

WITH OVER 20 YEARS OF EXPERIENCE IN THE ACCOUNTING INDUSTRY, CA ASHOK HOLANI, DIRECTOR AT HOLANI CONSULTANTS PRIVATE LIMITED, HAS ESTABLISHED HIMSELF AS A LEADING EXPERT IN FINANCE AND CHARTERED ACCOUNTING, WITH SPECIALISATIONS IN AUDITING, TAXATION, COMPANY ADVISORY, AND FUNDRAISING

STELLAR ACADEMIC AND PROFESSIONAL RECORD

With over two decades of experience, CA Ashok Holani is a seasoned professional. He earned his degree in Chartered Accountancy, specialising in finance and accounting, from the Institute of Chartered Accountants of India in 2000, achieving 49th rank in India in the CA final exam. Following this, he established his own company, Ashok Holani & Co. His expertise spans auditing, taxation, advisory services, loan advising, corporate governance, and other tasks typically handled by chartered accounting firms. Over the years, he has mastered the intricacies of financial administration and honed his skills. His career has seen him in significant roles, such as Auditor of large corporations and reputable SMEs, and as a financial adviser for businesses, playing a pivotal role in their listing.

Mr. Holani has been leading Holani Consultants Private Limited as the Director since September 2018, putting in tremendous effort to elevate the business to new heights. The company is a SEBI-registered merchant banker and stockbroker in Jaipur, Rajasthan, providing financial market services such as IPO management, business valuation consultation, financial management, bank financing, stockbroking, and other advisory or consultancy services related to the securities market.

A TRUSTED COMPANION IN THE JOURNEY TO SUCCESS

Mr. Holani learned about the government portal for SMEs to raise funds, and with great enthusiasm, began exploring it. In 2016, he collaborated with another merchant banker to conduct three IPOs, aiming to understand the economics of this type of fundraising and achieved remarkable success. Mr. Holani established his investment banking firm in January 2018 and has consistently assisted his clients with fundraising. Under his guidance, it has completed approximately 16 fundraising projects for clients, raising over 1,200 crore rupees from 2018 to the present.

CLIMBING THE LADDER TO SUCCESS

Mr. Holani has worked diligently to expand his business nationwide. He has conducted IPOs in various states, including Rajasthan, Gujarat, Maharashtra, West Bengal, Haryana, and Delhi. He successfully obtained a license for stockbroking and transformed his business into a thriving stockbroker. Furthermore, he registered the company as a member of the NSE and BSE. In December 2023, Mr. Holani and his team

raised 184 crores for Mothisons Jewelers Limited, marking their largest initial public offering. The IPO received subscriptions totalling 18,000 crores, delivering a tremendously successful outcome for the team. Due to his dedication and determination, NavBharat Times recognised the company as the “Most Investor-Friendly Merchant Banker” at the BFSI Summit 2023.

FUTURE ASPIRATIONS

Looking ahead, Mr. Holani envisions establishing a comprehensive financial group that encompasses all aspects of the financial sector, including stockbroking, investment banking, and fund houses. His goal is to offer all services related to the capital market under one roof. He is committed to maintaining his company's reputation as the most trustworthy in the finance industry. His team meticulously evaluates each IPO they undertake, ensuring that only worthy companies are brought to the exchange, demonstrating Mr. Holani is dedicated to maintaining the highest quality & investors' financial well-being. He has established a SEBI-registered Category 1 Alternative Investment Fund (AIF) under the name of Holani Venture Capital Fund, with a total corpus of INR 400 crore. With this, the company has a complete range in its portfolio namely investment banking, stock broking, and fund management via AIF.



COL. RAJEEV MANNALI

FROM WAR ZONES TO WELLNESS

COL. RAJEEV MANNALI, THE CEO AT SREE UTHRADOM THIRUNAL (SUT) HOSPITAL IN TRIVANDRUM, KERALA (INDIA), BRINGS A UNIQUE BLEND OF DISCIPLINE, LEADERSHIP, AND SERVICE VALUES TO THE HEALTHCARE SECTOR. AFTER SERVING THE INDIAN ARMY FOR 33 YEARS, HE RETIRED TO FOLLOW HIS PASSION FOR HEALTHCARE MANAGEMENT

A BORN LEADER

Col. Mannali's early years were characterised by academic excellence. He also served as School Prefect, House Captain, and Under Officer in the NCC. These formative years served as a springboard for his successful entrance into the prestigious National Defence Academy (NDA) at the young age of 17. While undergoing rigorous NDA training, he concurrently pursued a degree from Jawaharlal Nehru University and graduated in 1975. The Indian Army commissioned him into its Cavalry in 1976, which marked the beginning of his glorious career. Furthermore, his leadership during the Kargil War as Commanding Officer of the 13 Armoured Regiment exemplified his brilliance, grit, and heroic spirit. With over 33 years of commendable service in the Indian Army, including participation in operations in J&K, the North East, and Sri Lanka with the Indian Peace Keeping Force, he retired in January 2009.

TRANSITION TO HEALTHCARE

Before assuming the role of CEO at SUT Hospital in 2018, Col. Mannali held leadership positions in various healthcare institutions, including the Indo-American Hospital Brain & Spine Centre, BCF College of Nursing & Physiotherapy, Kerala, Sree Narayani Hospital & Research Centre in Vellore, Tamil Nadu, and Sree Narayana Institute of Medical Sciences in Cochin. During his tenure at Christian Medical College (CMC) Vellore, he expedited the commissioning of the CMC Chittoor complex. In 2013, founded his venture Healthy World to offer end-to-end healthcare solutions, including design, construction and management assistance to hospitals, as well as CSR initiatives from corporations in healthcare and education.

Col. Mannali views healthcare as a sacred duty. With his military precision and leadership skills, he has transformed SUT Hospital into a centre of quality care and innovation. He ensures that patients receive not only medical treatment but also holistic care that addresses their emotional and psychological needs. The forward-thinking leader has revolutionised the healthcare industry by prioritising the well-being of key stakeholders—patients, employees, and shareholders. He adheres to a harmonious approach to meet each group's needs, thus promoting a balanced environment. Furthermore, he has cultivated strong partnerships with workers' unions to align their goals with the hospital's objectives so as to enhance patient outcomes effectively. Looking ahead, he anticipates a future where quality and personalised care will define SUT Hospital's brand value. He



also prioritises technology to enhance operational efficiency and patient outcomes, thereby fortifying SUT Hospital's reputation as an epitome of healthcare excellence in Kerala.

GIVING BACK TO SOCIETY

The benevolent leader is on a mission to make the world a better place. He actively engages with spiritual organisations to mentor youth from underprivileged communities. During his 4-year tenure at BCF, he established a Women's Self-Help Group and a Youth Wing for driving societal development.

RACKING UP ACCOLADES

In 2011, Col. Mannali received a prestigious award from the Kerala State Industrial Development Corporation for exceptional contributions to healthcare management. The Kerala Kaumudi Group of Publications also honoured him with a Lifetime Achievement Award for his service to the nation. Additionally, CEO Insights nominated him as one of the top ten Chief Administrative Officers in India. The leader has also received various awards from Rotary for his impactful societal contributions. Col. Mannali finds solace in hobbies like swimming, equitation, reading, and writing. Aldous Huxley's "Roots" is one of his all-time favourite books.



DEEPAK PANDEY

EMPOWERING INDIA'S SOLAR FUTURE

DEEPAK PANDEY, MANAGING DIRECTOR OF GP ECO SOLUTIONS INDIA LTD. (GPES), IS PIONEERING SOLAR EPC SERVICES AND RENEWABLE ENERGY SECTOR IN INDIA. WITH A VISION FOR SUSTAINABILITY AND A COMMITMENT TO EXCELLENCE, HE DRIVES GPES TO EMPOWER HOMES AND BUSINESSES THROUGH INNOVATIVE SOLAR SOLUTIONS AND STRATEGIC PARTNERSHIPS

HUMBLE BEGINNINGS

Deepak Pandey, the dynamic Managing Director of GP Eco Solutions India Ltd. (GPES), stands at the forefront of India's renewable energy sector. As a leading name in solar EPC (Engineering, Procurement, and Construction) services and distribution, Pandey's transformative leadership has been instrumental in advancing sustainable energy initiatives across India. His entrepreneurial journey—from a B.Tech graduate to an accomplished MD—reflects a blend of technical expertise, strategic vision, and a deep-rooted commitment to sustainability. GP Eco Solutions, founded by Pandey in 2009, has emerged as a key player in the solar industry, supplying top-quality solar inverters, PV modules, and battery storage solutions sourced from reputed global OEM partners. Through its innovative approach and unwavering mission, GPES is not just providing energy solutions but is driving a sustainable shift in how India powers its future.

DRIVING A RENEWABLE VISION

Pandey's journey began with a clear vision for sustainable success. His entrepreneurial venture, initially launched as a proprietorship, evolved over time into the influential company GP Eco Solutions. By 2023, GPES transitioned to a public limited entity, a milestone that marked its growing impact in India's solar landscape. Listing on NSE Emerge in June 2024 with record gains underscored the company's rising market influence and Pandey's prowess in strategic business growth. With a foundation built on expertise and innovation, GPES is on track to achieve a Big Hairy Audacious Goal (BHAG) of USD 1 billion in revenue within the next five years.

Pandey's guiding mission for GPES is to make renewable energy accessible and impactful across residential, commercial, and industrial sectors. Every project undertaken by GPES is driven by the vision of a cleaner, greener future. This vision is realised through a diverse portfolio of solar solutions that address India's unique energy needs, from rooftop solar installations to energy storage systems that enhance power reliability and efficiency.

STRATEGIC PARTNERSHIPS AND DISTRIBUTION EXCELLENCE

Under Pandey's leadership, GPES has forged partnerships with renowned OEM suppliers, including Sungrow, Saatvik, Vikram Solar, Longi, and INVERGY. By sourcing cutting-edge solar

components, GPES ensures its clients benefit from state-of-the-art technology, tailored to fit various scales of operation—from small residential setups to extensive commercial installations.

GP Eco Solutions' distribution model goes beyond mere product supply; it emphasises complete project consultation and customised solar solutions. This commitment to client-centric service is evident in their solar inverter offerings, photovoltaic (PV) modules, and battery storage systems. These solutions cater to clients' diverse requirements, whether they are small households looking to reduce electricity bills or large corporations aiming to cut operational costs and champion environmental sustainability. With solar inverter and battery storage systems, GPES empowers clients to store excess energy, offering the flexibility needed to ensure power continuity even during outages.

INNOVATING TOWARD A SUSTAINABLE FUTURE

As a recognised leader in the solar sector, Pandey was recently named one of India's '40 under 40' leaders in 2024, a marker of his influence in the renewable energy industry. With an ambitious five-year roadmap, GPES aims to expand its global reach, setting new benchmarks for solar excellence and contributing to a more eco-conscious world.



DEV MAITRA

ON TOP OF THE GAME

MR. DEV MAITRA IS THE FOUNDER AND MANAGING DIRECTOR OF DUBAI-BASED SAVINGTON INTERNATIONAL INSURANCE BROKERS LLC, ONE OF THE RENOWNED INSURANCE COMPANIES IN THE UAE. MR. MAITRA IS NOT JUST A BUSINESSMAN BUT A STRATEGIST. HIS DEEP INDUSTRY KNOWLEDGE MAKES HIM A REVERED FIGURE IN THE CUTTHROAT WORLD OF INSURANCE

HUMBLE BEGINNINGS

Mr. Maitra's success story is a testament to perseverance and ambition. Born and raised in India, he had a simple upbringing that prepared him for life. He completed his education at a local school and later earned his bachelor's and master's degrees in Business Administration and Accountancy from Delhi University. He then pursued a Master of Business Management with a specialisation in Finance and Economics at Lancaster University. His diverse professional career spans nearly 30 years across various industries, including airlines, shipping, real estate, and now as the founder of his own insurance broking firm.

Mr. Maitra moved to Dubai in 2000 and took on the role of Head of Finance for the RHS Group, where he played a crucial role in diversifying the company into shipping, trading, and insurance. He later moved to Al Barari, a premier real estate developer in the region, where his leadership skills earned him the position of CEO. In this role, he spearheaded significant projects and developments. In 2012, he founded Savington, leveraging his extensive experience across multiple sectors.

CLIENT-CENTRIC VISION

Mr. Maitra is a results-oriented leader who prioritises improving customer satisfaction. Under his guidance, Savington has established robust global partnerships and built a dedicated client base of close to 100,000 satisfied customers, including both B2B and B2C clients. His leadership and commitment to excellence have quickly established Savington as a trusted name in the market. His innovative approach and deep industry knowledge earned him recognition as one of the top 10 brokers in the UAE.

CAREER MILESTONES

By 28, Mr. Maitra was already entrusted with the significant responsibility of Country Manager-Finance for British Airways in Bahrain. This early accomplishment speaks volumes about his talent and abilities. Following this impressive start, his career took an insightful turn with his appointment as Group Financial Director at the Al Zayani Group, a highly diversified conglomerate encompassing industrial, automotive, and real estate operations. The exposure to such diverse sectors has equipped him with a broad understanding of various business models.

UNIQUE LEADERSHIP QUALITIES

Mr. Maitra believes in leading by example and adheres to a



democratic leadership style. Over the years, he has built a thriving team environment that helps individuals discover their strengths. As a compassionate leader, he promotes a culture of continuous growth for his employees. His enthusiastic coaching, guidance, and positive attitude motivate peak performance, even during challenging times. By supporting all departments, he has cultivated a collaborative spirit that ensures team success.

Furthermore, as an ethical leader, he upholds regulatory standards and ethical conduct across all operations by employing a multifaceted approach to ensure compliance and integrity. His visionary approach to digitalisation has led Savington to become Etisalat's digital insurance partner, a testament to his pioneering leadership in the field.

GLORIOUS ACHIEVEMENTS

Mr. Maitra's vision and commitment to excellence earned him the International 'Who's Who Awards' in 2008. This accolade highlights his influence and impact on the industry. Under his sterling stewardship, Savington, an ISO Certified firm, has also achieved significant milestones, including winning the prestigious MEA Awards for Best Insurance Brokers in 2019/2020 and the International Business Magazine award for Best Insurance Brokers for the year 2021.



DINESH DHIRUBHAI PATEL

GEARED TO GROW

MR. DINESH DHIRUBHAI PATEL, CHAIRMAN AND MANAGING DIRECTOR OF NARMADA BIO-CHEM LIMITED, HAS OVER 27 YEARS OF EXPERIENCE IN THE FERTILISER INDUSTRY. UNDER HIS LEADERSHIP, THE COMPANY HAS EXPANDED TO SERVE 16 STATES IN INDIA AND FIVE COUNTRIES GLOBALLY, ACHIEVING SIGNIFICANT GROWTH SINCE ITS INCEPTION

A HUMBLE LEADER

Mr. Patel attributes his success to his roots and values. Born and raised in a family of farmers, he has always had a passion for serving farmers. This personal connection inspired him to venture into the fertiliser industry to offer products that enhance crop productivity, soil fertility, and overall agricultural sustainability. Under his sterling leadership, Narmada Bio-chem Limited, founded in 1996 with modest resources, has grown substantially. The company is now known worldwide for manufacturing environmentally sustainable fertilisers, specifically organic fertilisers.

Mr. Patel led the company to start manufacturing organic fertilisers in 2014, when “organic” was not as popular as it is today. Today, it boasts over 2,000 dealers and over 5000 retailers across India and has earned a notable place in the industry for its organic fertilisers and for promoting organic farming.

LEADING BY EXAMPLE

Mr. Patel's leadership is defined by his hands-on approach and commitment to leading by example. He actively engages with his team, providing guidance and support to achieve collective goals, which has fostered a motivated and committed workforce. A key aspect of his leadership is his focus on good corporate governance, with specialised committees ensuring transparency, accountability, and ethical practices. He prioritises employee and director training on governance and compliance, promoting a culture of integrity and sustainability that has positioned Narmada Bio-chem as a model of corporate responsibility.

Under Mr. Patel's exceptional leadership, the firm has achieved remarkable growth, reaching a turnover of nearly 500 crores in just two decades, with plans to cross 1000 crores this year. His achievements have also earned recognition from the Government of India, which appointed the company as a Fertiliser Marketing Entity (FME) to market and handle imported urea from JSW Jaigarh and Adani Dahej ports on its behalf.

DRIVEN BY GOALS

Mr. Patel envisions Narmada Bio-chem as a global leader in the fertiliser industry, focusing specifically on organic and bio-fertilizers. He aims to expand the company's global footprint while continuing to innovate and develop sustainable agricultural solutions. Simultaneously, he has always thrived to work for the betterment of the farming community by providing products and solutions which are economically and environmentally beneficial

for the farmers as well as for the country.

AN ECO-CONSCIOUS LEADER

Environmental sustainability is a core principle for Mr. Patel. He emphasises responsible business practices business, from sourcing raw materials to manufacturing processes and product disposal. He also prefers suppliers who uphold ethical and eco-friendly practices and advocates for responsible land use and biodiversity conservation. He emphasises reducing non-renewable resource dependence and promotes the utilisation of renewable and recycled materials. Under his leadership, Narmada Bio-chem Limited stands as a model for integrating sustainability with business excellence.

GARNERING ACCOLADES

Mr. Patel's hard work has earned Narmada Bio-chem several prestigious awards and accolades. The company was honoured with the “Special Award for Exemplary Contribution in Promoting Quality SSP & Alternate Fertilisers 2022-23” by the Fertiliser Association of India. The FAI has also awarded the Company with “Award for Progressive Producer and Marketer of Crop Nutrient Solutions in 2022. Also, the Times of India recognised it as one of the “Emerging Icons of Gujarat” in 2020.





HARDESH CHAWLA

ELEVATING LUXURY INTERIOR DESIGN

HARDESH CHAWLA, FOUNDER OF GURUGRAM'S ESSENTIA ENVIRONMENTS, IS A PROMINENT LUXURY INTERIOR DESIGNER. SINCE 1999, HE HAS TRANSFORMED SPACES INTO ARTISTIC HAVENS WITH HIS EXPERTISE. WITH OVER TWO DECADES IN THE INDUSTRY, HE'S KNOWN FOR UNIQUE DESIGN EXPERIENCES AND BUILDING LIFELONG RELATIONSHIPS WITH CLIENTS

AN EYE FOR DETAIL

A seasoned business leader with an MBA from INSEAD, Hardesh Chawla co-founded Essentia Environments in 1999 alongside his partner Monica Chawla. The creative duo's initial focus on commercial projects quickly expanded to residential and hospitality projects. In addition, Hardesh Chawla's engineering background enabled him to tackle complex design challenges with clarity and innovation, thus, positioning him as a revered figure in the industry.

Under his leadership, Essentia Environments has completed over 1,000 projects worldwide. His passion for creating inspiring spaces, coupled with his forward-thinking approach and attention to details, have substantially molded the vision of his organisation. Hardesh Chawla is a well-versed designer and builder renowned for translating client visions into tangible, exceptional spaces. Throughout his career, he has consistently delivered projects on time and within budget, while simultaneously surpassing clients' expectations. With a strong affinity for modern Indian aesthetics, and a bias towards contemporary minimalism, his designs are celebrated for elevating the human experience and capturing the essence of contemporary India.

REVOLUTIONISING INTERIOR SOLUTIONS

Over the years, Hardesh Chawla has transformed Essentia Environments into a one-stop shop for interior solutions. At a time when turnkey interior solutions were a rarity, Essentia Environments, stood out by offering a comprehensive suite of design services, including architecture, interior design, bespoke furniture manufacturing, landscaping, decor, and turnkey project execution. His innovative design practices have made Essentia Environments a leading choice for customers.

IDENTIFYING MARKET DEMANDS

Hardesh Chawla is always on top of market trends. When he realised that the market lacked high-quality interior products aligned with his vision, he took matters into his own hands. Soon, his company began designing and manufacturing its own furniture, doors, panelling, and joinery, ensuring adherence to his exacting standards.

The leader is also credited with popularising "essential design," a philosophy centered on minimalism, value, precision, and functionality. This approach has garnered significant appreciation from clients seeking sophisticated yet visually appealing interior solutions. In response to this demand, he established Essentia



Home, a retail brand offering a comprehensive range of interior products designed and manufactured in India.

LEADING BY EXAMPLE

Hardesh Chawla's ability to forge strong connections with clients and team members forms the cornerstone of his leadership. Known for his mentorship and collaborative approach, he cultivates a culture of continuous learning and growth within the company. Like a true leader, he encourages new ideas and initiatives, and is always open to feedback and suggestions. He also works to create an environment where everyone feels valued and respected.

COMMITMENT TO SUSTAINABILITY

A staunch advocate for sustainability, Hardesh Chawla integrates biophilic design principles into his work to promote a sense of harmony and well-being. His eco-conscious approach reflects a deep appreciation for nature and a commitment to environmental responsibility. More importantly his 'less is more' mantra is instrumental in ensuring that only the essential elements get introduced in any project, thereby not only saving that extra amount, but is also instrumental in keeping the carbon footprints to a minimum.



HARISH FABIANI

STRIKING GOLD IN COMMERCIAL REAL ESTATE

MR. HARISH FABIANI IS THE GROUP CHAIRMAN OF INDIALAND, A LEADING REAL ESTATE DEVELOPMENT COMPANY SPECIALISING IN COMMERCIAL REAL ESTATE. ALSO RENOWNED AS A PIONEER OF PRIVATE EQUITY FINANCING IN INDIA, MR. FABIANI'S SUCCESS SAGA SPANS OVER THREE DECADES. HIS PROFOUND KNOWLEDGE AND STRATEGIC ACUMEN HAVE MADE WAVES ACROSS THE TECHNOLOGICAL, COMMERCIAL REAL ESTATE, FINANCE, AND TRADE SECTORS. HIS SUCCESS STORY DEMONSTRATES A DEEP UNDERSTANDING OF LONG-TERM VISION AND THE INDOMITABLE SPIRIT OF AN ENTREPRENEUR



DEALMAKER TO DEVELOPMENT PIONEER

Throughout his illustrious career, Mr. Fabiani has been celebrated for his strategic thinking and innovative mindset. The well-versed leader completed his Bachelor's degree in Electronics & Telecommunications Engineering from Delhi University in 1981 and a Master's degree in Finance and Corporate Management from IESE Madrid in 1988. His corporate journey began in the world of private equity, where he honed his acumen as a dealmaker and investor. As the Chairman of the Madrid-based Americorp Group, a US\$2 billion conglomerate with interests spanning technology, media, real estate, and more across Europe and India, he manages a diverse portfolio of high-growth businesses. His adept stewardship in this role has played a significant part in reshaping India's economic landscape.

Nevertheless, his entrepreneurial spirit, along with his vision to redefine the global real estate standards, inspired him to co-create IndiaLand in 2007. His journey wasn't merely about building structures but about leaving a lasting legacy of architectural excellence, unparalleled safety standards, and a steadfast commitment to responsible development. Mr. Fabiani's motto is not just about constructing buildings but creating a legacy of architectural brilliance, unparalleled safety standards, and a commitment to responsible development. Simply put, his mission is to shape the future of urban development in India. From the outset, he has focused on shaping communities and designing spaces to encourage a sense of belonging and well-being for its residents.

REDEFINING URBAN SKYLINES

Under his sterling stewardship, IndiaLand has emerged as a leading player in the country's real estate sector. Today, the company, headquartered in Madrid, Spain, and Mumbai, is the preferred choice for businesses seeking top-tier infrastructure solutions. Mr. Fabiani's ability to anticipate industry trends and adapt to shifting market dynamics has been instrumental in maintaining IndiaLand's competitive edge. Through his visionary approach, he has redefined urban living concepts by creating sustainable and vibrant communities.

Mr. Fabiani's business acumen has made IndiaLand the preferred choice for businesses seeking world-class infrastructure in India. Over the years, the company has established a robust presence in key Indian cities such as Chennai, Coimbatore, and Pune. His visionary leadership has been instrumental in developing high-calibre

projects like the Chennai Tech Park, a 2.4 million sq. ft. LEED gold-rated IT park in Ambattur, Chennai. Additionally, he spearheaded the creation of a 1.9 million sq. ft. LEED gold-rated IT SEZ in Saravanampatti, Coimbatore, which has set new standards for sustainability and innovation. In Pune, he oversaw the development of a 28-acre industrial park in Hinjewadi (Pune), further fortifying IndiaLand's reputation for excellence.

Mr. Fabiani is also leading IndiaLand's bold venture into establishing a Real Estate Investment Trust (REIT) in compliance with SEBI regulations. With this initiative, he aims to diversify his company's portfolio with office spaces, retail centres, and industrial complexes so as to make them accessible to a wider audience.

CUSTOMER-CENTRIC LEADERSHIP

Mr. Fabiani places customers at the core of his business philosophy. Under his guidance, every project is meticulously selected and designed to exceed customer expectations. His technical team develops real estate to the highest standards of quality and safety, ensuring that each project matches the exact designs envisioned by their architects.

Mr. Fabiani's passion lies in leveraging cutting-edge digital solutions to bridge the gap between buyers and sellers through high-speed connectivity, smart buildings, and adaptable workspaces. Furthermore, his deep-rooted understanding of local markets and a customer-centric approach have helped him carve a niche for himself in society.

A MASTER BUILDER OF TEAMS

Mr. Fabiani attributes his success to his team members. Like a true leader, he promotes a culture of passion and enthusiasm within his organisation, where employees are consistently empowered to contribute to the high standards of work that define IndiaLand. He believes that a happy and engaged workforce is more productive and innovative. To that end, he has created a positive and supportive work environment for enhancing employee satisfaction. Additionally, with his unique leadership skills, he promotes an entrepreneurial spirit and offers a dynamic platform for individuals to grow and thrive. Furthermore, his commitment to investing in his team's professional

growth through comprehensive training and development programs has contributed significantly to his company's success.

AN ECO-CHAMPION

A staunch advocate for environmental sustainability, Mr. Fabiani integrates green building practices into IndiaLand's business strategy right from the conceptualisation phase. By adhering to green building norms, he aims to reduce resource consumption and minimise total ownership costs for customers. This commitment to sustainability is not just a corporate slogan but a core aspect of his company's operations.

SCOOPING UP ACCOLADES

Mr. Fabiani's commitment to excellence and sustainability has earned IndiaLand numerous accolades. A shining example of this achievement is the IndiaLand Tech Park in Coimbatore, which has been awarded the prestigious ISO 9001 certification by TUV Germany. This accolade is not just a testament to IndiaLand's quality management, environmental stewardship, and health and safety standards but also a reflection of his dedication to achieving the highest levels of operational excellence.

Mr. Fabiani is also renowned for his contributions to promoting international collaboration and advancing corporate excellence. His notable achievements include orchestrating the visit of José María Aznar, former Prime Minister of Spain, to India in September 2008. This initiative played a significant role in strengthening political and economic ties between India and Spain.

As a versatile individual, Mr. Fabiani masterfully balances his professional acumen with a deep passion for sports and art. A former squash enthusiast, he now enjoys golf, tennis, and paddle tennis, alongside gym sessions. Beyond the athletic sphere, his refined taste in art shines through his carefully curated collection, featuring works from renowned artists across India & Europe. This blend of culture, and physical vigor defines Mr. Fabiani's unique and dynamic persona.



JAGMOHAN SINGH

STIMULATING FINANCIAL GROWTH

MR. JAGMOHAN SINGH, THE FOUNDER OF JSA ONLINE, IS RECOGNISED AS INDIA'S FOREMOST EXPERT IN CASH FLOW MANAGEMENT. HE IS ALSO AN AUTHOR, TRAINER, AND TOP-RANKING CHARTERED ACCOUNTANT WITH OVER 22 YEARS OF VALUABLE EXPERIENCE. THROUGH HIS ADVICE, HE HAS BEEN TRANSFORMING THE FINANCIAL HEALTH OF BUSINESSES

UNLOCKING SUCCESS

Mr. Jagmohan Singh received a commerce degree from Delhi University. Afterward, he pursued a postgraduate course in accounting and gained a Chartered Accountancy degree. His expertise in management audits was honed at E&Y, a prestigious accounting and law firm. He developed his skills and knowledge through interactions with directors, vice presidents, general managers, managers, executives, and other staff members in different organisations. In 2000, he decided to utilise this expertise and assist people with financial matters and established JSA Online, a Chartered Accountancy firm located in District Centre, Janakpuri. Initially, the firm had only two staff members managing all tasks. However, with his leadership, JSA Online has expanded steadily to more than 100 employees catering to over 1000 clients in India and abroad. Over the years, Mr. Jagmohan has risen as a leading financial advisor in India, collaborating with more than 15,000 entrepreneurs around the globe.

OFFERING EXPERT ADVICE

Mr. Jagmohan acknowledges that business failures are commonly linked to a lack of financial discipline, particularly regarding cash flow management. Consequently, he has taken it upon himself to assist struggling business owners in operating profitable and cash-generating companies. With JSA Online, he has created a groundbreaking system that allows these individuals to acquire simple and result-oriented skills, strategies, and techniques for improving cash flow within their businesses. Additionally, he has started a free 5-am master class on Saturdays to share knowledge on Cash Flow Mastery and explain the structure multimillionaires use to operate successful businesses. This ensures financial independence without wasting time on mistakes, technological dependencies, or trials.

COMPASSION IN ACTION

Mr. Jagmohan firmly believes that helping others has contributed to his achievements in various aspects of his life. Inspired by individuals who contribute to improving people's lives without expecting anything in return, he is engaged in many charitable endeavours. He believes that every person is born with a skill that must be nurtured to succeed. With this in mind, he supports young professionals struggling to find job opportunities by equipping them with finance industry skills and guiding them toward securing suitable employment. During the COVID-19 pandemic, he distributed food and oxygen cylinders to those in

need.

IMPRESSIVE ACCOMPLISHMENTS ACHIEVED

Throughout his career, Mr. Jagmohan received multiple accolades from business bodies in both the USA and India for his significant contributions to the field of cash flow management. He was further recognised with the Landmark Education Introduction Leader Certification. His book, Financial Freedom with Financial Control, became a bestseller, offering comprehensive solutions to financial challenges and valuable strategies for managing businesses successfully. In addition, several Finance and Business Association study groups have acknowledged him as a prominent public speaker.

FUTURE PROSPECTS

As a forward-thinking leader, Mr. Jagmohan constantly seeks new ideas and solutions to address financial challenges and aid in the success of businesses. He intends to create a global University of Finance and Numbers to educate individuals on the significance of numbers and how they can be utilised. Furthermore, he is developing various online platforms, including the JSA Online Portal, to direct individuals to achieve success in their entrepreneurial pursuits.





KAUSTUBH VASANT PHADTARE

UPPING THE GAME IN THE MANUFACTURING SECTOR

MR. KAUSTUBH VASANT PHADTARE, MANAGING DIRECTOR OF KAVITSU ROBOTRONIX PRIVATE LIMITED, IS AN INNOVATOR IN THE CONSTANTLY EVOLVING FIELD OF ENGINEERING MANUFACTURING IN INDIA. HE IS HEADING THE COMPANY WITH STAUNCH DETERMINATION AND FORWARD-THINKING LEADERSHIP AND ESTABLISHING NEW BENCHMARKS FOR EXCELLENCE

CREDENTIALS THAT SPEAK VOLUMES

Mr. Kaustubh Vasant Phadtare completed his B.E. in Instrumentation from Vishwakarma Institute of Technology, Pune, and a master's degree in Mechatronics from the New Castle University, United Kingdom. Following his education, he entered his family business, Kavitsu Group, established in 1992 by his father. Demonstrating a strong dedication to domestic innovation and a clear vision for international competitiveness, Mr. Phadtare has successfully guided the company towards remarkable achievements. After his successful stint at the Kavitsu Group, Mr. Phadtare decided to explore new opportunities in engineering manufacturing. He entered the market of slew ring bearings through Kavitsu Robotronix Private Limited, a part of the Kavitsu Group. By utilising advanced machinery and delivering quality, Mr. Phadtare became a prominent manufacturer and exporter of slew bearings, expanding his national and international presence.

VISION FOR GLOBAL EXPANSION

Mr. Phadtare envisions a future where his company, Kavitsu Robotronix Private Limited, expands its reach into global markets, including the USA and Europe. As part of this, he plans to establish a dedicated forging plant, ensuring thorough inspection of raw materials and maintaining the highest standards of quality. These measures will enable the company to deliver superior products, further solidifying its reputation for excellence and innovation. Central to this vision is Mr. Phadtare's emphasis on indigenous innovation, which lies at the core of his leadership style. While many companies depend on technology from multinational corporations, Mr. Phadtare's approach is distinctly different. His company sets itself apart by developing in-house products, reinforcing its self-reliant ethos, and earning global recognition for its unique and innovative solutions.

SUPPORTING AN EXPERT TEAM

Mr. Phadtare has assembled a committed group of engineers and technicians who diligently research new technologies, improve the quality of existing products, and create inventive solutions to address the changing market demands. The team puts in significant effort to produce goods recognised for their robustness, accuracy, and effectiveness, positioning them as the preferred choice for clients in search of top-notch engineering solutions. Maintaining exceptional quality standards in all areas of the company's functions has solidified the company's



reputation as a reliable partner for business in the sector. Mr. Phadtare advises aspiring entrepreneurs to prioritise quality and timely service delivery. He believes that failures are stepping stones to success and encourages all to not give up when faced with setbacks. He suggests that they continue to give their best efforts, assuring them that their hard work will pay off.

AWARDS AND ACCOLADES

For his exceptional contributions to manufacturing, robotics, and automation, Mr. Phadtare has received several awards, including the Business Excellence Award in 2019 from the Global Indian Business Forum, Pune, and the Most Influential Leaders Award in 2022 from The Economic Times. He was honoured as one of the Young Achievers—Beacons of Business in 2020. Additionally, he received a certificate of recognition and achievement for trusted slew ring-bearing manufacturers from Outlook Business. He was also awarded a Certificate of Appreciation for his outstanding contributions to the bearing manufacturing industry and for being named one of the Times Most Powerful Leaders for 2022–23. In May 2024, he was included in Forbes India's Digital Edition list of The World's Billionaires. Furthermore, in 2022, he was felicitated by MAS Satara on MAS Vardhapan Din.



KIRAN NADEEM KHAWAJA

AMPLIFYING WOMEN EMPOWERMENT

MS. KIRAN NADEEM KHAWAJA, FOUNDER AND CEO OF FAJAR REALTY, IS ONE OF THE LEADING BUSINESSWOMEN IN THE UAE'S REAL ESTATE INDUSTRY. HER COMMITMENT AND UNWAVERING EFFORT HAVE SET HER APART FROM OTHERS IN THE FIELD AND HAVE KEPT HER COMPANY AT THE FOREFRONT OF THE REAL ESTATE DEVELOPMENT

BEGINNING WITH ENTHUSIASM

Ms. Kiran Nadeem Khawaja graduated with a Bachelor of Arts from the University of Punjab and went on to earn a Master's degree in Business Administration from the Imperial College of Business Studies. She began her professional journey in sales, gaining valuable experience over five years before transitioning into a marketing role at another real estate firm. Over time, she advanced to a leadership position in business development. After nearly six years in that role, she shifted to a new organisation, taking on responsibilities in sales leadership. With 18 years of diverse experience across sales, marketing, and business development, she has built a strong foundation in the real estate industry. In February 2021, she established Fajar Realty and has been the company's CEO. Fajar Realty is a leading brokerage firm in the UAE, specialising in a diverse range of off-plan and ready-to-move properties in sought-after areas of Dubai. Their primary goal is to offer upscale living options and property solutions that improve client's lifestyles. Under Ms. Kiran's leadership, it has become a dominant player influencing city developments through innovation, excellence, and customer satisfaction. With over 17 years of expertise in sales and leasing, she has developed her skills in designing and implementing new customer acquisition strategies. Known for her strategic mindset and effective leadership, Ms. Kiran has consistently achieved significant results in her career, effectively surmounting obstacles in boosting agency revenue, closing deals, securing contracts, and acquiring clients through marketing, sales, and customer relationships. She demonstrated that determination can overcome gender barriers in a male-dominated field. She continues to innovate and elevate the UAE Real Estate market through her energy, strong work ethic, and charisma.

GUIDING WITH MODESTY

Despite achieving great success, Ms. Kiran remains modest in her approach, consistently serving as a guide and example for others. She respectfully interacts with her employees and motivates them to enhance their creativity, concentration, and resourcefulness in advancing their careers. She sets a positive example and serves as a source of motivation for her colleagues.

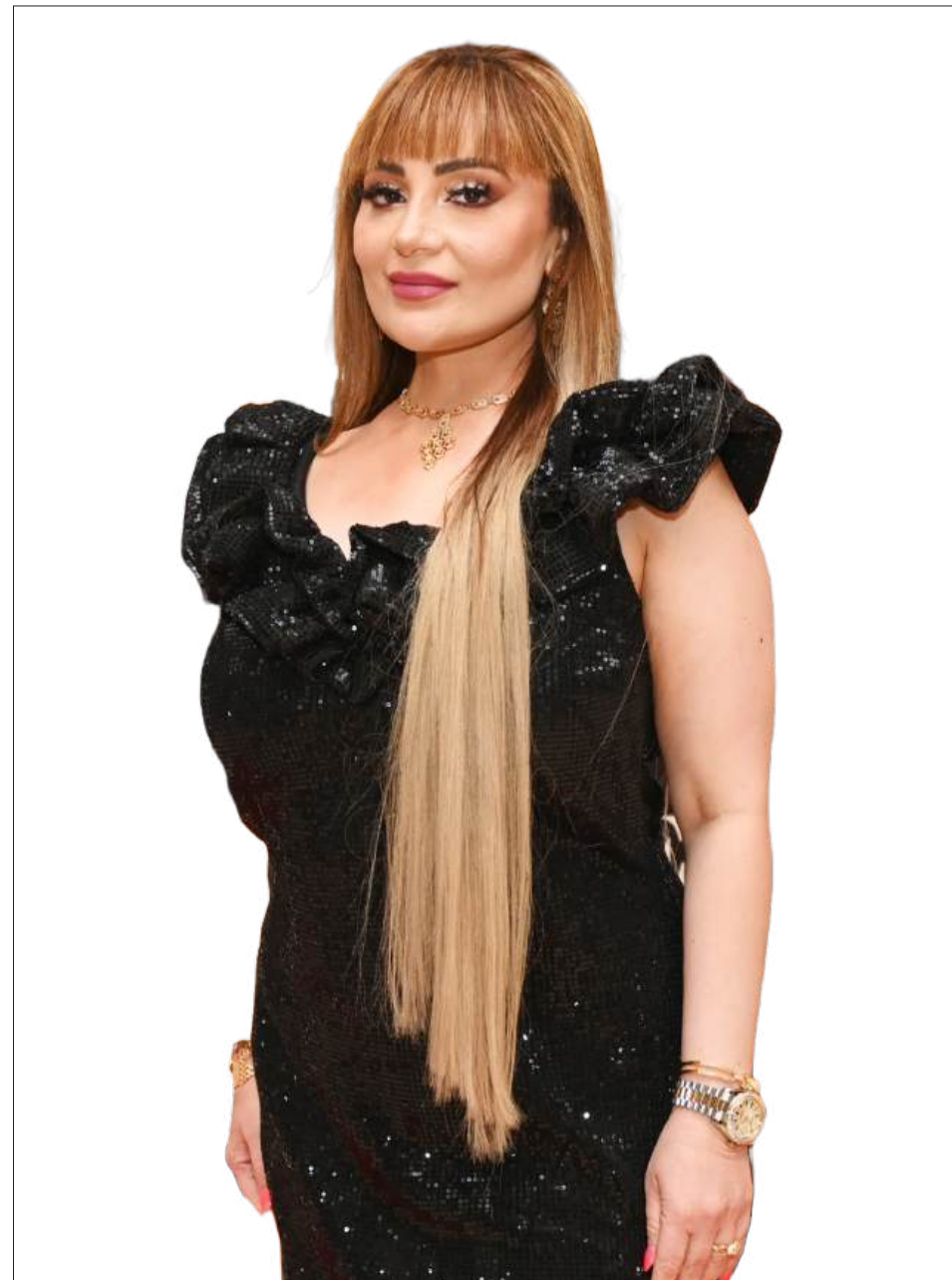
SERVING THE SOCIETY

Ms. Kiran is known for her philanthropic nature and takes an active role in assisting those in need. She empowers and supports individuals by fostering trust, communicating clearly,

and delegating tasks to facilitate personal growth. Furthermore, she is affiliated with multiple non-profit organisations focused on improving the well-being of individuals and has taken the initiative to sponsor schools for underprivileged children to ensure access to education.

AWARDS AND ACCOLADES

Ms. Kiran led her firm to achieve the Best Real Estate Company Award at the 2024 Gulf Achievers Awards for outstanding performance and achievements in the UAE Real Estate market. She received the Top Female CEO Award at the Global Saga Awards Dubai 2024 and an appreciation award for sponsoring and empowering women's self-defense and survival workshops. Additionally, she was honoured with the Best Customer-Friendly CEO Award in 2023 at the World Golden Tree Awards. Ms. Kiran was also recognised with the prestigious Award of Arabian Best of Best Real Estate Agency—Value for Money 2023, Damac Broker Awards H2 2022, DAMAC Final Brokers Awards 2021, and The Damac Top Brokers Awards 2017. Furthermore, her life journey was showcased on the cover page of the 'Being She' coffee table book. Under her leadership, Fajar Realty was presented with a Certificate of Appreciation from Amira Sajwani, Prypc's CEO, for her exceptional contributions to its success.





MANOHAR KESIREDDY

DRIVING INNOVATION AND TRANSFORMATION IN TECHNOLOGY

MR. MANOHAR KESIREDDY, FOUNDER AND CEO OF MROADS, IS A VISIONARY LEADER WHO HAS REVOLUTIONISED INDUSTRIES THROUGH ADVANCED TECHNOLOGY AND STRATEGIC LEADERSHIP. HE IS FOCUSED ON LEVERAGING AI AND HUMAN AUGMENTATION, AND HAS CARVED OUT A DISTINGUISHED POSITION IN THIS COMPETITIVE FIELD

A JOURNEY BUILT ON STRONG FOUNDATIONS

Mr. Kesireddy's academic background in engineering, with a bachelor's degree from IIT Madras and a master's from the University of Texas, Dallas, has laid the groundwork for his technical acumen. Under his leadership, the company has completed over 500 projects, generating a business impact exceeding \$1 billion. His commitment to integrating human input with AI has resulted in platforms considerably improving workflow efficiency and decision-making processes.

LEADERSHIP THAT INSPIRES EXCELLENCE

Mr. Kesireddy's leadership style is defined by his focus on fostering creativity and accountability. He promotes decentralised decision-making, empowering his team to take ownership of their choices and making informed decisions regarding all aspects of the organisation. His emphasis on ethical leadership has set a high standard for corporate governance at mroads. He upholds transparency and integrity by ensuring every business transaction aligns with the company's core values. With corporate social responsibility (CSR) central to mroads' operations, Mr. Kesireddy's has spearheaded many initiatives. During the COVID-19 pandemic, he provided free access to essential remote work tools, helping businesses continue operations during challenging times. These efforts have strengthened the company's reputation and built strong relationships with clients and communities.

INNOVATION AT THE HEART OF BUSINESS

The company has emerged as a leader in AI-driven solutions that address real-world challenges. It has maintained its edge over others by investing consistently in R&D. Significant relationships with other technology leaders have increased mroads' capabilities, helping it expand its global reach. Mr. Kesireddy's customer-centric approach has resulted in solid, long-term client relationships, with mroads constantly improving its products based on customer feedback.

INSPIRATION AND VALUES THAT SHAPE SUCCESS

Throughout his career, Mr. Kesireddy has found inspiration in his father, whose work ethic and empathy greatly impacted his leadership style. His success in both his personal and professional life has been greatly influenced by his father's teachings on commitment and the value of encouraging others. Mr. Kesireddy's emphasis on teamwork, where success



is seen as a group endeavour, rather than an individual victory, reflects these ideals. These principles enable Mr. Kesireddy to achieve professional success. The team invests countless hours to understand the client's unique needs and challenges, crafting a solution that meets and exceeds their expectations. In his personal life, Mr. Kesireddy stays composed and focused under pressure by practicing meditation and golf.

MILESTONES AND VISION FOR SUSTAINABLE GROWTH

Mr. Manohar Kesireddy's contributions to the technology sector and solid ethical leadership have made mroads a trailblazer. In the last three years, mroads has been recognised as one of the "10 Most Recommended IT Services Providers 2024" by CIO Insider Magazine and awarded "Best Cloud-Agnostic Solutions" by the World's Future Awards. His short-term goals include expanding the company's offerings in emerging technological areas and strengthening partnerships with other companies. He is working on attracting and retaining the best talent in the business by establishing an inventive and inclusive culture. He highlights the significance of sustainable innovation in ensuring that mroads' technologies drive economic success and positively impact society.

Shaping The Future Of Sustainability

Mr. Maninder Singh, Founder and CEO of UK-based Manzeera Solutions, is a visionary leader who has propelled his company to unparalleled success. His dedication to excellence and forward-thinking mindset have established him as a revered figure in the tech industry. Mr. Maninder's expertise reflects the essence of adaptive thinking and technological advancement, which makes him a force to be reckoned with. Through his strategic foresight and relentless pursuit of excellence, he has set a benchmark for aspiring entrepreneurs globally

MANINDER SINGH →

Mr. Maninder's visionary approach stems from a deep understanding of industry complexities and an unrelenting commitment to resolving the intricate issues encountered in the field. With over 15 years of expertise in Business Intelligence and Advanced Analytics, Mr. Maninder took the big leap by founding Manzeera Solutions in 2014, as an independent consultancy. Driven by his extensive professional experiences and the myriad challenges he faced throughout his career, he established the company to offer bespoke, customer-centric solutions across the scopes of: business management, data and sustainability.

Today, the organization is celebrated for its customized strategies developed through the innovative use of platform, process, people and alliances.

Mr. Maninder is renowned for the creation and implementation of "The BI Pentagon of Success" model – a hallmark of excellence in sustainability consulting. By offering a comprehensive 360-degree perspective, this approach helps clients achieve both exceptional returns on investment and optimal engagement with their ESG initiatives. Besides this, Mr. Maninder has developed a suite of tools and methodologies to automate ESG reporting (from CSRD to GRI), and allow businesses to focus on real change via a seamless, automated data-collection that eliminates the stress of reporting deadlines.

UNIQUE LEADERSHIP STYLE

Mr. Maninder considers himself exceptionally fortunate to have been exposed to diverse leadership styles throughout his career. Through careful observation, he has cultivated a unique leadership philosophy that shapes his approach to engagement and management. His ability to learn from the past and apply those lessons to the future drives his innovative thinking. The leader also highlights the necessity of adaptability and flexibility in leadership, particularly for dealing with unprecedented challenges such as the COVID-19 pandemic.

EMPHASISES A HIGH-PERFORMANCE WORK CULTURE

Mr. Maninder embraces a transformational leadership approach and engages with employees individually to inspire them through impactful communication and collaboration. Additionally, his hands-on involvement with client accounts demonstrates his commitment to driving organisational success and maximising value through his foresight and dedication. The forward-thinking leader places a strong emphasis on employee development and a culture of high performance. He believes that by creating an environment where talent is consistently nurtured and rewarded, Manzeera Solutions can consistently deliver exceptional results. He actively encourages employees to contribute new ideas, believing their participation in business decisions can drive his company's growth.

Additionally, his flat organisational structure facilitates clear communication of goals and business objectives. Furthermore, his focus on constructive feedback and celebrating employee achievements promotes a culture of recognition and progress in his organisation. This people-centric approach has helped him cultivate a loyal and dedicated workforce committed to a high-performance work culture.

DRIVEN BY INNOVATION

Mr. Maninder is renowned for his innovative thinking and adaptability. His forward-thinking mindset and a keen eye for emerging trends help Manzeera Solutions stay relevant and set the benchmark for innovation in the tech industry. In an era where disruptive technologies such as AI, IoT, and Big Data are revolutionising various industries, he takes solid and surefire measures to remain at the forefront of technological advancement and utilise them in ESG. His emphasis on constant innovation and advanced client-centric solutions gives his company a competitive advantage.

ON AN EXPANSION SPREE

Mr. Maninder is spearheading a bold expansion strategy for Manzeera Solutions. His vision is to extend the company's reach into rapidly growing regions where the demand for ESG solutions is growing substantially. This strategy not only ensures competitiveness but also enables him to serve a broader client base, besides



“THE FORWARD-THINKING LEADER PLACES A STRONG EMPHASIS ON EMPLOYEE DEVELOPMENT AND A CULTURE OF HIGH PERFORMANCE. FOR HIM, SUCCESS IS A COLLECTIVE PURSUIT MEASURED NOT ONLY BY FINANCIAL METRICS BUT BY THE SATISFACTION AND GROWTH OF HIS TEAM”

empowering clients to make informed business decisions. Maninder firmly believes the more businesses Manzeera can help to bring real change in their sustainability, the better our future will be. Under his leadership, Manzeera Solutions has significantly broadened its footprint across the EMEA region.

CHAMPIONING SUSTAINABILITY

Mr. Maninder leads Manzeera Solutions to promote corporate responsibility through comprehensive sustainability audits, intelligent waste management, and real-time environmental impact monitoring. Through his company, he assists businesses in achieving significant strides towards greener operations, aligning with SECR and EU guidelines while helping clients integrate sustainable practices into their daily operations. His comprehensive approach to sustainability includes conducting detailed audits, offering intelligent waste disposal solutions, and implementing real-time environmental impact monitoring. By integrating cutting-edge technology and sustainable practices, he helps businesses mitigate their carbon footprints and achieve net-zero targets effectively.

GLORIOUS ACHIEVEMENTS

Mr. Maninder's exceptional leadership acumen has garnered numerous accolades, including a coveted spot among the Top 10 Most Trustworthy Companies to Watch by Global Tech Outlook in 2021. Under his guidance, Manzeera Solutions has not only established itself as a trusted industry leader but has also become synonymous with innovation in the field of business intelligence.

The well-versed leader is also a sought-after keynote speaker at numerous business intelligence industry events. His insights into best practices and emerging trends have been instrumental in shaping the success strategies of many organisations. With his extensive experience in the industry, Mr. Maninder emphasises the importance of appreciating, acknowledging, and being open to diverse cultures. This, he believes, strengthens the foundation of any organisation and promotes a collaborative culture. His advice to value, listen to and be compassionate towards employees highlights the crucial role these attributes play in determining a company's success.



MAYANK CHOWDHARY

THE ONE-MAN ARMY TRANSFORMING BABY CLOTHING INDUSTRY

MR. MAYANK CHOWDHARY, THE VISIONARY LEADER BEHIND THE RENOWNED BRAND BABY4EVER, HAS BEEN INSTRUMENTAL IN TRANSFORMING THE BABY CLOTHING MARKET WITH HIS PIONEERING APPROACH AND UNWAVERING DEDICATION TO EXCELLENCE. UNDER HIS EXPERT GUIDANCE, THE BRAND HAS ACHIEVED UNPRECEDENTED SUCCESS

A LEGACY OF QUALITY AND STYLE

Mr. Mayank Chowdhary's innovative spirit has led to the creation of a diverse and unique product range, featuring exceptional clothing designs, which are super-comfortable, and have innovative fashion styling. His commitment to quality and customer satisfaction has earned the trust and loyalty of parents across the nation, setting new industry benchmarks. Through his relentless pursuit of style and sustainability, Mr. Mayank Chowdhary has established Baby4Ever as a trusted and revered name in baby garments. He aims to provide clothes that have superior quality and at the same time are affordable. This combination of quality and affordability makes him stand apart in the clothing industry.

A BEACON OF INSPIRATION FOR YOUTH

Mr. Mayank Chowdhary's tireless efforts to elevate the baby clothing industry are an inspiring story for future generation of leaders. He started his company with a turnover of 50 Lac per year and within a noticeably short span, using his growth mindset, he is making 30 crores per year and his aim is to make 100 crores in next four years. He is running the business as a one-man army and has created a pioneering brand. He deals in selling his products in wholesale and has numerous vendors across the country. The brand offers a variety of unique and comfortable clothing items, while maintaining a commitment to quality and customer satisfaction. Through his dedication to excellence, he has set new benchmarks in the industry. This makes him a hero for all those who aspire to start their own business.

HUMBLE YET POWERFUL LEADER

Mr. Mayank fosters a positive work culture at Baby4Ever by prioritising mutual respect, open communication, and employee empowerment. He values his workforce's contributions, actively seeking and accepting their ideas to encourage innovation and collaboration. Regular meetings and an approachable leadership style ensure that every team member feels heard, supported, and invested in the company's success. By doing so, Mr. Mayank Chowdhary creates a motivated and engaged workforce, driving productivity, job satisfaction, and overall well-being. His leadership approach not only enhances the work environment but also contributes to the company's growth and reputation as a wonderful place to work. He strongly believes in a work culture which is

dynamic and innovative, where collaboration and teamwork thrive under his guidance. He has created an environment that values attention to detail and strives for continuous improvement. Sustainability and environmental responsibility are also deeply ingrained in the company's practices, reflecting a culture that priorities social awareness.

EXPANDING HORIZONS

Mr. Mayank Chowdhary has established a strong foothold in the market by manufacturing high-quality clothes for children younger than 2 years. However, his ambitions do not end there. In his relentless pursuit of excellence and market expansion, Mr. Chowdhary has already launched a new brand under the name Baby Miss, specifically designed for children aged more than 3 years. With Baby Miss, he aspires to create a brand that resonates with the discerning tastes of parents and the comfort of their growing children. His leadership is characterised by a proactive approach to innovation, ensuring that the brand stays ahead of industry trends and continues to set new benchmarks in the children's clothing segment. Mr. Chowdhary is devoted to positioning Baby4Ever and Baby Miss as household names synonymous with quality, style, and reliability in baby and children's garments.





MONICA CHAWLA

A MAESTRO OF MINIMALISM & MAGNIFICENCE

ONE OF INDIA'S LEADING INTERIOR DESIGNERS, MONICA CHAWLA IS THE CREATIVE DIRECTOR AT ESSENTIA ENVIRONMENTS, A PREMIER ARCHITECTURE AND INTERIOR DESIGN FIRM. RENOWNED FOR HER EXTRAORDINARY ABILITY TO TRANSFORM SPACES, HER DESIGN PHILOSOPHY BLENDS CONTEMPORARY MINIMALISM WITH TIMELESS ELEGANCE

DELIVERING TOP-NOTCH DESIGNS

Monica Chawla, along with Hardesh Chawla, founded Essentia Environments in 1999 to manifest their finely honed design virtuosity. Over a remarkable 25-year journey, this creative duo has designed breathtakingly beautiful custom-made interiors for clients who crave perfection. With a portfolio exceeding 1,000 projects, their meticulous craftsmanship has solidified their position as a leading force within the industry.

UNIQUE DESIGN PHILOSOPHY

Monica Chawla imbues each project with her distinctive vision. Whether designing an iconic celebrity home, a sleek corporate complex, a luxurious residence, or a lavish hotel, her projects are known for their simplicity, sophistication, elegance, and intricate details. She meticulously designs layouts with functionality in her mind to cater to the needs and lifestyles of her clients.

Known for her unique fusion of Eastern and Western design elements, Monica Chawla has set a global standard in luxury interiors. Her innovative and sustainable designs are inspired by an international perspective, coupled with a deep appreciation for India's design heritage. This approach has garnered her international recognition besides attracting a global clientele. Apart from fixed interiors, her work encompasses a wide range of products such as vases, candle stands, chandeliers, sofas, cushions, accessories, art, and décor.

BACKED BY A SUPPORTIVE TEAM

Monica Chawla credits her remarkable success to her dedicated team members. She is supported by a talented group of over 750 skilled professionals who share her vision and passion for design. This forward-thinking leader has cultivated a collaborative and inclusive environment that resonates with her creative energy and relentless pursuit of excellence. Her ability to inspire and motivate her team has been instrumental in driving the company's growth. She leverages her team's strengths by strategically delegating responsibilities, knowing that the operational aspects are in capable hands of efficient team members. This not only ensures operational efficiency but also frees her up to focus on her creative pursuits.

A STEWARD OF SUSTAINABILITY

A sustainability champion and nature enthusiast, Monica Chawla consistently promotes a greener future through her



innovative and nature-integrated design approach. With a keen focus on sustainability, the thoughtful designer integrates biophilic design principles into her projects to nurture the relationship between human beings and nature.

She also keeps herself abreast of the latest eco-friendly practices and global standards and implements them rigorously. Under her stewardship, Essentia Environments adheres to a holistic approach to environmental sustainability. This approach follows the principle of "thinking globally, acting locally," by incorporating the latest eco-friendly technologies and readily available low-impact materials whenever feasible.

PERSONAL INSIGHTS & ADVICE

For aspiring entrepreneurs, Monica Chawla offers sage advice: play to your strengths, collaborate wisely, and relentlessly pursue your passions. Her own journey highlights the importance of dedication and strategic partnerships in achieving unparalleled success.

As a successful woman in a male-dominated industry, she encourages others to prioritize career goals and persevere in the face of challenges. Despite her busy schedule, the award-winning designer prioritizes fitness through regular gym sessions. She also enjoys playing squash in her free time.



N. NAGABUSHANA REDDY

OPENING DOORS TO EXTRAORDINARY HOMES

MR. N. NAGABUSHANA REDDY, MANAGING DIRECTOR OF NBR GROUP, IS A REMARKABLE LEADER WHO HAS ELEVATED THE COMPANY TO A PROMINENT REAL ESTATE FIRM. HIS FORWARD-THINKING LEADERSHIP, DEDICATION TO CREATIVITY, AND STRONG EMPHASIS ON SOCIAL RESPONSIBILITY DEMONSTRATE THE STRENGTH OF INSPIRING LEADERSHIP

HUMBLE BEGINNINGS

Mr. N. Nagabushana Reddy is a prominent real estate developer in Bengaluru. After finishing his education, he entered the real estate industry and established NBR Group in 1998. The primary goal was to provide affordable housing options with top-notch amenities and a gated community living experience in eco-friendly spaces that would contribute to Bengaluru's green cover.

Since the inception of the first project, Mr. Nagabushana has been realising these goals. Over the past two decades he has become known for his innovative approaches, customer-oriented mindset, and developing sustainable communities, positioning the company as a trailblazer. He builds strong connections with stakeholders and consistently prioritises the quality and satisfaction of customers.

Mr. Nagabushana knows that the real estate sector is highly competitive, and hence, he eagerly embraces its numerous challenges to succeed. He ensures that all projects surpass market expectations, not just meet them. Under his mentorship, the company's flagship project, "NBR Hillview," represented a significant milestone in the prosperity of the business.

EMPOWERING THE TEAM MEMBERS

Mr. Nagabushana consistently strives to uplift and encourage his team members by assisting them in formulating a clear vision for the future. He emphasises the importance of hands-on approach and actively participates in all aspects of the business, constantly supporting his team members.

He promotes an open work environment where people are free to communicate, collaborate to generate new ideas, and take ownership of their work, paving the way for a motivated and collaborative team.

ADHERING TO GOOD GOVERNANCE PRACTICES

Mr. Nagabushana believes that the success of his company is reliant on its principles and policies. The visionary leader strongly promotes good governance to ensure that NBR Group always operates with integrity, transparency, and accountability.

By implementing regular audits, upholding ethical business practices, and maintaining strict compliance with regulatory standards, he has been instrumental in driving the company's sustained success and fostering strong trust

among stakeholders.

AWARDS AND ACCOLADES

Mr. Nagabushana has worked hard to build a business acknowledged as a real estate industry pioneer. Under his leadership, the company has won prestigious honours, such as the "Trusted and Innovative Developer of the year" by ET Achievers 2024 (Times of India), "Residential Plot Development of the Year" Award in 2012 for the NBR Meadows project and the "Residential Plot Development of the Year" Award in 2013 for the NBR Green Valley project.

UNLOCKING OPPORTUNITIES FOR THE FUTURE

With an aspirational and progressive outlook for the company's future, Mr. Nagabushana emphasises sustainability, creativity, and client happiness. He plans to build new high-rise luxury apartments and environmentally friendly residential areas in the near future. In addition, he intends to discover fresh markets nationally and globally and keep investing in modern technologies that will improve the quality of life for NBR Group's clients. Over the next few years, Mr. Nagabushana sees the company rising to the top of the luxury real estate world and becoming renowned for its innovative.



NEETU KISHORE

EMPOWERING WOMEN TO SHINE

MRS. NEETU KISHORE, MANAGING DIRECTOR OF VAAAN INFRA PRIVATE LIMITED, SHOWCASES RESILIENCE AND FORWARD-THINKING LEADERSHIP. UNDER HER GUIDANCE, THE COMPANY HAS SUCCESSFULLY COMPLETED PIONEERING PROJECTS THAT HAVE SIGNIFICANTLY IMPROVED INDIA'S DIGITAL INFRASTRUCTURE

AN INSPIRING JOURNEY

Mrs. Neetu Kishore graduated from the Delhi University. She has more than 20 years of experience in IT and digital solutions, during which she has taken on essential responsibilities in project management, strategic planning, and business development. These experiences have given her the knowledge and abilities needed to guide the company to achieve remarkable success.

Mrs. Neetu Kishore took over as a leader after the unfortunate passing of her spouse, Mr. Aman Kishore, the innovative founder of VaaN Infra Private Limited. Since then, she has been steering the company to new levels of success and reaffirming its dedication to quality, creativity, and innovation. The company was founded in 2011 and has swiftly emerged as a frontrunner in intelligent transportation systems and intelligent city solutions. With a primary focus on performance and customer satisfaction, she oversees the entire supply chain management and project delivery process and is actively involved in organising, managing, and directing activities.

SUPERVISING IMPRESSIVE PROJECTS

Mrs. Neetu has overseen the completion of numerous outstanding projects, including the Advanced Traffic Management Systems installed on significant routes like the Agra-Lucknow Expressway and the Eastern Peripheral Expressway. These solutions have increased safety and traffic flow, demonstrating her capacity to manage substantial, huge-scale initiatives. She oversaw the groundbreaking Kochi Water Metro project, introducing a revolutionary passenger counting system in urban mobility. Furthermore, she guided the company in implementing the FASTag system at most toll plazas like the Delhi-Mumbai Corridor and the AI-based Toll Management System on the Western Peripheral Expressway, creating the groundwork for a nationwide transportation network that is more digitised and interconnected.

CARING FOR THE NATURE

Mrs. Neetu ensures that environmental factors are taken into account during the completion of the company's projects. Her work on several projects, including water conservation systems, digitally managed trash management, and intelligent parking, has dramatically aided India's Smart Cities Mission.

A GENEROUS SOUL

Mrs. Neetu feels blessed to have achieved success and believes



in giving back to society. She supports medical care for the underprivileged, education for girls, contributes to nursing homes, and backs environmental NGOs with regular tree-planting efforts. She has also launched a venture to create jobs for the families of her support staff and individuals from disadvantaged backgrounds.

AWARDS AND ACCOLADES

Mrs. Neetu was honored with the India's Greatest Leaders Award for the year 2023-24 by the Asian Business and Social Forum in recognition of her exceptional contributions. She has been awarded with numerous accolades, such as the NHAI's "Best ATMS Project Award" for the Nagpur-Betul Expressway and an award for outstanding service provided to the Kochi Water Metro Project.

ENVISIONING A BRIGHT FUTURE

Mrs. Neetu is making VaaN Infra one of India's most dynamic and quickly expanding companies, respected for its people, partnerships, and output by collaborators and clients. Her approach calls for embracing digital change, reaching international markets, and boosting the company's role in developing intelligent, green cities.



NIRVAAN BIRLA

SHAPING TOMORROW

MR. NIRVAAN BIRLA, MANAGING DIRECTOR OF BIRLA OPEN MINDS EDUCATION PVT LTD IS SET TO REVOLUTIONISE THE EDUCATION INDUSTRY BY ADDRESSING THE NEEDS OF THE 21ST CENTURY BY PREPARING INDIVIDUALS WHO ARE HIGHLY SKILLED, AND INNOVATIVE. A FORWARD-THINKING ENTREPRENEUR, HE AIMS TO MAKE QUALITY EDUCATION ACCESSIBLE

REVOLUTIONISING EDUCATION

Mr. Nirvaan has a robust educational foundation, holding a Master's in Management from the University of Westminster in London and a Bachelor of Commerce in Management Studies from Mumbai University. Following his academic journey, he embarked on a career equipped with a solid grasp of business principles, further enriched by diverse professional experiences. He started as a business outreach intern at Birla Wellness, where he played a key role in expanding its franchise network across five Indian states. Mr. Nirvaan then joined the Sales and Marketing team at Newby Teas UK, where he successfully converted prestigious banks and hotels into clients. Additionally, he gained valuable experience in commodities, currency trading, and wealth management through his roles at Sapien Capital Limited and Motilal Oswal Financial Services Ltd. He identified a huge gap in terms of progressive and holistic education. To bridge this gap and to provide the same level of high-quality and accessible education in schools spread across low to high-end tiers of India, he founded Birla Open Minds Education Pvt. Ltd. in 2017. An educational services company that has grown to 200+ schools till now. The school provides services of running and operating K-12 schools and preschools under the franchise model as well as also under the owned-and-operated model. Mr. Nirvaan aims to extend Birla Open Minds to over 1,000 schools across India and achieve more than 1 million users in India, Europe, and America through Birla Brainiacs.

GROWTH STORY

Mr. Nirvaan has consistently upheld his philanthropic values while excelling as a businessman. He has collaborated with the Uttarakhand government and various NGOs, like the Vedanta Foundation, to enhance skills and create employment opportunities for over 10,000 students and young individuals in multiple fields. He has also launched LearnLeap – An Upskilling Academy, an initiative that focuses on enhancing the skills of educators, empowering them to deliver the highest quality education to their students whilst also providing job opportunities to the teachers. Later on in his growth prospect, after successfully running and growing Birla Open Minds, he established Birla Brainiacs in 2019 with the mission to provide effortless learning anywhere, anytime, under expert guidance. The brand has now over 50,000 active users, and, under his leadership, the organisations have reached new heights in a relatively short period.

ADVICE TO YOUNG ENTREPRENEURS

Mr. Nirvaan has experience working with and among youngsters and believes that today's generation is intelligent, advanced, and tech-savvy. However, he acknowledges the uncertainties and anxieties newcomers may experience when they step into the real world. He believes that one's early 20s are a time to explore passions and discover strengths. As Jack Ma once said, "Make mistakes in your early 20s, learn from them, and after that, choose your path and stick to it. By the time you reach your mid-20s, aim to identify your professional path." Mr. Nirvaan suggests that success does not have a strict formula. The critical key to learning over here should be to stick to your path with consistent efforts and passion, and adopt a tunnel vision approach.

AWARDS AND ACCOLADES

Mr. Nirvaan has earned multiple accolades for his contributions to the education sector, such as the IDEAFEST 2023 Transformational Leader Award and the Visionary Leader of the Year 2023 at the 8th EduLeaders Summit. He was also honoured with the IDA Awards for Education 2023 in the category of exemplary leadership in K-12 education. Under his guidance, Birla Open Minds was honoured with the title of Most Emerging National Preschool Franchise Brand of the Year in 2023.





PANKAJ GOEL

THE CUSTODIAN OF QUALITY AND TRADITION

MR. PANKAJ GOEL, FOUNDER OF 521 FOOD PRODUCTS, HAS GROWN HIS HARYANA-BASED BRAND INTO A TRUSTED NAME FOR QUALITY, NUTRITIOUS FOOD. HE CREDITS SUCCESS TO HARD WORK AND ATTENTION TO DETAIL. HIS COMMITMENT TO SUSTAINABILITY AND FORWARD-THINKING HAS ENSURED THE BRAND'S EXCELLENCE BOTH IN INDIA AND GLOBALLY

A VISIONARY LEADER

Mr. Goel began his entrepreneurial journey in 1965. While India was still adjusting to its newfound freedom, he identified the opportunity to provide high-quality, nourishing food items to Indian consumers. His objective was to create a brand that met the nutritional demands of Indian families while adhering to the highest quality and safety standards.

The leader has always drawn inspiration from his family's long-standing legacy in the food industry. Seeing the hard work, integrity, and devotion of previous generations instilled in him a deep respect for tradition and a desire to innovate. This motivation has fuelled his passion to grow 521 Food Products while staying true to his roots. From its humble beginnings at Taraori in Karnal (Haryana), 521 Food Products has grown significantly under his sterling stewardship. Today, the brand offers exceptional quality rice, dalia (porridge), and flours, besides customisable packaging options to differentiate itself.

COMMITMENT TO QUALITY

Mr. Goel adheres to the highest standards of safety and nutrition to win consumer trust. He ensures that the company maintains proper quality control, covering all aspects—from seed selection to marketing of the final product. Also, he is very keen on the research and development to remain competitive.

Being a tech-savvy individual, Mr. Goel invests in technologically advanced manufacturing processes. To ensure there is no compromise on cleanliness and hygiene standards, his company's facility in Haryana is equipped with advanced colour sorting and gravity separator machines. Furthermore, the company's state-of-the-art rice mill in Haryana, furnished with top-tier machinery such as parboiling machines, Satake and Bühler plants, and Sortex machines, reflects his commitment to utilising the best technology available.

Additionally, 521 Food Products has a huge warehouse where rice grains are stored fresh until delivered to the customers. The company's certifications, such as ISO 9001:2015, ISO 22000:2018, HACCP, GMP, KOSHER, HALAL, and FSSAI, further validate the leader's commitment to quality.

EXPANDING HORIZONS

Under Mr. Goel's leadership, 521 Food Products has established a robust presence in India as well as in international markets, including the USA, UK, Australia, Germany, Italy, Belgium, Mauritius, and several countries in the Middle East and Africa.



His short-term goal is to expand the company's product line and further its reach into new international markets.

A SUSTAINABILITY CHAMPION

Well before sustainability became a widespread concern, Mr. Goel recognised the importance of sustainable farming practices to ensure future generations have access to high-quality food. He saw the need to preserve the environment while maintaining agricultural productivity, integrating eco-friendly methods into every aspect of his business. Mr. Goel's commitment extends beyond farming, as he actively invests in green manufacturing processes to reduce his company's carbon footprint, minimising waste and energy consumption. Additionally, by supporting local farmers, he strengthens community livelihoods, fostering economic stability and contributing to the long-term well-being of those who provide the raw materials for his products.

GLORIOUS ACHIEVEMENTS

Mr. Goel's leadership has earned 521 Food Products significant recognition, including the company's first Best Quality Award in 1998. His consistent dedication to excellence speaks volumes about his stellar track record.

PARVEEN WADHWA

SETTING HIGH STANDARDS

MR. PARVEEN WADHWA FOUNDED PAYBINGO, A RAPIDLY GROWING FINTECH COMPANY IN INDIA OFFERING DOMESTIC MONEY TRANSFERS, AEPS, MATM, AND UTILITY PAYMENTS. DRIVEN BY A MISSION TO ADVANCE FINANCIAL INCLUSION, HE USES API BANKING TO CONNECT UNDERREPRESENTED GROUPS WITH MODERN DIGITAL SOLUTIONS

HUMBLE BEGINNINGS

Mr. Wadhwa began his career at the age of 14 as a newspaper hawker and later became a PCO operator and mobile shop owner. Before founding PayBingo, he held various sales positions within the digital payments sector. His primary areas of strength are sales and technology, which he has successfully applied to drive company expansion.

He also excels in developing retail touchpoints and gathering consumer feedback, which enables him to meet UI/UX needs and implement new services effectively. His hands-on approach and keen understanding of consumer requirements play a crucial role in delivering tailored solutions in the digital payment domain.

Under Mr. Wadhwa's sterling stewardship, PayBingo, founded in 2016 in Kurukshetra, Haryana, has evolved from a fledgling startup into a significant entity in India's financial services sector. Over the years, the company has established a robust presence across 18 Indian states, with an extensive network of 72,000 channel partners serving over 10,000 customers. This rapid expansion highlights PayBingo's strong foothold in the market. Mr. Wadhwa also keeps himself abreast of technological advancements to keep pace with the changing times, and is also a passionate advocate for Digital India.

UNFAZED BY CHALLENGES

Despite encountering significant challenges, such as the cash crunch during India's demonetisation drive in 2016 and the disruptions caused by the COVID-19 pandemic, Mr. Wadhwa remained unfazed. His quick thinking and adaptability proved invaluable in overcoming these obstacles. By embracing digital transactions during demonetisation and swiftly implementing robust technology infrastructure during the pandemic, he not only helped his company weather the storms but also thrive during turbulent times.

CAREER MILESTONES

Mr. Wadhwa's breakthrough came during a trip to Uttarakhand, where he observed the lack of banking services in a small village of about 500 residents. With the nearest banking facilities located 20 kilometres away, the villagers faced significant barriers to accessing essential financial services. Inspired by this challenge, he came up with a solution that would bring banking services directly to the villagers' doorstep. He transformed local "kirana" stores into banking touchpoints

and turned them into vibrant hubs of financial activity. By integrating API banking solutions, these stores currently offer a range of banking services, from deposits and withdrawals to bill payments and micro-loans. This innovation has not only brought banking closer to the villagers but also empowered local shopkeepers to serve as crucial links in the financial ecosystem.

DRIVEN BY VALUES

Mr. Wadhwa is a staunch advocate of ethical business practices. His strict adherence to ethical conduct has not only influenced his company but also sets a good example for others in the field. As the driving force behind his company, he also instils these values within his team and channel partners. Through rigorous training and unwavering commitment, Mr. Wadhwa ensures that every transaction reflects integrity besides strengthening the company's credibility within the industry.

GARNERING ACCOLADES

Mr. Wadhwa's leadership has earned PayBingo recognition from the Times of India in 2022 for its role in India's FinTech industry. This highlights his commitment to financial inclusion & community empowerment through innovative digital efforts.



PRABHDEEP SINGH

EXPEDITING MEDICAL EMERGENCY RESPONSE IN INDIA

MOTIVATED BY THE URGENT NEED TO ADDRESS DELAYS IN AMBULANCE RESPONSE TIMES, PRABHDEEP SINGH LAUNCHED RED.HEALTH, A PIONEERING TECHNOLOGY-BASED EMERGENCY RESPONSE SYSTEM. BY SIGNIFICANTLY REDUCING RESPONSE TIMES, RED.HEALTH IS TRANSFORMING PATIENT CARE AND SAVING LIVES IN CRITICAL MOMENTS

TRANSFORMING EMERGENCY CARE

Prabhdeep Singh is the brain behind the RED ambulances, which are seen prominently in many cities. He founded RED.Health that operates these ambulances, to provide the fastest emergency response transportation. A personal incident involving his friend spurred him to start ambulance services, and his education and experience enabled him to execute the idea successfully. After excelling in academics, co-curricular activities, and sports in school, he chose an unconventional pharma-technology course, a five-year integrated program comprising B. Pharm and MBA. He worked in a pharmaceutical company across many countries for five years. After he equipped himself further with an MBA from Institut privé d'enseignement supérieur (INSEAD), France, he landed a high-paying job. However, the drive to start an emergency response company brought him back to India.

REDEFINING MEDICAL EMERGENCY TRANSPORTATION

Ambulances in India are operated mainly by government and private hospitals. Singh is redefining the way ambulances offer emergency services through an innovative approach. In 2016, he started StanPlus, an ambulance aggregator similar to the cab aggregators that are common today. The company evolved not only in its name as RED.Health, but also in its approach to emergency services and business models.

Singh reasoned that with many hospitals, each with its phone numbers, it would be difficult for family members or friends who are already stressed about the critical medical condition of a loved one to make a decision. He felt that a centralised system similar to the 911 emergency number in the US could ensure the fastest emergency response. The red ambulances of RED.Health are parked in strategic locations. A single phone number serves all the cities. The technology-enabled system helps the team send the nearest ambulance when an emergency call is received. Singh has partnered with private hospitals and government emergency services. Such a network not only gets the patient the fastest emergency care, but the paid service helps the company sustain itself financially. This arrangement works well for the partners, too, as everyone's aim is to save lives.

He has equipped his fleet of ambulances with state-of-the-art medical equipment and appointed trained personnel to give patients timely medical attention. His company has also introduced Red Air Guardian, an air ambulance. Beyond his contributions to emergency medical transportation, he



volunteers his time for various social causes.

RECOGNITION FOR DISRUPTIVE SERVICE MODEL

In 2018, Singh was featured in Entrepreneur India magazine's 35 Under 35 list, which recognises 35 people annually for their disruptive innovations in various fields. Forbes India also featured him in their 30 Under 30 list the same year.

In 2017, he was chosen for MAN Impact Accelerator, a programme where MAN Truck & Bus—a leading manufacturer of commercial vehicles in Europe—supports social businesses in the mobility and logistics sector. The program is offered in conjunction with Yunus Business School, a non-profit venture fund and accelerator co-founded by Nobel Peace Prize Laureate Prof Muhammad Yunus.

A HOLISTIC APPROACH TO HEALTHCARE

Though RED.Health is primarily known for its ambulance services, it also includes subscription-based pre-hospitalisation services, on-site health centers and clinics at workplaces, diagnostic services, bereavement services, and a 24x7 helpline to connect with doctors. His efforts and plans converge toward his goal of saving lives through a centralised emergency response system.



PUNEET GAUR

BANKING ON SUCCESS

MR. PUNEET GAUR, COO OF NEXT QUARTER, AN AI-POWERED B2B FIRM BASED IN VIRGINIA, USA, IS A SEASONED LEADER WITH A PROVEN TRACK RECORD ACROSS CONTINENTS. HE HAS CONSISTENTLY TRANSFORMED ORGANISATIONS THROUGH HIS VISION, COMMITMENT TO EXCELLENCE, AND ETHICAL BUSINESS PRACTICES

A LIFELONG LEARNER

Mr. Puneet holds two bachelor's degrees in Engineering—a Bachelor and Master of Computer Applications from Indira Gandhi National Open University, and a Bachelor of Electrical Engineering from Delhi University. He has also earned four master's degrees in various disciplines, including Business Administration, Finance, Supply Chain, and International Relations from Harvard University. This diverse educational background provides him with a unique perspective to tackle complex business challenges.

DRIVING EXCELLENCE IN EVERY ROLE

Mr. Puneet's career demonstrates his versatility and adaptability. With an extensive experience of working across diverse markets, he has proved his ability to encourage high-performing teams and drive organisational growth.

From his early days at Tata Consultancy Services to his impactful roles at FMC Technologies, Avaya, DXC Technology, DMI, and now Next Quarter, Mr. Puneet has left an indelible mark on every organisation he has been part of. At DXC Technology, he led the establishment of Finance and Sales Operations' Centres of Excellence in Eastern Europe, Asia, and Mexico. By doing so, he not only drove efficiency but also saved the company an impressive \$30 million annually. He also managed a PMO at Avaya, where he reduced costs by 42%.

Currently, as the COO of Next Quarter, he is responsible for the company's overall operations—from managing and mentoring teams to driving success and fostering a culture of innovation. His progressive mindset and hands-on approach have enabled the company to tackle the complexities of the global market, besides delivering superior performance.

Beyond his corporate achievements, Mr. Puneet loves sharing his knowledge and expertise with others. He regularly conducts workshops on product management, strategy, leadership, and ethics in business. He also mentors students from his alma maters in India and the USA to mould them into future business leaders.

A GLOBETROTTER

An avid traveller, Mr. Puneet has explored over 50 countries. His adventures include climbing a volcano in scorching 122°F heat and witnessing the northern lights in frigid -40°F temperatures. Besides travelling the world, he enjoys reading and has over 6,000 books in his personal library.

GIVING BACK TO SOCIETY

Mr. Puneet's commitment to CSR is evident in his advocacy for the concept of Society as a Strategic Stakeholder (SAASS)[™]. He believes that businesses have a responsibility to their shareholders as well as their vendors, employees, and the communities in which they operate. He has been a vocal proponent of ethical business practices, who pushes for sustainable ecosystem management and meaningful contributions to society. Moreover, his passion for offering free workshops to NGOs and educational institutions for knowledge sharing emphasises his belief in giving back to the community.

GARNERING ACCOLADES

A prolific writer, Mr. Puneet has authored thought leadership articles on prestigious platforms like Forbes, where he discusses business strategies, leadership principles, and social causes. His contributions to these fields have earned him several accolades, including the IEEE Award, the Harvard Dean's Award, and the COO of the Year Award from the Minister for Skill Development, Government of India. In 2022, he was honoured with the Global Leadership Award in the House of Commons, UK, which further reinforced his reputation as a leader of global stature.



RAVI SAUND

SHAPING INDIA'S REAL ESTATE LANDSCAPE

RAVI SAUND, THE FOUNDING DIRECTOR OF EMPERIUM PVT. LTD., HAS BEEN A PIVOTAL FORCE IN THE INDIAN REAL ESTATE SECTOR. WITH A CAREER SPANNING NEARLY THREE DECADES, HE HAS CONSISTENTLY DEMONSTRATED A COMMITMENT TO EXCELLENCE AND INNOVATION IN AFFORDABLE HOUSING AND IS KNOWN FOR DELIVERING 100% PROJECTS BEFORE TIME

JOURNEY FROM VISION TO REALITY

Emperium Pvt. Ltd. was officially incorporated on April 1, 2015 — however, the actual journey began with a dream in 2013 when Ravi Saund and his team embarked on creating affordable housing platforms in India. Recognising the burgeoning demand for low-cost housing, Saund envisioned a company that could provide quality homes at affordable prices. Today, Emperium Pvt. Ltd. stands as a testament to their dedication, boasting a net worth of over Rs. 150 crores.

VISIONARY LEADERSHIP

Ravi Saund's career in Real Estate is marked by his visionary leadership and an unyielding pursuit of perfection. Saund's educational background includes a management program from Harvard Business School and an MBA from Sydenham Institute of Management and Research, providing him with a solid foundation to navigate the complex Real Estate market successfully.

His impeccable knowledge of market dynamics and passion for real estate, foresight regarding customer expectations, and persistence in striving for perfection have helped him realise his goal of providing comfortable and value-efficient homes to as many families as possible. Saund's journey in Real Estate began with modest projects, but his strategic vision and leadership quickly elevated his work to large-scale developments.

TRANSFORMING DREAMS INTO REALITY

In 2016, Ravi Saund launched Emperium Happy Homes, a project that epitomises his vision of providing comfortable and value-efficient homes to numerous families in the district of Panipat. Over his career, Saund has been involved in the execution of more than a million square feet of residential and commercial space. His collaborations with market giants like Ansal API, SARE, CHD Developers Ltd, and JMS Buildtech Pvt. Ltd. are a testament to his ability to plan and deliver complex projects efficiently.

One of the standout projects was with Ansal API, where Saund played a key role in the development of a 2,190-acre residential and commercial township. This project not only showcased his capability to handle large-scale developments but also highlighted his commitment to creating holistic living spaces. Similarly, his work with SARE, overseeing a 105-acre township and more than 1.16 million square feet of residential group housing, cemented his proficiency in managing diverse Real Estate portfolios.



ESTABLISHED MARKET PRESENCE

Saund's commitment to maintaining high standards and his strategic approach have enabled the company to carve out a significant niche in the Real Estate market. Emperium Pvt. Ltd. continues to focus on building a robust business foundation characterised by ethical practices and superior project execution. Its team, comprising renowned professionals from the Real Estate fraternity, has been credited with achieving significant milestones in the NCR market across PAN Haryana.

EYE ON FUTURE EXCELLENCE

Ravi Saund, the visionary leader of Emperium Pvt Ltd is dedicated to driving growth and innovation in the premium housing sector. His keen understanding of market trends and customer expectations enables the company to adapt to changing needs and preferences. Emperium Pvt Ltd aims to expand its portfolio from PAN Haryana to PAN India, offering high-quality and premium housing solutions to a broader audience. Additionally, Saund is committed to integrating sustainable practices along with business innovation into his projects, with a focus on green building practices. This commitment to sustainability aligns with global trends and addresses the growing demand for eco-friendly housing solutions in India.



RICHARD S. EDWIN

LEADING WITH INTEGRITY

MR. RICHARD S. EDWIN, THE CEO OF ERITH GROUP, EXEMPLIFIES LEADERSHIP THROUGH HIS ABILITY TO BRING HIS TEAM TOGETHER. TRANSITIONING FROM AN EMPLOYEE TO A THRIVING ENTREPRENEUR, HE SHOWCASES THE QUALITIES OF A GENUINE LEADER WHO PRIORITISES THE WELL-BEING OF INDIVIDUALS, WHETHER EMPLOYEES OR CUSTOMERS

FROM GULF BEGINNINGS TO GLOBAL REACH

Ambitious and keen on making a difference in the world, Mr. Richard S. Edwin arrived in the Gulf in 2000 after obtaining a degree in Instrumentation and Control Engineering, along with an MBA. Beginning his career in Muscat, he eventually relocated to the UAE in 2003. He experimented with various roles before discovering his true passion and calling in sales. In 2012, he joined Garlock, a top manufacturer of sealing products based in the US. Joining Garlock marked a pivotal moment in Mr. Richard's career journey, exposing him to a diverse work environment and allowing him to participate in various leadership programs. He advanced his career at Garlock, rising from Sales Manager to eventually taking on the role of General Manager for the Middle East and Africa.

Amid the COVID-19 crisis in 2020, Mr. Richard founded Erith Group with a small team of nine members. Erith Group, based in Dubai, is a prominent engineering company in the Middle East that provides high-quality engineered solutions to clients in industries like energy, chemicals, nuclear, metals, and mining. With a multinational team spanning 64 countries in the Middle East and Africa, the company assists its partners in accessing specialised services for various sectors. During challenging times, Erith Group established a solid reputation in the industrial sealing and gasket industry, supporting various sectors such as oil, gas, power, and utilities. Mr. Richard, the company's CEO, has spearheaded this growth and expansion.

BUILDING A RESILIENT TEAM

Mr. Richard values teamwork and effective communication — the cornerstones of company culture. He believes that explaining the “why” and “what” of the company's goals helps employees gain clarity and collaborate to determine the “how” that leads to accomplishments. The team at Erith expertly provides practical solutions and focuses on building long-term relationships with clients. With a skilled team and extensive collective experience, Mr. Richard follows a simple rule: providing top-notch, affordable services tailored to each client's requirements and reducing the environmental impact.

VALUING THE CUSTOMERS

Mr. Richard prioritises customer satisfaction above all else. He consistently ensures that each customer feels appreciated

and experiences progress while engaging with the Erith group. According to him, the key to success lies in developing a close relationship with customers, and improvising constantly for impressive outcomes.

A PEOPLE'S PERSON

Mr. Richard values his relationships with people over his business profits. When Garlock closed its operations in the Middle East, he was conscious of the impact on the employees and their families. Subsequently, he took over the company and brought many employees into the Erith Group. His philosophy is centred around collaboration and open communication towards a shared objective.

FUTURE PROSPECTS

Mr. Richard envisions transforming Erith into a comprehensive firm that offers customers a complete and immersive experience. Transitioning from its current status as a product supply company, Mr. Richard aims to elevate the group into a premier manufacturer of top-tier products. His primary objective is to offer clients tailored solutions to industrial challenges while reducing expenses, enhancing productivity, and fostering a safer environment.





SAAHIL MEHTA

FROM PRIVILEGED BEGINNINGS TO SUCCESS

SAAHIL MEHTA IS A MULTIFACETED ENTREPRENEUR, AUTHOR, COACH, AND MOUNTAINEER. BORN IN ANTWERP, BELGIUM, HE PURSUED HIS EDUCATION IN ENGINEERING AT UCL, LONDON. HE THEN BEGAN HIS CAREER AS AN INVESTMENT BANKER AT CREDIT SUISSE FIRST BOSTON, BEFORE DISCOVERING JOINING HIS FATHER IN THE FAMILY BUSINESS

SAAHIL'S STRATEGIC BUSINESS ACUMEN

The father-son duo made their entry into Dubai's real estate market, gradually expanding their property portfolio while skillfully balancing their deep-rooted family business in diamond trading. They primarily invested in retail properties to earn steady rental income with less management hassle and longer leases. Saahil, while explaining his family's investment strategy, says 'Extravagance was never our aim. We wanted the freedom to choose with whom we wanted to work, and the flexibility to say yes or no based on our preferences and belief systems.' Saahil wraps up saying, 'This long game of managing our investments strategically has enabled me to build new businesses centered around my passion of coaching.'

GUIDING LEADERS TOWARDS REDEFINING SUCCESS

Today, Saahil manages multiple ventures, while fulfilling his mission as an author and coach. He focuses on guiding ambitious leaders to optimise their health, wealth, and relationships, which allows them to scale their summits of success faster through a proven set of tools and rituals. He is committed to empowering other entrepreneurs to experience freedom, by encouraging them to redefine what personal success means to them.

When asked why he dedicates himself to this mission, Saahil expresses that he finds profound joy in enabling individuals to ignite their compassion, creativity, and connection. This, in turn, brings them clarity in perceiving and pursuing their next steps. Despite his commitment to leading a life of *ahimsa* (non-violence) and promoting this virtue, he is passionate about pushing his boundaries and constantly overcoming his limits. Saahil explains, 'By doing what I do, I am driven to lead by example and this keeps me accountable.'

LEADING THROUGH SELF-DISCOVERY

Saahil Mehta's journey of self-discovery is ongoing, marked by a constant quest for growth and self awareness. He believes true fulfillment comes from knowing oneself profoundly and aligning with one's values and purpose. This journey has shaped Saahil as a leader and deepened his connection with those he mentors and coaches. Through his work, Saahil encourages others to embark on their paths of self-discovery, offering the tools and support needed to overcome obstacles and achieve personal transformation. His story is a powerful reminder that success is not just about external achievements but the inner journey



leading to lasting fulfillment and impact.

CREATING A LEGACY OF BREAKING FREE

Saahil's motivation towards life stems from the word 'impossible,' which itself says 'I am possible'. He says, "They did not know it was impossible, so they did it." In his debut book, 'Break Free,' he shares his journey of overcoming challenges to achieve his dreams, offering insights on how others can envision and reach new personal summits daily once they consciously declutter their lives. The book inspires readers to re-imagine personal success beyond what they could think of. Today Saahil coaches Entrepreneurs and Leaders running multiple businesses and ventures to BREAK-FREE from the clutter holding them back: to do more in less time, tap into their fullest potential and redefine what success means to them so they can enjoy zero-regret lives. He is also on boards of NGOs and Nonprofits guiding these leaders to amplify their impact using his leadership philosophies. As a passionate mountaineer, Saahil has scaled some of the tallest mountains of our world like Kala Patthar (5,644m), Mount Elbrus (5,642m), Mount Kilimanjaro (5,895m), Chopticalqui (6,354m) amongst others. He is recognised as Dr. Marshall Goldsmith's 100 Coaches who are committed to elevating leaders worldwide.



SADIQ BASHA

UNLOCKING THE GATEWAY TO A BRIGHTER FUTURE

MR. SADIQ BASHA, FOUNDER AND CEO OF EDVOY, IS A SEASONED ENTREPRENEUR WITH NEARLY 20 YEARS OF EXPERIENCE IN HIGHER EDUCATION. AS A DYNAMIC LEADER, HE HAS BUILT EDVOY INTO A TRUSTED PLATFORM THAT EMPOWERS STUDENTS WORLDWIDE TO ACHIEVE THEIR ACADEMIC DREAMS WITH CONFIDENCE AND EASE

HUMBLE BEGINNINGS

Mr. Sadiq Basha obtained his Master's in Mechanical Engineering from the University of Greenwich in London, United Kingdom, in 2022. His interest in business was sparked by a desire to provide guidance and support to international students, assisting them in making informed decisions regarding their educational journey. Hailing from a modest background, Mr. Sadiq left Chennai in 2002 to pursue post-graduation in London. He was a young man determined to turn his aspirations into reality.

Internet searches and online access to all institution details were unavailable then. So, he took the help of an agent who would do all the formalities needed for the admission procedure. However, Mr. Sadiq was misled by the agent and sent to a university in Wales, London, significantly far from the location he was initially promised. When he was able to switch to Greenwich University, he discovered that other students were also being misled by agents, prompting him to take action on the matter.

While completing his studies, he guided other students, looking for universities that matched their preferences. The satisfaction he found in assisting students in reaching their educational goals led him to establish his first company, IEC Abroad Limited, in 2006. Mr. Sadiq and his team have been delivering top-notch support for global education since then. In November 2019, he established Edvoy as a solution for international students seeking to study abroad.

With around 400 employees across fourteen countries, Edvoy is a comprehensive online platform to assist students throughout their study-abroad experience. Today, Edvoy and IEC Abroad have become thriving international firms with branches in various countries such as the UK, India, Thailand, Nepal, Pakistan, and Saudi Arabia.

UNPARALLELED TEAM OF EMPLOYEES

Mr. Sadiq has assembled a proficient and talented group of individuals and provides consistent programmes to enhance their expertise. Through workshops, webinars, and access to educational resources, he makes sure that his team remains up-to-date with the latest knowledge.

The programmes help the team enhance their skills and confidence for their career journeys. Mr. Sadiq encourages his employees to use a Learning Management System (LMS), which provides training, industry courses, and feedback for

skill development.

CULTIVATING A STRESS-FREE WORK CULTURE

At Edvoy, Mr. Sadiq aims to cultivate a stress-free and relaxed atmosphere while incorporating humour, creativity, and positive energy into daily interactions. He promotes an open work culture and strives to establish a supportive environment where employees can freely share their opinions and concerns. He believes that when we enjoy our work, success becomes an exciting adventure marked by laughter and achievements.

AWARDS AND RECOGNITIONS

White Page International acknowledged Mr. Sadiq as the "Visionary Entrepreneur of the Year" in 2022 for his commitment and contributions to the education sector. Additionally, his company received the "Best Tech Award" from the esteemed institution Triumph of Talent Awards.

BEST EDUCATION FOR ALL

Mr. Sadiq believes everyone has a right to education and that technology can enhance and education access and delivery. He plans to leverage technology to reach out to more students and enable them to make well-thought-out career decisions.





SANDEEP MEHTA

OPENING DOORS TO EXTRAORDINARY HOMES

MR. SANDEEP MEHTA, VICE CHAIRMAN OF JAIN HOUSING AND CONSTRUCTIONS LIMITED, IS A PIONEERING FORCE IN THE REAL ESTATE INDUSTRY. WITH A CLEAR MISSION TO RAISE THE BAR IN QUALITY, SUSTAINABILITY, AND CUSTOMER SATISFACTION, HE IS DEDICATED TO REDEFINING THE HOME-BUYING EXPERIENCE

CREATING NEW POSSIBILITIES

Mr. Mehta entered the competitive real estate market in 1987 with Jain Housing and Construction Limited. His vision is to create residences that fulfill people's aspirations and become cherished parts of their lives. These homes cater to modern, tech-savvy consumers, offering smart home features, luxurious amenities, and high-quality finishes—all at affordable prices. By integrating smart home technology, energy-efficient designs, and advanced materials, Mr. Mehta has improved the durability and cost-effectiveness of his development projects while emphasising sustainability. His efforts to reduce environmental impact include rainwater harvesting, solar energy use, and comprehensive waste management systems. Under his leadership, Jain Housing has established a strong presence in major South Indian cities, including Chennai, Bangalore, Hyderabad, Coimbatore, and Cochin. His team has completed over 210 projects, spanning approximately 20 million square feet of residential space.

UNIQUE LEADERSHIP STYLE

Mr. Mehta's leadership is rooted in empowerment, trust, and a shared vision. He fosters equal opportunities within his team, encouraging them to make independent decisions while providing the support needed to succeed. His open communication and collaborative culture fuel innovation. By aligning personal growth with the organisation's goals, Mr. Mehta inspires his team to exceed expectations and achieve excellence. Mr. Mehta also mentors young professionals entering the real estate industry and advises them to continuously maintain curiosity and seek knowledge. He emphasises that adaptability and foresight are keys to standing out in this rapidly shifting industry. He encourages building strong relationships, staying true to one's values, and focusing on long-term objectives rather than short-term gains. He also stresses the importance of patience, perseverance, and cultivating trust with customers, partners, and stakeholders to foster sustainable growth and success.

AWARDS AND ACCOLADES

Under Mr. Mehta's leadership, Jain Housing has earned numerous accolades, including the Best Residential Developer of the Year at the Times Business Awards in 2023, the Stalwarts of the South-Chennai award at CW Design-Build Conclave and Awards 2023, and the Developer of the Year 2021-Residential



at the Global Real Estate Awards. The company's previous achievements include Best Residential Developer (2019), Most Trusted Builder of the Year (2018), and Property Developer of the Year (2017) at the Times Business Awards, as well as Developer of the Year (Residential) at South India's Real Estate Leadership Awards in 2017.

VISIONARY FUTURE AND LASTING IMPACT

Mr. Mehta's dedication to incorporating smart technology, optimising space, and prioritising environmental responsibility underpins every project at Jain Housing. Looking to the future, Mr. Mehta sees immense potential in emerging markets across southern and western India. Jain Housing is on track to expand its reach, with plans to launch an additional 10 million square feet in the next two years. Mr. Mehta's overarching mission is to establish Jain Housing as a leader in affordable luxury, community-centered spaces, and sustainable development practices, setting new standards that enrich lives and create lasting communities. This journey is a testament to his belief that homeownership is not just an investment but a vital part of one's life journey, and it is this ethos that fuels his dedication to making homeownership a fulfilling and accessible experience for all.

SEJAL NAGJEE

THE LUXE ALCHEMIST

MS. SEJAL NAGJEE, THE FOUNDER, CEO, AND CREATIVE DIRECTOR AT MILESTONE DUBAI HAS BEEN SETTING NEW STANDARDS IN THE WORLD OF LANDSCAPING AND INTERIOR DESIGN. FORMERLY A DECORATED ATHLETE, SHE HAS SUCCESSFULLY TRANSITIONED INTO A SERIAL ENTREPRENEUR AND IS NOW LEADING A FLOURISHING DESIGN & BUILD COMPANY. WITH OVER TWO DECADES OF EXPERIENCE AND A PORTFOLIO EXCEEDING A THOUSAND PROJECTS, MILESTONE DUBAI EXEMPLIFIES SEJAL'S STEADFAST COMMITMENT TO PERSONALISED AND INSPIRING DESIGN. HER SUCCESS STORY SHOWS HER ABILITY TO TURN PASSION INTO A THRIVING BUSINESS

SEJAL'S INSPIRING JOURNEY

Sejal's journey from the sports arena to the design studio is truly remarkable. Once a celebrated athlete, her name resonated across table tennis courts worldwide. For over 17 years, she racked up over 140 medals while proudly representing India on the global stage. Her achievements include receiving the Shivaji Chhatrapati Award for Best International Sportsperson in her state in 1991, alongside the legendary Sachin Tendulkar. The rigorous training and determination honed through her sports career have instilled in her the qualities of diligence and resilience.

Sejal holds a Bachelor's in Commerce with a major in Accounting from Mumbai University. Her academic brilliance is equally impressive and demonstrates her unique ability to excel in sports as well as in academics.

ARTISTIC ROOTS AND INSPIRATION

Born and raised in an artistic family, Sejal's childhood was shaped by her mother, an accomplished artist and entrepreneur, who was the guiding light in her formative years. From the tender age of three, young Sejal was immersed in the world of art. Her mother often accompanied her to Mumbai's prestigious art galleries, which gradually ignited a lifelong passion for colours, forms, and the intricate narratives embedded in art.

Additionally, her father's entrepreneurial endeavours and musical pursuits further enriched her cultural and creative foundations. This early exposure to the artistic world and cultural enrichment laid a solid foundation for her future endeavours. "My parents instilled in me the importance of lifelong learning and embracing diverse cultural perspectives. This background, coupled with my mother's success as a double graduate, artist, and entrepreneur, has shaped my professional journey," she reflects.

A gifted designer, Sejal's entrepreneurial spirit first took flight in Mumbai with the launch of Pure Joy nearly 24 years ago. Driven by a vision to curate unique gifts and artifacts for elevating living spaces, she initially focused on crafting distinctive items that enhance home decor. Realizing the importance of creating cohesive and harmonious environments, she expanded her expertise into the domain of design and enhancing spaces. After relocating to Dubai in 2003, she founded Milestone, marking the beginning of a new chapter in her career.

Here, her entrepreneurial spirit thrived in tandem with her artistic flair and transformed Milestone into a design force to be reckoned with. From its humble beginnings as a floral design

studio with just one employee, Milestone has evolved under her leadership into a highly successful enterprise that offers comprehensive residential and commercial remodelling solutions.

Sejal is a versatile interior designer and landscape architect known for turning visions into vibrant realities. With her innate sense of design, she delivers luxurious spaces that effortlessly integrate functionality with inspiring aesthetics. Today, Sejal's portfolio boasts an impressive array of projects, from eye-catching landscapes and elegant pools to villa extensions and sophisticated interior remodels. She also spearheads an annual Milestone Joinery, Galleria Exclusive, and Creative Hub exhibition.

DIVERSE EXPERTISE

Sejal's ability to transform ordinary spaces into extraordinary retreats is nothing short of magical. She goes the extra mile to infuse remarkable depth into her projects. Her expertise goes beyond conventional design, as she is equally well-versed in ikebana, bonsai, Neuro-Linguistic Programming (NLP),



and feng shui. Each of these disciplines adds a distinct touch of harmony and balance to her work.

Sejal's design philosophy centers around understanding her clients' personalities and needs to create spaces that truly reflect them. Her approach is both flexible and adaptive, ensuring that each project is unique and tailored to the individual client.

Like a true entrepreneur, Sejal finds immense satisfaction in exceeding client expectations. She closely collaborates with her clients to understand their needs, likes, and dislikes. This insightful approach forms the foundation for her design process and ensures she delivers beyond what her clients envision.

PIONEERING MILESTONE

Sejal's design career reached a turning point that many individuals dream of—supplying the flowers for a Whitney Houston concert at the renowned Nad Al Sheba Club. This opportunity was a breakthrough that catapulted Milestone Landscaping into the spotlight and marked the beginning of her rise in the competitive world of landscaping and design.

Driven by her ambition, she soon expanded her expertise into hotel florals, which led to a 40% growth in her client list in just one year. Her knack for creating breathtaking floral arrangements soon won over some of the most prestigious clients. Among these was the Platinum Yacht, owned by His Highness Sheikh Mohammad bin Rashid Al Maktoum. As a result of her exceptional work, Milestone became a trusted name in luxury florals, interiors, and landscaping.

RACKING UP ACCOLADES

Sejal has been recently featured in Grey Matter's Super 100 series among the top business leaders and professionals from India in the Gulf countries. She is also the recipient of the Emaar Best Garden Awards. These achievements demonstrate her exceptional contributions and fortify her status as a leading figure in the design field. She attributes her success to the constant support of her husband and business coach Rajesh Nagjee. Sejal remains a relentless innovator who has been tirelessly setting new standards for excellence in her field.

SOLIPURAM VENKAT REDDY

DRIVING EXCELLENCE ACROSS INDUSTRIES

MR. SOLIPURAM VENKAT REDDY, MANAGING PARTNER OF PROFOUND INFRA GROUP, HAS CONSISTENTLY SURPASSED EXPECTATIONS WITH HIS EXPANSIVE PROFICIENCY IN VARIOUS INDUSTRIES. HIS EXPERIENCE OF FACING CHALLENGES WITH RESILIENCE AND ADAPTABILITY HAS TURNED HIM INTO A PROMINENT LEADER

A PASSIONATE BEGINNING IN AUTOMOBILES

Mr. Venkat Reddy started his career at Indian Auto Servicing Centre (IASC), a business he established alongside his brother Mr. Solipuram Bhupal Reddy in 1986. Even though he had a commerce background and no formal experience in automobiles, his passion for the industry propelled him forward. This foundation enabled him to build a strong reputation based on his fundamental principles of hard-work, discipline, and customer satisfaction. He believes in the philosophy that “luck favours hard work,” which has been the key to his successful approach to business. Today Mr. Venkat Reddy has made his mark in automobile servicing, passenger transportation, construction, power stations, and hospitality services.

INSPIRATION AND COMMUNITY SERVICE

Mr. Venkat Reddy's vision towards making this country better has always helped him grow. His diverse ventures generate employment for more than 1,600 people, contributing significantly to the economic growth of the regions in which they operate. A true leader in both business and life, Mr. Venkat Reddy draws inspiration in diverse avenues, from visionary leaders like Dr. Anji Reddy, Founder of Dr. Reddy's Laboratories, Bijay Agarwal, MD-Salarpuria Group; to everyday interactions with his employees. This openness to learning and growth is mirrored in his commitment to social responsibility. His involvement in charitable causes, such as contributing to the RVBR Educational Society and funding education for employees' children, highlights his belief in the transformative power of education. Additionally, his work in road widening and supplying water purifiers to Bhongir town shows his commitment to local development.

A LEGACY OF EXCELLENCE AND GROWTH

Mr. Venkat Reddy has led Profound Infra Group to become a company with a turnover of over ₹200 crores. His hands-on leadership style and skill in navigating various industries have enabled him to make a lasting impact in every sector he ventures into.

A VISIONARY'S COMMITMENT TO PROGRESS

Mr. Venkat Reddy's leadership is notable for its progressive outlook, as he combines the use of new innovations and the development of contemporary infrastructure that draws inspiration from global innovations. Beyond merely expanding

his business, he wants to make India a better place to work by promoting employee well-being, delivering excellent services, and taking part in impactful social initiatives. He remains committed to growing Profound Infra Group's portfolio and upholding the values of integrity and client satisfaction, which have fueled the company's achievements, with a comprehensive vision for success.

ACCOMPLISHMENTS AND ACKNOWLEDGEMENTS

Under the guidance of Mr. Venkat Reddy, Profound Infra Group has expanded into multiple ventures, offering a diverse array of services while generating job opportunities for a large number of individuals. His companies have established a benchmark in customer satisfaction and have been recognised for their contributions to the economic and social landscape. Mr. S Venkat Reddy was highly praised for successfully finishing a commercial complex spanning 500,000 square feet in just 18 months and delivering it to the occupants earlier than expected. During his career, Mr. Venkat Reddy has consistently upheld his values of integrity, discipline, and producing high-quality work. His philanthropic initiatives further solidify his reputation as a leader dedicated to the welfare of his employees and the community.





UTKARSH GUPTA

BUILDING A GREENER FUTURE

MR. UTKARSH GUPTA, FOUNDER AND CEO OF NOIDA-BASED GRUNER RENEWABLE ENERGY, IS A DYNAMIC LEADER WHOSE SUCCESS LIES IN HIS ABILITY TO THINK BIG AND EXECUTE WITH PRECISION. COMMITTED TO SUSTAINABLE DEVELOPMENT, HE HAS TRANSFORMED GRUNER INTO A LEADING PLAYER IN INDIA'S RENEWABLE ENERGY SECTOR

ENTREPRENEURIAL SPIRIT

Mr. Utkarsh embarked on his first business venture in 2010 in his early 20s. His initial endeavor was in the food industry, where he successfully turned his passion into a profession. However, his interests were not confined to culinary pursuits. The leader's deep concern for the environment inspired him to explore the renewable energy sector. As a result, his entrepreneurial drive and environmental stewardship have reshaped the country's green energy domain, besides establishing him as an influential figure in the renewable energy industry. His interest in sustainable future and passion to do something substantial for mother earth and his entrepreneurial zeal led to establish Gruner Renewable Energy. This, along with his natural entrepreneurial leaning, paved the way for the establishment of Gruner Renewable Energy Private Ltd. in February 2023. Under his stellar leadership, the company has stood out as a game-changer in India's bio-CNG sector. It took the firm only five months to achieve a turnover of Rs. 40 crores with more than fifty projects in its portfolio.

As a forward-thinking leader, Mr. Utkarsh has set new industry benchmarks by enhancing energy efficiency and biogas production accuracy. In the long term, he plans to explore new business verticals, including sustainable aviation fuel (SAF) and green hydrogen, to fortify his company's position as a leader in the sector. He is also preparing to set up a compressed biogas plant at Navsari in Gujarat (India), with an estimated investment of Rs. 220 crore. This plant is expected to produce 44 tonnes of biogas daily, utilizing cost-effective feedstocks like paddy, press mud, cane trash, and municipal solid waste.

UNIQUE LEADERSHIP STYLE

Mr. Utkarsh's leadership style is as unique as his business acumen. He believes in service leadership, where he focuses on serving both his team and the community at large. Those who work closely with him describe him as a benevolent leader who believes in empowering his team to achieve their best. By constantly uplifting and motivating them, he promotes a culture of excellence, where every team member is motivated to contribute to the firm's mission of creating a sustainable future.

A SUSTAINABILITY ADVOCATE

Mr. Utkarsh's commitment to sustainable development is not just a business strategy but a mission. He firmly believes in a circular economy and holds that genuine progress should not come at the cost of our natural resources. This philosophy,



deeply ingrained in Gruner's operations, drives the company's efforts to minimize waste and reduce its carbon footprint.

Also, Mr. Utkarsh's contribution to India's renewable energy sector aligns with India's Viksit Bharat Vision 2047, an ambitious roadmap to become a fully developed, sustainable, and self-reliant nation by its 100th year of independence. By aligning his vision with this goal, he has invested significantly to achieve energy independence by exploring alternatives such as green hydrogen and improving energy efficiency. Through this, he not only strives to build a successful business but also to create a legacy of environmental stewardship.

REMARKABLE ACHIEVEMENTS

Mr. Utkarsh is deeply committed to making Gruner not just a successful company but an institution that contributes to the greater good. This commitment is evident in the company's recent achievements, including the successful acquisition of \$60 million in funding. He intends to utilise this significant investment to expand Gruner's presence across India by setting up new compressed biogas (CBG) plants. A major portion of the investment will also be directed towards advancing research and development of breakthrough technologies and processes in the biogas industry.

SUMIT GUPTA

THE GROWTH CATALYST

MR. SUMIT GUPTA, BUSINESS HEAD AND CFO AT JINDAL REALTY LIMITED IS A SEASONED LEADER WITH EXTENSIVE EXPERIENCE IN DRIVING ORGANISATIONAL GROWTH. THE ACCOMPLISHED LEADER, KNOWN FOR HIS UNCOMPROMISING VALUES, INTEGRITY, AND EXCEPTIONAL LEADERSHIP SKILLS, HAS PLAYED A CRUCIAL ROLE IN DRIVING THE SUCCESS OF JINDAL REALTY. THIS NEW DELHI-BASED PREMIER REAL ESTATE DEVELOPER IN INDIA IS CELEBRATED FOR ITS LEGACY OF EXCELLENCE AND INNOVATION. AS JINDAL REALTY CONTINUES TO THRIVE UNDER HIS LEADERSHIP, MR. GUPTA'S VISION FOR THE FUTURE PROMISES EVEN GREATER SUCCESS IN THE YEARS TO COME

SPLENDID RISK TAKING ACUMEN

Mr. Gupta is known for making bold yet calculated business decisions. A Chartered Accountant by profession, his career is adorned with significant achievements and impactful roles. Before joining Jindal Realty, he used to work at a foreign bank, where he got ample opportunities to hone his skills in Risk Management. This experience laid a solid foundation for his subsequent roles, where he continuously demonstrated a remarkable ability to drive businesses forward by aligning risk strategies with corporate objectives.

FINANCIAL TURNAROUND

Mr. Gupta's stint at Jindal Realty has been marked by remarkable milestones, each reflecting his expertise in steering the company towards unprecedented growth and success. His leadership was immediately put to the test as he embarked on a mission to revitalise the company. Under his stewardship, Jindal Realty underwent a remarkable transformation. He has helped the company transition from a loss-making negative net-worth entity to a profitable positive net-worth powerhouse within a span of mere two years. This financial renaissance wasn't merely a stroke of luck but a result of his ability to foresee market trends.

Furthermore, his bold decision-making and astute market insights enabled the

company to triple inventory prices, besides delivering substantial returns to investors and fortifying its position as a market leader in the Indian Real Estate sector. The leader has also spearheaded initiatives to eliminate external debt to ensure the company's financial stability and resilience.

SHARED GOALS, SHARED SUCCESS

Mr. Gupta is a firm believer in the power of collaboration and teamwork. His ability to inspire and motivate teams, along with his foresight, has reinforced his reputation as an influential leader in India's Real Estate industry.

The visionary leader believes in leading by example to pass on his confidence to his team members so that they can take ownership of their projects. He seamlessly blends his role as a leader with that of a motivator to enable his team to reach exceptional results. Like a true leader, he understands the importance of collaboration within teams. Therefore, he strives to create a healthy work environment where everyone's contribution is valued.

Mr. Gupta has also left an indelible mark by spearheading various initiatives aimed at enhancing the quality of life for residents in townships developed

by Jindal Realty Limited, such as those in Sonipat and Kurukshetra. He has redefined urban living by offering residents not just homes but vibrant communities infused with safety, security, and world-class amenities. With his customer-centric approach, he has displayed his unparalleled commitment to creating dream homes for residents while simultaneously generating wealth for investors. Additionally, he adheres to stringent corporate governance standards to ensure high-quality living standards while complying with all regulations and requirements.

Looking ahead, the ambitious leader aims to expand Jindal Realty's footprint with the upcoming launch of Jindal Smart City—a unique project poised to redefine futuristic urban living through the utilisation of cutting-edge technology and sustainable practices.

CAREER HIGH POINT

Mr. Gupta's career apex shines brightly with two significant milestones. His career reached new heights when he became the CEO of Jindal Realty Limited



at the age of 39, with the responsibility of steering the company's transformation from a loss-making entity to a profitable venture. Before this, he achieved another noteworthy milestone by becoming Vice President of a Foreign Bank at just 29, where he got the opportunity to demonstrate his dedication and ability to deliver results consistently.

Throughout his career, Mr. Gupta's guiding light has been the wisdom imparted by his father who taught him to uphold integrity and focus on excellence in all endeavours. This philosophy has instilled in him the solution-oriented mindset of a leader.

GIVING BACK TO SOCIETY

Mr. Gupta is deeply committed to advancing societal well-being through CSR activities. He asserts, "Corporate Social Responsibility is crucial for our organisational growth. It aligns with our vision and values, driving us to champion inclusive growth through various initiatives that support our mission."

From contributing to the upliftment of people in nearby villages to providing crucial support during the COVID-19 pandemic, his leadership has exemplified the values of giving back to society while ensuring sustainable business practices. As soon as the pandemic broke out, he led Jindal Realty to build a hospital with all basic amenities in its township to provide necessary healthcare services to its residents.

GLORIOUS ACHIEVEMENTS

Mr. Gupta's contributions to Jindal Realty extend far beyond financial results. His leadership approach, characterised by integrity and resilience has garnered him widespread recognition. His stellar leadership has earned him the prestigious ET Inspiring Leader Award for Best Luxury Residential Township Developer in the NCR region. This accolade not only celebrates his brilliance but also acknowledges Jindal Realty's commitment to setting new benchmarks in the Real Estate landscape under his guidance. Speaking about this achievement, the humble leader says, "The real credit of this honour goes to my wonderful team. Also, I believe my biggest achievements are the relationships that I have nurtured with the people that I have worked with and seeing them grow and succeed."



Empowering women is not merely a moral obligation; it serves as a vital force for sustainable development and inclusive growth. The Women Empowerment Principles Leadership Awards 2024 honor visionary leaders who advocate for gender equality, diversity, and inclusion in the workplace and beyond. These trailblazers lead by example, dismantling obstacles and crafting opportunities for women to flourish and succeed. Whether within corporate boardrooms, community organizations, or government offices, they instigate transformative change, inspire others, and lay the groundwork for a more just and equitable society. Join us in celebrating the exemplary leadership and steadfast dedication of the recipients of the Women Empowerment Principles Leadership Awards 2024, whose efforts are instrumental in creating a more inclusive and gender-equal world for everyone.



Black Swan
Women
Entrepreneurs
2024



“SHE PROVIDED HOUSING FOR 30 GIRLS IN HER RESIDENCE AND ESTABLISHED AN ORPHANAGE IN VASAI”

RAVEENA TANDON

EXEMPLIFYING EMPOWERMENT IN INDIAN CINEMA

Raveena Tandon is a Bollywood icon who has captivated audiences worldwide with her beauty and exceptional acting prowess. She has distinguished herself in the industry as a model, actress, and producer. She belongs to that group of actresses who have broken the male-dominant paradigms of Bollywood

Raveena Tandon started her acting career with *Pathar ke Phool* in 1991, and received positive feedback from the audience and critics. Her Bollywood moved further with box-office hits, such as *Mohra*, *Laadla*, and *Dilwale*, all in the same year. A doyenne now, Raveena Tandon is undeniably among Bollywood's most talented and cherished actresses. Her unwavering dedication to her work and her steadfast commitment to authenticity has given her widespread praise and adoration. Raveena Tandon chose to reinvent herself across diverse mediums and genres, shifting seamlessly from the big screen to OTT platforms. Her digital debut came with *Arayank* in 2021. She has received numerous accolades, including a National Film Award, two Filmfare Awards, and a Filmfare OTT Award. In 2023, she was also honoured with the Padma Shri, India's fourth-highest civilian award.

MAKING A MARK IN MALE DOMINANT INDUSTRY

Making a mark in the male-centered entertainment industry presented

numerous challenges for her as an actress. However, despite facing adversity and encountering obstacles, she refused to succumb to discouragement or abandon her dreams. Raveena Tandon epitomises women's empowerment through her multifaceted career and commitment to social causes. As an actress, she has defied stereotypes and portrayed strong, independent women on screen, challenging traditional gender norms. In those times, female characters were frequently confined to stereotypes or relegated to supporting roles alongside the male protagonist. Still, she always wanted to break this typical set-up wherein women play a submissive role. She played an incredibly empowered character in the movie *'Daman.'* Portraying the role of a woman fighting against domestic violence, she displayed a profound sense of purpose and empowerment. The character's resilience and determination resonated with her real-life persona.

Even as a mother to an 18-year-old preparing for her debut on the big screen, Raveena Tandon challenges the conventional image of a typical celebrity parent. She

fearlessly breaks unconventional societal norms. She adopted two girls, Pooja and Chhaya, as a single mother. Her journey inspires countless individuals, showcasing the power of resilience, determination, and using one's platform for meaningful impact.

IMPACTFUL CONTRIBUTIONS TO SOCIETY

Raveena Tandon actively works for social causes, which displays her compassion towards those in need. As the youngest chairperson of CFSI (Children's Film Society, India) and a member of the advisory panel of CINTAA (Cine & TV Artistes Association), she has been recognised for her contributions, even earning praise from Prime Minister Modi for her efforts in organ donation. Through her Rudra Foundation, she is deeply committed to various causes, including children's, women's, and animal welfare. Amidst the Covid pandemic, her foundation collaborated with DCP South to ensure that 300 oxygen cylinders reached the patients. Her dedication to empowering the girl child is evident through her involvement with organisations like UNICEF, CRY, White Ribbon Alliance for safe motherhood, Spina Bifida Association, and Smile Foundation.

Additionally, she provided housing for 30 girls in her residence and established an orphanage in Vasai after their landlord evicted them. Through her various initiatives and collaborations, she exhibits a strong sense of responsibility and a genuine desire to positively impact the lives of others. Her actions reflect empathy and leadership, highlighting her role as a humanitarian advocate for social change.

Dr. Arshi Ayub fulfils the role of Senior Investment Advisor for various family offices in the UAE and is the Founder and CEO of Oxygenate, a sustainability venture dedicated to addressing global climate change and promoting renewable energy solutions. She embarked on her first entrepreneurial venture at the age of 17. Dr. Arushi Ayub strongly believes that networking is paramount in advancing entrepreneurial endeavours, as connecting with mentors and professionals can significantly elevate one's pursuits. Her company specialises in providing group advisory services that facilitate strategic partnerships for foreign firms seeking to establish business operations in the UAE. Her focus lies in leveraging its vast international resources and extensive talent network to identify clients' unmet needs and explore new opportunities, crafting tailored solutions to optimise performance. By offering comprehensive support services, advice, and relationship-building initiatives, she caters to the diverse needs of foreign investors. Drawing on a profound understanding of the UAE, Asian, and Middle Eastern markets, the company excels in forging long-term partnership agreements and contracts with companies globally.

SETTING STANDARDS THROUGH ACTIONS

Early on, Dr. Arshi Ayub grasped the

importance of leading by example rather than merely dictating instructions. She has continually prioritised nurturing her intellectual growth and fostering the advancement of those around her. Advocating passionately for empowerment, she has championed initiatives aimed at uplifting women and advocating for gender equality. As a benevolent leader, she understands the significance of responsibility and compassion. By embodying these traits, she inspires others, fostering a culture of mutual support and success.

RESPECTFUL LEADERSHIP

Dr. Arshi Ayub's demeanour towards her staff is characterised by respect, empathy, and fairness. She values open communication, listens attentively to their concerns, and provides constructive feedback. She encourages a supportive work environment where collaboration and teamwork can grow, ensuring each team member feels valued and empowered to contribute

their best. Additionally, she recognises the importance of work-life balance and implements policies that promote employee well-being and satisfaction. Overall, Dr. Arshi Ayub's approach to her staff reflects her commitment to creating a positive and inclusive workplace culture.

AWARDS AND RECOGNITIONS

Dr. Arshi Ayub has received numerous prestigious awards during her 16-year career, including the "Nelson Mandela Nobel Peace Award" in 2021 and the "Mother Teresa Memorial Award" in 2022, presented by the UAE Ministry of Presidential Affairs.

A ROLE MODEL FOR ALL

Dr. Arshi Ayub challenges societal norms through her actions and accomplishments and empowers women to break barriers, pursue their passions, and strive for excellence in all endeavours. Her advocacy for gender equality and commitment to uplifting women further solidify her status as a role model for women of all ages.

DR. ARSHI AYUB

AN INSPIRATIONAL JOURNEY

Dr. Arshi Ayub holds qualifications in Public Policy Economics from the University of Oxford and obtained her Doctorate in International Business in 2022. As the CEO of Trust with Trade Group in Abu Dhabi, she manages a global enterprise operating across diverse sectors like oil & gas, manufacturing, mining, waste management, neuroscience, and biotechnology



“SHE CHALLENGES SOCIETAL NORMS THROUGH HER ACTIONS AND EMPOWERS WOMEN TO BREAK BARRIERS”





AKRITI KAKAR

MASTERY OVER MELODY

Akriti Kakar, a celebrated Indian singer and composer, has made remarkable strides in the music industry. Known for her dynamic voice and innovative projects, she continues to captivate audiences globally with her versatile performances and heartfelt compositions



Akriti Kakar, born into a musical family in Delhi, was destined for a career in music. Her early training in classical music laid a strong foundation, which she later expanded with her foray into Bollywood. Hits like “Saturday Saturday” and “Iski Uski” from major Bollywood films cemented her status as a playback singer to reckon with.

In 2023, Akriti embarked on what she calls her “dream project” – the Big Band Theory. This collaborative series brought together Indian music legends to reinterpret Punjabi folk songs. The project, featuring artists like Shankar Mahadevan and Shaan, received widespread acclaim for its innovative approach and deep cultural resonance.

BALANCING ACT: MOTHERHOOD AND MUSIC

The year 2023 was also significant for Akriti on a personal front. She embraced motherhood with the birth of her son, Mehraan. Remarkably, she returned to the stage just 29 days after his birth, showcasing her dedication and passion for music. She describes this period as a “rebirth,” where she rediscovered the joy of performing.

MUSICAL IMPACT AND INSPIRATION

Apart from her solo projects, Akriti has been known for her diverse collaborations. In 2023, she worked with hip-hop artist Agsy on the track “Lipstick,” blending genres and pushing creative boundaries. Her ability to seamlessly integrate different musical styles is a testament to her versatility and artistic vision.

Akriti’s influence extends beyond her performances. She serves as a mentor and judge on various music reality shows, nurturing the next generation of artists.

Isha Koppikar was born in Bombay, India, on September 19, 1976. She hails from a family of educated Konkani-speaking Mangaloreans and has completed her graduation in life sciences at Ramnarain Ruia College. She became widely renowned following a photo shoot with Gautam Rajyadhaksa during her undergraduate period. The photoshoot experience catapulted her career into the world of advertising, where she found opportunities to model for well-known brands such as L’Oréal, Rexona, Camay, Tips & Toes, and Coca-Cola. Following her academic pursuits, she competed in the 1995 Miss India pageant, winning the Miss Talent title. Isha bagged major roles in two Tamil films from 1998, ‘Kaadhal Kavidai’ and ‘En Swasa Katre’. In 2002, Koppikar made a cameo in a song sequence in Ram Gopal Verma’s film Company which led to her being known as the Khallas Girl. She also won the Stardust Award for the Most Exciting New Face for the song. Isha also became a member of the Bharatiya Janata Party. She was selected as the new working president of the BJP’s women transport division.

AWARDS AND ACCOLADES

Isha has won numerous awards for her acting. The film Pinjar won the National Film Award for Best Feature Film on National Integration. The film Qayamat: City Under Threat earned her a Filmfare nomination for Best Villain. For her work in Kyaa Kool Hai Hum, she received nominations for best actor in a comedic role from three different award ceremonies: IIFA, Zee Cine Award, and Star Screen Awards. She was honoured with the Best Female Debut Award from Filmfare for her performance in ‘Kaadhal Kavidai’. Her career trajectory is truly remarkable and inspiring.

ISHA KOPPIKAR

BOLD AND BEAUTIFUL

Isha Koppikar is a strikingly gorgeous Indian actress, politician, and model who is well-known in the Bollywood industry. She has established herself in the industry through her diverse acting talents and strong self-assurance





RUBINA DILAIK

BREAKING BARRIERS AND WINNING HEARTS

Rubina Dilaik is a renowned Indian television actress known for her compelling performances and strong on-screen presence. She has made significant contributions to the Indian television industry, earning accolades and a loyal fanbase along the way



Rubina Dilaik is recognised for her versatile acting skills and dedication to her craft. From winning beauty pageants in her hometown to becoming a household name through popular TV shows, Rubina's journey is truly inspiring.

ACCLAIMED ROLES AND SUCCESS

Rubina made her television debut with the show "Chhoti Bahu" in 2008, where she played the role of Radhika. Over the years, Rubina has played diverse roles in various popular TV shows such as "Punar Vivah – Ek Nayi Umeed," "Jeannie Aur Juju," and "Shakti – Astitva Ke Ehsaas Ki," where she portrayed a transgender woman.

Rubina's participation in "Bigg Boss 14" marked a significant milestone in her career. She not only won the season but also showcased her resilience, intellect, and grace, further solidifying her popularity. Post "Bigg Boss," she continued to engage with her audience through reality shows like "Fear Factor: Khatron Ke Khiladi" and "Jhalak Dikhhla Jaa."

LIVING BEYOND THE TELEVISION SPOTLIGHT

In 2018, Rubina married actor Abhinav Shukla. The couple's candid discussions about their relationship struggles on "Bigg Boss 14" resonated with many fans, showcasing their authenticity and commitment to each other. Rubina recently ventured into the Punjabi film industry with her debut film "Chal Bhajj Chaliye," further expanding her horizons as an actress. Rubina is also currently the star of her podcast show "Kisine Bataya Nahi, the Mamacado Show." With her continuous efforts to evolve and take on new challenges, Rubina remains a prominent figure in the entertainment industry.

Tanishaa Mukerji, born into the illustrious Mukerji-Samarth family, has successfully carved her niche in the entertainment industry. With a career spanning over two decades, she has showcased her versatility across various platforms, earning both critical acclaim and a dedicated fanbase.

Born on March 3, 1978, in Mumbai, Tanishaa is the daughter of veteran actress Tanuja and the younger sister of Bollywood star Kajol. She graduated from St. Xavier's College, Mumbai, and initially explored modeling before transitioning to acting. Tanishaa made her film debut in 2003 with "Sssshhh....," a thriller that marked her entry into Bollywood.

ADVOCACY, BREAKTHROUGH AND NOTABLE ROLES

Tanishaa Mukerji has been running the STAMP Foundation for the past seven years. Initially focused on tree planting, the foundation expanded its objectives to include waste management, cleanups, and reducing carbon footprint. STAMP aims to create awareness, educate, and collaborate with others in environmental activism. In 2013, Tanishaa participated in the reality show "Bigg Boss 7," emerging as the first runner-up. Her stint on the show brought her immense popularity and showcased her resilience and fortitude. She later judged the comedy show "Gangs of Haseepur" and competed in "Fear Factor: Khatron Ke Khiladi 7," further diversifying her career.

BEYOND ACTING: ADVOCACY AND INSPIRATION

Tanishaa continues to be active in both films and television. Besides acting, she is an advocate for animal rights and environmental causes, often using her platform to raise awareness on these issues.

TANISHAA MUKERJI

EMPOWERING LIVES WITH STAMP NGO

Tanishaa Mukerji, a prominent Indian actress, has made significant contributions to both film and television. Beyond her acting career, Tanishaa is also highly regarded for her philanthropic work through NGO STAMP, through which she has launched multiple social welfare initiatives





“MRS. GREESHMA STRIVES TO FOSTER A COLLABORATIVE ENVIRONMENT WHERE EVERY VOICE IS VALUED AND INNOVATION IS ENCOURAGED”



BATHALA GREESHMA

PIONEERING EXCELLENCE IN REAL ESTATE

Mrs. Bathala Greeshma, Managing Partner at Peram Group Real Estate, has a sharp eye for market trends and a passion for innovative solutions. Her expertise in real estate management has been instrumental in the company's success, establishing Peram Group as a market leader

Under Mrs. Greeshma's leadership, Peram Group is focused on transforming the real estate industry through innovative and accessible solutions. Her approach is to make homeownership more accessible to families by providing residential plots that are well-developed, approved, and situated in major growing areas.

With her customer-centric mindset, she has redefined real estate by fostering a culture where delivering high-quality and affordable residential plots is a priority. Mrs. Greeshma's leadership emphasises community building rather than just developing properties, ensuring every customer experience is enhanced with reliability and satisfaction.

GUIDED BY HER FATHER'S WISDOM

Mrs. Greeshma's greatest inspiration has been her family, particularly her father, who founded the Peram Group. His ideals of hard work, integrity, and simplicity have guided her through her life.

Watching him build the company from the ground up instilled a strong sense of

responsibility and determination in her. Even when going gets tough, his belief in doing the right thing heavily influenced her leadership and decision-making.

A UNIQUE APPROACH TO SUCCESS

As a leader, Mrs. Greeshma strives to foster a collaborative environment where every voice is valued and innovation is encouraged. Leading by example and balancing empathy with decisiveness, her leadership style is grounded in transparency and trust. What makes her approach unique is her focus on adaptability.

Mrs. Greeshma encourages her team to be agile, embracing change as a constant in the dynamic Real Estate market. This approach has helped her achieve the high point in her career—the successful expansion of Peram Group in Hyderabad, Visakhapatnam, Bangalore, and Tirupati. She says the growth was achieved through careful strategic planning, expanding the product portfolio, and maintaining strong client relationships.

Her team's dedication to providing

affordable, high-quality real estate solutions has been instrumental in this success. With both short and long term goals in mind, Mrs. Greeshma envisions strengthening Peram Group's presence in urban markets by improving customer experience and expanding product offerings. This includes launching new residential projects targeting a broader demographic. Over time, she aims for Peram Group to become one of the most trusted names in Indian real estate.

ROOTING FOR SUSTAINABLE GROWTH

Mrs. Greeshma is planning to diversify into new areas, such as sustainable housing and eco-friendly developments, aligning with global real estate trends. The company is set to implement green building technologies in most of its new projects, aiming to reduce energy and water consumption by 20% through recycling efforts, fostering green habitation, and lowering carbon emissions.

They also plan to promote solar energy by equipping their upcoming project, 'PERAM'S ADITYA ECO CITY,' with solar panels.

A SLEW OF ACCOMPLISHMENTS

Under Mrs. Greeshma's leadership, the company achieved a 90% customer satisfaction rating in post-purchase surveys, proving its commitment to quality and service. In addition, the company was awarded the 'Best Real Estate Developer for Affordable Housing' in 2023.

Born and raised in the UAE, Dr. Vandana Gandhi has a strong interest in education, which led her to pursue various degrees, including a mathematics honours degree and a postgraduate degree in International Business. She also obtained a Master's in Education with a specialisation in Education Leadership and Policy from the British University in Dubai. Subsequently, she completed a PhD in Policy and Leadership in Education from the University of Birmingham. She started her career in banking but was inherently inclined towards improving the quality of education and child care. Believing that teaching and learning are essential for empowering individuals, Dr. Gandhi followed her heart and started educating young children. She began this endeavour by establishing British Orchard Nursery, a daycare business for children in the UAE. It is the first nursery network operating across the UAE, with 15 key establishments in Abu Dhabi, Sharjah, and Dubai and notable partnerships with government entities.

A FOUNDATION FOR THE FUTURE

Dr. Vandana emphasises respect, integrity, equality, diversity, responsibility, and innovation in school operations as well as day-to-day experiences. This focus has helped the preschool become one of the top choices in the area. Following the British National Early Years Curriculum guidelines, Dr. Vandana aims to make school education engaging and enjoyable through personalised and regular evaluations that meet each

child's needs. She has created a unique learning atmosphere with features like a role-playing section, outdoor play spaces, and a specialised children's gym overseen by certified instructors. She has introduced a baseline assessment at the institute, which connects a child's performance with curriculum planning. This assessment helps make personalised development plans for children, identifying areas that require focus in the upcoming term.

AWARDS AND ACCOLADES

Dr. Vandana has received more than 20 international and national awards, such as the International Business Excellence (IBX) Awards, for her outstanding contributions to the field of education. She has also received the BIZZ (USA) Award for Business Excellence, the Europe Business Assembly Manager of the Year Award, the Customer Experience Professional Award, the Sheikh Khalifa Excellence Award in the Gold Category, the European Quality Award, and

the Most Women-Friendly Employer Award. Additionally, she was honoured with the prestigious Golden Peacock Global Award for Sustainability and UAE Innovation Awards by Dubai Quality Group. She received the Prof. Indira Parikh 50 Women Educational Leader Award at the World Education Congress in 2017. Notably, she is the first Indian woman to win the Emirates Woman Award for Business Excellence for her innovative work in preschool education. She was also honoured with the prestigious Global Women in Leadership Award at the WIL Economic Forum and the Feigenbaum Leadership Excellence Award. She is a YPO Dubai member and holds a board position, and serves as the chairperson of the Early Years Council at HCT UAE. Under her, the institute has won numerous awards, including the Arabia CSR Award, MRM Award, DQAA, DHDA, and SKEA Gold Award. Her success mantra is that, "success is 99 percent perspiration and 1 percent inspiration."

DR. VANDANA GANDHI

NURTURING LITTLE MINDS

Dr. Vandana Gandhi is the CEO and founder of British Orchard Nursery, one of Dubai's premium preschools. The institution has set new standards in early childhood education in the UAE. Her relentless dedication and perseverance in the face of challenges serve as a powerful motivator to all educators striving for excellence



"SHE AIMS TO MAKE SCHOOL EDUCATION ENGAGING AND ENJOYABLE THROUGH REGULAR EVALUATIONS"





“SHE IS COMMITTED TO NURTURING LEADERS BY ESTABLISHING MEANINGFUL RELATIONSHIPS WITH HER MENTEES”



GOMATHI SHANMUGASUNDARAM

EMPOWERING MINDS

Ms. Gomathi Shanmugasundaram, Co-Founder & CEO of AhaGuru Education Technology, stands out for her exceptional brilliance & firm resolve. With over two decades of experience in the education sector, she has accelerated future-readiness for the EdTech industry & is dedicated to continuous revenue growth

As a prominent figure in the EdTech sector, Ms. Gomathi is dedicated to equalising opportunities for all students by making high-quality science and maths education accessible to everyone. Her deep belief in the potential of every student inspired her to co-found AhaGuru in 2012 to help students thrive at their own pace. Under her leadership, the company has become a household name in the EdTech industry. She oversees every facet of AhaGuru, from marketing strategies to day-to-day operations, with unparalleled commitment.

Ms. Gomathi believes that effective leadership requires adaptability and the ability to tailor approaches to different situations and team dynamics. By setting clear goals and executing plans diligently, she has consistently driven AhaGuru towards remarkable success.

UNFAZED BY CHALLENGES

With her visionary leadership, Ms. Gomathi has successfully built an environment

conducive to innovation and excellence. Her journey from the position of COO to CEO is a tale of grit and resilience. Despite facing scepticism from industry peers, who questioned her ability to lead without a traditional marketing background or prestigious academic credentials, she remained resolute and undeterred. With a well-defined vision for the future and a talent for adept problem-solving, she steered AhaGuru from humble beginnings to remarkable success.

ENCOURAGES ADAPTIVE LEADERSHIP

Ms. Gomathi believes that mastering effective leadership is no small feat. According to her, true leadership is not a one-size-fits-all endeavour but a dynamic process of adaptation and growth. To that end, she adeptly adjusts her leadership style to suit the needs of each situation and team dynamic. According to her, different teams require differently tailored structures to effectively leverage their unique strengths, address their specific challenges, and

maximise their potential for success. She embraces a transformational leadership approach to inspire and empower her team members to explore their full potential to achieve exemplary results.

A firm believer in the power of mentorship, Ms. Gomathi is committed to nurturing aspiring leaders by establishing meaningful relationships with her mentees, and guiding them towards their own paths of leadership. Her dedication to promoting talent and empowering others demonstrates her commitment to building a brighter future for the next generation of leaders.

DRIVEN BY VALUES

In addition to her integrity, Ms. Gomathi exemplifies values like accountability, passion, curiosity, innovation, and unwavering commitment, which underlines her multifaceted approach to leadership. Rather than following regulations merely for the sake of expediency or profitability, she actively engages in decision-making based on moral principles.

SCOOPING UP ACCOLADES

Ms. Gomathi's contributions were rightfully acknowledged with the prestigious Women Empowerment Entrepreneur Award at the Indian Brand and Leadership Conclave 2022. She has also been acknowledged as one of the "Top 10 Women in 2022" in the CXO Outlook Magazine.

Prof. Sasmita Samanta is a highly intelligent and resolute individual, as evidenced by her numerous accolades, including a Post-doctorate in Indigenous Leadership from Taiwan, a PhD in Management, and being a Stanford LEAD Alumna and Stanford Distinguished Scholar at Stanford Graduate School of Business, Stanford University in the USA. She is also a Fellow of the Royal Society of Arts (FRSA) in the UK and a Fellow of the Computer Society of India (FCSI) in India. She received leadership training at the University of Nebraska Omaha (UNO) in the USA, as well as through the CSC Leaders programme with the Common Purpose Charitable Trust and Commonwealth Secretariat in the UK. Her academic interests and expertise lie in the fields of Education, Organisational Behaviour, Human Development, Spiritualism, and Leadership. She also served as the esteemed vice chancellor of KIIT university. Additionally, she founded and currently leads the World Leadership Academy, a platform for global leaders to discuss issues from various domains.

PROVIDING SOLUTIONS FOR DIGITAL GROWTH

Prof. Samanta's efforts have made SOUL a major player in educational aid by offering enterprise solutions for various educational institutions, providing comprehensive services from infrastructure to digital, analytics, and IoT. Her skilled team handles challenges responsibly and fairly, working in sectors like Education, Skill Development, Health, Rural Development, Agriculture, Disaster Management, Energy, and Smart

Infrastructure. The ERP solution 'EduLead' has transformed institutions like KISS, improving processes from admissions to library services. It has been developed in collaboration with IT companies to offer customised solutions for universities, promoting efficient management and growth in the academic sector.

CARING FOR COMMUNITY

Apart from her academic career, Prof. Samanta is actively involved in several social outreach initiatives, such as the Education for All campaign. Over the past decade, she has impacted and inspired around 1.5 million children to pursue higher education. For the past 14 years, under her direction, education summits with the theme "Education for All" have been held annually in all of Odisha's districts as well as 30 of the nation's largest cities and state capitals.

AWARDS AND ACCOLADES

Prof. Samanta has been honoured with

several prestigious awards including the 'India's Most Promising Vice Chancellor 2021-2022' at the EDUSTAR Leadership Awards 2022, 'Times Power Women East 2022', and the 'Excellence in Education' Award at the XGRAD 2022 Higher Education Summit. Additionally, she received the 'Excellent Contribution to Education Sector' at the 7th CMAI ICT World Education Excellence Awards 2022, the 'India's Most Emerging Educationist of the Year-Female' Award at the Make in India Emerging Leader Awards 2021, Debadutta Award of Excellence' at the Annual function of Child and Women Development Society (CWDS), and 'Inspirational Leaders of India' Award at the White Page Leadership Conclave 2021. Under her leadership, SOUL was awarded the Business Communication APAC Award by Sennheiser. She has given over 1,000 speeches on education and human development at conferences, seminars, and faculty programs. She has edited nine books and authored five, and published 12 patents till date.

PROF. SASMITA SAMANTA

INSPIRATIONAL LEADERSHIP

Prof. Sasmita Samanta, founder and chairperson of Sustainable Outreach and Universal Leadership Limited (SOUL), is a successful academician and administrator. She focuses on enhancing systems and institutions, aiding in policy formulation and execution, and is dedicated to creating a sustainable ecosystem for everyone



"OVER THE PAST DECADE, SHE HAS INSPIRED AROUND 1.5 MILLION CHILDREN TO PURSUE HIGHER EDUCATION"



“SHE IS A BENEVOLENT LEADER WHO FOLLOWS A COMPASSIONATE AND EMPATHETIC APPROACH TO MANAGING PEOPLE”



PRIYADARSHINI TANUSHREE

A VISIONARY LEADER SHAPING THE FUTURE OF ENTREPRENEURSHIP

Ms. Priyadarshini Tanushree, the visionary leader behind Spectrum World, established the company in 2013 in Mumbai as the ultimate destination for nurturing artistic skills. Driven by her entrepreneurial aspirations, she established Spectrum Academy, leveraging her city's vibrant financial and entertainment landscape

Ms. Priyadarshini Tanushree's journey began with the inception of the academy, followed by the events wing. Subsequently, in 2015, she ventured into Spectrum Films, expanding further to Spectrum Creations in 2017 and later introducing Spectrum Art Gallery and Exhibition in 2022. Under her guidance, Spectrum World has flourished domestically and expanded its reach to multiple countries, including the UK, the US, Dubai, and Paris. Priyadarshini Tanushree's leadership and dedication have been instrumental in steering the company towards unparalleled success and global recognition. As per her vision, Spectrum World has evolved into a welcoming haven for individuals from all walks of life to indulge in their hobbies. It serves as a nurturing ground for artists to refine their skills and talents, providing a platform for growth.

BREAKING BARRIERS

Ms. Priyadarshini Tanushree exemplifies the essence of women's empowerment.

She transformed the institution from a modest investment into a multimillion-dollar powerhouse, driven by unwavering focus, dedication, and an ambitious attitude. Through her leadership, she has broken barriers and inspired countless individuals, especially women, to pursue their dreams fearlessly. By expanding Spectrum World's horizons globally and establishing its various offshoots, she has created opportunities for women to thrive in diverse artistic fields. Her empowering story showcases women's immense potential and resilience in entrepreneurship and leadership roles.

COMPASSIONATE LEADERSHIP

Ms. Priyadarshini Tanushree, a benevolent leader, follows a compassionate and empathetic approach to leading Spectrum World. She prioritises the well-being and growth of her team members, creating an environment where they feel supported and valued. Her actions and decisions are guided by a genuine concern for the welfare of others, as she consistently seeks to uplift

and empower those around her. She stands for a culture of trust, respect, and inclusivity, encouraging collaboration and nurturing individual talents.

INSPIRING RESILIENCE

Ms. Priyadarshini Tanushree has encountered her fair share of challenges, albeit transient. From managing hobby classes in commercial spaces to addressing security concerns for women and navigating issues with both students and teachers, her path was fraught with obstacles, especially amidst the pandemic and the complexities of a male-dominated society. Yet, her unwavering self-belief, reliance on her team, and faith in a higher power consistently enabled her to overcome every hurdle that came her way.

A TRAILBLAZER JOURNEY

Ms. Priyadarshini Tanushree's dedication bore fruit as she garnered recognition from esteemed industry bodies, earning accolades like the National Women's Leadership Award, the title of Most Innovative Multi-Dance Academy in Mumbai, and acknowledgement from India's premier organisation for fostering artistic talent. Additionally, she was honoured as an Outstanding Women Entrepreneur and Leader in the creative sector. These achievements are powerful affirmations of her exceptional contributions, fueling her confidence to continue her outstanding work with unwavering commitment.

With a Master's degree from the renowned Ohara School of Ikebana in Japan, Ms. Sharmila has dedicated over two decades to mastering the art form. Her expertise has earned her the title of "Koyo," which means an orange maple leaf in Japanese culture. As a dedicated practitioner of this ancient art form, she has conducted workshops and demonstrations across India and abroad to spread the beauty of Ikebana. Moreover, she has participated in various Ikebana exhibitions on both national and international platforms, including cities like Taipei, Paris, Shanghai, Okinawa, Tokyo, and London.

ENTREPRENEURIAL VENTURES

Over the years, Ms. Sharmila has also exhibited a remarkable entrepreneurial spirit. As the founder of Prisha Publications LLP, she provides a platform for aspiring writers, along with professional guidance and workshops to hone their skills in editing, creative writing, and storytelling. Likewise, as the founder of Prisha Art Gallery, she has created opportunities for artists to promote their talent. She is also the founder of Artistakriti, a platform for nurturing the talents of young women painters in Hyderabad. Her motto, "You create, we design, print, and publish on an international vista for you," reflects her commitment to nurturing creativity and providing ample avenues for expression.

LITERARY PURSUITS

In addition to her contributions to Ikebana,

Ms. Sharmila is a prolific author with several books to her credit. Her works encompass diverse topics, ranging from Ikebana to poetry and beginner's guides. To date, she has authored four books on the Japanese art form. Notably, her book "Ikebana, Japan Pushpkala" stands as the first and only Hindi-language publication on the subject. She also authored 'Ikebana Sulabham,' the only book in the world on Ikebana in the Telugu language. Furthermore, her second book, "Ikebana for Beginners: Fun with Flowers," explains both the basic and the advanced styles of Ikebana. Additionally, her literary talents also stand out in her poetry collections, such as "Chand Lamhe," which offer readers a glimpse into her soulful expressions and artistic sensibilities. Being a forward-thinking leader, She embraces the digital age and has made strides in digital publishing, with many of her books available on platforms like Kindle. Beyond literature, Ms. Sharmila's artistic talents extend to painting, where she excels as a contemporary miniature artist. Her

paintings have garnered recognition in solo and group exhibitions, both locally and internationally. Additionally, her upcoming book, "Inner Reflections," incarnates her artistic journey through a collection of paintings accompanied by verses.

From 2018 to 2020, Ms. Sharmila held the position of President at the Hyderabad Chapter of the Ohara School of Ikebana. Additionally, the multitasking leader has served as the inaugural Vice President of the Ikebana International Hyderabad Chapter. She is also a founding member of the Active Teacher's Association of Ikebana in Hyderabad.

A SOCIALLY CONSCIOUS INDIVIDUAL

Ms. Sharmila's commitment to community service is evident through her involvement in various committees, including Corporate Social Responsibility (CSR) and Transport FLO, where she channels her passion and dedication for bettering the community. She is not just a leader but a source of inspiration for future generations.

SHARMILA AGARWAL

THE VERSATILE VIRTUOSO

Ms. Sharmila Agarwal, the Founder of Prisha Publications and Prisha Art Gallery, is the epitome of artistic creativity and versatility. Hailed as the Indian Queen of Ikebana, the Japanese art of flower arrangement, her love for the art, combined with her skills as an author, poet, painter, and publisher, makes her a woman of remarkable talents



"MS. SHARMILA IS NOT JUST A LEADER BUT A SOURCE OF INSPIRATION FOR FUTURE GENERATIONS"



MOST INFLUENTIAL YOUNG LEADERS 2024

In an era where youth spearhead innovation and progress, the Most Influential Young Leader award pays tribute to those trailblazers whose vision and impact know no age limits. These remarkable individuals harness the dynamism of youth leadership, utilizing creativity, passion, and determination to instigate significant societal change.

Whether advocating for social justice or launching entrepreneurial initiatives, they inspire both peers and mentors with their courageous ideas and steadfast dedication to making a difference. Join us in celebrating the exceptional achievements and limitless potential of the Most Influential Young Leaders, whose leadership shines as a beacon of hope and inspiration for generations to come.







**MOST INFLUENTIAL
YOUNG LEADERS**

EVAN SPIEGEL

THE MIND BEHIND SNAPCHAT

Mr. Evan Spiegel, the CEO and co-founder of Snap Inc., has made a significant and lasting impact on social media and technology with his innovative ideas. His vision has shaped the way we interact and engage with digital platforms today, setting a new standard for communication in the modern age

Mr. Evan Spiegel was born in the vibrant city of Los Angeles, California. Growing up, he received his education at the prestigious Crossroads School for Arts and Sciences, where he honed his artistic skills and creativity. While still a high school student, Spiegel pursued his passion for design and took advanced design classes at the renowned Otis College of Art and Design. Later, he pursued higher education and enrolled at the prestigious Stanford University to study product design. At the Stanford University, Spiegel worked with classmates Bobby Murphy and Reggie Brown on a project called “Picaboo,” which was later renamed “Snapchat.” Spiegel is now the CEO of the Los Angeles-headquartered Snapchat, the social media messaging company with reportedly 150 million daily users. In just 18 months after its 2011 launch, Snapchat gained one million daily active users, leading Spiegel to leave Stanford to dedicate his time to the app. In 2015, Spiegel achieved the milestone of becoming the youngest billionaire globally. In March 2023, his net worth was recorded at USD 2.7 billion, from being USD 13.8 billion in 2021.

REVAMPING MOBILE APPLICATION DESIGNS

With his forward-thinking approach and entrepreneurial spirit, Spiegel has revolutionised the landscape of social media, paving the way for a new era of digital innovation and creativity. Since the inception of Snapchat, Spiegel has played a crucial role in its expansion. His dedication to creativity and the goal of transforming the video interactions have driven the platform’s success. Although faced with obstacles and doubts initially, Snapchat’s rejection of billion-dollar offers from Facebook demonstrated Spiegel’s unwavering perseverance. The popularity of Snapchat grew along with the rise of mobile apps. Its easy-to-use design and visual emphasis made it a favourite among smartphone users. The continuous introduction of new features like Discover and Snap Map has helped Snapchat remain competitive in the constantly evolving technology landscape.

GIVING BACK TO SOCIETY

Spiegel is known for his philanthropic efforts. One notable example is when he generously donated \$20 million to Stockton Scholars, a scholarship program in Stockton, California. In 2022, he also paid off the loans of the entire graduating class. This act of benevolence highlights Spiegel’s commitment to supporting education. Spiegel and Murphy established the Snap Foundation, a charitable

“HE GENEROUSLY DONATED \$20 MILLION TO STOCKTON SCHOLARS, A SCHOLARSHIP PROGRAM IN STOCKTON, CALIFORNIA”



organisation that aims to create opportunities for disadvantaged young people in Los Angeles to help them access careers in the creative industry. Most recently, they contributed \$3 million to support individuals impacted by the pandemic.

AWARDS AND RECOGNITIONS

Spiegel has garnered a multitude of accolades for his outstanding accomplishments. His prestigious awards include being honoured on Forbes’ 30 Under 30 list in 2013; recognition as one of Time’s 100 Most Influential People in the World in 2016; and receiving the coveted GQ Men of the Year award the same year. In addition to this, he was lauded as Variety’s Innovator of the Year in 2017 and made it to Fortune’s 40 Under 40 list in 2018. These achievements highlight his remarkable contributions to the business and entrepreneurship landscape through innovative ideas and leadership skills.



MOST INFLUENTIAL YOUNG LEADERS

A member of the board at several Reliance entities, Isha M. Ambani is at the forefront of India’s retail and digital revolution. Her leadership has significantly expanded Reliance Retail’s footprint and enhanced customer experiences through innovative ventures and strategic acquisitions. Her comprehensive vision for growth and development continues to set benchmarks in the industry.

PIONEERING RETAIL EXCELLENCE

Under her leadership, Reliance Retail has witnessed unprecedented growth. She has driven the company’s expansion into new categories and geographies, making it India’s largest retailer by reach, scale, revenue, and profitability. Her vision has propelled the launch of successful formats such as the eCommerce platform Ajo and the online beauty portal Tira. Ajo has quickly become a leading fashion and lifestyle destination, known for its curated collections and exclusive collaborations. Similarly, Tira has revolutionised the beauty retail space by offering a wide range of products and personalised services.

Isha’s strategic foresight in acquiring and launching brands has also strengthened the company’s portfolio, catering to diverse consumer needs. Notable acquisitions include the inclusion of niche Indian brands, which have been seamlessly integrated into Reliance Retail’s vast network. These strategic moves have not only enhanced the company’s market presence but have also provided consumers with a wider array of choices.

CUSTOMER-CENTRIC INNOVATIONS

Central to Isha’s strategy is the enhancement of customer experience. She has introduced cutting-edge digital solutions, integrating online and offline retail channels to provide a seamless shopping experience. Her initiatives have not only increased customer satisfaction but have also set new standards in the retail industry. By leveraging technology and innovation, Isha has ensured that Reliance Retail stays ahead of market trends, offering customers unparalleled convenience and choice.

Isha’s commitment to customer-centricity is evident in the development of advanced analytics and AI-driven tools that personalise the shopping experience. These technologies help understand consumer behavior better and predict trends, enabling Reliance Retail to tailor its offerings to meet evolving consumer demands. The integration of omnichannel strategies allows customers to switch effortlessly between online and offline shopping experiences, enhancing overall satisfaction.

CHAMPIONING DIVERSITY AND INCLUSION

Isha is a strong advocate of diversity and inclusion within the corporate structure. She has spearheaded multiple initiatives, including the

“ISHA’S EFFORTS HAVE CREATED A MORE INCLUSIVE CULTURE AT RELIANCE, WHERE DIVERSITY IS CELEBRATED”

formation of a Group-wide D&I Council at Reliance. This council provides strategic guidance and develops clear roadmaps to foster an equitable and inclusive work environment. Isha’s commitment to these values reflects her broader vision of creating a workplace where everyone has the opportunity to thrive, regardless of their background. Under her leadership, the D&I Council has implemented numerous programmes aimed at promoting gender diversity, and ensuring equal opportunities for all employees. These initiatives include mentorship programs, leadership training for women, and policies that support work-life balance. Isha’s efforts have created a more inclusive culture at Reliance, where diversity is celebrated, and innovation thrives.



ISHA AMBANI PIRAMAL

FROM TRADITION TO TRANSFORMATION

Isha Ambani Piramal, a dynamic Indian business leader, is efficaciously redefining retail and digital landscapes. As a key figure at Reliance Industries, she is steering groundbreaking initiatives in retail, digital commerce, and cultural projects, cementing her position as a visionary entrepreneur



MOST INFLUENTIAL LEADERS

“MR. ADANI IS LEADING THE WAY WITH QUALITY AGRI PRODUCTS WHICH ARE LIFESTYLE DEFINERS”

PRANAV ADANI

TAKING A VIRTUOUS ROUTE TO SUCCESS

Efficiently undertaking path breaking changes in the unorganised food products and agri sectors in India as the Managing Director of Adani Wilmar Limited (AWL), since its inception, Mr. Pranav Adani has been adeptly spearheading the Joint Venture with the Wilmar Group of Singapore and has transformed it from a single refinery edible oil business into a pan India Food Company

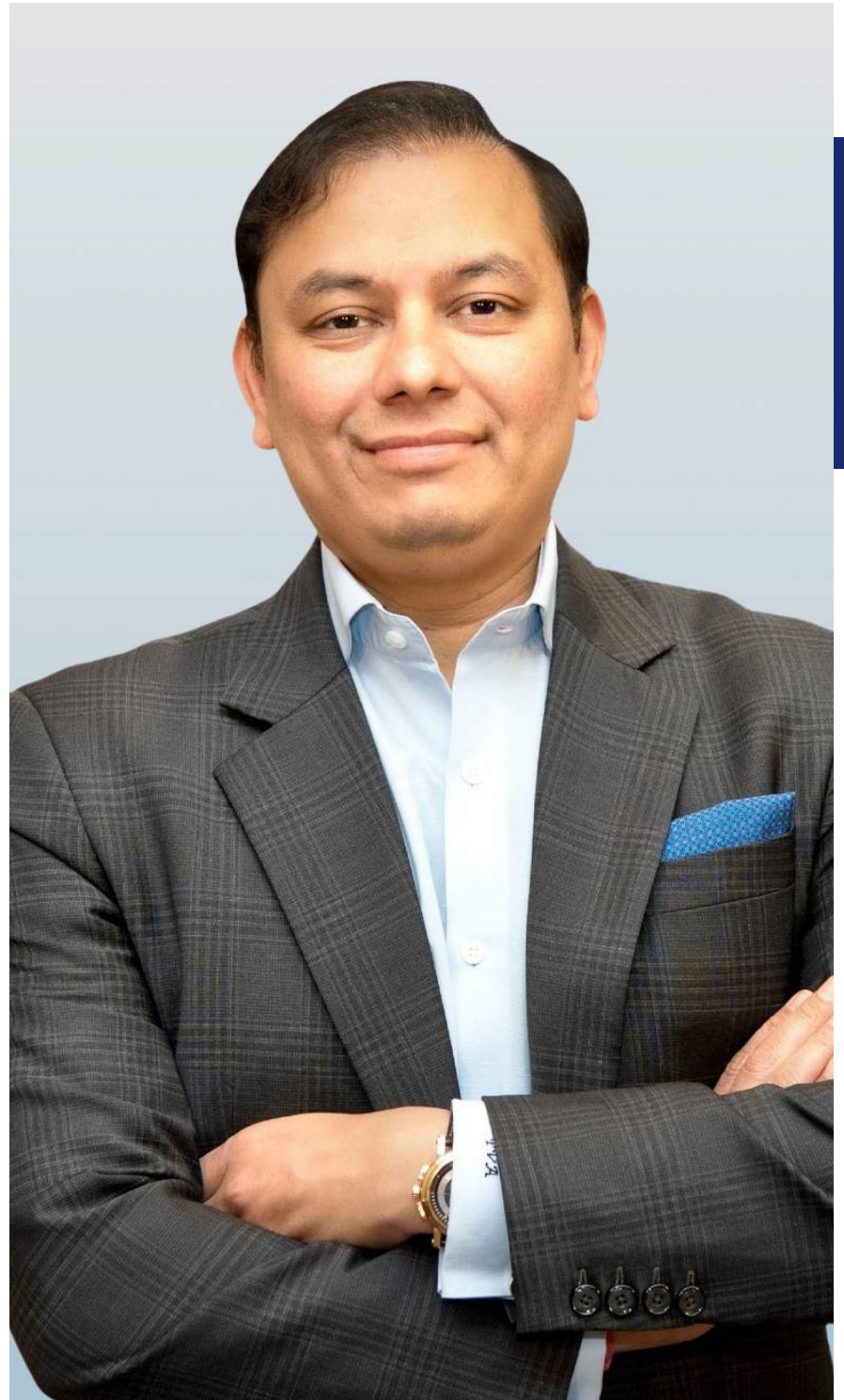
To carry forward the legacy of the reputed Adani Group — a pioneer in all its areas of operations — is a mammoth task, though not for Mr. Pranav Adani, who has been enthusiastically spearheading the group since its inception in the year 1999 and has been instrumental in initiating and building numerous new business opportunities across multiple sectors. Under his exemplary leadership, Adani Wilmar Limited has consistently aspired for excellence, with its flagship brand Fortune cooking oil becoming the number one edible oil brand in India within twenty months of launch — a position it has retained ever since. Mr. Adani has played a significant role in spearheading the transformation of India’s edible oil market from a quasi-organised sector into a customer-centric, brand-focused market.

A MASTER OF ALL TRADES

Instrumental in initiating and following up on many new business opportunities, besides AWL, Mr. Adani is also heading the agri-business and oil & gas verticals, global coal businesses and the real estate segment of the diversified conglomerate as Managing Director. Holding a Business Administration degree from the Boston University, USA, Mr. Adani has been steering the Adani Group into agri-infrastructure development through investments in state-of-the-art integrated grain storage & logistics infrastructure. His deep commitment to nation-building is reflected in his vision for infrastructure development. Owing to the success of his business model in food management, various Central and State governments are considering implementation of a similar model at the pan-India level. As the overseer of the group’s oil & gas and city gas distribution businesses, Mr. Adani leads the Adani Welspun Joint Venture, which is engaged in onshore and offshore exploration projects in partnership with public sector enterprises.

Under his quintessential leadership, Adani Gas Ltd. has become the largest private player in city gas distribution in India and has successfully implemented city gas distribution projects within Ahmedabad, Vadodara, Faridabad and Khurja with similar projects in six other cities being underway, including two in partnership with Indian Oil Corporation.

Adani Realty has also been able to establish itself as a serious player in the real estate vertical under Mr. Adani and is developing large projects and townships in Ahmedabad, Mumbai and Gurgaon



and is building one-of-a-kind townships in Ahmedabad sprawling over 600 acres. In addition, Mr. Adani is guiding the global coal business of the Adani Group, which is one of India’s fastest growing resource and infrastructure companies.

THE TALENTED TRAILBLAZER

Mr. Adani is leading the way with quality agri products which are trendsetters and lifestyle definers in the ever changing socio-economic scenario and under his exemplary leadership, Adani Wilmar has carved a niche in the Indian society as a reputed manufacturer of world class healthy food products. Motivated by the warmth and loyalty of the brand’s patrons, he aims for an expansion of its portfolio and is looking forward to touching the lives of people positively, enabling everyone to live life fully, thereby making the country “stronger, healthier and more productive.”



MOST INFLUENTIAL YOUNG LEADERS

Parth Jindal's academic journey laid a strong foundation for his successful career. He pursued an undergraduate degree in Economics and Political Science from Brown University, an Ivy League institution in the United States. This was followed by an MBA from the prestigious Harvard Business School in 2016, where he honed his business acumen and strategic thinking skills. During his time at Harvard, Jindal's exposure to global business practices and cutting-edge management strategies significantly shaped his entrepreneurial outlook. Upon completing his education, Jindal began his career within the JSW Group as an Economic Analyst in 2012 and did a secondment with JFE Steel Japan for six months, gaining valuable insights into the workings of the conglomerate. He held various roles across different business units, which allowed him to understand the intricacies of the industry and the dynamics of large-scale operations.

MOVING JSW GROUP TO A NEW GROWTH TRAJECTORY

Under his leadership, JSW Cement has extended its footprint to UAE's Fujairah for setting up a 1 MTPA clinker unit which will serve the company's manufacturing units in coastal India. This investment will not only contribute to the economic development of Fujairah but also create direct and indirect job opportunities in the region.

Currently, JSW Cement is the youngest among the top 10 cement companies in India with a capacity of 21 MTPA. JSW entered the Cement market with a vision to ensure a sustainable future for the country by producing eco-friendly cement. With its steadfast commitment to business values, sustainability norms, and quality, it has already carved out its niche in the cement industry. It has the vision to grow its cement manufacturing capacity to 60 MTPA. As Managing Director of JSW Paints, which was formally launched in 2019, Parth Jindal has an ambitious roadmap for the coming years. The company will offer a complete range of water-based paints for interior and exterior walls, wood, metal, and other surfaces in homes.

MULTIFACETED PERSONALITY

Parth has a keen interest in sports. He launched the Inspire Institute of Sport (IIS) in Vijayanagar in 2018. This world-class training center, recognised by the Sports Authority of India, provides the most advanced infrastructure, coaching, and sports science guidance to Indian sportspersons and coaches preparing for the Olympics.

JSW Sports is associated with champion teams like Bengaluru FC, Delhi Capitals, and Haryana Steelers and athletes like Neeraj Chopra and Sakshi Malik, who have gained recognition in the world for their skills and spirit.

"PARTH WAS RECOGNISED AS ONE OF GQ'S 50 MOST INFLUENTIAL YOUNG INDIANS & RECEIVED ET 40 UNDER 40 IN 2018"

GARNERING NUMEROUS AWARDS AND ACCOLADES

Parth was recognised as one of GQ's 50 most influential Young Indians in 2018. He received Economic Times 40 under 40 awards and was felicitated by News 24 as the 2018 Youth Icon for his contribution to the nation. He was also felicitated by the Govt. of India for his contribution to society and for helping the nation make a mark globally. Under his leadership, JSW Sports has been awarded the Best Company Promoting Sports by FICCI India Sports Awards. What's more, the Indian Government's Rashtriya Khel Protsahan Puruskar was bestowed upon JSW Sports for its contribution to the field of sports. The multitasking leader has just embarked on his monumental journey of growth, and the beginning has been truly remarkable.



PARTH JINDAL

EXCELLING FULL SPEED AHEAD

The young and dynamic MD of JSW Cement, Parth Jindal, shoulders varied responsibilities of the \$14 billion conglomerate JSW Group with remarkable maturity. Besides being the MD of JSW Cement and JSW Paints, he is the Director of JSW USA, JSW Ventures, and JSW Sports as well



**MOST INFLUENTIAL
YOUNG LEADERS**

KARAN ADANI

CHARTING NEW WATERS

Mr. Karan Adani, Managing Director of Adani Ports and SEZ Limited (APSEZ), has been a pivotal force in steering the company to new heights. Under his leadership, it has emerged as India's largest private port operator, setting benchmarks in operational efficiency, sustainability, and innovation

Karan Adani was born into the illustrious Adani family, known for their significant contributions to India's infrastructure and energy sectors. He pursued his undergraduate studies in Economics from Purdue University, USA, where he gained a comprehensive understanding of global economic trends and business management principles. This strong educational foundation equipped him with the skills needed to navigate and lead in the competitive world of business. Karan Adani began his career with a keen focus on learning the intricacies of the business from the ground up. Initially, he was involved in various capacities within the Adani Group, gaining hands-on experience in different sectors such as power generation, coal trading, and agribusiness. His early work involved managing critical aspects of these businesses, which helped him develop a robust understanding of operational management and strategic planning. His ability to handle diverse business challenges and drive efficiency in operations eventually led to his transition to Adani Ports and SEZ Limited (APSEZ).

STEERING APSEZ TO NEW HORIZONS

As the Managing Director of APSEZ, Karan Adani oversees all aspects of the company's operations, including strategic planning, business development, and stakeholder engagement. His leadership has been instrumental in expanding APSEZ's port network across India, enhancing its cargo handling capacity, and improving its operational efficiency. He has initiated several key projects, such as the development of new port terminals, modernisation of existing facilities, and implementation of cutting-edge technologies for better logistics management. Karan's strategic vision and hands-on approach have been crucial in positioning APSEZ as a leader in the port infrastructure sector.

COMMITMENT TO GREEN INITIATIVES AND COMMUNITY WELFARE

Karan Adani places a strong emphasis on sustainability and corporate social responsibility (CSR). Under his leadership, APSEZ has adopted several green initiatives aimed at reducing the environmental impact of its operations. These include the installation of solar power plants at various port locations, implementation of energy-efficient systems, and promoting the use of cleaner fuels. Additionally, APSEZ is committed to enhancing the lives of communities around its operational areas through various CSR activities. These initiatives encompass education, healthcare, and livelihood programs aimed

***"KARAN'S VISION AND HANDS-ON APPROACH
HAVE POSITIONED APSEZ AS A LEADER IN
THE PORT INFRASTRUCTURE SECTOR"***



at improving the socio-economic conditions of the local population. Karan's focus on sustainability and community welfare reflects his commitment to responsible business practices.

AWARDS AND ACCOLADES

Karan Adani's contributions to the industry have been widely recognised. He has received several prestigious awards for his leadership and innovation in the port sector. Under his stewardship, APSEZ has been lauded for its operational excellence, winning numerous awards for best practices in port management and logistics. Karan himself has been featured in various industry publications and honoured at numerous forums for his strategic vision and effective management. These accolades are a testament to his dedication to excellence and his significant impact on the infrastructure sector.



MOST INFLUENTIAL YOUNG LEADERS

Apart from being a *karmayogi*, who is living the dream, Ananya Birla is driven by the vision to bring about a positive change in society. Her venture Svantra Microfin supports women entrepreneurs in the rural areas to grow and become financially more secure.

PLAYING PLEASANT NOTES

Ananya always chose to do things differently. A quiet, observant and introspective child, she had an interest in music since an early age. She learnt to play santoor when she was just 11 years old. As she grew, so did her interest in music. She taught herself to play the guitar with the help of video tutorials on the web. This was the beginning of a passion that continues to grow even today. She is an acclaimed singer who writes her own songs. 'I Don't Want to Love' is her much acclaimed song which first brought her to the music scene. She was signed as an artiste by the Universal Music Group (India). Her debut single 'Livin the Life' was launched worldwide in November 2016. 'Meant to Be' is the second international single to be released in July 2017 and has been certified 'PLATINUM' as per the standards followed by the Indian music industry, which makes her the first Indian artist to go Platinum.

EMBRACING LEARNING FROM ALL DIRECTIONS

Ananya studied at the Oxford University, UK, where she pursued degrees in Economics and Management. As a student, she developed keen interest in music and started singing and playing the guitar; while still managing her microfinance venture Svantra over Skype calls with a capable team back home in India. During her stay in London, Ananya also worked as a counsellor for a student welfare charity. She met and interacted with many young people of her age who were suffering from anxiety and depression. This experience shook her from within, and after returning to India, she set up a mental health initiative called Mpower along with her mother Neerja Birla. Mpower works to stamp out the stigma towards people with mental illness in India. It also sensitises people towards mental illnesses like anxiety and depression that are so common in our society today and can be controlled with family's cooperation. She felt a greater need to start Mpower because in India, it is difficult to change perceptions related to mental health, so she decided to take up the challenge of repairing the innate conditioning of the people which perceive mental illness as an evil. Her venture Mpower is a timely step in this direction as it is high time to fight for rights of people with mental illness and help them to be understood and treated supportively like any other person who is unwell. Under her able leadership, The Mpower centre provides holistic mental health care solutions to children, young people,

ANANYA BIRLA

TALENT PERSONIFIED

The multifaceted personality, Ananya Birla is not only a successful entrepreneur, singer and songwriter, but also a quite popular youth icon. Besides successfully launching her first start-up Svantra Microfin, she has been making great strides in the international music industry

“ANANYA EXEMPLIFIES THE COURAGE TO LET GO OF THE COMFORT ZONE AND PURSUE ONE'S DREAMS BY WORKING HARD”

and adolescents, and their families. The foundation helps people with psychological difficulties lead meaningful lives without social exclusion. It also helps create awareness by organising workshops for the youth. Ananya's entrepreneurial instincts led her to start an e-commerce platform - Curo Carte - which is a global ecommerce platform that provides handmade and high-end luxury products, curated from nine countries. The online portal is an amalgamation of design, beauty and lifestyle, and offers around 1,500 products across 70 categories. An inspiration to today's youth, Ananya Birla exemplifies the courage to let go of the comfort zone and pursue one's dreams by working hard to be the best at each and every endeavour, and light up the way for others simultaneously.





MOST INFLUENTIAL YOUNG LEADERS

ADEL SAJAN

INSPIRING THE YOUTH

Adel Sajan, the Managing Director of Danube Group, is a visionary young entrepreneur who brings a unique and innovative approach to leadership. Inspired by his father's forward-thinking mindset, he is breaking through limits and venturing into uncharted territories

Adel Sajan comes from a family with a business history. He is the son of Rizwan Sajan, the founder and CEO of Danube Group. Adel began learning about the business at a young age. He started gaining business knowledge by working in the family store in Deira at 13. Later, he earned a Bachelor of Science with a specialisation in marketing from the American University of Sharjah. His education helped him gain experience in various aspects of business, such as warehousing, sales, marketing, and management, which prepared him to run a business smoothly. In 2009, he became an official member of the family business, taking on the Director's role. He focused on the retail division of the business, specifically Buildmart, which was struggling to make a profit. In six years, Adel successfully transformed Buildmart into Danube Home, a rapidly expanding retailer in the home improvement sector within the region. This growth has led the company to expand to 40 stores and 27 franchises across 15 countries. Due to his success in reviving the company, Adel was promoted to Managing Director of the Danube Group in March 2021.

BEAUTIFUL HOMES GUARANTEED

UAE-based Danube Home, a segment of the Danube Group, focuses on home decor and high-quality furniture. Adel has introduced new technologies and creative concepts, expanding Danube Home's showrooms to various countries like Oman, Saudi Arabia, Qatar, and Bahrain and offering a complete package of furniture, decor, and interior design solutions at a single location. The company's vast selection of over 50,000 items is acquired from various countries, such as the USA, Germany, Turkey, Spain, India, Malaysia, Vietnam, China, and Italy.

TECHNOLOGY AT THE FOREFRONT

As a young entrepreneur, Adel believes that embracing innovation is crucial to staying ahead in business, particularly when the technology is advancing rapidly. He has introduced several new concepts in the company, including e-learning and e-commerce, aiming to position Danube Homes at the industry's forefront. Adel sees great potential in digital and e-commerce platforms for the home furnishing sector, and is building a solid ecosystem for an e-commerce business. It is likely to feature virtual store walkthroughs, zoom appointments for VIP clients, and user-friendly software for virtual interior designing, allowing customers to design their homes online within minutes using augmented reality and virtual reality technology. Already making progress, Adel has started utilising 360-degree cameras for e-commerce photography, providing customers with realistic 3D-rendered

"ADEL BELIEVES THAT EMBRACING INNOVATION IS CRUCIAL TO STAYING AHEAD IN BUSINESS"



images of products.

AWARDS AND ACCOLADES

Danube Group has achieved several accolades under the leadership of Adel. One notable recognition was being named one of Forbes' top real estate companies in the Middle East in 2018. Adel also received the "Young Achievers Award in Business Category" at the 2014 Ahlan Masala Awards, hosted by ITP Publishing.

OPTIMISTICALLY FUTURE-ORIENTED

Adel envisions Danube Group as a prominent global brand with over 200 stores worldwide by 2025, aiming to establish as a market leader. His goal is to transform the Danube Group into a diverse international corporation, attracting customers and suppliers globally.



YOUTH ICON OF THE YEAR

Aditya's vision and business acumen are deeply rooted in his education, which began at Don Bosco School in Kolkata, India. Additionally, the leader boasts an impressive academic background with an MBA from Cardiff University in Wales and a BBA from Jadavpur University in West Bengal. He has been Director at Cosmic EV since September 2023, leading innovation in the electric vehicle sector. As Managing Director at Cosmic CRF Limited since April 2022, his leadership has been marked by significant growth and transformation. Additionally, he has been the Executive Director at Asansol Steel Castings Pvt. Ltd. and Prilika Enterprises Pvt. Ltd. since 2020 and 2019 respectively. He is also the Director at Comet Technocom Pvt. Ltd. since January 2019.

HARNESSING DIVERSIFICATION

Under Aditya's leadership, Cosmic Birla Group has transformed into a diversified entity encompassing several industry-leading subsidiaries. For instance, Cosmic CRF leads in innovative solutions across sectors, enhancing industry progress and efficiency. Comet Technocom excels in precision engineering, producing specialised components, while Comet Tradecom delivers high-quality consumer goods worldwide. Additionally, AVB Entech connects global markets and drives sustainable mobility with its investments in EV research. Asansol Steel supplies railway components, while Prilika Enterprises specialises in wagon construction essentials. Other notable subsidiaries include Cosmic Springs and Engineers Ltd, Cosmic Rail Solutions Ltd, and Raft Cosmic EV.

CUSTOMER-CENTRIC LEADERSHIP IN ACTION

Aditya credits the group's success to strong customer relationships built over the years. He focuses on delivering quality, innovation, and excellence to enhance customer satisfaction, that reflects in the group's investments in advanced technology. He also values his dedicated team's commitment, fostering a work environment of open communication and collaboration, empowering them to consistently deliver high-quality results.

COMMITMENT TO SUSTAINABILITY

Aditya's commitment to sustainable practices is exemplified by the recent acquisition of RAFT Motors, an innovative electric vehicle manufacturer. With Cosmic EV leading the charge, the group is poised to revolutionise the transportation sector and contribute to a greener and cleaner future. This strategic move has positioned Cosmic Birla Group as a leader in the growing electric vehicle industry.

GARNERING ACCOLADES

Aditya's commitment to innovation recently earned him the prestigious Tally MSME Honours 2024 Award in the Business

"HE CHAMPIONS OPEN COMMUNICATION, COLLABORATION, AND TRANSPARENCY AT WORK"

Maestro category by the Hindustan Times. He was also invited to speak at the 2024 India Conference at Harvard Business School on the topic "Transforming a Legacy Business into an Innovative Powerhouse," sharing the stage with prominent world leaders.

He and the Cosmic Birla Group were recognised as "Emerging Leaders in Industrial Excellence" at the Times Now Business Excellence Awards, East 2024. Additionally, Cosmic CRF Ltd received the honour for "Excellence in Industrial Innovation" at the Times Business Awards, East 2024. He was also featured in Entrepreneurs Today's prestigious "40 under 40" list of business individuals across India for the year 2024.



ADITYA VIKRAM BIRLA

BREAKING NEW GROUND

Aditya Vikram Birla, Chairman and Managing Director at Cosmic Birla Group, is a name to be reckoned with in the industrial sector. Under his visionary stewardship, Cosmic Birla Group, a leader in engineering and manufacturing, has evolved into a diversified entity



**MOST INFLUENTIAL
YOUNG LEADERS**

KARTIKAY AGARWAL

SHAPING THE FUTURE

Mr. Kartikay Agarwal, the CEO of GL Bajaj Educational Institutions Greater Noida/Mathura spearheads one of India's premier engineering and management institutions in Greater Noida/Mathura, India. Under his sterling leadership, GL Bajaj has experienced exponential growth

A student of the University of Illinois, Chicago, Kartikay's leadership style is the perfect combination of vision, strategy and collaboration. In a short period, the ambitious leader has created an environment conducive to innovation and growth. His relentless commitment to empowering the next generation makes him a changemaker of tomorrow.

Kartikay has introduced numerous leadership initiatives and business innovations to remain competitive in the educational arena. From establishing specialised centres of excellence like EVM Centre and NVIDIA AI Learning and Research Centre to promoting entrepreneurship through a dedicated Start-up Incubation Cell he aims to revolutionise technological education by creating a holistic learning environment for students.

Furthermore, the startup incubation cell functions as a launch pad for nurturing entrepreneurial talent and a spirit of business innovation. It has incubated 64 start-ups till date — the highest in private colleges under the Department of IT & Electronics, Govt. of Uttar Pradesh, for which GL Bajaj garnered praises from Mr. Bill Gates. Recognising the efforts of the institute, the Department of Science and Technology, Govt. of India has sanctioned INR 3 Crore grant to GL Bajaj to promote entrepreneurship.

DRIVEN BY GOALS

Kartikay is a progressive leader with a goals-driven mindset. By setting inspirational and strategic goals, he aims to drive performance and move the organization toward its long-term vision. His vision for GL Bajaj's future growth is two-fold. While his short-term goal is to elevate academic programs, infrastructure, and industry partnerships to provide students with an unparalleled learning experience, his long-term goal is to see his organization emerge as a global education leader renowned for innovation, research excellence, and holistic student development.

INSPIRATION FOR MAKING A DIFFERENCE

Kartikay draws inspiration from the transformative power of education. His parents and mentors, Mr. Pankaj Agarwal and Mrs. Anshu Agarwal, instilled in him a love of learning and a desire to give back to society. This passion for education and philanthropy motivates his quest for success and global change.

Kartikay has instilled the spirit of CSR in GL Bajaj through his noble initiatives. Under his direction, the institution actively engages in various initiatives, including blood donation camps, dental check-

***"KARTIKAY BELIEVES THAT THE QUEST
FOR KNOWLEDGE IGNITES THE SPARK OF
CREATIVITY, DISCOVERY, AND INNOVATION"***



ups, and plantation drives in collaboration with the Rotary Club. Furthermore, by engaging students in these meaningful endeavors, the visionary leader seeks to instill in them the values of empathy and compassion, besides helping them become better human beings.

OUTSTANDING ACHIEVEMENTS

As the CEO of GL Bajaj, Kartikay has achieved significant business accomplishments. Under his direction, the institution has made remarkable strides in academic excellence, industry partnerships, and student placements. Additionally, it has earned A+ grade accreditation from NAAC, and recognition from NIRE. GL Bajaj has also received a Diamond overall rating from QS-I GUAGE. A standout moment in Kartikay's career was organising two chapters of the International Alumni Meet in London and Dubai. In his words, his philosophy of life remains very simple — "Be good, and do good."



MOST INFLUENTIAL YOUNG LEADERS

As a first-generation entrepreneur, Mr. Dhariwal began his journey at 19. Soon after graduating from university, he learnt the nuances of business by working under the mentorship of a close relative who was a prominent business tycoon. He quickly rose through various roles and ultimately took control of a newly acquired business, which he transformed into a profitable venture within just five years. This achievement ignited his passion for exploring diverse industries.

With his progressive mindset and willingness to make bold decisions, Mr. Dhariwal co-founded Hridaan Realty, a leading Real Estate firm in Pune. Now, he is taking his entrepreneurial game to the next level by expanding its operations to Dubai's vibrant Real Estate market. By delivering luxury and sophistication, he aims to replicate his Indian success and cater to the tastes of Dubai's consumers. To accomplish this, he leverages data analytics and smart building technology to stay ahead of the curve.

DRIVEN BY AMBITION

Mr. Dhariwal stands out as a leader who not only sets goals but also achieves them. His short-term goal is to reinforce Hridaan Realty's position in the market with innovative models such as CoBuy, which offers fractional ownership of commercial assets and high-end co-living spaces in India and Dubai. His long-term vision is to expand the company globally by integrating sustainable practices and creating a diverse portfolio. Beyond Real Estate, he plans to continue his involvement in hospitality, automobile distribution, and start-ups by forging partnerships with top global brands.

A unique aspect of Mr. Dhariwal's leadership style is his ability to motivate others. He is not just driven by profits but is also equally focused on building a strong team and a positive work environment. His leadership initiatives include mentorship programs, inclusive decision-making, employee well-being initiatives, and community outreach programs to nurture talent and promote a dynamic workplace.

Furthermore, Mr. Dhariwal's governance practices reflect transparency and accountability. An independent board offers sound advice and monitoring, while strict adherence to regulations maintains the company's integrity. Simultaneously, he ensures that proactive risk management procedures are in place to identify and mitigate operational, financial, and reputational risks.

GIVING BACK TO SOCIETY

Mr. Dhariwal is committed to CSR activities and believes that business success should contribute positively to society. Under his sterling leadership, Hridaan Realty incorporates eco-friendly practices, supports community initiatives, upholds ethical standards, and focuses on employee well-being.

AMIT DHARIWAL

BUILDING SUCCESS, BRICK BY BRICK

Mr. Amit Dhariwal, Partner at Hridaan Realty and Director at Hridaan Ventures, is a forward-thinking leader who consistently drives success in real estate, hospitality, and automobiles. His alignment of personal values with corporate goals has earned him respect in the industry

***"HIS LONG-TERM VISION IS TO EXPAND
THE COMPANY GLOBALLY BY INTEGRATING
SUSTAINABLE PRACTICES"***

RACKING UP ACCOLADES

Mr. Dhariwal's dedication has earned Hridaan Realty several prestigious awards. These include the Top Real Estate Leader award, which honours the firm's prominence in Pune, and an Award for Excellence in Business Innovation, which recognises the CoBuy model's impact. The Best Start-Up Investor Award acknowledges the leader's support for promising ventures, while the Sustainability Leadership Award celebrates Hridaan Realty's commitment to eco-friendly practices.





**MOST INFLUENTIAL
YOUNG LEADERS**

ASTIK MANI TRIPATHI

EMPOWERING CHANGE THROUGH RENEWABLE SOURCES

Astik Mani Tripathi, Co-founder and Director at iNVERGY India Private Limited, has 15 years of experience in corporate consulting and financial advisory. His dedication to driving growth, sustainability, and innovation within the company has led it to achieve unprecedented levels of success

Mr. Astik Mani Tripathi embarked on his journey in commerce and law, earning credentials from the esteemed Institute of Company Secretaries of India and a Bachelor of Law degree. He began his career as a Company Secretary and Legal Officer at Rosebys India Ltd., later advancing as a Proprietor and Partner at SAS & Associates. Expanding his expertise further, he serves as Director and Promoter at GP Eco Solutions India Ltd. and as a Business Consultant for Accloud in London, overlooking the aspects of legal, financial, and business frameworks. In July 2021, Mr. Astik co-founded iNVERGY India Pvt. Ltd., where he now serves as Director. Based in the UK, iNVERGY has established itself as a leader in solar solutions, offering groundbreaking products like ONGRID inverters, LFP batteries, hybrid inverters, and advanced energy storage systems. With Mr. Astik's strategic vision, iNVERGY has quickly become a recognised force in the solar energy sector, particularly for its contributions to clean energy in India. The company is renowned for their strict adherence to OEM standards, ensuring quality and reliability. Acknowledged by the Indian Renewable Energy Congress, Mr. Astik continues to drive impactful advancements in renewable energy, solidifying his role as a prominent advocate for sustainable energy solutions in India.

LEADING TOWARDS VICTORY

Mr. Astik's leadership philosophy is founded on inclusivity, careful planning, and promoting a culture of responsibility. Throughout his extensive leadership experience of more than fifteen years, he has come to understand the importance of striking a balance between direct involvement and empowering teams to think creatively. He believes that effective leadership involves inspiring team members to take initiative and ownership rather than making decisions for them. He fosters open communication and cross-functional collaboration among his staff members at all times. He has established a mentorship initiative aimed at improving the abilities and grooming future leaders from within the organisation. He believes that these elements will be essential in propelling a company forward in a competitive market and achieving success.

CULTIVATING A CULTURE OF INTEGRITY

Mr. Astik consistently adheres to sound corporate governance principles, emphasising transparency, ethical decision-making,

***"HE IS EMPOWERING SUSTAINABLE
GROWTH THROUGH VISIONARY
LEADERSHIP, INNOVATION, AND INTEGRITY"***



and ongoing enhancement. He has integrated effective measures like frequent audits, a strong risk management structure, and open lines of communication with stakeholders. He consistently takes steps to guarantee that iNVERGY stays in line with industry regulations and upholds a solid reputation for integrity.

NURTURING THE NATURE

Mr. Astik aims to establish a business that not only benefits stakeholders but also the environment and society as a whole. He has launched a number of community-focused initiatives at iNVERGY, such as solar power installations in marginalised regions and programs for education on renewable energy, as part of the company's commitment to lowering its carbon footprint. His goal with all of these endeavours is to establish a healthy ecosystem for both the current and upcoming generations.



MOST INFLUENTIAL YOUNG LEADERS

Mr. Bhushan's journey in the retail sector began in 2017 when he launched the first New W Mart Supermarket in Al Barsha, Dubai. The visionary leader saw the retail industry's enormous potential, and swiftly set his eyes on boosting customers' shopping experiences. It wasn't simply about building another store but a well-planned strategy that he pursued with dogged determination. He has always believed that "a journey of a thousand miles begins with a single step." As he opened new stores, he raised the bar for New W Mart, thus ensuring its place as a retail pioneer in the UAE.

DRIVEN BY INNOVATION

For Mr. Bhushan, innovation is not just a buzzword but the backbone of his leadership style. Thus, he keeps himself abreast of the evolving customer preferences and retail trends to keep pace with the changing times. Moreover, he quickly adapts and launches surefire strategies to strengthen New W Mart's online presence and capitalise on e-commerce platforms to keep pace with the changing times. Furthermore, as a tech-savvy leader, he believes that embracing digital technologies is essential for the long-term competitive success of any business. With that in mind, he spearheads the digital transformation of New W Mart to ensure a seamless shopping experience across multiple platforms.

LEVERAGING THE POWER OF COLLABORATION

Every great firm is built around a motivated and engaged team, and Mr. Bhushan understands this better than anybody. He believes his staff to be the backbone of his firm and goes to great lengths to empower them and promote a culture in which everyone feels heard and appreciated. During the COVID-19 pandemic, he went above and beyond to ensure the safety and well-being of his employees.

He also holds that it is essential to surround oneself with positive and well-informed individuals who can provide valuable insights and innovative ideas. As a result, he collaborates with suppliers to utilise their knowledge and experience in offering a wide range of products that suit local preferences.

UNFAZED BY CHALLENGES

Mr. Bhushan, like other successful business leaders, has had his fair share of challenges. However, it is actually the way he bounces back from such downturns that sets him apart. He does not treat failure as a setback but welcomes it as a learning experience for future success. For him, persistence, adaption and love for knowledge are key to overcoming any challenge in life.

LEADING WITH HEART

Mr. Bhushan is a businessman with high moral standards. He is always on the lookout to make a difference and never misses an

"FOR MR. BHUSHAN, SUCCESS IS ABOUT MORE THAN PROFIT, IT'S ABOUT POSITIVELY IMPACTING THE LIVES OF THOSE AROUND HIM"

opportunity to engage in philanthropy. To him, success entails more than making profit and growing but positively affecting the lives of people around him. This sense of community involvement has endeared him to both colleagues and subordinates.

An avid traveller, Mr. Bhushan is always eager to discover new locations and immerse himself in other cultures. He is also a voracious reader who is continuously looking to expand his knowledge and keep up with the newest trends and advancements. He displays similar adaptability in his business approach too by consistently searching for fresh ideas or ways of doing things.



BHUSHAN BHAWNANI

LEADING WITH VISION AND VERVE

Mr. Bhushan Bhawnani, CEO of Dubai-based New W Mart Supermarket, has rapidly transformed it into one of the UAE's fastest-growing supermarket chains. His entrepreneurial spirit and vision have been instrumental in this success, inspiring countless aspiring entrepreneurs with his unwavering zeal



**MOST INFLUENTIAL
LEADERS**

BIBHUTI DASH

AN EVOLVING DOMINANCE

Mr. Bibhuti Bhushan Dash, Founder and Director at LotusMint Wealth Pvt. Ltd., brings over 30 years of rich experience in the Financial Services Industry. Since its establishment in 2013, the company, under his exceptional leadership, has accelerated to prominence as a leading wealth management firm

Born into a middle-class family with three sisters and seven brothers, Mr. Bibhuti learned the values of loyalty, truthfulness, and hard work from his father, the sole breadwinner, who always prioritised the family's needs. Despite facing financial challenges, he pursued his education in commerce, followed by post-graduation and a degree in law during his learning stage. He commenced his career with UTI and gradually ascended to managerial positions due to his relentless dedication and hard work. Following this, he held notable positions as Zonal Manager of ICICI Prudential and Zonal Head of L&T MF where his dedication and determination stood out.

After gathering adequate experience, he took undaunted step of transforming his vision into actuality by establishing his own venture, LotusMint Wealth Advisors Pvt. Ltd. Today, the company holds a prominent position as the most desirable wealth management entity in Odisha. His primary goal is to transform it into a household brand and the most favoured choice for investors nationwide in managing their finances.

UNIQUE LEADERSHIP STYLE

Mr. Bibhuti adheres to participatory and democratic leadership. Being a people person, he merits the input and collaboration of every team member. He also mentors them to boost their morale and help them enhance their skills and competencies. By nurturing a culture of inclusivity and shared vision, he ensures that each individual in his organisation feels valued and integral to the organisation's success.

The leader's work-centric approach and expertise helped him inspire and captivate a loyal clientele and positioned LotusMint Wealth as the second most sought-after wealth management company. Backed by a proficient team, he has developed and implemented strategic plans to drive the company's growth and success with precision and effectiveness. Under his direction, the company presently manages assets worth INR 500 crores and caters to 2,800 family investors and 7,000 investors across six nationwide branches. His primary objective over the next three years is to reach the INR 1000 crore AUM (assets under management) milestone. Moreover, contemplating the challenges posed by volatile market conditions and fluctuating economic circumstances, he leverages megatrends to facilitate sustainable growth that outpaces inflation and market volatility.

GIVING BACK TO THE SOCIETY

Mr. Bibhuti is actively involved in CSR activities. Through LotusMint Wealth, he regularly conducts financial literacy initiatives across

**"BEING A PEOPLE PERSON, MR. BIBHUTI
VALUES THE INPUT AND COOPERATION OF
EVERY TEAM MEMBER"**



various schools, colleges, and corporate settings. With a robust annual agenda of 50-60 events, the organisation targets diverse demographics, including educational institutions and corporate environments. Moreover, through partnerships with local media, he strives to extend entrepreneurship programs to street vendors for promoting awareness about personal finance management, budgeting, and savings. These grassroots endeavours are geared towards empowering individuals for self-sufficiency and financial resilience.

GARNERING ACCOLADES

Under Mr. Bibhuti's leadership, LotusMint Wealth has achieved several accolades and recognition from mutual funds and insurance companies for its outstanding performance. The company was also honoured with the CNBC and TV 18 awards by UTI.



MOST INFLUENTIAL YOUNG LEADERS

A former investment banker and a Chartered Accountant with an MBA from IIM Indore, Chiranjiv's success story speaks of a visionary who has revolutionised India's Mini PC market. Inspired by the growing demand for compact and powerful computing devices, the leader envisioned a brand that would offer high-performance mini PCs at reasonable rates to meet the requirements of both individuals and enterprises.

The well-versed leader is known for his dedication to innovation. Chiranjiv and his team have constantly set the standard for delivering the most advanced features and designs to Mini PC technology. SkullSaints is known for its strong CPUs and stylish design.

A PEOPLE PERSON

Chiranjiv's commitment to developing talent and cultivating teamwork has earned him acclaim in the business sector. He prioritises a collaborative and empowering work environment and values broad perspectives. Simultaneously, he promotes open communication, believing that the finest ideas come from collaborative efforts. Like any genuine leader, Chiranjiv focuses on leading by example. By encouraging his team members to be proactive, he urges them to develop a sense of ownership and to contribute to the success of the organisation.

CUSTOMER-FIRST MINDSET

Customer-centricity is another hallmark of Chiranjiv's leadership. His commitment to understanding and surpassing client expectations has helped him build a loyal customer base. His emphasis on customer satisfaction drives him and his team to keep enhancing its product and offerings to fulfil the varied needs of its target consumers. Consequently, his versatile and highly customisable products have been enthusiastically embraced across industries—from content production and financial analysis to healthcare and industrial applications.

EYES ON THE FUTURE

Chiranjiv is not one to rest on his laurels. With SkullSaints firmly established as one of the top brands in the Indian Mini PC market, he is now eager to expand the brand globally. His long-term goal is to establish SkullSaints as a global player by utilising the brand's strong reputation and unique products to expand into new areas. To keep ahead of the curve, he intends to invest substantially in R&D to investigate emerging technologies and trends that will assure SkullSaints' superior performance and features. Chiranjiv's entrepreneurial journey has been shaped by observing and learning from the success stories of renowned entrepreneurs.

CHIRANJIV KUMAR BARAWAL

BREAKING NEW GROUND

Mr. Chiranjiv Kumar Barawal, founder of SkullSaints, an ISI-certified mini PC brand, offers innovative mini PCs to meet diverse customer needs. With a strong academic background & professional experience, Chiranjiv has built a solid industry presence

***"HIS VERSATILE AND HIGHLY CUSTOMISABLE
PRODUCTS HAVE BEEN ENTHUSIASTICALLY
EMBRACED ACROSS INDUSTRIES"***

A SUSTAINABILITY CHAMPION

Chiranjiv's commitment to sustainability is another feather in his cap. Under his stellar leadership, SkullSaints has implemented various eco-friendly initiatives, from using recyclable materials and energy-efficient manufacturing processes to offering recycling programs for old devices and easy upgrade options. He also checks his suppliers' environmental policies to guarantee they follow sustainable practices. Simultaneously, he urges them to adopt environmentally responsible practices throughout their supply chain. Chiranjiv sees sustainability as more than just a corporate obligation; he feels that corporations play an important role in environmental protection.





**MOST INFLUENTIAL
YOUNG LEADERS**



Devayani Bhosale

DRIVE FOR EXCELLENCE

Ms. Devayani Bhosale, Director at SNBP Group of Institutes, is a dynamic young edupreneur with extensive experience in education. Her sharp eye for detail and ability to connect with others make her a creative force in the institution. A leader with a fresh perspective, Devayani is guiding the SNBP Group of Institutes towards a brighter future in education. Her ability to connect with people and her passion for the education domain play a crucial role in driving the institute's success

Devayani's impressive educational background includes an MBA in Family Business Management from SPJIMR, Mumbai. The well-versed leader has consistently excelled in her academic pursuits. As a globe-trotter, she brings global exposure and diverse perspectives to her work, which makes her a key figure behind the SNBP Group of Institutes' success.

MOULding FUTURE LEADERS

Devayani intends to establish the SNBP Group of Institutes as a premier institution in India. She believes in preparing a new generation of leaders and visionaries for the institution who shall be at the forefront of future growth and innovation in India. She endorses the idea of wholesome education devoid of stress while integrating fitness and a healthy lifestyle as part of learning practices. A prime example is the SNBP Group of Institutes' prestigious Yoga record in the Book of Records, which highlights her dedication to promoting physical and mental health in communities. Additionally, the SNBP Group of Institutes' SEEK (Science Engineering Education for Kids) program is an initiative that reflects Devayani's passion for nurturing young minds. SEEK provides students with the opportunity to experience science and engineering activities that may inspire them to introduce new inventions in the future. The institution has also collaborated with IIT Bombay in 2023 to strengthen its dedication to innovation and cutting-edge research.

What's more, to nurture well-rounded individuals, SNBP exposes students to India's rich cultural heritage, including classical music and dance. The curriculum incorporates interactive sessions with

successful entrepreneurs from diverse fields, specialised coaching in 15 different games for talented students, and inspiring interactions with accomplished athletes.

UNIQUE LEADERSHIP STYLE

Devayani promotes a leadership-focused culture at SNBP Group of Institutes. As a mentor, she inspires students and staff to think creatively and tackle challenges confidently. She emphasises that SNBP's teachers and its leadership team are its greatest assets. She actively supports teachers in honing their leadership skills, which enables them to become outstanding educators and exemplary role models for students. This, in turn, cultivates an entrepreneurial spirit within students, besides preparing them to become future leaders. The forward-thinking leader believes that leadership is about guiding rather than controlling.

Devayani's leadership style has not only catapulted the SNBP Group of Institutes to new heights but has also inspired her team to reach their full potential. Her commitment to leadership development is

"THE FORWARD-THINKING LEADER BELIEVES THAT LEADERSHIP IS ABOUT GUIDING RATHER THAN CONTROLLING. HER LEADERSHIP PHILOSOPHY CENTRES ON EMPOWERING HER TEAM THROUGH TRUST"

demonstrated through the SNBP Group of Institutes' "Leader in Me" program. The goal of this initiative is to empower students with important leadership skills and prepare them for responsible and impactful leadership roles.

DRIVEN BY GOALS

Devayani's plans for the SNBP Group of Institutes' future revolve around innovation and global collaboration. One of the most exciting upcoming projects is the exclusive partnership with Siemens, through which the institution offers a program titled "Pathway to Learning Engineering." This initiative will introduce students to core engineering practices and provide them with the skills needed to excel in the engineering domain.

GIVING BACK TO SOCIETY

SNBP Group of Institutes' CSR activities are guided by Devayani's commitment to environmental sustainability, youth empowerment, and social welfare. Under her leadership, the institute has partnered with the Robin Hood Army to combat hunger and instill values of compassion and service in its students. She also initiated an e-waste collection drive to promote recycling, alongside the "Dindi Swachhta Abhiyan" to instill environmental responsibility. Additionally, she is a strong advocate for gender equality in sports. The institute's inclusive hockey tournament exemplifies this commitment. It provides equal opportunities for all students and besides promoting interest in India's national sport. Also, SNBP's branches reflect the institution's commitment to sustainable education, with animal-friendly campuses designed to immerse children in nature and spread environmental awareness from an early age.

GLORIOUS ACHIEVEMENTS

Under Devayani's leadership, SNBP Group of Institutes has earned several prestigious accolades, most notably a Guinness World Record for creating a flag from 35,000 rakhis, symbolising unity and togetherness. This extraordinary accomplishment highlights her commitment to fostering a spirit of inclusivity and community through impactful initiatives.



**MOST INFLUENTIAL
YOUNG LEADERS**

DR. ASMITA JAGTAP

CARRYING THE LEGACY FORWARD

Dr. Asmita Jagtap, affectionately known as Tai Saheb, is the Executive Director at Bharati Vidyapeeth Health Sciences (Deemed to be University) in Pune, Maharashtra, India. Over the years, she has carved a remarkable path as a leader, administrator, and visionary. The empathetic leader considers healthcare a fundamental human right and works tirelessly to make healthcare more affordable and accessible in India. Her passion lies in empowering patients and citizens to embrace healthier and happier lifestyles



Dr. Asmita, the daughter of Dr. Patangrao Kadam – the founder of Bharati Vidyapeeth Health Sciences as well as a renowned philanthropist and senior Congress Leader, is carrying forward the shining legacy of her father by catapulting the institutions under Bharati Vidyapeeth Health Sciences to new heights. She heads the organisation, which operates a network of seven hospitals delivering accessible medical services, such as dental care, allopathy, Ayurveda, and homoeopathy. The ambitious leader is clear about her vision. She aims to create a healthier nation by ensuring affordable and accessible healthcare for all so that patients and citizens across India can lead healthier and happier lives. Under her stewardship, the hospitals under Bharati Vidyapeeth Health Sciences offer world-class treatment to their patients. Dr. Asmita demonstrates exceptional leadership as the institution's Chief. She oversees the organisation's budgeting, financial forecasting, and revenue generation to ensure its financial sustainability. She also guides, supports, and mentors department heads to inspire a culture of growth and positivity. Additionally, she encourages transparent communication to address concerns promptly. The values-driven leader is equally dedicated to upholding quality standards. She spearheads quality assurance programs to drive continuous improvement and ensure adherence to all healthcare regulations.

ACADEMIC BRILLIANCE

Dr. Asmita has an impressive academic portfolio. The well-versed leader holds an M.B.B.S. Degree, a Diploma in Labour Laws (D.L.L.), a PG Diploma in Medico-Legal Science, an M.D. in Psychiatry, and a Ph.D. in Hospital Administration. She further honed her skills through executive programs in management at Cornell University, New York, and healthcare leadership at Stanford University, California. Despite being tech-savvy, Dr. Asmita preaches that technology is only a tool, not a substitute for healthy development. Her message is to consciously embrace the possibilities of technology. The leader spearheaded a team of doctors and researchers at Bharati Vidyapeeth's School of Audiology and Speech-Language Pathology (SASLP) to create a groundbreaking tool developed after a thorough review of existing research from prominent organisations like the American Academy of Pediatrics (AAP), Indian Academy of Pediatrics (IAP), and the World Health Organization (WHO). This indigenous invention, recently copyrighted

by the Indian government, empowers parents with the information they need to confidently monitor and regulate their children's screen time for healthier growth and development.

However, the new-age leader doesn't suggest a complete digital detox. Instead, she acknowledges the power of technology in igniting curiosity and developing creativity. "A complete withdrawal is impractical," she says with a smile. "The key lies in achieving a balanced approach."

DONNING MULTIPLE HATS

Dr. Asmita also serves as the Head and Trustee of the Bharati Vidyapeeth Medical Foundation. As a Trustee of the foundation, she supervises the foundation's hospital operations and implements quality assurance measures to uphold the Medical University's academic excellence. Dr. Asmita's innovative strategies and passion for learning have also positioned her as a pioneer in the education industry. She holds the position of Patron Member at Bharati Vidyapeeth, where she provides invaluable guidance to over 75 educational institutions within the organisation. With her mission to democratise access to quality education in India, she directs Bharati Vidyapeeth to conduct over 156 educational units of various kinds, right from pre-primary schools to postgraduate institutions.

HER INSPIRATION

Dr. Asmita draws inspiration from her great visionary father, Dr. Patangrao Kadam. Despite humble beginnings in a remote village, Dr. Kadam rose to prominence through his pioneering work in the healthcare and education fields. He established Bharati Vidyapeeth in 1964 at the young age of 19. His unwavering commitment to creating accessible and quality education transformed this modest initiative into one of India's largest networks

of educational institutions. Today, Bharati Vidyapeeth is not only a vast conglomerate of schools and colleges but also a deemed University, recognised for its excellence in various disciplines.

LEADING BY HEART

Dr. Asmita spearheads regular social welfare programs to inspire her team and build a culture of giving back. This dedication has created a proactive medical team at Bharati Vidyapeeth that is not just skilled but deeply connected to the community they serve.

The benevolent leader is committed to promoting affordable healthcare at the grassroots level. To that end, she assesses the community's needs and actively conducts public health initiatives, such as free health check-ups, blood donation drives, and cancer screening camps throughout the year. She has also launched a massive campaign to train 3000 ASHA workers to enhance their community service capabilities. She explains, "These specialised training programs are crucial for improving healthcare quality in underserved regions."

During the COVID-19 pandemic, Dr. Asmita established training camps for healthcare professionals and COVID-19 centers in Maharashtra's Turchi and Sangli districts. She also spearheaded the establishment of an Oxygen Generating Plant during the turbulent times of the pandemic. This ensured a reliable supply of life-saving oxygen not only for Bharati Hospital but also for other medical facilities in Pune. This initiative played a substantial role in ensuring a steady supply of oxygen for critical patients during the peak of the pandemic in 2021. Also, Bharati Hospital was the first place in India where the Serum Institute of India's Covishield vaccine trials by were conducted, showcasing her leadership in medical research. Her emphasis on holistic well-being inspired her to establish a Milk Bank to improve health outcomes for premature babies and babies with health problems in Neonatal Intensive Care Units (NICU) who may not have access to their mother's milk. Aside from this, Dr. Asmita launched the Interactive Research School for Health Affairs (IRSHA), which has conducted more than 75 clinical trials and engages in cutting-edge medical research. Following in her father's footsteps, Dr. Asmita Jagtap is furthering the mission of Bharati Vidyapeeth. The young leader enthusiastically carries forward her father's legacy to drive innovation in healthcare delivery.

“DR. ASMITA IS COMMITTED TO PROMOTING AFFORDABLE HEALTHCARE AT THE LOCAL LEVEL. SHE ASSESSES THE COMMUNITY'S NEEDS AND ACTIVELY CONDUCTS PUBLIC HEALTH INITIATIVES”



**MOST INFLUENTIAL
YOUNG LEADERS**

DR. PREM KIRAN

PIONEERING EXCELLENT HEALTHCARE

Dr. Prem Kiran, serves as the Managing Director of two major hospitals Neyyar Medicity and Loka Medicity – The TWIN MEDICITY of Trivandrum. His leadership is characterised by a workplace culture of care, respect, and mutual support, leading a team dedicated to patient-centred care

With over a decade of experience in Emergency Medicine and Healthcare Management, Dr. Prem Kiran continues to push boundaries in the healthcare sector. Early in his career, he led the Emergency Departments of several leading hospitals in Trivandrum, establishing them as high-performing units. Dr. Prem Kiran's work is driven by core values of affordability, accessibility, and quality in healthcare. His vision of affordable healthcare for all is not just a principle but a reality at the institutions he leads. At Loka Medicity and Neyyar Medicity, as well as through MedRide Home Health, he ensures alignment with his mission of providing "Good Health for All." A key focus is on delivering "Golden Hour Care," ensuring immediate life-saving interventions are accessible at the hospitals. Dr. Kiran also envisions a personalised healthcare system, including services for senior citizens .

BREAKING NEW GROUND IN HEALTHCARE DELIVERY

Neyyar Medicity, a 200-bed super-specialty hospital with 40+ specialties and a 25-bed Emergency Department, opened in July 2020 and has set new standards in affordable healthcare with 70%+ occupancy, 600+ daily outpatients, and 15,000+ surgeries in five years. It is the only South Indian hospital accredited by NABH and QAI within three years. In March 2024, Dr. Kiran launched Loka Medicity, another 200-bed hospital in Trivandrum, with a paperless system and advanced facilities. He also co-founded MedRide Home Health in 2022, which has served 30,000+ clients in two years.

Dr. Kiran's hospitals are designed to provide top-tier healthcare at affordable costs, especially for residents in Tier 2 and Tier 3 cities. His approach ensures access to essential medical services without the burden of high expenses typically seen in larger metropolitan centers. Both hospitals have successfully catered to more than 80% of healthcare needs in their regions, offering a sustainable and quality-driven healthcare model. MedRide Home Health further extends care by providing personalised, home-based medical services. This service is crucial for elderly patients, individuals with chronic conditions, and those needing post-operative care.

ACHIEVEMENTS & MILESTONES

Dr. Prem Kiran's career is marked by numerous milestones. His healthcare management journey began in 2015 at Pankajakasthuri Multispecialty Hospital. In 2016, he took on a key role at Nepal Medicity - A BR Life Hospital, where he helped commission a 750-bed hospital in Kathmandu. His leadership transformed Nepal Medicity into a model of advanced healthcare. In 2021, Dr. Kiran was awarded

"HE PRIORITISES THE WELL-BEING OF HIS PATIENTS, ALWAYS TREATING THEM WITH KINDNESS AND COMPASSION"



the Asia Pacific Excellence Award for "Best Emerging Entrepreneur in Healthcare." He has also received numerous recognitions from institutions such as FCCI, Kerala Government, and the IMA for his contributions to healthcare. In 2023, he became a National Level Faculty member in the Society for Emergency Medicine India (SEMI), enhancing his expertise as a medical administrator.

EXPANDING THE VISION: 3000-BED HEALTHCARE PORTFOLIO

Dr. Kiran aims to expand his hospital network into Tier 2 and Tier 3 cities in India and abroad, targeting a 3,000-bed healthcare portfolio within five years. His strategy includes developing facilities in underserved areas, collaborating with local governments and NGOs, implementing telemedicine and mobile health units, focusing on sustainability to reduce costs, and expanding senior citizen assisted living, nursing colleges, and healthcare training programs.



MOST INFLUENTIAL YOUNG LEADERS

Mr. Hashveer Singh completed a postgraduate diploma in accounting with a CTA from the University of KwaZulu-Natal in 2011. He began his career 2012 as an auditor with Deloitte in Pietermaritzburg, South Africa. Following that, he worked for PwC, handling investment and insurance management. He obtained abundant knowledge through his job and later worked for prestigious organisations, including Heric Ferrochrome (Pty) Limited. Mr. Hashveer established the Veers Group in 2015 and has been leading the company as Managing Director ever since.

The demand for sustainable mining practices and renewable energy in Africa led to the founding of Veers Group, a diversified group of companies that service renewable energy facilities and supply sustainable mining operation. Veers Group has now expanded into ownership of renewable energy facilities in South Africa.

A DISTINCTIVE LEADER

In Mr. Hashveer's opinion, a successful leader possesses a combination of traits and abilities that motivate and direct a group of people toward common objectives. He emphasises that vision, communication, integrity, resilience, and innovation are crucial attributes to succeed.

According to Mr. Hashveer, procrastination has no place in today's technologically fast-paced world, particularly business. He asserts that technological backwardness may cost a company dearly. Therefore, he looks for innovation at all times and gains knowledge from everyone.

ESTABLISHING CREDIBILITY THROUGH TRANSPARENCY

Mr. Hashveer and his team enforce transparency and accountability in all stakeholder engagements. The board's diversified and talented membership promotes efficient decision-making. Robust compliance and risk management systems are in place to guarantee conformity to legal and regulatory frameworks. The business emphasises social responsibility by actively participating in the community. Employees receive ongoing training on ethical behaviour and environmental stewardship, which supports a sustainable and honest culture.

BUSINESS WITH A CONSCIENCE

He understands the importance of businesses going beyond solely seeking profit and acknowledges their impact on society and the environment. To ensure a synergistic balance between company prosperity and societal contribution, he thus favours activities that benefit the well-being of both people and the planet. Mr. Hashveer has overseen various community projects nationwide and contributed to 100's of SMMEs been developed and many Social Economic Projects implemented.

HASHVEER SINGH

FUELING THE TRANSITION TO SUSTAINABILITY

Mr. Hashveer Singh, the Managing Director of the Veers Group, is a highly regarded & inventive individual who has introduced avant-garde practices in renewable energy & corporate governance. He has established the company as a pioneer in Africa's renewable energy and sustainable mining industries

"TO BALANCE PROSPERITY & SOCIETAL CONTRIBUTION, HE FAVOURS ACTIVITIES THAT BENEFIT BOTH PEOPLE & PLANET"

PICTURING A SUSTAINABLE ENVIRONMENT

Mr. Hashveer finds it exciting that South Africa has huge potential for renewable energy, and he aspires to contribute to the country's transition to sustainable energy. In addition to creating opportunities for career growth, educational advancement, and community improvement, it guarantees a steady supply of energy, which is extremely important to the country. In future, he aims to merge the firm and take ownership of several renewable energy projects in Sub-Saharan Africa.





MOST INFLUENTIAL YOUNG LEADERS

JAI KADAM

BREAKING THE MOULD

Ms. Jai Kadam is the Group CEO at JKV Global Markets Ltd., a Dubai-based global forex broker. The forward-thinking leader with nearly a decade of expertise in management, technology, and finance is renowned for her strategic vision and unique leadership style

Ms. Kadam is a seasoned leader with an MBA in Finance and Financial Management Service from Pune University. Her expertise in finance management not only drives her company's success but also demonstrates her exceptional leadership and business acumen.

The ambitious leader has carved her path in the world of finance with a keen eye for innovation. She founded her forex company, aiming for a future where trading could be accessible to all. In the short term, she prioritises the enhancement of trading algorithms by leveraging machine learning to optimise performance. Moreover, she invests in advanced data analytics to glean valuable insights and offers comprehensive customer support to foster informed decision-making.

In the long term, Ms. Kadam aims for global expansion. Her commitment to staying ahead of the curve and delivering unparalleled value to customers drives her ambitious long-term strategies, besides positioning her company as a leader in the world of forex trading.

UNIQUE LEADERSHIP STYLE

As a new-age leader, Ms. Kadam stands out for her unique blend of empathy, flexibility, and people-centric leadership. With a profound belief in prioritising the development and well-being of her team, she aims for remarkable achievements through collective effort. Through active listening and genuine empathy, she nurtures both professional growth and personal fulfilment among her team members.

Furthermore, as an adaptive leader, she embraces flexibility and recognises the unique dynamics of each team and situation. She also welcomes diverse perspectives and remains open to novel ideas. Transparency is the cornerstone of her leadership, as she encourages candid dialogue and the sharing of both positive and negative information to instil accountability and trust among team members.

HER LIFE INSPIRATION

Driven by an insatiable quest for knowledge, Ms. Kadam finds her inspiration in learning about the world and its myriad cultures. She believes that her dedication to comprehending diverse perspectives and experiences fuels her personal and professional growth. This trait has helped her constantly improve and adapt to better serve and connect with everyone around her.

Ms. Kadam is not only a leader but also a great mentor. She is

***“AS AN ADAPTIVE LEADER, SHE EMBRACES
FLEXIBILITY & RECOGNISES UNIQUE
DYNAMICS OF EACH TEAM AND SITUATION”***



dedicated to leveraging the full potential of her team by offering consistent guidance, support, and constructive feedback.

TOPPING THE CHARTS

Ms. Kadam's dedication to excellence has earned her the prestigious rank of Top 50 CEOs in the Middle East Region at the World Trade Center Forex Expo Dubai 2023. Under her stewardship, JKV Global has attained remarkable milestones, including securing a coveted position among the Top 100 brokers in the Middle East region at the same event. Her relentless efforts have further garnered accolades such as the Best Emerging Broker Dubai and the Fastest Growing Forex Broker in MENA, awarded at the Oman Forex Summit 2024, Best Client Experience Broker at the Forex Trader Summit Dubai 2024, and Best Forex Broker of the Year 2024 at the ProFx Awards Dubai 2024.



MOST INFLUENTIAL YOUNG LEADERS

Mr. Bhavsar's academic credentials are nothing short of impressive. He earned his doctorate in Mechanical Engineering from ICL, UK in 2020, along with international professional degrees in quality inspection and certification. He took the entrepreneurial plunge in 2010 by founding Gulf Lloyds Industrial Services. From a modest start in a single-room office with just three employees, he has steered the company through remarkable growth. Today, Gulf Lloyds offers a wide range of solutions, including quality inspection, certification, testing, training, and auditing services to private and government sectors. Before launching his venture, the young leader worked for renowned European companies specialising in similar services, which prepared him to establish Gulf Lloyds in India, which later expanded its operations to Dubai.

RAISING THE BAR

Mr. Bhavsar's initiatives have not only helped his company reach new heights, but have also set an industry standard for excellence. His dedication to quality has transformed Gulf Lloyds into a trusted third-party inspection and certification entity. As a technical bridge between sellers and buyers, the organisation has established itself as a trustworthy partner that consistently assures quality and compliance.

Furthermore, Gulf Lloyds has built a solid client base under his outstanding leadership, with over 4,000 clients in India, over 200 in the Middle East, and almost 5,000 clients globally. The company has had a spectacular tenfold increase in year-on-year revenue, over the previous three years due to his tireless pursuit of excellence.

EXPANDING HORIZONS

Mr. Bhavsar has expanded Gulf Lloyds' footprint beyond India. The company is already a big name in the Middle East, where it serves major players such as Aramco and Petrofac. The leader is now working to further solidify his company's position in the European and South Asian markets by establishing new operations in Italy and Australia. Gulf Lloyds currently operates a network of over 29 offices globally.

With a workforce of over 1,600 employees worldwide, the forward-thinking leader promotes a culture of innovation within his organisation. He also keeps himself abreast of the latest technologies and implements groundbreaking business management solutions to help the company grow. Furthermore, he believes in collective progress and views every employee as a valuable stakeholder. He also encourages an open-door policy for employees to contribute innovative ideas. Under his direction, Gulf Lloyds conducts regular training sessions to keep employees informed about the latest industry regulations and technological

JAYKUMAAR BHAVSAR

THE UNSTOPPABLE ACHIEVER

Mr. Jaykumaar Bhavsar, CEO of Gulf Lloyds Group, has positioned his company as a global leader in quality assurance, inspection, and certification. His focus on operational excellence and quality management in the oil and energy sector has set a gold standard in these industries

***"HE BELIEVES IN COLLECTIVE PROGRESS
AND VIEWS EVERY EMPLOYEE AS A
VALUABLE STAKEHOLDER"***

trends so that they can consistently deliver top-notch services to clients.

DRIVEN BY GOALS

By 2030, Mr. Bhavsar expects to employ over 2,800 people worldwide and intends to achieve a company valuation of five million dollars. Additionally, he aims to establish the company as a globally recognised brand synonymous with quality assurance. His long-term vision is to make the Gulf Lloyds brand a symbol of reliability and excellence in quality inspection and certification worldwide. With his strong determination and dedication to doing things right, Gulf Lloyds is sure to reach new heights in the future.





**MOST INFLUENTIAL
YOUNG LEADERS**

AIJAZ MOHAMMAD

SETTING THE STANDARD FOR PROFESSIONAL LOGISTICS

Mr. Aijaz Mohammad, Director of AAA Freight Services LLC, is a transformative leader shaping the future of the warehousing and logistics sector. His strategic vision and deep expertise have been instrumental in elevating the company and advancing the industry as a whole

Mr. Aijaz Mohammad graduated from Christ College, Bangalore and mastered in finance with a CPA from the United States. He began his career as an auditor at Deloitte but quickly departed, owing to the monotony of the job. He subsequently moved on to a shipping and logistics company, where he worked for four years and learned essential cross-functional skills in finance, operations, and sales. This extensive experience prepared him to take his first step into entrepreneurship and launch his own freight-focused company.

In 2006, Mr. Aijaz and his brothers established AAA Freight Services LLC as a family business, initially focusing on transportation services. He later diversified the company's offerings and entered the freight forwarding sector. By 2013, he pioneered the establishment of the first chemical logistics center in the Jebel Ali Free Zone in Dubai. Since then, he has strategically developed multiple warehouses specialising in chemical logistics. Through strategic expansion, he transformed the company from a small local startup into a versatile leader in the logistics industry.

STRATEGIES AND ADVICE FOR AN EFFICIENT BUSINESS

Mr. Aijaz believes that a precise objective and a vision are indispensable to making a business successful. He also focuses on efficient management of resources, including time, finances, and staff, which are crucial for the success of a business. Another important aspect is streamlining processes to ensure the team carries out operations seamlessly. Finally, he emphasises the importance of staying abreast of the rapidly evolving technology landscape in order to seek out innovative ways to enhance business continuously.

As a prominent figure in the logistics sector, he guides new professionals entering the industry. His first recommendation is to gain a thorough understanding of the complexities, challenges, and future trends in logistics. He suggests immersing oneself in the field to grasp its multiple aspects. Additionally, he encourages young professionals to learn continuously to avoid stagnation and stay abreast of new technologies. A key advice is to build a strong team based on trust and collaboration, acknowledge contributions, nurture talent consistently, and focus on making daily improvements for incremental progress.

ACCOLADES AND FUTURE PLANS

Mr. Aijaz's outstanding leadership and exceptional skills earned him the 'Quality Leadership Award' in 2019 and the 'Global CEO Award' in 2022. Under his strong leadership, the company received

***"HIS GOAL IS TO ELEVATE THE COMPANY'S
STANDARDS TO A GLOBAL LEVEL BY
CONTINUOUSLY IMPROVING ITS CAPABILITIES"***



several accolades, including 'Best Emerging SME Logistics' and the 'Award for Excellence in Chemical Warehousing' in 2019, 'Best Regional Enterprises and Organization' in 2019, 'Best Integrated Logistics Provider' in 2020, and 'Best Freight Services Provider' in 2021.

As the leader of the company, Mr. Aijaz envisions providing secure, practical, intelligent, and durable logistics and supply chain management solutions for everyone's benefit. He aims to lead the warehousing and logistics industry, becoming a prominent global player while contributing significantly to its growth and development. His goal is to elevate the company's standards to a global level by continuously improving its capabilities and offering innovative, top-tier logistics solutions. He strives to provide dependable, cost-effective logistics and supply chain management solutions that enhance customer satisfaction.



MOST INFLUENTIAL YOUNG LEADERS

Mr. Mohit Goel graduated in commerce with a specialisation in business from Delhi University. After graduation, he decided to enhance his knowledge by enrolling in a summer programme at the London School of Economics and Political Science. Subsequently, he finished a real estate program at IIM Bengaluru. In October 2012, he started his role as the CEO of Omaxe Limited, a real estate development company. During his time there, he introduced comprehensive structural changes that improved the company's performance and resulted in a remarkable turnaround. Due to his exceptional performance, in July 2023, he was promoted to Managing Director of the company. Mr. Mohit has consistently committed himself to upholding the values of Omaxe Limited and its mission of "turning dream homes into reality". Omaxe shifted its strategic focus and made acquisitions to amplify its land base under his leadership. Mohit Goel also served as the North Zone Head of Youth CREDAI, where he initiated reforms and fostered collaboration among industry leaders.

AN ADEPT ENTREPRENEUR

Due to his keen business instincts, Mr. Mohit has created multiple companies, such as Supplied Technologies Private Limited. He used his innovative idea, 'The Vault' television series, to support and inspire new business startups. In 2015, he launched Supplied, an online marketplace specialising in construction materials.

Mr. Mohit is participating in various upcoming Omaxe ventures, such as the commercial 'Omaxe Chowk' food court in Chandni Chowk, New Delhi, the commercial 'Omaxesun' office space in Faridabad, the residential 'The Legends' in Lucknow, the residential 'Celestia Grand Premier' independent floors in Ludhiana, and the residential 'Omaxe City' plot in Faridabad.

NUMEROUS AWARDS EARNED

Mr. Mohit has received several awards for his skills and leadership. He has been acknowledged as an inspirational leader in India and received the Young Achiever's Award from the Estate Awards, the Realty + Young Achiever of the Year at the Conclave Excellence Awards 2020, Young Achiever's Award from ABP News, Young Achiever's Award at the ABP Real Estate Awards, Young Entrepreneur of the Year at the BAM Awards in 2019. He was awarded the title of 'Most Admired Business Leader' at IDEASFEST in 2019. He was also acknowledged as a young entrepreneur by CICU and TOI and was recognized as the Most Enterprising CEO of the Year at the BRICS Business Forum Leadership Award in 2018. Further, he was honoured with the Special Jury Award for his Outstanding Contribution to Real Estate in Tier 2 and Tier 3 cities at the Property Awards 2015. He was recognised as the Young Male Entrepreneur of the Year at

MOHIT GOEL

CARVING EXCELLENCE

Mr. Mohit Goel, Managing Director of Omaxe Limited, is a skilled entrepreneur with 13 years of extensive experience in the real estate industry. His strong leadership has been instrumental in propelling the company to unparalleled success

"MR. MOHIT VALUES HIS CLIENTS AND PARTNERS BY PROVIDING TOP-NOTCH RESIDENTIAL ACCOMMODATIONS"

the Infra and Realty Sutra Award 2014. The Institute of Economic Studies awarded him the Excellence Award for his exceptional productivity, quality innovation, and management performance. Under his leadership, Omaxe became the first construction company in Northern India to achieve ISO 9001:2000.

SETTING AMBITIOUS GOALS

As the Managing Director of Omaxe Limited, Mr. Mohit values his clients and partners by providing top-notch residential accommodations and elevating the company's reputation as a respected establishment. The Omaxe team, comprising skilled experts, is dedicated to advancing India's economic prosperity.





MOST INFLUENTIAL LEADERS

NIKHIL AGGARWAL

CHASING LOFTY GOALS

Mr. Nikhil Aggarwal, the CEO of Ernst Pharmacia, is making waves in India's pharmaceutical scene. His leadership has propelled the company to global prominence. His dynamic approach has positioned the firm for substantial growth besides marking him as a key figure in the industry's evolution

A visionary leader with over 10 years of invaluable experience, Mr. Aggarwal has piloted Ernst Pharmacia to unparalleled success. Like a true leader, he emphasises the importance of quality, innovation, critical-thinking, and customer satisfaction to gain a competitive edge. Additionally, being a tech-savvy individual, he emphasises the importance of leveraging technology for digitising the company's internal processes for boosting customer engagement.

The pro-active leader's hands-on approach is evident in every dimension of the company. From shaping strategies to driving growth, his unflinching allegiance to streamlining processes has established Ernst Pharmacia as an epitome of trust and reliability in the industry. He continues to steer his company towards greater heights by providing seamless solutions to franchises and facilitating brand launches.

BELIEVES IN TEAMWORK

Collaboration, transparent communication, and knowledge-sharing form the foundation of teamwork according to Mr. Aggarwal. To that end, he champions a culture of trust, empathy, and empowerment within his team. He encourages his team to develop a progressive mindset to stay ahead of the curve. Furthermore, he emphasises the crucial role of quality, and ensures that his team remains dedicated to maintaining high standards. He firmly believes that quality is integral to healthcare as it ultimately shapes the well-being of patients.

DRIVEN BY GOALS

Mr. Aggarwal's ambitious goal is to elevate Ernst Pharmacia to the pinnacle of the healthcare industry, both domestically and globally. His passion for excellence drives him to focus on high-efficacy products to ensure universal access to superior yet affordable drugs. Furthermore, he plans to inaugurate a state-of-the-art manufacturing plant by 2025, adhering to both WHO and US standards. With a broad network of sister enterprises nationwide delivering over 3000 brands, he is leading the pharmaceutical industry into a new era of innovation.

A BENEVOLENT INDIVIDUAL

Mr. Aggarwal is a thoughtful individual whose vision extends beyond mere business success. Ernst Pharmacia's commitment to providing high-quality products at fair prices highlights his relentless dedication to ensuring accessibility to quality healthcare solutions for all. Furthermore, his advocacy extends to underserved communities, where he strives to promote access to affordable medicines besides enhancing rural healthcare infrastructure. His dedication to social

"MR. AGGARWAL ADVOCATES FOR UNDERSERVED COMMUNITIES AND STRIVES TO PROMOTE ACCESS TO AFFORDABLE MEDICINES"



responsibility and community empowerment has earned him well-deserved admiration and respect of industry veterans.

MOMENTOUS ACHIEVEMENTS

Mr. Aggarwal has garnered applause from prestigious bodies like the Indian Pharmaceutical Association and WHO for his remarkable contributions. In 2021, he was honoured by Chief Minister Manohar Lal Khattar of Haryana for his outstanding work in the PCD Pharma sector. The following year, Punjab Health Minister Dr. Brahm Mohindra awarded him the title of Best CEO in PCD Pharma Space. Under his stewardship, Ernst Pharmacia has also achieved a plethora of honours from across Punjab, Haryana, and UT Chandigarh, including the 2023 MYFM Excellence Award organised by ZEE TV. Additionally, the company received the DAE Award from the Doctors Association of Eindhoven, Netherlands, for its contributions, particularly in the antibiotic segment.



**40 UNDER 40
MOST INFLUENTIAL
LEADERS**

As an IIT Madras graduate and a first-generation entrepreneur, Pavan Kumar entered the luxury real estate industry with a fresh perspective and a bold vision. In 2014, he established White Lotus with the aim of crafting more than just high-end properties—he wanted to craft personal sanctuaries that reflected authenticity, comfort, and sustainable living. From the outset, Pavan has infused each project with his philosophy of integrating modernity with shared traditions. Under his stewardship, White Lotus has established a reputation for luxurious homes that are in harmony with the environment, blending technology and eco-conscious practices to redefine high-end living. By maintaining a strong commitment to quality and detail, he has positioned White Lotus as a trusted developer that prioritises customer satisfaction above all else.

PIONEERING A SUSTAINABLE FUTURE

One of the hallmarks of Pavan Kumar’s leadership is his dedication to innovation, particularly in sustainable design. Recognising the growing demand for authentic and bespoke living spaces, he championed initiatives that incorporate green technology and conservation practices into White Lotus developments. For instance, projects are designed with expansive green spaces to foster a balance between urban convenience and natural tranquility. Pavan’s approach extends to integrating smart technology within homes to enhance both functionality and energy efficiency, creating spaces that reflect his ethos of sustainability. This focus on sustainable luxury has helped White Lotus build a distinctive identity, appealing to discerning clients who value ecological mindfulness as part of a refined lifestyle.

BUILDING A PEOPLE-FIRST CULTURE

At the heart of Pavan Kumar’s leadership is a commitment to creating a nurturing environment for both his team and clients. He views White Lotus as a community that goes beyond traditional client-developer relationships. He believes in fostering transparency, making communication an essential element of White Lotus’ culture. Through open dialogue, Pavan ensures that every employee, stakeholder, and homeowner is fully engaged in the journey, fostering trust and loyalty. This people-first philosophy has driven the company’s success, as it empowers teams to operate autonomously while feeling invested in the company’s vision.

Pavan’s customer-centric approach has redefined the luxury real estate experience. By focusing on crafting personalised sanctuaries for homeowners, he has set White Lotus apart from competitors, fostering a reputation for excellence and trust. A testament to this approach is the word-of-mouth referrals that have become a major source of White Lotus’ clientele.

“HE VIEWS WHITE LOTUS AS A COMMUNITY THAT GOES BEYOND TRADITIONAL CLIENT-DEVELOPER RELATIONSHIPS”

ACCOLADES, SOCIETAL IMPACT, AND TOMORROW’S VISION

Under Pavan Kumar’s leadership, White Lotus has received awards like the Economic Times Best Realty Brands 2024 in the Luxury category, the Times Realty & Infrastructure award for Excellence in the Luxury Segment and Leaders of Tomorrow - 2024 for Excellence in Luxury Real Estate Development. His impact extends beyond real estate; he established a CSR arm at White Lotus, which supports cancer research & education. His vision includes developing high-rise residential buildings, holiday homes, and senior living communities—all with a focus on authenticity, sustainability, and meaningful living experiences. For Pavan, success is not solely measured by profitability but by the positive impact on the lives of its residents and the broader community.



PAVAN KUMAR

REDEFINING LUXURY REAL ESTATE

Pavan Kumar, Founder of White Lotus, has crafted a distinctive legacy in the luxury real estate industry, combining sustainability with bespoke design. His approach goes beyond conventional developments; to build homes that resonate with personal values and ecological consciousness



**YOUNG ASIAN ENTREPRENEUR
OF THE YEAR**

RAGHAV SARAOGI

THE STEEL MAGNATE

Mr. Raghav Saraogi, the Director of Alaknanda Group of Industries is an expert in the steel sector. With a wealth of experience, he has contributed to noteworthy advancements and catapulted the organisation into limelight as a prominent steel manufacturing and construction company in Kolkata

Mr. Raghav Saraogi completed B.Com from Saint Xavier's College in Kolkata. Eventually, he pursued a certificate program in business basics from Harvard Business School. To improve his abilities, Mr. Saraogi attended the University of Melbourne to get a master's degree in construction management. In January 2015, Mr. Saraogi began working as an intern in the finance department at Alaknanda Sponge Iron Limited, India. Afterwards, he was employed as a treasurer by the Built Industry Group in Melbourne. Later, he went on to become a tutor and a teaching assistant at the University of Melbourne. In 2016, he moved up the professional ladder and joined Jindal Steels as a partner. He started as a Director with Alaknanda Industries Private Limited in 2020. He holds several prestigious positions, including the Director at Alaknanda Finance Private Limited, Founding Partner of Alaknanda Steels, and Director at Alaknanda Balmukund Ispat Private Limited. He has a great deal of experience in dealing with market volatility and staying on top of steel consumption trends. The Alaknanda Group of Industries consists of three steel production plants. It is engaged in the production of crude steel and finished steel products. Apart from steel production, the company shifted its activities to construction of residential, commercial, and government projects.

EMBRACING A CLIENT-FOCUSED METHODOLOGY

Mr. Saraogi is uncompromising when it comes to the company's product quality. The products are sold through distributor channels and networks, ensuring that all stakeholders benefit from the enterprise. Under his leadership, the business has earned a reputation for its commitment to the cause. His team has never missed a deadline in the last fifteen years. The company strives to deliver on time, every time. Mr. Saraogi's diligence helped the business become one of the prominent steel brands in eastern India with the quickest growth rate. Before COVID, they also purchased a new plant in Bihar, a relatively new endeavour for his group. His knowledge and proficiency enabled the business to take over the Bihar market quickly. His organisation consistently delivers cost-effectiveness, efficiency, and dependability.

GUARANTEEING ENVIRONMENTAL SUSTAINABILITY

Mr. Saraogi values nature and emphasises environmental sustainability. He incorporates environment-friendly measures in his business plans. The company has a low-carbon policy that

***"MR. SARAOGI IS UNCOMPROMISING
WHEN IT COMES TO THE COMPANY'S
PRODUCT QUALITY"***



it has been adhering to for the last five years. Since power is one of the sector's primary needs, the team focuses on energy efficiency. The company has established a recycling method and uses the waste gases from sponge iron to generate power. The firm also has waste management practices and is committed to a sustainable future.

ROADMAP TOWARDS A SUCCESSFUL FUTURE

All of Mr. Saraogi's future objectives are focused on development on the personal and professional fronts. He is dedicated to developing his career by accepting demanding positions that enable him to polish his skills in the construction sector. Under his guidance, the company is expanding into many new regions. The group is about to start a financial company. Since consumers have embraced the brand over time, his short-term objective is to grow and monetise it as quickly as possible.



MOST INFLUENTIAL YOUNG LEADERS

With a solid educational foundation from Rizvi College of Hotel Management and valuable training at Mumbai's prestigious Taj Mahal Hotel, Mr. Nagpal possesses a deep-rooted passion for the world of hospitality. With his sterling leadership, he founded Indus Hospitality in 2017/2018 and has since catapulted it to new heights of success.

Hailing from a family deeply rooted in the culinary world, Mr. Nagpal gained early insights into the intricacies of flight kitchens and restaurant management. His family's restaurant, "Time and Again," where he honed his skills during his college years, became renowned for its delectable cuisine and inviting ambience. This experience allowed him to soak up all the nuances of running a restaurant, which proved invaluable for his future endeavours.

In 2007, he took a bold step forward with the launch of "Fingers Cross," a pioneering establishment in western Mumbai that quickly became a local favourite. Over 11 years, he steered the restaurant through evolving tastes and market shifts.

However, Mr. Nagpal's true entrepreneurial mettle shone through in 2018. Driven by a desire to carve his niche in the competitive restaurant industry, he launched Yazu: Pan Asian Supper Club in Andheri, Mumbai. Yazu has also expanded its presence to Goa and Indore. This establishment celebrates the diverse flavours of Pan-Asian cuisine. Since its inception, it has been captivating guests with culinary traditions from Japan, Thailand, China, and India. This solo endeavour by the young leader soon became a hallmark of his culinary philosophy – "blending opulence with a welcoming atmosphere". With a new location in Chandigarh slated for September 2024 and future outlets signed in Sri Lanka and Bengaluru, Nagpal's vision for Yazu extends far and wide.

The success of Yazu inspired him to co-found Juliette with Gurmeet Arora and Atul Chopra. Juliette, known for its European culinary excellence, offers Mediterranean and French delicacies for enchanting taste buds. His long-term goal is to elevate both Yazu and Juliette to new heights on the national and international culinary landscapes by offering exceptional dining experiences.

CUSTOMERS COME FIRST

Beyond the kitchen, Mr. Nagpal's commitment to customer satisfaction is legendary. His love for hospitality shines through in personalised gestures, such as complimentary meals and tailored menu offerings to ensure guests leave his restaurant with a truly memorable and fulfilling experience. He firmly believes that hospitality is not merely a service industry but a channel for creating lasting memories. In a world of fancy menus, he delivers unforgettable moments, which make his restaurants truly special.

RANBIR NAGPAL

THE CULINARY VIRTUOSO

Mr. Ranbir Nagpal, the CEO of Indus Hospitality, stands out as a dynamic figure in culinary & real estate sectors. He offers opulent dining experiences that strike the right chord with food connoisseurs. Mr. Nagpal's journey is a symphony of hard work, dedication, and a flair for the extraordinary

***"BEYOND THE KITCHEN, MR. NAGPAL'S
COMMITMENT TO CUSTOMER
SATISFACTION IS LEGENDARY"***

A VERSATILE ENTREPRENEUR

Mr. Nagpal's entrepreneurial spirit extends to the real estate industry as well. After completing his formal education, he dedicated 12 fruitful years to his family's real estate business and ensured the successful delivery of 300 homes. Here, he honed his skills in client relations, which later proved invaluable in his hospitality ventures.

GARNERING ACCOLADES

Mr. Nagpal's dedication has led Yazu and Juliette to win accolades at the 2024 Times Food & Nightlife Awards in Mumbai, where they secured the titles of Best Asian (Casual Dining), Best Italian (Casual Dining), and Best Wine Bar (Nightlife).





**MOST INFLUENTIAL
YOUNG LEADERS**

SHAHID RATHER

HELMING CORPORATE LEADERSHIP

Mr. Shahid Rather has played a pivotal role in Shuraa Management and Consultancy's global expansion. Under his astute leadership, the firm has achieved significant milestones like setting up regional hubs in cities like London and Amsterdam, and aims to expand in 20 more countries

Since assuming his role as the Managing Director, Mr. Shahid has driven an impressive four-fold increase in revenue. He introduced a wider range of corporate services to enhance the clients' experience. The firm's expanding portfolio now includes International Tax and Accounting, Real Estate, International Education Counselling, Golden Visa services, and more. With a career spanning over two decades, Mr. Shahid has consistently demonstrated exceptional leadership, contributing to the firm's evolution into a global powerhouse.

STRATEGIC EXPANSION INITIATIVES

One of Shahid's standout contributions has been the expansion and enhancement of Shuraa Management and Consultancy's service portfolio. Recognising the importance of diversification, he moved beyond a singular industry focus to incorporate more services such as Business Setup, Tax & Accounting, Compliance, and Real Estate Services. In addition, Mr. Shahid has been instrumental in negotiating exclusive partnerships with top-tier global legal and commercial entities, which have enhanced his company's service quality. Furthermore, he has facilitated smoother processes and provided clients with efficient and streamlined services by forging reliable partnerships with prominent UAE Mainland and Free Zone entities and other national and international agencies.

EMPATHETIC AND APPROACHABLE LEADER

As the Managing Director of Shuraa Management and Consultancy, Mr. Shahid is celebrated for his future-oriented and humane approach. A distinctive mix of strategic innovation, empathy, and hands-on involvement characterises his leadership. With his agreeable smile and approachable demeanour, he effortlessly puts people at ease. Yet, beneath his approachable exterior lies a sharp, focused mind dedicated to elevating the company's position in the industry. A leader who prioritises his employees, Mr. Shahid upholds an open-door policy, making himself accessible to all the employees for direct communication. His initiatives have cultivated a collaborative and inclusive workplace culture. What sets his leadership apart is his unwavering commitment to outpacing the competition.

BEACON FOR HOPE DURING CHALLENGING TIMES

Recognising the challenges that SMEs and young entrepreneurs faced during the COVID-19 era, Mr. Shahid took some decisive action. He understood the impact of these challenges and, in

***"MR. SHAHID HAS BEEN INSTRUMENTAL IN
NEGOTIATING DEALS WITH TOP-TIER LEGAL AND
COMMERCIAL ENTITIES"***



response, substantially lowered rates for flexi workspaces. Aware that many encountered residency issues due to COVID-19, his cost-effective business setup packages, along with the invaluable offer of complimentary investor visas upon renewal, stand as a beacon of hope for those striving to maintain their residency in the UAE.

COMMITMENT TO CONTINUOUS GROWTH

Mr. Shahid's current vision for the company focuses on expanding its range of services and elevating the overall client experience. The goal is to offer a comprehensive suite of corporate services that cater to the immediate needs of investors and entrepreneurs in Dubai. Embracing Dubai's technological advancements, he aims to bolster the firm's global digital presence, leveraging cutting-edge trends to streamline operations and enhance client satisfaction. He is dedicated to continuous innovation, adaptation, and growth for Shuraa Management and Consultancy.



MOST INFLUENTIAL YOUNG LEADERS

Mr. Sheetal has been in the tech industry for over two decades transforming businesses worldwide. He is an ardent evangelist of Digital Transformation (DX). Sheetal believes that now is the right time to reimagine how we see, perceive, and access the digital world. Under his leadership, Futurism Technologies has expanded its influence globally, with development centers across the USA, Europe, the UK, the Gulf, India, and Australia. Sheetal has steered the company through significant growth phases, focusing on leveraging AI and other advanced technologies to provide tailored solutions delivering 'Digital Delight' for clients. In addition to this, he has cultivated strategic alliances with tech giants, such as Microsoft, IBM, Google, Amazon, Oracle, Cisco, etc. to reinforce his company's reach and impact.

FINDING OPPORTUNITIES IN CHALLENGES

Mr. Sheetal looks upon every day as a chance to grow and innovate. For him, digital transformation is not an obstacle but an opportunity to stay abreast of the constantly evolving marketplace. His progressive mindset and agility drive him to find solutions to problems that others see as obstacles. Mr. Sheetal's optimism drives him to approach each task with professionalism and creativity.

Mr. Sheetal envisions a future where AI and digital technologies create more inclusive and efficient societies. He is committed to exploring AI's potential to address societal challenges and drive business transformation, aiming for a legacy where Futurism is synonymous with impactful and responsible digital solutions. He champions diversity within Futurism, recognising that varied perspectives fuel innovation. The company employs a wide range of specialists, including AI engineers, data scientists, and digital transformation experts, to cultivate a culture of innovative thinking and problem-solving.

PEOPLE-CENTRIC APPROACH

Mr. Sheetal considers that people are the driving force behind any successful endeavour. With a mantra of "People, Process, And Technology," he has built a diverse in-house team of over 1000 digital transformation experts comprising of AI engineers, RPA experts, data scientists, data miners, DX consultants, security engineers and risk advisors, technologists/SMEs, PMOs, compliance specialists, product engineers and more. This talented workforce is the backbone of Futurism Technologies. With their extensive experience, they have collaborated with over 5000 clients across retail, manufacturing, healthcare, BFSI, Oil & Gas, and others to help them realise their digital aspirations through cutting-edge business intelligence and AI solutions including AI-driven Marketing, App Development, Machine Learning, IoT, 5G, Big Data, Data Science, Blockchain and more. These

SHEETAL PANSARE

BUILDING A CONNECTED WORLD

Mr. Sheetal Pansare is the President and Global CEO at Futurism Technologies Inc., a renowned USA-based company that provides digital transformation services. He believes in seizing opportunities and emphasises the importance of embracing the present for a digitally empowered future

***"HIS PROGRESSIVE MINDSET AND AGILITY
DRIVE HIM TO FIND SOLUTIONS TO PROBLEMS
THAT OTHERS SEE AS OBSTACLES"***

cognitive services, aptly named the 'brAI'n' empowers businesses to decipher and leverage business intelligence effectively, thus enabling them to lead the innovation curve confidently.

GARNERING ACCOLADES

Mr. Sheetal's vision has earned him the prestigious Rashtriya Udyog Ratna Award, presented by the National Education & Human Resources Development Organization. His winning business strategies have also helped the company to earn the Great Place to Work® Certificate, Most Trusted Digital Marketing Services Provider Award, Quality Brands Award, 10 Best Google Partners and Fastest 30 Growing Tech Companies Award.





**MOST INFLUENTIAL
YOUNG LEADERS**

SHREYA SHARMA

THE YOUNG INNOVATOR

Ms. Shreya Sharma, the 25-year-old Founder and CEO of Rest The Case (RTC), is revolutionising legal services in India with her platform. She inspires entrepreneurs to act boldly and seize opportunities. Her innovative approach has made RTC a disruptive force in the legal industry

Shreya studied International Relations at Harvard University, Cambridge, Massachusetts, and earned an LLB (Hons) from Cardiff University, Wales. While she initially explored various career paths, she eventually discovered her passion for law during a summer course at Harvard. It was there that she realised her calling to make a difference in the legal world.

The idea for RTC was born out of a personal observation during her time in the UK, where she noticed the ease with which legal services were accessible online. In contrast, India's legal industry was fragmented, with individuals often struggling to find competent lawyers for their specific needs. To bridge this gap, Shreya conceptualised RTC as a one-stop solution for all legal information and services in India. The platform was launched in 2021, during the pandemic, a time when the need for accessible legal assistance became more apparent than ever.

With initial funding from her father, Shreya assembled a team and laid the groundwork for RTC. Soon she onboarded over 30 lawyers and offered free legal services to clients. In FY 2022-23, RTC generated a revenue of Rs 1.25 crores despite its no-cost model for users.

Today, RTC boasts a comprehensive directory of lawyers across 200 cities in India. Apart from lawyer listings, the platform offers legal templates, explanatory materials, and insights into complex legal terminologies to help users with all the resources they need at their fingertips.

UNFAZED BY CHALLENGES

Shreya's entrepreneurial journey has been a roller-coaster ride of highs and lows. From working solo in the early days and sketching out the platform's user interface by hand, to building a cohesive team and managing a growing business, she has faced numerous challenges. Yet, she views these obstacles not as setbacks but as stepping stones, each one offering a unique lesson and an opportunity for growth. Shreya's family has been her biggest support system in her journey, and gives her the confidence needed to push forward.

EMPOWERING WOMEN

One of the core missions of RTC is to ensure that legal services are accessible to everyone, particularly women. Shreya partnered with 'Aspire For Her,' a Mumbai-based NGO, to help women affected by the pandemic find the right legal assistance. The platform's user-friendly interface allows women to find lawyers based on their requirements and directly contact them at no cost, ensuring they

**"REST THE CASE BOASTS A
COMPREHENSIVE DIRECTORY OF
LAWYERS ACROSS 200 CITIES IN INDIA"**



receive the help they need when they need it most.

A VISION FOR THE FUTURE

Shreya's vision for RTC is to make it the ultimate legal resource in India—a platform that is accessible to all, regardless of the size or complexity of their legal needs. She aims to build a trusted community where users can confidently share confidential information and find the required legal assistance. With her innovative mindset and relentless drive, Shreya is not just shaping her own success story but also transforming the future of legal services in India.

SCOOPING UP ACCOLADES

Shreya's stellar leadership has earned RTC the Best Start-Up by India 500 Start-Up Awards in 2021. The platform has also been officially recognised by the Government of India.



MOST INFLUENTIAL YOUNG LEADERS

Mr. Vishal Parmar graduated in Computer Science from Maharaja Sayajirao University. After graduating, he started VAP Group in 2013, where he holds the position of the CEO. When Mr. Parmar considers the path to minimizing the gap between goals and accomplishments, he sees an ecosystem characterized by persistent creativity and unshakeable commitment. With numerous noteworthy projects, his entrepreneurial energy has catapulted him to the forefront of the sector. Mr. Parmar has shown a remarkable ability to translate his goals into real results, from founding groundbreaking events like the Global AI Show and the Global Blockchain Show to developing game-changing businesses like VAP Accelerator, Times of Blockchain, and Times of AI. He has fulfilled his own goals and enabled others to realize their potential by using his vision, knowledge, and enthusiasm. By forming strategic partnerships, implementing innovative solutions, and maintaining a strong dedication to quality, he consistently pushes the limits of what can be achieved, connecting dreams with reality. While exploring the constantly changing world of business, he is motivated by the idea that, with determination and hard work, any goal can be reached. He says, "Everything is achievable. All you need is the right question and the strength to find the resolution right at that time."

PIONEERING THE PATH TO SUCCESS

Apart from his unwavering dedication to achieving outstanding results for his team, clients, and stakeholders, he is a results-driven leader. He understands how important it is to create an environment that both welcomes and supports innovation and simultaneously promotes teamwork, responsibility, and openness. He has been consistently applying resourcefulness and creativity to his thinking in order to come up with novel solutions to difficult business problems.

BUILDING A ROBUST TEAM

Collaboration, transparency, cutting-edge workspaces, and efficient communication are all emphasized by Mr. Parmar as crucial elements of successful company plans. By providing frequent updates, including training, business strategies, and feedback, he consistently strengthens and enhances these components. The team stands out as an extraordinary organization because of its adaptability, which makes it easier for them to adapt to new technological processes. He feels that it is crucial to make sure that the group upholds strict moral principles and engages in open communication.

HEADING THE FLAGSHIP GLOBAL EVENTS

Under Mr. Parmar's leadership, VAP Group recently organized groundbreaking events in Dubai called the Global Blockchain Show and Global AI Show. These events brought together industry leaders, entrepreneurs, and enthusiasts to showcase the potential

**"MR. PARMAR HAS DEMONSTRATED
TIME AND TIME AGAIN HIS CAPACITY TO
THINK CREATIVELY & RESOURCEFULLY"**

of blockchain technology and artificial intelligence. Despite challenges like rainfall and floods in Dubai, the events received significant interest. The goal of these events is to create networking opportunities and partnerships in the blockchain and AI sectors and bridge the gap between these two industries and shape the future of technology on a global scale.

ASPIRATION FOR THE FUTURE

He possesses a grand vision for the future regarding making substantial contributions to the advancement of technology and how it influences society. He is dedicated to being a catalyst for positive transformation, seeking out uncharted territories, and creating a lasting imprint in the constantly changing realm of IT.



VISHAL PARMAR

LEADING WITH MODESTY

Mr. Vishal Parmar, the Founder and CEO of VAP Group, is committed to pushing boundaries in the realm of IT and services. Besides having a track record of significant accomplishments in areas such as AI, blockchain, and cryptocurrency, he is recognized for his diligent leadership

FASTEST GROWING LEADERS 2024

In today's fast-paced and ever-shifting business world, adaptability and innovation are essential traits of successful leaders. The Fastest Growing Leaders recognition celebrates those trailblazers who have achieved remarkable growth and resilience amid change. These visionary leaders harness creativity, agility, and a customer-centered approach to navigate challenges, expand their influence, and drive sustainable growth. Whether they lead disruptive startups or established enterprises, they embody the spirit of entrepreneurship and ingenuity, setting new benchmarks for leadership excellence. Join us in honouring the extraordinary achievements and ambitious drive of the Fastest Growing Leaders, whose inspiring journeys motivate the next generation of innovators.







Ritesh Agarwal

Building an Empire

Ritesh Agarwal, the visionary founder of OYO Rooms, is a young entrepreneur who has redefined budget accommodations in India and across the world. With an estimated net worth of around ₹16,000 crores, he is among India's youngest billionaires. Agarwal's journey exemplifies his entrepreneurial spirit, innovation, and perseverance—turning a simple concept into one of the largest hotel chains in the world

A YOUNG INNOVATOR EMERGES

Ritesh Agarwal grew up in Titilagarh, Odisha, in a modest Marwari family with roots in small business, as his family ran a shop in Rayagada. Displaying an early knack for technology, he began coding at just eight years old. He attended Sacred Heart School and St. John's Senior Secondary School before moving to Delhi in 2011 to pursue higher studies. However, his drive to innovate and passion for entrepreneurship soon led him to leave college and commit fully to his business ambitions. Identifying a gap in affordable, standardised hotel accommodations, he founded Oravel Stays in 2012, which later evolved into OYO Rooms, launching a transformative chapter in the hospitality sector.

TRANSFORMING BUDGET HOSPITALITY

Ritesh Agarwal's journey with OYO Rooms began at 19 when he

recognised a gap in affordable and dependable accommodations for budget travelers. He initially launched Oravel Stays as a budget accommodation platform, rebranding it as OYO Rooms in 2013 to reflect the concept of "On Your Own." With a starting investment of ₹82 lakh, Agarwal began operations with just five hotels in Gurgaon. OYO quickly rose in popularity for its standardised, affordable stays, revolutionising the budget hotel experience across India. Over time, OYO expanded globally, entering markets such as Malaysia, China, and the UK. Despite facing numerous challenges, including the severe impact of the COVID-19 pandemic on the travel industry, Agarwal's resilience and focus on innovation enabled him to navigate these turbulent times, ensuring OYO's sustained growth and success.

BEYOND OYO: EXPANDING INVESTMENT EMPIRE

Ritesh Agarwal's net worth is estimated to be around ₹16,000 crores, a remarkable achievement at a young age. OYO's rapid growth, with a 100% annual growth rate over the past four years, has significantly contributed to his wealth. Besides OYO, Agarwal is an active investor with a diverse portfolio. He has made 27 investments, with his most recent investment in First Bud Organics in March 2024. His investment interests span various sectors, including consumer goods and enterprise applications, with companies such as Unacademy, Cars24, and Zingbus in his portfolio. Through his investments, Agarwal supports innovation and growth in both Indian and international markets, particularly in India, Singapore, and other regions. His financial success and strategic investments have further solidified his position as one of India's most influential young business leaders.

ACCOLADES, MENTORSHIP, AND MAKING WAVES ON SHARK TANK INDIA

Ritesh Agarwal has garnered numerous awards and recognitions. In 2013, he became the first Asian resident to win the prestigious Thiel Fellowship, earning a \$100,000 grant to advance his business ideas. Among his accolades are the Business World Young Entrepreneur Award, the TIE Lumis Entrepreneurial Excellence Award, and the India International Travel Mart Award. Agarwal has further strengthened his influence within India's entrepreneurial ecosystem by appearing as a guest on Shark Tank India. Known for his encouraging approach, he describes himself as "more like a dolphin than a shark," highlighting his commitment to mentoring emerging founders. His presence on the show allows him to share valuable insights and inspire future entrepreneurs. Agarwal believes deeply in the founder's vision and dedication over merely the business idea, and he continues to motivate young talent to pursue their ambitions.

Ritesh Agarwal's journey is an inspiring story of ambition, innovation, and resilience. From his early days in Odisha to becoming one of India's youngest billionaires, he has shown that age is no barrier to success. With OYO's continued growth and his expanding investment portfolio, Agarwal remains a prominent figure in the global business landscape, embodying the spirit of the new-age entrepreneur.





DR. ANAND MENON

LIFE TRANSFORMATION AND COACHING PIONEER

Dr. Anand Menon, CEO of EMPOWERED PERFORMANCE FZ LLE, is recognised worldwide for his inspirational work in the domains of training and development, life transformation, coaching, and motivation. Under his leadership, the company is leaving a significant impact on regional industries, particularly in real estate, investing, banking, and hospitality

A HUMBLE BEGINNING IN HOSPITALITY

Dr. Menon holds a master's degree in human resource development and management, as well as an Executive Doctorate (Ed.D) in Education Psychology. After receiving a degree in hotel management, he started his career in hospitality. Initially employed by the Taj Group of Hotels, he immediately left to pursue new challenges and joined the Avenue Regent Hotel in Kerala. At the age of 22, he established the hotel's operations from scratch, demonstrating his leadership and organisational capabilities. Upon moving to the United Arab Emirates, he flourished in his profession by joining the Le Meridien Hotel in 1994 and received the General Manager's Award for Outstanding Employee in less than six months. His work in hospitality gave him valuable insights into operational excellence and customer service, which further helped him succeed in leadership training.



INSPIRATION FROM DIVERSE SECTORS

Dr. Menon's career took an unexpected turn when he transitioned into corporate roles, first at Emirates Airlines, where he headed the Training and Development Department for more than a decade. This role, coordinating management for 200 airlines, aligned his passion for improving lives with corporate strategy. His passion for assisting others in realising their potential was sparked by his work at Emirates. His tenure as Vice President of Training at Damac Properties proved to be a life-changing experience. Under the guidance of Hussain Sajwani, the founder of Damac, Dr. Menon acquired significant expertise in expanding and growing businesses. These experiences fuelled his enthusiasm for leadership development and laid the groundwork for his entrepreneurial endeavours.

EMPOWERED PERFORMANCE: BUILDING SUCCESS ACROSS INDUSTRIES

Building strong connections with investors and brokers during his time at Damac and Emirates Airlines helped Dr. Menon establish Empowered Performance FZ LLE. The company provides management programs, boot camps, highly impactful training, and inspirational events that encourage participants to reach their greatest potential as salesmen. The Heart of Europe (Kleindienst Group), Eagle Hills, NSHAMA, Emaar, Aldar Properties, and Sobha Developers are among the company's devoted clientele. Eight of the major banks in the UAE credit him for part of their success, demonstrating his dominance over a large portion of the banking industry.

MAKING A GLOBAL IMPACT WITH A PERSONAL TOUCH

Dr. Menon's impact extends beyond the corporate world. His initiatives at Empowered Performance have given many people the chance to grow personally and professionally, which contributed to his workers' social and economic growth. Dr. Menon's global impact is evident in his involvement with high-profile projects, including Saudi Arabia's (under discussion) \$63.2 billion Giga Project, Diriyah Gate, and his role as the first international trainer in Somaliland for the UN. Dr. Menon deeply believes that changing the world starts with one person. According to him, people who have genuinely taken the time to learn, redefine, and evolve themselves, define the upper echelons of business.

EMBRACING DIGITAL GROWTH FOR THE FUTURE

The pandemic did not have a negative impact on Empowered Performance, but it did steer growth towards new skills. Dr. Menon discovered that although the industry suffered as a whole, his company only needed to change its course and lead the transition to digital. Moving forward, Dr. Menon plans to focus on the digital education sector, and some overseas franchises, and expand the reach of his programmes. Additionally, he is reaching out to new regions in Europe, Africa, Asia, China, Hong Kong, India, and Japan. Dr. Menon aspires to set the gold standard for his industry in Dubai.



Monica Malhotra Kandhari

Innovation at Every Turn

Ms. Monica Malhotra Kandhari is the Managing Director of AASOKA, an EdTech platform by MBD Group—a diversified conglomerate with interests in publishing, hospitality, education, and real estate. As a second-generation entrepreneur, she continues to uphold the legacy of her father

A WELL-VERSED LEADER

Ms. Monica Malhotra Kandhari, a second-generation entrepreneur, is the Managing Director of MBD Group since 2016. She started working at the age of 16, inheriting her father, Shri Ashok Kumar Malhotra's business acumen in the publishing industry. From a young entrepreneur to an industry leader, her journey reflects her dedication, philanthropy, and adaptability. Today, she is recognised as one of the important pillars of the publishing industry for her efforts in promoting education across the country. Together with her sister, Sonica, who serves as Joint Managing Director, Ms. Monica now oversees a diverse business portfolio within the MBD Group. Under Ms. Monica's leadership, the group has continued to thrive, marked by sustained growth and innovation in an increasingly competitive market.

Ms. Monica's inspiring leadership has paved the way for a new era in education, characterised by innovation, accessibility,

and global reach. One of her crowning achievements is the creation and launch of MBD's flagship product AASOKA, a blended learning platform designed to meet the evolving needs of K-12 schools. Launched during the COVID-19 pandemic, AASOKA offers NEP 2020 and NCF-aligned curriculum with interactive multimedia content, textbooks, lesson plans, adaptive assessments, performance analysis, and other resources to engage 21st-century learners. It incorporates learner-centric teaching resources to support effective teaching practices.

VALUABLE ASSOCIATIONS

Beyond her role at AASOKA, Ms. Monica is a prominent figure in the industry. She is a key member of CII; co-chair (publishing) at FICCI; Vice President of Federation of Indian Publishers (FIP); member of Educational Publishers Forum, International Publisher Association (IPA); and a member of the Senate of Guru Nanak Dev University, Amritsar.

VISION FOR FUTURE-READY EDUCATION

Through her leadership at AASOKA, Ms. Monica Malhotra has launched the innovative AASOKA Wizkids kit, a pioneering educational resource tailored for foundational learning. This initiative combines literacy, numeracy, and computational thinking to inspire young learners. Additionally, she has introduced the AI STEAM Lab and Language Lab, integrating artificial intelligence with STEAM education and language learning to create immersive, hands-on experiences for students. She has also been the key force behind various teacher-training initiatives. These have successfully provided training related to NEP 2020, NCF, teaching pedagogies among other topics. Under her guidance, AASOKA has expanded its footprint across India by partnering with over 3,300 schools, positively impacting more than 9.5 lakh students and 70,000 teachers in the academic year 2024-25. Furthermore, the company has expanded globally and boasts of its presence in eight countries, thereby marking its commitment to fostering foundational and future-ready skills in education.

A LEGACY OF EMPOWERMENT

Ms. Monica believes in creating an environment where individuals, regardless of gender, can thrive and succeed. She encourages initiatives that promote gender equality and create opportunities for women in business and education. She holds that real empowerment begins with self-respect and the acknowledgement of biases that exist within society.

RACKING UP ACCOLADES

In 2024, Ms. Monica was honoured as the ET Change Maker 2024 for her outstanding contribution to the education industry and featured as an Iconic Woman Leader by Forbes India in 2024. She also received the 'Legend of Education 2024' award at the EduLeaders Summit & Awards by Universal Mentor Association Conferences. Her other noteworthy achievements include the 'Educational Excellence Award' by ZEE Punjab Haryana Himachal in 2023 and 2024.





Suprita Reddy

Preparing for a Major Growth Spurt

Ms. Suprita Reddy, Managing Director and CEO of Vijaya Diagnostic Centre Limited, has led the company to unparalleled success. Her visionary leadership took the revenue growth from INR 70 million in 2004, to last year's revenue of INR 5480 million, establishing Vijaya Diagnostic Centre as a market leader

ACADEMIC BRILLIANCE

Ms. Suprita's fascination with business blossomed at a young age. After earning a commerce degree from Osmania University, she transformed that enthusiasm into a springboard for a successful career. In 2003, she joined Vijaya, not merely as an inheritor, but with a dedication to mastering the business from the ground up. Ms. Suprita's entrepreneurial skills and steadfast dedication have positioned Vijaya Diagnostic Centre as a leader in the healthcare industry. Her success story speaks volumes of her profound impact and commitment to excellence. Moreover, her keen understanding of the industry helped her steer the company towards a new era of growth.

As one of India's largest integrated B2C diagnostic chains, Vijaya Diagnostic Centre now proudly operates a network of 160 branches spread across 25 cities.



CUSTOMER-CENTRIC INNOVATIONS

Ms. Suprita implements surefire strategies that prioritise client needs besides ensuring their convenience, comfort and safety. Additionally, being a tech-savvy leader, she leverages technological advancements to boost customer satisfaction. Under her guidance, Vijaya Diagnostic Centre has undergone a complete digital transformation. Its user-friendly mobile app empowers patients to schedule tests from the comfort of their homes with just a few clicks. The app goes a step further by securely archiving test reports within the platform, thus, granting patients easy mobile access to their medical history anytime, anywhere. This eliminates the need for physical storage and ensures critical health information is always readily available.

ON AN EXPANSION SPREE

The ambitious leader focuses on data-driven market research, and customer needs to guide Vijaya Diagnostic Centre's expansion strategy. Under her leadership, the company recently acquired PH Diagnostic Centre, in Pune, India, thus, reinforcing its presence in Western India. This move is just one example of her keen eye for identifying market opportunities.

But her ambitions don't stop there. She is setting her sights on untapped markets by planning strategic expansions into Tier 2 and Tier 3 cities. In addition, the company plans to establish a presence in West Bengal in East India to cater to a wider audience. Ms. Suprita isn't afraid to think outside the box either. Recognizing the potential in neighbouring Karnataka, she has taken a bold step by establishing a hub in Gulbarga, paving the way for even bigger things. It's clear that the thoughtful leader is building a healthcare ecosystem that reaches far and wide.

DRIVEN BY A NOBLE MISSION

These strategic expansions aren't just about numbers on a spreadsheet; it's about making a real difference in people's lives. By bringing high-quality diagnostics closer to Tier I and II cities, Ms. Suprita ensures better healthcare access for all. Additionally, Ms. Suprita values her workforce and promotes a positive and collaborative work culture.

REMARKABLE ACHIEVEMENTS

In 2024, Vijaya Diagnostic Centre was recognised as a Top Diagnostic Company. This accolade highlights the company's commitment to quality and technology adoption, and its core mission – affordable, integrated diagnostics with the patient at the centre.

UPHOLDING TRUST AND QUALITY

Ms. Suprita has been pivotal in establishing trust and ensuring high quality at Vijaya Diagnostic Centre. She implemented a robust quality assurance policy, including periodic audits and inspections. Under her leadership, all labs achieved NABL accreditation, certifying adherence to international standards and reinforcing Vijaya's credibility and reliability as a trusted brand.

Jury Council

DR. RAJESH NAITHANI

*PRO VICE CHANCELLOR
HIMALAYIYA UNIVERSITY, DEHRADUN (UTTARAKHAND)*



Dr. Rajesh Naithani completed his post-graduation from Kurukshetra University, Kurukshetra, Haryana, India. He was awarded PhD with Ranbaxy Fellowship from Kurukshetra University. He has done MBA in Stuart School of Business, Illinois Institute of Technology Chicago. He is a medicinal chemist with more than 20 years of experience. Presently, Dr. Naithani is the Pro Vice Chancellor of Himalayiya University, Dehradun. Apart from his academic experience; he has been associated with several national and international educational institutions and socio-developmental organizations as advisory positions. He served as Advisor to the Chief Minister of Uttarakhand. He worked as an Advisor to the former Education Minister, Government of India. Apart from being a cancer scientist, he has been involved in strategy management, marketing, and communications. A senior scientist in the USA who had a bright career in research, he decided to return and serve his homeland, India and spearheaded myriad initiatives to prepare underprivileged youth for life.

SUNIL DAVID

MENTOR TO TECHNOLOGY STARTUPS T-HUB

Sunil David has 25 years of experience in the IT and Telecom industry. Sunil is currently the Regional Director (IOT) for AT&T India based in Chennai. Sunil is responsible for building and executing the IOT strategy for India and the ASEAN regions, working on building a partner ecosystem for AT&T in the area of IOT devices, platforms and applications and on working on a number of marketing initiatives to help build the AT&T brand in the IOT space. Apart from his responsibilities with AT&T, Sunil is part of the FICCI TN Tech Panel and CII TN Manufacturing Panel working on initiatives to drive digital technology adoption within the Industry and Governments in Tamil Nadu. He has been recently inducted into the IET IOT India panel, Telecom Working Group. Sunil is also part of the NASSCOM Diversity and Inclusion Council, Chennai Chapter working on various initiatives to bring a greater awareness among Corporate India to build a Diverse & Inclusive workforce.





DR. AMITA SRIVASTAVA

DIRECTOR, BRENCIS CENTRE FOR RESEARCH TRAINING & CONSULTANCY (BCRTC) EDUCATION

Currently helming the position of a Director at Brencis Centre for Research Training and Consultancy (BCRTC) in Ghaziabad, India, Dr. Amita Srivastava is a well-known expert in the fields of Management Philosophy, Strategic Management, Human Resource Development, Quality Systems, and Human Values. A gold medalist in her area of expertise, she has experience spanning more than 25 years in areas of Research, Training, Consultancy, Teaching, and Administration in Management. She has conducted many FDPs and MDPs, and done assignments for some leading Institutions of National and International repute like IIM-(Lko), Nuvia (UK), UNIDO, Central Defence Academy, Syndicate Bank, IBA, Semi-Conductor Complex Ltd., ABCL, Kirloskar Brothers, WPIL Ltd., Jaipur Stock Exchange, and KRIBHKO. She has also been the Chief Editor for management journal, Attitude and has been functional in organising many national and international conferences. She has widely experimented with new approaches to learning and creativity.



SUDHAKAR RAO

DIRECTOR, ICFAI

Mr. Sudhakar Rao, Director at ICFAI, brings a wealth of expertise and a remarkable career spanning over two decades in branding, marketing, corporate relations, and international operations. A Mechanical Engineering graduate, he pursued his Post Graduate Program in Management at IIM Bangalore and recently completed a specialised program on “Design Thinking” from MIT Sloan School of Management. Starting his career as a Brand Manager and rising to the roles of SBU Head and Director, Mr. Rao has worked across diverse sectors such as textiles, food, and education, launching and nurturing numerous brands to prominent market positions. Currently, Mr. Rao oversees branding for ICFAI’s extensive network, including 11 universities, 9 business schools, 7 tech schools, 7 law schools, and a comprehensive distance learning program. As the Chairperson for Education at FICCI, he is a sought-after keynote speaker at national and international forums.

URS TEAM



SANDEEP KUMAR



MEENAKSHI KAKRAN



DR. PAOLA MARTANI



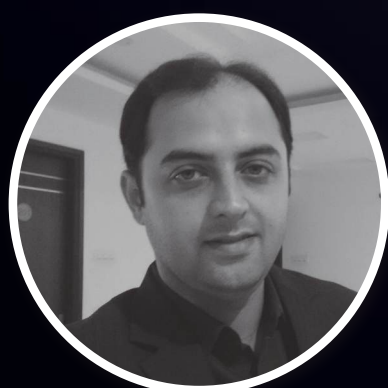
INDERJEET JAIN



ALISH PEKHA



ROMISA HASSAN



ROHAN GULATI



RICHA SANG



INDIA INR 6500 | UAE AED 500 | SAUDI ARABIA SAR 500 | SINGAPORE SGD 200
 HONG KONG HK\$ 550 | QATAR QAR 500 | KUWAIT KWD 40 | OMAN OMR 45
 BANGLADESH BDT 12000 | SRI LANKA SLR 25000 | INDONESIA IDR 1.25 MN
 SOUTH AFRICA ZAR 2000 | THAILAND BDT 3000 | AMERICA USD 200

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